St. Joseph's College of Commerce (Autonomous)

Affiliated to Bengaluru City University
Accredited with A++ Grade by NAAC in 4th Cycle (CGPA of 3.57/4)
College with Potential for Excellence (CPE)
Ranked 65th in the NIRF 2023 by the Ministry of Education, Government of India
#163, Brigade Road, Bengaluru -560025, Karnataka, India

Annual Report 2023-24

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Annual Report
2023-24

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PRINCIPAL'S FOREWORD

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The academic year 2023-24 returned to a state of near normalcy. Academic, sports, cultural, extension, outreach, and co-curricular activities proceeded as scheduled. The campus once again buzzed with vibrancy after a brief period of uncertainty spanning about three years due to the pandemic. This resurgence towards normalcy is a clear testament to the resilience exhibited by all the Josephites at SJCC.

Resilience manifested itself in various aspects. In the National Institutional Ranking Framework (NIRF), SJCC moved to the 65th position in the college category. The college's rankings improved in surveys conducted by The Week, India Today, and Outlook magazines. Furthermore, SJCC maintained its winning streak in various inter-collegiate cultural and sports events.

We proudly hosted our inaugural TEDx event, featuring 11 speakers from diverse backgrounds who shared their narratives of resilience. In addition, Tribe 2024, a first of its kind conference at SJCC on Behavioural Economics, was organized by the Department of Economics. In our first-ever intercollegiate literary fest, Vividha, from the Department of English, we witnessed a unique attempt at getting the staff of SJCC involved in telling stories through objects, *c* [illegible]

SJCC has introduced The Centre for Digital Learning and Education (CDLE) to introduce a blended teaching and learning model for open elective courses and mandatory courses like Indian Constitution, Environmental Studies, and Yoga. This attempts to prioritize students' needs and integrate technology to enhance the learning experience and revolutionize teaching pedagogy.

In addition to resilience, SJCC upheld its rich diversity. Throughout the academic year, undergraduate students hailed from 10 different countries, 23 states, and 3 union territories of India, representing 38 different mother tongues. Similarly, in the postgraduate section, students came from 4 countries, 15 states, and 3 union territories of India, speaking 20 different mother tongues.

The harmonious blend of a diverse student community and a complementary teaching fraternity made the year a truly memorable one. I am pleased to present to you this testament of our achievements.

God bless us all,

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[illegible]

A BRIEF HISTORY OF THE COLLEGE

A BRIEF HISTORY OF THE COLLEGE

St. Joseph's College of Commerce (SJCC), formerly a part of St. Joseph's College, established in the year 1882, is managed by the Bangalore Jesuit Educational Society (BJES). The BJES is a unit of a Catholic religious order called the Society of Jesus founded by St. Ignatius of Loyola in 1540. The Department of Commerce was established at St. Joseph's College in the year 1949 which later became an independent college with its building on Brigade Road in the year 1972.

The college has in its vision a model for higher education which encourages individuals to dream of a socially just world and in its mission a strategy to empower individuals in realising that dream.

To impart quality education, the college has been innovating in all aspects of higher education. These innovations were further bolstered with the granting of autonomous status to the college by UGC in September 2005. From then on, the college has taken the lead in reforming curriculum and syllabi, examination and evaluation patterns, and teaching and learning processes through the Board of Studies, the Academic Council, and the Governing Council is composed of eminent academicians, industry experts, and notable alumni.

The college has undergone four cycles of NAAC accreditation starting from the year 2000 in which it secured 'five stars'. The college was graded an 'A' grade, in the years 2007 and 2012. And recently in February 2021, the college was re-accredited with an 'A++' grade and a CGPA of 3.57/4. SJCC is one of the first colleges in Karnataka and the very few institutions in the country to have secured an A++ grade in the fourth cycle under the Revised Accreditation Framework (RAF). In 2010, the college was declared a 'College with Potential for Excellence'. In 2011, SJCC was recognised as a Research Centre by Bengaluru City University. The BCU Research Centre at SJCC received its renewal for the period from 2022-2023 to 2025-2026. The college is ranked 65th in the National Institutional Ranking Framework (NIRF) ratings of the Ministry of Education, Government of India in 2023.

Since its inception, the college has offered diverse programmes in Commerce and Management. The college aims at holistic development of students fostering in them academic excellence, social concern, and character formation; shaping them to become "men and women for and with others". The motto of the College 'Fide et Labore' (Faith and Toil) serves as the foundation for the vision and mission of the college.

ACCOLADES OF THE INSTITUTION IN THE YEAR 2023-24

65th

Ranked 65th in India by the Ministry of Education's National Institutional Ranking Framework (NIRF), Government of India in 2023.

12th

Ranked 12th Best Commerce College in India by India Today during the 2023 rankings.

10th

Ranked 10th Best Commerce College in India during the 2023 ranking survey by The Week.

12th

Ranked 12th Best Commerce College in India by Outlook survey for colleges in the year 2023.

The Bengaluru City University Research Centre at SJCC received its renewal for the period from 2022-2023 to 2025-2026.

The Principal, Rev. Dr. Charles Lasrado, received the award of "The Iconic Leader in Higher Education".

A Certificate of Appreciation was awarded to the Bembala (Extension Centre) from the Karnataka State AIDS Prevention for the active participation of World AIDS Day.

Bembala (Extension Centre) received a Certificate of Appreciation for their valuable contribution and support on account of World Sight Day as part of their collaboration with the Project Vision.

TEDX SJCC

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St. Joseph's College of Commerce (Autonomous) organized TEDx SJCC on 2nd December 2023. The inaugural TED initiative of SJCC was themed *"Narratives of Resilience,"* featuring eleven speakers who shared snippets of their journeys and ideas. TEDx SJCC hosted eleven speakers across four sessions. The inaugural ceremony started with a welcome note by Dr. Charles Lasrado SJ, the principal, followed by Mr. Merwin Abraham Mathew, co-convenor of TEDx SJCC, who presented the concept note. The organizing team then screened the TEDx SJCC trailer, and the inauguration ceremony concluded with a vote of thanks delivered by Dr. Christina Aroojis, the convenor of TEDx SJCC.

The first session commenced with a talk by Mr. Binod Shankar, a Chartered Accountant, CFA Charter holder, and Board Member at Heriot-Watt. He is also the author of the book "Let's Get Real: 42 Tips for the Stuck Manager." Mr. Shankar described how he used the power of anger as a catalyst to achieve different milestones in his life. The second speaker, Rajdeep Manwani, Director of Academic Research at Sindhi College, a Motivational Speaker, and Life Coach, discussed various ways for individuals to boost their self-worth and unearth hidden potential. He emphasized the importance of staying positive despite negative comments. The third speaker of the first session was the legendary playback singer and actor Rajesh Krishnan. His interactive session, titled "From Studio to Screen: The Journey of Rajesh Krishnan," covered interesting episodes of his professional and personal journey, moderated by Ms. Vijayashanthi Murthy, Assistant Professor in the Department of English at SJCC. Krishnan shared insights into his musical journey, considering music as the most truthful story and a guiding force in his life. He also narrated how his admiration for the singing prowess of SP Balasubrahmaniam helped him evolve as a singer and how his passion for trying new things led to new career options such as dubbing and acting.

The second session featured talks by Ms. Akkai Padmashali, Ms. Bhargavi Venkatram, and Ms. Dilshad Master. Ms. Akkai Padmashali, an Indian transgender activist, motivational speaker, and singer, centred her talk on transgender parenting, advocating for more inclusive spaces. Ms. Bhargavi Venkatram, a Carnatic Vocalist, shared her journey in the world of music, emphasizing how her family's musical background propelled her into music at a young age. She continued to train in classical music throughout college, balancing her passion with education. Dilshad Master, Director at Bulls Adventure and Outward-Bound India-Himalaya, narrated her resilient journey, emphasizing how to turn setbacks into stepping stones by reimagining resilience and embracing unpredictability.

The third session began with Mr. Guru Prasad, an RJ at Radio Mirchi 98.3, illustrating the power of narration through interesting anecdotes. He emphasized the

significance of storytelling in everyday conversations, believing that narratives can effect change and that the power of narration is a master key to enter people's minds. Mr. Biju Dominic, Chief Evangelist at Fractal Analytics, discussed his views and experiences on the often-ignored truth about human behaviour—the power of the unconscious—and how it can positively influence decision-making.

The final session featured talks by Ms. Cheryl Dutta, Dr. Vineet Gupta, and Mr. Rishi Pardal. Ms. Cheryl Dutta, an Air Force Veteran, Life and Transformation Coach, and the first woman helicopter pilot in India, spoke about pushing limits with fearless passion and emphasized the significance of resilience in pursuing one's passion. Dr. Vineet Gupta, Head of Medical Oncology & Hematology at Sakra World Hospital, shared his views on the lifestyle changes needed to prevent cancer, calling cancer a "silent pandemic ravaging humanity." Mr. Rishi Pardal, former CEO & Managing Director at United Breweries, discussed his experience of leading a company during the pandemic, emphasizing the support he extended to his employees despite losses. He described how he considered the pandemic an opportunity to implement new strategies by diversifying products, highlighting the importance of standing with team members during challenging times.

TEDx SJCC concluded with the screening of an after-movie capturing memorable moments throughout the day. All participants received participation certificates and a TEDx kit with eco-friendly goodies. TEDx SJCC encapsulated the spirit of TED through heart-rending narratives and ideas worth spreading.

TRIBE

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The Department of Economics, SJCC, in association with IBEN, IISc, Fractal, IIMB and IIT Madras, conducted a flagship event of Behavioural Economics consisting of three main parts. The coordinators of the event were Dr Jhumur Samaddar Roy (SJCC), Mr. Bhushan Kumar (Fractal), Ms. Junofy (IBEN) and Dr Vishal (IISC). The first event, an international online lecture on behavioural science, was held on 16th July 2023 by Dr. Dilip Soman, University of Toronto, titled, "Behavioural Science: Past, Present and Future." The next event was Nudge-athon, a behavioural economics-themed hackathon, conducted at IISc on the 12th of August, 2023. The final event, the grand finale, was a conference titled TRIBE, held on the 9th of September, 2023. The conference was attended by over 200 corporates and more than 50 faculty and students.

Ms. Jethina James introduced the speaker, Dr. Junofy Rozarina, CEO of Beyond Nudge and IBEN. The talk titled "The Power of Behavioural Sciences" touched on human irrationality, decision-making, system one and two thinking, heuristics, and biases. Dr. Junofy highlighted the importance of teaching Behavioural Science in schools and emphasized how people can apply it in their everyday lives. She also mentioned the need to adhere to ethics when dealing in behavioural economics.

A panel discussion on "Research in Behavioural Economics" followed the talk, including experts from academia and industry: Dr. Ritwik Banerjee, Associate Professor at IIM-Bangalore; Dr. Vishal Singh, Associate Professor at the Centre for Product Design and Manufacturing, IISc; Mr. Shubhabrata Roy, Founder of BIAS Inc, a behavioural science firm in Delhi; Dr. Jhumur Samaddar Roy, Department Head of Economics at St. Joseph's College of Commerce; and Ms. Pragati Vishwakarma, head of the UX Research team for Amazon India. The panel was introduced by Ms. Jethina James and moderated by Dr. Jhumur S Roy.

The panel explored the differences between academic and corporate research, the challenges of generalization, and the importance of practical knowledge. Notable lines included "you either live by design or accident," and "behavioral science is an umbrella." Intriguing questions about ideal industry students, academic-corporate collaboration, and the use of neuroeconomics were addressed. The session ended with Principal Fr. Charles Lasrado SJ felicitating the panelists.

Dr. A M Sheela introduced the speaker, Mr. Biju Dominic, Chief Evangelist at Fractal Analytics and Chairman of FinalMile Consulting. He delivered an enlightening talk on "Human Behaviours Beyond Rational Man." Mr. Biju touched upon the complexities of human behaviour, emphasizing its irrational nature and the challenges in understanding it within organizations. He drew parallels between the human brain and computer science, advocating for a multidisciplinary approach. He quoted Francis Crick's perspective on electrochemical reactions in the brain and the role of unconscious processes in decision-making, discussing concepts like the ethno

lab and designing for the unconscious. He concluded by emphasizing the importance of embracing new tools and approaches to unlock the future of understanding the unconscious.

The second panel for the day was introduced by Mr. Sam Stanley and moderated by Mr. Bhushan Kumar. The panel discussion on “Behavioural Economics in the Private Sector” featured the experts Ms. Divya Radhakrishnan, a consumer research specialist with 7 years of experience in behavioural economics; Mr. Nikhil Ravichandar, the Director of Behavioural Science at ANZ; Mr. Jafar Baig, a founding member of the behavioural science unit at Swiggy; Mr. Bhushan Kumar, the Lead Behaviour Architect at Fractal Analytics; and Ms. Divya Chadha, who leads the User Research initiative at Disney+Hotstar. The panel discussed how behavioural science has evolved as a significant tool for organizations, irrespective of size, to understand human behaviour as a business problem. They emphasized the importance of behavioural patterns and the need to understand what works for whom, when, and why. Ethical considerations were also addressed, with Ms. Divya Radhakrishnan mentioning the "7 Deadly Sins of Behavioural Science.” Overall, the discussion highlighted the crucial role of Behavioural Science in the private sector.

The third session began with an enlightening talk on “Future of Behavioural Economics” by Ms. Divya Balakrishnan, the co-founder of Mentza, a live audio platform, introduced to the audience by Mr. Shravan Abraham. She emphasized the role of Behavioural Economics in understanding choices and nudges for behaviour change. She stressed that communication alone cannot drive behaviour change and that BE goes beyond mere nudges. Two major issues in Behavioural Science were discussed: the misuse of nudges as quick fixes and behavioural science's limited role as a "fixing" tool. She highlighted the need to tailor interventions for small-scale changes and policy implementation. The audience raised thought-provoking questions, including the relationship between behavioural science and design.

Dr. Sneha Rai introduced the third panel comprising Mr. Shekhar Menon, Ms. Srilakshmi, Ms. Krithi Chouhan, and Ms. Divyani Diddi, the moderator. The panel discussion was conducted on “Behavioural Economics in the Social Sector.” The panelists debunked the notion that the social sector is slow to change and highlighted the shift towards participatory approaches and evidence-driven policies. They stressed the interdisciplinary nature of behavioral science and emphasized the importance of context in decision-making. Questions were raised about when not to use behavioural science, the meaning of "done" in the social sector, and the definition of "participatory."

VIVIDHA

VIVIDHA 2023: An Intercollegiate Literary Festival

Vividha – Ways of Storytelling

The Department of English hosted its first ever intercollegiate literary fest, Vividha, on the 25th and 27th of September 2023. The festival brought together a diverse range of talents, showcasing storytelling, journalism, art, and literature. A total of 500 students from 18 colleges participated in the festival which featured 14 competitions, two panel discussions, four workshops, and 'Kathegala Mane (House of Stories) - Museum of Material Memory' curated by the students of B.A. English. The festival was inaugurated by Ms. Indu Antony, a medical doctor turned artist in the presence of the Principal Dr. Charles Lasrado, SJ and Head of the Department of English, Mr. Vinay Kambipura. The festival was coordinated by Mr. Thomas Mathew, and the museum by Ms. Vijayshanthi, along with support from the students and staff of the Department of English.

Competitions like Journalistic Storytelling, Sketch a Story, Song Writing, Photo Story, Dialogue Writing, Poetry Writing, Fan Fiction, Elocution, Fill the Bubble, Video Essay, Short Story Writing, and Literature quiz provided students a space for creative expression. The themes for the competitions invited the students to carefully examine the world around them and challenged their creative abilities with language and communication. The festival was open for PU/11th & 12th, UG and PG students of colleges from Bangalore.

Workshop on Storytelling

The festival kicked off with an engaging workshop by Ms. Indu Antony, a trans-disciplinary artist whose performances and installations primarily revolves around the notion of spaces and their intangible character in relation to the gendered body as a site of representation. She shared her creative journey, spotlighting projects exploring feminist geography, mob mentality, and the enigmatic Cecelia. Her innovative storytelling, including engagement with police reports and local artisans, broke boundaries and added a unique touch to narrative dissemination.

Panel Discussion on Journalistic Storytelling

The inaugural day featured a lively panel discussion on journalistic storytelling with journalists Ms. Liffy Thomas, Senior Correspondent and Assistant Editor at The Hindu, Ms. Vishaka George, Senior Editor at People's Archive of Rural India (PARI) and Ms. Indulekha Aravind, Senior Assistant Editor at The Economic Times. The discussion emphasized the importance of factual reporting in the face of misinformation.

Student Panel

Vividha also featured an exclusive student panel on the topic "Finding Your 'Self' Through Stories" on 27th September. The panel members were Yatin Arora of Christ (Deemed-to-be-University), Ananya Mishra of Mount Carmel College, Ananya

Mehta of St. Joseph's University and Santosh Samuel of SJCC. The discussion was moderated by Ms. Amulya B, an award-winning creative writer. Students spoke about their experiences of reading and listening to stories and how the process of reading helped them re-invent their 'selves'.

Interactive Workshop on Painting

An interactive workshop on painting was organized on 25th September and the resource person was Ms. Diya Haneena (Mutthulaxmi), a Bangalore based artist. Ms. Diya spoke about telling stories through sketching and interacted with aspiring artists. She narrated her experience of painting, sketching, and telling stories.

Creative Writing Workshop

A creative writing workshop was organized on 27th September and the resource person for the workshop was Ms. Amulya B, a creative writer who won the Toto Award for creative writing in English and Kannada. Ms. Amulya narrated her experience of doing creative writing and shared her insights on the form and structure of short stories. More than 80 students from different colleges attend this workshop.

Poetry Writing Workshop

A poetry writing workshop was conducted on 27th September and the resource person was Ms. Pratishtha Pandya, a poet and translator at People's Archive of Rural India. Ms. Pratishtha shared her journey as a poet and a translator of poems from Gujarati to English and English to Gujarati. She spoke about how poetry is an effective medium to speak about the body. She asked the participants to write poems and gave them feedback on what they had written. The workshop was attended by 80 students from different colleges.

'Kathegala Mane (House of Stories) - Museum of Material Memory'

Kathegala Mane was a unique attempt at getting the staff of SJCC involved in telling stories through objects. The students of B.A. English invited the staff of SJCC to contribute a material that is dear to them with memories. The students then interviewed the staff members who contributed an object to hear the stories connected to that object, which was then turned into a short narrative. The object and the story were then housed in the Xavier Hall for everyone to view. The materials included watches given by father, grandmother's sari, Palestinian flag, first gifts, baby tooth, items bought with the first salary, letters, and many more objects that told deeply personal stories. The museum was visited by students and staff of SJCC and also by participants of the festival. It was a unique opportunity for the SJCC community to know interesting stories of the staff members. The museum was hosted as part of the literature festival Vividha – 2023.

CENTRE FOR DIGITAL LEARNING AND EDUCATION

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The Centre for Digital Learning and Education (CDLE) at SJCC has introduced a blended teaching and learning model for open elective courses and mandatory courses like Indian Constitution, Environmental Studies, and Yoga. Blended learning, a method that prioritizes students' needs and integrates technology to leverage both in-person and online learning environments, has been embraced by St. Joseph's College of Commerce (SJCC) to enhance the learning experience and revolutionize teaching pedagogy.

The Blended Learning Model allocates one hour per week for face-to-face contact classes and two hours for non-contact classes. E-content materials including documents, videos, PDFs, and PowerPoint presentations, are meticulously curated and disseminated to students by their respective course instructors.

SJCC commenced the current academic year (2023-2024) on 26 June 2023 and since then, CDLE has organized several meetings. The team conducted orientation sessions for the course instructors of the open elective courses for an effective teaching-learning process. The sessions led by Mr. Vinay Pradeep and Mr. Merwin Abraham Mathew focused on the effective facilitation of a blended mode of learning of the open elective courses through MS Teams.

In the first week of July, members of CDLE set up the tiles, folders, and files for all open elective courses and uploaded the syllabus, videos, reference materials and guidelines. After this, the course instructors were guided in recording and editing lectures. The recording of the instructor's videos took place at the media room of SJCC and SJEC.

In the beginning of the academic year 2023-2024, CDLE completed recording and editing of 16 videos for 8 open elective courses. By the end of the academic year, a total of 56 videos were recorded and edited for different blended mode open elective courses (8 open courses in the odd sem and 4 in the even sem).

CDLE planned a new E- learning Platform built on Linways (SJCC E- learning Platform) in the odd semester. After testing this new platform four different open elective courses and mandatory courses like EVS and IC courses were offered on SJCC E-learning Platform on Linways with a total of 2000+ learners in the even semester. ⚜ ⚜

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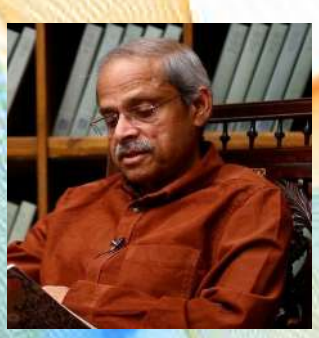
Date/Month	Events
06 May 2023	Orientation Session for Course Instructors
26 June 2023	Commencement of CDLE Classes for Academic Year 2023-24
03 July 2023	Orientation Session for Course Instructors
05 July 2023	Online Orientation Session for 1st year and 2nd year Students
06 July 2023	Orientation Session for Course Instructors
25 July 2023	Guest Lecture "Creating MOOCs for Professional Development" by Dr. Alice Mani, Professor at Christ (Deemed to be University) for faculty members
Nov 2023	CDLE Classes on Linways Platform

EMINENT VISITORS



Dr. Parakala Prabhakar

Ms. Sudha Murty

Mr. Rajesh Krishnan

Ms. Dilshad Master

Dr. Parthasarathi Shome

Mr. Narayana Murthy

Ms. Poonam Belliappa

Ms. Akkai Padmashali

GOVERNANCE, LEADERSHIP & MANAGEMENT

GOVERNANCE, LEADERSHIP & MANAGEMENT

THE BANGALORE JESUIT EDUCATIONAL SOCIETY (BJES)

The Bangalore Jesuit Educational Society, hereinafter called BJES, is a registered, non-profit making, non-sectarian, non-governmental, educational organisation engaged in education, research and training. It is run by the Karnataka Jesuit Province. St. Joseph's College of Commerce is one among the many Jesuit Educational Institutions governed by BJES.

GOVERNING BODY, BJES

The Governing Body of the Bangalore Jesuit Educational Society (BJES) is responsible for the overall management of the institution including the financial aspect. The Provincial of the Karnataka Jesuit Province is the President of the BJES and is appointed by the Superior General of the Society of Jesus. The Society of Jesus, commonly known as Jesuits, was founded by St. Ignatius Loyola in 1540 and is headquartered in Rome.

The Provincial of the Karnataka Jesuit Province is the President of the Governing Body of BJES. The Vice President of BJES and the Appellate Authority is the Rector of all the institutions under BJES and is the chairman of the Governing Body of St. Joseph's College of Commerce. He is in charge of all the aspects of the institution under the direction of the Provincial, President of BJES.

The Principal of St. Joseph's College of Commerce is a member of the Governing Body of BJES. The leadership functions of the college are vested with the Principal, who is the Academic Director and has autonomy in academic matters. The Principal is duly assisted by the Finance Officer of the institution. The Principal is responsible for creating an ambience conducive to intellectual pursuit by faculty and students. The outstanding achievements of the staff, students and alumni are the result of leadership and governance which bear testimony to the academic excellence pursued by the college. Jesuit Higher Education Association South Asia (JHEASA), an international autonomous association for Higher Education meets annually to evaluate and enhance the quality of education in all institution.

MEMBERS OF THE GOVERNING BODY OF BJES

Sl. No.	Name & Qualification	Designation
1	Fr. Dionysius Vaz, SJ	President
2	Fr. Brian Pereira, SJ	Vice President
3	Fr. Joy Pradeep Rodrigues, SJ	Secretary and Treasurer
4	Fr. Joseph D'Mello, SJ	Member
5	Fr. Jason Furtado, SJ	Member
6	Fr. Anthony Joseph, SJ	Member
7	Fr. Swebert D'Silva, SJ	Member
8	Fr. Charles Lasrado, SJ	Member

9	Fr. Manoj D'Souza, SJ	Member
10	Fr. Arun D'Souza, SJ	Member
11	Fr. Sunil Fernandes, SJ	Member
12	Fr. Alphonse Pius Fernandes, SJ	Member
13	Fr. Roshan Pereira, SJ	Member
14	Fr. Denzil W Lobo, SJ	Member
15	Fr. Kanikiaraju, SJ	Member

St. Joseph's College of Commerce follows the Jesuit vision and mission of education.

JESUIT VISION OF EDUCATION

Jesuit Education, inspired and motivated by the person and message of Jesus Christ, affirms that

(a) God is the author and sustainer of all reality and truth;

(b) Every human being is created in the image and likeness of God; and

(c) The whole of creation and the human community is radically good.

Jesuit Education, therefore, is committed to

(a) an authentic search for knowledge in the service and advancement of the world;

(b) upholding the dignity, uniqueness and giftedness of each individual; and

(c) the promotion of harmony among humans, and between humans and nature.

MISSION

The 'Mission' is derived from the Vision and is the raison d'etre of the College. St. Joseph's College of Commerce seeks to be the place where search for knowledge complements a sense of responsibility to the life of the community, where understanding is coupled with commitment, and where academic excellence goes with the cultivation of virtue. The College seeks to be a place which sustains women and men in their pursuit of education and fosters their conviction that life is only lived well when it is lived generously in the service of others.

OBJECTIVE

The objective of the institution aligned with the ethos of the Society of Jesus is to prepare men and women for the service of others, especially for the poor and the oppressed. Opportunities are provided to the students to critically understand the society and its structures so that education assists them in working for a more humane and just society.

To fulfil this objective, the institution emphasises on—

***Academic Excellence*:** Striving for excellence in learning, through creative, practical and cooperative leadership, inspired by religious and moral values.

***Character Formation*:** Developing value-centred perspectives. Creating an environment for students to acquire a sound value system ingrained with honesty, justice, cooperation, fellowship, concern for others, belief in devotion to God and

universal love that embraces all people cutting across barriers of religion, caste, class, gender and nationality.

Social Concern: Preparing students to take their place in society as competent and responsible citizens by creating awareness of prevailing social conditions and guiding them to commit themselves to the cause of justice.

GOVERNING BODY OF ST. JOSEPH'S COLLEGE OF COMMERCE

The Governing Body of the College creates an academic vision for the institution and administers all the programmes. It is the highest decision-making authority of the institution. All suggestions given by the Board of Studies and Academic Council are ratified by the Governing Body. It comprises members of the BJES Governing Body, nominees from Bengaluru City University and the University Grants Commission, faculty members, alumni and industry representatives. The Governing Body of the college is authorised to approve new programmes and meets twice a year to review the admission and examination reports, take important decisions on academic aspects, examination and evaluation, and sanction the academic calendar. It also deals with exceptional cases. The chairperson of the Governing Body of the College is the Vice President of BJES and the ex-officio Secretary is the Principal.

Sl. No.	Name	Designation
1	Fr. Brian Pereira, SJ, Vice-President, BJES	Chairperson
2	Dr. Ramakrishna Reddy K, Joint Director, Dept of Collegiate Education (Government Nominee)	Member
3	Prof. Shivashankar K (Bengaluru City University Nominee)	Member
4	Mr. Vinay Mruthyunjaya (SJCC Alumni & Industry Expert)	Member
5	Dr. George Lekha (Principal, Mount Carmel College)	Member
6	Fr. Joy Rodrigues, SJ (Secretary - BJES)	Member
7	Fr. Swebert D'Silva, SJ (Pro-Chancellor, St. Joseph's University)	Member
8	Dr. Victor Lobo, SJ (Vice Chancellor, St. Joseph's University)	Member
9	Fr. Praveen Kiran Martis, SJ (Finance Officer – SJCC)	Member
10	Dr. Subhashini Muthukrishnan (Registrar – SJCC)	Member
11	Dr. Ruqsana Anjum (Vice Principal Shift 1 – SJCC)	Member
12	Dr. Veenu Joy (Vice Principal Shift 2 – SJCC)	Member
13	Dr. Charles Lasrado, SJ (Principal, SJCC)	Secretary Ex officio

A vital aspect of the administration of the college is an emphasis on participative governance and collective leadership. The Principal, as the executive head of the college, is ably assisted by experienced faculty members as part of the key decision-making bodies:

ACADEMIC COUNCIL: The Academic Council is the apex body of the institution. Decisions and deliberations taken and made during the Academic Council meetings are further forwarded for approval to the Governing Council of the college. The Academic Council plays an integral role in governing and monitoring the functions of the institution such as scrutinising the approvals of the Boards of Studies (BoS) of UG and PG programmes, approving the results of the odd semester examinations of the UG & PG programmes for the academic year 2023-24 and to update on the Examination Department report, approve the calendar of events for the academic year 2024–2025, review the academic activities of the Institution, review the IQAC activities and initiatives and any other matter of relevance.

Sl. No.	Name	Designation
1	Dr. Charles Lasrado, SJ (Principal)	Chairperson
2	Dr. P. R. Chetana (BCU Nominee)	Member
3	Dr. Ritika Sinha (BCU Nominee)	Member
4	Dr. Thandava Gowda T. N. (BCU Nominee)	Member
5	Mr. Raj A Sadhwani (External Expert)	Member
6	Mr. Milind Date (External Expert)	Member
7	Dr. Anup Krishnamurthy (External Expert)	Member
8	Mr. CA Jayakumar Nair (External Expert)	Member
9	Fr. Praveen Kiran Martis, SJ (Finance Officer)	Member
10	Dr. Subhashini Muthukrishnan (Registrar)	Member
11	Dr. Ruqsana Anjum (Vice Principal Shift 1)	Member
12	Dr. Veenu Joy (Vice Principal Shift 2)	Member
13	Dr. T. H. Lavakumar (HOD – Kannada)	Member
14	Dr. Antony Oliver (HOD – Hindi & Controller of Examinations)	Member
15	Mr. Vinay K S (HOD - English)	Member
16	Dr. Neeti Roy (Coordinator – Foreign Languages)	Member
17	Dr. Nischitha K (HOD – B. Com)	Member
18	Dr. Christina Aroojis (HOD – BBA)	Member
19	Ms. Sumithra Sreenivasan (HOD -Professional Programmes)	Member
20	Dr. Jhumur S. Roy (HOD - BSc)	Member
21	Ms. Maryanne Antoinette Pais (HOD – Psychology)	Member
22	Dr. Komal A Dave (HOD – PG)	Member
23	Dr. Sridhar L S (IQAC Coordinator)	Member
24	Mr. Ravi R A (Centre for Innovation in Academics)	Member
25	Mr. Giridhar Naidu (Placement Officer)	Member
26	Dr. Preemal Maria D'Souza (Student Governor)	Member
27	Dr. Poornima Vijaykumar (Assistant Research Director)	Member
28	Ms. Asha Joseph (Custodian – Examinations)	Member
29	Dr. D Raja Jebasingh (Liaison Officer)	Member Secretary

STAFF COUNCIL (TQM): The Staff Council (Total Quality Management Council) is composed of senior academic administrators of the college and serves as the primary policy-making body within the institution. It initiates discussion and finalises the internal processes that contribute to the efficient functioning of the college. This involves carefully planning and coordinating the introduction of new programmes, policies, or changes in existing processes. Furthermore, it ensures effective communication of outcomes to the relevant departments.

Sl. No.	Name	Designation
1	Dr. Charles Lasrado, SJ	Principal
2	Fr. Praveen Kiran Martis, SJ	Finance Officer
3	Dr. Subhashini Muthukrishnan	Registrar
4	Dr. Ruqsana Anjum	Vice Principal – Shift 1
5	Dr. Veenu Joy	Vice Principal – Shift 2
6	Dr. Suganthi Pais	Welfare Officer (Girls)
7	Mr. Ravi Richard A	Welfare Officer (Boys)
8	Dr. Antony Oliver	COE & HOD – Hindi
9	Dr. Sridhar L S	IQAC Coordinator
10	Dr. Nischitha K	HOD – B. Com
11	Dr. Christina Aroojis	HOD – BBA
12	Ms. Sumithra Sreenivasan	HOD – Professional Programmes
13	Dr. Komal A Dave	HOD – PG
14	Ms. Maryanne Antoinette Pais	HOD – Psychology
15	Dr. Jhumur S. Roy	HOD - Economics
16	Mr. Vinay K S	HOD - English
17	Dr. T. H. Lavakumar	HOD – Kannada
18	Dr. Poornima Vijaykumar	Assistant Research Director
19	Dr. Preemal Maria D'Souza	Student Governor
20	Ms. Natya Bopanna	Associations' Coordinator
21	Dr. D Raja Jebasingh	Liaison Officer
21	Mr. Giridhar Naidu	Placement Officer
22	Mr. Vinay Pradeep C	CDLE Convenor
23	Mr. Merwin A Mathew	IIC Convenor
24	Dr. K. N. Lakshmipathi	Chief Librarian
25	Dr. Asha R	Sports Director
26	Ms. Ronisha Priyanka D'Silva	Human Resources Manager

INTERNAL QUALITY ASSURANCE CELL (IQAC): The Internal Quality Assurance Cell (IQAC) of the institution ensures that all the academic activities conducted on campus adhere to the established policies of the institution and all the other agencies and academic bodies under the state and central bodies.

Sl. No.	Name	Designation
1.	Dr. Charles Lasrado, SJ	Principal
2.	Dr. Subhashini Muthukrishnan	Registrar
3.	Dr. Sridhar. L.S.	IQAC Coordinator
4.	Ms. Mary Steffy B	Assistant Convenor
5.	Dr. Ruqsana Anjum	Vice Principal (Shift 1)
6.	Dr. Veenu Joy	Vice Principal (Shift 2)
7.	Dr. Nischitha. K	HOD – B. Com
8.	Dr. Christina Aroojis	HOD – BBA
9.	Ms. Sumithra Sreenivasan	HOD - Professional Programmes
10.	Dr. Komal A. Dave	HOD – PG
11.	Mr Vinay Kambipura	HOD – English
12.	Dr. Jhumur Samaddar Roy	HOD – Economics
13.	Dr. T. H. Lavakumar	HOD – Kannada
14.	Dr. Antony Oliver	HOD – Hindi & COE
15.	Dr. D. Raja Jebasingh	Liaison Officer

RESEARCH CENTRE: St. Joseph's College of Commerce (Autonomous) has been recognised as a Research Centre by the Bangalore University from the year 2010.

Sl. No.	Name	Designation
1	Dr. Charles Lasrado, SJ	Director
2	Dr. Poornima Vijaykumar	Assistant Research Director
3	Dr. Mohan P Phillip	Research Supervisor
4	Dr. A. M. Sheela	Research Supervisor
5	Dr. D. Raja Jebasingh	Research Supervisor
6	Dr. Shubhra Rahul	Research Supervisor
7	Dr. Sridhar L.S.	Research Supervisor
8	Dr. Soney Haris	Member

INSTITUTION'S INNOVATION CELL (IIC): The Institution's Innovation Cell (IIC) is a registered office of the institution under the Ministry of Education, Govt. of India.

Sl. No.	Name	Position
1	Mr. Merwin Abraham Mathew	Convenor
2	Mr. Joswin Prince Rodrigues	Assistant Convenor
3	Ms. Ireen Vincent	Member
4	Fr. Joel Fernandes, SJ	Member
5	Mr. Abishek	Member

CENTRE FOR INNOVATION IN ACADEMICS: The Centre for Innovation in Academics was established in the current academic year 2023-2024 with a focus on various key activities. Firstly, it is actively involved in preparing a Detailed Project Report for SJCC's transition into a Deemed-to-be University. It is engaged in

identifying and acknowledging innovative teaching pedagogies adopted by faculty members, with ongoing efforts to develop rubrics for evaluating and recognizing their contributions in this regard. Furthermore, the Centre extends consultancy services to neighbouring establishments, including Surya Nissan on Brigade Road, and is exploring opportunities to support entrepreneurs registered with the Association of Women Entrepreneurs in Karnataka. In addition, it has drafted guidelines to promote student research on campus, paving the way for intensive research activities among students in the upcoming academic year.

Sl. No.	Name	Designation
1.	Mr. Ravi Richard. A	Convenor
2.	Dr. D. Raja Jebasingh	Assistant Convenor
3.	Dr. Soney Haris	Assistant Convenor
4.	Mr. Sam Stanley	Member
5.	Ms. Jethina James	Member
6.	Mr. Shravan Abraham	Member

DTU STEERING COMMITTEE: The Steering Committee for the SJCC Deemed-to-be University (DTU) DPR was formed on January 6, 2024. Among the many initiatives, the DTU steering committee organised brainstorming sessions with the faculty members and an institutional SWOC analysis session for faculty was organized on February 9, 2024, with Dr. Anil Joseph Pinto, Registrar of Christ University, serving as the resource person and facilitator. Efforts are underway to gather the eleven supporting documents required for the DTU proposal submission to the UGC, along with the DPR.

Sl. No.	Name	Designation
1.	Mr. Ravi R.A	Chairperson
2.	Dr. Subhashini Muthukrishnan	Member
3.	Ms. Mukta Kumar	Member
4.	Dr. Raja Jeba Singh	Member
5.	Mr. Vinay K	Member
6.	Dr. Veenu Joy	Member
7.	Dr. Ruqsana Anjum	Member

STAFF SERVICES 2023-24:

Sl. No.	Designation	Name
1.	Principal	Dr. Charles Lasrado, SJ
2.	Registrar	Dr. Subhashini Muthukrishnan
3.	Vice Principal (Shift 1)	Dr. Ruqsana Anjum
4.	Vice Principal (Shift-2)	Dr. Veenu Joy
5.	Controller of Examinations	Dr. Antony Oliver
6.	Liaison Officer	Dr. D. Raja Jebasingh

7.	IQAC Coordinator	Dr. Sridhar L. S.
8.	Head, Department of Commerce	Dr. Nischitha K.
9.	Head, Department of Business Administration	Dr. Christina Aroojis
10.	Head, Professional Programmes	Ms. Sumithra Sreenivasan
11.	Head, Postgraduate Department Studies	Dr. Komal A. Dave
12.	Head, Department of Economics	Dr. Jhumur S Roy
13.	Head, Department of English	Mr. Vinay Kambipura
14.	Head, Department of Hindi	Dr. Antony Oliver
15.	Head, Department of Kannada	Dr. T. H. Lava Kumar
16.	Head, Department of Psychology	Ms. Maryanne Antoinette Pais
17.	B. Com (Industry Integrated) Coordinator	Ms. Nancy Christina
18.	B. Com (Travel & Tourism) Coordinator	Ms. Nikhath Asrar
19.	PG Diploma Programmes Coordinator	Mr. Mohammed Ashfaque
20.	Welfare Officer (Girls)	Dr. Suganthi Pais
21.	Welfare Officer (Boys)	Mr. Ravi Richard A.
22.	Chief Librarian	Dr. K. N. Lakshmipathi
23.	Human Resources Manager	Ms. Ronisha Priyanka D'Silva
24.	Custodian of Examination	Ms. Asha Joseph
25.	Academic Audit Committee Coordinator	Dr. Theresa Rathi Rani
26.	Remedial & Bridge Courses Coordinator	Ms. Bhargavi C. S.
27.	Centre for Innovation in Academics Coordinator	Mr. Ravi Richard A.
28.	Institution's Innovation Cell	Mr. Merwin A Mathew
29.	CDLE	Mr. Vinay Pradeep C
30.	IT Team Coordinator	Mr. Kumaresan S
31.	Assistant Research Director	Dr. Poornima Vijaykumar
32.	Outcome-Based Education (OBE) Coordinator	Dr. R. Himachalapathy
33.	FAPI Coordinator	Dr. D. Raja Jebasingh
34.	Staff Grievance Committee	Dr. Theresa Rathi Rani
35.	Staff Services Committee	Dr. Fariyal Shaikh
36.	Faculty Development Center Coordinator	Ms. Muktha Kumar
37.	College Information Hub	Dr. Jhumur S Roy
38.	NPTEL/MOOCs Coordinator	Dr. D. Raja Jebasingh
39.	College Website Committee	Mr. Jeffin Lijo / Ms. Jethina James
40.	Student Governor	Dr. Preemal Maria D'Souza
41.	Placement Coordinator	Mr. Giridhar Naidu B
42.	Scholarships	Fr. Praveen Kiran Martis, SJ
43.	Industrial Visit Coordinator	Mr. Shravan Abraham
44.	International Desk	Dr. Neeti Roy/Ms. Ankitha Antony
45.	National Desk	Ms. Maria Sanjana / Mr. Sam Stanley
46.	Parent Teacher Association Coordinator	Dr. Susmitha K E
47.	Disciplinary Committee Coordinator	Ms. Rency Alex

48.	Associations' Coordinator	Ms. Natya Bopanna
49.	Sports Director	Dr. Asha R
50.	Campus Ministry Director	Fr. Praveen Kiran Martis, SJ
51.	Canteen Committee Coordinator	Dr. Suganthi Pais
52.	Event Management Committee Coordinator	Ms. Sneha S.Rai
53.	Alumni Coordinator	Ms. Maria Sanjana
54.	All India Catholic University Federation - AICUF	Ms. Sharon P.V.
55.	Association for Literature, Music and Arts (ALMA)	Ms. Divya Hari Rao
56.	Centre for Social Action (CSA)	Dr. Paulami Guha Biswas
57.	Serenata Chorale - Choir	Ms. Maryanne Antoinette Pais
58.	Dance, Acoustic & Business Team	Dr. Preemal Maria D'Souza
59.	Debating Society	Mr. Thomas Mathew
60.	E-cell	Ms. Patricia Paul
61.	Eco Club	Ms. Ankitha Antony
62.	Finance Club	Ms. S. Dorothy Deepa
63.	Harmony Club	Mr. Sam Stanley
64.	Hindi Parishad	Dr. Susmitha K. E
65.	Kannada Sangha	Dr. Hanumantharaya
66.	Media & Graphic Design Team	Mr. Ashbel Mathew Kurien
67.	Quiz Club	Ms. Ireen Vincent
68.	Rotaract Club	Ms. Nikhath Asrar
69.	Hashmi Theatre Forum	Dr. T. H. Lavakumar Ms. Divya Hari Rao
70.	Women's Cell	Ms. Bhargavi C.S. Ms. Sharon P.V.
71.	Youth for Democracy & Constitution	Ms. Jeny Maria John
72.	Editorial Club	Ms. Vijayashanthi Ms. Divya Hari Rao

STUDENT COUNCIL: Citizenship training is an integral part of education at this institution along with a commitment towards participative governance. As part of this, the college has instituted a Student Council which is elected directly by the students. The Student Council is overseen by a staff member who is appointed as the Student Governor. The Student Council represents the concerns of the students, while also organizing many programmes aimed at the welfare of the student community.

Student Governor – Dr Preemal Maria D'Souza		
Sl. No.	**Designation**	**Name**
1	President	Shirley Venecia Mascarenhas
2	Vice-President (Shift 1)	Hadley Clevin Tellis
3	Vice-President (Shift 2)	Samson P
4	General Secretary	Jaden Jude Lewis
5	Treasurer	Kripal Gowda NB

6	Women Secretary (Shift 1)	Amanda Sridhar
7	Women Secretary (Shift 2)	Nikita Shankar
8	Academic Secretary (Shift 1)	Sahana S
9	Academic Secretary (Shift 2)	Varun Peres
10	Cultural Secretary (Shift 1)	Nithya P
11	Cultural Secretary (Shift 2)	Shirley Evaleen B
12	Sports Secretary	Arya KS

DEPARTMENTS/ASSOCIATIONS/OUTREACH COORDINATORS:

Sl. No.	Designation	Name of the Coordinator
1.	B. Com (Regular)	Varsha V Javagal
2.	B. Com (Travel and Tourism)	K M Mohammed Faiz
3.	B. Com (BPM-Industry Integrated)	Daksh Praveen Jain
4.	B. Com (Prof- IAF)	Kiran S
5.	B. Com (Analytics)	Gowrishankar V R
6.	B. Com (Professional - Strategic Finance)	Raghav K N
7	BBA (Regular)	Laksh Raj Gautam Malhotra
8.	BBA (Prof. - Int. Fin. & Acc.)	Sudharshana R
9.	BBA (Entrepreneurship)	Kushal Shankar Joka
10.	BA English	Rhema Anusha Pauline
11.	BSc Economics	Niladri Panigrahi
12.	PG	Rithik J
13.	SQAC	J Surekha (UG) A Anthony Deepak (PG)
14.	Outreach	Madhura V E

WELFARE MEASURES FOR THE STAFF

The BJES as well as the College management endeavours to persistently make the work environment better in all its institutions and considers the respective staff feedback and suggestions for the better and improved functioning of its institutions.

The college has recently implemented a Cloud-based HRMS and Payroll Software system, a significant enhancement to our welfare staff measures. This integrated solution offers a seamless approach to managing various HR tasks including payroll processing, attendance and leave tracking, performance appraisals, and tax declarations. Additionally, it streamlines the process of accessing important documents such as payslips. With this software, every staff member can conveniently access comprehensive information about their salary, attendance, leaves, and more, all from a centralized platform. This advancement ensures efficiency and transparency in our welfare staff measures, enhancing overall organizational effectiveness.

E-GOVERNANCE IN INSTITUTIONAL OPERATIONS

The institution has adopted appropriate measures to ensure effective workflow and carries out administrative activities efficiently with its state-of-the-art information system and electronic communication services (via the Internet and intranet). For this purpose, the institution has a suitable ERP system with a well-designed policy. The ERP system ensures agility of the operating environment including software and hardware infrastructure. It operates seamlessly with state-of-the-art infrastructure hardware and ERP software, expertly managed by a dedicated team of professionals.

FINANCIAL MANAGEMENT AND RESOURCE MOBILISATION

The institution has developed a rigorous system for the management of financial transactions. The Bangalore Jesuit Educational Society (BJES), which runs the institution, has constituted a financial committee that approves the budget of the institution, conducts periodic internal audits, and monitors financial transactions and resource mobilisation.

The Finance Committee of the institution prepares the annual budget based on the specific needs of the institution wherein various departments predict major expenses for renovation and maintenance of the building and allocate the required budget, evaluate and implement the approved budget. The budget is then presented to the Governing Board of Management and once the board approves, it is sent to the President for approval. The President gives his comments and approves the budget. After incorporating suggestions, the budget is finalised.

ACCOUNTING PRACTICE

The Finance Officer is responsible for managing and overseeing the financial operations of the institution. This includes budgeting, financial planning, financial reporting, and ensuring compliance with regulations and policies. The finance office works with other departments to ensure that financial resources are being used effectively and efficiently. In terms of authorisation, the Finance Officer is the authorised signatory for financial transactions and documents and manages financial data from the organisation.

FINANCE AUDIT

Internal audit was carried out by a group of three professionals appointed by the BJES during the academic year. The audit for 2023-24 was done for the books of accounts for the financial year 2022-23. The interim audit was done from November 21 to 25, 2022 and the final audit was done from June 3 to 7, 2022. Another round of internal audit by the Jesuit administration done by a special team of Jesuits known as Revisors was done on October 5, 2023.

MOBILISATION OF FUNDS AND OPTIMAL UTILISATION OF RESOURCES

The college identifies fees as a primary source of income. Other key sources of funding include:

UGC funding through UGC management-sponsored research
UGC MRP grants
College with Potential for Excellence (CPE) grants
Special assistance grants under the l2th plan
Autonomy grant from UGC ICSSR

Additional funds are gathered through the below-mentioned means

Fees from self-financed programmes offered by the college
Revenue from the government and private educational exams, conducted in our well-equipped classrooms
The well-maintained infrastructure of the college enables us to let out space for professional programmes during the break between semesters.
The computer centre also generates revenue as it is allowed for professional use by other companies or institutions.
The auditorium has also been used for various programmes. Service charges are levied for the college playground and auditoriums when it is used by the public.
A list of funding sources is maintained to keep track of all transactions to enable back-tracking whenever necessary.
At the time of admissions, parents of students are given an Appeal Letter, requesting them to contribute towards the mid-day meal scheme of the college.
Additionally, a few parents voluntarily donate towards the fees of other underprivileged students and help the institution in terms of its resources.
Industries and the alumni association of the college extend their financial assistance to the college by sponsoring students and awarding them with scholarships.
The endowment of funds by the alumni helps the college disburse the money to deserving students coming from economically and socially backward sections of society.
Students of the college also raise funds for cultural activities and reach out to people affected by natural calamities. Various college associations raise voluntary contributions in kind in order to reach out to the needy. The college prepares a budget for all the grants received in order to ensure effective utilisation of the fund.

Financial resources in the form of sponsorship, registration fee, entry fee and contributions are raised for seminars, conferences, students' activities, cultural programmes and other programmes organised in the college.

INTERNAL QUALITY ASSURANCE CELL

A REPORT ON INTERNAL QUALITY ASSURANCE CELL

The Internal Quality Assurance Cell (IQAC) of St. Joseph's College of Commerce (Autonomous) plays a vital role in maintaining high standards in all the academic activities on campus. IQAC is involved in setting benchmarks in the field of higher education, by applying numerous time-tested pedagogical approaches which transcend traditional classroom lectures. The cell also helps in the holistic development of its student community. IQAC at SJCC focuses primarily on quality enhancement of teaching, learning, evaluation, research, extension and consultancy opportunities.

QUALITY INITIATIVES OF THE IQAC

- **Expansion and Annual Quality Assurance Report (AQAR) Taskforce**

The IQAC team has expanded to twenty members in accordance with the NAAC AQAR criteria. This structure has been established to facilitate the coordination and facilitation of information for the preparation of the AQAR and other rankings.

- **Preparation for Awards of the Institution**

IQAC submitted an application to the Xavier Board under the 'Best college' and 'Best extension and outreach activities' categories on September 15, 2023. The application for the "Best Institutional Social Responsibility" category was submitted to the Federation of Indian Chambers of Commerce & Industry (FICCI) on September 12, 2023.

- **Rankings of the Institution**

IQAC facilitated the collection and submission of data for the annual ranking procedures of the institution under The India Today Ranking, the Week Ranking, and the National Institutional Ranking Framework (NIRF). The IQAC also successfully submitted the institution's data for the Atal Ranking of Institutions on Innovation Achievements (ARIIA) rating, which is an initiative by the central government.

- **The SQAC Initiatives**

The SQAC (Student Quality Assurance Cell) was facilitated at the Parent Teachers Association Meeting which was scheduled on September 16, 2023. There were three hundred Parents of first-year students attended the meeting. The collected feedback from the parents will be compiled and used to determine the next course of action.

- **Students Progression Report**

Every year, IQAC records data of students' progression to higher education and the placement of outgoing students. This year, student progression information will be mobilised through the ERP, and the ERP schema has been validated.

- **Transparency Initiatives**

IQAC is contributing the required data to Undertaking Transformative Strategies and Actions in Higher Education (UTSAH), an initiative launched by the UGC to enhance the transparency of educational practices for diverse stakeholders.

THE ACADEMIC AND ADMINISTRATIVE AUDIT (AAA): Academic & Administrative Audit Committee was constituted this academic year, 2023-24. The purpose of an academic audit is to encourage programs, departments and the institution to evaluate the quality processes and standards based on predetermined benchmarks and to suggest activities required in producing, assuring, and regularly improving the quality of the whole system including curricular and co-curricular programmes and activities and the infrastructure and support services. The AAA is a peer review process including a self-study and a site visit by peers from inside and outside the institution. A template for a self-study report which records vital information on course completion and any inputs on syllabus alterations and a template for the audit of academic and administrative committees are some of the initiatives taken so far by the AAA.

LEARNING TUESDAYS - BUILDING TEACHER EFFECTIVENESS: In a bid for continual growth as educators, the "Learning Tuesdays - Building Teacher Effectiveness" initiative was introduced. These sessions aim to enrich teaching methodologies by exploring personal experiences in teaching, learning, and evaluation. The initiative focuses on fostering professional growth through dialogue and shared experiences.

WELFARE OFFICERS: In the academic year 2023-24, our institution took significant strides to enhance student welfare by introducing two pivotal positions: Welfare Officer (Boys) and Welfare Officer (Girls). These officers served as empathetic pillars, providing a supportive environment. As part of this initiative, an event on "Social Media: Etiquette and Legal Implications" was hosted, engaging students from all classes.

ACTIVITIES OF IQAC

1. The IQAC newsletter was published on 12th December 2023
2. IQAC has submitted the Annual Quality Assurance Report (AQAR) 2022-23 of the institution.
3. The AISHE report for the year 2022-23 was submitted in March 15th, 2024. AISHE, the All India Survey on Higher Education, is a Ministry of Human Resource Development initiative.
4. The Student Satisfaction Survey (SSS), Student Progression Survey, and Exit Survey of the final year undergraduate and postgraduate students were conducted in March 2024. This year Course (Subject) evaluation is mandatory to all the UG and PG Students and was conducted in March, 2024.

5. A lecture on Leadership and Employability Skills was organised for the students on 7 September 2023 by Ms. Navyashree A, Assistant Manager Audit at Grant Thornton.
6. A one-day workshop on Awareness on NAAC Accreditation and Academic Goals was conducted for the faculty members on 25 October 2023. It was taken by a series of esteemed speakers on various topics.
7. IQAC annually conducts open mic sessions for the students to enhance the quality of teaching and learning. Along with a common open mic a separate session of ladies' open mic is conducted as well, students address their concern in the open mic session. The open mic session includes the IQAC Coordinator and the Vice Principals. IQAC was instrumental in implementing various quality initiatives on campus based on the previous years' open mic session.
8. IQAC has presented the summary of reports from the open house, exit interview, and student satisfaction survey in the Academic Council (TQM) meeting for further action.
9. An institution SWOC analysis session for Faculty was organized by the DTU Steering Committee on 9th February 2024. Dr. Anil Joseph Pinto, Registrar Christ University was the resource person for the session.
10. A session titled 'Contemplating NIRF and NAAC' was organised to provide insights about NIRF and NAAC and to conduct a SWOC analysis on the institution. The session was conducted on 19th October 2023, facilitated by Dr. Raja Jebasingh, Department of Commerce, Dr. Shridhar, IQAC Coordinator and Prof. Muktha.
11. A Three-Day AIACHE Workshop was coordinated for the non-teaching staff from 13th to 15th March 2024 on "Three-Day Capacity Enhancement Workshop on Leveraging AI Tools for Office Automation."

CURRICULAR ASPECTS

CURRICULAR ASPECTS

CURRICULUM DESIGN AND DEVELOPMENT

The institution is dedicated to educating students in the fields of Commerce, Business, Arts, and Science alongside ensuring that they grow into self-aware individuals committed to social causes. The implementation of the Outcome-Based Education (OBE) model within the framework of NEP in the institution since the academic year 2021-22, synthesises the teaching and research experience of the faculty and guides the process of designing and developing the curriculum. The Choice Based Credit System (CBCS) helps enhance students' knowledge across different disciplines of study.

The various stakeholders of the institution are involved in the designing of the curriculum and the latest developments in the fields are taken into consideration for developments in the same. The alumni, subject experts and industry professionals are actively involved in the development of the curriculum to ensure that it is updated and benefits all the stakeholders of the institution.

NATIONAL EDUCATION POLICY 2020

The State Government Task Force suggested NEP-2020 Implementation Framework for the higher educational institutions in Karnataka. The same had been revised from time to time with respect to courses and credits offered by the various programmes at the college. The NEP Committee had been active in meeting and ensuring the incorporation of the revised changes and disseminating the same to higher-ups in the Institution. The Committee had verified and suggested changes to the Model Programme Structures of all the undergraduate programmes before the syllabi were presented at the respective Board of Studies meetings.

OUTCOME-BASED EDUCATION (OBE)

In the pursuit of academic excellence, our institution remains committed to the principles of Outcome-Based Education (OBE), a transformative approach that focuses on defining specific learning outcomes and aligning educational processes to achieve those outcomes. Through meticulous Outcome-Based curriculum design, Outcome-Based Teaching and Learning process, Outcome-Based continuous assessment, and feedback mechanisms, we ensure that our students acquire not only knowledge, not only essential Skills but also the right attitude and competencies required for success in their chosen fields. OBE empowers our learners to become critical thinkers, effective communicators, and lifelong learners, preparing them for the dynamic challenges of the modern world. We witness the positive impact of this pedagogical model on our student's academic growth and personal development. The

integration of OBE in our educational framework remains instrumental in shaping well-rounded individuals poised for success in their future endeavours.

MULTIDISCIPLINARY APPROACH

The three-year undergraduate programmes at SJCC offer a wide range of multidisciplinary programmes. Ability, vocational, professional and skill enhancement opportunities are also offered by each programme. The four-year honours programmes across the disciplines of Commerce, Management, Arts, and Science combine conceptual understanding with practical engagement through lab courses, national and international field visits, internships, conferences, workshops, seminars, case study analysis, group discussions and research projects. The students can choose from two specialisations /electives in the fifth and sixth semesters and choose one of the specialisations/electives in the seventh semester to pursue the honours degree in that specialisation/elective.

ACADEMIC BANK OF CREDITS (ABC)

The college is recognised and registered under the National Academic Depository (NAD) and the student's academic records will be updated in the depository starting from the 2021 batches of the UG programmes.

PROGRAMMES OFFERED

The following are the programmes offered by the college:

Undergraduate Programmes
Bachelors in Commerce (B. Com)
B. Com (BPM - Industry Integrated)
B. Com (Travel and Tourism)
B. Com (Professional - International Accounting & Finance)
B. Com (Analytics)
B. Com (Professional - Strategic Finance)
Bachelor of Business Administration (BBA)
BBA (Entrepreneurship)
BBA (Professional - Finance and Accountancy)
B.A. English with Psychology Minor
B. Sc Economics with Psychology Minor

Postgraduate Programmes
M.Com (Finance and Taxation)

M.Com (International Business)
M.Com (Financial Analysis)

Postgraduate Diploma Programmes
PGD (Business Administration)
PGD (Human Resource Management)
PGD (Marketing Management)
PGD (Financial Management)
PGD (Enterprise Resource Planning - Data Science)

CURRICULUM PLANNING AND IMPLEMENTATION

The Board of Studies is the basic constituent of the academic system of an autonomous institution and is entrusted with the responsibility of curriculum planning and implementation. Framing the syllabi for various courses under each programme, reviewing and updating the syllabi from time to time, introducing new courses in a programme, determining details of continuous assessment, recommending panels of examiners under the semester system, etc. form the core responsibilities of the members of the Board of Studies. The Board of Studies composition and functions at the institution are as per the UGC guidelines and constitute the Head of the department, faculty members of the department, university nominee, subject experts, a representative from the industry/corporate sector/allied area, and alumni nominated by the Principal.

BOARD OF STUDIES REPORT 2023-24

Department of Kannada

Odd Semester Meeting: 20th September 2023

Even Semester Meeting: 16th March 2024

Brief Report:

The Board of Studies meeting deliberated on the Kannada course design for the first semester. A uniform syllabus was formulated for all the graduation classes with a special emphasis on orality. Intermediate Kannada curriculum was designed for children who have studied Kannada up to class 10 and decided to pursue graduation. An enhanced functional Kannada curriculum was devised for students who did not learn Kannada at any stage. The syllabus was approved with some minor changes.

Department of Hindi

Odd Semester meeting: 9th September 2023

Even Semester meeting: 6th March 2024

Brief Report:

The Board of Studies meeting deliberated and ratified the language syllabus of B.Com/ BBA. As per the decision taken, Hindi will be taught only from the second semester

onwards. In the light of NEP, emphasis is also laid on Hindi IT Tools which will be an embedded applicative unit within the course structure, under the skill-based component. The students will have hands-on experience using Hindi IT tools. The syllabus of the Functional Hindi course was also approved by the committee for the first and second semester respectively.

Department of English

Odd Semester meeting: 15th September, 2023

Even Semester meeting: 1st April 2024

Brief Report:

The Board of Studies Meeting deliberated on the approval of B.A. English Programme syllabus for the coming semester, consideration and approval of changes in the syllabus for B. Com, BBA, BA, and BSc General English for the coming semester and approval of the Board of Examiners and Evaluators list. The syllabus for B.A. English Programme syllabus was presented, proposing syllabi for various core courses for the second and fourth semesters. Notable suggestions included the introduction of applied linguistics in the Introduction to Phonetics and Linguistics module and the inclusion of detective fiction as a genre/text for British Literature up to 1800. The proposed syllabi for General English courses for B. Com, BBA, BA, and BSc were presented for approval.

Department of Commerce

Odd Semester meeting: 6th September, 2023

Even Semester meeting: 1st April 2024

Brief Report:

The Board of Studies meeting introduced four new Vocational Enhancement courses - Goods and Services Tax, Financial Technology, Fundamentals of Stock Trading and Digital Marketing, which were presented and approved by the board. The list of the board of examiners was presented and approved by the board. New open elective was introduced.

Department of Business Administration

Odd Semester meeting: 7th September 7, 2023

Even Semester meeting:1st April 2024

Brief Report:

The Board of Studies meeting discussed and deliberated on the Open Elective courses to be offered by the department to students pursuing B.A. English and B.Sc Economics. The following courses were passed - Innovations Management, Financial Markets and Services, Ethics and Management and Sustainable Marketing. Discipline Specific new courses were introduced. Additionally, the Open Elective courses to be offered to the Department of Business Administration were discussed – Negotiations, Design thinking, Social Innovation and Entrepreneurship.

Department of Economics
Odd Semester meeting: 19th September 2023
Even Semester meeting: 1st April 2024
Brief Report:
The Board of Studies meeting discussed and deliberated on the Open Elective courses to be offered by the department. The following course was passed – Indian Economy as an open elective.

Department of Psychology
Odd Semester meeting: 12th September, 2023
Even Semester meeting: 1st April 2024
Brief Report:
The Board of Studies discussed and approved the revision of the content of the Discipline Specific Courses for the first and second semesters, namely Foundations of Psychology and Foundations of Behaviour; open elective courses for the first, second and third semesters, which will be offered to the BCom and BBA students, namely Health Psychology, Consumer Psychology and Youth and Identity; and the Board of Examiners for the End Semester Examination, approved by the Board of Studies members.

Post Graduate Department of Commerce
Odd Semester meeting: 6th of September, 2023
Even Semester meeting: 1st April 2024
Brief Report
The Board of Studies discussed and approved under two PG programmes- M.Com (Finance & Taxation) and M.Com (Financial Analysis); a new course- Forensic Accounting and Audit was introduced by replacing International Human Resource Management in M.Com (Finance & Taxation) in the II semester and Project Appraisal and Finance in the III semester of M.Com (Financial Analysis).

BOS - Foreign Languages
Odd Semester Meeting: 21st September, 2023
Brief Report:
A review of the lesson delivery number of hours for French, Spanish and German, employment opportunities available to students upon course completion, bridging cultural gaps while learning the respective languages for the students and attempting to provide a holistic learning experience were some of the points discussed.

CURRICULUM ENRICHMENT

Holistic development of students is an important aspect of the institution's education. With professional programmes like BBA Entrepreneurship, ACCA, BPM (Industry Integrated), B. Com (Analytics), and B.Com (Travel and Tourism) the

students widen their scope of employability. The curriculum is enriched with programmes like Advanced Excel, Tally, SPSS Digital fluency, Artificial Intelligence, SAP, Yoga, Environmental Studies, Indian Constitution and Psychological Well-being to give them hands-on experience with skills and creates a multidimensional perspective in them augmenting holistic development of students. Industrial visits, international student exchange programmes and live projects, and exposure to the business world are embedded components of the curriculum. Furthermore, research culture is an integral aspect of the curriculum. Dissertations and minor and major research projects make students industry-ready and manifest the institution's holistic approach towards education. (Details to be found in the Teaching, Learning and Evaluation unit of this report)

MASSIVE OPEN ONLINE COURSES (MOOCS)

The students of SJCC enrol in various interdisciplinary courses offered in the NPTEL SWAYAM portal. The duration of the courses enrolled is 8 weeks comprising of weekly assignments. On completion of the weekly assignments and satisfying the criteria as per the course, the students are required to take up a final exam in a centralised examination centre. Currently, MOOCs are offered as Open Elective courses only to the 1st and 3rd semester students in the odd semester and 2nd semester students in the even semester. Students started enrolling for MOOCs in June 2023, for the odd semester and December 2023, for the even semester in academic year 2023-2024. There were a few mandatory specifications for the students to follow while enrolling for the courses in SWAYAM. It is communicated to students who enrolled for the MOOCs that it is mandatory to take up the examination scheduled in SWAYAM to become eligible for receiving the certificate.

Evaluation Procedure: On completion of the weekly assignments and satisfying the criteria as per the course, the students are required to take up a final exam in a centralised examination centre. The assignments consist of 25% of their overall grade and the final examination consists of 75% of the overall grade.

Below is the list of some of the courses enrolled and the corresponding number of students in each course:

Sl. No.	Courses	No. of Students
1	Appreciating Carnatic Music	3
2	Better Spoken English	1
3	Building Materials and Composites	2
4	Conflict Management through Mediation	3

5	Consumer Psychology	1
6	Corporate Finance	1
7	Developing Soft Skill	54
8	Developing Soft Skills and Personality	70
9	Gender and Literature	1
10	Public Speaking	1
11	Basics of Health Promotion and Education Intervention	2
12	Conflict Management through Mediation	2
13	Design, Technology and Innovation	2
14	Film Appreciation	3
15	Introduction to Basic Cognitive Processes	3
16	Project Management : Planning, Execution, Evaluation and Control	2
17	Technologies for Clean and Renewable Energy Production	1
18	Corporate Social Responsibility	1
19	Database Management	1
20	Design, Technology and Innovation	3
21	Digital Skilling	1
22	Organic Farming For Sustainable Agricultural Production	2
23	Programming, Data Structures and Algorithms Using Python	1
24	Yoga and Positive Psychology for Managing Career and Life	2

25	Computer Graphics	1
26	Globalisation and Culture	1
27	History of English Language and Literature	1
28	Behavioural and Personal Finance	1
29	Design Practice	2
30	Emotional Intelligence	10
31	Introduction to Psychology	1
32	Managing Change in Organizations	2
33	Programming, Data Structure and Algorithms using Python	1
34	Speaking Effectively	20

Status of Completion: In the odd semester, 149 students have completed the course. In the even semester, the students are currently preparing to take up the final examination scheduled in the last week of March 2024. On successful completion, the students submit their certificate to the MOOCs coordinator and the marks are updated accordingly.

FEEDBACK SYSTEM ON THE SYLLABUS:

The process of revision and redesign of curricula is based on recent developments and feedback from the stakeholders. The feedback from all stakeholders in terms of its relevance and appropriateness in catering to the needs of society, the economy and the environment helps in improving the inputs. The institution collects and analyses the feedback reports from the various stakeholders and further prepares the action plan in the meetings of the Governing Council, Total Quality Management team meeting, and Board of Management.

TEACHING AND LEARNING

TEACHING AND LEARNING

TEACHING COMMUNITY

Teachers are an indispensable part of any educational institution, owing to the crucial role they play in imparting knowledge and honing the minds of students for a variety of challenges. St Joseph's College of Commerce prides itself on having highly proficient teaching faculty who strive relentlessly towards upholding the values and beliefs of the institution. The faculty members work towards creating an environment that is conducive to learning, by adeptly disciplining students and guiding them towards the right path for a brighter future.

FACULTY PROFILE

The faculty members of St. Joseph's College of Commerce have consistently proven their excellence and outstanding merit through their academic achievements and endeavours. Their research performance, teaching abilities and their valuable contribution to higher education have set an example for all. Apart from this, their earnest curiosity, determination and academic interests have driven them to achieve new milestones.

NEW RECRUITMENTS

Teaching Staff

1. Ms. Patricia Paul, Assistant Professor, Department of Commerce
2. Ms. Prakriti Thapa, Assistant Professor, Department of Commerce
3. Ms. Jeny Maria John, Assistant Professor, Department of Commerce
4. Mr. Melwin Canute D'Souza, Counselling Department
5. Mr. Sam Stanley, Assistant Professor, Department of Commerce
6. Mr. Ashbel Kurian, Assistant Professor, Department of Commerce
7. Fr. Joel Fernandes, SJ, Teaching Assistant
8. Dr. Rakesh Nadig, Assistant Professor, Department of Commerce
9. Ms. Neethu Anna Koshy, Assistant Professor, Department of Commerce
10. Ms. Nikita Chung, Assistant Professor, Department of English
11. Dr. Emil Joseph, Assistant Professor, Department of Commerce

Admin Staff

1. Ms. Mary Jancy, Office Assistant
2. Mr. Nithin Mario, Office Assistant
3. Ms. Veena S, Office Assistant
4. Mr. Abishek, Graphic Designer
5. Ms. Josephine Nadiya S, Office Assistant
6. Mr. Sandesh, Office Assistant

7. Mr. Reji Joseph, Facilities Manager
8. Ms. Sahana Joan Fernandes, Office Assistant

FACULTY TRANSFERS TO SJCC FROM ST. JOSEPH'S INSTITUTIONS IN BANGALORE:

1. Prof. Ravi Richard, Associate Professor – (Rejoined SJCC after completion of Deputation)
2. Mr. Shailesh Richard, Manager, Post Graduate Department

RETIRED STAFF

Teaching Staff

1. Dr. Himachalapathy R, Assistant Professor, Department of Commerce
2. Dr. Mohan P. Philip, Professor, Department of Commerce

Admin Staff

1. Mr. Asad Pasha, SDA Accounts
2. Mr. John Sudhakar, SDA

Support Staff

1. Ms. Anthony Mary, Peon
2. Mr. Krishnamurthy, Attender

VISITING FACULTY

The visiting faculty consists of experienced industry experts and professionals from various career paths in Commerce and Business. The lectures and sessions taken by them help bridge the gap that exists between the academia that engages a student in college and the career path after the completion of their education. Their insight from the various professional fields caters to the needs of the students of professional courses on our campus, as well. The visiting faculty allows the institution to prepare the students for the real world of business and commerce, thus rendering them industry-ready and highly employable.

FACULTY ACHIEVEMENTS

Ph.D. Awardees

- Dr. Jhumur Samaddar Roy, Assistant Professor, Department of Economics was awarded Ph.D. from Ranchi University in April 2023 for her thesis titled "***Impact of MGNREGA Scheme on Women Employment Decent and Green Jobs - A Case Study of Selected Villages in Ranchi District***".

- Dr. Ashoka T.A, Assistant Professor, Department of Kannada was awarded Ph.D. from Bengaluru University in July 2023 for his thesis titled "***Badalaguttiruva Nava Samskrutika Niluvugalu Mattu Prasanna Barahagalu Ondu Adyayana***".

- Dr. Neethu Anna Koshy, Assistant Professor, Department of Commerce, was awarded Ph.D. from CMS College of Science and Commerce (Autonomous), Coimbatore in March 2024 for her thesis titled ***"A Study on Emotional Intelligence and its Impact on Job Performance with Special Reference to Arts and Science College Professors of Bangalore"***.

Academic Achievements

Sl. No.	Name of the Faculty	Achievement	Name of the Awarding Body Organisation (Govt./ Govt. Recognised bodies)	Year
1	Dr. Charles Louis Lasrado, SJ	Recognition of Research Guide for Ph.D. Programme	Bengaluru City University	2023
2	Dr. Komal A Dave	Recognition of Research Guide for Ph.D. Programme	Bengaluru City University	2023
3	Dr. D Raja Jebasingh	Recognition of Research Guide for Ph.D. Programme	Bengaluru City University	2023
4	Dr. D Raja Jebasingh	Appointed as Member - Doctoral Committee	The Gandhigram Rural Institute (Deemed to be University) Gandhigram, Dindigul, TN	2024
5	Dr. Poornima V	Recognition of Research Guide for Ph.D. Programme	Bengaluru City University	2023
6	Dr. Ruqsana Anjum	Recognition of Research Guide for Ph.D. Programme	Bengaluru City University	2023
7	Dr. Soney Haris	Recognition of Research Guide for Ph.D. Programme	Bengaluru City University	2023

8	Dr. Sridhar LS	Recognition of Research Guide for Ph.D. Programme	Bengaluru City University	2023
9	Dr. Suganthi Pais	Recognition of Research Guide for Ph.D. Programme	Bengaluru City University	2023

AWARDS AND RECOGNITION

Name of the Faculty	Name of the Award	Name of the Awarding Organisation	Year	Nature of the Award
Dr. Charles Louis Lasrado, SJ	Educational Leadership	Ardorcomm Media House	2023	State
	Leadership in Higher Education	Education Heros	2023	State
Dr. D Raja Jebasingh	NPTEL Brand Ambassador	NPTEL, IIT Madras	2023	State
Dr. Emil Joseph	Best Faculty	Tech Forum Research Foundation (ISO 9001:2015 Organization)	2024	National
Dr. T H Lavakumar	Nominated Karnataka Nataka Academy	Department of Kannada & Culture, Govt. of Karnataka	2024	State

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COURSES COMPLETED BY THE FACULTY MEMBERS

Sl. No.	Name of the Faculty	Certificate Courses/ Short term Courses/Diplomas/ MOOCs/Refresher Courses	Name of the University/ Organisation/Agency granting the certificate/ Recognition	Exact title of the certificate/course name on the certificate
1	Ms. Ankitha Antony	MOOCs	NPTEL SWAYAM	Brand Management
2		Certificate course of Mentoring and Basic Counselling Skills	SAMAGRA, St. Joseph's Holistic Wellness Centre, Bengaluru.	30 Hours Certificate Course on Mentoring and Basic Counselling Skills.
3		JESCOL – 1	BJES, Bengaluru, Karnataka	JESCOL - 1
4	Ms. Asha Joseph	JESCOL – 1	BJES, Bengaluru, Karnataka	JESCOL - 1
5		JESCOL – 2	BJES, Bengaluru, Karnataka	JESCOL - 2
6		Certificate course of Mentoring and Basic Counselling Skills	SAMAGRA, St. Joseph's Holistic Wellness Centre, Bengaluru.	30 Hours Certificate Course on Mentoring and Basic Counselling Skills.
7	Ms. Bhargavi C S	Certificate course of Mentoring and Basic Counselling Skills	SAMAGRA, St. Joseph's Holistic Wellness Centre, Bengaluru.	30 Hours Certificate Course on Mentoring and Basic Counselling Skills.
8	Ms. Divya Hari Rao	JESCOL – 1	BJES, Bengaluru, Karnataka	JESCOL - 1
9	Ms. Dorothy Deepa	Certificate course of Mentoring and Basic Counselling Skills	SAMAGRA, St. Joseph's Holistic Wellness Centre, Bengaluru.	30 Hours Certificate Course on Mentoring and Basic Counselling Skills.
10	Dr. D. Raja Jebasingh	NEP: Orientation and Sensitization Programme	UGC Malviya Mission-Teacher Training Programme (MM-TTP), National Institute of Educational Planning and Administration (NIEPA), New Delhi	NEP: Orientation and Sensitization Programme

11		Mastering Grant Proposal Writing: Pathways to Successful Research Funding	International Network for Advancing Science and Policy (INASP), Oxford, UK	Mastering Grant Proposal Writing
12	Mr. Giridhar Naidu B	TABLEAU	Miles Education	Data Visualization and Story Telling using Tableau Desktop
13	Mr. Jeffin Lijo	Certificate course of Mentoring and Basic Counselling Skills	SAMAGRA, St. Joseph's Holistic Wellness Centre, Bengaluru.	30 Hours Certificate Course on Mentoring and Basic Counselling Skills.
14	Ms. Jethina James	COURSERA	Stanford University (Online)	'Introduction to Statistics', Stanford University (Online) – 2023
15		COURSERA	John Hopkins University (Online)	'Business Analytics with Excel: Elementary to Advanced, John Hopkins University (Online) – 2023
16		COURSERA	Yale University (Online)	'Narrative Economics', Yale University (Online) – 2023
17		COURSERA	Yale University (Online)	'Introduction to Psychology', Yale University (Online) – 2024
18		Certificate course of Mentoring and Basic Counselling Skills	SAMAGRA, St. Joseph's Holistic Wellness Centre, Bengaluru.	30 Hours Certificate Course on Mentoring and Basic Counselling Skills
19	Dr Jhumur Samaddar Roy	MOOCs	Udemy	Behavioural Economics- An Introductory Course
20		MOOCs	Coursera	Learning for a Sustainable Future
21	Mr. Joswin Prince Rodrigues	Certificate course of Mentoring and Basic Counselling Skills	SAMAGRA, St. Joseph's Holistic Wellness Centre, Bengaluru.	30 Hours Certificate Course on Mentoring and Basic Counselling Skills

22		Certifcate Course On Bloomberg Terminal	Christ University	Bloomberg Market Concepts
23	Dr. Komal A Dave	Two-week Certificate Course on Patents	Turnip Innovations Pvt. Ltd- AICTE Evaluated	AICTE Evaluated 2-week Patent Course
24		Seven-day Certificate Course on Design Thinking	Turnip Innovations Pvt. Ltd- AICTE Evaluated	AICTE Evaluated 7-Day Design Thinking Course
25		Certificate course of Mentoring and Basic Counselling Skills	SAMAGRA, St. Joseph's Holistic Wellness Centre, Bengaluru	30 Hours Certificate Course on Mentoring and Basic Counselling Skills.
26	Ms Maryanne Pais	MOOCs	NPTEL (Swayam)	Advanced Course in Social Psychology
27	Mr. Merwin Abraham Mathew	Ten-day Certificate Course on Mentoring and Basic Counseling	SAMAGRA, BJES, Bengaluru, Karnataka, India	Certificate Course on Mentoring and Basic Counseling
28	Mr. Mohammed Ashfaque Z.	Two-week Certificate Course on Patent	Turnip Innovations Pvt. Ltd., AICTE Evaluated	AICTE Evaluated 2- week Patent Course
29		Seven Day Certificate Course on Design Thinking	Turnip Innovations Pvt. Ltd., AICTE Evaluated	AICTE Evaluated 7-Day Design Thinking Course
30		Certificate course of Mentoring and Basic Counselling Skills	SAMAGRA, St. Joseph's Holistic Wellness Centre, Bengaluru	30 Hours Certificate Course on Mentoring and Basic Counselling Skills.
31		JESCOL - 2	BJES, Bengaluru, Karnataka	JESCOL - 2
32	Ms. Natya Bopanna	JESCOL – 1	BJES, Bengaluru, Karnataka	JESCOL - 1
33		Certificate course of Mentoring and Basic Counselling Skills	SAMAGRA, St. Joseph's Holistic Wellness Centre, Bengaluru	30 Hours Certificate Course on Mentoring and Basic Counselling Skills.
34	Dr. Neeti Roy	Certificate course of Mentoring and Basic Counselling Skills	SAMAGRA, St. Joseph's Holistic Wellness Centre, Bengaluru	30 Hours Certificate Course on Mentoring and Basic Counselling Skills.

35	Dr. Nischitha K	MOOCs	TLC Ramanujan College & IIA - NCR Chapter & Tax Academy	Fundamentals of GST
36	Dr Paulami Guha Biswas	Certificate course of Mentoring and Basic Counselling Skills	SAMAGRA, St. Joseph's Holistic Wellness Centre, Bengaluru	30 Hours Certificate Course on Mentoring and Basic Counselling Skills.
37	Dr. Poornima V	Short-Term Course	MSME-Technology Development Centre (Process & Product Development Centre, Agra), Ministry of MSME, Govt. of India Society	Online Internship in Research Training
38	Ms. Priyadarshini S	Certificate course of Mentoring and Basic Counselling Skills	SAMAGRA, St. Joseph's Holistic Wellness Centre, Bengaluru	30 Hours Certificate Course on Mentoring and Basic Counselling Skills.
39	Ms. Prakriti Thapa	Certificate Course	Google Project Management: Professional Certificate	Foundations of Project Management
40		Certificate Course	Google Project Management: Professional Certificate	Project Initiation: Starting a Successful Project
41	Fr. Praveen Kiran Martis	8-week Online Certification Course	NPTEL/Swayam	Marketing Research and Analysis
42	Dr. R Himachalapathy	Certificate course of Mentoring and Basic Counselling Skills	SAMAGRA, St. Joseph's Holistic Wellness Centre, Bengaluru.	30 Hours Certificate Course on Mentoring and Basic Counselling Skills.

43	Dr. Ruqsana Anjum	JESCOL – 2	BJES, Bengaluru, Karnataka	JESCOL - 2
44	Ms. Sagaya Swetha Joseph	Certificate course of Mentoring and Basic Counselling Skills	SAMAGRA, St. Joseph's Holistic Wellness Centre, Bengaluru.	30 Hours Certificate Course on Mentoring and Basic Counselling Skills.
45	Mr. Sam Stanley	JESCOL - 1	BJES, Bengaluru, Karnataka	JESCOL - 1
46	Ms. Sharon P V	JESCOL - 2	BJES, Bengaluru, Karnataka	JESCOL - 2
47		Certificate course of Mentoring and Basic Counselling Skills	SAMAGRA, St. Joseph's Holistic Wellness Centre, Bengaluru.	30 Hours Certificate Course on Mentoring and Basic Counselling Skills.
48	Dr. Shubhra Rahul	12-week Online Certification Course	NPTEL Online Certification	Training of Trainers
49		12-week Online Certification Course	NPTEL Online Certification	Talent Acquisition and Management
50		Certificate course of Mentoring and Basic Counselling Skills	SAMAGRA, St. Joseph's Holistic Wellness Centre, Bengaluru.	30 Hours Certificate Course on Mentoring and Basic Counselling Skills.
51	Ms. Sneha S. Rai	MOOCs	NPTEL Online Certification	Corporate Social Responsibility
52	Ms. Sumithra Srinivasan	Certificate course of Mentoring and Basic Counselling Skills	SAMAGRA, St. Joseph's Holistic Wellness Centre, Bengaluru.	30 Hours Certificate Course on Mentoring and Basic Counselling Skills.
53	Dr. Susmitha Koroth Edavana	Certificate course of Mentoring and Basic Counselling Skills	SAMAGRA, BJES, Bengaluru, Karnataka, India	Certificate Course on Mentoring and Basic Counselling
54	Dr. T Hanumantharaya	Certificate course of Mentoring and Basic Counselling Skills	SAMAGRA, St. Joseph's Holistic Wellness Centre, Bengaluru.	30 Hours Certificate Course on Mentoring and Basic Counselling Skills.
55	Mr. Thomas Mathew	Certificate course of Mentoring and Basic Counselling Skills	SAMAGRA, St. Joseph's Holistic Wellness Centre, Bengaluru.	30 Hours Certificate Course on Mentoring and Basic Counselling Skills.

56	Ms. Vijayashanthi Murthy	Certificate course of Mentoring and Basic Counselling Skills	SAMAGRA, St. Joseph's Holistic Wellness Centre, Bengaluru.	30 Hours Certificate Course on Mentoring and Basic Counselling Skills.
57	Mr. Vinay Pradeep	Certificate course of Mentoring and Basic Counselling Skills	SAMAGRA, St. Joseph's Holistic Wellness Centre, Bengaluru.	30 Hours Certificate Course on Mentoring and Basic Counselling Skills.

ACADEMIC ASSIGNMENTS UNDERTAKEN BY THE FACULTY MEMBERS

Sl. No.	Name of the Faculty	Nature of responsibility	Name of the Institution/Organisation	Title of the Session/Programme	Date/Year
1	Dr. Antony Oliver	Advisory Member	St. Francis de Sales Degree College	Exam Department Innovations	2023-2024
2		External Examiner	Dakshin Prachar Sabha - Chennai and Dharwad	Hindi M. Phil and Ph. D. Thesis	2023-2024
3		Panel member and editorial advisory member	AnuKriti	Hindi Peer Reviewed Magazine	2023-2024
4		Resource Person	Alliance University	International Seminar in Hindi	02 April 2024
5	Ms Asha Joseph	External Examiner	Presidency College	MBA Dissertation Evaluation	September 2023
6		Resource Person - Moderator	Post Graduate Department of St. Joseph's College of Commerce (Autonomous)	Building a resilient future: Education, Business, Society and Environment in Harmony	18 December 2023
7	Dr. Charles Louis Lasrado, SJ	Member	Mount Carmel College (Autonomous), Bengaluru	Governing Body	March & October 2023
8		Member	Sacred Heart College (Autonomous), Tirupattur	Academic Council	May & December 2023

9		Member	St. Joseph's University, Bengaluru	Management Committee	July, September, & November 2023
10		Member	St. Joseph's Institute of Management, Bengaluru	Governing Body	May & December 2023
11		Member	St. Aloysius Deemed to be University, Mangaluru	Executive Committee	February 2024
12		Resource Person	Prerana Ignatian Spirituality Centre, Bengaluru	Presentation on Jesuit Financial Administration	03 September 2024
13		Resource Person	Sanjeevan Ashram, Pune	Workshop on Jesuit Financial Administration	21-22 January 2024
14	Dr. Christina Aroojis	Resource Person	Government RC college	Functions of Management and Practical Implication of Principles of Management,	23 February 2024
15	Dr D Raja Jebasingh	Member	Silicon City College (Autonomous) Bengaluru-36	Academic Council	November 2023
16		Member	Bengaluru City University, Bengaluru-01	BOE for PG and Ph. D. Course	November 2023
17		BoS Members- PG & Research Dept of Commerce	St. Joseph's College (Autonomous) Tiruchirappalli, TN	Subject Expert - External	December 2023
18		Chief Guest	Jamal Mohamed College (Autonomous) Tiruchirappalli, TN	National Level Conference on Technological Advancement and its impact on Entrepreneurship	January 2023
19		Resource Person: Panellist / Moderator	Bishop Heber (Autonomous) Tiruchirappalli, TN	National Level Conference on Artificial Intelligence - Adoption and Application in Business	January 2024

20		Resource Person - Chief Guest	K.M.G College of Arts and Science, Gudiyattam, Tirupattur, TN	National Level seminar on Sustainable Development of Emerging Economies through StartUps	September 2023
21		External Examiner	Sri Ramakrishna College of Arts and Science (Autonomous) Coimbatore, TN	Ph. D. Public Viva Voce Examination	November' 2023
22		External Examiner	Bharathiar University, Coimbatore, TN	Ph. D. Public Viva Voce Examination	February 2024
23		Resource Person	St Claret College, Bengaluru	Online FDP - Ideation to Publication	January 2024
24	Ms. Divya Hari Rao	Resource Person	Post Graduate Department of Commerce	Mastering the Art of Professional E-Mail Communication	13 February 2024
25	Dr. Emil Joseph	Resource Person - Chaired a Session	Digital Integration Strategies for Long term Business Success	National Conference by SJCC	04 March 2024
26	Mr. Giridhar Naidu B	BOE Member	Vidyavardhaka College of Engineering	MBA	2023-24
27	Mr. Jeffin Lijo J	Resource Person	Bishop Cotton's Women's Christian College, Bengalur	Guest Lecture on Translation and Regional Literatures: Representations of caste, class and gender	07 March 2024
28	Dr. Jhumur Samaddar Roy	Resource person	St. Joseph's College of Commerce (Autonomous)	Knowledge Dissemination through scientific writing and publishing	4 -5 January 2024
29	Dr. Komal A Dave	BOE Member	Jain (Deemed-To-Be- University)	B. Com and BMS	September 2023
30		BOE Member	St. Joseph's Evening College	BBA	November 2023

31		External Session Chair	School of Commerce-Jain (Deemed-To-Be-University)	National Level Conference	January 2024
32		BOE Member	Dr. NGP Arts and Science College	B. Com	February 2024
33	Ms. Maryanne Pais	External Examiner	Garden City University	Practical examinations - II and IV Semester	2023-24
34		External examiner	Jyoti Nivas College (Autonomous)	Practical examinations - I - VI Semester	2023 – 24
35		External examiner	St. Joseph's University	Practical examinations - I MSc. Psychology	December 2023
36		Resource Person: Panellist - Voices of Adolescence	Happiest Health	Panel Discussion on Get, Set, Grow Summit	22 September 2023
37	Mr. Mohammed Ashfaque Z	BOE - Member	St. Joseph's Evening College (Autonomous)	B. Com - V Semester	15 November 2023
38		BOE - Member	Silicon City College, Autonomous, K. R. Puram, Bengaluru - 560036	B. Com - I Semester	02 December 2023
39	Dr. Neeti Roy	Resource Person	Language Department, UC Davis, USA	One day student Workshop	21 August 2023
40		Resource Person	Language Department, UC Davis, USA	One day student Workshop	28 November 2023
41		Resource Person	Language Department, UC Davis, USA	Guest lecture on "Indian Society through its Folklore"	13 February 2024
42		Resource Person – Panellist Member	Sahitya Akademi	Panel Discussion on women Writers as Social Influencers	08 March 2024
43		BOS	UC Davis, USA	Department of Languages.	04 July 2023, 05 July 2023

44	Ms Nikhath Asrar	BOS Member & BOE Member	Surana College (Autonomous)	BA Tourism	07 August 2023, 19 January 2024, & 07 February 2024
45		BOE Member	Bengaluru City University	B.TTM and M.TTM (Integrated)	December 2023
46		BOS member and BOE member	Mount Carmel College (Autonomous)	B. Com (TTM) and BA (HTT)	04 March 2024
47		BOS member and BOE member	Christ University (Bannerghatta Campus)	UG and PG Programmes of Tourism	05 March 2024
48	Dr Paulami Guha Biswas	External Examiner	St. Joseph's Evening College, Bengaluru	M.A. Research Dissertation Evaluation	08 May 2023
48	Dr. Poornima V	External Examiner	St. Josephs' Evening College, Bengaluru	M.Com Research Dissertation Evaluation	04 May 2023
49		Resource Person	Mainframe Resource Forum of B. Com Department, St. Joseph's College of Commerce (Autonomous), Bengaluru	"Navigating the Research Journey"	15 September 2023
50		Resource Person	Karnataka College of Management & Science, NAAC Accredited, Yelahanka, Bengaluru	Step-by-Step Guide to Write a Good Research Paper/5-Days National Level Virtual FDP on Research Methodology Technique	19 October 2023
51		Resource Person	The Quest Club of BBA Department, St. Joseph's College of Commerce (Autonomous), Bengaluru	Research Workshop	18 January 2024

52		Resource Person	St. Claret College, Bengaluru	Student Enrichment Session titled 'Deconstructing Perspectives: A Guide to Formulating a Critical Literature Review'	13 March 2024
53	Ms Prakriti Thapa	Guest Lecturer	Government Ramnarayan Chellaram College	Data Analysis in Research	2023
54	Rev. Fr. Praveen Kiran Martis	Resource Person	The School of Humanities at St Joseph's University, Bengaluru	Talk on the topic 'Magis Leadership' at Magis Leadership Training Programme	15 November 2023
55	Dr. Preemal Maria D'Souza	Resource Person	Theivannai Ammal College for Women, Villupuram (Online)	National Level FDP on Methodology for Advanced Research and Quality Publication in Current Scenario	26 - 30th October 2023
56	Mr Ravi R. A.	BOS Member	Indian Academy Degree College	Board of studies meeting	01 December 2023
57		FDP Conducted	Arulanandar college Madurai	Faculty Development program	20 November 2023
58		Resource Person	St. Vincent Palloti College, Bangalore	Faculty Development program	14 March 2024
59	Mr. Sam Stanley	Question Paper Setting	PES University	International Financial Management	01 December 2023
60		Resource Person – Moderator	Post Graduate Department of St. Joseph's College of Commerce (Autonomous)	12th Annual National Level Research Conference for Undergraduate & Postgraduate students on Sustainable Commerce:	02 January 2024

				Integrating Technology and Management for a Greener Future	
61	Dr. Shubhra Rahul	BOS Member	St. Joseph's University	UG - Industrial Relations	21-Mar-24
62		Resource Person: Chaired a session	St. Joseph's College of Commerce	National Conference on "Prospective Paradigms : Emerging Discourses in Business, Ethics and Ecology for a Sustainable Future",	5 March 2024
63	Dr. Soney Haris	Research Moderator	Post-Graduate Department of Commerce of St Joseph's College of Commerce (Autonomous)	Research Paper Conference for Undergraduate and Post-Graduate Students,	23 February 2024
64		Session Chair	Department of Commerce of St Joseph's College of Commerce (Autonomous)	Session Chair for the technical session on Marketing of the National Conference on "Digital Integration Strategies for Long Term Business Success"	04 March 2024
65	Dr. Sridhar L S	External Examiner	Nehru Arts and Science College, Coimbatore	Ph. D. Public Viva Voce Examination	31 July 2023
66		Member Academic Council & Paper Setter	Silicon City College (Autonomous) Bengaluru-36	NA	November 2023
67		Resource Person	St. Paul's College, Bengaluru	Five Days Faculty Development Programme on "Unleashing the Potential: Transforming Research using Modern Tech-Tools"	20 June 2023
68		Resource Person	Sri Krishna Arts and Science College, Coimbatore	FDP on Foundation of Research Excellence	18 December 2024

69	Dr. Subhashini Muthukrishnan	Resource Person – Panellist	Centre for Development Policy and Practice, GOONJ and Presidency University	National Conference on Gender and Inclusion: Women in the Workforce	14 March 2024
70		BoS – External Member	St. Joseph's University	Undergraduate – Environmental Science Postgraduate – Environmental Science and Sustainability Courses	21 March 2024
71	Ms. Sumithra Sreenivasan	BOS & BOE Member	KLE Technological University, Hubbali	B. Com ACCA Integrated	2023-24
72	Dr. Suganthi Pais	BOE	Bangalore City University	Post Graduation	2023 - 2024
73		BOE	CMS - Jain Deemed to be university	Post Graduation	2023 - 2024
74		BOE	CMS - Jain Deemed to be university	Post Graduation – MBA Dissertation Evaluation	2023 - 2024
75	Ms. Vijayashanthi K	BOS External Member	National College - Bangalore City University	BA	10 July 2023
76		BOE External Member	National College - Bangalore City University	BA / BCOM / BSc - Literature papers and General English	10 February 2023
77		Member, Advisory Committee	Kanaja Youth Research Cell, Bangalore	Research Study Being Conducted to Understand the Pathways of Young Women from Marginalized Communities into Higher Education	15 May 2023
78		Resource Person	India Foundation for Arts and Samvada Baduku, Bengaluru	Moderated in "Dalit traditions in Kannada theatre: a youth-led conversation on art and artistes"	19 - 20 January 2024

79		Resource Person	Centre for Social Action, St. Joseph's College of Commerce	Wednesday Wonders: A Talk on Social Action	24 January 2024
80		Resource Person: Moderator	Goethe Institute, Bangalore	Short film screening organised by Neelavarana	25 January 2024
81		Resource Person	Café Zubaan, Bengaluru	A talk on Kahwa aur Kitaab: Love in the Time of Revolution	14 February 2024
82		Resource Person	University of California, Davis (Online)	Walk Through the Memory Lane - A online lecture on Indian cultures from the margins	23 February 2024
83		Resource Person	Constitution and National Unity Convention - 2024	Speaker at Constitution and National Unity Convention - 2024 on the topic Subaltern Cultures and Media	24 February 2024
84		Resource Person	Kanaja Research Centre, Samvada	Two days Consultation on Higher Education - Policy, Pedagogy and Classroom Practices conducted	2 - 3 March 2024
85	Mr. Vinay Pradeep C	Resource Person	Department of Economics, St. Joseph's College of Commerce (Autonomous)	Excel for Data Analysis: Unlocking Insights from Data	19 -21 February 2024

FACULTY DEVELOPMENT PROGRAMMES CONDUCTED BY THE COLLEGE

Sl. No.	Date	Topic	Speaker	Objective	Time
1	23 & 24 June 2023	Empowerment through NLP	Professor Leo Lobo and assisted by Ms. Sharal Lobo, from Team Exordia	To provide valuable insights and practical tools to enhance your teaching skills and personal development	9 AM - 4 PM
2	25 July 2023	Creating MOOCs for Professional Development	Dr. Alice Mani, Professor, Christ University	To educate faculty members on application and creation process of MOOC	11 AM - 12 PM

3	17 August 2023	Creating Hope through Action: Suicide Prevention through QPR (Question, Persuade, Refer)	Mr. Nelson Vinod Moses, (Founder, and Director, Suicide Presentation, India Foundation)	To spread awareness about the nuances of suicide prevention and to train people in community interventions such as QPR	11 AM - 12 PM
4	26 August 2023	You are the Key: Unlock your potential'	Dr. Nehruji, (Founder, Dean and Chairman of Gems B School)	To understand personal and professional skills necessary to improve teaching-learning outcomes and to examine the skills and talents present within faculty members that may promote better professional outcomes.	9 AM - 1 PM

TRAIN THE TRAINER PROGRAMMES

Sl. No.	Subject	Trainer	Date	Faculty Member who Attended
DEPARTMENT OF COMMERCE				
1	Management Business Process	TCS Faculty	12 &13 July 2023	Ms. Ankitha Antony
DEPARTMENT OF PROFESSIONAL PROGRAMME				
ODD SEMESTER – (BBA Prof. – F&A)				
2	Business Economics	Ms. Annie Kavitha Pitta	12 July 2023	Ms. Patricial Paul
3	Financial reporting	Mr. Deepak Agarwal	17 July 2023	Ms. Sumithra Sreenivasan
4	Advanced Financial Reporting	Mr. Deepak Agarwal	17 July 2023	Ms. Sumithra Sreenivasan
5	Organisational Management	Ms. Annie Pitta	19 July 2023	Dr. Soney Haris
ODD SEMESTER – (B. Com Prof – IAF)				
6	Advanced Financial Management	Mr. Madhesh	20 July 2023	Dr. Nischitha
7	Financial Management	Mr. Shiroshan Thiyagaraja	24 July 2023	Dr. Rathi David
8	Financial reporting	Mr. Karthik Chandra	25 July 2023	Ms. Sumithra Sreenivasan
9	Financial Accounting	Ms. Annie Pitta	26 July 2023	Ms. Natya
10	Audit &Assurance	Mr. Karthik Chandra	26 July 2023	Ms. Natya
11	Business & Technology	Ms. Jyothika Ramadas	26 July 2023	Ms. Sharon
EVEN SEMESTER				
12	Ethics, Corporate Governance and Law (F&A)	Ms. Jyotika	November last week and December first week	Ms. Steffy
13	Strategic Management (Prof. – IAF)	Ms. Jyotika		Dr. Soney Haris
14	Advanced Financial reporting (Prof. – IAF)	Mr. Deepak Agarwal		Ms. Sumithra
15	Financial Management (F&A)	Mr. Jayesh		Ms. Maria Sanjana
16	Advanced Financial Management	Mr.Madesh		Dr. Nischitha

17	Governance, Risks and Ethics (IAF)	Mr. Madhesh		Ms. Natya

MEMBERSHIP IN PROFESSIONAL BODIES

Sl. No.	Name of the Faculty	Name of the Professional Body	Membership Type (Annual/Lifetime)
1	Dr. D Raja Jebasingh	The Indian Commerce Association (ICA)	Lifetime
2	Dr. Jhumur Samaddar Roy	Indian Economic Association	Lifetime
3	Dr. Neeti Roy	Indian Association of Teachers Educators	Lifetime
4		International Institute of Education	Lifetime
5	Dr. Poornima V	World Leadership Academy, Bhubaneswar, Odisha, India	Lifetime
6		Forum for Interdisciplinary Research Methods (FIRM), Manipura, Patna, Bihar (India)	Lifetime
7		Research Learning Community, Centre for Educational and Social Studies, Nagarabhavi, Bengaluru. Reference ID – RLC2023_320	Annual
8	Mr. Sam Stanley	Indian Accounting Association	Annual
9	Dr. Shubhra Rahul	International Association of Academic Plus Corporate for AY 2022	Annual
10		International Association of Educators and Corporate Trainers	Lifetime
11	Ms. Sumithra Sreenivasan	USA - IMA (Institute of Management Accountant)	Annual
12	Dr. Emil Joseph	Tech Forum Research Foundation	Lifetime

ACADEMIC CALENDAR AND TEACHING PLANS

The Academic Calendar has been made available to the students through the college website. The college has an effective mechanism for the preparation and execution of teaching plans. The Vice-Principal ratifies the individual OBE based lesson plans prepared by the subject coordinators, which are then uploaded on the college website.

STUDENT-CENTRIC LEARNING EXPERIENCES

The learning experience of students at this college is the result of a well-designed teaching-learning process. The needs, interests, and capabilities of students are the primary factors in designing the pedagogy. The college aims to develop competencies such as critical thinking and problem-solving skills through student-centric teaching-learning methods. The teacher, in this context, acts as a facilitator who enhances the learning experience of the students. Experiential learning, participative learning, and problem-solving methodologies are some of the important student-centric methods of teaching-learning process, practised in this college.

Experiential Learning: The college prioritises learning through experience and has created student-centric learning programmes such as industrial visits, internship programmes (social, corporate, and start-up internships), workshops, outreach programmes, rural exposure programmes, social visits, etc.

Participative Learning: To develop innovative as well as creative thinking skills among students, participative learning in the teaching pedagogy has been adopted. Activities under this include student seminars, group discussions, debates, quizzes organised as part of CIA, flip classrooms (students are expected to go through the reading materials and come prepared for a classroom discussion), exhibitions by students, student clubs and associations activities, aid in student participative learning as the activities are planned and executed by the students under the guidance of faculty members.

Problem-Solving Methodologies: Problem-solving methodologies are an integral part of all courses in all programmes. Along with theoretical explanations, practical knowledge is imparted to the students through practical courses like Tally, Excel, SPSS, and SAP which employ hands-on learning methods. Students are encouraged to take up Research Projects in which they need to identify a research problem and apply problem-solving techniques learnt in the classroom to the problem. Book reviews and case studies are introduced in class. Library-based assignments like open-text tests and research-based library work for students are practised.

DEPARTMENT-WISE SUMMARY OF THE STUDENT-CENTRIC LEARNING METHODS

Industrial Visits

Sl. No.	Class	Name of the Industry Visited	Date of the Visit	No. of Beneficiaries
Department of Commerce				
1	I B. Com A	Welburn Candles Pvt Ltd, Bidadi	08 February 2024	62
2	I B. Com B	Bangalore Berry Company, Bengaluru	17 January 2024	77
3	I B. Com C	Domaine Sula Vineyard, Channapatna	27 February 2024	71
4	I B. Com D	Dairy Day Classic Ice-cream, Bengaluru	28 February 2024	70
5	I B. Com F	KMF Nandhini Dairy Bengaluru, Bengaluru	14 February 2024	73
6	II B. Com A	Coca Cola, Bidadi	27 February 2024	62
7	II B. Com C	Domaine Sula Vineyard, Channapatna	04 September 2023	78
8	II B. Com D	Dermislove Cosmetics, Bengaluru	08 February 2024	64
9	II B. Com E	Williams Refrigeration, Bengaluru	09 January 2024	47
10	II B. Com F	Domaine Sula Vineyard, Channapatna	16 January 2024	66
11	II B. Com G	Dairy Day Classic Ice Creams, Bengaluru	19 February 2024	65
12	III B. Com A	Vaishnavi Estates, Kedamallur	08 – 10 September 2023	54

13	III B. Com B	Sri Chamundeshwari Sugars, Bengaluru	17 January 2024	65
14	III B. Com F	GOA dairy, Goa	15 November 2023	41
15	III B. Com G	Pentair Water India Pvt Ltd., Goa & Infiniti Modules Pvt Ltd., Goa	15 January 2024	36
Department of Business Administration				
16	I BBA A	EK Sons Agro Foods Ltd., Hoskote	09 January 2024	75
17	I BBA B	Medopharm, Malur	20 December 2023	73
18	I BBA C	Super Thread Factory, Doddaballapura	07 February 2024	65
19	I BBA D	Otis Elevator Company Limited, Bengaluru	10 January 2024	73
20	II BBA A	Aryan Clothing Company, Bengaluru	08 November 2024	68
21	II BBA B	Miracle Granito Private Limited, Hosur	08 January 2024	75
22	II BBA C	Paramount Nutrition India Pvt. Ltd., Bidadi	16 March 2024	70
23	II BBA D	Afnosh Enterprises, Bengaluru	22 February 2024	69
24	III BBA A	IKEA, Bengaluru	16 January 2024	68
25	III BBA B	Pearl Marble Inc., Bengaluru	18 January 2024	63
26	III BBA C	Art and Craft Village, Puducherry	02 – 04 February 2024	43
27	III BBA D	Sai Satya Siri Eximm, Bengaluru	18 January 2024	67
Department of Economics				
28	I BSc	Indian Science Gallery, Bengaluru	07 March 2024	53
29	II BSc	Indian Science Gallery, Bengaluru	07 March 2024	46
Department of English				

30	I BA	National Gallery of Modern Art	18 January 2024	18

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Programme	No. of students undertaking Internships	No. of students undertaking Student Projects/Dissertation Writing
BBA	450 students	NA
Economics	45	NA
PG Dept	65	44
BA	22	22

Seminars, Conferences, and Workshops

Sl. No.	Name of the Seminar / Conference/ Workshop	Organisers	Date	Audience	Total No. Participants	Resource Persons	Collaborations
DEPARTMENT OF COMMERCE							
1	City Level Student Seminar - "Digital Transformation: Shifting to a Data Driven Future"	Department of Commerce	17 August 2023	Students	180	Mr. Anil Yerra, Ms. Gloria Kamal and Mr. Seetharaman Venkataraman	NA
2	National Seminar on "Evolving Trends in Insurance Penetration and Density, Digitalization & Career Opportunities In Insurance Industry"	Department of Commerce	08 December 2023	Students	75	Mr. P.Shridhar , Sri Subhash Chandra Pattanayak and Mr.K.V.Prasad	Insurance Institute of India & Bangalore Insurance Institute
3	National level conference on "Digital Integration strategies for Long term Business Success"	Department of Commerce	04 March 2024	Faculty and Students	65	Mr. Anil, Mr. Padmanabhan, Mr. Ajeesh Venugopal and Mr. Raghavendra	Sri Ramakrishna College of Arts & Science, Coimbatore

4	Workshop on - "Payment of taxes & Filing of returns and GST & Technology"	Department of Commerce	15 March 2024	Final year students	Shift 1 : 240 Shift 2: 210	CA Arjun	NA
DEPARTMENT OF PROFESSIONAL PROGRAMMES							
5	Student - Seminar - DataCon - A Data Analytics Conference on Transforming Data into Brilliance	B. Com (Analytics)	05 August 2023	Students	155	Mr. Mark Lionel, Chief operating Officer, Mr. Anthony Preetham, Assistant Manager – Analytics, Mr. Shivakumar, Manager-Data Science, Mr. Jerrin Thomas	nu-Pie Management Consultancy
6	Student Seminar on Innovative Tech-Trends in the World of Finance and Accounting	BBA (Professional - Finance & Accountancy)	12 August 2023	Students	140	Mr. Sarvesh KP, CFO, Moder Solutions, Mr. Murali Venkatesan, Director, Functional Delivery & Transformation, Accenture, (Past Chair – AICPA – CIMA Regional Advisory Panel for MESANA), Mr. Vinesh Singh, Management Consultant, Concord Consultants, Central Council Member of CIMA, UK	CIMA
7	Student Seminar on Futuristic Strategist: Changing Role of a Management Accountant	B. Com (Prof-Strategic Finance)	02 September 2023	Students	170	Mr. Ronak Baheti, Mr. Venugopal Kulkarni, Ms. Srividhya Puppala, CA G Gokul Pai	Miles Education

8	Workshop - Enhancing Product Quality – Lean Management (Six Sigma)	B. Com (Prof-Strategic Finance) & BBA Prof F&A	11 September 2023	Students	75	Dr. Ramesh Kumar, MBA, PhD from IIT, Siemens	NA
9	Seminar Series - Career Progression with ACCA	B. Com Prof - IAF	30 September 2023	Students	50	Mr. Tony Bennet and Ms. Nisha Singh,	NA
10	Seminar Series II - International Taxation	B. Com Prof - IAF	03 October 2023	Students	55	Mr. CA Suresh Mani CPA, Director Accounting, CSG Systems International	NA
11	One Day Workshop on Power BI	B. Com Analytics	05 October 2023	Students	62	Mr. Akhil Arun Menon	NA
12	Seminar Series - III - Digital Trust	B.Com Prof - IAF	05 October 2023	Students	60	Ms. Lalitha Satheesh, Principal Director, Global Audit and Testing, Accenture	NA

13	One Day Workshop on Excel for Decision Making	B.Com Analytics	10 October 2023	Students	67	Ms. Sandhya Shenoy	NA
14	Two Day Workshop on Tableau Visualisations	Commerce & Management	16 – 17 November 20023	Faculties	12	Ms. Kirupanagini	Miles Education
DEPARTMENT OF BBA							
11	The Digital Dilemma: Balancing Ethics and Success in the Modern Business Era	BBA Regular	07 August 2023	2 BBA A, B, D	450	Mr. Akhilesh Chaturvedi, Mr. Ankith Sagar, and Mr. Aryan Pandit	NA
12	Entrepreneurial Ecosystems: Nurturing Ventures, Inclusive Entrepreneurship and Funding Innovation	BBA Entrepreneur ship	03 August 2023	BBA D	300	Mr. Naganand Doraswamy, Ms. Chaitra Chidanand, Mr. Krishnan mahadevan, Ms. Nitya Agarwal, Mr. Dinesh Pai	NA
13	ResumeGPT	BBA Entrepreneur ship	03 January 2024	BBA A, B, D	30	Mr. Kushal Shankar Joka	NA
14	Career Opportunities after Graduation	BBA Regular	16 January 2024	2 BBA A, B, D	225	Rahul Reddy (CL Educate Ltd.)	NA

15	Introduction to Indian Stock Market	BBA Regular	08 January 24	2 BBA A, B, D	225	Mr. Pradeep Chandrashekhar	NA
16	National Conference on 'Prospective Paradigms: Emerging Discourses in Business, Ethics, and Ecology for a Sustainable Future'	BBA regular	05 March 2024	BBA A, B, D	80	Dr. Indu K Murthy & Mr. Abhijeet S Jain	NA
DEPARTMENT OF PSYCHOLOGY							
17	Workshop: Blue: Dismantling Caste with Care	Department of Psychology	17 July 2023	Students (BA English)	50	Padmalatha Ravi Padmalatha Ravi and Sri Vamsi Matta	NA
18	Student seminar: The Play Way: Understanding Child Development through Play.	Department of Psychology	09 August 2023	Students of (BA and BSc)	80	Ms. Elizabeth Korah, Neurocognitive Developmental Psychologist, Hope - The Early Intervention Centre	NA
19	Workshop: Developing Life Skills: Emotional Intelligence in Interpersonal Spaces.	Department of Psychology	11 August 2023	Students (BCOM and BBA)	143	Ms. Jonaki Ghosh Thomas, Professional Counselor, Life Coach APA International Affiliate.	NA

20	Workshop: Exploring Mental Health through Dance Movement	Department of Psychology	04 October 2023	Students (B.Sc.)	59	Ms. Priya Vijay, Founder, the Halcyon Experience	NA
21	Learning and Problem Solving	Department of Psychology	19 February 2024	Students (B. Sc. and BA)	103	Ms. Uma Maheshwari, Clinical Psychologist, NIMHANS	NA
DEPARTMENT OF ECONOMICS							
22	Workshop on Basic Research: An Introduction	Department of Economics	05 August 2023	Students of 2 B. Sc Economics along with a few students from 1 B. Sc Economics	60	Dr. Sridhar L.s. & Dr. D. Raja Jebasingh	NA
23	Student seminar on Learning Economics with Experiments: An Introduction	Department of Economics	04 August 2023	Students of 1st year B. Sc Economics	55	by Dr. Subramanian, Christ University	NA

DEPARTMENT OF HINDI							
24	3- Day International Seminar	Department of Hindi	28-30 September 2023	Faculty members from different National and International Colleges/Universities. Students from the different colleges from Bangalore and many other States.	120	Eminent Faculty members, Literary personalities from National and International institutions.	NA
25	Blue line-Dismantling caste with care	BA English	17 July 2023	Students of BA English	40	Maitri Gopalakrishnan and Sri Vamsi Matta	Department of Psychology
26	Home away from Home	BA English	24 July 2023	Students of 2 BA English	20	Nisha Susan	NA
27	Prospects and Possibilities- Creating Career Pathways in Literature and Humanities	BA English	02 August 2023	Students of BA English	35	Dr. Asha Sen	NA
28	Writing, culture and identity	BA English	14 February 2024	All students	15	Tenzin Sundae	NA

POST GRADUATE DEPARTMENT OF COMMERCE							
29	MS Excel Workshop	PG Department	11 - 22 August 2023	I & II M. Com, I & II M.Com IB, I & II M.Com FA	97	Mr. Giridhar Naidu	NA
30	PGD - The art of Data Science Workshop	PG Department	06 - 07 September 2023	I M. Com, I M. Com IB and I M. Com FA ALL PGD Specializatio ns	125	Mr. Paul Abraham, Mr. Suresh Konapalli, Ms. Garima Makkar and Mr. Lakshminarayan.	NA
31	Team Building Camp	PG Department	09 December 2023	I M. Com, I M. Com IB and I M. Com FA	105	Rev. Pradeep R.S., SJ	NA
32	National Conference on "Building A Resilient Future: Education, Business, Society and Environment in Harmony"	PG department	18 December 2023	External participants and I & II M. Com, I & II M. Com IB, I & II M. Com FA	50	Dr. S. Madheswaran	NA
33	Synchronous coaching classes 2023-24	PG Department	15 January - 19 February 2024	I M. Com, I M. Com IB and I M.	37	Ms. Misba Fathima, Mr. Antony Ruthvi Raj, Ms. Nidha T T, Mr. K Sankar Siddhartha, Mr. Rithik J,	NA

				Com FA II M. Com, II M. Com IB and I M. Com FA		Ms. Lalrengpuii Dr. Rajani Pillai, Dr. Sadiya Nair, Ms. Priyadarshini S, Ms. Sandhya Ramachandran Ms. Harshitha, Ms. Konyn Tuba Lappay	
34	Research Training Program	PG department	17 & 24 January 2024	II M. Com and II M.Com IB	38	Dr. Raja, Mr. Lakshmipati, Dr.Himachalapathy, Dr.Sridhar LS	NA
35	Budget 2024	PG Department	07 February 2024	I M. Com, I M. Com IB and I M. Com FA	125	Rahul Chand, Mansi S, Manjima Manoj, P Divakar, Rahul Aju, Lekhana R, Brunda Kumari N, Meghana K S, Sudarshana R, Hemavathi M, P M Dhanya, Shon Shiju Stephen, Nanditha Gokul, Mary Jacqline J, Frederic Antony, Sindhana P, Rohan Roy , Barma, Shri Raksha V	NA
36	Email Writing Workshop	PG Department	13 February 2024	I M. Com, I M. Com IB and I M. Com FA	125	Ms. Divya Hari Rao	NA
37	Agamya	PG Department	23 February 2024	I M. Com, I M. Com IB and I M. Com FA External Students	200	Dr Nirmala Reddy, Professor, Bengaluru University	NA

Guest Lectures

Sl. No.	Topic	Resource Person	Date	Class	No. of Attendees
DEPARTMENT OF COMMERCE					
1	"Culinary tourism -A new growing trend and its role in boosting the Hospitality and Tourism Industry"	Ms. Ragini B	18 December 2023	All 3 batches of Travel & Tourism	240
2	Cracking the Code: Marketing Strategies for captivating today's Dynamic generation	Ms. Zamya Fahd Khan	11 August 2023	2 BCom H	80
3	IATA'S Role in shaping global Aviation Education	Mr. Patrick Andrew Raj	20 September 2023	All 3 batches of Travel & Tourism	180
4	Navigating success: Opportunities in Freight forwarding and logistics	Ms. Sudha Padmakumar	19 September 2023	All 3 batches of Travel & Tourism	150
DEPARTMENT OF BBA					
5	The Digital Dilemma: Balancing Ethics and Success in the Modern Business Era	Mr. Akhilesh Chaturvedi, Mr. Ankith Sagar, and Mr. Aryan Pandit	08 July 2023	2 BBA A, B, D	450
6	Entrepreneurial Ecosystems: Nurturing Ventures, Inclusive Entrepreneurship and Funding Innovation	Mr. Naganand Doraswamy, Ms. Chaitra Chidanand, Mr. Krishnan Mahadevan, Ms. Nitya Agarwal, Mr. Dinesh Pai	03 August 2023	BBA D	300

7	Personal Branding for Entrepreneurs	Ms. Tarunjeet	18 January 2024	1 BBA D	75
8	Why are startups failing and how to avoid it	Mr. Anshul Sharan	18 January 2024	2 BBA D	70
9	Communovative	Mr. Ariya Das	01 December 2024	2 BBA A, B and D	35
10	Classroom Session	Members of JBC	01 December 2024	BBA A, B, and D	30
DEPARTMENT OF PROFESSIONAL PROGRAMMES					
11	Higher Education in UK and Impact of ChatGPT in Classroom	Ms. Teresa Jacobs, Executive Director, Learning, ISDC Global, UK	14 July 2023	B. Com IAF	80
12	Artificial Intelligence/Robotics: Should we Control and Regulate through Tax?	Prof. Dr. Shome Parthasarathi, LSE	17 July 2023	All Professional classes	75
13	Benefits of CMA from and Industry Expert and Orientation on US IMA	Ms. Alka Jagetia, CA, CPA	20 July 2023	B. Com SF	85
14	Technical Insights for Data and Analytics Opportunities	Mr. Shyam A Sakhrani, Trainee Decision Scientist, Mu Sigma	30 September 2023	B. Com Analytics	20
15	Dynamic Role of an Accountant and Future Opportunities	Ms. Anoop Mehta, Immediate Past Chairman, AICPA, Analytical Mechanics Associates, Hampton USA	23 January 2024	B. Com IAF and SF	90

16	Ace the Race – How to Prepare for Competitive Exam	Ms. Vijayalakshmi Pal, Senior verbal Faculty, TIME	10 February 2024	All Professional classes	25
17	Future of Finance: Professional Insights	Ms. Shilpi Tandan, Associate Director, KPMG	04 March 2024	Students of IAF and FA	48
DEPARTMENT OF ECONOMICS					
18	Risk assessment and mitigation - an economic perspective	Mr. Bennis Kumar Moses	05 July 2023	Students of 1 B.Sc. Economics and 2 B.Sc. Economics: 100	100
19	"Working in India's Social Sector"	Ms. Sujata Sen, Future Hope	27 July 2023	Students of B.Sc Economics and other departments.	100
DEPARTMENT OF PSYCHOLOGY					
20	Guest lecture: The Interdisciplinary Approach: Applying Psychology in Research and Practice.	Dr. Rajeshwari Muthukumuran, Assistant Professor, Christ (Deemed to be University)	24 July 2023	BSc Economics students	103
21	Mindful Choices: Cultivating Awareness Around Substance Use	Dr. Jayant Mahadevan, Assistant Professor, Addiction Medicine, Department of Psychiatry, NIMHANS.	29 February 2024	BSc and BA students	83
DEPARTMENT OF HINDI					
22	Independence Day Guest Lecture 2023-24	Dr. Meera Singh	14 August 2023	2 BCom A, B, C, D & E (Hindi)	105 Participants
DEPARTMENT OF ENGLISH					

23	Contemporary Tamil Literature	Dr. Abilash Chandran	20 September 2023	BA English	32
24	Rescuing the Republic-The Future of Democracy in India	Dr. Parakala Prabhakar	25 January 2024	BA English	180
DEPARTMENT OF KANNADA					
25	Kannada, Kannadiga and Karnataka by K.T Chikkanna	Department of Kannada	23 August 2023	Kannada Students across all disciplines	150
POST GRADUATE DEPARTMENT OF COMMERCE					
26	An Interactive Session on Exploring Professional Courses with M. Com: A Comprehensive Guidance Session	Ms. Sumithra Sreenivasan	27 July 2023	I and II M. Com, M. Com (IB), M. Com (FA)	165
27	Personal Space and Corporate Success	Dr. Subhashini Muthukrishnan	11 August 2023	I and II M. Com, M. Com (IB), M. Com (FA)	165
28	Paradigm Shift in Start-Up Scenario in India	Dr. S Namasivayam	22 September 2023	I M. Com, I M. Com (IB) and I M. Com (FA)	100
29	Crafting Effective Learning: Navigating the Teaching Journey	Dr. Suganthi Pais	09 February 2024	I M. Com, I M. Com (IB) and I M. Com (FA)	125

Department Level Activities

Sl. No.	Department	Activity	Date	Participants	Collaborations(if any)
	DEPARTMENT OF COMMERCE				

1	Department of Commerce- Travel & Tourism	Voyager	09 December 2023	30	NA
2	Department of Commerce	Commerce Week	26 – 29 February 2024	150	NA
3	Department of Commerce- Travel & Tourism	Turas	28 February 2024	45	India Tourism Department, GOI
4	Department of Commerce	Ecotrack 2024	02 March 2024	100	Miles Education and Indian Oil
	DEPARTMENT OF BBA				
5	BBA Department	Virtuoso	9 &10 February 2024	68	NA

6	BBA Department	National Conference	05 March 2024	16	NA
	DEPARTMENT OF PROFESSIONAL PROGRAMMES				
7	Professional Programmes	Orientation for ACCA Programme, Registration Process	03 July 2023	78	ISDC
	DEPARTMENT OF ECONOMICS				
50	Economics	Economixer- An Ice Breaker Session for the students of 1 BSc Economics	06 July 2023	100	Ms. Maryanne Pais, Dept. of Psychology
51	Economics	Discussion-Behavioural Science: Then, Now and the Future, A Fireside Chat with Dilip Soman	18 July 2023	350	India Behavioural Economics Network(IBEN), Indian Institute of Science(IISc.), Indian Institute of Management, Bangalore, Indian Institute of Technology, Madras, Beyond Nudge Consultancy and Fractal

52	Economics	Kuthumb – Solutions through Solidarity	16 August 2023	150	NA
	DEPARTMENT OF PSYCHOLOGY				
53	Psychology	Espero: Creating Hope through Action (Online intercollegiate competition in observance of World Suicide Prevention Day)	4-9 September 2023	129	Suicide Prevention India Foundation
54	Psychology	PSYCHE: Exhibition in a Box (Psychology exhibition)	10 January 2024	Students from the entire college	Science Gallery Bengaluru
	DEPARTMENT OF ENGLISH				
55	Department of English	Vividha '23 - An Inter-collegiate Fest	25 - 27 September 2023	Students from different colleges in Bangalore	NA

56	Department of English	Blue Line- Dismantling Caste with Care	17 July 2023	Students of BA English	NA
57	Department of English	Home Away from Home	24 July 2023	Students of 2 BA English	NA
58	Department of English	Prospects and Possibilities - Creating Career Pathways in Literature and Humanities	02 August 2023	Students of BA English	NA
59	Department of English	Annual republic Day Lecture Series - Rescuing The Republic: The Future of Democracy in India	25 January 2024	Anyone that registered	NA
60	Department of English	Fatima-Documentary screening and Panel discussion	06 February 2024	Students from the entire college.	CSA and Women's forum
61	Department of English	Writing, culture and identity	14 February 2024	All students	NA

62	Department of English	Another India-Book discussion and author interaction	22 February 2024	BA English Students	NA
	DEPARTMENT OF HINDI				
63	Department of Hindi	Hindi Diwas quiz for Faculty members	12, 13 & 19 September 2023	14	NA
64	Department of Hindi	Intra- Collegiate Panel Discussion	11 August 2023	40	NA
	POST GRADUATE DEPARTMENT OF COMMERCE				
65	PG Department	Fresher's Day	04 August 2023	I M. Com, I M. Com IB, I M. Com FA, II M. Com, II M. Com IB and II M. Com FA	NA
66	PG Department	Ethnic Day	13 September 2023	I M. Com, I M. Com IB, I M. Com FA, II M. Com, II	NA

				M. Com IB and II M. Com FA	
67	PG Department	Potluck	08 December 2023	I M. Com, I M. Com IB, I M. Com FA, II M. Com, II M. Com IB and II M. Com FA	NA

TEACHING PROCESSES

In addition to the above modes used for student-centric learning, teaching methods like Shared Teaching practice and the utilisation of technology through the use of LMS help students enhance their learning experience.

Technology in Teaching

All classrooms are equipped with LCD projectors and the teachers make effective use of them to blend audio-visual content in classroom teaching. With innovative teaching methods utilising ICT like webinars, Edmodo, MOOCs, Moodle, and Coursera, the students gain knowledge through various online educational platforms as well. The academic performance of students, attendance records, and engagement in co-curricular and sporting activities are tracked by students, parents, and the faculty using the online ERP portal.

Learning Management System (LMS)

Learning Management Systems (LMS) provide a platform for teachers and students to integrate various aspects of learning. Such a platform allows the students to track their learning levels and the faculty to innovate teaching strategies. The institution uses Linways software and MS Teams as its learning management system. LMS like Moodle, Google Classroom, and Edmodo are used by teachers to provide instruction, conduct tests, and supply reading materials and links to online content. Technology is used efficiently to enrich the learning experience for students.

DEPARTMENT OF EXAMINATIONS

DEPARTMENT OF EXAMINATIONS REPORT

The Department of Examinations at St. Joseph's College of Commerce (Autonomous) plays a pivotal role in overseeing the formative and summative exams throughout the semester. It actively engages with various stakeholders in the institution through regular meetings, facilitating coordination among them. The exam department is instrumental in implementing incremental changes to enhance the efficiency of existing processes. The Controller of Exams and their team are dedicated to introducing innovative practices, staying current with evolving times and technologies. Consequently, the pre-examination, examination, and post-examination processes undergo continuous improvement for timely and error-free outcomes. The timely publication of results is made possible by the collective effort and cooperation of all faculty members in the college.

NATIONAL ACADEMIC DEPOSITORY (NAD)

The college is one of the 100 eligible HEIs in the country to have registered under the National Academic Depository (NAD) last year. The institution has sucessfully uploaded the marks of 2018, 2019 & 2020 batches. SJCC is one of first colleges in Karnataka to finish the process. The records available in the ABC portal would be available to the student for redemption of a Diploma/Certificate/Degree nationwide. The same academic records would also be deposited in the NAAC portal for online or digital verification purposes. The same could be used by the students for applying for higher studies or producing during job interviews.

SCHEDULE OF EXAMINATIONS 2023-24

Programme	Semester	Starting Date of Examination	End Date of Examination	Date of Declaration of Results
B. Com	Odd Even	26/10/2023 03/05/2023	11/11/2023 19/05/2023	20/11/2023 31/05/2023
BBA	Odd Even	26/10/2023 03/05/2023	11/11/2023 19/05/2023	20/11/2023 31/05/2023
M.Com	Odd Even	26/10/2023 03/05/2023	11/11/2023 19/05/2023	20/11/2023 31/05/2023
BA English	Odd Even	26/10/2023 03/05/2023	11/11/2023 19/05/2023	20/11/2023 31/05/2023
B. Sc Economics	Odd Even	26/10/2023 03/05/2023	11/11/2023 19/05/2023	20/11/2023 31/05/2023

IT INTEGRATION IN EXAMINATION PROCESSES

• Projector with screen installed in the exam department for online meetings and deliberations.
• Previous years' question papers uploaded on the college website for students to access.
• As per the NEP, the curriculum and the course matrices have been changed with credits fixed for Discipline Specific Core (DSC), Discipline Specific Elective (DSE), Skill Enhancement Courses (SEC), and Ability Enhancement Courses(AEC).
• The examination calendar is included in the Student Handbook to ensure transparency of the timeline amongst the staff and the students.
• Fair and judicious evaluation is carried out with the help of a central evaluation board.
• Answer scripts are verified and the total scores for each paper are re-checked before sending them to the reviewers.
• Random check of the entry of marks is done by the exam department before the declaration of the results to ensure error-free publication of results.
• The Outcome-Based Education Committee, Board of Examiners Committee, and the Question Paper Audit Committee help the faculty to set better question papers.
• Best answer scripts of the previous semesters' are kept in the library for reference by the students.
• The Department of Examinations appreciates the achievers with special certificates to encourage and motivate the students to do better.

IT REFORMS

• Online display of exam notices through ERP and website
• Online registration for the End Semester Examination through ERP
• Automated seating arrangement through ERP
• Online publication of seating arrangement
• Utilisation of Barcode Scanners for answer scripts and marks entry
• Online Assignments are checked for Plagiarism through Urkund software
• Few internal assessment tests in the core subjects are conducted through linways portal
• Online display of time table on the website and the LCDs at various places in the college
• Online entry of CIA marks through ERP portal
• Online publication of results

GREEN REFORMS

- Assignments using LMS platform are encouraged by all faculty members
- Written assignments are avoided as a step towards sustainability
- Usage of ink pens are encouraged rather than ballpoint pens
- One-sided pages are used for taking printouts in the exam department
- At the end of the semester, one-sided used papers are collected from various other departments to be further utilised for office work in the exam department.
- The exam department has implemented the use of cloth bags (blue) instead of paper bags for packing the answer scripts.
- Special bags have been designed specifically to pack question papers.
- Used answer scripts are sent for recycling.

EVEN SEMESTER RESULTS MAY 2023

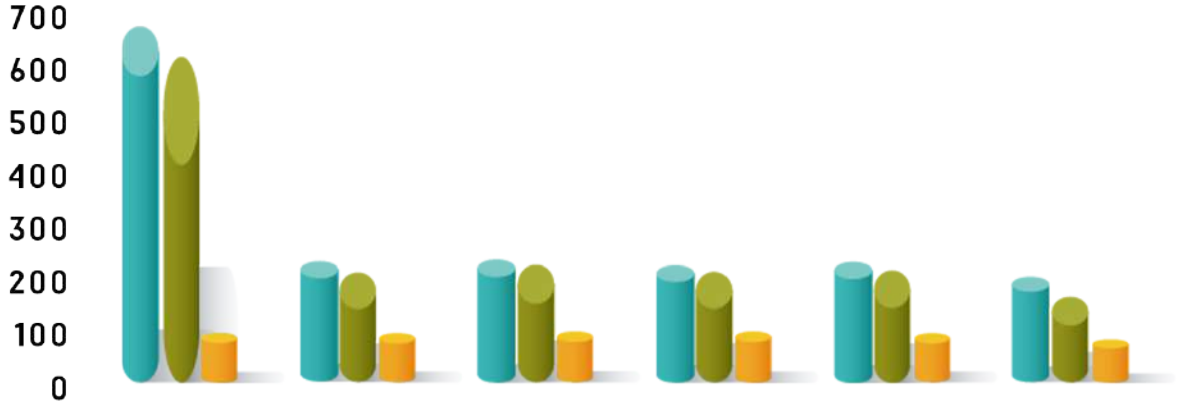
Course	No. Appeared	No. Passed	Outstanding	I Class Exem	I Class Dist	I Class	High II	Class II	Pass Class	Fail	Pass %
II Sem B.Com (Analytics)	75	64	4	22	25	12	1	-	-	11	85.33
II Sem B.Com (IntA/c& Fin)	77	71	7	33	20	9	2	-	-	6	92.21
II Sem B.Com (Str. Finance)	72	59	2	21	28	8	-	-	-	13	81.94
II Sem B.Com (Regular)	203	172	5	65	65	35	2	-	-	31	84.73
II Sem B.Com (BPM)	70	64	-	15	32	14	2	1	-	6	.43
II Sem B.Com	60	41	-	6	19	14	1	1	-	19	68.33

(T.T.)											
II Sem B.Sc (Eco)	47	43	1	22	14	6	-	-	-	4	91.49
II Sem B.A. (Eng)	22	18	1	5	7	5	-	-	-	4	81.82
II Sem B.B.A. (Regular)	135	124	1	37	66	18	2	-	-	11	.85
II Sem B.B.A. (Prof. Fin. & Acc.)	70	61	3	18	28	11	1	-	-	9	87.14
II Sem B.B.A. (Entre)	59	52	1	25	17	9	-	-	-	7	88.13
IV Sem B.Com (Analytics)	67	62	2	31	23	6	-	-	-	5	92.54
IV Sem B.Com (Int A/c& Fin)	73	70	-	34	32	4	-	-	-	3	.89
IV Sem B.Com (Str. Finance)	75	70	6	36	24	4	-	-	-	5	93.33
IV Sem B.Com (Regular)	221	203	18	90	72	23	-	-	-	18	91.85
IV Sem B.Com	66	60	-	27	20	13	-	-	-	6	90.91

(BPM)											
IV Sem B.Com (T.T.)	62	47	-	9	21	17	-	-	-	15	75.81
IV Sem B.B.A. (Regular)	133	116	6	53	40	15	2	-	-	17	87.22
IV Sem B.B.A. (Prof. Fin. & Acc.)	68	64	2	38	23	1	-	-	-	4	94.12
IV Sem B.B.A. (Entre)	58	48	4	23	17	4	-	-	-	10	82.76
VI Sem B.Com (Analytics)	80	78	10	34	26	8	-	-	-	2	97.50
VI Sem B.Com (Int. A/c & Fin)	77	77	-	21	34	21	-	1	-	-	100
VI Sem B.Com (Str. Finance)	77	76	5	19	27	21	2	2	-	1	98.70
VI Sem B.Com (Regular.)	231	223	13	70	81	44	8	7	-	8	96.53
VI Sem B.Com (BPM)	78	78	5	30	20	18	4	1	-	-	100
VI Sem	73	69	1	13	25	23	3	3	1	4	94.52

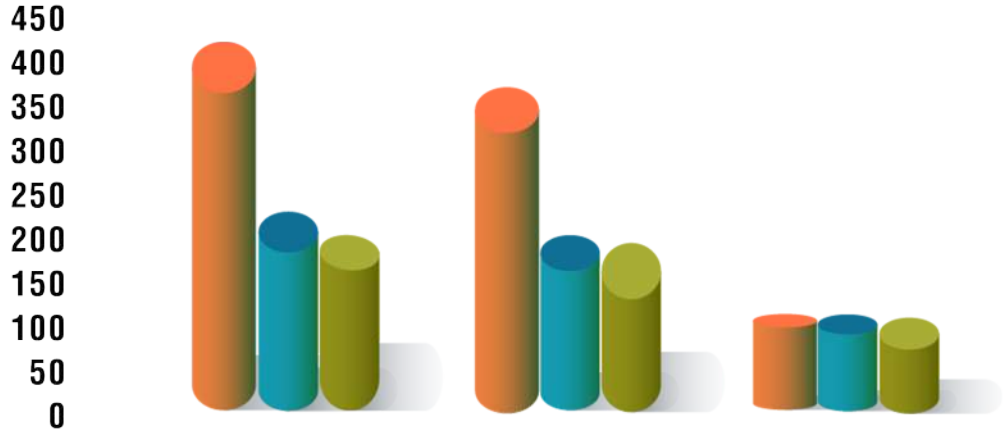
B.Com (TT)											
VI Sem B.B.A. (Regular)	142	132	3	41	45	31	8	4	-	10	92.95
VI Sem B.B.A. (Prof. Fin. & Acc.)	68	66	2	34	23	5	1	1	-	2	97.06
VI Sem B.B.A. (Entre)	64	60	10	20	16	11	2	1	-	4	93.75
II Sem M.Com (Regular)	35	31	1	11	13	6	-	-	-	4	88.57
II Sem M.Com (I B)	26	22	3	6	4	5	3	1	-	4	84.62
II Sem M.Com (F A)	47	45	2	20	13	7	3	-	-	2	95.74
IV Sem M.Com (Regular)	33	33	2	16	13	2	-	-	-	-	100
IV Sem M.Com (I.B.)	42	42	1	11	21	9	-	-	-	-	100
IV Sem M.Com (F. A.)	50	50	11	23	11	5	-	-	-	-	100

OVERALL EVEN SEM RESULTS - B.COM MAY. 2023



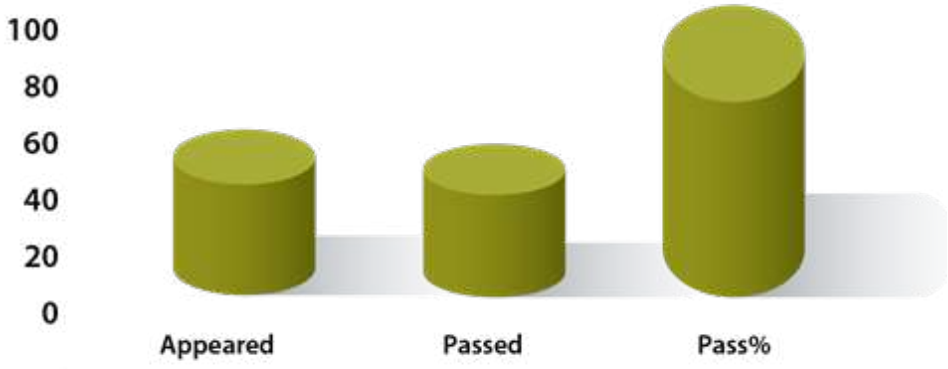
	B.Com-Regular	B.Com-Analytics	B.Com-Int A/c & Fin	B.Com-BPM	B.Com-Str.Fin	B.Com-Travel & Tourism
Appeared	655	222	227	214	224	195
Passed	598	204	218	202	205	157
Pass%	91.29	91.89	96.03	94.39	91.51	81.34

OVERALL Even SEM RESULTS - B.B.A May 2023



	Appeared	Passed	Pass%
BBA - Regular	410	372	90.73
BBA - Fin. & Acc.	206	191	92.71
BBA - Entrepreneurship	181	160	88.39

Even Sem Results B.Sc Economics May 2023

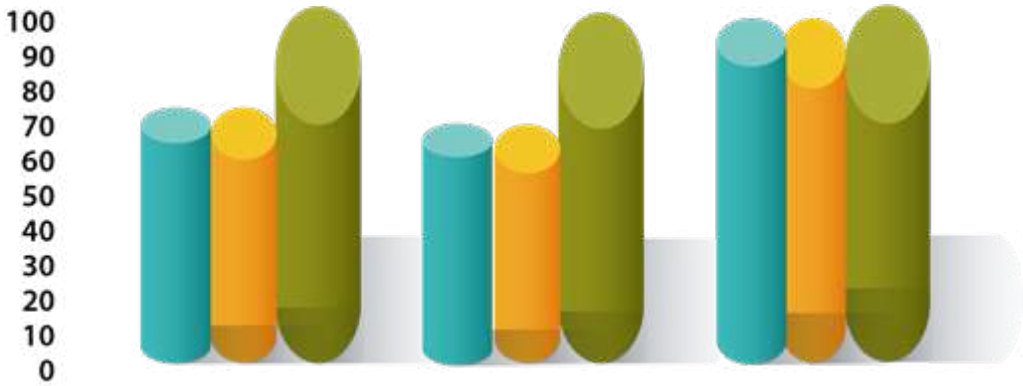


	Appeared	Passed	Pass%
B.Sc Economics	47	43	91.49

Even SEM RESULTS - B.A (English) May. 2023

	Appeared	Passed	Pass%
B.A (English)	22	18	81.82

Overall Even Sem Results - M.com May 2023



	Appeared	Passed	Pass%
M.Com Regular	68	64	94.12
M.Com - I.B.	68	64	94.12
M.Com - F.A.	97	95	97.94

ODD SEMESTER RESULT – OCTOBER 2023 (I, III, V - UG AND PG)

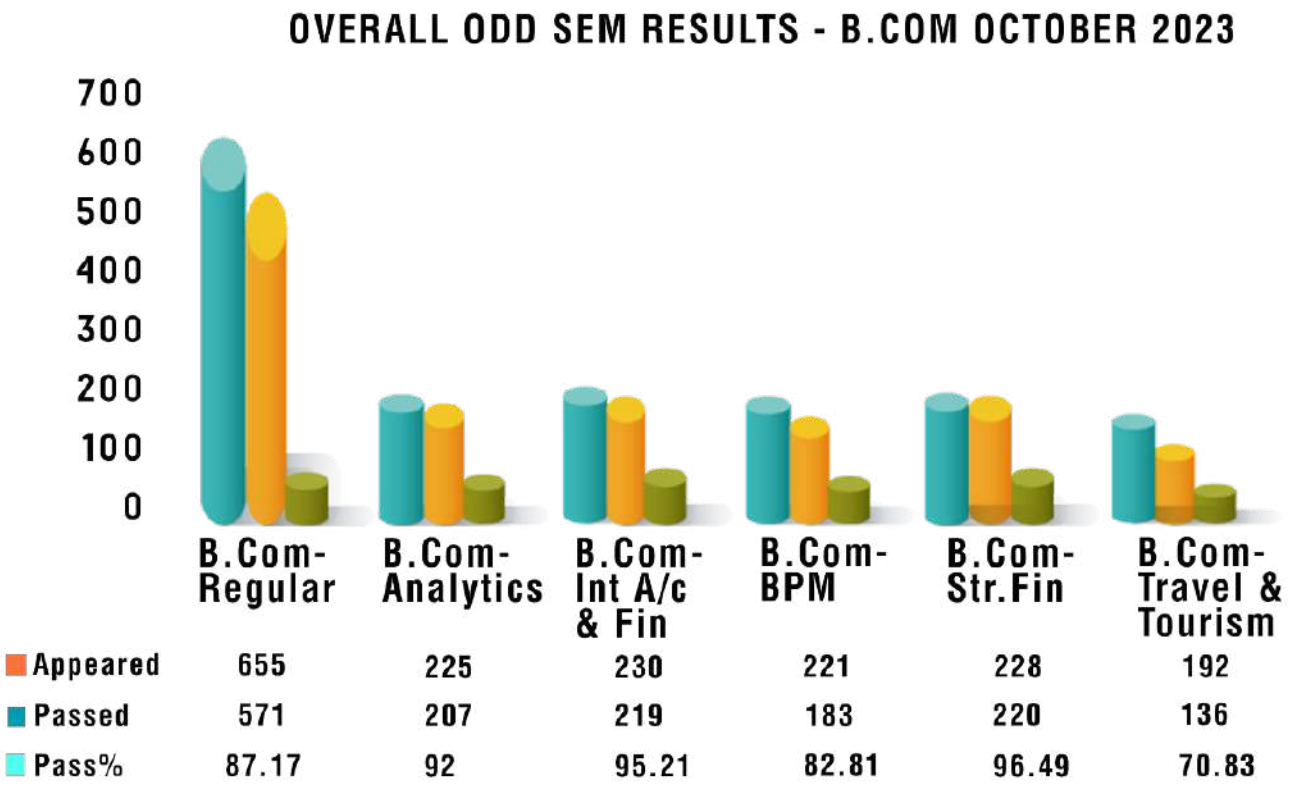
Course	No. Appeared	No. Passed	Outstanding	I Class Exam	I Class Dist	I Class	High II	Class II	Pass Class	Fail	Pass %
I Sem B.Com (Analytics)	78	70	4	30	25	11	-	-	-	8	89.74
I Sem B.Com (IAF)	77	73	4	30	33	6	-	-	-	4	94.80
I Sem B.Com (Str. Finance)	76	72	0	25	33	12	2	-	-	4	94.74
I Sem B.Com (Regular)	234	200	3	77	78	38	4	-	-	34	85.47
I Sem B.Com (BPM)	80	60	-	10	33	15	2	-	-	20	75
I Sem B.Com (T.T.)	73	37	-	2	13	18	2	2	-	36	50.68
I Sem B.Sc (Eco)	50	39	1	13	14	11	-	-	-	11	78
I Sem B.A. (Eng)	23	15	-	3	10	1	1	-	-	8	65.22
I Sem B.B.A. (Regular)	133	114	2	35	49	24	3	1	-	19	85.71

I Sem B.B.A. (Prof. Fin. & Acc.)	69	57	-	13	27	14	3	-	-	12	82.61
I Sem B.B.A. (Entre)	69	54	-	11	23	12	8	-	-	15	78.26
III Sem B.Com (Analytics)	71	63	2	21	26	14	-	-	-	8	88.73
III Sem B.Com (Int A/c& Fin)	80	73	1	30	30	10	2	-	-	7	91.25
III Sem B.Com (Str. Finance)	75	72	2	32	28	10	-	-	-	3	96
III Sem B. Com (Regular)	194	162	4	45	79	28	6	-	-	32	83.50
III Sem B. Com (BPM)	68	59	-	7	32	14	2	4	-	9	86.76
III Sem B. Com (T.T.)	54	47	-	5	17	19	5	1	-	7	87.04
III Sem B.B.A. (Regular)	133	113	2	34	57	18	2	-	-	20	84.96
III Sem B.B.A. (Prof. Fin. & Acc.)	68	59	1	23	30	5	-	-	-	9	86.76

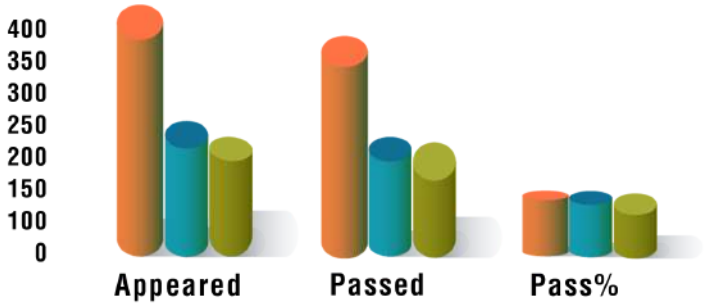
III Sem B.B.A. (Entre)	65	60	-	19	19	20	2	-	-	5	92.31
III Sem B.Sc. (Eco)	44	40	1	18	17	4	-	-	-	4	90.91
III Sem B.A. (Eng)	20	16	1	4	7	4	-	-	-	4	80
V Sem B.Com (Analytics)	76	74	5	25	34	8	1	1	-	2	97.37
V Sem B.Com (Int. A/c & Fin)	73	73	22	33	16	1	1	-	-	-	100
V Sem B.Com (Str. Finance)	77	76	10	26	25	10	5	-	-	1	98.70
V Sem B.Com (Regular.)	227	209	29	71	57	36	12	4	-	18	92.07
V Sem B.Com (BPM)	73	64	2	20	16	15	7	3	1	9	87.67
V Sem B.Com (TT)	65	52	3	5	12	15	13	4	-	13	80
V Sem B.B.A. (Regular)	133	121	11	32	37	34	5	2	-	12	90.98
V Sem B.B.A. (Prof. Fin. & Acc.)	67	63	5	19	26	11	2	-	-	4	94.03
V Sem B.B.A. (Entre)	63	54	6	17	15	11	4	1	-	9	85.71

I Sem M.Com (Regular)	45	41	1	13	14	12	1	-	-	4	91.11
I Sem M.Com (I B)	22	15	-	1	6	7	1	-	-	7	68.18
I Sem M.Com (F A)	52	47	1	12	21	12	1	-	-	5	90.38
III Sem M.Com (Regular)	35	35	3	11	14	6	1	-	-	-	100
III Sem M.Com (I B)	28	24	1	4	8	6	2	3	-	4	85.71
III Sem M.Com (F. A.)	47	46	2	13	18	12	1	-	-	1	97.87

ANALYSIS OF I, III & V ODD SEMESTER RESULTS-OCT. 2023

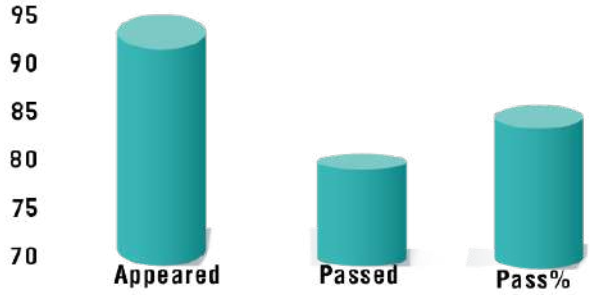


OVERALL ODD SEM RESULTS - B.B.A OCTOBER 2023



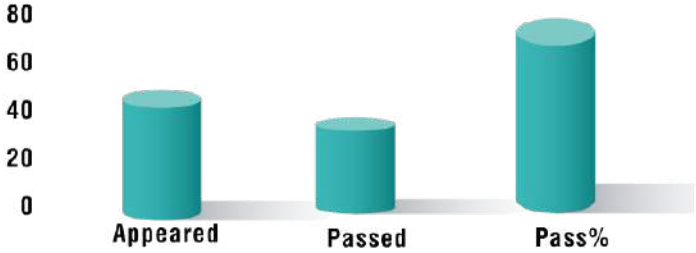
	Appeared	Passed	Pass%
BBA - Regular	399	348	87.21
BBA - CIMA	204	179	87.75
BBA - Entrepreneurship	197	168	85.27

ODD SEM RESULTS - B.Sc (Economics) Oct. 2023



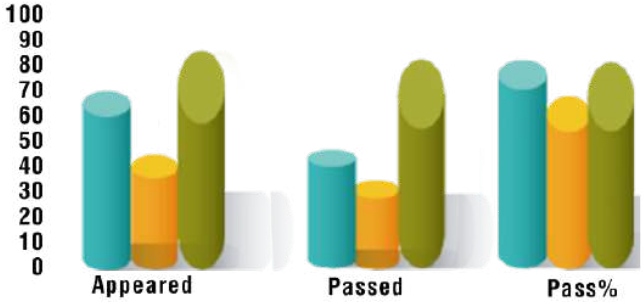
	Appeared	Passed	Pass%
B.Sc (Economics Honors)	94	79	84.04

ODD SEM RESULTS - B.A (English) Oct. 2023



	Appeared	Passed	Pass%
English Honors	43	31	72.09

OVERALL ODD SEM RESULTS - M.COM OCT. 2023



	Appeared	Passed	Pass%
M.Com-Regular	80	76	95
M.Com-I.B.	50	39	78
M.Com-F.A.	99	93	93.94

RANK HOLDERS LIST FOR THE UG 2020 BATCH AND PG 2021 BATCH

Sl. No.	Registration No.	Name of the Student	Programme	Rank
1	21SJCCM005	ARUN J PANACKAL	M. Com [21]	I
2	21SJCCM025	NIKITHA CHRIS MIRANDA	M. Com [21]	II
3	21SJCCMIB006	CHAYA N	M.Com- IB [21]	I
4	21SJCCMIB039	ANAHITA ELENA SHABU	M.Com-IB [21]	II
5	21SJCCMFA048	SALONI C JAIN	M.Com-FA [21]	I
6	21SJCCMFA037	SUMANTH HR	M.Com- FA [21]	II
7	20SJCCC072	TESS MARY SOJAN	B. Com (Analytics)	I
8	20SJCCC155	NISHA SINGH S	B. Com (IAF)	I
9	20SJCCC272	VISESH PATHI	B. Com (Str. Finance)	I
10	20SJCCC411	ANANYA HEBBAR	B. Com (Regular)	I
11	20SJCCC434	MANASA N	B. Com (Regular)	II
12	20SJCCC656	NAGASHREE P	B. Com (BPM)	I
13	20SJCCC703	ALISHKA RAJESH	B. Com (T.T)	I
14	20SJCCB044	NEEL MEHTA	BBA (Regular)	I
15	20SJCCB114	ARHAM LUNIA	BBA (Regular)	II
16	20SJCCB238	ROSHNI V CHHABRIA	BBA (Prof. Fin. & Acc.)	I
17	20SJCCB301	AADITI ATUL MODI	BBA (Entrepreneurship)	I

PROFESSIONAL PROGRAMMES

PROFESSIONAL PROGRAMMES

The institution integrates the undergraduate programme consisting of the B. Com and BBA degrees with professional courses in order to offer specialisations to students in a wide range of fields. Alongside their degree programmes, students pursue various integrated professional courses in collaboration with professional bodies such as: Association of Certified Chartered Accountants (ACCA), Institute of Analytics (IoA), Institute of Management Accountant (US - IMA), and Chartered Institute of Management Accountants (CIMA). These programmes are introduced with the aim to improve the career prospects of students and to provide financial services to investors, corporates, and also the government.

Many of these courses have on-campus collaborations and learning partners. The institution offers coaching for these programmes by experienced industrialists to combine practical and theoretical learning.

STUDENTS ENROLLED

Programmes	No. of Students Enrolled
B. Com IAF (integrated with ACCA)	234
B. Com SF (Integrated with US – IMA)	240
B. Com Analytics (Integrated with IoA)	234
BBA (Integrated with CIMA)	219

International Accounting and Finance

Total appeared –176
Total cleared - 129
Pass percentage - 73%

Subject	Financial Reporting	Audit and Assurance	Financial Management	Strategic Business Reporting	Strategic Business Leader
Appeared	77	45	39	13	2
Cleared	53	33	29	13	1

ACCA Rank holder

Name of the student	Registration Number	Rank
21SJCCC175	Viraj Rana	Global Rank 2 and All India Rank 1 - Financial Management
20SJCCC176	Tony Benny	Global Rank 3 and All India Rank 1 - Strategic Business Reporting

Students Who Have Completed All ACCA Exams (Graduating Batch of 2023)

Sl. No.	Registration Number	Name of the Student
1	20SJCCC176	Tony Benny
2	20SJCCC177	Uday Rajesh Menon
3	20SJCCC120	Diya M Tresa
4	20SJCCC171	Sreelakshmi A S
5	20SJCCC136	Jeffin John
6	20SJCCC124	Edwin Sajan Jose

B. Com (Strategic Finance)

Subject	Appeared	Cleared
US CMA – Part I	12	06
US CMA – Part II	1	1

CIMA Rank holder

Name of the student	Registration Number	Rank
Disha M Bhansali	20SJCCB210	All India 3rd Rank - Operational Case Study Exam

BBA (CIMA)

Subject	Cleared
Operational Case Study	22
Management Case Study	5

PERFORMANCE IN PROFESSIONAL PROGRAMMES-CA, US-CMA, ICMA-I, CS, CFA

Registered with Professional Body	Number
CA	154
ACCA	7
CFA	4
CS	4
ICMAI	3
US CMA	2

Students Who Have Cleared Professional Courses

Name of the Exam	Attempted	Cleared
ACCA	4	4
CA Foundation	50	38
CA Inter -Both Groups	33	23
CA Inter – Group I	25	14
CA Inter – Group II	22	18
CFA	1	1
CS Foundation (CSEET)	4	4
CS Executive	3	3
CMA Foundation	1	1

RESEARCH CULTURE

RESEARCH CULTURE

RESEARCH AT SJCC

Research is an integral component of academic excellence at SJCC. The college has a Research Centre recognised by the Bengaluru City University, and the Centre plays a vital role in fostering research culture at the institution. The institution facilitates research in four significant parts – PhD Programme with Bangalore University (BU)/Bengaluru City University (BCU), Departmental Support for Research to Undergraduate (UG) and Postgraduate (PG) Students, BJES Seed Money Project, and Faculty (Individual/Joint) Research.

RESEARCH SUPPORT TO UNDERGRADUATE AND POSTGRADUATE STUDENTS:

The SJCC Research Centre places significant importance on student research by actively engaging and providing support to the undergraduate departments of Commerce and Management, as well as the Department of Postgraduate Studies in Commerce. These departments have established exclusive associations to cultivate a research culture among students.

l s a, an initiative of the Department of Commerce, aims to assist students in developing the ability to effectively engage in research. It guides them through seminars, conferences, guest lectures, workshops, and training programmes.

u r Q of the Department of Management helps students with logical reasoning and critical thinking. The activities of the club supplement the skill set of students in the field of research through seminars, conferences, guest lectures, workshops, and training programmes.

The Post Graduate Department of Commerce organizes various programmes to enhance the research skills of the students. The Centre supports by organizing experiential workshops on research methodology, training programmes, seminars, and conferences. Additionally, it assists the department in providing an elaborate platform for both departmental students and external researchers. The Centre assists the department in reviewing the synopsis submitted by the final year students as part of their Dissertation projects and ensures that quality research projects are undertaken by the students.

HIGHLIGHTS OF THE SJCC RESEARCH CENTRE – 2023-24:

The Centre received eight newly recognized PhD Research Supervisors in Commerce approved by the Bengaluru City University.

The Centre revamped the research policies of the college regarding the promotion of research, the code of ethics to check malpractices and plagiarism in research, and the seed money research grant policy.

The Centre initiated the process of starting a PhD program on campus. It invited applications from eligible research supervisors and planned meetings with advocates and research supervisors to address legal aspects related to the program. The Centre compiled and organized the bio-data of research supervisors, identified eligible ones to guide future PhD scholars, and sent an official letter seeking permission to the Registrar (Evaluation) of Bengaluru City University and the Higher Education Council for the commencement of the PhD program on campus.

The Centre, in collaboration with Sapna Book House, organized the book launch of 'An Uncommon Love' by Sudha Murthy and Narayana Murthy, beautifully crafted by Chitra B Divakaruni, on February 10th, 2024

RESEARCH PROGRAMME FOR PG AND UG DEPARTMENT

Sl. No.	Activity Type & Topic	Resource Person	Date of Event
Odd Semester			
1.	Research Centre Orientation held for all first year UG students - B.Com/BBA/B.Sc. (Economics)/BA (English) – Shift I & Shift II	Dr. Poornima Vijaykumar Assistant Research Director, Assistant Professor, St. Joseph's College of Commerce (Autonomous), Bengaluru, Karnataka	22nd June, 2023

2.	Research Centre Orientation held for all first year PG students - M.Com - Finance and Taxation, International Business & Financial Analysis	Dr. Poornima Vijaykumar Assistant Research Director | Assistant Professor, St. Joseph's College of Commerce (Autonomous), Bengaluru, Karnataka	3rd July, 2023
3.	A workshop on "Navigating the Research Journey" was organized in collaboration with the Mainframe Research Forum of the Department of Commerce	Dr. Poornima Vijaykumar Assistant Research Director | Assistant Professor, St. Joseph's College of Commerce (Autonomous), Bengaluru, Karnataka	15th September, 2023
Even Semester			
4.	A 'Research Workshop' was organized by the SJCC Research Centre in collaboration with the Quest Club of the Department of Business Administration	Dr. Poornima Vijaykumar Assistant Research Director | Assistant Professor, St. Joseph's College of Commerce (Autonomous), Bengaluru, Karnataka	18th January, 2024

RESEARCH ADVISORY COMMITTEE MEETING

The SJCC Research Centre conducts bi-annual Research Advisory Committee (RAC) meetings to review the progress of PhD scholars and offer guidance, feedback, and advice on research projects, proposals, and initiatives aimed at enhancing and promoting research culture on campus. The committee members ensure that research endeavours align with best practices, ethical standards, and the strategic goals of the Centre. The committee comprise the following members:

Sl. No.	Name	Designation
1.	Dr. Charles Lasrado, SJ	Director
2.	Dr. Poornima V	Assistant Research Director
3.	Dr. K. R. Jalaja	Representative, Bengaluru City University

4.	Dr. Mohan P Philip	Research Supervisor
5.	Dr. Shubra Rahul	Research Supervisor
6.	Dr. D. Raja Jebasingh	Research Supervisor
7.	Dr. A. M Sheela	Research Supervisor
8.	Dr. Sridhar L	Research Supervisor

The meetings were held on November 9th, 2023, and April 22nd, 2024, for members of the Research Advisory Committee to discuss the proposed and ongoing activities of the Research Centre, as well as the advancement of research culture.

SJCC MANAGEMENT RESEARCH REVIEW - JOURNAL (PRINT ISSN: 2249-4359)

The SJCC Management Research Review (SJCC MRR) stands as the flagship journal of the college, curated by the Research Centre. SJCC MRR is a double-blind, peer-reviewed, open-access, refereed journal that delivers original, quality-based, and contemporary research findings in management and business studies. SJCC MRR is published bi-annually, with issues released in June and December since its inception in 2011. The journal is indexed in the J-Gate, i-Scholar, Google Scholar, and Academia.edu and each paper is given a Digital Object Identifier (DOI) number.

The journal welcomes original research articles, review articles, conceptual articles, case studies, book reviews, short comments on diverse issues, and solution-oriented findings in studies of management and business studies. A unique feature of this journal is that we also accept manuscripts communicating to a broader audience about research projects financed by national and international funding agencies.

8

Highlights of SJCC MRR

The Research Centre published two volumes of the SJCC Management Research Review Journal in June and December 2023.

The journal received 20 and 41 research articles for publication in the June and December issues, respectively.

Initiatives were taken to create a new application for SJCC MRR journal indexation in the UGC Care List.

Call-for-papers brochures and posters were designed, printed, and circulated to various colleges and universities across the country.

The Centre initiated the process of reapplying for UGC Care List indexation of SJCC MRR.

Other Details of SJCC MRR

In August 2023, the Research Centre dispatched the June Issue (Volume 13, Issue No.1) to the research paper contributors, subscribers, and libraries of other colleges.

The Call-for-Papers invite was sent to 4,000+ colleges/universities for the December Issue (Volume 13, Issue No. 2) 2023. The last date for submission of manuscripts was September 30th, 2023.

In February 2024, the Research Centre dispatched the December Issue 2023 (Volume 13, No. 2) to the research paper contributors, subscribers, and libraries of other colleges.

The Call-for-Papers invite was sent to 4,000+ colleges/universities for the June Issue (Volume 14, Issue No.1) 2024. Last date for submission was April 15th, 2024.

The Centre dispatched SJCC MRR Journal sample copies to 72 member institutions of JHEASA for subscription in February 2024.

Email invitations were sent to 72 member institutions of JHEASA for subscription to the journal.

Details of SJCC Management Research Review Publications 2023-24

Sl. No.	Title	Editors	Chief Editor
1.	SJCC Management Research Review – Volume 13 (1), June 2023	Dr. Poornima V and Dr. Mohan P Philip	Dr. Charles Lasrado, SJ
2.	SJCC Management Research Review – Volume 13 (2), December 2023	Dr. Poornima V and Ms. Sagaya Swetha N Joseph	Dr. Charles Lasrado, SJ

MANAGEMENT CAPACITY BUILDING PROGRAMMES

Management Capacity Building Programmes are organized and conducted by the Research Centre for the students and faculty of the institution as well as the registered PhD research scholars of BU/BCU. These programmes are designed and delivered to introduce significant steps and processes involved in the field of research. The sessions equip the participants with the necessary approaches in research and further help align the researcher with the goals and objectives of the institution.

PHD PROGRAMME WITH BANGALORE UNIVERSITY/BENGALURU CITY UNIVERSITY

The Research Centre of St. Joseph's College of Commerce (Autonomous) recognized by Bengaluru City University offers a comprehensive PhD programme aimed at providing students with an opportunity to undertake advanced research in Commerce. The PhD programme is open to both full-time and part-time students, and the duration of the programme ranges from 3-5 years as per the regulations laid down by the BCU. Scholars are required to submit a thesis or dissertation at the end of their research, which is evaluated by a panel of experts. The progress of the scholars is regularly monitored, and timely submission of progress reports is scrutinized and coordinated by the Centre.

PhD Programme with Bengaluru City University (BCU)

The SJCC Research Centre is affiliated to BCU and coordinates the progress of the PhD scholars regularly.

List of Existing BU Recognized Research Supervisors:

Sl. No.	Specialization/ Subject	Name of the Guide
1.	Marketing & Finance	Dr. Mohan P Philip
2.	Finance & Accounts	Dr. H. Nagaraj (Superannuated)
3.	Human Resource Management & General Management	Dr. D. Raja Jebasingh
4.	Marketing & Accounts	Dr. Lily Nirmal David (Superannuated)
5.	Human Resource Management & General Management	Dr. Shubhra Rahul
6.	Finance & Accounts	Dr. Charles Louis Lasrado SJ

List of New Recognised Guides at Bengaluru City University (BCU) - 2023

The Research Centre of St. Joseph's College of Commerce (Autonomous), Brigade Road applied for the Ph.D. Guideship of eligible faculty members to BCU. The approved list is as below:

Sl. No.	Faculty Name	Designation	Specialisation
1.	Dr. Charles Louis Lasrado SJ	Associate Professor	Finance & Accounts

2.	Dr. Poornima V	Associate Professor	Finance & Accounts
3.	Dr. D. Raja Jebasingh	Associate Professor	Human Resource Management & General Management
4.	Dr. Suganthi Pais	Associate Professor	Banking & Finance
5.	Dr. Ruqsana Anjum	Associate Professor	Finance & Accounts
6.	Dr. Komal A Dave	Associate Professor	Finance & Marketing
7.	Dr. Sridhar. L.S	Associate Professor	Finance & Accounts
8.	Dr. Soney Haris	Associate Professor	Marketing & General Management

PhD Scholars at the Research Centre Registered with BCU:

Sl. No	Name of the Research Supervisor	Name of the Research Scholar	Date of Registration	Nature of Admission	Status (Ongoing/ Completed)
1.	Dr. Mohan P Philip	Mr. Shree Murthy S	January 2014	FT	Completed
2.		Ms. Komala. B	20th December, 2016	PT	Ongoing
3.		Ms. K. Padmavathi. K	30th December, 2016	PT	Ongoing
4.	Dr. H. Nagaraj	Mr. Girish. B.N	January, 2014	PT	Completed
5.		Ms. Fozia	January, 2015	PT	Completed
6.		Mr. Suresh. S	30th December, 2016	PT	Ongoing
7.		Ms. Nischitha. K	30th December, 2016	PT	Completed
8.	Dr. Lily N David	Ms. Vidhya. B	30th December, 2016	FT	Ongoing
9.		Mr. Santhosh N.C	30th Dec'2016	PT	Completed
10.		Ms. Aisha Banu	30th December, 2016	PT	Completed

11.	Dr. D. Raja Jebasingh	Mr. Sathisha. S.M	30th December, 2016	PT	Completed
12.		Ms. Minu. M	30th December, 2016	PT	Ongoing
13.		Ms. Divya Shree. V	30th December, '2016	PT	Completed
14.		Ms. Mallika. D. S	30th December, 2016	PT	Completed
15.	Dr. Shubra Rahul	Ms. S.V. Lavanya	30th December, 2016	PT	Ongoing
16.		Ms. Ahana Ruth Pinto	30th December, 2016	PT	Completed

***FT – Full Time/ PT – Part Time**

PhD Scholar Interface Meeting

The Interface Meeting is a platform which has been created to facilitate discussions addressing the challenges and queries encountered by our Ph.D. Scholars. It aims to provide guidance and direction within their respective research domains, aiding them in navigating any uncertainties they may encounter during their academic journey.

This interface meeting is open to a wide audience, including registered Ph.D. Scholars of SJCC Research Centre, fellow research scholars from accredited universities, faculty members, research supervisors, researchers, postgraduate students, and individuals aspiring to enrol in a Ph.D. program.

Details of Ph.D. Scholar Interface Meetings Held

Sl. No.	Name of the Scholar	Name of the Guide	Topic	Date of Meeting
Odd Semester				
1.	Mr. Suresh S	Dr. Nagaraj H	"Analyzing the Influence of Government Policies on Financial Inclusion with a Focus on Bangalore's Urban and Rural Unorganized Sectors"	11th August, 2023
2.	Ms. Minu M	Dr. Raja Jebasingh	"A Study of Price Discovery and Risk Management in Indian Agricultural Commodity Market – With Special Reference to Selected Soft Commodities"	1st September, 2023

Even Semester				
3.	Ms. Sagaya Swetha N Joseph	Research scholar at Christ-Deemed to be University	Behavioural Finance	9th February, 2024

PhD Awarded

Sl. No.	Topic	Scholar Name	Guide Name	Date of Ph.D. Awarded
1.	Green Marketing Practices and Sustainable Development: A Study with Reference to SME Sector in Bangalore	Ms. Mallika D S	Dr. Raja Jebasingh	20th July, 2023
2.	Brand Valuation Techniques of Indian Companies: A Study on Manufacturing & Service Industry	Ms. Aisha Banu	Dr. Lily Nirmal David	11th August, 2023
3.	"Prevalence of Human Resource Audit Practices in MNC's With Special Reference to IT Sector - Bengaluru"	Ms. Divya Shree V	Dr. D. Raja Jebasingh	22nd September, 2023
4.	Triple Bottom Line Disclosure Practices in Indian Corporate Sector With Special Reference to Select Companies In the State of Karnataka	Mr. Santosh N C	Dr. Lily Nirmal David (Former guide superannuated) Present Guide – Dr. K Nirmala (Bangalore University)	13th February, 2024

Thesis Submitted

Ms. Vidhya, a research scholar under the guidance of Dr. Lily Nirmal David submitted her thesis to the Department of Commerce, Bangalore University, Jnanabharathi Campus, Bengaluru on 20.3.2022.

Ms. Komala B research scholar under the guidance of Dr. Mohan P Philip submitted her thesis to the Department of Commerce, Bangalore University, Jnanabharathi Campus, Bengaluru on 15.04.2023.

Colloquium Completed

Mr. Suresh S, a research scholar under the guidance of Dr. Nagaraj K has completed his colloquium at the Department of Commerce, Bangalore University, Jnanabharathi Campus, Bengaluru.

Ms. S V Lavanya, a research scholar under the guidance of Dr. Shubra Rahul has completed her colloquium at the Department of Commerce, Bangalore University, Jnanabharathi Campus, Bengaluru.

BJES SEED MONEY PROJECT

The Bangalore Jesuit Educational Society (BJES) allocates funding to faculty members of its institutions to promote research aligned with the apostolic preferences of the Karnataka Jesuit Educational Society (KJES). This initiative is notable for prioritizing research-driven extension activities within Jesuit higher educational institutions. The Bangalore Jesuit Educational Society (BJES) encourages faculty members to pursue minor research projects focusing on contemporary socio-economic issues, while also promoting high-quality research in their specialized areas.

OBJECTIVES

To foster a research culture among the faculty members.

To promote excellence in research in higher education.

To support multidisciplinary research.

To develop a research-oriented attitude among young faculty members.

Expert Review Committee Meeting for BJES Seed Money Projects

The SJCC Research Centre oversees and supervises the advancement of BJES Institutional Seed Money Projects initiated by faculty members.

The Call-for-Proposals for BJES Seed Money Project was announced on July 22nd, 2023, with a submission deadline of August 16th, 2023.

A total of 8 proposals were received by the Centre for the academic year 2023-24.

The selection review committee met in two batches on the 9th of November 2023 and 20th of December 2023 to scrutinize the proposals submitted by the faculty members and offer their valuable comments which were then communicated to the Principal Investigators to make the necessary changes.

Presently, six project proposals are on-going which were approved by the review committee and the BJES management for the academic year 2023-24.

Details of BJES Seed Money Projects

Name of the teacher/ Principal Investigator (PI)	Research/Project	Title amount of seed money	Month and Year of receiving the grant	Duration of the grant (Ongoing/ Completed)
Dr. Christina Aroojis (PI) & Ms. Marina Joyce Rochi (Co-PI)	Comparative Analysis of Infant Immunization Rate in Government and Private Health Centres in Karnataka	Rs. 50,000	December, 2023	6-12 Months
Dr. Sridhar L (PI) & Dr. Raja Jebasingh (Co-PI)	A Study of the Effectiveness of India's National Health Mission on Child Health in Selected Rural Areas of Bengaluru: A Logical Framework Analysis	Rs. 60,000	December, 2023	6-12 Months
Ms. Sagaya Swetha N Joseph (PI) & Dr. Poornima V (Co-I)	Examining the Awareness Level of Financial Literacy on Saving Behaviour among the Rural Population in Anekal Taluk, Bengaluru	Rs. 80,000	December, 2023	6-12 Months

Dr. Suganthi Pais (PI), Dr. Sheela A M(Co-PI) & Dr. Veenu Mohan Muthukattu (Co-PI)	Socio-economic study of distressed migrants - Measures to control migratory nature of marginalized communities in Uttar Kannada and Haveri District (Collaborative research project of St Joseph's College of Commerce, Bangalore and North Karnataka Jesuit educational and charitable society, Mundgod)	Rs. 1,25,000	December, 2023	6-12 Months
Dr. Veenu Mohan Muthukattu (PI), Dr. Sheela A M (Co-PI) & Dr. Suganthi Pais (Co-PI)	A Study on the Causal relationship between Employment and Empowerment of Self-Help Groups in Uttar Kannada and Haveri district (Collaborative research project of St Joseph's College of Commerce, Bangalore and North Karnataka Jesuit educational and charitable society, Mundgod)	Rs. 1,25,000	December, 2023	6-12 Months

Dr. Suganthi Pais (PI) & Dr. Sheela A M (Co-PI)	A Participative study of circular migrant labourers in Raichur DistrictImpact of migration (Collaborative research project of St Joseph's College of Commerce, Bangalore and Loyola Centre for social concern, Manvi)	Rs. 1,45,000	December, 2023	6-12 Months

FACULTY (INDIVIDUAL/JOINT) RESEARCH

At SJCC, faculty members are actively involved in research, presenting and publishing their work on various National and International platforms of repute. They receive funding from organizations such as the UGC, ICSSR, and various other agencies to support their research endeavours. Additionally, faculty members serve on review committees and advisory boards for esteemed conferences and journals. They share their expertise in research by acting as Convenors, resource persons, and panelists at conferences and seminars held in institutions across the country and in foreign universities.

Activities by the Research Centre:

Sl. No.	Date	Name of the workshops / seminars	Resource Person	Number of participants
1.	18th July, 2023	A Seminar Talk on "Genesis of Poverty and Inequality in India - An Analytical Reflection"	Prof. Shome Parthasarthi, Founder Chairman of the International Tax Research and Analysis Foundation (ITRAF), Bengaluru	57

2.	20th & 21st October, 2023	A Two-Day Faculty Development Program on "Research Excellence: Navigating from Data to Publication"	Dr. Elangovan N, Professor and Ph.D. Coordinator - Management School of Business and Management, Christ (Deemed to be University), Bengaluru Central Campus	22
3.	1st to 7th December, 2023	Online Seven Days National Level Experiential Workshop on Research Methodology (7th Edition)	Dr. Rudra Rameshwar, Professor & Research Supervisor Thapar Institute of Engineering and Technology (Deemed-to-be University) T.I.E.T. Patiala (Punjab, India)	26
			Dr. Sheril Almeida, Associate Professor, Department of Commerce, Christ (Deemed to be University), Bengaluru, Karnataka.	
			Dr. Rahul Chauhan, Assistant Professor, Parul Institute of Business Administration, Parul University, Baroda, Gujarat.	
			Ms. Shweta Sharma, Assistant Professor, Department of Economics, Mount Carmel College, Bengaluru, Karnataka.	
			Dr. Elangovan, Professor and Ph.D. Coordinator – Management School of Business & Management, Christ (Deemed to be University), Bengaluru, Karnataka	
			Dr. D. Raja Jebasingh, Associate Professor, St. Joseph's College of Commerce (Autonomous), Bangalore, Karnataka	

4.	23rd January, 2023	An Interactive Session on St. Joseph's College of Law (SJCL) Research Committee Interaction with SJCC Research Centre	Dr. Poornima V Assistant Research Director SJCC Research Centre	08
5.	10th February, 2024	Organized the book launch event 'An Uncommon Love' of the Murthys' in collaboration with Sapna Book House	Sudha Murthy, Philanthropist and Former Chairperson of the Infosys Foundation.	800+
			N R Narayana Murthy, Co-founders of Infosys	
			Chitra B Divakaruni, Indian-American Author & Poet	
			Kiran Mazumdar Shaw, Executive Chairperson and Founder of Biocon Limited.	
			Geetanjali Kirloshar, Chairperson and Managing Director of Kirloskar Systems.	
			Akshata Murthy, The First Lady of the UK.	
			Rohan Murthy, Junior fellow at the Harvard Society of Fellows, Founder of the Murty Classical Library of India and Founder and Chief Technical Officer of the Digital Transformation Company Soroco.	

			Nijesh Shah, Director of Sapna Groups	
6.	23rd & 24th February, 2024	A Two-Day Faculty Development on "Econometric Analysis Using Eviews"	Dr. Natchimuthu N Associate Professor Department of Commerce School of Commerce - Finance and Accountancy Christ (Deemed to be University), Bengaluru Central Campus	15

SEMINARS/CONFERENCES/WORKSHOPS/GUEST LECTURES/FDPS

Sl. No.	Name of the Faculty	Name of the event with Place and Mode	Participation/ Presentation	Date/Duration of the event
INTERNATIONAL LEVEL				
1.	Ms. Ankitha Antony	International Faculty Development Programme on Soft Skills for Capacity Building (Online)	Participation	25 - 29 September 2023
		International Conference on A2C: Adapt to Change (Online)	Presentation	19 January 2024
2.	Dr. Christina Aroojis	International Faculty Development Program on Faculty Excellence in Teaching & Scholarship (FETS) in collaboration with All India Association for Christian Higher Education (AIACHE) & Asia Network of United States	Participation	27-28 October 2023

3.	Ms. Divya Hari Rao	International Conference on Media, Politics, and Governance conducted by the School of Communication, St. Joseph's University	Participation	23 - 24 January 2024
4.	Dr. Fariyal Shaikh	Vishnu Prabhakar ki Rachanaon Mein Rashtriyeta ke Swar, International Webinar, Mount Carmel College	Participation	21 June 2023
5.		Samvedansheel Sarokaron ke Krantidharmi Yodha Premchand, International Webinar, Dr.NSAM First Grade College	Participation	31 August 2023
6.		Anuvad ke Kshetr Mein Rozgaar Avam Chunautiyaan, International Webinar organised by St.Joseph's College of Commerce	Presentation	28 – 30 September 2023
7.	Ms. Ireen. V	Global innovations: Sustainable Practices and Emerging trends	Presentation	1 March 2024
8.	Dr. Komal A Dave	The 4th International Conference on Business and Technology, ICBT-2023, Istanbul, Turkey (Online Mode)	Presentation	01 - 02 November 2023
9.		3rd International Conference on Reinventing Business Practices, Start-ups and Sustainability- ICRBSS 2023, Vadapalani, Chennai (Online)	Presentation	02 - 03 November 2023
10.		International Conference on Innovations and Challenges in Multidisciplinary Research and Practices-ICICMRP 2023, Delhi (Online)	Presentation	06 - 07 November 2023
11.	Mr. Merwin Abraham Mathew	International Online Workshop on Containers and OpenShift	Participation	28 February 2024
12.	Dr. Mohammed Ashfaque Z.	The 4th International Conference on Business and Technology, ICBT-2023, Istanbul, Turkey (Online)	Presentation	01 -02 November 2023
13.		3rd International Conference on Reinventing Business Practices start-ups and Sustainability (ICRBSS-2023), Vadapalani, Chennai (Online)	Presentation	02 - 03 November 2023

14.		International Conference on Innovations and Challenges in Multidisciplinary Research and Practices (ICICMRP - 2023), Delhi, (Online)	Presentation	06 - 07 November 2023
15.		International Webinar on Importance of Intellectual Property Rights, Bengaluru (Online)	Participation	18 December 2023
16.	Ms. Natya Bopanna	International Conference on Sustainable Evolution of Indian Economy by Sri Kanyaka Parameswari, Arts& Science College for Women (Online)	Presentation	30 August 2023
17.	Dr. Nischitha K	Presented Paper titled: *Financial Feasibility of Private Investments in Renewable Energy Projects* at 8th International Conference on "Economic Growth and Sustainable Development: Emerging Trends", Mysuru	Presentation	29 - 30 November 2023
18.	Dr. Poornima V	International Online Workshop on "Sample Size Determination and Validation of Research Questionnaire" organized by R Square Academy	Participation	29 - 30 January 2024
19.		Paper titled "Impact of Social Media on Consumers' Purchasing Behaviour in Promoting Sustainable Living with Reference to Chennai, Urban Tamil Nadu" in the International Conference on Global Innovations: Sustainable Practices and Emerging Trends organized by International School of Business & Research (ISBR), Bengaluru	Presentation	1 March 2024
20.		Three-Day International FDP on "Data Analysis and Interpretation by using SPSS" (Online)	Participation	1-3 March 2024
21.	Rev. Fr. Praveen Kiran Martis	International Online Workshop on Containers and OpenShift organised by IPSR Solutions Ltd and Valin - UK, USA and Canada	Participation	28 February 2024

22.	Dr. Preemal Maria D'Souza	International Conference on A2C: Adapting Commerce in Digital Age: Embracing Technological Innovations and Transformations for Sustainable Growth. By Loyola College, Chennai	Participation	19 January 2024
23.		International Finance Conference on Sustainability and Technology in the BFSI Sector by Vignana Jyothi Institute of Management, Bachupally, Hyderabad. (Hybrid).	Participation	12 - 13 February 2024
24.	Dr. Shubhra Rahul	International Workshop on Research Article Writing and Research Funding, Knowledge Research Academy Coimbatore, Tamil Nadu (An MSME Registered Organization) UDYAM-TN-03-0021905 (Online)	Participation	30 June 2023
25.	Ms. Sumithra Sreenivasan	AICPA and CIMA - International Series of Webinars, CIMA - Ms. Karen Phang	Participation	20 July, 06 September and 12 October 2023
26.	Dr. Susmitha Koroth Edavana	International Seminar by Hindi Department, St. Joseph's College of Commerce	Presentation	28 -30 September 2023
27.	Mr. Thomas Matthew	International Conference on Media, Politics, and Governance conducted by the School of Communication, St. Joseph's University	Participation	23 - 24 January
28.	Ms. Vijayashanthi. K	Six-day International Faculty Development Programme, Quality Enhancement to Facilitate Academic Excellence and Well-Being organized by the Internal Quality Assurance Cell (IQAC). Jyoti Nivas College Autonomous	Participation	16 - 21 January 2024
29.		International Conference on Media, Politics, and Governance conducted by the School of Communication, St. Joseph's University	Participation	23 - 24 January 2024
30.		Five days International Faculty Development on Resonance of Eras: Exploring the intersection of Classical and Contemporary Literature - Kumaraguru College of Arts and Science (Online)	Participation	5 - 10 February 2024

31.	Mr. Vinay K S	Paper titled *Why Read a Story? – A Critique of the Outcome-based Education Paradigm* at International Conference on Ethical Higher Education: Exploring Political, Social, and, Technical Dimensions, organized by St. Aloysius College Elthuruth, Kerala (Online)	Presentation	18 - 19 October 2023
		NATIONAL LEVEL		
32.	Ms. Ankitha Antony	FDP on Managing Business Process Services - 1 (Online)	Participation	12 -13 July 2023
33.		National Level Online Faculty Development Programme on Curriculum framework in line with NEP 2020, OBE and AI Advancements (Online)	Participation	12 - 19 October 2023
34.		National Level Conference on Driving Innovation for India: 2023 held at Jain University	Presentation	18 January 2024
35.	Dr. Antony Oliver	Punjab Sabha, Moscow, Russia and Shri Jagannath Degree College, Kannur, Kerala	Paper Presentation	10 - 11 March 2024
36.	Ms. Asha Joseph	Teaching With AI: Using Chat GPT in the Classroom (Online)	Participation	05 May 23
37.		Marketing Analytics Workshop (Online)	Participation	20 June 2023
38.		Multidisciplinary Research and Practice (Online)	Participation	26 July 2023
39.		DOAJ & Best Practices in Scholarly Communications (Online)	Participation	28 July 2023
40.		National Level FDP on Structural Equation Modelling (SEM MODEL) using AMOS (Online)	Participation	30 July 2023

41.		Sustainable Evolution of Indian Economy	Presentation	09 September 2023
42.		Financial Inclusion in Digital Era Challenges and Opportunities (Online)	Presentation	11 September 2023
43.		Questionnaire design for Social Science	Participation	16 September 2023
44.		Leadership Seminar for higher education leaders	Participation	28 November 2023
45.	Dr. Charles Louis Lasrado, SJ	Xavier Board for Higher Education in India, Rajagiri College for Social Sciences, Kochi,	Participation	20 -23 October 2023
46.		Jesuit Higher Education in South Asia (JHEASA) Annual Conference, at St. Xavier's College, Kolkata	Participation	26 -28 January 2024
47.	Ms. Divya Hari Rao	IP Santiago Memorial Conference on Seeking Cosmologies of Restorative Justice in the Anthropocene: towards Planetary Futures in the Biocene in United Theological College, Bengaluru	Participation	20 - 21 October 2023
48.	Dr. Fariyal Shaikh	Patrakarita Aur Hindi, National Webinar, Karnataka Hindi Lecture Series- 01	Participation	28 May 2023
49.		Sahitya Mein Vyang ka Sthaan, National Webinar, Sri Bhagwan Mahaveer Jain First Grade College, KGF	Participation	30 May 2023
50.		Ryojanmulak Hindi, National Webinar, Karnataka Hindi Lecture Series -07	Participation	09 June 2023

51.		Srijnatmak Lekhan, National Webinar, St. Francis college, Koramangala	Participation	09 June 2023
52.		Pryojanmulak Hindi, National Webinar, Karnataka Hindi Lecture Series -03	Participation	11 June 2023
53.		Sahitya Ke Vivid Aayaam, National Webinar, Karnataka Hindi Lecture Series -06	Participation	02 July 2023
54.		Agnishikha Natak :Ek Vivechan, National Webinar, Karnataka Hindi Lecture Series - 08	Participation	16 July 2023
55.		Premchand ki Kahaniyan: Gandhi aur Arthneeti ke Sandarbh Mein, National Webinar, Karnataka Hindi Lecture Series – 10	Participation	30 July 2023
56.		Swaraj ke Liye Sangharesh aur Premchand ka Sahitya, National Webinar, Shri Sant Sawta Mali Grameen Mahavidhyalaya, Sawangi, Aurangabad	Participation	31 July 2023
57.		Hindi Rashtra Bhasha, Raj Bhasha aur Sampark Bhasha, National Webinar, Karnataka Hindi Lecture Series -11	Participation	06 August 2023
58.		Uzbekisthan mein Hindi Bhasha Avam Sahitya ka Vikaas, National Webinar, Karnataka Hindi Lecture Series -12	Participation	13 August 2023

59.		Hindi ki Vyshvikta, International Hindi Week, Christ University	Participation	15 September 2023
60.		Quiz Participation, Pravara Rural Education Society's College of Pharmacy for Women, Nashik	Participation	12 January 2023
61.	Ms. Ireen. V	Emerging Trends in Humanities in the Revolutionary Era	Presentation	26 September 2023
62.		Research Excellence: Navigating from Data to Publication	Participation	20-21 October 2023
63.		Importance of Intellectual Property Rights-Online	Participation	18 December 2023
64.		Global Innovations: Sustainable Practices and Emerging Trends	Presentation	03 March 2024
65.		Sustainable ideas for Business in the new normal	Participation	23 - 29 March 2024
66.	Mr. Jeffin Lijo J	National Level Workshop on Systematic Literature Review organized by Christ (Deemed to be University)	Participation	09- 24 September 2023
67.		IP Santiago Memorial Conference on Seeking Cosmologies of Restorative Justice in the Anthropocene: towards Planetary Futures in the Biocene in United Theological College, Bengaluru	Participation	20 -21 October 2023

68.		5th National Level Workshop on NIRF India Rankings 2024 for Higher Educational Institutions conducted by Institute for Academic Excellence (IAE), Hyderabad (Online)	Participation	13-14 December 2023
69.		One Week National Level Online Faculty Development Program on Outcome Based Education and Application of Generation AI in Teaching and Research in association with The Kerala State Higher Education Council	Participation	06 - 13 March 2024
70.	Ms. Jeny Maria John	Application of AI tools in research and education, National Level FDP, Bala's V.V Academy (Online)	Participation	27 - 29 August 2023
71.	Dr. Jhumur S Roy	FDP - Joseph's Academy of soft skills, St Joseph's College, Tiruchirapalli	Participation	25-29 September 2023
72.		One-week National Level Virtual Faculty Development Programme, Christ University	Participation	20 - 26 November 2023
73.		International Conference - Utkarsh, SJIM	Presentation	16 - 17 February 2024
74.		Annual National Conference, St. Xavier's University, Kolkata (Offline)	Presentation	29 February- 01 March 2024
75.	Mr. Joswin Prince Rodrigues	Research Methodology workshop organized SJCC Research Centre	Participation	20 -21 October 2024
76.		Two-Day FDP on Econometric Analysis Using Eviews organized by Research Centre, St, Joseph's College of Commerce (Autonomous)	Participation	23 -24 February 2024

77.	Dr. Komal A Dave	FDP on Research Excellence: Navigating from Data to Publication, St. Joseph's College of Commerce	Participation	20 - 21 October 2023
78.		Two Days Faculty Empowerment Program on "Data Visualization and Story Telling using Tableau Desktop" offered by Miles Education at St. Joseph's College of Commerce (Autonomous), (Offline)	Participation	16 - 17 November 2023
79.		24th National Level Online Workshop on Navigating the Nuances of Social Science Research, Erode, Tamil Nadu (Online)	Participation	16 December 2023
80.	Ms. Maryanne Pais	National Conference on Intimate Partner Violence: Awareness, Prevention and Intervention by Muktha Foundation (Online)	Participation	28 - 30 July 2023
81.		FDP OBE and Essential AI Tools for Teachers by Kerala State Higher Education Council	Participation	August 2023 (1 month course)
82.		Pedagogies in Psychology: Evolution, Innovation and Praxis by Sampurna Montfort College	Participation	17 September 2023
83.		Graduate South Asia Conference Virtual Conference by Canada India Research Centre for Learning and Engagement	Presentation	04 - 06 October 2023
84.	Mr. Merwin Abraham Mathew	Seminar on Freedom to Choose, Freedom to Innovate: Celebrate Repulic Day with ONDC	Participation	26 January 2024
85.		Seminar on Introduction to GenAI	Participation	27 January 2024
86.		Conference on Global Voices and Insights Business Growth Summit	Participation	25 February 2024

87.	Mr. Mohammed Ashfaque Z.	FDP on Research Excellence: Navigating from Data to Publication, Research Centre, St. Joseph's College of Commerce (Autonomous)	Participation	20-21 October 2023
88.		Two Days Faculty Empowerment Program on "Data Visualization and Story Telling using Tableau Desktop" offered by Miles Education at St. Joseph's College of Commerce (Autonomous), (Offline)	Participation	16 - 17 November 2023
89.		One-Day National Workshop on Mastering the Art of Writing Research Thesis in Social Sciences, Perundurai, Erode, Tamil Nadu (Online)	Participation	24 November 2023
90.	Ms. Natya Bopanna	National Conference on New Age Technology for Building sustainable Business, by Madras Christian College (Autonomous)	Presentation	25 September 2023
91.		FDP on Research Excellence: Navigating from Data to Publication	Participation	20 - 21 October 2023
92.		Workshop on Essentials of Research Writing and Using Mendeley Reference Manager	Participation	17-18 February 2024
93.	Dr. Neeti Roy	8 Day National Level Online Faculty Development Program - on Research Methodology using ChatGPT and AI Tools - By Department of Computer Applications, IQAC and LUC MRC, Marian College Kuttikananam in association with KSHEC	Participation	21-29 September 2023
94.		IP Santiago Memorial Conference on Seeking Cosmologies of Restorative Justice in the Anthropocene: towards Planetary Futures in the Biocene in United Theological College, Bengaluru	Participation	20 - 21 October 2023
95.	Ms. Nikhath Asrar	FDP on "Research Excellence: Navigating from Data to Publication" organised by the Research centre St. Joseph's College of Commerce	Participation	20 – 21 October 2023

96.		National Tourism Day 2024 on the theme 'Sustainable Journeys, Timeless Memories' organised by Department of Tourism and Travel Management, St. Claret College and India Tourism, Ministry of Tourism, Govt of India.	Participation	25 January 2024
97.	Ms. Nikita Chung	Beyond the Postmodern: Unravelling Culture and Identity held by National Institute of Technology, Agartala. Online	Presentation	18 - 20 December 2023
98.	Dr. Nischitha K	Qualitative research with NVivo (Online)	Participation	03 June 2023
99.		Faculty Enrichment Programme on "Financial and Predictive Modelling"	Participation	22 - 23 September 2023
100.	Dr. Paulami Guha Biswas	IP Santiago Memorial Conference on Seeking Cosmologies of Restorative Justice in the Anthropocene: towards Planetary Futures in the Biocene in United Theological College, Bengaluru	Participation	20 - 21 October 2023
101.	Dr. Poornima V	E-Quiz on National Statistics Day-2023" organized by St. Francis College, Department of Mathematics and Statistics, Koramangala	Participation	30 June 2023
102.		Two Day NAAC Collaborated National Virtual Seminar on "Holistic and Multidisciplinary Approach towards National Higher Education Quality Framework", organized by Cauvery College for Women (Autonomous), Annamalai Nagar, Trichy (Online)	Participation	05 – 06 July 2023
103.		One Week Faculty Development Programme on the topic "Upskill Your Resources" under UGC Autonomy Grant organized by the Department of Business Administration (SF), Ayya Nadar Janaki Ammal College, Affiliated to Madurai Kamaraj University, Sivakasi (Online)	Participation	07 - 13 July 2023

104.		E-Workshop Series on Research Skill Development Programme organized by Centre for Educational and Social Studies, Nagarabhavi	Participation	14 July - 5 August 2023
105.		Two-Day FDP on Research Excellence: Navigating from Data to Publication organized by Research Centre, St. Joseph's College of Commerce (Autonomous) (Offline)	Participation	20 -21 October 2023
106.		Two Days Faculty Empowerment Program on "Data Visualization and Story Telling using Tableau Desktop" offered by Miles Education at St. Joseph's College of Commerce (Autonomous), (Offline)	Participation	16 - 17 November 2023
107.		Two-Day FDP on Econometric Analysis Using Eviews organized by Research Centre, St. Joseph's College of Commerce (Autonomous)	Participation	23 -24 February 2024
108.	Rev. Fr. Praveen Kiran Martis	National Level Webinar on Teaching with AI (Online)	Participation	05 May 2023
109.		NISM Webinar on Importance of Nomination and Will, etc. (Online)	Participation	12 August 2023
110.		NISM Webinar on Exploring the Fundamentals of ESG and Corporate Sustainability (Online)	Participation	30 October 2023
111.		NISM Webinar on Taxation Aspects of Securities Markets Products (Online)	Participation	17 November 2023
112.		NISM Webinar on Navigating the Transition: From BRR to BRSR (Online)	Participation	24 November 2023

113.		NISM Webinar on Mutual Funds - Direct and Regular Plans - How to choose	Participation	14 December 2023
114.		NISM Webinar on Aspects of Prevention of Money Laundering Activities (Online)	Participation	12 January 2023
115.		Two-Day Faculty Development Programme on Econometric Analysis using Eviews organised by the Research Centre, St Joseph's College of Commerce	Participation	23 - 24 February 2024
116.	Dr. Preemal Maria D'Souza	FDP on Research Excellence: Navigating from Data to Publication, by St. Joseph's College of Commerce	Participation	20 – 21 October 2023
117.		One Week Online FDP on Marketing Analytics, Belagavi (Online)	Participation	16 -20 January 2024
118.		National Level Conference on Driving Innovation for India: 2030 by Jain University	Participation	18 January 2024
119.	Ms. Priyadarshini S	FDP on Research Excellence: Navigating from Data to Publication, Research Centre, St. Joseph's College of Commerce (Autonomous)	Participation	20 – 21 October 2023

120.		"UGC NET Workshop - A Knowledge Insight", SJCC PG Department of Commerce (Online)	Participation	15 - 19 February 2024
121.		Two-Day FDP on Econometric Analysis Using Eviews organized by Research Centre, St, Joseph's College of Commerce (Autonomous)	Participation	23 - 24 February 2024
122.	Dr. Rakesh Nadig H S	Entrepreneurship Skills, Attitude and Behaviour Development/ St. Francis College, Bengaluru (Online)	Participation	12 December 2023
123.		Research and Innovation/ St. Francis College & JNC, Bengaluru (Online)	Participation	16 December 2023
124.		Quality Enhancement to Facilitate Academic Excellence and Well Being by Jyothi Nivas College (Autonomous) (Online)	Participation	16 - 21 January 2023
125.	Mr. Ravi R A	Fostering Collaborative networks and Research Oriented pedagogies at the Xavier Board, Annual General Meeting held at Rajgiri College of Social Sciences, Kochi	Presentation	22 October 2023
126.	Dr. Ruqsana Anjum	Faculty Excellence in Teaching and Scholarships (FETS) in collaboration with All India Association for Christian Higher Education (AIACHE) and ASIAN Network of United States, by St. Joseph's University	Participation	27 - 28 October 2023

127.		Conference organized by Xavier Board for Higher Education in India, Rajagiri college for Social Sciences, Kochi	Participation	20 -23 October 2023
128.		"Mental Health Challenges in Children and Adolescents" Seminar organised by Deccan Herald in collaboration with NIMHANS, Bangalore	Participation	18 January 2024
129.		"Best Practices and Institutional Distinctiveness" Organised by AIACHE (Online)	Presentation	4 -7 March 2024
130.		Leadership Seminar for Higher Education Leaders conducted by CUHELI (Christ University Higher Education Leadership Institute), Christ University In association with UNITED board for Christian Higher Education	Participation	27 - 30 November 2023
131.	Ms. Sagaya Swetha N Joseph	Two-Day FDP on Econometric Analysis Using Eviews organized by Research Centre, St, Joseph's College of Commerce (Autonomous)	Participation	23 - 24 February 2024

132.		Worshop on "ChatGPT and AI Hacks" by Skill Nation (Online)	Participation	02 March 2024
133.	Mr. Sam Stanley	Two-Day FDP on Research Excellence: Navigating from Data to Publication organized by Research Centre, St. Joseph's College of Commerce (Autonomous) (Offline)	Participation	20-21 October 2023
134.		Two Days Faculty Empowerment Program on "Data Visualization and Story Telling using Tableau Desktop" offered by Miles Education at St. Joseph's College of Commerce (Autonomous), (Offline)	Participation	16 - 17 November 2023
135.		Two Day National Conference on 'Business Resilience in the New Normal' conducted by Vijayanagara Sri Krishnadevaraya University, Ballari	Participation	14-15 March 2024
136.	Ms. Sharon P V	National Seminar on Multidisciplinary Research and Practice, Saradha Gangadharan College (Online)	Participation	26 July 2023
137.		Navigating the Transition: From BRR to BRSR - Understanding the Changing ESG Reporting Landscape, National Institute of Securities Markets (Online)	Participation	24 November 2023
138.	Dr. Shubhra Rahul	FDP on NPTEL-AICTE FDP – Training of Trainers	Participation	July – October 2023
139.		FDP on Research Excellence: Navigating from Data to Publication, Research Centre, St. Joseph's College of Commerce (Autonomous)	Participation	20 – 21 October 2023

140.		One Week National Level Online Faculty Development Program on Outcome Based Education and Essential AI Tools for Teachers, organised by the Internal Quality Assurance Cell (IQAC) of St. Thomas College, Palai in association with The Kerala State Higher Education Council (KSHEC)	Participation	10 - 16 January 2024
141.		IP Awareness/Training program under National Intellectual property Awareness Mission by Intellectual Property Office, India	Participation	14 February 2024
142.		Two-Day FDP on Econometric Analysis Using Eviews organized by Research Centre, St. Joseph's College of Commerce (Autonomous)	Participation	23 -24 February 2024
143.		5 Day FDP on Communication Skills and Development	Participation	27 February – 3 March 2023
144.	Ms. Sneha S. Rai	Marketing Analytics Workshop conducted by St. Joseph's Institute of Management, Bangalore (Online)	Participation	20 - 22 June 2023

145.		FDP on Qualitative Research Using NVIVO conducted by International School of Management Excellence, Bangalore	Participation	6 - 7 October 2023
146.		FDP on Research Excellence: Navigating from Data to Publication, Research Centre, St. Joseph's College of Commerce (Autonomous)	Participation	20 – 21 October 2024
147.		Two-Day FDP on Econometric Analysis Using Eviews organized by Research Centre, St, Joseph's College of Commerce (Autonomous)	Participation	23 - 24 February 2024
148.	Dr. Sridhar L S	5th National Level Workshop on NIRF India Rankings 2024	Participation	13-14 December 2023
149.	Ms. Sumithra Sreenivasan	Five Day Virtual Faculty Development Program on "Artificial Intelligence & Business Analytics in Education" organised by AIMS IBS Business School, Bangalore (Online)	Participation	10 - 14 May 2023
150.		Faculty Enrichment Programme on Financial and Predictive Modelling, Mount Carmel College, Bangalore, OFFLINE, Dr. Dharmedra H and Dr. V.Rajesh Kumar	Participation	22 - 23 September 2023
151.		FEP - Tableau Visualisations, Ms. Kirupanagini, Miles Education	Participation	17 -18 November 2023
152.	Dr. Susmitha Koroth Edavana	National Webinar/Vishwa Hindi Sangathan & Mount Carmel College (Online)	Participation	21 June 2023
153.		National Webinar/EGROW- Foundation for Economic Growth and Welfare (Online)	Participation	30 June 2023
154.		National Workshop/Knowledge Research Academy, Coimbatore (Online)	Participation	30 June 2023

155.		FDP- Faculty Development Programme by AIACHE & Madras Christian College, Chennai (Online)	Participation	10 – 14 October 2023
156.	Dr. Theresa Rathi Rani	Tableau Workshop at St. Joseph's College of Commerce	Participation	16 - 17 November 2023
157.		Two-Day FDP on Econometric Analysis Using Eviews organized by Research Centre, St, Joseph's College of Commerce (Autonomous)	Participation	23 - 24 February 2024
158.	Mr. Thomas Matthew	IP Santiago Memorial Conference on Seeking Cosmologies of Restorative Justice in the Anthropocene: towards Planetary Futures in the Biocene in United Theological College, Bengaluru	Participation	20 - 21 October 2023
159.	Dr. Veenu Joy	Conference organized by Xavier Board for Higher Education in India, Rajagiri college for Social Sciences, Kochi	Participation	20 -23 October 2023
160.		"Mental Health Challenges in Children and Adolescents" Seminar organised by Deccan Herald in collaboration with NIMHANS, Bangalore	Participation	18 January 2024
161.		Seminar -"6th Edition of Open Heart" Organised by St. Joseph's University. Hon'ble Shri Ram Nath Kovind as Chief Guest	Participation	29 January 2024
162.		"Best Practices and Institutional Distinctiveness " Organised by AIACHE (Online)	Participation	4 -7 March 2024
163.	Ms. Vijayashanthi. K	5th Rev. Dr. Ambrose Pinto SJ Memorial Lecture organized by St. Joseph's University	Participation	17 January 2024

164.		Two-Day National Level Virtual Seminar on Academic Writing and Strategic Publishing for Research organised by VIT Vellore (Online)	Participation	15 - 16 February 2024
165.		A Five-Day Online FDP on Innovative Strategies for Creative Classroom Teaching organised by VIT – Vellore (Online)	Participation	19 - 23 February 2024
166.		Multilingualism in the classroom organised by British Council	Participation	21 February 2024
167.		One-Week National Level Faculty Development on Empowering Academics Through AI Tools by Career Development Cell, Gokul Global University, Gujarat (Online)	Participation	26 February - 3rd March 2024
168.		One - Week National Level FDP on Literary Landscape of India's Northeast Writings (Online)	Participation	4-10 March 2024
169.		One day Academic Writing Workshop organised by Zakir Husain Delhi College, Delhi University (Online)	Participation	15 March 2024
170.	Mr. Vinay K S	IP Santiago Memorial Conference on Seeking Cosmologies of Restorative Justice in the Anthropocene: towards Planetary Futures in the Biocene in United Theological College, Bengaluru	Participation	20 - 21 October 2023
171.	Mr. Vinay Pradeep C	AI and Automation in MS Excel (Live Online Workshop) organised by Skill Nation	Participation	10 February 2024
172.		Two-Day FDP on Econometric Analysis Using Eviews organized by Research Centre, St, Joseph's College of Commerce (Autonomous)	Participation	23 - 24 February 2024

RESEARCH PUBLICATIONS BY FACULTY

Sl. No	Name of the author (s)	Paper Title	Journal Name	Year	Vol. No., Issue	ISSN	Page numbers
1	Ms. Ankitha Antony & Dr. Ratna Sinha	Impact of UI and UX on customer satisfaction- A Gen Z perspective	International Journal of Cultural Studies and Social Sciences	2024	20(1)	2347-4777	113-118
2	Ms. Asha Joseph	Inclusive Finance and Women's Entrepreneurial Challenges with specific reference to India	Humanities and Social Science Studies	2023	12(2)	2319-829X	89-93
3	Ms. Asha Joseph	A Phenomenological Analysis of the Effect of the Covid-19 Pandemic on School-Going Children	The SJCC Management Research Review - SJCC MRR	2023	13(1)	2249-4359	25-52
4	Dr. D Raja Jebasingh and Sridhar L S	Higher Education Institutions Readiness for Implementation of National Education Policy–2020: An Insight	University News, Association of Indian Universities (AIU)	2023	61(21)	0566-2257	6-8
5	Dr. Emil Joseph	Technological Innovation and Resource Management Practices for Promoting Economic Development	Innovation and Resource Management Strategies for Startups Development	2024		DOI: 10.4018/979-8-3693-2077-8.ch006 EISBN13: 979 8369320785	104-127

6	Dr. Emil Joseph	Evaluating the Effect of Future Workplace and Estimating the Interaction Effect of Remote Working on Job Stress	Mediterranean Journal of Basic and Applied Sciences (MJBAS)	2024	8(1)	ISSN: 2581-5059	57-77
7	Dr. Ratna Sinha and Ireen.V	Uncovering Behavioural Biases in Stock Market Decision-Making: A Study in Bangalore	Rabindra Bharati University Journal of Economics	2023	27(2)	0975-802X	153 to 163
8	Dr. Ratna Sinha and Ireen.V	Behavioural Finance Paradigm in the Stock Market-A Theoretical Study	South India Journal of Social Sciences	2023	21 (4)	0972 – 8945	
9	Ms. Jethina James	A Comparative Study of the Growth of Employment in Medium and Small-Scale Enterprises in Karnataka, Kerala, Tamil Nadu and Andhra Pradesh	ICSSR Sponsored National Seminar on 'Opportunities and Challenges of Goal of Developed India (A Plan for Next 25 Years)' by Arul Anandar College (Autonomous), Madurai	2023		ISBN – 978 – 93 – 94448 – 08	
10	Mr Joswin Prince Rodrigues	A Study on Financialisation of Commodity Market	E3S Web Conference	2023	399	2267-1242 https://doi.org/10.1051/e3sconf/202339907011	-
11	Ms. Maryanne Pais, Mr. Santosh Samuel	Adolescence and Addiction: The Influence of E-Cigarette Use in Adolescence on Substance Use in Emerging Adulthood.	Mental Health of Adolescents Post-Pandemic: Issues, Challenges and Solutions	2023	1	978-93-91355-61-6.	Jan-15

12	Ms. Natya Bopanna	Influence of Organizational Commitment on the performance of IT Employees: Special Reference to UN-SDG-8 Decent Work and Economic Growth.	Humanities and Social Science Studies	2023	12 (2)	ISSN 2319-829X	147-152
13	Dr. Preemal Maria D'Souza	A Study on the Role of JAM Trinity Initiative of GOI Among the Slum Dwellers of Bangalore Urban district of Karnataka.	International Journal of Cultural Studies and Social Sciences	2024	20 (1)	2347-4777	87-92
14	K. Sivaperum al, Reeba beegam F, Poornima V, Gaddi Vanishree, Raju P, & Biswo Ranjan Mishra	A Study Focuses on the Satisfaction of Policyholders Towards the Economic Growth of Life Insurance Corporation	European Economic Letters (EEL)	2023	13 (13)	ISSN 2323-5233	755-767
15	Ms. Sagaya Swetha N Joseph	Business Ethcis Education - Evolution, Effectiveness and Expectation	Quaderns Journal (Scopus Indexed)	2023	11 (7)	1138-5790	282-291
16	Dr. Bheemana gouda and Sam Stanley	Impact of Indian Accounting Standards on Non-Banking Financial Companies - A Critical Study	CARMELIGHT Journal of Social Sciences	2023	Volume 20, I(B)	pISSN 0975 9484, eISSN 2395 5538	Page 1 to 8

BEST PAPER AWARDS RECEIVED BY THE FACULTY

Name of the teacher	Awarding Agency	Conference/ Seminar Title	Title of the Paper	Month and Year of Award
Dr. Komal A Dave	SRM Institute of Science and Technology- Vadapalani, Chennai, Tamil Nadu, India	3rd International Conference on Reinventing Business Practices Start-ups and Sustainability- ICRBSS 2023	"Preference of Millenial Women Towards Eco-friendly Menstrual Cups- A Study from Bengaluru Urban District"	2023
Dr. Preemal Maria D'Souza	School of Commerce, Jain Deemed-to-be-University	National Conference on "Driving Innovations for India:2030	Demographic Factors Influencing Financial Inclusion Among Slum Dwellers: A Study in Bengaluru Urban District, Karnataka	2024
Mr. Mohammed Ashfaque Z	SRM Institute of Science and Technology, Vadapalani, Chennai, Tamil Nadu, India	3rd International Conference on Reinventing Business Practices start-ups and Sustainability (ICRBSS-2023)	"Preference of Millenial Women Towards Eco-friendly Menstrual Cups - A Study From Bengaluru Urban District"	2023

Mr. Sam Stanley	Vijayanagara Sri Krishnadevaraya University, Ballari	Two-Day National Conference on 'Business Resilience in the New Normal'	"A Comparative Study on Financial Reporting of Select NIFTY FIFTY Companies Using Gray's Comparability Index"	2024

BOOKS EDITED/ CHAPTERS IN EDITED BOOKS

Sl.No.	Name of the author(s)	Title of the Paper	Title of the Book/ Proceedings of the Conference	Name of the publisher	ISBN	Year of Publication
1.	Dr. D. Raja Jebasingh, Dr. L. S. Sridhar	Education for Sustainable Development: An Analysis of Transforming Education for Sustainable Futures	Proceedings of the National Conference on "Skills Development for Sustainable Growth and Empowerment" NCSDSGE – 2023	Coimbatore Institute of Information Technology, Coimbatore	978-93-91347-53-6	2023
2.	Ms. Nikita Chung	Food and Trends: Seeking Comfort in the Time of a Global Lockdown	Post Pandemic Perspectives: Public Health, Management and Socioeconomics	Authors press	978-93-5529-783-9	2023

3.	Dr. Emil Joseph	Case Studies with Treatment Interventions among Ten Family Businesses in Istanbul	Case Studies with Treatment Interventions among Ten Family Businesses in Istanbul	BP International	978-93-89562-22-4	2024
4.	Dr. Komal A Dave	An Empirical study on weak form of efficient market hypothesis – top six highest GDP earning countries	International Conference on Innovations and Challenges in Multidisciplinary Research and Practices (ICICMRP - Virtual 2023) Conference Proceedings	INSPIRA, Jaipur, Rajasthan, India	978-93-91932-86-2	2023
5.	Dr. Komal A Dave	Preference of Millenial Women Towards Eco-friendly Menstrual Cups - A Study From Bengaluru Urban District	Proceeding of the 3rd international Conference on Re-inventing Business Practices, start-ups and Sustainability (ICRBSS 2023), Advances in Economics, Business and Management Research-277	Atlantis Press - Springer Nature	978-94-6463-374-0	2024
6.	Dr. Komal A Dave, Mr. Mohammed Ashfaque Z	The impact of External Debt on the Indian Economy- An Analytical Study	Technology and Business Model Innovation: Challenges and Opportunities	Springer Nature, Switzerland	978-3-031-53998-5	March 2024
7.	Dr. K. Karunakaran	-	Green Marketing: Concepts Strategies and Applications in the Indian Context	Himalaya Publishing House	978-9356936232	2023

8.	Dr. K. Karunakaran	-	Product Development and Pricing	Amity University, Directorate of Distance and Online Education		2023
9.	Dr. K. Karunakaran	-	Marketing Management	Himalaya Publishing House	978-93-5693-548-8	2023
10.	Dr. Sridhar L S	-	Trade Finance and Forex Risk Management	Symbiosis International University	978-81-967839-5-2	2023
11.	Ms. Maryanne Pais	-	Promoting Mindfulness and Well-Being with Indian Psychology.	IGI Global		2024
12.	Mr. Mohammed Ashfaque Z	An Empirical Study on Weak Form of Efficient Market Hypothesis – Top Six Highest GDP Earning Countries	International Conference on Innovations and Challenges in Multidisciplinary Research and Practices (ICICMRP - Virtual 2023) Conference Proceedings	INSPIRA, Jaipur, Rajasthan, India	978-93-91932-86-2	2023
13.	Mr. Mohammed Ashfaque Z	"Preference of Millenial Women Towards Eco-friendly Menstrual Cups - A Study From Bengaluru Urban District"	Proceeding of the 3rd international Conference on Re-inventing Business Practices, start-ups and Sustainability (ICRBSS 2023), Advances in Economics, Business and Management Research	Atlantis Press - Springer Nature	978-94-6463-374-0	2024

INFRASTRUCTURE DEVELOPMENT AT THE RESEARCH CENTRE

Installation of a new air conditioning unit in the Centre.

To promote academic integration and quality research, the college facilitates scholars with the plagiarism software Turnitin - through SJCC Library.

CONSULTANCY

The institution has recognised consultancy as an effective way to disseminate knowledge and make a direct impact on the society. Consultancy is an important avenue to augment mobilisation of resources. The consultancy programme of the institution encourages and facilitates its teachers to apply their knowledge wherever it is sought by the industry, government agencies, and other research organisations. It becomes a medium for promotion of academic, industry, and research interactions. The institution has a well-defined consultancy policy.

Consultancy Services

Names of the Consultants / Corporate Trainers	Name of the Consultancy Project / Corporate Training	Consulting/Sponsoring Agency with Contact Details
Dr. A. M. Sheela	NAAC/IQAC Documentation: Evidence and Manual Preparation	Loyola Degree College, Bannerghata Road, Bengaluru
Dr. D. Raja Jebasingh	NPTEL/Moocs courses and offering certificate courses	
Dr. Himachalapathy	Outcome-Based Education: OBE Practices and Implementation	
Dr. Lakshmipathy	Library Visit	
Prof. Muktha	SWOC Analysis: How to Understand Institutions in a Systematic Manner	
Ms. Natya Bopanna	Association Activities: Planning and Focus	
Dr Sridhar L	NAAC/IQAC Documentation: Evidence and Manual Preparation	

INSTITUTION'S INNOVATION CELL (IIC)

INSTITUTION'S INNOVATION CELL (IIC)

The Institution's Innovation Cell (IIC) at St. Joseph's College of Commerce (Autonomous) initially operated under the name of the Innovation and Incubation Centre since 2017. The IIC at SJCC, a registered cell (Registration no. IC202115549) with the Ministry of Education, Government of India, aims to systematically foster a culture of innovation and entrepreneurship among the faculty and students of the college. The primary mandate of the cell is to encourage, inspire, and nurture young students by supporting them to work with new ideas and transform them into prototypes during their formative years. The cell establishes networks with various IICs and entrepreneurial bodies across the country to promote innovation through diverse modes, leading to an innovative ecosystem on the campuses.

The IIC is registered under the National Innovation Start-up Policy (NISP) and the YUKTI Portal, Ministry of Education, GOI.

ACTIVITIES OF IIC

1. Introduction to IIC

Seizing the opportune moment, the Institution's Innovation Cell (IIC) stepped into the limelight, introducing its multifaceted role to the eager audience. Emphasizing more than just an organizational entity, the IIC outlined its commitment to mentorship, innovative learning initiatives, guidance for budding businesses, and the provision of crucial monetary support. St. Joseph's College of Commerce, through the IIC, continues to pave the way for a new era of holistic education and entrepreneurial excellence.

2. Icebreakers - Evolution 23

On December 8, 2023, St. Joseph's College of Commerce set the stage for a transformative event, "Icebreakers - Evolution 23." This dynamic gathering was meticulously organized by the Institution's Innovation Cell (IIC) with the objective of nurturing team building, fostering an entrepreneurial spirit, and acquainting students with the IIC and its influential incubation wing.

3. COPYRIGHT OR COPYWRONG - IPR Debate Competition

On December 18th, 2023, the Institutions Innovation Cell partnered with the Debating Society to organize the "COPYRIGHT OR COPYWRONG" Intellectual Property Rights (IPR) Debate competition.

Participation and Structure

Thirteen teams, consisting of members from diverse departments, participated in this captivating competition. The format comprised two rounds, each exploring real-life cases within the realm of Intellectual Property Rights. In the first round, participants presented stances on cases such as Yash Raj Films vs Sri Sai Ganesh Productions and Novartis vs Union of India, providing a practical and nuanced perspective. The second round confronted participants with the ethical question of using pirated content for academic purposes, introducing a layer of complexity and ethical consideration to the debate. This challenged participants to navigate the delicate balance between academic needs and copyright ethics.

4. Networking & Bonding Event - Collaboration '24

On January 16, 2024, St. Joseph's College of Commerce hosted a collaborative event titled "Networking & Bonding Event - Collaboration '24." This synergistic effort, orchestrated by the Institutions Innovation Cell (IIC), BCom Newsroom, and TechAlly, was specifically designed to foster inter-association collaboration and enhance student engagement.

5. Invictus 2024

On February 7, 2024, the Institutions Innovation Cell hosted its flagship event, "Invictus-2024," an intercollegiate business plan event. This event aimed to provide a platform for aspiring entrepreneurs and established businesses to showcase their innovative ideas, compete for prizes, and engage with a diverse audience. The highlight of Invictus was the business plan competition, emphasizing entrepreneurship, creativity, and talent in the business world. Participants were tasked with pitching their business plans eloquently, demonstrating thorough market research, financial projections, and unique selling propositions.

6. **Digimania 24**

DigiMania was an online poster-making competition conducted on the Unstop platform, inviting individual participation from colleges across India. Participants were tasked with creating digital posters based on the theme "Start-Up Sparks," aiming to illustrate the journey of a startup from idea generation to scaling up.

7. Participation

Ten students of IIC actively participated in Global Voices and Insights Business Growth Summit organized by Maximize U. The co-founders of Maximize U shared their entrepreneurial journeys to motivate the students. Sessions covered diverse topics, including project-based learning, voice modulation for social skills enhancement, high-income skills importance, leveraging personalities in deals, impact creation in business propositions, HR success strategies, and turning breakdowns into breakthroughs. The summit concluded with a panel discussion allowing attendees to

pitch ideas. Additionally, an online session titled "Introduction to GenAI" by the Ministry of Education involved students from the social media and innovation wings, led by Mr. Sachin Punyani from Amazon Web Services. The session explored AI technologies, their applications in problem-solving and decision-making, and emerging research in genetic algorithms and AI models.

8. Mentoring

The Incubation wing of the cell actively assisted students by providing guidance on ideation and progress for their business ventures. Three students underwent multiple mentor sessions, resulting in one student developing an app for their business venture. They are currently in contact with OSA members seeking seed funding to launch the app to the masses.

ACHIEVEMENTS

IIC has maintained its rating in the "Non-Technical Institution" category.
Awarded a Letter of Appreciation by the Innovation Cell, Ministry of Education, Government of India.

FUTURE PROSPECTS

The cell is planning a series of speaker sessions for the next academic year with the assistance of OSA members, aiming to equip students with various aspects of business.
The cell is in discussions with the Seminar Room for an MoU regarding the technical development of students, as well as certificate courses focusing on ideation, entrepreneurship, and innovation.
The Cell has initiated dialogue with Maximize U to explore the possibilities of students accessing various sessions related to innovation and entrepreneurship across multiple platforms.

ACADEMIC COLLABORATIONS

ACADEMIC COLLABORATIONS

The Institution has entered into various exchange programmes, international and national academic partnerships, collaborations with professional institutions, industries, and NGOs to foster a global culture of educational excellence and to create an environment of innovative learning.

NATIONAL ACADEMIC AND INDUSTRY PARTNERS

St. Joseph's College of Commerce has entered into a significant collaboration with Academic and Industry partners to not only provide exposure of the industry to students and staff but also to enrich the curriculum. The details are as follows:

Ernst & Young (EY)

EY is a global leader in assurance, consulting, strategy and tax services. The Placement Cell of SJCC collaborated with Ernst and Young (EY) on the 25th of January 2022. Through this MOU, 28 students were placed in EY with the opportunity to work as full-time employees.

Tata Consultancy Services (TCS)

TCS is a global leader in IT services, and digital and business solutions. The institution offers an embedded programme- B.Com (BPM- Industry Integrated) in collaboration with TCS. This programme imparts knowledge and specialized domain-focused skills in Business Process Services Management. The curriculum of this programme facilitates students to become Industry-ready and equips them with the skills required for a successful career in sectors like Banking, Insurance, Financial Services and Retail. Seminars (MS)

Miles Education Private Limited

Miles Publishing Ltd is the learning partner for the CMA embedded programme B.Com (Professional- Strategic Finance) offered by the Institution. Miles Education private Ltd. Provides marketing collateral, Wiley study materials and training to SJCC faculty as well as students towards the CMA certification.

Eigopaathshala

To extend and promote mutual cultural experiences, SJCC has collaborated with Eigopaatshala, an educational institution that promotes Indian culture to Japanese students. In association with SJCC, the organization strives to provide a wholesome experience of living in India by curating programs that expose Indian traditions and customs to Japanese students.

Kongu Arts and Science College, Erode, India

The Kongu Arts and Science College is an arts and science college in Nanjanapuram, Erode, Tamil Nadu, India, founded in 1994. School. SJCC has signed an MoU with Kongu Arts and Science College to share best practices between the institutions. As a result, several visits were organized to communicate and understand each other's best practices.

Sampurna Montfort College

Montfort College Bangalore was established in 1995 to offer a postgraduate diploma in holistic psychological counselling. The programs at Montfort provide students with the support, guidance, and opportunities to address issues concerning all mental health aspects effectively. An MoU was signed between Montfort College and St. Joseph's College of Commerce (Autonomous) Bangalore to strengthen the collaboration among their students, faculty, and staff.

St. Joseph's Evening College (Autonomous)

St. Joseph's Evening College, affiliated with Bangalore University, was established as an independent college in 1972. It is ranked among the top 150 Colleges in India by the National Institutional Ranking Framework (NIRF) and the 8th best college in Karnataka. The college in the year 2016 was re-accredited by NAAC. St. Joseph's Evening College (Autonomous) Bangalore and St. Joseph's College of Commerce (Autonomous) Bangalore have entered into an MoU to promote Joint research activities, publications, and library exchanges, sharing of infrastructure, and exchange of faculties and students for study, teaching and research purposes.

St. Joseph's College (Autonomous)

The college was founded in 1882 and is managed by the Society of Jesus, also known as Jesuits. St. Joseph's College, a 138-year-old institution, is one of India's most prominent Jesuit educational institutions The MoU between SJC, now St. Joseph's University and SJCC, envisions the mutual sharing of resources between the institutions related to multidisciplinary courses, professional courses, skills, and vocational courses to comply with the changes introduced through the National Education Policy 2020.

U and I

U&I is an organization driven by volunteers dedicated to social good through empowering underprivileged children via education. Potential partners collaborating with U&I would contribute to advancing their vision and expanding outreach to more children in need. The organization operates a remote program, providing online classes to students across 35 cities. The ongoing collaboration involves U&I's

Bangalore Chapter. This collaboration with U and I provides a platform for internships and other experiential learning.

Goa Vidyaprasarak Mandal's Gopal Govind Poy Raiturcar College of Commerce and Economics

Goa Vidyaprasark Mandal, an educational institution founded in 1911, has provided education from KG to PG through its fifteen affiliated institutions. The parent body, Goa Vidyaprasark Mandal, established Gopal Govind Poy Raiturcar College of Commerce and Economics in 1986. The institution is affiliated with Goa University and has been so since its inception. The Gopal Govind Poy Raiturcar College of Commerce and Economics, Goa, under the umbrella of Goa Vidyaprasarak Mandal, and St. Joseph's College of Commerce (Autonomous) Bangalore, have mutually agreed to enhance their relationship and foster cultural, educational, and scientific cooperation. Both institutions recognize the mutual benefits of promoting direct contact and collaboration among their students, faculty, and staff.

Holy Cross College (Autonomous)

Holy cross college (autonomous), nagercoil, was established and administered by the sisters of the Cross of Chavanod, France. It is the first women's college in Kanyakumari District.The college is affiliated with Manonmaniam Sundaranar University, Tirunelveli. Holy Cross College (Autonomous) Nagercoil and St. Joseph's College of Commerce (Autonomous) Bangalore have mutually agreed to enhance their relationship and foster cultural, educational, and scientific cooperation. Both institutions recognize the mutual benefits of promoting direct contact and collaboration among their students, faculty, and staff.

CBRF

Collective Action for Basic Rights Foundation (CBRF), a disability and development organization, has been extending its reach to remote rural areas in India. CBRF collaborates with persons with disabilities, NGO partners, local communities, and the government to instigate positive changes in the lives of individuals with disabilities. Its efforts encompass five core areas: education, health, livelihood, social inclusion, and the empowerment of persons with disabilities. This collaboration for internship provides a platform that is aimed at familiarizing the students with the organization's objectives, operations, and the nature of their work. The internship initiative seeks to provide valuable experiential learning opportunities for the students, fostering meaningful collaboration between the educational institution and the foundation.

Ingenious Faces

Ingenious Faces operates as an ecosystem that brings together students, entrepreneurs, and young professionals globally, fostering an environment for learning without geographical constraints. Ingenious Faces has established a collaboration with St. Joseph's College of Commerce, offering a platform for its students. This platform includes access to remote internships, work-from-home skill-building programs, and global study tours. To facilitate this engagement, Ingenious Faces conducts orientations for the students, ensuring they can leverage these opportunities and enhance their learning experience.

St. Joseph's Boys High School

The College has collaborated with its sister institution - St. Joseph's Boys High School to share mutual resources and work together to benefit each other in Research and other collaborative ventures. They share mutual resources such as libraries, e-resources, sports and gym facilities, auditoriums, conference halls, board rooms, computer labs, and research facilities for collaborative ventures. St. Joseph's College of Commerce shall, Assist in curriculum matters, and Exchange students to enhance the student experience in curricular and co-curricular activities.

St Joseph's Institute of Management

St. Joseph's Institute of Management is a business graduate school. The institute provides a comprehensive two-year full-time PGDM program, approved by the All India Council for Technical Education, New Delhi. Additionally, the PGDM program holds accreditation from the National Board of Accreditation (NBA) and is recognized as equivalent to an MBA by the Association of Indian Universities (AIU). The college has collaborated with its affiliated institution, pooling resources and jointly participating in research and other ventures for mutual benefit. This collaboration involves sharing various facilities, including libraries, e-resources, sports and gym facilities, auditoriums, conference halls, board rooms, computer labs, and research facilities to facilitate joint initiatives.

St. Philomena's Hospital

St. Philomena's Hospital in Bengaluru was established with the noble objective of delivering quality healthcare to the less fortunate sections of society. It has evolved into a large multi-speciality hospital attracting patients globally. The hospital boasts world-class facilities and is staffed with highly-specialized doctors who continually engage in research to ensure the delivery of up-to-date treatments. The terms of cooperation between St. Joseph's College of Commerce and St. Philomena's Hospital encompass several key areas. The provision of necessary medical assistance to

members of St. Joseph's College of Commerce is agreed upon, both on the college campus and within the hospital premises.

FOREIGN ACADEMIC AND INDUSTRY PARTNERS

Montpellier Business School, France

Founded in 1897, MBS offers French and International talent, the training of an internationally recognised French Management School. A committed and inclusive management school, MBS (Montpellier Business School) trains the forerunners of a sustainable economic transition. SJCC has signed an MoU with Montpellier Business School, France, for various student-faculty exchange programmes, student transfer programmes as well as research collaboration.

Indo – Australian Chamber of Commerce

The Indo-Australian Chamber of Commerce, established in 1989, is the only bilateral Chamber of Commerce in India that promotes trade and investment between India and Australia having members both in India and Australia, including Australian companies present in India. St. Joseph's College of Commerce has signed a MoU with the Chamber as it works closely with leading Educational Institutions, Universities and Corporates along with their acting governments (federal and state level) both in India and Australia, and helps in fostering new partnerships/agreements, and can provide ample opportunities to the students for their professional development.

Seattle University, USA

St. Joseph's College of Commerce has signed a MoU with Seattle University, USA to encourage direct contact and collaboration among students, faculty, and staff in the areas of research, teaching, organizing of conferences, lectures, and seminars.

UN Global Compact Network (UNGC)

United Nations Global Compact is a voluntary initiative launched by the United Nations in 2000 to encourage businesses and organizations to adopt sustainable and socially responsible policies and practices. As of 2021, the UNGC has over 12,000 signatories and 160 countries, including corporations, non-governmental organitsations and academic institutions.

Swansea University, Wales, UK

St. Joseph's College of Commerce has partnership with Swansea University, Wales. Its is one of the longest standing partnership. Swansea University is a research-led university that has been making a difference since 1920. The University

community thrives on exploration and discovery, and offers the right balance of excellent teaching and research, matched by an enviable quality of life. The collaboration boasts of 1 + 2 transfer programme as well as cultural exchange programmes for the students and the faculty.

Malaysian Allied Health Sciences Academy (MAHSA)

The MoU with MAHSA helped the two institutions cooperate and promote mutual understanding and excellence in practice-based education, and research. It also facilitates for knowledge exchange between the two parties. Both the institutions have also agreed to promote cultural, educational and scientific cooperation through interactive platforms such as lectures, seminar series, research works, publications and exchange programmes for students, in the coming years.

Women In Tech Maldives

Women In Tech Maldives (Women in Techmv), is a non-profit organization that aims to accelerate the growth of women in science and technology by creating opportunities that foster innovation and build the community. The involved institutions aim to actively and regularly organize several awareness programs, workshops and events, designed around women empowerment, in the future.

France International Graduate School (FIGS), France

France International Graduate School (FIGS), France and St. Joseph's College of Commerce (Autonomous), have agreed to strengthen the ties of friendship and to promote cultural, educational and scientific cooperation. The institutions believe that it is of mutual benefit to encourage direct contact and collaboration among their students, faculty and staff.

EIT NewZealand

Eastern Institute of Technology(EIT), New Zealand provides an extensive range of qualifications, comprising more than 130 options, varying from certificates and diplomas to degrees and postgraduate qualifications. The institution has a long-term MoU with EIT.

Kobe College Japan

The Kobe College, Japan and St. Joseph's College of Commerce (Autonomous), has memorandum of understanding to develop collaborative relationships between the two universities to promote mutual understanding as well as exchanges of cultural, academic, and personnel based on equality and mutual benefit.

Dulles University, Vienna, Virginia, USA

The two institutions believe the development of scientific and technical cooperation and exchange is of mutual value. The two institutions have collaborated for the promotion of academic and cultural exchange.

International Skill Development Course (ISDC)

ISDC which aims at imparting skill development activities for students is also the official learning partner for the B.Com (Professional- International Accounting and Finance), B.Com (Analytics) and BBA (Professional- Finance & Accountancy) programmes offered by the institution. Leveraging on the global network that ISDC has, every year the institution conducts joint conferences, seminars and workshops. A Dynamic Global Education & Skill Development Company with a Vision of Skills for Tomorrow.

Chartered Institute of Management Accountants (CIMA)

The Chartered Institute of Management Accountants (CIMA), founded in 1919, is the world's leading and largest professional body of management accountants. Together with the American Institute of Certified Public Accountants (AICPA), CIMA established the Chartered Global Management Accountant (CGMA) designation in 2012 to provide members with resources and recognition. The CIMA syllabus draws on the unique CGMA Global Management Accounting principles and CGMA Competency Framework to empower individuals with high-level abilities to help them achieve sustainable success in both business and finance. The institution offers an embedded programme – BBA (Professional - Finance & Accountancy) in collaboration with CIMA.

Association of Chartered Certified Accountants (ACCA)

ACCA is the Association of Chartered Certified Accountants. It is a community of 227,000 current members and 544,000 future members based in 176 countries. ACCA is committed to the development of a strong global accountancy profession and the many benefits that this brings to organisations, individuals and society. The ACCA qualification develops forward thinking professionals with the financial and business skills essential for the creation of sustainable economies and flourishing societies. The institution offers an embedded programme – B. Com (Professional - International Accounting & Finance) in collaboration with ACCA.

Institute of Management Accountants (IMA)

IMA is the worldwide association of accountants and financial professionals working in business committed to helping more than 90,000 members to expand their professional skills, better manage their organization, and enhance their career. The institution offers an embedded programme – B. Com (Professional - Strategic Finance) in collaboration with IMA.

Institute of Analytics (IoA)

The IoA is a Professional Body for Analytics and Data Science Professionals in UK and International. IoA is a not-for-profit organisation that exists to promote greater awareness, understanding and innovation in Analytics. The Institute provides members with the opportunity to network with other professionals in the industry, to learn about career development opportunities, to share knowledge and expertise, to access Continuous Professional Development programmes and to carry the official designation of Membership. The institution offers an embedded programme – B. Com (Analytics) in collaboration with IOA.

ACTIVITIES UNDER COLLABORATIONS

NATIONAL DESK

The partnership landscape of our institute encompasses a diverse array of collaborations aimed at enriching academic experiences and fostering holistic development. U and I - Online, engages students in ongoing social internships benefiting 5 participants this academic year. Ernst and Young, with agreements offers ITT elective subjects and corporate placements, impacting 80 and 38 participants respectively in the current academic year.

Kongu Arts and Science College, TN, facilitated with resource-sharing. Also, St. Joseph's Boys' High School - PO and St. Joseph's Institute of Management - PO engaged in similar resource-sharing arrangements benefiting 20 participants in the current academic year. St. Philomena's Hospital, our longstanding partner since 2015 supports our community by offering regular medical assistance during examinations, benefitting 3300 individuals. On the other hand, Sampurna Montfort College - Online in collaboration with SJCC impacted 15 participants by sharing resource-sharing endeavors.

St. Joseph's Evening College and St. Joseph's College Autonomous extend their collaboration for five years, benefitting 25 and 22 participants respectively. Goa Vidyaprasarak Mandal's Gopal Govind Poy Raiturcar College of Commerce and Economics partners for resource-sharing, impacting 5 participants until termination. Holy Cross College Autonomous, National Law School India University, and IT 4U engage in resource-sharing initiatives, while Ingenious Faces offers startup internships over varying durations. Patricks Academy collaborates with SJCC for five years, enhancing B.Com travel and tourism programs for 160 students. The collaboration with Institute of Insurance India and Tata Consultancy Services support academic endeavors, offering opportunities for student enrichment in various programs. Miles Education Pvt. Ltd. also contributes to our academic ecosystem, supporting the B.Com SF Program indefinitely.

INTERNATIONAL DESK

Academic Endeavour: International Short-Term Programs

Short-term study programmes provide students with a blend of academic and practical experience and unparalleled exposure to an international learning community. Students register with international desk for academic guidance and support during the study period.

Summer School at Toulouse Business School (TBS) – Barcelona

This academic year 8 students attended the summer school program in Toulouse Business School (TBS) – Barcelona. The course was for 3 weeks from July 3rd-21st, 2023. The students were required to study two courses during the program. On successful completion of both courses, the students have earned a total of 12 ECTS (European Credit Transfer Accumulation System). This program gave the students an insight into education in a foreign country and provided them with a rich learning experience. The following are the details of the students who attended the summer school:

Sl. No.	Register Number	Name	Duration of the course	Course and University
1	21SJCCB213	Chavi Jain	03.07.23 to 21.07.23	Fashion and Luxury Goods & Social Media Marketing, Toulouse Business School, Barcelona, Spain
2	21SJCCB234	Kunal Bhandari	03.07.23 to 21.07.23	Omnichannel Retail Strategy & New Venture Financing, Toulouse Business School, Barcelona, Spain
3	21SJCCB237	Maithreyi	03.07.23 to 21.07.23	Fashion and Luxury Goods & Social Media Marketing, Toulouse Business School, Barcelona, Spain
4	21SJCCC254	Rounak Chouhan	03.07.23 to 21.07.23	Omnichannel Retail Strategy & New Venture Financing, Toulouse Business School, Barcelona, Spain
5	22SJCCC001	Aayush Mukesh Rathod	03.07.23 to 21.07.23	Omnichannel Retail Strategy & New Venture Financing, Toulouse Business School, Barcelona, Spain

6	22SJCCC202	Anjali Agarwal	03.07.23 to 21.07.23	Omnichannel Retail Strategy & New Venture Financing Toulouse Business School, Barcelona, Spain
7	22SJCCB274	Syed Humdaan Faiz	03.07.23 to 21.07.23	Fashion and Luxury Goods & Social Media Marketing Toulouse Business School, Barcelona, Spain
8	22SJCCB275	Vishalya Virupaksh	03.07.23 to 21.07.23	Fashion and Luxury Goods & Social Media Marketing Toulouse Business School, Barcelona, Spain

Short Term Summer Global Innovation Camp – UAE

An immersion program for the students of SJCC was organised in collaboration with Vijigishu Education Private Ltd., from September 6th- 11th, 2023. 14 students from across programs and years attended this program which consisted of factory and industry visits, lectures by industry professionals and university visits. The details of the students are given below:

Sl.No	Student's Name	Register No.
1	SARAH WARING	23SJCCB360
2	SAHIL MALIK L M	23SJCCB054
3	ISHIKA BALASUBRAMANIAM	23SJCCB025
4	R JITHESH VARUN	23SJCCB152
5	ADITYA RISHI C P	23SJCCC705
6	MANASA G	23SJCCB244
7	PRIYA PS	22SJCCB255
8	VAISHNAVI S	22SJCCC075
9	ANANYA MARGRET	21SJCCC605
10	MOHAMED ADHIL	21SJCCC665

11	SIMRAN JAINATH	21SJCCC427
12	MUSKAAN AGARWAL	21SJCCC178
13	S PAUL ANTONY	21SJCCB370
14	NANDANA S	21SJCCC433

The Harvard College Project for Asian & International Relations- Hong Kong

Two students - Shaun Thomas Varghese from 3 B.Com A and Vibhav Prakash from 2 BSc. Economics participated in the Harvard College Project for Asian & International Relations. The conference was based on the theme "Architects of Asia: Building Tomorrow". This opportunity facilitated the student to engage with renowned speakers, network with fellow delegates, and create lifelong memories and connections

Summer School at London School of Economics (LSE), London

This year, one student named Dhriti Sree Injeti, 2 B.Com A has been accepted in the London School of Economics for a summer school program from July 8th– 26th, 2024. She will be taking up a course on Consumer Behaviour: Behavioural Fundamentals for Marketing Management.

Global Immersion Programme with Seatle University @SJCC

Global Immersion programmes gives the students opportunities to visit foreign universities and understand cultures, histories, and literatures. This academic year SJCC hosted a global immersion programme for 19 students and staff of Seattle University, USA on 5th September 2023 for a cultural immersion program. Dr. Charles Lasrado SJ, the Principal at SJCC oriented the group on the history and current context of Higher Education in India. It was highly informative and was well received by the audience, giving them an overview on the Indian education system. A Negotiation activity was moderated by Prof. Tanner from Seattle University, where the students from SJCC and Seattle University had the opportunity to interact with one another. The event concluded with a networking lunch where members from both the institutions were engaged. As Seattle University is also a Jesuit Institution, this visit was beneficial as strategic collaborative opportunities were also discussed.

FOREIGN DELEGATES AT SJCC CAMPUS

SJCC hosted a few foreign delegates from our existing foreign partner universities and some other counsel generals in Bengaluru. They are listed below:

Mr. Daniel Morency, Counsel General of Canada in Bengaluru visited the SJCC campus on 8th May 2023. The purpose of the meeting was to

explore the possibilities of the prospects of education in Canada and the scope for students and other requisites.

Ms Emma Main, faculty from Swansea University Wales visited the campus on 27th May 2023 for a small meeting regarding the ongoing partnership between SJCC and Swansea University - Wales.

Mr. Dmitri Fridman, Executive Vice President, BRICS International Alliance, Russia, and Mr. Harsha Vardhan, IRS Customs Commissioner visited the SJCC campus on 20th June 2023 for a small meeting regarding an upcoming Russian student's visit to SJCC.

Dr. Ajay T Abraham from Seattle University, visit on 10th August 2023, focused on evaluating the viable options to improve opportunities for faculty in the collaboration between Seattle University and St. Joseph's College of Commerce.

Mr. Shiva Guda from Te Pukenga University, visit on 16th August 2023, to give updates on the revamped structure of the University and the administrative restructuring that has taken place.

Dr. Travis Maynard from Colorado State University, visit on 26 August 2023, was a preliminary meeting from Colorado State University to discuss the potential collaboration opportunities between the institutions.

Ms. Blair McElroy from University of Mississippi, visit on 7 February 2024, was a preliminary meeting from the University of Mississippi to discuss the potential collaboration opportunities between the institutions.

Mr. Masayuki Kitagawa, Professor, Department of Intercultural Studies, Director, International Program Center, Kobe College, Japan visit on 25 March 2024 to discuss about the upcoming student exchange programme.

TALK SERIES & GUEST LECTURES

2nd August 2023- 'Prospects & Possibilities – An interactive session on career pathways in Literature & Humanities'

The Department of English facilitated a talk for it's students on the Prospects & Possibilities of career pathways in Literature & Humanities. The resource person for the session- Dr. Asha Sen is a professor of English from the University of Wisconsin- Eau Claire and was sourced by the International Desk.

9th August 2023- A Talk on 'World Peace and Legacy of Hiroshima Nagasaki'

The International Desk in collaboration with the College Associations organized a talk on World Peace and Legacy of Hiroshima Nagasaki

delivered by Mr. Maruo Katsumasa, a diplomatic representative of Japan in the Solomon Islands.

16th August 2023- A Talk on "AI powered Consumer Insights: The Future is Here" delivered by Dr. Ajay T Abraham

Dr. Ajay T Abraham is an Associate Professor in the Department of Marketing, Albers Business School of Business and Economics, Seattle University.

19th August 2023- "Study Abroad Talk Series- Episode 04: An online session with Swansea University- Wales (UK)"

Ms. Emma Main is the Internationalization Officer at Swansea University, Wales (UK) and also a faculty of the Humanities and Social Sciences Department. The Study Abroad Talk Series is organized with an intention to provide the students an opportunity to interact with partner universities and get an insight on the various opportunities provided by them.

6th October 2023, Talk from Montpellier Business School

Montpellier Business School, France, is a partner University and on 6th October, Dr. Simon Thomas delivered a guest lecture for the 2nd year BBA students. The lecture revolved around the opportunities available for students in MBS, and the different paths that can be taken by students of SJCC and the benefits they would get as students from a partner institution. The talk gave the students an insight into understanding how they can search for jobs and opportunities for higher studies.

12th February 2024 – A Talk on "Consumption and Happiness" delivered by Dr. Mathew Issac

Dr. Mathew Issac is a Professor and Chair, in the Department of Marketing, Albers Business School of Business and Economics, Seattle University.

12th February 2024 – Panel Discussion with representatives from foreign universities

A panel discussion was held for students from the BBA department with representatives of the following universities: **Montclair State University-** Naomi Jeehae, Assistant Director of International Recruitment, **SOAS University of London-** Kimberly Tritton, Deputy Director of Student Recruitment, **Franklin University Switzerland-** Sara Carolina, Diviani Graduate Admissions Manager, **University of South Dakota-** Patrick John, Morrison, Director, Gallagher International Center, **David Eccles School of Business, University of Utah-** Havovi, Antia, Senior Admissions Coordinator.

22nd February 2024 - Guest Talk by Vivek Gupta, In-Country Manager, **Montpellier Business School, France** on 'Navigating Higher Studies Abroad for Academic Excellence'.

27th February 2024 - Guest Lecture by Dr. Ajay T Abraham on 'Direct and Digital Marketing' Dr. Ajay T Abraham is an Associate Professor in the Department of Marketing, Albers Business School of Business and Economics, Seattle University, who delivered the lecture on Direct and Digital Marketing for the students of B.Sc Economics.

18th March 2024 - Dr. Annie Tubadji, Department of Economics from **Swansea University, Wales - UK** delivered a guest lecture on **Cultural Distance and Economics of Discrimination in Access to Financial Services - A Case Study for Bank Loans in Rural India** for the students of B.Sc Economics.

18th March 2024 - Dr. David Bolton, School of Management , Swansea University, Wales - UK delivered a guest lecture on **Entrepreneurship, Innovation and Ideation** for the students pursuing BBA.

Education fair 2023-24

The International Desk organized an "Edu Fair" on 5th January 2024 from 9am-4pm. The consultants such as Edwise International LLP and The Big Leapengaged interacted with students and provided them with insights on different opportunities available in universities across the world. The multitude of services that the students can avail from these consultants were displayed. The students had positive feedback on the fair that was organized as this gave them a chance to clarify the many doubts they had in terms of their higher studies and the complex process involved in the same.

FACULTY EXCHANGE PROGRAMME

The International Desk in partnership with foreign Universities has initiated an online faculty guest lecture series. These lectures are organized for the students as well as faculty members of the respective universities on a variety of different topics. This academic year, two faculty members from the Department of English were engaged in delivering guest lectures to students of a foreign university. Dr. Neeti delivered a guest lecture on 'Indian society through its folklore' to the students of the University of California, Davis on 13th February 2024. Ms. Vijayshanthi delivered a guest lecture on 'Memory Lanes of Culture: India through the cultures from the margins' to the students of the University of California, Davis on 23rd February 2024. It was well received and gave the attendees an insight into the nuances of Indian culture. A few lectures are scheduled for commerce and management in the month of April/May 2024.

INTERNATIONAL ASSOCIATION OF JESUIT UNIVERSITIES GLOBAL CITIZENSHIP (IAJU) PROJECT 2023-24

The Desk at the college has taken the initiative to participate in the IAJU Global Citizenship Curriculum Project. Under this, the students are invited to take part in the IAJU Global Citizenship Curriculum Project, launched in Boston under the auspices of the Task Force, which builds on and scales the success of the Global Citizenship Fellows Program by connecting students and faculty across the Jesuit network of some 200 colleges and universities worldwide through a shared Global Citizenship Course

STUDENT COMMUNITY

STUDENT COMMUNITY

Student support is one of the significant aspects of holistic learning practices followed at the institution. The institution, through its diversified curricular programmes and co-curricular activities, aims to offer a wide variety of platforms to help students identify their passion and encourage their intellectual curiosity. In order to realise this vision, the institution has designed an effective student support framework.

The college extends financial aid to deserving candidates through scholarships and free-ships. It has established mentorship programmes, workshops, pre-placement support, and guidance aid amongst many others to meet the changing demands of holistic education pedagogy. The institution also offers an inclusive learning environment for students irrespective of their social and religious backgrounds. Students with disabilities are also given additional support in terms of their movement on campus and during examinations. Attempts are made to help learners at different learning levels through remedial classes, bridge course tests, and individual tutoring sessions.

The Counselling centre arranges confidential counselling sessions for students to ensure their emotional well-being. Thus, the student support initiatives of the institution have been instrumental in enhancing the overall learning experience of the student community. Above all, the multidimensional training offered at SJCC prepares students for efficiently dealing with diverse real-life challenges.

The college makes learning conducive for students who pursue professional programmes like the Association of Certified Chartered Accountants (ACCA), Certified Management Accountant (CMA), and Chartered Institute of Management Accountants (CIMA). (Details in the unit on Professional Programmes)

STUDENT DIVERSITY

The institution attracts students from all walks of life and hosts a diverse student population comprising students from different religious, social, economic, and linguistic backgrounds.

STUDENT ENROLMENT

Programme	Total Registered	Total Admitted
B.Com	3381	240
B.Com (Travel and Tourism)	206	85
B.Com (Professional-International Accounting & Finance)	1025	78

B.Com (BPM -Industry Integrated)	535	80
B.Com (Analytics)	410	80
B.Com (Professional - Strategic Finance)	440	80
Total B.Com Applications	**5997**	**643**
B.B.A	1272	152
BBA(Entrepreneurship)	520	75
BBA (Professional- Finance and Accountancy)	391	73
BBA (International Transfer)	128	
Total BBA Applications	**2311**	**300**
BA English	**134**	30
Bsc Economics	**271**	60
Total UG (B.Com/ BBA/BA/B.Sc.) Applications	**8713**	**1033**
M.Com	106	48
M.Com (International Business)	59	22
M.Com (Financial Analysis)	123	56
Total PG Applications	**288**	**126**
Total PG Diploma Programme	**56**	
Grand total of all Programmes	**9057**	**1159**

SCHOLARSHIPS

Government Scholarship

To provide necessary encouragement and motivation to pursue Higher Education, the Government of Karnataka and the Central Government provide various scholarship schemes to meritorious and economically backward students. At SJCC students are sent notifications of the scholarships and encouraged to apply for these scholarships. The college has also deputed a faculty-in-charge to channelise the scholarships and fellowships offered by the UGC. In the current academic year, the students of the college have received Rs. 1,57,920/- under the various Government scholarship schemes.

Management Scholarship

The management awards scholarships to meritorious students coming from economically weaker sections of society. The Bangalore Jesuit Educational Society (BJES) has set up the Management Scholarship Fund. The college has set up a Management Scholarship Committee to recognise needy, meritorious and deserving students in academics, sports and co-curricular activities. The scholarship applications are screened and the beneficiaries are selected based on set criteria of selection. In the current year Rs. 1,35,00,000/- worth of scholarships were disbursed to deserving students.

OSA Scholarship

The Alumni of the college have a fund and the income generated from the fund is used to grant scholarships annually to students from economically weaker sections of the society. The alumni have formed a committee which independently scrutinizes the applicants and holds interviews with their parents to determine genuine beneficiaries. During the current academic year, Rs. 25,25,000/- worth of scholarships was granted to the students from the alumni scholarship fund.

Scholarships disbursed during the Year 2023 – 2024

Sl. No	Name of the Scholarship	No. of Students	Amount
1.	Management Scholarship	1049	Rs. 1,35,00,000
2.	OSA Scholarship	166	Rs. 25,25,000
3.	Government Scholarship	84	Rs. 1,57,920
	Total	1299	Rs. 1,61,82,920

STUDENT ORIENTATION

The student orientation program for the academic year 2023-24 occurred from June 21 to June 27, 2023, encompassing both undergraduate and postgraduate students. Dr. Charles Lasrado SJ, the principal, extended a welcome to the newcomers, providing insights into the Jesuit ethos during the orientation. Vice Principals, Dr. Ruqsana Anjum, and Dr. Veenu Joy, outlined the college's administrative structure. Following this, the mentor's orientation immediately ensued, offering students insights into their courses and campus guidelines. The subsequent day featured a general orientation addressing Open Elective subjects and college associations.

The orientation team also informed newcomers about the institution's ethos and the role of IQAC in ensuring the quality of teaching and learning practices. The Counseling Centre of SJCC briefed attendees on the holistic development programs offered by the institution. Separate sessions were conducted to educate first-year students about upcoming sports events, associations, and extension activities. For

second and third-year students, formal orientation sessions were conducted separately, emphasizing administrative insights, and providing etiquette reminders from Dr. Charles Lasrado SJ, Vice Principals, and Department Heads.

PROGRAMMES FOR SLOW AND ADVANCED LEARNERS

Catering to Student Diversity - The institution assesses students' learning levels and organizes special programmes for both slow and advanced learners with the help of the following approaches:

Bridge courses

Courses	Number of Students
Mathematics	**946 Students**
Accountancy	**601 Students**

Remedial Programme (with newly added and existing ones)

Courses

Advanced Financial Management
Advanced Cost Accounting
Income Tax
Business Mathematics and Statistics
Business Economics
Cost Accounting
Costing for Business Decisions
Financial Accounting
Financial Management
Financial Planning and Performance
Fundamentals of Management Accounting
Operations Research
Perspectives in Management

No of Courses - 13

No. of Student Tutors - 92

No. of Student Tutees - 737

No. of hours spent on remedial classes - 269

Remedial Programme for even semester is in progress.

STUDENT WELFARE COMMITTEES

Student Grievance Redressal Committee (SGRC)

As per the University Grants Commission (Redressal of Grievances of Students) Regulations, 2023, the Students Grievance Redressal Committee (SGRC) has been constituted. The SRGC aims to look into the grievances as defined in the University Grants Commission (Redressal of Grievances of Students) Regulations, 2023, and redress them as per requirement.

Sl. No.	Name	Designation
1	Dr. Shubhra Rahul	Convenor
2	Dr. Asha R	Assistant Convenor
3	Mr. Ravi Richard A	Member
4	Dr. D. Raja Jebasingh	Member
5	Dr. Suganthi Pais	Member
6	Dr. Pauline Priya	Advocate - Ombudsman
7	Ms. Surekha	Student Representative

Malpractice Enquiry Cell

Any type of grievance that students want to express, pertaining to other students, management, staff, infrastructure, CIA, examinations, and any other concerns can be discussed with teachers/Class mentors/ and the Controller of Examinations respectively. It could also be brought to the notice of the committee depending upon the gravity of the issue. The committee examines the complaint and suggests appropriate measures and actions to ensure justice for the students.

Sl. No.	Name	Designation
1	Dr. Shubhra Rahul	Convenor
2	Ms. Ankitha Antony	Assistant Convenor

Anti Sexual Harassment (Prevention And Redressal) Committee

The institution has constituted a Sexual Harassment Prevention and Redressal Committee to ensure that the students, teachers and non-teaching staff can work

together in an environment that is free of gender violence, sexual harassment and discrimination. Students who come across any form of sexual harassment are expected to bring it to the attention of the Committee.

Sl. No.	Name	Designation
1	Dr. A.M. Sheela	Convenor
2	Mr. Vinay Kambipura	Assistant Convenor
3	Ms. Lissiue Maria	Counsellor
4	Dr. Pauline Priya (Principal, SJCL)	Advocate

Anti Ragging-Statutory Committee

To root out ragging in all its forms from the institution, an anti-ragging cell has been established as per the guidelines of the UGC. Ragging in any form on campus is banned by the institution. The Anti-Ragging Cell takes strict action against those found guilty of ragging or abetting ragging. All complaints pertaining to any kind of ragging by any student or group of students within or outside the campus are to be reported to the 'Anti-ragging Cell'.

Sl. No.	Name	Designation
1	Dr. D. Raja Jebasingh	Convenor
2	Ms. S. Dorothy Deepa	Assistant Convenor
3	Ms. Maryanne Antoinette Pais	Counsellor

Equal Opportunity Centre

The institution has established an Equal Opportunity Centre as per the guidelines of the UGC to oversee the effective implementation of policies and programmes for students from disadvantaged communities, to provide guidance and counselling with respect to academic, financial, social and other matters and also to enhance the diversity within the campus.

Sl. No.	Name	Designation
1	Ms. Nikhath Asrar	Convenor
2	Ms.Vijayashanthi K	Assistant Convenor

SUPPORT FOR GIRL STUDENTS

The institution strives to make the college a safe space for girl students. Girl students are provided with extra support in various ways to enhance their learning experience at the institution. Some of them are mentioned below:

The Ladies Room - A common space for girls with necessary facilities
Sexual Harassment Prevention and Redressal Committee - A statutory committee formed to ensure speedy grievance redressal and prevention of sexual harassment
Health & well-being support - For physical and mental health and the overall well-being of the student
Women's Forum – an association to educate, empower and ensure an encouraging space for women that promotes meaningful discussions
Class Ladies Representatives – To ensure representation of girl students and also to establish a formal contact point for girl students to express their concerns
Women Empowerment Programmes - To empower girl students through talks, workshops and campaigns
Safety & Surveillance - CCTV cameras installed to deter unruly behaviour and ensure the safety of women on campus
Women Counsellors – personal and social counselling, specifically by lady counsellors to listen to the concerns of girl students
Representation of Women in Student Council – the institution ensures equal gender representation in leadership positions
Exclusive Open House for Women – IQAC organises Open House to listen to and address the concerns of girl students.

Events conducted

Talk on Menstrual Health: Conducting a talk on menstrual health helped in promoting awareness, addressing taboos, and providing essential information. It empowers individuals to manage their health effectively, fosters a supportive community, and contributes to overall well-being.
Documentary Screening on Human Trafficking: The selected documentary for that occasion was 'Fatima as it educated students and the community, encouraged activism, and fostered empathy. It empowered individuals to act against human rights violations and advocate for change in the future. After the screening there was a panel discussion which helped students clear their doubts and be part of an insightful discussion.
Guest lecture on Leadership and Resilience: The forum organised a guest lecture by Ms. Anala Padmanabha, Senior Consultant at McKinsey & Company which revolved around leadership and how one can withstand the competition in the corporate world. The speaker also discussed various ways in which young female students can empower themselves with the opportunities ahead of them. The

event ended with an evolved perspective of corporate and it also motivated the students to pursue their passion and aim for something they love.

Eve's Week: In commemoration of the International Women's Day, the Women's Forum organised activities from 3rd March to 7th March 2024. Activities revolved around fostering sisterhood, belongingness and love for one another. Eve's Day was celebrated on the 7th of March 2024, drawing a beautiful end and instilling the theme 'realm of sisterhood' among the students.

In addition to the above-stated initiatives, the college ensures that female faculty members accompany students on every off-campus camp, study tour and other academic activity. The college strives to build healthy spaces that promote the harmonious coexistence of students irrespective of their gender and other backgrounds.

MENTORSHIP

Mentoring works as a support system for students and provides comfort. Every first-year class gets two mentors to mentor 40 students each. The mentors arrange meetings with students individually and help them address their concerns. Mentors keep track of academic performance, leave records and meet parents whenever required. In addition, they educate students about the college rules and facilities that they can avail of. Class mentors maintain student files which contains students' details and it is updated from time to time. This file is passed on to the mentors of the subsequent years of the programme.

COUNSELLING CELL

The college has three full-time counsellors and one part-time counsellor, who play a vital role in character formation which is one of the core objectives of the institution. The counsellors are active members of various cells and committees in college and undertake other responsibilities as and when required. The counsellors are also active members of the student grievance and sexual harassment cell, offering support to students and parents when the need arises.

Personal Counselling

Students take appointments with the counsellor for one-on-one personal counselling sessions and work closely on overcoming their problems. Students come with issues related to peer pressure, transition into college life, adjustment issues, emotional issues like fear, anger, grief, and anxiety, academic issues like performance, attendance and inappropriate behaviour, low self-esteem, trauma and other psychological distress.

Group Counselling

The counsellors meet the students in groups of 5-6 as part of the outreach program organized by BEMBALA. These sessions provide them with a space for self-discovery by learning from each other, recognising and embracing their strengths and

capabilities and accepting their shortcomings. This also gives the counsellors a chance to build rapport with the students and create awareness about the counselling process and various concerns that students at their age may have. Group sessions are conducted in the first year for UG and PG students.

Student Support Services

In addition, class mentors and teachers refer students to counsellors when they feel that the student requires emotional support. Counsellors also recommend teachers to give special attention to students who require help. Family members are also met by the counsellors when the need arises.

The counselling team has also extended their services to students in times of emergencies when they have been taken to the hospital from college, to provide strength and support.

Psychological Well-Being Programme

As part of their curriculum, all the first-year students have a mandatory course on Psychological Well-Being during their first semester which is a 2-credit paper. These sessions were designed to help students become more aware of themselves, and others around them, using a lot of reflective activities and exercises- individual and group.

The department developed a course plan for the same with five modules based on the PERMA model. This included topics on Positive Emotions, Relationships, Meaning of life, goal setting and Achievement. The classes were divided into twelve sessions and it was conducted through various activities, skill-building and reflective exercises. Approximately 1000 students attended the classes. Students were assessed through various skill-based activities and reflections throughout the semester. These sessions were designed to help students become more aware of themselves, and others around them, using a lot of activities.

SAMAGRA (St. Joseph's Holistic Wellness Center)

The counsellors at SJCC have been actively involved in the activities of SAMAGRA. Counsellors regularly attend monthly meetings at the Samagra offices. During these meetings and discussions, various concerns have been raised and discussed to improve the quality of mental health services provided at SJCC. These discussions have been highly insightful with case presentations, book reviews and group interactions. The SJCC team has helped build resources for the SAMAGRA website by contributing psychoeducational videos, blogs and articles.

Awareness Initiatives

On June 26, 2023, St. Joseph's College of Commerce, in association with Cubbon Park Police, hosted an awareness program on Drug Abuse and Illicit Trafficking. This initiative, aligned with the International Day against Drug Abuse and Illicit Trafficking, aimed to raise awareness of the societal impact of illicit drugs.

PARENT-TEACHER MEETING

The institution prioritises interaction with parents to augment the holistic development of students. The Parent-Teacher Meeting conducted annually provides the parents a platform to address their concerns and issues regarding their wards. Such interaction also allows the teachers to know their students better. It, therefore, works together with the parents of the students to ensure that the education of their wards is in line with their expectations. Parent-teacher meetings allow the institution to understand the concerns of the parents and address them, while also helping them understand the ethos of the college. Their support is an integral part of the educational mission of the college and thus, such interaction provides a better understanding of the stakeholders' views.

1st year UG PTM

The first-year parent-teacher meeting for the academic year 2023-24 was conducted both Offline and Online, based on parental residence. The meeting took place on Saturday, 16th September 2023, at the college premises. Online sessions were held from Monday, 18th September 2023, to Saturday, 23rd September 2023, using platforms like MS Teams, Google, or Skype. For parents without access to these platforms, telephonic calls were utilized. The meeting aimed to discuss students' marks, attendance, and behavior, providing parents insight into their wards' progress at SJCC. Feedback was collected and submitted to IQAC for analysis.

2nd and 3rd year UG PTM

PTM for 2nd & 3rd Years (Shift 1 & 2) for the academic year 2023-24 took place from Monday 18th to Saturday 30th September 2023. Attendance shortages and marks were communicated via email on 16th September 2023. Students were subsequently called to campus as per class mentors' availability, with concerns also related to parents in person. Consent forms were collected, and for parents unable to meet mentors, attendance, midterm exam marks, and backlogs were communicated via call or online meeting.

TRAINING AND PLACEMENT

TRAINING AND PLACEMENT

The College maintains its exemplary reputation by creating industry-ready and competent individuals who get placed through the placement activities organised by the College Placements Cell. The College has a faculty-in-charge who is the Placements Officer on the campus and plays a seminal role in connecting the students to the industry. Over the years, the students of the college have been placed in prestigious and renowned industries.

PRE-PLACEMENT PROCESS AND SKILL DEVELOPMENT:

Pre-Placement Process and Skill Development comprises of activities to prepare the pre-final/final year students of the institution for the placement opportunities in their outgoing year. Activities ranging from career mapping, career guidance, and workshops on aptitude, soft skills, and technical skills to excel in interviews are organized for students.

The industry academia interface is another focal area for the cell, through which it has courses, seminars, and guest talks in collaboration with companies during the academic year. Second-year students take up corporate internships to help them an easy transition into the final recruitment process.

The placement Process followed at the institution is divided into three different phases for the smooth functioning of the placement activities.

Phase one includes a briefing on the college placement policy/code of conduct for students, a pre-placement workshop, a series of guest talks, and career mapping sessions.

Phase two includes registration by students interested in campus placement and the The final phase is when we have the companies visiting the institution to conduct an on-campus recruitment drive.

PLACEMENT ORIENTATION

Placement orientations were conducted for UG and PG Students. More than 400 students were interested in taking part in placement drives for the academic year 2023-24. From BCOM / BBA & MCOM.

PRE-PLACEMENT PROCESS AND SKILL DEVELOPMENT OUTLINE

Career Recruitment Training (CRT) is organized by SJCC in association with Disciples India Group with A two-week Employability Training Workshop to fine-tune the skills of students to make them industry-ready. CRT Prep conducted this workshop for the final year students from 10th July 2023 to 30th July 2023. Spread over a period of two weeks, this workshop included quantitative modules, logical reasoning, resume building, mock interviews, and soft skills development sessions. Personal Interview. CRT Program was conducted in a virtual platform.

Name of the Trainer	Date of training	Number of students registered	Number of hours of training
Disciples India	10th July 2023-30th July 2023	140	40 Hours

PLACEMENT ACTIVITIES 2023-24

List of Companies who have conducted virtual placement for the academic year 2023-24

SALARY STATISTICS:

Highest- 9,75,000. Average- 5,74,000. Median- 5,13,000

ONGOING PLACEMENT

Sl. No	Company Name	Tentative Dates
01	Stripe	28th February 2024
02	Wells Fargo	Dates not confirmed
03	Javelin Commodities	On-going
04	Delivery Centric	27th February 2024

05	EY GDS - EY GDS-Travel and Tourism and Hospitality (TTH)	On-going
06	Evolve Back	On-going

NEW COMPANIES ADDED TO OUR PLACEMENT PORTFOLIO

Sl. No	Company Name	Role
01	Societe Generale	Analyst
02	Morgan Stanley	Analyst
03	Cargill India	Finance Operation
04	Arvind Fashions	HR Analyst
05	VISA	Internship-Finance

The recruitment exercise commenced in college as early as the last week of June 2023. The organizations offered diverse roles varying from finance, accounts, marketing, and human resources, to name a few. Information about placements was made available to students through the college ERP & SMS system, E-Mails, social media platforms, and placement notice board. For this academic year, 478 Undergraduate & Postgraduate students registered for campus placements (who are eligible for placement activities) of which 190 students have been offered jobs by various companies, and many more are in the pipeline for recruitment and selection.

INTERNSHIP REPORT OF THE UNDERGRADUATE PROGRAMMES

Internship is mandated by the National Education Policy-2020 and is a compulsory part of the curricular aspects to facilitate the integration of theoretical learning through application and practice at the workplace. The Placement Cell assists students to pursue internships in corporate offices, industries, and non-profit organisations to connect and apply the concepts learnt in the classroom. Three distinctive internship programmes are conducted by the Placements Cell at the campus:

a) **Corporate Internships:** Corporate internships are mandatory for 2nd-year B. Com and BBA students, offering practical industry exposure alongside classroom studies. It aims at enabling the students to get practical exposure to different functions of the industry that further supplements classroom learning with practical experience. Students must complete a 4-to-6-week internship before their fifth semester, submitting a report evaluated through a viva-voce for credits. These credits are awarded in the sixth semester. In the 2023-24 academic year, approximately 915 students from the 2021 batch undertook internships between June and August 2023, both online and offline, across India and abroad.

Internship Recruitment for Pre-Final Year Students 2023-24

During the odd semester of 2023-24, the Placements & Internship Cell arranged recruitment sessions for different organizations visiting the campus. These sessions aimed to select students for part-time corporate internships or internships feasible for the upcoming summer of the Academic Year 2024-25.

Sl.No	Name of the Organization	Division	No of students
1	Goldman Sach	AWM (AM Operations)	3
		Compliance	3
		Core operations	1
		Corporate and workplace solutions	1
		Global Banking and Markets (Operations)	11
		IBD Operations	2
		Platform Solutions	1
2	Anklesaria Group	Multiple roles	3

b. **Social Internship:** The Social Internship is an integral component of the curriculum, fostering a sense of social responsibility among students. In 2022, a group of 568 B. Com students engaged in Social Internships, dedicating 60 hours during their second year of study. These internships were completed prior to the start of their fourth semester, in January 2023. Following the internships, students submitted reports which were then evaluated through viva voce examinations. Credits for their participation were subsequently allocated to the relevant department.

c. Start-Up Internship: Internships tailored for the BBA (Entrepreneurship) program are meticulously crafted to blend hands-on learning and top-notch education with a global perspective in mind. This specialized curriculum integrates a vibrant mix of creativity, innovation, critical analysis, and organizational skills, delivered through an engaging and interactive platform aimed at nurturing students into adept entrepreneurs of tomorrow. A total of 69 second-semester BBA (Entrepreneurship) students engaged in offline internships at startup ventures for a duration spanning 4 to 6 weeks, occurring during the semester break preceding their third semester. Following their internships, students compiled and submitted detailed reports, subsequently undergoing viva voce examinations. The credits earned from these examinations were duly shared with the department for proper allocation.

LIBRARY AND INFORMATION SERVICES

LIBRARY AND INFORMATION SERVICES

LIBRARY AS A LEARNING RESOURCE

The library is fully automated for its in-house day-to-day activities using EASYLIB Integrated Library Management Software (ILMS). The automated modules include cataloguing and accessing, acquisition, serial control (periodicals control), member module, circulation, and in-out management. Additionally, there is a Web-OPAC available for searching the library's holdings.

Every year, the library at St. Joseph's College of Commerce makes an intensive effort to add both electronic and print resources to its collection. The library currently holds a collection of 32,869 print books on various branches of commerce, management, mathematics, statistics, languages, personality development, competitive exams, general books, ACCA, CIMA, CA, and CPT that are well-balanced and comprehensive. In addition, the library contains numerous useful reference books, back issues of periodicals, VCDs, DVDs, ACDs, Kindles, and CD-ROMs. In addition to print resources and maintaining user convenience and 24/7 access, the SJCC library currently holds 79948 e-books and 12000+ e-journals.

The library organises annual orientation programmes for new students and provides hands-on training on specific digital resources to improve their ability to retrieve information. Knimbus, a remote access platform, provided digital academic resources to faculty, research scholars, and students. This platform allowed them to access subscribed digital resources using a single username and password, thereby improving the utilisation of these resources.

PRINT RESOURCES:

Sl. No.	Description	As on 31.03.2023	Newly Added During AY 2023-24	As on 31-12-2024
1	Main Library Books	27157	554	27711
2	Reference Books	3255	97	3352
3	PG Dissertations	1521	00	1521
4	Bound Volumes	285	00	285
5	Journals	75	00	75
6	Magazines	31	03	34

ELECTRONIC RESOURCES

Sl. No	Digital Resource	Description and content of the resource	Access details
1.	National Library and Information Services Infrastructure for Scholarly Content (N-LIST)	Contains a consortium with access to 6,000+ journals 1, 64,300+ eBooks	Remote access available with an individual user name and password
2.	EBSCO Business Source Elite	514 active full-text non-open access Journals and magazines -35 E-Books cover topics such as accounting, banking, finance, international business, marketing & sales.	Remote access provided through Knimbus Remote Access Platform
3.	EBSCO eBooks Business Subscription Collection	A large volume of business consists of more than a 23,900, Unlimited user access and New e-books added regularly at no additional cost	Remote access provided through Knimbus Remote Access Platform
4.	National Digital Library of India	Books (6,426,644), Articles (32,334,467) Audio Books/Lectures (3325), Video lectures (465955), Lecture Presentations/Notes (177,836), Simulations (11,457), Question Papers (34,640)	Individual user name and password provided to access e-books, articles, audio & video lectures, thesis, and question papers.
5.	DELNET (Developing Library Network)	Access to **1, 58, 33,201** of resources including E-journals, E-books, Articles, and Institutional Repositories content.	Remote access provided through Knimbus Remote access Platform
6.	Johan Brown Digital Library	E-Books & E-Presentations (57,086)	On-campus access with a common user name and password
7.	NPTEL	Course materials on Computer Science, Management, Mathematics, Humanities and Social Sciences	On-campus access with a common username and password
8.	CAPITALINE AWS	**Capitaline AWS** provides fundamental and market data on more than 35,000 Indian listed and unlisted companies, classified under	Remote access provided through Knimbus Remote Access Platform

		more than 300 industries, along with powerful analytic tools	
9.	EPWRF India Time Series	Authenticated Time series data on Socioeconomic research & analysis. It comprises 50,000 variables capsuled in 20 modules.	Remote access provided through Knimbus Remote Access Platform

USAGE REPORT OF TOP 5 DATABASES:

Sl. No.	Digital Resource Name	Successful Log- ins
1	EBSCO Databases	58264
2	CAPITALINE Database	42533
3	EPWRF India Time Series	22586
4	Johan Brown Digital Library	10165
5	Knimbus Remote Access Platform	21942

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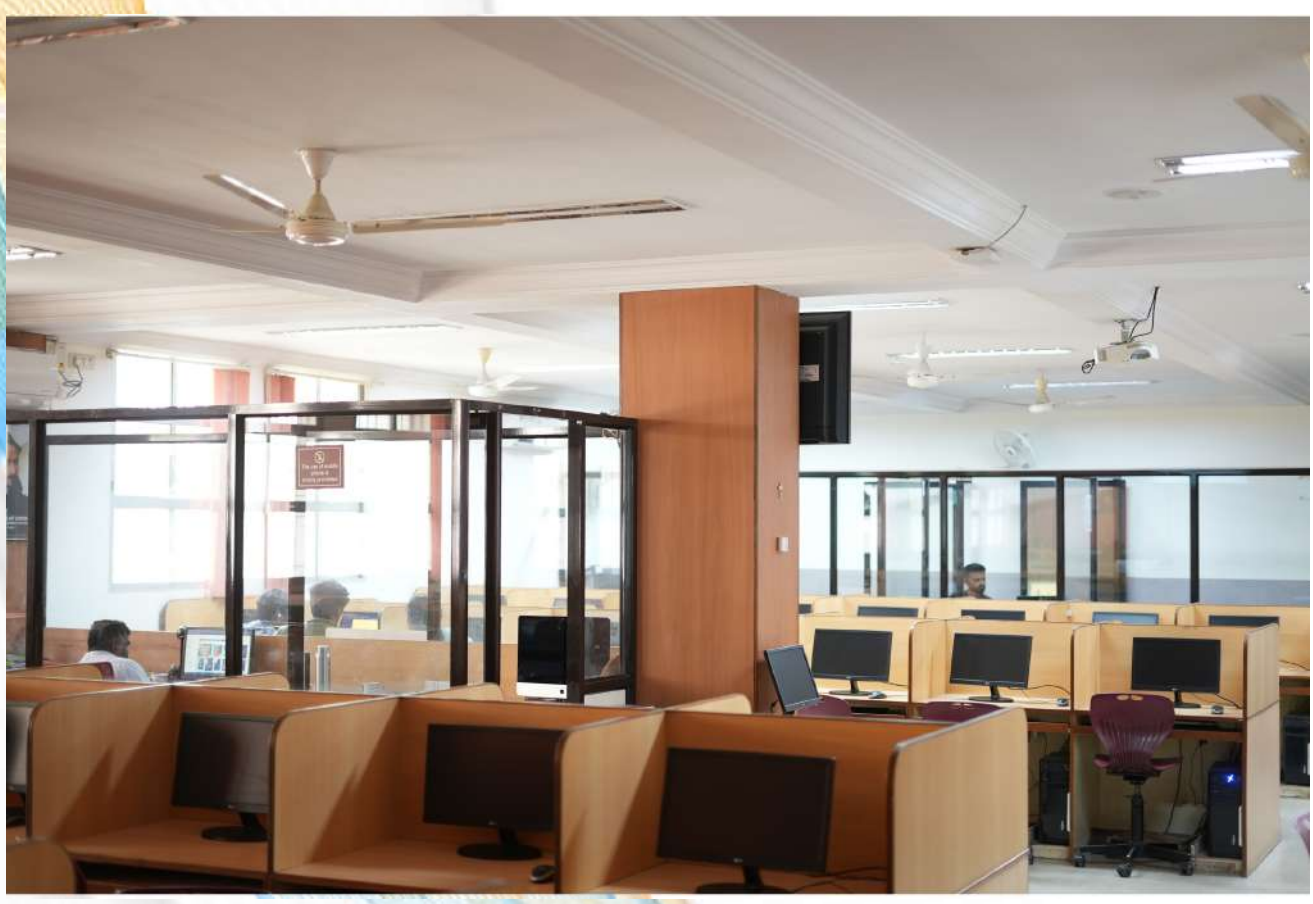
INFRASTRUCTURE AND IT REFORMS



INFRASTRUCTURE AND IT REFORMS

The college has a policy in place for maintaining and upgrading its physical infrastructure and IT facilities. The institution upgrades its IT facilities on a regular basis

PHYSICAL INFRASTRUCTURE

- Light roofing infrastructure has been added to the building to reduce the weight and increase energy efficiency.
- The construction of the Boys Hostel is finished, comprising of 90 rooms that can provide lodging to 180 students.
- Installation of RO water plants on every floor.
- Remodeling of canteen premises to maintain accessibility and hygiene.
- New staircase for emergency exit attached to each floor.
- Renovation of board room and conference rooms.

IT REFORMS

The college has upgraded the following IT facilities:

- Conducted OMR Based Entrance Examination for BBA,BCOM Professional and BSc Programme
- Purchased 20 Desktops Systems were upgraded to i7 12th Generation Systems have been installed in the computer lab1.
- Procurement of Projectors for Classrooms
- Procurement of Sony Alpha High-end mirrorless digital camera and other equipment for the media department.
- Upgraded and added the existing CCTV Cameras from Analog HD to IP Cameras.
- Upgradation of network cabling and infrastructure.
- College has been upgraded to new cloud-based HRMS and Payroll Software which is a one-stop solution for complete HR Management and Payroll service.
- Majority of the systems have been upgraded to Windows 11 from Windows 10 and Windows 8
- Revamping of Institutional Website

REFORMS IN ENTERPRISE RESOURCE PLANNING (ERP)

The ERP Department operates seamlessly with state-of-the-art infrastructure hardware and ERP software, expertly managed by a dedicated team of professionals. This adept team provides specialized back-end support to address service requests from various quarters, including management, faculty, students, and other stakeholders. Their commitment ensures the efficient functioning of the system and timely resolution of any concerns.

In line with the dynamic landscape of hardware technology, the ERP software has transitioned to a Cloud platform, incorporating essential backup and security features. This strategic move not only enhances the system's flexibility but also ensures a robust and scalable operation. The Cloud-based set-up allows for greater accessibility and adaptability, meeting the evolving needs of the educational institution.

Students, staff, and parents benefit from user-friendly portals that grant them access to up-to-date information. The ERP software plays a pivotal role in managing the complete life cycle of students, from admissions and enrolments to tracking academic performance. Integrated with online payment gateways, the software facilitates digital payments for fee collections, streamlining financial transactions and contributing to a more efficient and transparent administrative process. This comprehensive approach underscores the department's commitment to leverage technology for the betterment of all stakeholders.

Reforms

- Introduced an association module.
- Introduced an online learning platform.
- Updated Infrastructure management module.
- Upgraded SMS service.
- Upgraded Admission module with new features.
- Reports: Many of the reports are upgraded as per the college requirements in the Academics, Exam, and Admission module.
- Faculty Feedback (about students)

CAMPUS MINISTRY

CAMPUS MINISTRY

Samagra- Bembala-Ignitors Orientation for First Year UG Students

The Samagra-Bembala-Ignitors Orientation for the first year UG students was held on Friday, June 23rd, 2023. The topics covered during the sessions were Mental Health and Awareness, Social Analysis and Character Formation. The Samagra sessions served to introduce to the freshers the importance of mental health and the various counselling services which are available at their disposal for their holistic development. The character formation sessions helped the students to learn about the importance of developing a strong character which is essential for their overall growth.

Footprints Annual Retreat for UG & PG students

The annual retreat for Catholic students of first, second and third years under various Under-Graduate programmes was held on 1st July, 8th July and 15th July, 2023. The retreat titled 'Footprints' conducted by the Campus Ministry team gave the participants a taste of Ignatian spiritual practices and prayer methods. Jesuit priests from Karnataka Jesuit Province and Diocesan priests were the resource persons for the retreat. Around 750 Catholic students attended the retreat. Confessions were also held for students. The retreat concluded with the Mass of the Holy Spirit, during which the entire congregation prayed for the repose of Anik Mughthihalli Praveen, a student of 2 BBA D, who passed away on June 21st, 2023. The Holy Mass was also a memorial mass in honor of Fr. Stan Swamy SJ, a social activist (1937-2021).

Ignatian Week

The St. Ignatius Feast Celebrations held at St. Joseph's College of Commerce was a grand success, bringing together students from various disciplines to commemorate the founding father of the college, St. Ignatius of Loyola. In the light of the feast of St. Ignatius, several events such as Poster Making, Costume Presentation, Caption Writing, Quiz and Reel It, were conducted for the students between 24th July, 2023 to 28th July, 2023. The event aimed to foster a sense of unity, creativity, and learning among students through a series of exciting and engaging activities.

Mass on the Feast Day of St. Ignatius of Loyola

The feast day of St. Ignatius of Loyola was held on July 30th, 2023, at Xavier Hall. Fr. Prashanth Madtha SJ was the celebrant for the mass. Fr. Charles Lasrado SJ, the Principal, Fr. Michael John SJ, Fr. Sunith Prabhu SJ, Fr. Oswald Mascarenhas SJ and Fr. Vishal D'Souza SJ were also present as celebrants. Melodious hymns sung by the 50-member choir group Serenata Chorale, the performing choir of the college, added color to the Eucharistic celebration. The congregation consisted of nearly 300 participants, which included students and their family members, parents, staff and

the alumni. In his homily, Fr. Prashanth Madtha explained the significance of the life message of St. Ignatius of Loyola.

Monthly Mass

A mass is conducted on the first Friday of every month to inculcate the spirit of belongingness among the students. The Mass of the Holy Spirit was celebrated during the Retreat.

Revival Prayer Service

Revival prayer service was conducted every Friday in the college. Interested students and faculty voluntarily joined the prayer group. The prayer group met during the common hour and spent time in prayer, worship, faith-sharing, reflection on the word of God and intercessory prayers. On an average, about 20 members gather for the prayer.

Inter Prayer in preparation for End Semester Exams

An inter-religious prayer service was scheduled on Wednesday, October 11th, 2023. The inter-faith prayer service was conducted for students from both the shifts during the common hour in preparation for the end semester exams. In the days before the Semester exams as the intensity of preparations for exams increases, a prayer service is planned to help students seek God's blessings and prepare well. This service was conducted from the Inter-faith prayer service book 'Harmony'. Xavier Hall was booked for the prayer service and over 60 students attended the service.

Christmas Drive

Christmas Charity drive was organised on the 20th and 21st of December 2023, where we collected stationery and groceries that served charitable causes and were given to those in need during the holiday season. The students of AICUF in collaboration with Campus Ministry and St. Vincent De Paul Charity mission of Our Lady of Lourdes Church, Halasur distributed the collected items to the needy.

Christmas Carnival

The Christmas carnival was a celebration in collaboration with AICUF, drawing crowds with its festive charm. The Christmas celebration was featured with live entertainment such as music performances, dance, and fun game stalls which enhanced the spirit of Christmas.

Ash Wednesday Mass

To begin preparation for the lent, Ash Wednesday Mass was conducted on the 14th of February 2024. 300 students were present for the Mass which was celebrated by Fr. Praveen Kiran Martis SJ, Fr. Joel Fernandes SJ and Fr. Charles Lasrado SJ.

Way of the Cross

During the season of lent, every Friday of the week, Way of the Cross Prayer was arranged for all Catholic students. The prayer was conducted by the students who not only read out the prayer but also prepared and presented PowerPoint slides for each station of the cross. On an average about 100 students participated during the weekly prayer.

Thanksgiving Mass

As a sign of gratitude to God for all the blessings received over the years of studies at the college, a Thanksgiving Mass for the final year UG and PG students was organized in the month of March.

BEMBALA

BEMBALA OUTREACH PROGRAMME

Bembala – St. Joseph's Outreach, is a BJES community outreach programme designed for students of St. Joseph's Institutions, which is initiated to realize the Jesuit vision of life and education. The Institution envisions forming young men and women with a strong concern and commitment for the society they live in. At this juncture, Bembala Team under the leadership of Fr. Brian Pereira SJ –Director, came up with many creative and innovative activities to sensitize our students by inculcating concern for the society.

BEMBALA OUTREACH ACTIVITIES 2023 - 2024

Independence Day celebration

SDG 16 - Peace, Justice, and strong institutions

The first year M. Com Regular and FA students visited Moulana Azad School and Bosco Mane School respectively, to celebrate Independence Day. The visit featured a diverse range of activities, games, and a cultural program, all geared towards engaging and educating the children in an enjoyable manner.

Home of Hope Visit

SDG 1 – No Poverty; SDG 2 – Zero Hunger; SDG 3 – Good Health and Well-being

Both 1 M. Com IB and 2 M. Com IB headed to 'Home of Hope' a destitute house as part of their Regular and special activity completion. The students learned a lot from their visit to Home of Hope and stated that, "Our faith was restored in humanity".

Regular Activities for UG Classes (950 students)

B. Com A, B, C, D, E, F, H (560 students), BBA A, B, C, D (300 students), BA English (30 students) and B.Sc. Eco (60 students) had their activities conducted for 5 days. Every class was divided into 5 groups. Each group had 15 students and they were sent for the following activities:

Traffic Awareness

SDG 11 - Sustainable cities and communities

Around the vicinity of the college at Brigade Road, SJPU, and Show off Signals, students displayed placards and positioned themselves near the traffic lights to promote awareness about traffic regulations.

Government School Visit

SDG 4 - Quality Education

To enhance the inclusiveness among the student community, students visited the Maulana Azad school to promote and create a fun learning experience among school children. The activities conducted here fostered a sense of responsibility and imparted valuable knowledge to shape the young minds in order for them to become responsible adults.

Paper Cover Making & Distribution

SDG 16 – Affordable and clean energy; SDG 12 – Responsible Consumption & production

To raise awareness about utilizing paper bags instead of plastic covers, students were taught how to make paper covers, and distributed them to nearby hawkers while spreading awareness about the environmental benefits of paper bags over plastic ones. This activity emphasized the importance of sustainability and responsible consumer choices and gave the students a sense of satisfaction for contributing to creating an eco-friendly environment.

Counselling

SDG 3 – Good health and well-being

The counsellors Mr. Melwin, Ms. Priya and Ms. Lissuie conducted the counselling session with a group of students for around 15 minutes for each group. They briefed the students about the session and addressed the importance of mental health, the idea behind counselling and how it works. It made students aware that they need to take a stand for their mental problems by meeting the counsellor anytime.

Cleanliness Drive

SDG 13 – Climate action; SDG 12 – Responsible Consumption & Production

The saying "Cleanliness is next to Godliness" was truly the motive behind this activity as students were involved in the cleaning process of picking up trash and waste such as plastic, papers, and dried leaves in the surroundings of the campus and in the other places nearby the college community by creating awareness among the people and engaging themselves in the cleanliness drive. This activity triggered a sense of responsibility in all students to keep their campus and their surroundings clean and litter-free.

PG Rural Exposure Camps to Sindagi and Manvi (111 students)

SDG 8 – Decent work & economic growth; SDG 11 – Sustainable cities & communities

SDG 16 – Peace, justice & strong institutions; SDG 17 – Partnerships for the goals

M.Com IB and M. Com Regular to Sindagi

The class was taken to Sindagi for their rural exposure camp. The activities in the camp included a survey, field work and a cultural programme. The survey conducted helped students to know whether people in and around Sindagi are availing various government facilities and if the children are going to school or not. The field work enabled the students to know the hardships of the villagers. The students also visited an anganwadi and taught the children about English, Science, hygiene and keeping the surroundings clean.

M.Com FA visit to Manvi

The class was taken to Manvi for their rural exposure camp. The class went for a cleanliness drive to the Daddal Pannur village to spread awareness on keeping the surroundings clean and on how to avoid and keep illnesses at bay. They also took part in an 'Environmental March' to strengthen the motive to keep the environment clean along with sapling plantation in the same village.

UG Rural Exposure Camp to Solur / Nelamangala (1,030 students)

The second-year classes which visited and engaged in activities for the Rural Exposure Camp were: 2 B. Com A, B, C, D, E, F, G and H (640 students), 2 BBA A, B, C and D (300 students), BA English (30 students) and B. Sc Eco (60 students). The activities conducted during the camp visit were Fieldwork, Brick factory visits, village visits, a cultural programme and plantation drives.

Shramadhan – Fieldwork

SDG 11 – Sustainable cities & communities

Participating in agricultural tasks during the field work was a true eye opener. It allowed them to experience the hard work and dedication that goes into sustaining a livelihood through farming. This activity not only gave them a practical understanding of the challenges faced by the villagers but also highlighted the importance of agriculture in rural communities.

Brick factory visit

SDG 11 – Sustainable cities & communities; SDG 16 – Peace, justice & strong institutions

The students visited the brick factory and helped the workers by arranging the bricks in a sequence. They also got to see and experience the process of making bricks. Engaging in brick making not only introduced the traditional craftsmanship skill but also shed light on the economic significance of such activities in the village. This experience showcased the resourcefulness of the villagers, as they utilized local resources to meet their needs.

Village Visit

SDG 10 – Reduced Inequalities; SDG 16 – Peace, justice & strong institutions

SDG 17 – Partnerships for the goals

Students were taken to various villages nearby to Nelamangala. They spoke to the locals, took note of the surroundings, and made an effort to sketch out a route and were exposed to the realities of living in rural India. These programs show the power of creative communication in making a difference. Witnessing the villagers' positive responses highlighted the relevance and impact of such initiatives.

Plantation Drive

SDG 11 – Sustainable cities & communities; SDG 13 – Climate action

SDG 15 – Life on land

To safeguard our ecosystem from air pollution and global warming, planting trees is very crucial. In light of this, our students are actively planting tree saplings in each village they visit during their rural exposure camps. Students have planted about 80 tree saplings to promote growing trees and educate the importance of protecting nature.

Special Activities

UG Classes:

Sl. No	Class	Activity	Date
1	3 B.COM B	Cleanliness drive - Little Sisters of Poor	11th Oct, 2023

2	3 B.COM E	Christmas Celebration / Carnival - Bosco Mane	9th Dec 2023
3	2 BBA A	Digitalization / Computerizing of Library - Divine Mercy School, Kothanur	4th Dec 2023
4	2 B.COM B	Plantation Drive - Project Smile Trust, Avalahalli	9th Sep 2023
5	2 B.COM C	Awareness on Puberty, Anxiety and Stress - Gangothri International Public School, Nagarbhavi	4th Sep 2023
6	2 B.COM H	Wall Painting in Anganwadi, Dharmanayakana Thanda Village (Nelamangala)	2nd Mar 2024
7	2 B. Sc Eco & 2 BA Eng.	Grocery / Ration kits packing for under privileged families - Smile Seva Kendra, Avalahalli	3rd Mar 2024

PG Classes:

Sl. No	Class	Activity	Date
1	2 M.COM FA	Christmas celebration and donation - Little Sisters of Poor	3rd Dec 2023
2	2 M.COM IB	Home of Hope	7th Jan 2023
3	2 M.COM Reg	Awareness on World AIDS Day	1st Dec 2023

2 B. Com B – Plantation Drive

SDG 11 – Sustainable cities & communities; SDG 13 – Climate action; SDG 15 – Life on land

The class chose a plantation drive in collaboration with the NGO Project Smile Trust and the Rotary Club at Avalahalli for their special activity. The students picked

a sapling and walked towards the main road to plant these saplings. This activity also helped awaken a feeling towards social responsibility among them.

2 B. Com C - Awareness on Puberty, Anxiety and Stress

SDG 3 – Good Health & Well-being

The students visited Gangothri International Public School, Nagarbhavi to spread awareness about puberty and to help ensure that all young people have the information and support they need to navigate this transition. Their objectives were to help reduce anxiety and stress about puberty and enable young people to make informed decisions about their bodies and health, prevent bullying and harassment related to puberty and promote positive body image and self-esteem. The event encouraged open dialogue and promoted knowledge on these crucial topics, breaking stigmas and ensuring the well-being of young individuals during their adolescent phase.

3 B. Com B – Cleanliness Drive

SDG 3 - Good health & well-being

The students engaged in a plantation and cleanliness drive at Little Sisters of Poor on the 11th of October 2023. The students cleaned the premises and planted saplings. They understood the need and value towards elders by spending quality time by making them feel loved.

2 M. Com FA – Christmas Celebration and Donation

SDG 3 - Good health & well-being; SDG 16 – Peace, justice & strong institutions

SDG 17 – Partnerships for the goals

The class had their special activity conducted on 2nd December 2023 at Little Sisters of Poor old age home, where students served food, sang songs, interacted with the elderly, and helped them with their daily schedule. On interaction with the residents, our students discovered that they were genuinely happy and engaged in various activities, fostering a sense of community.

2 BBA A - Digitalizing / Computerizing Library

SDG 9 – Industry, Innovation & Infrastructure; SDG 16 – Sustainable cities & communities

On December 4th, 2023, the students embarked on a meaningful special activity to Divine Mercy School, Kothanur. The students finished computerizing and updating details of about 1,500 books. The library computerization process offered a hands-on

experience in data entry and organization. This taught the students the practical application of our academic knowledge and the role technology plays in efficient management.

1 B. Com G & 2 B. Com Regular - World AIDS Day

SDG 3 – Good health & well-being; SDG 16 – Peace, justice & strong institutions

SDG 17 – Partnerships for the goals

Students of 1 B. Com G attended an awareness program with the CM Siddaramaiah in Vidhana Soudha and students of 2 B. Com Regular performed an Awareness Program in St. Joseph's College of Commerce campus, after which they continued to support for the same cause through signature campaigns by going to different locations near college. About 1,343 members from the general public read and accepted the signature campaign forms that our students had displayed at various traffic signals. By signing them, the respondents promised to abide by the commitment they made to prevent, treat and care for the ones suffering from Aids.

<u>Public Events</u>

Blind Walk

SDG 3 – Good health & well-being; SDG 16 – Peace, justice & strong institutions
SDG 17 – Partnerships for the goals

In collaboration with The Project Vision, held a 'BLIND WALK' to commemorate World Sight Day on October 21st, 2023, in Bangalore, Karnataka. The walk began from St. Joseph's College of Law to St. Joseph's College of Commerce. The 'BLIND WALK 2023' piqued people's interest, with about 700+ students participating to meet the aim of educating the public about eye donation by focusing on the difficulties faced by the visually impaired in their life and livelihoods.

Recycling of Paper

SDG 11 - Sustainable cities and communities; SDG 12 – Responsible Consumption & production; SDG 16 – Affordable and clean energy

As an environmental initiative a total of 2,466 kgs of scrap or unused papers were collected and given to ITC, which was recycled and utilized to make notebooks, which the students then distributed on Children's Day to various Government schools in Nelamangala.

1 NO POVERTY
2 ZERO HUNGER
3 GOOD HEALTH AND WELL-BEING
4 QUALITY EDUCATION
5 GENDER EQUALITY
6 CLEAN WATER AND SANITATION
7 AFFORDABLE AND CLEAN ENERGY
8 DECENT WORK AND ECONOMIC GROWTH
9 INDUSTRY, INNOVATION AND INFRASTRUCTURE
10 REDUCED INEQUALITIES
11 SUSTAINABLE CITIES AND COMMUNITIES
12 RESPONSIBLE CONSUMPTION AND PRODUCTION
13 CLIMATE ACTION
14 LIFE BELOW WATER
15 LIFE ON LAND
16 PEACE, JUSTICE AND STRONG INSTITUTIONS
17 PARTNERSHIPS FOR THE GOALS
SUSTAINABLE DEVELOPMENT GOALS

STUDENT COUNCIL

STUDENT COUNCIL REPORT

The college administration emphasizes the importance of student involvement in the academic decision-making processes to enhance institutional progress. To facilitate this, students are actively engaged in college affairs across various levels and are integral to the decision-making process.

Citizenship training is an integral part of education at this institution. As part of the citizenship training, the college has instituted a Student Council which is elected directly by students. The Student Council comprises President, Vice-president, Treasurer, General Secretary, Academic Secretary, Cultural Secretary, Sports Secretary and Ladies Secretary. There is a clear division of responsibilities among the members of the Student Council with the President as the head. A faculty member is appointed as the Student Governor who will facilitate the activities of the Student Council.

The responsibility of the Student Council is to represent the concerns of the students, organize cultural, academic and sports programme for the students. The council also takes the initiative in organizing programmes and activities directed towards the welfare of the student community.

Additionally, they spearhead initiatives aimed at enhancing student welfare. An extended Students' Council includes various student representatives such as Department Coordinators, Association Coordinators, College team heads, IQAC coordinators, and Academic, Cultural, Sports and Women representatives of each class in the college. This body facilitates communication among students and provides leadership opportunities. The Student Quality Assurance Cell (SQAC), a component of the IQAC, focuses on improving overall college performance. Student representatives from each class are involved in SQAC activities to ensure excellence at the classroom level.

Student Council nominees in Committees:

- Board of Studies
- Extended IQAC
- Equal Opportunity Cell - A student coordinator is nominated to the Equal Opportunity Cell, whose responsibility is to work with the staff coordinator in realizing the objectives of the cell.
- Women's Forum- The Women's Forum of the college is headed by the Women Secretaries along with two staff coordinators. They organize programmes and activities in sensitizing students about gender. The forum provides a space for girl students to voice out their concerns.

Student Open House

An important way in which students become part of the management of the institution is, through the Open House conducted for the students. Two Open Houses are conducted every year: a general one and one specifically for girl students. The suggestions and concerns voiced by the students are considered by the IQAC and an action plan is created.

Annual Elections

Student Elections are vital for empowering students, encouraging open dialogue, and enriching the overall development of a student's life and here at SJCC, it was an amazing week filled with fun, cheer and camaraderie. After three days of intense campaigning in the beginning of the month, elections were conducted on 13th July 2023 with the whole college waiting with bated breath for its results. The campus was decorated with posters, banners, innovative campaign designs and so much more.

Investiture Ceremony

The twelve newly elected Students' Council members and other student leaders were officially inducted as leaders of the College's student body during the Investiture Ceremony conducted on 19th July 2023. The Investiture Ceremony at SJCC was a formal event that marked the appointment of student leaders to various positions of responsibility within the college. Each elected student leader was called upon to the stage where they were presented with their badges by the college administration. The Chief Guest for the ceremony - Mr. Shravan Gupta, our very own Alumni and founder of 'Yours Second Homes', Principal Rev. Dr. Charles Lasrado SJ, Vice-principals, Heads of Departments, Student Governor, and the rest of the teaching faculty as well as families of the students elected, graced the occasion with their presence. It truly set the tone for a promising academic year filled with student-driven initiatives and community involvement.

Leadership Camp

Leadership workshops commenced on the 20th, 21st and 22nd of July 2023 for all the Students' Council members, department coordinators, college associations heads and even class representatives. Esteemed resource persons - Leo Lobo, founder of Exordia and Rev. Father R.S Pradeep SJ, an artist from Chitrakala Parishad, led the students with effective teachings on principles such as communication, decision-making, problem-solving, and emotional intelligence. At SJCC, the leadership program was a valuable investment in students' personal and professional development. It equipped them with essential skills, fostered engagement, and empowered them to make a positive impact, both during their college year ahead and in their future endeavors.

Independence Day

There was no better way for the Students' Council to kickstart celebrations than by India's 77th Independence Day celebrations which ensued on the 15th of August 2023. The students of SJCC came together with great enthusiasm, patriotism, and a sense of unity to honor the sacrifices made by our freedom fighters who fought for a free and democratic India. The day began with the opening ceremony which was attended by the Chief guest of the day - Lt. Col (Retd) M Narayana, leader of the 1984 Republic Day NCC battalion, former Additional Central Govt. Standing Counsel in the High Court of Karnataka, honor recipient from former Governors and Chief Ministers of Karnataka, a skilled sportsman, active philanthropist and an alumnus of SJCC. The celebration reminded us of the commitment to preserve and uphold the values that the nation was built upon.

Cipher 2023

The theme for this year's Cipher fest was "The Great Mirage". The seven events of Cipher - Marketing, Human Resources, Public Relations, Entrepreneurship Development, Business Quiz and Best Manager gave the students a real-life opportunity to learn the functions of the corporate world in a college environment. The events ended on Day 2 with the closing ceremony where the winners were declared, and every participant went home with a renewed commitment to decoding the mirages that surround them and a spark of fire to go out there and achieve the impossible in their careers.

Teacher's Day and Onam 2023

This year for the first time ever, the Students' Council organized an Onam celebration along with a Teachers' Day program on the 5th of September 2023.

Kalotsav '23

The Student Councils' highlight of September was the intra-collegiate cultural fest, Kalotsav '23, which united students in the spirit of entertainment and cultural extravaganza. 2 BBA D and 1 BBA B were declared as overall winners and runners-up for Kalotsav '23 respectively.

International Men's Day

The Women's Forum orchestrated a dynamic and inclusive program spanning across November 17th and 18th, 2023, commemorating the significance of International Men's Day. By providing a platform for expression and exploration, the Women's Forum reaffirmed its commitment to promoting gender equality and inclusivity while honoring the essence of International Men's Day.

Dhwani 2024

The main highlight of the year was the resounding success of the Dhwani '24 'Night at the Museum' event, held on the 19th and 20th of January. Dhwani '24 received crucial support from sponsors. Lewis Workspace played a key role as the partner associate, while Sunfeast by ITC generously sponsored judge hampers and facilitated the setup of over 20 food stalls during the main days of the event. The overall winner of Dhwani 2024 was Jain University Jayanagar.

Festing Victories

The Students' Council participated in numerous college fests during the year and were declared overall winners for: Alta Vista '23 (Christ Central University), Wild '23 (St Joseph's University) and Verve '23 (St. Joseph's Institute of Management).

ACTIVITIES OF THE ASSOCIATIONS AND CLUBS

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At SJCC, the vast majority of college associations, clubs, and teams are closely involved in reducing the social and economic divide within the community. These associations and clubs regularly conduct awareness programmes, drives, and reach out to the marginalized sections of society. By this, the students help play a role in creating just communities and equitable social spaces.

No. of College Associations / Clubs / Teams	29
No. of Faculty Coordinators	22
No. of Student Coordinators	20
No. of Assistant Student Coordinators	20

All India Catholic Union Federation (AICUF)

- AICUF organized an **Ice Breaker session** for new community members on 2nd August 2023, to foster new connections and endorse team building through multiple activities to provide an insight into the scope and objectives of the association through an orientation.
- **Christmas Celebrations and Charity Drive** was organized on 20th and 21st December 2023 to instil the spirit of Christmas by donating alms to the underprivileged while endorsing the spirit of community building.
- The annual outreach programme of AICUF was held on 10th and 11th February, 2024. The **Rural outreach** was held **in Harihar**. Two faculty members - Ms. Sharon P V and Fr Praveen Martis accompanied twenty-seven AICUF volunteers. The two-day programme was organised by the Spandana outreach unit of St Aloysius PUC, Harihar, guided by Fr Avinash Lobo SJ.
- AICUF organized an annual intercollegiate gospel fest- **Revelations** on the 1st to 2nd of March 2024. The event attracted around 300 students from 5 contingent colleges and parishes, including St. Francis Xavier Cathedral and St. Vincent Pallotti Church.

Association for Literature, Music and Arts (ALMA)

- A **Meet and Greet** session was organised on 3rd August,2023 to introduce the newly inducted members to the goals and objectives of the association.
- A **Film screening session** was organised on 12th September, 2023 in association with the English Department to encourage appreciation of filmmaking and storytelling among students of the association. The short film 'The Clue' was screened followed by the discussion.

- **Art for Beginners**, a workshop, was organized on 3rd October 2023 to introduce students to the world of art, enhancing their creative skills to explore various art mediums, understand the history of art and cultivate a new appreciation towards art.
- On 11th October 2023, students of ALMA visited the Indian Music Experience to explore the history of different genres of music and their influence on classical music instruments.
- ALMA organized the event **Zine Making** on 14th February 2024. Participants were asked to bring paper and art supplies to make tiny zines with illustrations and stories of their choice to learn the art of **Zine Making.**
- ALMA's book club conducted a discussion on 18th January 2024 exclusively for ALMA members where the book enthusiasts gathered and discussed their favourite books or reading experiences. The motive of this event was to provide a forum for book enthusiasts to express their interests in Literature.
- ALMA introduced a new activity **'Viewpoint: Screening and Discussion'** on 26th February, 2024 where a short video clip or a short episode is shown to students followed by a discussion on their views.

College Editorial

- The college editorial conducted an **Icebreakers event on 10th August, 2023** to facilitate social interaction and create a more comfortable and open atmosphere for the students.
- **Scriptoria,** was conducted on 4th September, 2023 at the Bookworm store, Church Street to encourage students to enhance their writing skills. Students were allowed to explore the bookstore for interesting books followed by a creative writing task and discussion.
- **Prose Alchemy**, was held on 14th December, 2023 to familiarize the students with the college magazine followed by discussions to revive the Editorial's blog.
- **Ink and Echo** was an open mic session conducted on 17th December, 2023. This event took place at Bookworm on Church Street to introduce students to different narratives and writers and create a friendly space to read, listen and discuss ideas.

Centre for Social Action (CSA)

- **Ice Breakers,** was organised on 7th August, 2023 to align the students with the objectives of the association while emphasising upon their role in achieving set goals.

- The association organised **Thursday Talkies: Ep. 1 on 7th September, 2023** with a mission to create a supportive and emphatic community and also to raise awareness about the importance of mental health and the vitality of suicide prevention. The session was conducted by *Mrs. Sirisha Twarakavi*, a prominent psychologist who emphasized the reasons for suicide and methods to help students in need which left a lasting impact on the members.
- A **Visit to a special school** highlighted the significance of inclusive learning, students visited *Ashankura Special School on* 8th December 2023. The objective was to facilitate interaction and learning while paying emphasis to the needs of special students.
- The association organised **Wednesday Wonders: Ep. 1 on 24th January 2024** recognizing the importance of small individual action driving meaningful change. The resource person *Ms. Vijayashanthi K* highlighted the formation of a sense of responsibility and collective effort that can lead towards a positive communal impact.
- A collaborative effort by CSA, Harmony Club, and NSS culminated in a significant event observing **Bonded Labor Abolition Day on 9th February 2024**. Renowned speaker Shri Varadarajan B and esteemed social workers addressed the audience, shedding light on bonded labour and ways to eradicate exploitation.
- On 06 February 2024, the CSA organised **FATIMA – a short film screening** and a panel discussion to address contemporary social issues among students through the medium of visual media in association with the Department of English and Women's Cell. The event created awareness about Women trafficking happening in small towns and villages set against the shadows of a system reluctant to change.
- Members of the association **visited NAMS Snehasadan old age home** on 15th February 2024 to engage with the elderly residents and children. The students orchestrated a series of activities aimed at fostering connections and bringing joy to the residents.

Debating Society

- The Debating Society kickstarted the year with "**Auctioned Arguments**" — its Icebreakers on the 8th and 9th of August 2023. The students participated in the event and enjoyed expressing their views, fostering the development of debating skills.
- To enable students to gain new perspectives on a variety of unpopular opinions and engage in thoughtful dialogue, the Debating Society conducted the **Devil's Advocate** on the 11th of September 2023.
- In an attempt to foster the development of debating skills amongst students, the association conducted the **Art of Debating** on the 20th of September 2023.

- **Breaking Barriers**, the first ever public debate which consisted of 8 panellists, with 4 of them being "for" the topic and 4 of them being "against" was held on 3rd October 2023. The agenda of the debate was to educate the student community on the pivotal discussion of women in politics and sensitize them to the ongoing issues.
- The Debating Society conducted **'Unseen'** the blindfold debate aimed to foster unbiased and inclusive dialogue, ensuring equal participation without bias on the 8th of December 2023.
- In collaboration with the Institutional Incubation Centre, the Debating Society organised **Copyright or Copywrong**, a classic debate revolving around concepts of intellectual property on the 18th of December 2023.
- The association conducted **Rhetoric 2024**: **Clash of Perspectives** the flagship debating fest welcomed participants from 12 universities and 42 teams totalling 90 attendees on the 15th of February 2024. The event aimed at promoting inclusivity and skill development within the debating community. The event featured four distinct events – Talk of Titans (Debate), Facts vs Fabrication (Journalism), Devil's Advocate, and Kannada debate.

E-Cell

- The Entrepreneurship Cell of SJCC hosted an offline Formal **Orientation** for first- year students 14th August 2023. The orientation gave the freshers an insight into what the E-Cell stands for and the events and activities planned for them this year.
- The association organized a fun-filled **Icebreakers Session** for the students on the 5th of September 2023.
- The **E-Summit** organized by the Entrepreneurship Cell on 27th September 2023 aimed at providing valuable insights and perspectives on entrepreneurship. The event saw a great turnout, and the speakers shared their experiences and knowledge with the students, leaving them motivated and inspired to pursue their entrepreneurial dreams.
- **Launchpad**, an initiative fostered by the Entrepreneurship Cell, empowered students to establish stalls where they could market products and render services on the 19th of December 2023. The theme for the year was *Marché De Noel*.
- The Entrepreneurship Cell hosted **StartUp Media on the 19th and 20th of February 2024.** The event stimulated and developed the entrepreneurial spirit in the members of E cell, allowing students to leverage their knowledge and diligence to identify potential in a new product and understand the overall business environment pertaining to the product chosen.

Eco Club

- The Eco Club onboarded their newly inducted members through an orientation on 17th August 2023 to provide valuable insights into the club's functioning, emphasizing its commitment to environmental conservation. The orientation session fostered a sense of community among environmentally conscious students.
- The **Single-Use Plastic Awareness Drive** was an initiative aimed at educating and inspiring Eco Club members from the 6th -30th of September 2023, to take action against the rampant use of single-use plastics. The event has harnessed artistic talents to create impactful materials that raise awareness about the importance of reducing single-use plastics.
- The Eco club conducted a **seminar** on 15th September 2023 on SDGs. This seminar aimed at fostering a deep understanding of the importance of SDGs in shaping a sustainable and prosperous future for our planet. The chief guest of the event, Dr Subhashini Muthukrishnan provided an insightful and comprehensive presentation on the 17 SDGs and also reflected on India's role in the G20 Summit.
- The Eco Club hosted an enlightening **Waste Management workshop** on the 4th October, featuring Mr. Chiku Agarwal from Jhatkaa.org as the resource person. Mr. Agarwal's presentation shed light on the pressing waste management issues in Bangalore, emphasizing the need for immediate action.
- The **Eco Christmas event** was organised on 9th December 2023 which aimed at fostering sustainable creativity among members by encouraging them to express their artistic talents while incorporating sustainable and eco-friendly materials into their Christmas decorations. This objective aligned with the broader goal of promoting environmentally conscious practices during the festive season.
- The **Plantation Drive** event was organized on 26th January, to encourage Eco club members to contribute to environmental sustainability by planting saplings in various locations such as their homes, surroundings, local parks, or community spaces. This initiative aimed towards fostering a sense of environmental responsibility and promoting the importance of green spaces for a healthier planet.
- The **Park Clean-up Drive** in Cubbon Park was an initiative organized by the Eco Club for its members, comprising two shifts. The event was conducted on 27th February which aimed at addressing the issue of litter and waste accumulation within the park while promoting environmental awareness and community engagement.

Finance Club

- The orientation session of the Finance club **'Incipere'** was conducted on 21st August 2023 to set a student-centric foundation for the academic year. The event involved interaction with students through a variety of events and games.
- The Finance Club conducted a session called **Goldman Sachs Workshop** on September 4th 2023 to help in training the first and second year students in cracking the Goldman Sachs internship programme. The event was conducted through the medium of a mock interview process which involved a group discussion, personal interview and a feedback session.
- **Can you save the money?** an annual financial crisis case competition was organised by the finance club on 25th September 2023 where participants applied their financial acumen and creativity, to come up with the most profitable or financially advantageous plan of action.
- The club organised **EMPORIO** on 30th September 2023. Participants, in teams of 3 to 4, performed the role of investment bankers brokering merger/acquisition deals between a private equity firm and diverse entities across various sectors, based on given data and industry-specific SWOT analysis.
- **Josephite Premier League (JPL)** is an annual intra-college mock IPL Auction conducted by students of the finance club. It was organised from 16th -17th January 2024 and involved the participation of over 150 students out of which, the top 15 teams competed to win the title.
- The Finance Club organised **Finnect** on 4th – 5th March 2024. This event focused on deepening the understanding of mergers and acquisitions through interactive sessions and real-world business simulations. This inter-collegiate event also witnessed over 100 students for the speaker's summit.

Harmony Club

- **Role play** on Independence Day was conducted on 15th August 2023 by the club reflecting upon the important role of women in nation-building. The play focused upon the contributions of important leaders such as Kittur Rani Chennamma and women officers in Defence Services.
- Students organised **Onam Games** during the annual Onam celebration of the institution on 5th September 2023. Members of the club organised four games revolving around the theme of Onam.
- Harmony Club conducted their annual **Orientation: Icebreakers** on 14th September 2023 to welcome new members to the forum while stressing upon the objectives of the club and the functioning of the credit mechanism. Students

created an environment of collaboration through the medium of competitions organised.

- A **Christmas Celebration** was organised on 16th December 2023 by the Club. Students conducted activities on the spirit of compassion with students of St. Partrick's Boys home through the medium of multiple carols, dances and games. The students had an interactive session culminating in joyous celebrations.
- Students of Harmony club organised **Aghasya** on 7th February 2024. The event focussed on fostering cross-cultural understanding and appreciation, while promoting unity and empathy among participants. The event revolved around the theme of *Action for Peace and Culture* and attempted to provide a platform for creative expression and dialogue.

Hashmi Theatre Forum

- The forum organised a **Public Hearing on Domestic Workers** on 26th July 2023 by Ms. Geetha Menon, under the banner of STREE JAGRUTHI SAMITI. The primary objective was to dismantle the barriers of caste oppression. The association's involvement not only showcased their commitment to social issues but also reflected their support for this cause.
- The **Hashmi Theatre orientation** was conducted on 5th August 2023. The students were given a briefing about the work and vision of the association. They were also given an insight into the structure and the roles and responsibilities of the members.
- The forum's **street play** team headed by Bhumika Muralidhara, Naman Gupta and Shaun Saji on 20th September 2023 showcasing an act on suicide prevention. The play spoke about the different problems arising in a student's life while the main focus was on bullying and the side effects of the same.
- The theatre forum organised the **South Asian Film Festival**, an annual event from 13th to 15th February 2024. This festival gave a sneak peek where a myriad of thought-provoking documentaries were screened shedding light on diverse social issues. From the emotional narratives of *"Before You Were My Mother"* to the thought-provoking exploration of gender in *"Decoding Gender"* and from the poignant tales of partition in *"Flames of a Continuous Field of Time"* to the empowering journey of *"Gurkha Girl"* the line-up was both captivating and enlightening.
- **ENACT 24**, a prestigious national level intercollegiate fest was organised on February 20th and 21st, 2024. This event brought together budding talents from various corners of the country. The theme of the performance was based on the celebration of thespian artistry, creativity, and cultural exchange.

Hindi Parishad

- The Hindi Parishad organized an **intra-collegiate panel** discussion on 11th August 2023, to explore how India's diverse cultural, linguistic, and religious landscape contributes to its national unity. Through insightful dialogue, the panel aimed to shed light on the harmonious coexistence of various identities within the country.
- The students conducted a **Guest Lecture in Hindi** on 14th August 2023 to celebrate the importance and diverse history of the Hindi language on the occasion of India's 76th Independence Day. This lecture was conducted by Dr. Meera Singh who dwelled on the importance of Hindi literature and the impact of the same on a national level.
- On account of **Hindi Diwas**, the students organised their annual Quiz for faculty from 12th – 19th September 2023. The quiz was centred around the theme of Indology: the academic study of India - its people, culture, language and literature. It was conducted based on the format of the popular Indian series- Kaun Banega Crorepati?
- **Indradhanush**, an intra-collegiate Literature and Cultural Event Organised by the Hindi Parishad on 6th January 2024. The event witnessed the participation of over 100 students in 6 events such as a Cultural Showcase, Talent Hunt, Meme making, Treasure hunt and Creative writing in Hindi.
- An annual inter-collegiate event **Nakshatra** was organised on 25th January 2024 organising a cultural and literary fest involving the participation of over 250 students in over 6 events with the participation of numerous prestigious institutions of Bengaluru.
- An **academic internship**, was organised on the 16th of February, 2024, which was a dynamic event focused on enriching students' knowledge through engaging activities. The event aimed to make education enjoyable, leaving a lasting impact on the students' understanding of various subjects.
- **Mathrubhasha Day** was conducted on 21st February 2024 in multiple languages which included Hindi, Kannada, Tamil, Malayalam and Konkani. It highlighted the importance of the usage of one's mother tongue and the benefits and challenges involved.

Kannada Sangha

- A **special lecture and inauguration** of the Kannada Sangha's activities for the year 2023-24 was organised by the College Kannada Association on the 23rd of August 2023. *Dr. K. T. Chikkanna*, Retired Director of the Department of Kannada and Culture participated as the Chief Guest and spoke about the importance of Kannada-Karnataka-Kannada Sanghas.
- The **Icebreaker** activities for freshers were held on the 9th of September 2023.

- On the occasion of Tejaswi's 85th birth anniversary on the 9th of September 2023, the members of the Kannada Sangha visited the **Karnataka Chitrakala Parishad**. They enjoyed witnessing beautiful pictures of butterflies captured by Tejaswi and enhanced their knowledge by listening to one of the illustrators.
- On the 3rd and 4th of October, the Kannada Sangha hosted **Antharanga,** an Intra-collegiate fest for the students of the college. It provided a common platform for students of different backgrounds to showcase their talents and express themselves through various cultural events in the Kannada language.
- The association had its **Annual Kannada Cultural Camp** from 17th November to 20th November 2023 to Kuppalli, where Rastrakavi Kuvempu had been raised. The students had a surreal experience visiting, staying, and absorbing both the scenic and poetic beauty of the campsite.
- The Kannada Sangha celebrated **Kannada Rajyotsava** in the college on the 7th of December 2023 to commemorate the formation of the state of Karnataka on November 1st 1956. The event also marked 50 years of forming the Kannada sangha at SJCC which enhanced the captivity of the event
- **Kalarava,** hosted between 16th and 17th February 2024**,** is an inter-collegiate festival organized by the Kannada Sangha of SJCC that invites nearly 150 students to participate in the event. Shinu George (Mithra), Kannada actor and Comedian was the Chief Guest at the event which involved the participation of over 30 institutions across the state.

National Service Scheme (NSS)

- **'Meri Maati Mera Desh'** was organised on the 15th of August 2023 to promote environmental consciousness and community engagement at the Tamil Medium School, Ashok Nagar.
- **Sadbhavana Diwas** was organised on the 18th of August 2023 to commemorate Rajiv Gandhi's birth anniversary. It aimed to enlighten volunteers about Rajiv Gandhi's significant contributions to India.
- **NSS Fresher's Day** on the 2nd of September 2023 provided a welcoming and informative platform for first-year students, introducing them to the National Service Scheme (NSS) while fostering a sense of belonging, inspiration and enthusiasm for their upcoming NSS journey.
- **Fit India,** was held on the 2nd of September 2023 to promote physical fitness, raise awareness about a healthy lifestyle and contribute to India's Fit India Movement by encouraging healthy habits and a culture of fitness in the college community.
- An event was conducted on the 13th to 14th of September 2023 to enhance **cleanliness and aesthetics** of the Tamil Medium school premises by involving first, second and third-year college students in a collaborative effort to clear debris, overgrown grass, and trees.

- **International Day of Democracy** was celebrated on the 15th of September 2023, to instil an appreciation for democratic values, civic responsibility and national unity among college students.
- **NSS Day** was celebrated on the 25th of September 2023. This fostered unity among volunteers, instilled patriotism through flag hoisting and promoted teamwork through the anthem and speeches, enhancing their sense of community and responsibility.
- The **Bhagat Singh Day** seminar was held on the 29th of September 2023. It explored Bhagat Singh's principles and their contemporary relevance, inspiring a renewed commitment to justice and equality among participants.
- The **Agro Drive** in Thindlu was held on the 30th of September, 1st and 2nd October 2023, to engage volunteers in community service, foster teamwork and impart practical knowledge about agriculture and rural life through activities, games and cultural exchange.
- A **blood donation camp** was organized on the 12th of October 2023. It was a community-oriented initiative which brought together students and residents to make voluntary blood donations, contributing to the blood supply for medical treatments and emergencies.
- The **Rural Exposure Camp** was held between the 15th to the 22nd of November 2023. Through diverse activities, the objective was to foster a sense of shared responsibility and cultural appreciation among participants.
- The **Election Awareness Drive** on the 28th of November 2023, centred on online voter ID registration and stressed on the pivotal role of voting in democracy, underlining the significance of active participation and exercising one's voting rights in shaping the nation's democratic landscape.
- The **Voter ID Campaign** conducted on the 21st of December 2023 aimed to raise awareness among students about the voter registration process and to emphasize the significance of active participation in the democratic process by exercising their right to vote.
- **National Youth Day** was observed on the 12th of January 2024, marking the 161st birthday of Swami Vivekananda.
- NSS organized an event towards honouring Late. Subhas Chandra Bose's birthday on 23rd January 2024.
- **National Voter's Day** was observed on 25th January 2024 to raise awareness about voting's significance in shaping a vibrant democracy. Mr. Ashoka TA, provided his insights into voting's impact on the nation and its future.
- NSS organized **Herstory Unfolded**, an event centred around raising awareness and advocating for women's well-being on 7th February 2024.
- NSS in collaboration with Harmony Club, and CSA observed **Bonded Labor Abolition Day** on 9th February 2024.
- The **Rathasapthami Surya Namaskara** was conducted on 18th February 2024, where students from various institutions took part in performing Surya Namaskara for 108 times in an aim for the Guinness world record.

- The National Service Scheme (NSS) students from St. Joseph's College of Commerce actively engaged in a two-day seminar on 24th and 25th February 2024, organized by the Government of Karnataka to commemorate the **75th anniversary of the Indian constitution**.
- The **Election Awareness Week** was organized at St. Joseph's College of Commerce, between 26th to 28th February 2024 by the NSS association, aimed to foster civic responsibility.
- The event, **"My First Vote is for my nation,"** was organized on 6th March 2024 to create awareness about voter's rights and responsibilities.

Quiz Club

- **Icebreakers** was conducted on 8th August, 2023 to enhance teambuilding and foster connections amongst their newly inducted members through the medium of a trivia quiz.
- A **personality quiz** was organised based on famous personalities within the realm of sports, politics, theatre and music on 11th September 2023.
- The **Kalotsav Quiz** took place on 23rd September 2023 to foster intellectual engagement and friendly competition among students through a challenging and inclusive quiz revolving around diverse topics.
- An annual **Deshbhakt Quiz** was held on 4th January 2024 to celebrate India's history, achievements and culture. The students participating showcased their knowledge, patriotism and appreciation for our diverse nation while celebrating the spirit of India.
- **Dhwani Quiz** was as an exciting inter-college quiz on 20th January 2024.
- **Binguiz** was organised on 29th February 2024 as an inter-college quiz where students compete to demonstrate their knowledge across various genres of media and other diverse topics in a spirited atmosphere of camaraderie and intellect.

Rotaract Club

- Students of the club organised a **Treasure Hunt** on 26th July 2023 in an attempt to garner attention amongst incoming first year students. The event was spread across the college with multiple students participating.
- The **Installation Ceremony** of the Rotaract club was organised on 5th August 2023 with the Rotary District and Partner Rotary as dignitaries along with principal Dr. Charles Lasrado SJ. The event was a formal installation to induct the new board for the year 2023-24.

- On 6th September, the **Icebreaker** event successfully achieved multiple objectives such as breaking the ice among new members, fostering interaction and cooperation, introducing them to club leadership, and emphasizing and showcasing the balance between fun and discipline the Rotaract club entails.
- The **Know more about Rotaract** seminar was conducted on 20th September 2023 by Rtr. Rtn. Uday Kumar. In his insightful presentation, he delved into the historical roots of the Rotaract club, tracing its origins and evolution. Mr. Uday elaborated on the diverse avenues through which Rotaract contributes to society.
- Students of the Rotaract club of SJCC attended the **Zonal Rotary Meet** on 17th December 2023 at ALP Consulting in an attempt to collaborate and foster camaraderie among rotary students.
- Members from the Rotaract Club of SJCC attended a **Leadership Camp - Ryla** from 18th – 21st January 2023. It was hosted by the RCBC, who have been conducting this camp for 37 years. Professionals from various fields share their skills through lectures, demonstrations, and workshops through the day.
- The **self-defence workshop**, organized on 25th January 2024, focused on the various situations where self - defence would be needed by an individual. The members were kept engaged by being paired up with each other and were made to try out the different moves with their partners.
- **ROTAMUN,** a yearly meeting organised by Rotaract, took place from February 12th to 13th, 2024, at St. Joseph's College of Commerce (SJCC), featured four distinct committees: UNSC (United Nations Security Council), UNHRC (United Nations Human Rights Council), ECOSOC (Economic and Social Council), and IPC (International Pres Corps).
- The Rotaract club hosted a charitable drive, featuring a **Donation Drive Week** from 21st to 25th February 2024 held on the basketball court. This thoughtful initiative aimed to address the basic needs of orphaned children and foster a sense of community support within the college. The drive week followed with a donation to St. Charles Orphanage at Lingarajapuram. The students also ended the drive week with a trek (Rotatrek) at Uttari Betta, Karnataka.
- The members of Rotaract club attended the **leadership session** conducted by Wg. Cdr. DP Sabharwal on 28th February 2024. His seminar focused upon prominent qualities in an individual to lead a holistic life.

Serenata Chorale

- Ten choir students led all the songs on 1st July and 8th July 2023 during the celebration of Holy Mass at the end of the **Retreat at Xavier Hall**, SJCC.
- Thirteen choir students from the final year led all the songs while celebrating **Holy Mass** at the end of the retreat at Xavier Hall, SJCC on 15th July 2023.
- On 19th July 2023, 17 choir students performed an invocation song at the beginning of the **Investiture Ceremony for the newly elected Student Council** and led the College Anthem at the end of the program.
- The choir performed "*Don't Stop Me Now by Queen*" on 28th July 2023 and briefed the first-year students about the activities and performances undertaken by Serenata Chorale throughout the Academic year on the day of **Associations Orientation**.
- On 30th July 2023, the choir students led all the songs during worship while celebrating **Holy Mass for the Feast of St. Ignatius of Loyola**. The mass was attended by over 400 people, ranging from prominent members of the clergy to students, their parents, and other well-wishers.
- 25 choir students led all the songs during worship while celebrating **Holy Mass held in the College on the first Friday of August**, 4th August 2023.
- On 7th August 2023, the Choir was invited to sing for the inaugural ceremony of a **national seminar held in NBCLC**. The Principal of SJCC, Fr. Charles Lasrado, SJ, was in attendance and appreciated the choir's performance of the song "*Blessed be your Name*."
- On 15th August 2023, the Choir sang the College Anthem and the National Anthem at the **Independence Day** event.
- The choir students led all the songs during worship while celebrating **Holy Mass held in the College on the first Friday of September**, 1st September 2023.
- The Choir performed the invocation song at the inaugural ceremony of **TRIBE**, the fest conducted on 9th September 2023 by the Economics Department of SJCC.
- On 14th September 2023, the Choir performed the invocation song at the inaugural ceremony of **Zenith - the intra college fest** conducted by the Erudition Association of SJCC at St. Joseph's Institute of Management.
- The Choir performed the invocation song, '*He is Exalted*' at the inaugural ceremony of **Kalotsav - the intra college cultural fest** conducted by the Student Council of SJCC on 21st September 2023.

- The choir participated at the **Peace Festival** on 3rd December 2023 conducted by the St. Mark's Cathedral and set the mood up with the holiday spirit.
- The choir participated in the event **'Basel mission'** that took place at Chowdiah Memorial Hall on 4th December 2023.
- On 14th December, the choir performed at **Christ University, BGR Campus** at 7 p.m., to spread the joy of Christmas and season's greetings to all.
- On 16th December, the choir performed at **Magnificat** in the Koramangala Campus around 5:30 p.m.
- **Choir at Church** – On 17th December 2023, the choir members reported directly to the church at 5:30 p.m. The choir was joyous about their win at the Church by the end of the day.
- The Choir hosted their annual charity concert **Resound** in the SJCC Football Grounds on 11th February 2024. 7 other college choirs and music groups from across the city were invited to showcase their talents before an audience of over 1500 people. Serenata Chorale was the highlight of the evening, performing 10 songs and captivating the crowd. The choir was lauded for hosting the concert and raising over Rs. 2.21 Lakhs to be donated to various charities.

Women's Forum

- The women's forum conducted a talk on **Unlocking wellness: Women's Healthcare** on 26th July 2023, with a motive of educating young women on the various health issues and how to prevent and take precautions. The event was conducted with the aid of Dr. Sharmila and Dr. Bhavya from Vydehi Super Specialty Hospital.
- To create a comfortable and engaging atmosphere, the women's Forum organised an **Icebreaker Session** on 18th December 2023**,** by fostering initial communication and easing social tension, ultimately encouraging interaction and open communication among the members of the forum.
- On 6th February 2024, the Women's Cell organised **FATIMA – a short film screening** and panel discussion to sensitively address contemporary social issues among students through the medium of visual media in association with the Department of English and Centre for Social Action. The event created awareness about Women trafficking happening in small towns and villages set against the shadows of a system reluctant to change.
- The women's cell organised a **Guest lecture** on Leadership and Resilience on 19th February 2024 to empower women and instil the feeling that

leadership roles are diverse and there is a place for everyone regardless of their gender.

- **Eve's Day –** In commemoration of the International Women's Day, the Women's Forum organised activities on 7th March 2024. Activities revolved around the theme, '*Realm of Sisterhood*' among the students.

Youth for Democracy and Constitution

- On 14th August 2023, YDC held a painting competition with the topic "*your imagination of India before independence*" and a quiz on India and the Indian constitution. The primary motive of the **Independence Day Celebration** was to rekindle the spirit of independence amongst youngsters.

- To celebrate the **International Day of Democracy** on 15th September 2023, the students of YDC visited the Vidhana Soudha with the aim of instilling a deep appreciation for democratic values, civic responsibility, and national unity among college students.

- **Knees Up** – Committed to creating a welcoming environment, the association aimed to break the initial barriers and create lasting connections within the first-year student community. On 8th December 2023, for the first-year association members, YDC senior members conducted activities and events.

- On 11th January 2024, the YDC **visited a government school** where members interacted with the students and educated them about various fundamental rights and duties.

ACTIVITIES BY THE DEPARTMENT ASSOCIATIONS

Department of Commerce

Sl. No.	Association	Activity	Date
1.	ComUnity	Blend	14th & 16th August, 2023
2.	ComUnity	Risk	11th & 12th December, 2023
3.	Lakshya & ComUnity	Zest	6th & 7th September, 2023
4.	Lakshya	Ragnarok	30th September, 2023
5.	B. Com Newsroom	Icebreakers	7th September, 2023
6.	B. Com Newsroom	Inceptus	4th December, 2023
7.	B. Com Newsroom	Labyrinth	10th & 11th January, 2024
8.	TechAlly	Dice	11th & 12th September, 2023

9.	TechAlly	Frame Fusion	30th September & 2nd October, 2023
10.	TechAlly	Frame Fusion	27th & 30th November, 2023
11.	TechAlly & ComUnity	BrandIt	19th & 20th December, 2023
12.	TechAlly	Media Mosaic	8th January, 2024
13.	Erudition	Zenith Mela	12th September, 2023
14.	Erudition	Zenith	14th & 15th September, 2023
15.	Erudition	Citadel Carnival	14th December, 2023
16.	Erudition	Citadel	18th & 19th December, 2023
17.	Mainframe Research Forum	Navigating the Research Journey	15th September, 2023
18.	Mainframe Research Forum	Icebreakers	20th September, 2023
19.	Mainframe Research Forum	Workshop	4th & 8th January, 2024
20.	Mainframe Research Forum & Comverse	Panel Discussion	20th December, 2023
21.	Comverse	Iceverse	3rd October, 2023
22.	Comverse	Accelerating Financial Innovation	5th December, 2023

Department of Business Administration

Sl. No.	Department	Association	Activity	Date
1.	BBA Department	JBC	Commixture	2nd August 2023
2.	BBA Department	JBC	Associate Interviews	3rd to 5th August 2023
3.	BBA Department	LDC	Exordium	17th August 2023
4.	BBA Department	JBC	JBC Classroom session	18th August 2023
5.	BBA Department	JBC	JBC Festing Season	6th to 7th September 2023
6.	BBA Department	Quest Club	Quest Club Icebreakers	7th September 2023
7.	BBA Department	Fountainhead	Icebreakers Session	12th September 2023
8.	BBA Department	Project Smiles	Icebreakers Session	15th September 2023
9.	BBA Department	Conexus	Icebreakers Session	19th September 2023
10.	BBA Department	JBC	Classroom Session	1st December 2023

11.	BBA Department	Conexus and LDC	Design Workshop	5th December 2023
12.	BBA Department	LDC	Corporate Scandal	7th December 2023
13.	BBA Department	LDC	LDC Workshop	19th December 2023
14.	BBA Department	Project Smiles	Carnival of Love	19th December 2023
15.	BBA Department	Conexus	Photography Workshop	20th December 2023
16.	BBA Department	Fountainhead	Fifty Pages of Black and White	20th December 2023
17.	BBA Department	Quest Club	Renaissance of Research	21st December 2023
18.	BBA Department	Fountainhead	Atelier of Words Episode 1: A Masterclass on Creative Writing	21st December 2023
19.	BBA Department	ELI	ResumeGPT	3rd January 2024
20.	BBA Department	Quest Club	Mini Research Project	6th January 2024
21.	BBA Department	Conexus	Music Production Workshop	8th January 2024
22.	BBA Department	LDC	Communovative	1st December 2023
23.	BBA Department	Conexus	Graphic Designing Workshop	5th December 2023
24.	BBA Department	Quest Club	Cerebral Confluence	12th January 2024
25.	BBA Department	LDC	Entrepreneurial insights, LinkedIn growth and Resume mastery for students	19th December 2023
26.	BBA Department	Fountainhead	What's Going on in this Picture	23rd January 2024
27.	BBA Department	Project Smiles	Igniting Change, Breathing freedom	8th February 2024
28.	BBA Department	JBC	Upskill	15th February 2024
29.	BBA Department	ELI	Entrepreneurial Opportunities in the Multi-Billion	8th February 2024
30.	BBA Department	JBC	Networking Nest 2024	22nd February 2024
31.	BBA Department	Quest Club & Fountainhead	The Researcher's Quill	21st February 2024

32.	BBA Department	Conexus	Photoshop Workshop	27th February 2024
33.	BBA Department	Fountainhead	Literary Labyrinth	28th February 2024
34.	BBA Department	LDC	Pitch Perfect	28th February 2024

Department of English

Department	Association	Activity	Date
Department of English	Artium	Freshers' 23	6th July 2023
Department of English	Artium	Journalistic storytelling	4th August 2023
Department of English	Artium	Movie day	19th December 2023
Department of English	Artium	Gothic Gottha?	22nd January 2024
Department of English	Artium	Fatima-Screening and Panel discussion	6th February 2024

Department of Kannada

Department	Association	Activity	Date
Department of Kannada	Kannada Sangha	Orientation Program	9th September 2023
Department of Kannada	Kannada Sangha	Visit to Karnataka Chitrakala Parishat	10th September 2023
Department of Kannada	Kannada Sangha	Antaranga inter- class competition	3rd and 4th October 2023

Department of Hindi

Department	Association	Activity	Date
Department of Hindi	Hindi Parishad	INDRADHANUSH- Literature and Cultural Intra Collegiate Fest	6th January 2024

Department of Hindi	Hindi Parishad	NAKSHATRA- Inter Collegiate Literary and Cultural Fest	25th January 2024

Department of PG Studies

Department	Association	Activity	Date
PG Department Association	Elucidation (Editorial and Media)	Ice breaker	30th September 2023
PG Department Association	Mavericks	Product Launch, Situational Master	30th September 2023
PG Department Association	Erudites	Debate, Million Dollar Top Trumps	30th September 2023
PG Department Association	Crescendo	Battle Cry, The Three Musical Monks, Guess the Music God	30th September 2023
PG Department Association	Masterminds	Quiz	30th September 2023

Department of Professional Programmes

Department	Association	Activity	Date
Department of Professional Programmes	APS	APS Icebreaker – Hola Amigos	19th September 2023
Department of Professional Programmes	APS	Workshop on Resume Building	6th September 2023
Department of Professional Programmes	APS	One Day Workshop on Tally Prime	30th September 2023
Department of Professional Programmes	APS	Career Craft – "Crack – the – Aptitude" challenge	17th January 2024
Department of Professional Programmes	APS	Career Craft – GD Decoded (group Discussion Strategies)	6th February 2024
Department of Professional Programmes	APS	Career Craft – Land the Job (Acing the Interview)	29th February 2024

Department of Professional Programmes	APS	Synergy Summit	27th February 2024
Department of Professional Programmes	AIMS	AIMS Icebreaker – Chill>Thrill>Connect	15th September 2023
Department of Professional Programmes	AIMS	BizMasters	5th October 2023
Department of Professional Programmes	AIMS	How to crack OCS Exam?	5th December 2023
Department of Professional Programmes	AIMS	Workshop on Building and Upgrading your LinkedIn and Resume	9th December 2023
Department of Professional Programmes	AIMS	Inter class competition – Rubix 2024 Conquer the Crisis	6th January 2024
Department of Professional Programmes	AIMS	Future of Finance: Professional Insights	5th March 2024

STUDENT ACHIEVEMENTS

STUDENT ACHIEVEMENTS

UGC-NET QUALIFIED

- Daniel George (22SJCCM005) from 2 M.Com
- Rithik J (22SJCCM018) from 2 M.Com
- Kshitija Subramaniam (22SJCCM039) from 2 M.Com

STUDENTS WHO CLEARED PROFESSIONAL EXAMINATIONS 2023-2024

- Krishna Sanwal secured the 13th rank in the CA Inter Exams in November 2023.
- Raghavendra V secured the 16th rank in the CA Inter Exams in November 2023.
- Hardik Jajodia secured the 18th rank in the CA Inter Exams in November 2023.

TROPHIES AND RANKS

- St. Joseph's College of Commerce became the Overall Winners of Alta Vista 2024 organised by Christ University, Bannerghatta Campus (Tourism Department) from 7th to 9th September 2023.
- St. Joseph's College of Commerce emerged as the Overall Winners of Prodigy 2024 organised by Kristu Jayanti College on 22nd January 2024.
- St. Joseph's College of Commerce became the Overall Winners of Cross Currents 2024 organised by Mount Carmel College from 27th to 29th February 2024.
- St. Joseph's College of Commerce emerged as the Overall Runners Up of Uthan 2024 organised by Kristu Jayanti College on 9th February 2024.
- St. Joseph's College of Commerce became the Overall Runners Up of Eminence 2024 organised by St. Joseph's University from 19th to 20th February 2024.
- St. Joseph's College of Commerce emerged as the Overall Runners Up of Carpe Diem 2024 organised by Mount Carmel College from 4th to 5th March 2024.
- Dhanvi Gupta and Shambhavi of 1 B. Sc won 1st place for Binge Battle at the Christ University Fest – Altius '24.
- Nethra Aparna of 1 B. Sc won 2nd place at the All-India BOSCO Annual Essay Writing Competition.
- Fardin Pasha of 2nd B. Sc placed 2nd in the Young Economist (Paper Presentation) Event hosted by Jain University in September 2023.

ASSOCIATIONS/ CLUBS AND COLLEGE TEAM ACHIEVEMENTS

- The Decor Team 2023-24 won first place in Visages organized by SJU, Bengaluru.
- The Decor Team 2023-24 secured second place in Scintillation organized by Jyoti Nivas College, Bengaluru.

- The Decor Team won the third position in Laasya organized by CMS, Jain University Bengaluru and Cul-ah organized by MCC, Bengaluru.
- Serenata Chorale won 1st place at the Basel Mission Christmas Carol Competition on 4th December.
- Serenata Chorale won 1st place at St. Pius X Church Christmas Carol Competition on 16th December.
- Serenata Chorale won 1st place at Melodia Natalia which took place at Holy Redeemer Church on 17th December.
- Team Hitlist (Comedy Club) won the first position in Laasya organized by CMS, Jain University Bengaluru.
- Team Hitlist (Comedy Club) won the second position in Culah – MCC and Visages – SJU in 2023-24.
- Team Iktara (Indian Dance) won the first position at the Magnovite Fest in Christ Kengeri; Verve Fest at SJIM; Aionia Fest at SAHS, Jain University and Leviosa at BMS College of Law.
- Team Iktara (Indian Dance) secured the third position in Sargam - New Horizon College; Pulse - Jain University, Jayanagar; Laasya - CMS, Jain University; Visages - SJU and Infin8 - IIIT in 2023 – 2024.
- Team Lasya (Indian Classical Dance) won first position at the Inbloom Fest in Christ Central and Anikethana at MCC.
- Team Lasya (Indian Classical Dance) won the second prize in Stauros - MCC and Lasya - CMS, Jain University.
- Team Lasya (Indian Classical Dance) secured the third position in Sargam at New Horizon and Pravega at IISc in 2023 – 2024.
- Team Outlaws (Western Dance) won the second position at RNSIT and Jain University, Jayanagar.
- Team Outlaws (Western Dance) won the second position at BIT; Sargam - New Horizon College and at Ramaiah in 2023-2024.
- Team Tarang (Indian Music) won first position at Lasya – CMS, Jain University.
- Team Tarang (Indian Music) secured the third position at Sargam - New Horizon College.
- The Western Music Team secured the first position at Stauros – MCC and Lasya- Jain
- The Western Music Team won third place at Culah- MCC.

SPORTS

SPORTS REPORT

The activities for the year 2023-24 commenced in the month of July. The report captures the events conducted from July for the academic year 2022-2023 (BCU Calendar) and 2023-24. Internal selections were conducted for 13 sports teams and individual sports events. The students were admitted based on their Sports Merit. A total of 706 students registered for these selections, and by August 3rd, 2023, all 13 teams and individual sports events were finalized through a meticulous selection process.

The Sports Induction Ceremony was held on August 4th, 2023, in the Loyola Hall. This solemn ceremony was graced by the presence of our Chief Guests, Mrs. Poonam Belliappa, an International Athlete and Ekalavya Awardee, Dr. Charles Lasrado, SJ, the Principal, and esteemed staff members. A total of 167 students were given the Pledge of Honor and inducted into 13 various teams, including both Men & Women.

In the academic year 2022-23, the College sports teams had performed exceptionally well, winning 35 trophies, and 45 students had the privilege of representing India, the University, and the State in various sports. The Ceremony concluded by honouring the national, university, and state representatives for their outstanding achievements.

Bengaluru City University Inter-Collegiate Badminton Tournament 2022-23:

SJCC hosted the Bengaluru City University Inter-Collegiate Badminton Tournament for Men and Women on July 14th and 15th, 2023, at the BBMP Sahakarnagar Indoor Badminton Stadium. The tournament witnessed active participation, with 28 teams in the Men's section and 22 teams in the Women's section competing. The tournament was held on a knockout basis, with a total of 48 men and women matches conducted over the span of two days. The winning teams were honored with special trophies from Bengaluru City University (BCU) and SJCC. Additionally, the players were recognized with individual trophies and certificates for their exceptional performances.

Results of the Tournament:
Men's Section:
Winners - St. Joseph's College of Commerce (Autonomous)
Runners-up - Presidency College
Women's Section:
Winners - National College, Basavanagudi
Runners-up – BMSCW

Inter-Collegiate Tournament Achievements 2022-23: SJCC displayed outstanding sportsmanship and excelled in various sports disciplines in the Inter-Collegiate Tournaments during the academic year 2022-23. The achievements include:

Basketball Women - Winners in SFS College Tournament
Basketball Men and Women - Winners in BCU Inter-Collegiate Tournament organized by Sindhi College
Table Tennis Men and Women - Winners in BCU Inter-Collegiate Tournament organized by MES College
Badminton Men - Runners-up in BCU Inter-Collegiate Tournament organized by SJCC

Annual Sports day

The 51st Annual Sports Meet was held on December 15, 2023. The opening ceremony commenced at 8:00 am in the college grounds, graced by Dr. Prathap Lingaiah, former Basketball Player of Karnataka State and State NSS Officer from the Youth Empowerment and Sports Department, Government of Karnataka. Following the march past, special prizes were awarded for various categories including March Past, Turnout, and Best Flag for classes. The PG department clinched the overall trophy for sports events. Additionally, various athletics events and staff recreation activities were conducted throughout the day. The event concluded with Father Principal Dr Charles Lasrado, SJ officially declaring the meet closed.

INTER-CLASS WINNERS LIST 2023-24

SL. NO	GAME	CATEGORY	WINNERS	RUNNERS	3RD PLACE
1	CARROM	MENS SINGLES	1 BCOM C	3 BCOM A	3 BCOM C
2	CARROM	MENS DOUBLES	1 BCOM C	3 BCOM A	1 BCOM G
3	CARROM	WOMENS SINGLES	2 BCOM D	2 BCOM G	3 BCOM F
4	CARROM	WOMENS DOUBLES	3 BCOM H	2 BCOM H	1 BCOM E
5	CARROM	MIXED DOUBLES	3 BCOM D	1 BCOM C	1 BCOM B
6	TABLE TENNIS	MEN'S SINGLES	3 BCOM G	1 BCOM G	2 BCOM H
7	TABLE TENNIS	WOMEN'S SINGLES	3 BCOM F	1 MCOM FA	2 BCOM H
8	TABLE TENNIS	MENS DOUBLES	1 BCOM G	3 BCOM G	3 BCOM D
9	TABLE TENNIS	WOMENS DOUBLES	PG	1 BCOM E	3 BCOM C
10	TABLE TENNIS	MIXED DOUBLES	1 BCOM G	2 BCOM H	PG
11	CHESS	Men	2 BCOM C	3 BBA D	3 BCOM B

12	CHESS	Women	PG	3 BCOM B	2 BCOM E
13	VOLLEYBALL	Men	PG	1 BCOM F	2 BCOM C
14	HOCKEY	Men	3 BCOM F	PG	2 BCOM H
15	FOOTBALL	Men	PG	3BCOM H	3 BCOM D
16	FOOTBALL	Women	3rd Years	2nd Years	1st Years
17	BASKETBALL	Men	PG	1 BCOM F	2 BCOM H
18	BASKETBALL	Women	3rd Years	2nd Years	1st Years
19	CRICKET	Men	3 BCOM F	1 BBA A	3 BCOM D
20	THROWBALL	Women	1st Years	3rd Years	Nil
21	TUG OF WAR	Women	PG	3 BBA D	3 BCOM F
22	TUG OF WAR	Men	3 BBA B	2 BBA B	2 BBA A
	BADMINTON	Mixed	PG	3 BCOM F	2 BCOM G
26	BEST FLAG	3 BCOM B			
27	BEST TURNOUT	2 BBA B			
28	BEST MARCHING	3 BCOM G			
BEST ATHLETE					
29	MEN	KAMALAKANAN. S (3 BCOM F)			
30	WOMEN	SHREEYA RAJESH (1 BBA B)			
OVERALL CHAMPIONS					
Post Graduate Department					

Bengaluru City University Inter-Collegiate Football (Men) Tournament 2023-24

St. Joseph's College of Commerce (SJCC) witnessed notable achievements and contributions across both academic and extracurricular spheres. Notably, SJCC proudly served as the host venue for the Bengaluru City University Inter-Collegiate Football Tournament for Men, held with great enthusiasm and vigour from January 9th to 11th, 2024, at the MVIT Football Ground. With the participation of 24 competitive teams, the tournament unfolded over three days, featuring a thrilling knockout format and delivering 23 exhilarating matches.

Results of the Tournament

Winners: St. Joseph's College of Commerce (Autonomous)

Runners-up: Presidency College

St. Joseph's College of Commerce emerged as the champions, displaying remarkable prowess and determination throughout the tournament. The runners-up

position was secured by Presidency College, whose commendable skill and sportsmanship added to the overall excitement of the event.

Recognition and Rewards

Both the winning and runner-up teams were honored with special trophies and medals presented by Bengaluru City University (BCU) and SJCC. The awards served as tokens of appreciation for their outstanding achievements and contributions to the tournament.

Spiel 2024

The 34th edition of the Inter-Collegiate Sports Tournament, Spiel 2024, held from March 9th to March 14th, 2024, was a remarkable success, embodying the theme "Unleash the Champion Within." Hosted by our institution, the event aimed to foster fitness and healthy competition. Inaugurated by Dr. Charles Lasrado, SJ, our principal, the SPIEL Run set the tone for the event, symbolizing unity and purpose. The run also supported social causes, particularly women's shelters and empowerment services in Harihara, emphasizing community involvement and social responsibility.

With 1350 participants from 40 colleges, Spiel 2024 provided a platform for showcasing talents across eleven sports disciplines, promoting camaraderie and sportsmanship. SPIEL 2024 concluded with the closing ceremony which was attended by Olympian and badminton player. Anup Sridhar. Trophies were awarded to the winners and runners-up across various categories a sense of accomplishment and solidarity.

SPIEL 2024 WINNERS LIST

SL. NO	GAME	WINNERS	RUNNERS UP	Best Player
1.	Basketball (Men)	SJCC	RVCE	Pr-RVCE
2.	Basketball (Women)	MCC	SJCC	Samyam- RVCE
3.	Badminton (Men)	SJCC	PES University	Vishesh Sharma - SJCC
4.	Badminton (Women)	BMSCW	SJCC	Sahana BA - SJCC
5.	Football (Men)	SJCC A	SJCC B	Melwyn Emmanuel -SJCC
6.	Football (Women)	Reva University	SJCC	Dharshini – Reva University
7.	Hockey	SJCC B	SJCC A	Dharmendhar -SJCC
8.	Table Tennis (Men)	SJCC	MSRIT	Kiran Ashish -SJCC
9.	Table Tennis (Women)	SJCC	MCC	Harshita Dass -MCC
10	Throw ball	BMSCW	SJCC	Tejaswini -BMSCW
11.	Tennis (Men)	SJCC	SJU	Cavin Thimmaiah -SJCC

The following are the details of Achievements of Sports Teams in 2023-24

Sl. No:	Game	Category	Tournament	Results
	Cricket	Men	CPL – CMS Jain University	Winners
	Cricket	Men	Infini-2024 Organized by PES University	Runners-up
	Cricket	Men	Utkrushta College Premier League organized by Utkrushta Sports Club	Winners
	Basketball	Men	13th James Naismith Cup– Organized by Mangalore Basketball	Winners
	Basketball	Men	First cup - Dravid Padukone Center for Excellence	Winners
	Basketball	Men	Khel-24 Organized by MCC	Winners
	Basketball	Men	Incident Slam Dunk	Runners-up
	Basketball	Men	Putchami Memorial Inter-Collegiate Basketball Tournament	Runners-up
	Basketball	Men	Court Wars	Winners
	Football	Men	Infini-2024 Organized by PES University	Winners
	Football	Men	Bengaluru City University – Organized by SJCC	Winners
	Football	Men	SSN Trophy -2024 Organized by SSN College of Engineering, Chennai	Runners-up
	Football	Men	Reliance Youth Foundation	Runners-up
	Basketball	Women	Bengaluru City University Organized by MCC	Runners-up
	Basketball	Women	Putchami Memorial Inter-Collegiate Basketball Tournament –Organized by National College	Runners-up
	Basketball	Women	First cup - Dravid Padukone Center for Excellence	Winners
	Basketball 'B' Team	Women	NSB	Winners
	Basketball 'A' Team	Women	NSB	Runners-up
	Basketball	Women	Incident slam dunk – Organized by Surathkal	Winners
	Basketball	Women	Dayanand Sagar College of Engineering Tournament	Winners
	Basketball	Women	Khel-2024	Runners-up
	Basketball	Women	Transcend	Winners
	Throw ball	Women	Gleam- Organized by St. Anne's Degree College	Winners
	Throw ball	Women	Devadan Cup- Organized by Christ University Kengeri	Runners-up

	Badminton	Men	Bengaluru City University- Organized by VVN Degree College	Winners
	Badminton	Men	SSN Trophy -2024 Organized by SSN College of engineering, Chennai	Third Place
	Badminton	Men	CMS Jain University – Men Doubles	Winners
	Badminton	Men	CMS Jain University – Singles	Winners
	Badminton	Mixed Doubles	CMS Jain University – Mixed Doubles	Runners-up
	Badminton	Women	Bengaluru City University- Organized by VVN Degree College	Winners
	Hockey	Men	Devadan Cup- Organized by Christ University Kengeri	Winners
	Table Tennis	Men	Devadan Cup- Organized by Christ University Kengeri	Winners
	Table Tennis	Men	Bengaluru City University – Organized by SSMRV	Winners
	Table Tennis	Women	Devadan Cup- Organized by Christ University Kengeri	Runners-up
	Table Tennis	Women	Bengaluru City University – Organized by SSMRV	Winners

Feathers in the Cap

Darius Saurastri of 2 BBA Member of juniors Indian team and Karnataka state champion, was placed 6th in World Cup held in Spain and secured Gold, Silver and Bronze medals respectively in 10m rifle individual, mixed and team events in the 66th Indian National Shooting Senior Championship held in Delhi

The following Students Represented the University/State/India 2022-23:

Sl No:	Name	Class	Game	Representation
1	Darius Saurastri	2 BBA D	Shooting	India- placed 6th in World Cup held in Spain Karnataka State Gold, Silver and Bronze medals respectively in 10m rifle individual, mixed and team event / Bangalore City University
	Shan Monnappa	3 BCOM F	Hockey	Karnataka State, MCC Gold Cup –Runners-up and National games- silver medal / Bangalore City University (All India Bronze and Khelo India Sliver)
	Aneeshwar Gautam	3 BBA B	Cricket	KPL/Under 25/Under 23/ Ranaji Probable
	K P Karthikeya	1 BCom F	Cricket	Karnataka State Team Under 19 Cooch Bihar Trophy Winners / CK Naidu Trophy Under 23 Winners

	T. Yogeshwari	3 BCOM F	Table Tennis	Bangalore City University
	Pratyusa Malakar	2 BBA B	Table Tennis	Bangalore City University
	Syeda Aleena Aga	PGD	Basketball	Bangalore City University
	Janya. G. R.	3 BBA A	Basketball	Bangalore City University
	Harshitha Gowda KS	2 BBA A	Basketball	Bangalore City University
	Khwaish Nirmal Soni	2 BCOM F	Basketball	Bangalore City University
	R. Darshan Kumar	3 BCOM E	Basketball	Bangalore City University
	Nihal Vilas Kamaji	1 BBA A	Basketball	Karnataka State Under 19/ Khelo India/ Bengaluru City University
	Avinash Nayak	1 BBA A	Basketball	Karnataka State Under 19/ Khelo India/ Bengaluru City University
	Lingesh	1 BCOM H	Basketball	Bengaluru City University
	Sathyanatha Jayatheertha Katti	1 M.Com	Basketball	Bengaluru City University
	Sanketh S	1 BCOM F	Basketball	Bengaluru City University / Karnataka State Senior nationals
	Sachin Yadav	1 BCOM F	Basketball	Bengaluru City University
	Dinesh Kumar Pal	1 B.Com H	Basketball	Bengaluru City University
	Chaithanya R	2 BBA A	Throw ball	Karnataka State
	Suman S Dev	3 BCOM G	Football	Bangalore City University
	R Neil Joseph	2 BCOM G	Football	Khelo India - Under 19
	Melwyn Emmanuel	3 BBA A	Football	Bangalore City University
	Aaron Joshua Davis	2 BCOM G	Football	Bangalore City University
	Kamala Kannan S	2 BCOM F	Athletics	Bangalore City University
	Aryan Narayan	2 BCOM G	Athletics	Bangalore City University
	Rishi Raghavender	2 BCOM F	Tennis	Bangalore City University
	Vishesh Sharma	3 BCOM F	Badminton	Bangalore City University
	Aruj Maheshwari	1 BCOM A	Badminton	Bangalore City University
	Abhijeeth Srivathsa G	1 BCOM A	Badminton	Bangalore City University

	Sahana B A	1 B Com E	Badmint on	Bangalore City University
	C. Shawari Poonacha	3 BBA B	Fencing	Bangalore City University
	Gautam Rajesh	1 BCOM C	Football	Khelo India

OLD STUDENTS ASSOCIATION (OSA)

OLD STUDENTS' ASSOCIATION (OSA) REPORT

Annual General Meeting

The 34th Annual General Meeting of the OSA was held on 26th August at the College. The following were elected to be on the Managing Committee:

Sl.No	Name	Designation
1.	Chetan Venugopal	President
2.	Shashi Kiran Lewis	Vice President
3.	D'Lima	Secretary
4.	Brian	Treasurer
5.	Franklyn Raj	Committee
6.	Zubin Unnawala	Committee
7.	Kavita Muthappa	Committee
8.	Sucheta Burman	Committee
9.	Tristan Stapleton	Committee
10.	Matilda David	Committee
11.	Lawson	Co-opted
12.	Monteiro	Co-opted
13.	Anupam Anurag	Co-opted
14.	Linston Dsouza	Co-opted
15.	Mathew Cherian	Co-opted
16.	Pravin Prakash	Co-opted
17.	Vikram	Co-opted

Teacher's Day

Teachers Day was celebrated in the college on the 5th of September 2023. The OSA didn't want to let thanked the teachers for all that they do through the conduct of the event. The young energetic committee went out of its way to decorate the hall in college and organized various games which were well appreciated. A sumptuous lunch catered by one of our very own Alumni followed. A takeaway gift and a plant were given to all staff.

OSA Scholarships

There are three types of scholarships awarded by the OSA.

Scholarships to the College:

For the 1st year 54 applications were received. For the 2nd year 68 applications were received and for the third year 63 applications were received. Therefore, a total of 185 applications were received and shortlisted as well. 175 students were interviewed and a total of 166 students were awarded the scholarship. The total amount awarded in lakhs was 6.85 for the 1st year, 9.65 for the 2nd year and 8.75 for the 3rd year. Hence, a total of Rs. 25.25 lakhs were awarded.

Multi Batch Scholarships

A few Alumni from SJCC have come forward and committed to contribute a sum of money every year to take care of the education of 50 students from PUC to Degree. This was started last year and continued this year as well. 130 applications were received for I PUC Day, 16 applications were received for I PUC Evening, 94 applications were received for II PUC Day and 24 applications were received for II PUC Evening. Therefore, a total of 264 applications were received. 73 applicants for I PUC Day, 10 applicants for I PUC Evening, 74 applicants for II PUC Day and 4 applicants for II PUC Evening attended the interview, making it a total of 161 interviewees. Scholarships were awarded to 57 for I PUC Day, 10 for I PUC Evening, 43 for II PUC Day and 4 for II PUC Evening. Hence, a total of 114 scholarships were awarded. Rs. 13.76 lakhs were awarded to I PUC Day scholars, Rs. 94,000 was awarded to I PUC Evening scholars, Rs. 9 lakhs were awarded to II PUC Day scholars and Rs. 35,000 was awarded to II PUC Evening scholars. A total of Rs. 24.05 lakhs were awarded.

The OSA has identified 114 students who have been paid 40% of their college fees. These students will be helped right through their college education.

Scholarships to Bhavana Jyothi students

BJES have identified poor students from areas near the college. One Alumni has offered to sponsor 5 students from this scheme and pay Rs. 1.50 lakhs every year to cover the tuition fees for a year.

Rolling Trophy and Cash Prize for Winning Class in KALOTSAV

The alumni presented a Rolling trophy for the Best Class at Kalotsav, they also provided a Cash Prize of Rs. 10,000/-for the winners of the fest. This initiative saw great participation and enthusiasm among the students.

Advance Course for GST

Based on the good response received with the Skills Development Course conducted in the previous year, the Alumni conducted an advance course on GST for the students pursuing 2nd and 3rd year of their course. 32 students attended and completed the course, certificates were awarded for the same.

Bikers Ride

The Alumni has a Bikers Club where Bikers go for a ride every quarter. This year there were two rides that were conducted. On the 13th of November a ride to cover 180 kms was conducted. Around 32 members participated. On 19th February a bike ride was conducted with 29 members covering a stretch of 200 kms.

INSTITUTIONAL DISTINCTIVENESS

INSTITUTIONAL DISTINCTIVENESS

Institution's Support to BJES Twinning Programme

The twinning programme is an outreach initiative of BJES, to bridge the gap in learning and resources between the rural and the urban society. This collaborative work of fifteen sister institutions in Bangalore is carried out, in order to reach out to the less privileged in its mission stations of North Karnataka. Each institution of BJES works with another Jesuit institution in rural Karnataka to share its resources and expertise.

BJES has the following priority areas under this programme:

- To promote 'Human Excellence' in our institutions through interactions and mutual sharing of resources St. Joseph's College of Commerce
- Collaborate to conscientize and empower the target groups in twinning centres
- Enhance health, hygiene and emotional well-being
- Skilled training for livelihood and employment
- Caring for Mother Earth by collaborating with our twinning partner
- Sharing of human and financial resources with our twinning partners to educate and empower people

Vision

Jesuits journeying together with our collaborators to build an inclusive society of justice, equality, reconciliation, and fraternity by transforming individuals.

Mission

Rooted in God and in partnership with the people of goodwill, we journey together to educate and to bring about a radical transformation in the society by promoting the holistic development of individuals who uphold the values enshrined in our Constitutions and care for the Mother Earth, 'our common home'.

ANIMUM '23

As part of the golden jubilee celebrations and keeping in mind the core objective of character formation, the counselling cell conceptualized a national-level short film festival in 2023 and conducted the second edition of the same on the 7th of October 2023.

The theme for the film festival was '*e e T e k* . This festival saw an overwhelming response with participants from different parts of the country. The event also saw eminent personalities as part of the jury and dignitaries. The festival aimed to spread mental health awareness and generate some good quality

short films on mental health. The festival successfully compiled an album of short films on various mental health concerns.

ANNUAL REPUBLIC DAY LECTURE

The Annual Republic Day Lecture by the Department of English was conducted on 25th January 2024. This was the 6th edition of the same. The lecture was delivered by Dr. Parakala Prabhakar. Dr. Prabhakar, an alumnus of JNU and the London School of Economics, is the MD of RightFOLIO, a knowledge enterprise based in Hyderabad. He is also a widely read columnist on current affairs and has a popular YouTube channel, 'Midweek Matters', where he discusses issues related to India's politics, economy, and contemporary society. The topic in discussion this year was, *k k m N K a* '. The Republic Day Lecture Series was designed to ensure a safe space for individuals to interact on ideas such as participation in democracy, pluralism and to facilitate interaction between students, public and academia. The series focuses mainly on contemporary socio-political and cultural challenges faced by the Indian Republic in today's context.

At the start of the lecture, Dr. Prabhakar discussed the major challenges we, as a Republic, are facing today. These challenges range from majoritarianism, communal disharmony, religious fundamentalism, social and economic disparities and injustices. Through his lecture he was able to point out various instances in which our government, our public institutions and most importantly how our leaders have strayed away from the ideals of our Republic.

Dr. Prabhakar also commented on the importance of education and how liberal classrooms are important in this fight against the Republic we currently live in. The session concluded with a brief Question and Answer session. His book, *m I m f a* was also available for purchase at the venue.

This session was of utmost importance to all the attendees because what it truly did was show us a mirror of the society we live in. It truly made us realize that it is pertinent for the current generation to be aware about the situation and fight against this in all ways possible.

As Dr. Prabhakar says in his book, it is important to remember that - "Essentially, nothing straight can ever be made out of crooked timber."

BEMBALA OUTREACH PROGRAMME

As the name of the programme BEMBALA suggests, it aims to reach out to the deprived groups and vulnerable sections of society and create opportunities for education, awareness and skill enhancement. It intends to create a learning process

for faculty and students, through exposure to community needs, problems, and issues. It hopes to reach out to the community by designing need-based interventions and generating research. Eventually, it will facilitate networking and linkages of the community with NGOs, institutions, and government agencies for the effective service delivery and advocacy support. It also hopes to link up with the corporate sector within the parameters of Corporate Social Responsibilities (CSR).

OUTREACH ACTIVITIES BY THE ASSOCIATIONS & CLUBS

At SJCC, most college associations, clubs and teams are closely involved in reducing social and economic divides within the society. These associations and clubs conduct regular awareness programs, drives and reach out to the marginalised sections of society. In this way, students help in the creation of just and equal communities and social spaces. Thus, college associations and clubs are also closely involved in outreach activities and concerns.

Association	Date	Activity
All India Catholic Union Federation (AICUF)	20th - 21st December, 2023	Christmas Celebration and Charity Drive
All India Catholic Union Federation (AICUF)	10th - 11th February, 2024	Rural Outreach in Harihar
Centre for Social Action (CSA)	8th December 2023	Visit to Ashankura Special School
Centre for Social Action (CSA)	15th February 2024	Visit to NAMS Snehasadan - an orphanage and old age home
Eco Club	6th – 30th September 2023	Single-use plastic awareness drive
Eco Club	4th October 2023	Waste management workshop by Mr. Chiku Agarwal from Jhatkaa.org
Eco Club	26th January 2024	Plantation Drive
Eco Club	27th February 2024	Park Clean-up drive in Cubbon Park
Hashmi Theatre Forum	26th July 2023	Stree Jagruthi Samiti by Miss Geetha Menon

National Service Scheme (NSS)	15th August 2023	Meri Maati Mera Desh - to promote environmental consciousness and community engagement.
National Service Scheme (NSS)	13th & 14th September 2023	Clearing debris, overgrown grass and trees in Tamil School premises.
National Service Scheme (NSS)	30th September 1st & 2nd October, 2024	Event in Thindlu for volunteers to engage in community service.
National Service Scheme (NSS)	12th October 2023	Blood Donation Camp
National Service Scheme (NSS)	15th – 22nd November 2023	Rural Exposure Camp
National Service Scheme (NSS)	7th February 2024	Herstory Unfolded - advocating for women's well-being
National Service Scheme (NSS)	9th February 2024	Bonded Labour Abolition Day
National Service Scheme (NSS)	26th & 28th February 2024	Election Awareness Week
Rotaract Club	21st - 23rd February, 2024	Donation Drive
Serenata Chorale	11th February 2024	Charity Concert - Resound
Women's Forum	26th July 2023	Unlocking Wellness: Women's Healthcare
Youth for Democracy and Constitution (YDC)	15th September 2023	International Day of Democracy - trip to Vidhana Soudha
Youth for Democracy and Constitution (YDC)	11th January 2024	Government school visit

OSA SCHOLARSHIP

The institution's Old Students Association (OSA), sponsors scholarships for numerous deserving students. In 2023-24, students requiring financial assistance were invited to apply for academic scholarships. Students were shortlisted based on the applications and screened on the basis of academic excellence and the assessment of their financial background. Shortlisted students were called for an interview along with their parents/guardian.

EXTENSION ACTIVITIES

A Medical Camp for Migrant Workers

The faculty of St. Joseph's College of Commerce, in collaboration with Loyola Centre for Social Concern Manvi and Ashirwad Bangalore, conducted a one day medical camp on Sunday, 17 March 2024 in the College premises. A medical team of 6 doctors and medical support staff/paramedics from St. Martha's Hospital, Bangalore engaged in the day-long program. A CSP activity of SJCC is aimed to bring awareness on the general health among the migrant workers from North Karnataka, migrating for work to different areas of Bangalore city. 250 migrant workers attended the medical camp. Migrant workers were provided with lunch, refreshments, and medicines. A small gift was also given to the people. The student volunteers gathered detailed information of the migrants which would further help in conducting research on the migrant studies. **C**

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The college's Annual Report serves not only as a retrospective of our academic year but also encapsulates the aspirations for the future. We are grateful for God's grace, enabling us to pursue excellence, while our Patron St. Joseph continually inspires us to strive diligently.

I extend sincere appreciation to all who have provided unwavering support and inspiration. I thank Rev. Fr. Dionysius Vaz SJ, Provincial of Karnataka Jesuit province and President of BJES, for his visionary leadership. I am deeply thankful to Rev. Fr. Brian Pereira SJ, Vice President of BJES, for his consistent guidance and encouragement. Gratitude also extends to the Governing Body members and Principals of BJES Institutions.

Special thanks to today's Chief Guest, Ms. Dilshad Master, whose dedication to instilling values of success, leadership, teamwork, and personal growth among young learners is commendable. The Alumni Association, led by CA Chetan Venugopal, deserves appreciation for their continual support.

Heartfelt thanks are extended to the administrative and support staff for their tireless efforts in ensuring the college's smooth operation and cleanliness. To our dear students, office bearers, committed volunteers, and members of the students' council, thank you for your contributions. Congratulations to all prize winners; your efforts will always be valued, and I wish you success in the future.

As we bid farewell to the outgoing batch, may the memories of your time at St. Joseph's College of Commerce remain cherished. Special acknowledgment goes to the Annual Report Committee members, Dr. Paulami Guha Biswas (Coordinator), Mr. Jeffin Lijo (Assistant Coordinator), Dr. Neeti Roy, Mr. Vinay Pradeep, Ms. Divya Hari Rao, Mr. Abishek M, Ms. Nikita Chung, Dr. Poornima Vijaykumar, Dr. Sridhar L.S, Dr. Shubhra Rahul, and Dr. D. Raja Jebasingh, for their seamless collaboration in compiling the report.

Thank you once again,

God Bless.

Charles Lasrado SJ

Dr. Charles Lasrado, SJ — 21 March 2024

Principal — Bengaluru

St. Joseph's College of Commerce (Autonomous)

Affiliated to Bengaluru City University
Accredited with A++ Grade by NAAC in 4th Cycle (CGPA of 3.57/4)
College with Potential for Excellence (CPE)
Ranked 65th in the NIRF 2023 by the Ministry of Education, Government of India
#163, Brigade Road, Bengaluru -560025, Karnataka, India