St. Joseph's College of Commerce (Autonomous)

#163, Brigade Road, Bengaluru - 560025, Karnataka, India

Affiliated to Bengaluru City University

Accredited with 'A++' Grade by NAAC in 4th Cycle (CGPA of 3.57/4)

College with Potential for Excellence (CPE)

Ranked 55th in NIRF 2024 by the Ministry of Education, Government of India

Annual Report

2024-2025

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Annual Report
2024-25

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PRINCIPAL'S FOREWORD

Moving Forward

As we conclude the academic year 2024-25, we reflect on a journey marked by continuous growth and meaningful accomplishments. Each milestone has reinforced our commitment to Academic Excellence, Character Formation and Social Concern, thus catering to the holistic development of our students.

The legacy of excellence of St. Joseph's College of Commerce was reaffirmed as we proudly remained the only college from Karnataka to figure among the top 100 colleges in the National Institutional Ranking Framework (NIRF) for eight consecutive years. This year, we progressed further, reclaiming the 55th rank in the college category. Our standing also improved in other national surveys conducted by The Week, India Today, and Outlook, reflecting our dedication to sustained academic and institutional development. Beyond academics, SJCC continued to shine in cultural and sports arenas, strengthening its reputation for all-round excellence.

The year also witnessed the expansion of research and entrepreneurship initiatives. Supported by national agencies, particularly the Ministry of Youth Affairs under the MY Bharat initiative, SJCC hosted the Mentorship Program for Youth, a fully-funded program on entrepreneurship. The commitment to academic discourse was further strengthened through several international conferences and seminars organised by every department, with support from reputed research organizations.

Looking forward, SJCC is moving closer to obtaining Deemed-to-be University status, the institution is resolutely preparing a Detailed Project Report (DPR) and an Institutional Development Plan (IDP). This transition represents a significant leap in our growth trajectory, promising expanded academic opportunities, research advancements, and an even greater impact on higher education.

With each passing year, we continue to evolve, striving not just for excellence but for a future defined by innovation, inclusivity, and the indomitable spirit of Faith and Toil.

I am pleased to present the annual report, highlighting the key proceedings of the year.

God Bless us all,
Dr. Charles Lasrado SJ
Principal

ABOUT THE COLLEGE

About the College

Brief History of College

St. Joseph's College of Commerce (SJCC), originally a department of St. Joseph's College, established in 1882, is managed by the Bangalore Jesuit Educational Society (BJES), a unit of the Society of Jesus, a Catholic religious order founded by St. Ignatius of Loyola in 1540. The Department of Commerce was established at St. Joseph's College in 1949, and in 1972, it became an independent institution with its own campus on Brigade Road.

SJCC has continually focused on innovation in all aspects of higher education, with the goal of delivering high-quality education. This commitment was further solidified in September 2005, when the college was granted autonomy by the University Grants Commission (UGC). With this autonomy, the institution has led significant reforms in curriculum development, examination and evaluation methods, and teaching-learning processes, under the guidance of its Board of Studies, Academic Council, and Governing Council, which comprises distinguished academicians, industry leaders, and notable alumni.

SJCC has undergone four cycles of NAAC accreditation, starting in 2000, earning a 'five-star' rating initially. The college was awarded an 'A' grade in both 2007 and 2012, and in February 2021, it achieved an 'A++' grade with a CGPA of 3.57/4. This makes SJCC one of the first institutions in Karnataka and one of the few in the country to secure an A++ grade in the fourth cycle under the Revised Accreditation Framework (RAF). In 2010, the college was recognized as a 'College with Potential for Excellence,' and in 2011, it was designated a Research Centre by Bengaluru City University. The BCU Research Centre at SJCC has since been renewed for the period 2022-2023 to 2025-2026.

In the National Institutional Ranking Framework (NIRF) 2024, SJCC secured the 55th position in the college category. Additionally, it achieved impressive rankings in various national surveys, including The Week Magazine Best College Survey 2024, where it was ranked 10th among the best commerce colleges in India. India Today Magazine ranked SJCC 13th, and Outlook Magazine placed it 12th among the top commerce colleges in the country. Furthermore, the All India Association for Christian Higher Education (AIACHE) recognized SJCC for its achievement in the NIRF rankings.

In recognition of its academic leadership, Miles Education awarded the prestigious Award for Excellence in Academia to Dr. Charles Lasrado SJ, the Principal of St. Joseph's College of Commerce (Autonomous). SJCC also received an appreciation certificate from ITC Limited for its significant contribution to the nationwide Well Being Out of Waste recycling initiative. These recognitions highlight the college's commitment to academic excellence and social responsibility.

The college fosters academic excellence, social responsibility, and character building, preparing its students to become "men and women for and with others." The motto of the college, 'Fide et Labore' (Faith and Toil), forms the cornerstone of its vision and mission.

Accolades and Achievements of 2024-25

NIRF

55

St. Joseph's College of Commerce (SJCC) has secured the 55th position in the National Institutional Ranking Framework (NIRF) 2024, under the college category.

The Week Magazine

10

The Week Magazine Best College Survey 2024: SJCC achieved an impressive 10th position among the Best Commerce Colleges in India.

India Today

13

India Today Magazine Best College Survey 2024: SJCC was ranked 13th among the Best Commerce Colleges in the country.

Outlook Magazine

12

Outlook Magazine Best College Survey 2024: SJCC secured the 12th position among the Best Commerce Colleges in India.

AIACHE

The All India Association for Christian Higher Education (AIACHE) has recognized St. Joseph's College of Commerce (Autonomous) for achieving the 55th rank in the National Institutional Ranking Framework (NIRF).

Award for Excellence

Miles Education has awarded the prestigious Award for Excellence in Academia to Dr. Charles Lasrado SJ, the Principal of St. Joseph's College of Commerce (Autonomous).

Wellbeing Out of Waste

SJCC received appreciation certificate from ITC Limited contributed towards Wellbeing Out of Waste, a nation wide recycling initiative

GOVERNANCE, LEADERSHIP & MANAGEMENT

Governance, Leadership & Management

The Bangalore Jesuit Educational Society (BJES)

The Bangalore Jesuit Educational Society, hereinafter called BJES, is a registered, non-profit making, non-sectarian, non-governmental, educational organisation engaged in education, research and training. It is run by the Karnataka Jesuit Province. St. Joseph's College of Commerce is one among the many Jesuit Educational Institutions governed by BJES.

Governing Body, BJES

The Governing Body of the Bangalore Jesuit Educational Society (BJES) is responsible for the overall management of the institution including the financial aspect. The Provincial of the Karnataka Jesuit Province is the President of the BJES and is appointed by the Superior General of the Society of Jesus. The Society of Jesus, commonly known as Jesuits, was founded by St. Ignatius Loyola in 1540 and is headquartered in Rome. The Provincial of the Karnataka Jesuit Province is the President of the Governing Body of BJES. The Vice President of BJES and the Appellate Authority is the Rector of all the institutions under BJES and is the chairman of the Governing Body of St. Joseph's College of Commerce. He is in charge of all the aspects of the institution under the direction of the Provincial President of BJES. The Principal of St. Joseph's College of Commerce is a member of the Governing Body of BJES.

The leadership functions of the college are vested with the Principal, who is the Academic Director and has autonomy in academic matters. The Principal is duly assisted by the Finance Officer of the institution. The Principal is responsible for creating an ambiance conducive to intellectual pursuit by faculty and students. The outstanding achievements of the staff, students and alumni are the result of leadership and governance which bear testimony to the academic excellence pursued by the college. Jesuit Higher Education Association South Asia (JHEASA), and international autonomous association for Higher Education meets annually to evaluate and enhance the quality of education in all institutions. This year Rev. Fr. Daniel Fernandes SJ took charge as the Rector of St. Joseph's Institutions and the Vice President of BJES and the college is happy to have him back in the institution in a new position. The college also places on record its gratitude to the outgoing Rector Rev. Fr.Brian Pereira, SJ and wishes him good luck for his future assignments.

Members of the Governing Body of Bangalore Jesuit Educational Society

Sl. No.	Name & Qualification	Designation
1.	Fr. Dionysius Vaz SJ	President
2.	Fr. Daniel Fernandes SJ	Vice President
3.	Fr. Joy Pradeep Rodrigues SJ	Secretary and Treasurer
4.	Fr. Joseph D'Mello SJ	Member
5.	Fr. Jason Furtado SJ	Member
6.	Fr. Arun Kumar SJ	Member
7.	Fr. Swebert D'Silva SJ	Member
8.	Fr. Charles Lasrado SJ	Member
9.	Fr. Manoj D'Souza SJ	Member
10.	Fr. Denzil W Lobo SJ	Member
11.	Fr. Sunil Fernandes SJ	Member

Jesuit Vision of Education

Jesuit Education, inspired and motivated by the person and message of Jesus Christ, affirms that (a) God is the author and sustainer of all reality and truth; (b) Every human being is created in the image and likeness of God; and (c) The whole of creation and the human community is radically good. Jesuit Education, therefore, is committed to (a) an authentic search for knowledge in the service and advancement of the world; (b) upholding the dignity, uniqueness and giftedness of each individual; and (c) the promotion of harmony among humans, and between humans and nature.

Mission

The 'Mission' is derived from the Vision and is the raison d'etre of the College. St. Joseph's College of Commerce seeks to be the place where search for knowledge complements a sense of responsibility to the life of the community, where understanding is coupled with commitment, and where academic excellence goes with the cultivation of virtue. The College seeks to be a place which sustains women and men in their pursuit of education and fosters their conviction that life is only lived well when it is lived generously in the service of others.

Objective

The objective of the institution aligned with the ethos of the Society of Jesus is to prepare men and women for the service of others, especially for the poor and the oppressed. Opportunities are provided to the students to critically understand the society and its structures so that education assists them in working for a more humane and just society. To fulfil this objective, the institution emphasises on— Academic Excellence: Striving for excellence in learning, through creative, practical and cooperative leadership, inspired by religious and moral values. Character Formation: Developing value-centred perspectives. Creating an environment for students to acquire a sound value system ingrained with honesty, justice, cooperation, fellowship, concern for others, belief in devotion to God and 34 universal love that embraces all people cutting across barriers of religion, caste, class, gender and nationality. Social Concern: Preparing students to take their place in society as competent and responsible citizens by creating awareness of prevailing social conditions and guiding them to commit themselves to the cause of justice.

Governing Body of St. Joseph's College of Commerce

The Governing Body of the College creates an academic vision for the institution and administers all the programmes. It is the highest decision-making authority of the institution. All suggestions given by the Board of Studies and Academic Council are ratified by the Governing Body. It comprises members of the BJES Governing Body, nominees from Bengaluru City University and the University Grants Commission, faculty members, alumni and industry representatives. The Governing Body of the college is authorised to approve new programmes and meets twice a year to review the admission and examination reports, take important decisions on academic aspects, examination and evaluation, and sanction the academic calendar. It also deals with exceptional cases. The chairperson of the Governing Body of the College is the Vice President of BJES and the ex-officio Secretary is the Principal. This year Mr. Raj A Sadhwani took charge as the Registrar at St. Joseph's College of Commerce and the college warmly welcomed him. The college also places on record its gratitude to the outgoing registrar Dr. Subhashini Muthukrishnan and wishes her good luck for her future assignments.

Members of the Governing Body of St. Joseph's College of Commerce

Sl. No.	Name	Designation		
1.	Dr. Daniel Fernandes, SJ	Vice-President BJES	Management Nominee	Chairperson
2.	Dr. Ramakrishna Reddy K	Joint Director, Dept. of Collegiate Education	Government Nominee	Member
3.	Prof. Shivashankar K	Professor, Department of Chemistry, BCU	Bengaluru City University Nominee	Member (upto Dec 2024)
4.	Dr. H. Krishnaram	Professor, Department of Chemistry, BCU	Bengaluru City University Nominee	Member (Dec 2024 onwards)
5.	Mr. Vinay Mruthyunjaya	Chartered Accountant, SJCC Alumnus	Industry Expert	Member
6.	Dr. George Lekha	Principal, Mount Carmel College	Educationist	Member
7.	Fr. Joy Rodrigues, SJ	Secretary - Bangalore Jesuit Educational Society	Management Nominee	Member
8.	Fr. Swebert D'Silva, SJ	Pro Chancellor, St. Joseph's University	Management Nominee	Member
9.	Dr. Victor Lobo, SJ	Vice Chancellor, St. Joseph's University	Management Nominee	Member
10.	Fr. Joel Fernandes, SJ	Finance Officer	Management Nominee	Member
11.	Mr. Raj A Sadhwani	Registrar	Senior Faculty	Member
12.	Dr. Ruqsana Anjum	Vice Principal	Senior Faculty	Member
13.	Dr. Veenu Joy	Vice Principal	Senior Faculty	Member
14.	Dr. Charles Lasrado, SJ	Principal	Principal	Secretary Ex-officio

A vital aspect of the administration of the college is an emphasis on participative governance and collective leadership. The Principal, as the executive head of the college, is ably assisted by experienced faculty members as part of the key decision-making bodies:

Academic Council

The Academic Council is the apex body of the institution. Decisions and deliberations taken and made during the Academic Council meetings are further forwarded for approval to the Governing Council of the college. The Academic Council plays an integral role in governing and monitoring the functions of the institution such as scrutinising the approvals of the Boards of Studies (BoS) of UG and PG programmes, approving the results of the odd semester examinations of the UG & PG programmes for the academic year 2023-24 and to update on the Examination Department report, approve the calendar of events for the academic year 2024–2025, review the academic activities of the Institution, review the IQAC activities and initiatives and any other matter of relevance.

Academic Council Committee Members

Sl. No.	Name	Designation	
1.	Dr. Charles Lasrado, SJ	Principal, SJCC	Chairperson
2.	Dr. K R Jalaja	Professor, Dept. of Commerce, Bengaluru City University Nominee	Member
3.	Prof. Shivashankar K	Professor, Dept. Of Chemistry, Bengaluru City University Nominee	Member
4.	Dr. Jyothi Venkatesh	Dean, Centre for Global Lang., Bengaluru City University Nominee	Member
5.	CA Raghu K	Chartered Accountant, Subject Expert	Member
6.	Prof. N Manu Chakravarthy	Academician & Film Critic, Subject Expert	Member
7.	Dr. Caren Rodrigues	Professor, St. Joseph's Institute of Management, Subject Expert	Member
8.	Mr. Bhushan Kumar	Industrialist, Subject Expert	Member
9.	Mr. Milind Date	Director - Learning & Development, ISDC, Industry Expert	Member
10.	Fr. Joel Fernandes, SJ	Finance Officer	Member
11.	Mr. Raj A Sadhwani	Registrar	Member
12.	Dr. Ruqsana Anjum	Vice Principal	Member
13.	Dr. Veenu Joy	Vice Principal	Member
14.	Dr. T. H. Lavakumar	HOD - Kannada	Member
15.	Mr. Vinay K S	HOD - English	Member
16.	Dr. Antony Oliver	HOD - Hindi & COE	Member
17.	Dr. Nischita K	HOD - B.Com	Member
18.	Dr. Theresa Rathi Rani	HOD - BBA	Member
19.	Ms. Sumithra Sreenivasan	HOD of Professional Programmes	Member
20.	Dr. Jhumur S. Roy	HOD - B. Sc.	Member
21.	Dr. Komal A Dave	HOD – PG Dept. in Commerce	Member
22.	Mr. Shravan Abraham	Coordinator - Psychology	Member
23.	Ms. Sneha S Rai	Coordinator - Data Analytics	Member
24.	Mr. Vinay Pradeep C	Coordinator - Mathematics	Member
25.	Dr. Sridhar L S	Coordinator - IQAC	Member
26.	Mr. Ravi R A	Senior Faculty	Member
27.	Mr. Giridhar Naidu	Placement Officer	Member
28.	Ms. Sharon P V	Student Governor	Member
29.	Dr. Poornima Vijaykumar	Asst. Research Director	Member
30.	Ms. Asha Joseph	Custodian - Exams	Member
31.	Dr. D Raja Jebasingh	Liaison Officer	Member

Staff Council (TQM)

The Staff Council (Total Quality Management Council) is composed of senior academic administrators of the college and serves as the primary policy-making body within the institution. It initiates discussion and finalises the internal processes that contribute to the efficient functioning of the college. This involves carefully planning and coordinating the introduction of new programmes, policies, or changes in existing processes. Furthermore, it ensures effective communication of outcomes to the relevant departments.

Staff Council Committee Members

Sl. No.	Names	Designation
1.	Dr. Charles Lasrado, SJ	Principal
2.	Fr. Joel Fernandes, SJ	Finance Officer
3.	Mr. Raj Sadhwani	Registrar
4.	Dr. Ruqsana Anjum	Vice Principal
5.	Dr. Veenu Joy	Vice Principal
6.	Ms. Dorothy Deepa	Welfare Officer
7.	Prof. Ravi R A	Welfare Officer
8.	Dr. Antony Oliver	COE
9.	Dr. Sridhar LS	IQAC Coordinator
10.	Dr. Preemal Maria D'Souza	Assistant IQAC Coordinator
11.	Dr. Nischitha. K	B. Com – HOD
12.	Dr. Theresa Rathi Rani	BBA – HOD
13.	Ms. Sumithra Sreenivasan	Professional Programme – HOD
14.	Dr. Komal A Dave	PG – HOD
15.	Dr. Jhumur S Roy	BSc – HOD
16.	Mr. Vinay Kambipura	BA English – HOD
17.	Dr. T H Lavakumar	Kannada – HOD
18.	Mr. Shravan Abraham	Psychology – Coordinator
19.	Mr. Vinay Pradeep	Mathematics - Coordinator
20.	Dr. Poornima Vijaykumar	Assistant Research Director
21.	Ms. Sharon P V	Student Governor
22.	Ms. Natya Bopanna	Association Coordinator
23.	Ms. Steffy B	Assistant Association Coordinator

Internal Quality Assurance Cell (IQAC)

The Internal Quality Assurance Cell (IQAC) of the institution ensures that all the academic activities conducted on campus adhere to the established policies of the institution and all the other agencies and academic bodies under the state and central bodies.

Sl. No.	Name	Designation
1.	Dr. Sridhar L S	Coordinator
2.	Dr. Preemal Maria D'Souza	Assistant Coordinator
3.	Dr. Rakesh Nadig	Member
4.	Mr. Mohammed Ashfaque	Member
5.	Mr. Jeffin Lijo	Member
6.	Ms. Mary Fiona	Member
7.	Ms. Ankitha Antony	Member
8.	Mr. Kumaresh Subramanian	IT Head
9.	Mr. Placid Neville Fernandes	Office Assistant

Research Centre

St. Joseph's College of Commerce (Autonomous) has been recognised as a Research Centre by Bangalore University from the year 2010 and Bengaluru City University from 2016.

Research Centre Committee Members

Sl. No	Name	Designation
1.	Dr. Charles Lasrado, SJ	Research Director
2.	Dr. Poornima Vijaykumar	Assistant Research Director
3.	Dr. Mohan P. Philip	Research Supervisor
4.	Dr. H. Nagaraj	Research Supervisor
5.	Dr. D. Raja Jebasingh	Research Supervisor
6.	Dr. Shubhra Rahul	Research Supervisor
7.	Dr. Sridhar L.S.	Research Supervisor
8.	Dr. Soney Haris	Research Supervisor
9.	Dr. Suganthi Pais	Research Supervisor
10.	Dr. Komal Dave	Research Supervisor
11.	Dr. Ruqsana Anjum	Research Supervisor
12.	Dr. A. M. Sheela	Research Project Supervisor
13.	Ms. Sagaya Swetha N Joseph	Research Assistant
14.	Ms. Patricia Paul	Research Assistant
15.	Dr. Rakesh Nadig	Research Assistant
16.	Dr. Emil Joseph	Research Assistant

Institution's Innovation Cell (IIC)

The Institution's Innovation Cell (IIC) is a registered office of the institution under the Ministry of Education, Govt. of India.

Institution's Innovation Cell Committee Members

Sl. No.	Name	Designation
1.	Mr. Merwin Abraham Mathew	Coordinator
2.	Ms. Patricia Paul	Member
3.	Ms. Rency Alex	Member
4.	Ms. Jeny Maria John	Member
5.	Mr. Kushal Parwani	Member

Centre for Innovation in Academics

The Centre for Innovation in Academics was established in the current academic year 2023-2024 with a focus on various key activities. Firstly, it is actively involved in preparing a Detailed Project Report for SJCC's transition into a Deemed-to-be University. It is engaged in identifying and acknowledging innovative teaching pedagogies adopted by faculty members, with ongoing efforts to develop rubrics for evaluating and recognizing their contributions in this regard. In addition, it has drafted guidelines to promote student research on campus, paving the way for intensive research activities among students in the upcoming academic year.

Centre for Innovation in Academics Committee Members

Sl. No.	Name	Designation
1.	Mr. Ravi Richard. A	Coordinator
2.	Dr. D. Raja Jebasingh	Member
3.	Dr. Soney Haris	Member
4.	Dr. Muktha Kumar	Member
5.	Dr. Ruqsana Anjum	Member
6.	Dr. Veenu Joy	Member

DTU Steering Committee

The Steering Committee for the SJCC Deemed-to-be University (DTU) DPR was formed in November 2024. The committee commenced the task of gathering data and information at the same time and completed the DTU report by the second week of December 2024 which was submitted to UGC.

DTU Steering Committee Members

Sl. No.	Name	Designation
1.	Mr. Raj A Sadhwani	Coordinator
2.	Dr. Komal Dave	Member
3.	Dr. Poornima V	Member
4.	Dr. Preemal D'Souza	Member
5.	Mr. Vinay Kambipura	Member
6.	Ms. Steffy B	Member

Staff Services 2024-25

Sl. No.	Name	Designation
1.	Dr. Charles Lasrado, SJ	Principal
2.	Fr. Joel Fernandes, SJ	Finance Officer
3.	Dr. Ruqsana Anjum	Vice Principal (Shift 1)
4.	Dr. Veenu Joy	Vice Principal (Shift 2)
5.	Dr. Anthony Oliver	Controller of Examinations
6.	Dr. Sridhar L.S.	IQAC Coordinator
7.	Dr. Preemal Maria D'Souza	Assistant IQAC Coordinator
8.	Dr. Nischitha. K	HOD – B.Com
9.	Dr. Theresa Rathi Rani	HOD – BBA
10.	Ms. Sumithra Sreenivasan	HOD - Professional Programmes
11.	Dr. Komal A. Dave	HOD – PG
12.	Dr. Antony Oliver	HOD – Hindi
13.	Mr Vinay Kambipura	HOD – English
14.	Dr. T. H. Lavakumar	HOD – Kannada
15.	Dr. Jhumur Samaddar Roy	HOD – Economics
16.	Mr. Vinay Pradeep C.	Coordinator – Mathematics & Data Analytics
17.	Mr. Shravan Abraham	Coordinator – Psychology
18.	Dr. Nancy Christina J	Coordinator – B.Com (Industry Integrated)
19.	Ms. Nikhath Asrar	Coordinator – B.Com (Travel & Tourism)
20.	Dr. Poornima Vijaykumar	Assistant Research Director
21.	Mr. Z. Mohammed Ashfaque	PGD Coordinator
22.	Mr. Giridhar Naidu B	Placement Coordinator
23.	Ms. Dorothy Deepa	Welfare Officer
24.	Mr. Ravi Richard. A	Welfare Officer
25.	Ms. Asha Joseph	Custodian of Examination
26.	Ms. Priyadarshini	Assistant Custodian of Examination
27.	Ms. Sharon P.V.	Student Governor
28.	Ms. Natya Bopanna	Associations' Coordinator
29.	Dr. D. Raja Jebasingh	Liaison Officer
30.	Dr. Neeti Roy & Ms. Ankitha Anthony	International Desk
31.	Ms. Maria Sanjana	National Desk
32.	Mr. Ravi Richard. A	Center for Innovation in Academics
33.	Fr. Joel Fernandes, SJ	Campus Ministry Director
34.	Mr. Sam Stanley	Campus Minister
35.	Ms. Bhargavi C S & Dr. Neethu Anna Koshy	Bridge Course & Remedial Classes Coordinator

36.	Dr. D. Raja Jebasingh	NPTEL Nodal Officer
37.	Ms. Ankitha Anthony & Mr. Ashbel Mathew Kurian	MOOCs Coordinator
38.	Mr. Merwin Abraham Mathew	Institution's Innovation Cell
39.	Mr. Vinay Pradeep. C & Mr. Emil Joseph	Centre for Digital Learning and Education
40.	Dr. Asha R	Sports Director
41.	Dr. Rakesh Nadig	OBE Coordinator
42.	Fr. Joel Fernandes SJ	Outreach Coordinator
43.	Mr. Shravan Abraham	Industrial Visits Coordinator
44.	Mr. Jeffin Lijo	College Information Hub
45.	Ms. Dorothy Deepa & Ms. Patricia Paul	Scholarships
46.	Dr. Susmitha K.E	Parent Teacher Association
47.	Ms. Maria Sanjana & Ms. Patricia Paul	Alumni Coordinator
48.	Dr. Ireen V	Certificate Programme Coordinator

Student Council

Citizenship training is an integral part of education at this institution along with a commitment towards participative governance. As part of this, the college has instituted a Student Council which is elected directly by the students. The Student Council is overseen by a staff member who is appointed as the Student Governor. The Student Council represents the concerns of the students, while also organizing many programmes aimed at the welfare of the student community.

Members of Student Council 2024- 2025

Sl. No.	Designation	Name	Class
1.	President	Samson P	III B.Com G
2.	Vice- President (Shift 1)	Chinnappa Biddappa	II B.Com A
3.	Vice President (Shift 2)	Siddharth Goudar	II BBA D
4.	General Secretary	Augustine Neil	III B.Com H
5.	Treasurer	Prathik Prabhakar	III B.Com H
6.	Sports Secretary	Harshitha Gowda K S	III BBA A
7.	Cultural Secretary (Shift 1)	Soundarya Muthukumar	III B.Com D
8.	Cultural Secretary (Shift 2)	Ishani Bagchi	III BBA D
9.	Women's Secretary (Shift 1)	A Sheethal	III B.Com A
10.	Women's Secretary (Shift 2)	Deon K	III B.Com F
11.	Academic Secretary (Shift 1)	Justin A Prem	III B.Com C
12.	Academic Secretary (Shift 2)	Aryan Aggarwal	III BBA A

Department Associations' Coordinators

Sl. No.	Department	Name of the Coordinator
1.	B. Com (Regular)	Ann Mariya Biju
2.	B. Com (Travel and Tourism)	Afeef Ansari
3.	B. Com (BPM - Industry Integrated)	Ashley Bobby
4.	B. Com (ACCA)	Rachel Santosh Nelson
5.	B. Com (Analytics)	Devika J
6.	B. Com (Strategic Finance)	R Yukthesh Kumar
7.	BBA (Regular)	Yuktha Suresh
8.	BBA (CIMA)	Disha S
9.	BBA (Entrepreneurship)	Himesh Surana
10.	BA English	Anjali Ann Gajendran
11.	B. Sc. Economics	Anushka S
12.	M.Com	Hemavathi M
13.	SQAC (UG)	Kavya Harikrishnan
14.	SQAC (PG)	Rahul Chand

Welfare Measures for the Staff

The BJES as well as the College management endeavours to persistently make the work environment better in all its institutions and considers the respective staff feedback and suggestions for the better and improved functioning of its institutions.

Cloud-based HRMS: The college has recently implemented a Cloud-based HRMS and Payroll Software system, a significant enhancement to our welfare staff measures. This integrated solution offers a seamless approach to managing various HR tasks including payroll processing, attendance and leave tracking, performance appraisals, and tax declarations. Additionally, it streamlines the process of accessing important documents such as payslips. With this software, every staff member can conveniently access comprehensive information pertaining to their salary, attendance, leaves, and more, all from a centralized platform. This advancement ensures efficiency and transparency in our welfare staff measures, enhancing overall organizational effectiveness.

The college has various employee benefit programmes that promote and support the overall well-being of its workforce. Mentioned below are some of the employer welfare schemes

Group Insurance: The institution provides a comprehensive group medical insurance coverage to its employees. Catering to more than 220 number of faculty, non-teaching, support staff and family members of the employees.

Education Support : The staff provides concession on tuition fees to the children of teaching and non- teaching staff. This concession facility is a common practice across all educational institutions administered by BJES.

The fees and conveyance charges incurred by the faculty towards attending conferences, seminars and academic workshops is reimbursed by the college to all the participants as a way of encouraging professional development and career advancements.

Support Measures for FIP and Doctoral Research: Teachers engaged in research work and other faculty development programs are given paid leave of up to one year, subject to certain conditions. Apart from this, a

reduction in workload and relaxation in invigilation duty is extended to them. Leave of up to six days is also granted for the purpose of preparation for viva - voce.

Further, there is a provision for seed money which is given to promising research projects after an evaluation of their potential economic and commercial viability.

Annual Recreation Tour: Keeping in mind that periodic rejuvenation is key to continued viability, staff recreation trips are organised annually which is a refreshing combination of fun learning and social bonding. Staff Outreach Program - Staff are also involved in social outreach activities undertaken in different parts of the states by BJES, such as Manvi, Raichur and Mundagod.

Uniform for Non-teaching Staff : Every year the non-teaching staff are provided with uniforms.

Maternity and Paternity Leave : Women employees are granted maternity leave for a duration of 90 days and in the same context men are granted 15 days of paternity leave.

Additionally, nursing mothers are granted flexible working hours to accommodate the special needs of mothers and newborns.

Marriage Leave : Employees of the institution are entitled to paid marriage leave of six days.

Workload Flexibility for Office Bearers: Faculty who are in charge of crucial administrative and academic responsibilities such as IQAC, HOD, coordinators of quality assurance bodies and other allied positions are granted workload flexibility within the framework of institutional requirements and regulations.

Additional Financial Support: In cases where faculty members need to take long leaves due to prolonged medical conditions, the management, after reviewing their financial situation, has a provision for distributing their full salary.

Earned Leave of 30 days is provided for the non-teaching staff.

E-governance in Institutional Operations

The institution has adopted appropriate measures to ensure effective workflow and carries out administrative activities efficiently with its state-of-the-art information system and electronic communication services (via the Internet and intranet). For this purpose, the institution has a suitable ERP system with a well-designed policy. The ERP system ensures agility of the operating environment including software and hardware infrastructure. It operates seamlessly with state-of-the-art infrastructure hardware and ERP software is expertly managed by a dedicated team of professionals.

Financial Management and Resource Mobilisation

The institution has developed a rigorous system for the management of financial transactions. The Bangalore Jesuit Educational Society (BJES), which runs the institution, has constituted a financial committee that approves the budget of the institution, conducts periodic internal audits, and monitors financial transactions and resource mobilisation. The Finance Committee of the institution prepares the annual budget based on the specific needs of the institution wherein various departments predict major expenses for renovation and maintenance of the building and allocate the required budget, evaluate and implement the approved budget.

The budget is then presented to the Governing Board of Management and once the board approves, it is sent to the President for approval. The President gives his comments and approves the budget. After incorporating suggestions, the budget is finalised.

Accounting Practice

The Finance Officer is responsible for managing and overseeing the financial operations of the institution. This includes budgeting, financial planning, financial reporting, and ensuring compliance with regulations and policies. The finance office works with other departments to ensure that financial resources are being used effectively and efficiently. In terms of authorisation, the Finance Officer is the authorised signatory for financial transactions and documents and manages financial data from the organisation.

Internal Financial Audit

At SJCC, the practice of internal financial audits plays a crucial role in ensuring transparency, accountability, and efficiency in financial management. These audits are conducted periodically to assess compliance with established financial policies, identify potential risks, and recommend improvements for better fiscal governance. By thoroughly reviewing financial records, transactions, and internal controls, the audit process helps maintain accuracy and integrity in financial reporting. This proactive approach not only strengthens financial discipline but also fosters trust among stakeholders, reinforcing SJCC's commitment to sound financial practices.

Mobilisation of Funds and the Optimal Utilisation of Resources

The college identifies fees as a primary source of income. Other key sources of funding include:

- UGC funding through UGC management-sponsored research
- UGC MRP grants
- College with Potential for Excellence (CPE) grants
- Special assistance grants under the l2th plan
- Autonomy grant from UGC ICSSR

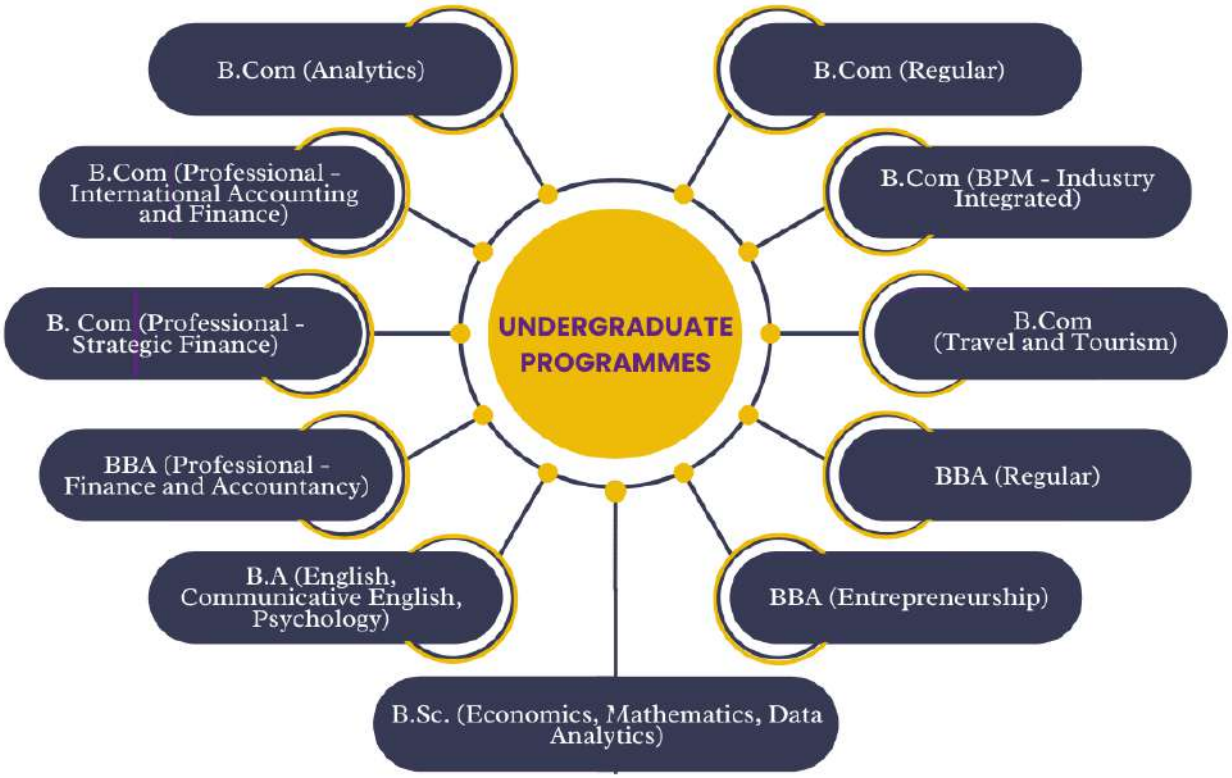
Additional funds are gathered through the below-mentioned means:

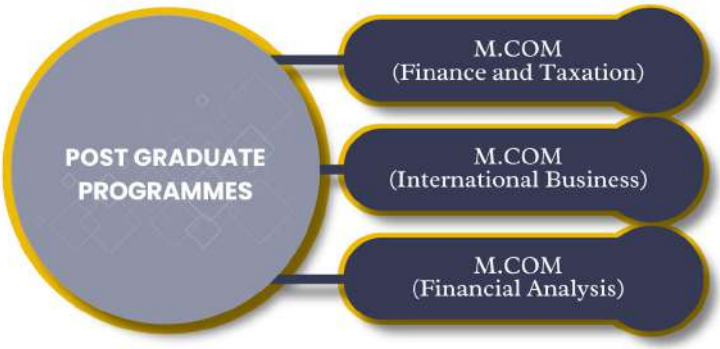
- Fees from self-financed programmes offered by the college
- Revenue from the government and private educational exams, conducted in our well-equipped classrooms
- The well-maintained infrastructure of the college enables us to let out space for professional programmes during the break between semesters.
- The computer centre also generates revenue as it is allowed for professional use by other companies or institutions.
- The auditorium has also been used for various programmes. Service charges are levied for the college playground and auditoriums when it is used by the public.
- A list of funding sources is maintained to keep track of all transactions to enable back-tracking whenever necessary.
- At the time of admissions, parents of students are given an Appeal Letter, requesting them to contribute towards the mid-day meal scheme of the college.
- Additionally, a few parents voluntarily donate towards the fees of other underprivileged students and help the institution in terms of its resources.

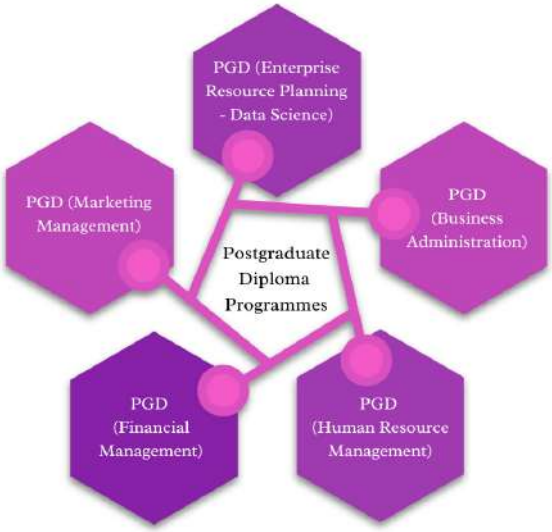
- Industries and the Alumni Association of the college extend their financial assistance to the college by sponsoring students and awarding them with scholarships.
- The endowment of funds by the alumni helps the college disburse the money to deserving students coming from economically and socially backward sections of society.
- Students of the college also raise funds for cultural activities and reach out to people affected by natural calamities. Various college associations raise voluntary contributions in kind in order to reach out to the needy. The college prepares a budget for all the grants received in order to ensure effective utilisation of the fund.
- Financial resources in the form of sponsorship, registration fee, entry fee and contributions are raised for seminars, conferences, students' activities, cultural programmes and other programmes organised in the college.

COLLEGE PROFILE

COLLEGE PROFILE







Faculty Profile

Teachers are vital to any educational institution, shaping students' minds and preparing them for challenges. St. Joseph's College of Commerce takes pride in its dedicated faculty, who uphold the institution's values and create an enriching learning environment. Their excellence in research, teaching, and contributions to higher education set a strong example, driven by curiosity, determination, and academic passion.

New Recruitments

Teaching Staff

Sl. No.	Name of the Staff	Designation	Department
1.	Mr. Raj A Sadhwani	Registrar	Commerce & Management
2.	CA. Akhil Manuel	Assistant Professor	Commerce & Management
3.	Mr. David Sunil K	Teaching Assistant	English
4.	Dr. Jincy Mathew	Assistant Professor	Economics
5.	Mr. Kushal Parwani	Assistant Professor	Commerce & Management
6.	Ms. Mary Fiona	Teaching Assistant	Commerce & Management
7.	Ms. Shyama C	Assistant Professor	Commerce & Management
8.	Ms. Shivani Giri	Teaching Assistant	Economics
9.	Ms. Nikita N	Counsellor	Counselling
10.	Dr. Shanu N Nazar	Assistant Professor	Economics
11.	Ms. Sneha Menon	Counsellor	Psychology and Counselling
12.	Ms. Aruna Parandhama	Assistant Professor	English
13.	Dr. Diana Sushmitha	Assistant Professor	English

Administrative Staff

Sl. No.	Name of the Staff	Designation
1.	Ms. Merin Anna Varghese	Office Assistant
2.	Ms. Jyothi M S	Teaching Assistant
3.	Mr. Placid N Fernandes	Office Assistant
4.	Ms. Tumchobeni Lotha	Assistant HR Manager
5.	Mr. Anish Claud Castelino	Office Assistant
6.	Mr. Nishal D'Souza	Office Assistant, ERP

Retired Staff

Administrative Staff				
Sl. No.	Name of the Staff	Appointment Date	Retirement Date	Years of Service
1.	Mr. John Sudhakar. M (First Division Assistant) Grant-in-aid employee	23 Aug1989	31 Mar 2024	35 years

Support Staff				
2.	Mr. Shivashankara K. A. (Attender) Grant-in-aid employee	27 Jul 1987	31 Dec 2024	37 years
3	Mr. Sagayaraju R (Attender) Grant-in-aid employee	16 Aug 1984	30 Sep 2024	40 years

Visiting Faculty

The visiting faculty consists of experienced industry experts and professionals from various career paths in Commerce and Business. The lectures and sessions taken by them help bridge the gap that exists between the academia that engages a student in college and the career path after the completion of their education. The visiting faculty allows the institution to prepare the students for the real world of business and commerce, thus rendering them industry-ready and highly employable.

Odd Semester

Sl. No.	Name	Subject	Class
1	Mr. Jayakumar Nair	Cost Accounting – I Operations Research Financial Accounting	I B. Com B III B. Com B III B. Com A
2	Ms. Tasmiya Hussni	Income Tax – 1	III BBA C III B. Com C
3	Dr. Mohan Philip	Business Ethics & Corporate Governance International Human Resource Management (Open Elective)	II M. Com (FA) I M. Com
4	Dr. K Karunakaran	Managerial Com – II Environment Management	II M. Com (FT, FA & IB)
5	Ms. Srishti Bhatia	Corporate Financial Reporting Corporate Financial Reporting	I M. Com (F&T) I M. Com (FA)
6	Mr. Patrick Andrews Raj	Airfare Ticketing	III B. Com H
7	Mr. Philip Abraham (Miles Education)	International Financial Reporting	III B.Com C
8	Mr. Harish Kumar	Advanced Audit & Assurance I	III B. Com B
9	Mr. Debangshu Chatterjee (IoA)	Programming for Analytics Multivariate Data Analysis	II B. Com A III B. Com A
10	Mr. Vishwas (IoA)	Data Visualization	III B. Com A
11	Ms. Vidushi Seth (Miles Education)	Financial Planning & Performance	I B. Com C
12	Ms. Jismy John (Miles Education)	Strategic Financial Mgmt. – I	II B. Com C
13	Dr. R Rajaram	Literary Theory and Criticism	III BA
14	Ms. Veithriene Pao	Sociology for Life	Elective
15	Ms. Marina Joyce Roche	Business Communication	I M. Com (F&T) I M. Com (FA) I M. Com (IB)

16	Ms. Raveena Roy	Business & Company Law Business Law – I Company Law & Secretarial Practice	II B. Com H III B. Com C III BBA C
17	Mr. Arjun	Business Mathematics & Statistics	I B. Com B
18	Mr. Bharath Kumar	Auditing	III B. Com D III B. Com C III B. Com E
19	Mrs. Mamata Moorchung	French (Shift I & Shift II)	IB (Elect) VEC
20	Mr. Kamal Rajinikanth (Miles Education)	Adv. Financial Reporting – I International Auditing & Attestation	IPA (Elect) VEC
21	Mr. Abishek Kumar (Miles Education)	Fundamentals of Business Analytics with Excel Data Visualization & Storytelling	Bus. Analytics (Elect)
22	Mr. Prashant Bharadwaj	Income Tax – I	III B. Com C

Even Semester

Sl. No.	Name	Subject	Class
1.	Dr. R Rajaram	British Literature	BA (English)
2.	Ms. Tasmiya Hussni	Income Tax - II	BBA C
3.	Mr. Jayakumar Nair	Cost Accounting - II Corporate Accounting Cost Accounting – II	B. Com A B. Com B B. Com D
4.	Mr. Patrick Andrews Raj	Air Cargo Management	B. Com H
5.	Mr. Bharath Kumar G	Entrepreneurial Development Fundamentals of Ethics Corporate Governance and Business Law	BBA C
6.	Ms. Vidya Rajnish	Spanish	Spanish
7.	Ms. Marina Joyce	Additional English	B. Com C, D B. Sc Eco
8.	Ms. Raveena Roy	Business Law	B.Com A, E
9.	Mr. Harish Kumar	Audit and Assurance-II	B. Com B
10.	Mr. V K Harish Kumar Babu	Company Law & Secretarial Practice	B. Com B, C
11.	Mr. Jacob George	Financial Accounting (BPS)	B. Com G
12.	Dr. K Karunakaran	Technology in Service Operations	M. Com FA, IB
13.	Dr. Mohan Philip	Management Service Operations	M. Com FA, IB
14.	Mr. Manohar Ranganathan	Human Rights and Challenges	M. Com FA, IB
15.	Dr. Dileep Kumar (IoA)	Data Visualization through Power BI Data Mining with R	III B. Com A
16.	Mr. Sumit Satpaty (IoA)	Text Mining Data Visualization	III B. Com A II B. Com A
17.	Ms. Jismy John (Miles Education)	Financial Analytics and Control	I B. Com C
19.	Mr. Abhishek Kumar (Miles Education)	Application of Business Analytics: Python AI-ML and its Business Application	VEC

Faculty Achievements

PhD Awardees

- Dr. Muktha Kumar, Associate Professor, Department of Commerce and Management was awarded a PhD from Dravidian University in February 2025 for her thesis titled "A Study of Cross-cultural Paradigms in Select MNCS' of Bangalore".

- Dr. Nancy Christina J, Assistant Professor, Department of Commerce and Management was awarded a PhD from National Institute of Technology, Trichy, in August 2024 for her thesis titled, "Evaluation of Stock Performance using Fundamental Momentum and Text Data for Equity Portfolio Construction."

- Dr. Lakshmipathi K N, Librarian, was awarded a PhD from Bharathiar University, Coimbatore in July 2023 for his thesis titled, "A Study in Automation and Digitisation of University and Libraries in Karnataka and Andhra Pradesh"

- Dr. Ireen V, Assistant Professor, Department of Commerce and Management was awarded a PhD from Mysore University in January 2025 for her thesis titled "Role of Behavioural Finance on Retail Investors in Equity Stock Market - A Study"

- Dr. Diana Sushmitha, Assistant Professor, Department of English was awarded a PhD from Jain (Deemed- to - be University) in January, 2025 for her thesis titled "New Shoots in Old Roots: An Exploration of Collaborative Cafe Spaces in Koramangala Bengaluru"

Eligibility Tests Qualified

- Ms. Jeny Maria John cleared KSET 2023 held in December 2023.
- Ms. Nikita Chung obtained 31st Rank in the KSET 2024 held in December 2024.

Academic Assignments Undertaken

Sl. No.	Name of the Faculty Member	Nature of Responsibility	Institution/ Organisation	Title of the Session/ Programme	Date/ Month & Year
1	Dr. Charles Lasrado SJ	Member	St. Joseph's University, Bengaluru	Board of Management	May & Nov 2024
			St Joseph's Institute of Management, Bengaluru	Governing Board	May & Dec 2024
			Mount Carmel College (Autonomous), Bengaluru	Governing Board	Mar & Nov 2024
			Sacred Heart College (Autonomous), Tirupattur	Academic Council	May & Nov 2024
			St. Aloysius (Deemed-to-be-University), Mangaluru	Executive Council	May & Dec 2024
			All India Association for Christian Higher Education (AIACHE)	Executive Council	17 Mar 2025
		President	Conference of Catholic College of Karnataka (CCCK)	Governing Board	1 Dec 2024
2	Dr. Antony Oliver	BOS	NMKRV College, Bengaluru	Academic Representative	2024-25
		BOS	Christ University, Bengaluru	Academic Representative	2024-25
		Resource Person	Mount Carmel College, Bengaluru	Session Head for the National Level Seminar	2024-25
3.	Dr. Veenu Joy	BOE	Bishop Heber College (Autonomous), Trichy	Examination /B.Com (International Accounting)	1 Apr 2025
4.	Dr. Suganthi Pais	BOE	Bishop Heber College (Autonomous), Trichy	Examination /B.Com (International Accounting)	1 Apr 2025
5.	Dr. Ruqsana Anjum	Session Chair	Jain (Deemed-to-be-University), Bengaluru	Synergies for Tomorrow: Green-Tech Innovation, AI Integration, and Management Landscape	28 Mar 2024
		Resource Person	St. Anne's Degree College for Women, Bengaluru	Entrepre-neurship and Innovation	18 Apr 2024

		Resource Person	St. Joseph's Institute of Management, Bengaluru	Panel Discussion - Sharing Experiences on Collaboration with Jesuit Education	2 Aug 2024
		Resource Person	St. Joseph's University, Bengaluru	Jesuit Youth Ministry Ignitors Programme	10-13 Sep 2024
6.	Dr. Komal A Dave	Subject Expert	St. Joseph's University, Bengaluru	Review Meeting of BBA (Branding and Entrepreneurship) Programme	19 Aug 2024
7.	Dr. D Raja Jebasingh	Subject Expert	The Gandhigram Rural Institute (Deemed-to-be-University), Tamil Nadu	Research Project Review Committee Subject Expert, Unnat Bharat Abhiyan (UBA), UBA - SEG on Rural Livelihood and Entrepreneurship Development (Flagship Programme of Ministry of Education, Government of India)	25 Oct 2024
		Subject Expert	Dwaraka Doss Goverdhan Doss Vaishnav College (Autonomous), Chennai	External member to conduct academic audit	17 Dec 2024
		Resource Person	Rabiammal Ahamed Maideen College for Women, Tanjore, Tiruvarur, Tamilnadu	Transformative power of FINTECH and Financial Inclusion	28 Oct 2024
		External Examiner	Sri Ramakrishna College of Arts and Science, Coimbatore	PhD Pubic Viva Voce Examination	31 Aug 2024
		External Examiner	Thiruvalluvar University, Vellore	Adjudicate PhD thesis	9 Mar 2024

		Subject Expert	Silicon City College, Autonomous, K.R. Puram, Bengaluru	Academic Council Online	1 Nov 2024
		Subject Expert	Silicon City College, Autonomous, K.R. Puram, Bengaluru	BoS PG-Dept of Commerce -Online	1 Jun 2024
8.	Ms. Rency Alex	BOE (Paper setter)	Bishop Hebbar College, Trichy	Strategic Management	Jan 2025
9.	Dr. Shubhra Rahul	BOS	Department of Industrial Relations, St. Joseph's University, Bengaluru	Academic Representative	21 Mar 2024
		BOE	Department of Industrial Relations, St. Joseph's University, Bengaluru	External Member	29 Aug 2024
		BOS	Department of Industrial Relations, St. Joseph's University, Bengaluru	Academic Expert	27 Jul 2024
		BOS	Department of Industrial Relations, St. Joseph's University, Bengaluru	Academic Expert, BOS	7 Feb 2024
		BOE	Department of Industrial Relations, St. Joseph's University, Bengaluru	External BOE Member	9 Sep 2024
10.	Dr. Poornima V	Resource Person	School of Commerce, REVA University, Bengaluru	One-Day Workshop on "Scale Development & Data Analysis Using SPSS"	3 May 2024
		Resource Person	Mainframe Resource Forum, B. Com Department & the Quest Club, BBA Department, SJCC	Research Roadmap - An Introductory Workshop	8 Aug 2024
		Member	Bengaluru City University	Board of Studies	27 Nov 2024
11.	Ms. Nikhath Asrar	BOS	Christ University	Curriculum Review, New Course Proposals	1 Mar 2025
		BOS	Surana College, Bengaluru	Academic Expert	11 Jul & 27 Aug 2024
		BOS (Subject Expert)	Mount Carmel College, Bengaluru	BA - PyPt, Curriculum Review for Travel and Tourism Programs	7 Jun, 14 Oct 2024 & 19 Mar 2025

		BOE	Bangalore City University	BTTM, MTTM	6 Dec 2024
		BOE	Bangalore City University	BTTM, MTTM	20- 24 Jul 2024
12.	Dr. Ashoka T A	BOS	Reva University, Bengaluru	External Member	4 Apr 2024
13.	Ms. Sumithra Sreenivasan	BOE (Paper setter)	Bishop Heber College (Autonomous), Tiruchurappalli	B. Com International Accounting & Finance	1 Jan 2024
		BOE (Paper setter)	St. Joseph's University, Bengaluru	B. Com International Accounting & Finance	1 Dec 2024
		BOE	Presidency College, Bangalore	Income Tax papers - B. Com BBA	1 Oct 2024
		BOS (Subject Expert)	School of Management Studies and research, KLE Technological University, Hubbali	ACCA	27 Apr 2024
14.	Dr. Nischitha K	BOE	Mount Carmel College, Bengaluru	BOE	4 Sep 2024
15.	Dr. Sridhar L S	External Member - IQAC	St. Paul's College, Bengaluru	IQAC Meeting	1 Aug 2024
		Chair Person	Dr. Nijalingappa College	Committee of Conferment Autonomous Status	24 Oct 2024
16.	Dr. Soney Haris	BOS	St. Xavier's College for Women (Autonomous), Aluva	External Member	20 Jun 2024
		BOS	St. Xavier's College for Women (Autonomous), Aluva	External Member	2 Oct 2024
		Resource Person	Adamson University, Philippines	Marketing 5.0: The Future of Digital Marketing Landscape", with a theme: Run the World Through Digitalization and Sustainable Marketing in the 21st Century	21 Nov 2024
17.	Ms. Maria Sanjana S	External Examiner	St. Joseph's University, Bengaluru	BBA Internship External Viva- Voce	23 Oct 2024

18.	Ms. Asha Joseph	External Evaluator	Presidency College (Autonomous), Bengaluru	Examination Work	31 Aug 2024
19.	Mr. Giridhar Naidu B	Resource Person	Acharya Bangalore Business School, Bengaluru	Financial Freedom	5 Aug 2024
20.	Ms. Sagaya Swetha N Joseph	BOE	Bishop Heber College (Autonomous), Trichy	B. Com International Accounting - Performance Management	8 Jan 2025
21.	Mr. Jeffin Lijo J	External Examiner	St. Joseph's Evening College, Bengaluru	Paper Setting & Evaluation	1 May 2024
22.	Ms. Vijayashanthi K	BOS	The National Degree College (Autonomous), Bengaluru	Board of Studies	8 Aug 2024
		BOE	The National Degree College (Autonomous), Bengaluru	Board of Examination	1 Oct 2024
		External Member	Mount Carmel College, Bengaluru	External Evaluator	1 Oct 2024
		Resource Person	Navayana Publications and Aakruthi Book Store, Bengaluru	Panellist	9 Feb 2025
23.	Mr. Shravan Abraham	External Examiner	St Joseph's University, Bengaluru	Psychology Practical Examination	1 Oct 2024
		External Examiner	Jyothi Nivas College, Bengaluru	Psychology Practical Examination	1 Oct 2024
		External Examiner	Jyothi Nivas College, Bengaluru	External Examiner for Psychology	19 Oct 2024
		BOS	M. S. Ramaiah University of Applied Sciences, Bengaluru	Subject Expert	28 Nov 2024
24.	Ms. Divya Hari Rao	BOE (Paper setter)	Mount Carmel College (Autonomous), Bengaluru	VI Semester - Asian Literatures	1 Feb 2025
25.	Mr. Sam Stanley	Resource Person	Bishop Cotton Women's Christian Law College, Bengaluru	Mastering Your Finance	17 Dec 2024
		Resource Person	Christ College of Science and Management, Bengaluru	Financial Literacy	16 Apr 2024
		Judge	St Joseph's University, Bengaluru	Emporio	21 Jan 2024
26.	Mr. Ashbel Mathew Kurian	External Examiner	Presidency College Autonomous, Bengaluru	MBA, MCA, BCA	31 Aug 2024
27.	Dr. Neethu Anna Koshy	External examiner	St Joseph's University, Bengaluru	Internship Viva	28 Oct 2024

28.	Dr. Rakesh Nadig H S	BOE	BMS College for Women, Bengaluru	Member (M. Com)	1 Jul 2024
		BOE	St. Joseph's Evening College, Bengaluru	Member (B. Com)	1 Oct 2024
29.	Ms. Mary Jacqueline Fiona	BOE	Bishop Heber College (Autonomous), Trichy	B. Com (IA)	1 Apr 2025

Awards and Recognitions of Faculty Members

Sl. No.	Faculty Member	Name of the Award	Awarding Body/ Organisation	Year	Nature of Award
1.	Dr. Antony Oliver	Best Teacher Award	Axis Bank & Insurance	2024	State level
		Bhasha Alankaran Samman	Punjabi Sabha Moscow, Russia jointly with Jammu Kashmir Rashtra Bhasha Samiti	2024	International level
2.	Dr. T H Lavakumar	Member of Karnataka Nataka Academy	Karnataka Nataka Academy / Government of Karnataka	2024	State level
3.	Dr. Poornima V	Best Researcher - Commerce	Xavier Board of Higher Education in India	2024	National

Academic Achievements

Sl. No.	Faculty Member	Achievement	Name of the Organization	Year
1.	Dr. Antony Oliver	Certificate of Honour and Appreciation for Doctoral Degree	Karnataka Kraista Alpasankyatara Jagruti Vedike	2025
2	Dr. D Raja Jebasingh	Brand Ambassador Representative for SJCC, at National Programme on Technology Enhanced Learning (NPTEL)	IIT, Madras	2024
3		Empanelment as an Academic Counsellor	IGNOU, New Delhi	2024

Courses Completed by Faculty Members

Short-term Courses attended by Faculty Members
(JESCOL I – 2 & 3 August 2024, St. Joseph's Institute of Management)

Sl. No.	Faculty Name
1.	Mr. Ashbel Kurian
2.	Dr. Neethu Anna Koshy
3.	Dr. Rakesh Nadig
4.	Ms. Nikita Chung
5.	Dr. Emil Joseph
6.	CA Akhil Manuel
7.	Mr. David Sunil
8.	Dr. Jincy Mathew
9.	Mr. Kushal Parwani
10.	Ms. Shyama C
11.	Ms. Shivani Giri

Short-term Courses attended by Faculty Members
(JESCOL II – 18 to 20 July 2024, Ashirvad, St. Mark's Road)

Sl. No.	Faculty Name
1.	Dr. Veenu Joy
2.	Dr. A. M. Sheela
3.	Dr. Suganthi Pais
4.	Dr. Jhumur S Roy
5.	Dr. Sridhar L S
6.	Dr. Nischitha K
7.	Dr. Neeti Roy

Other Courses Completed

Sl. No.	Name of the Faculty Member	Certificate Courses/Short term Courses/Diplomas/MOOCs/ Refresher Courses	Name of the University/ Organisation/Agency granting the certificate/ Recognition
1.	Dr. Ruqsana Anjum	Refresher Course on Transforming Education: Insights into Commerce, Management and Accounting for the Digital Era	Malaviya Mission Teacher Training Centre, Shri Ram College of Commerce (University of Delhi)
2.	Ms. Sneha S Rai	MOOC – Research Methodology	NPTEL
		MOOC – Business and Sustainable Development	NPTEL
3.	Dr. Komal A Dave	Certificate Course on Mentoring and Basic Counselling	Samagra, BJES, Bengaluru, Karnataka, India
4.	Dr. D Raja Jebasingh	Getting Started with Writing and Publishing Your Research (2024)	Issued by INASP, United Kingdom
5.	Mr. Mohammed Ashfaque	Certificate Course on Mentoring and Basic Counselling	Samagra, BJES, Bengaluru, Karnataka, India
6.	Dr. Shubhra Rahul	Talent Acquisition and Management (Jan – April 2023)	NPTEL online certification
		Training of Trainers (July – Oct. 2023)	NPTEL online certification
		Leadership and Team Effectiveness (Jan -April 2024)	NPTEL online certification
		Mentoring and Basic Counselling Skills from February – April 2024	Samagra, St. Joseph's Holistic Wellness Centre, Bengaluru
		Advanced Project and Scientific Paper writing: Strategies for High Impact Factor Journal Publication	Department of Chemistry, Kishori Raman (PG) College, Mathura, Uttar Pradesh
7.	Ms. Asha Joseph	MOOCs – Swayam Credit, Loans, and Debt Management	Arth Nirmiti, Not for Profit Welfare Foundation
		MOOCs – Swayam Understanding Risk Management in Financial Sector	Tata Consultancy Services

		MOOCs – Swayam Introduction to Credit Risk	Tata Consultancy Services
8.	Ms. Sharon P V	Certificate Course Research Methodology	Indian Institute of Technology, Madras, SWAYAM
9.	Mr. Merwin Abraham Mathew	MOOCs Research Methodology	NPTEL – IIT Madras
		Certificate Courses Basics of GST	UDEMY
10.	Ms. Vijayashanthi K	Literature, Culture and Media	Indian Institute of Technology, Roorkee, SWAYAM, NPTEL
11.	Mr. Joswin Prince Rodrigues	MOOC – Behavioural Finance	KIIT Deemed-to-be-University
		MOOC – Equity Market	IIMB
		MOOC – Foreign Exchange market	IIMB
		MOOC – Banking and Financial Markets: A Risk Management Perspective	IIMB
12.	Mr. Sam Stanley	Corporate Finance	NPTEL – IIT Kharagpur
		UGC-Sponsored Online Short-Term Programme – Academic Writing and Research & Publication Ethics	UGC-Malaviya Mission Teacher Training Centre – The Gandhigram Rural Institute -DTBU
13.	Mr. Kushal Parwani	Short-term Course on Research Methodology	Bangalore University – UGC MMT-TC
14.	Ms. Aruna Parandhama	Certificate Course – Cultures of the Non-human	Mount Carmel College

Articles Published in Newspapers and Magazines

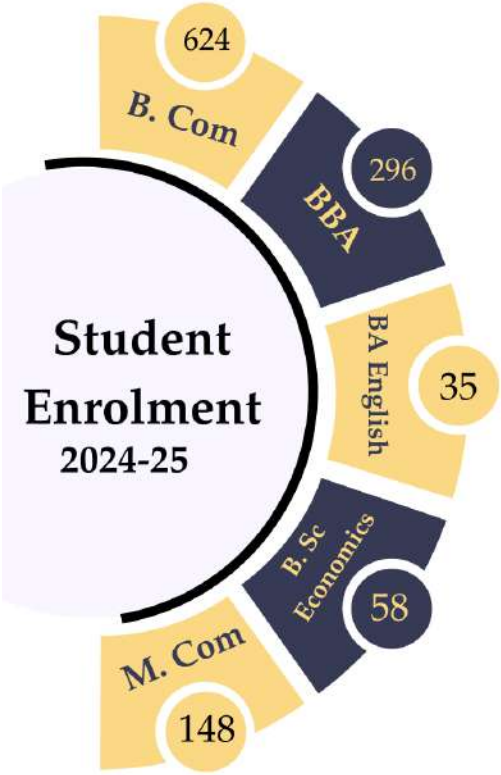
Sl. No	Name of the author (s)	Article Title	Newspa-per/Maga-zine Name	Online/ Print	Date	Link to the article
1.	Mr. Vinay Kambipura	Academic free-dom is eroding in India, here's how to stop it	The News-minute	Online	15 Oct 2024	https://www.thenewsminute.com/voices/academic-freedom-is-eroding-in-india-heres-how-to-stop-it
		Case of Ranveer Allahabadia: Rise of podcast influencers and decline of the classroom	The News-minute	Online	19 Feb 2025	https://www.thenewsminute.com/news/case-of-ranveer-allahabadia-rise-of-podcast-influencers-and-decline-of-the-classroom
2.	Ms. Asha Joseph	Right in the Middle - Mac of America	Deccan Herald	Print & Online	27 Nov 2024	https://www.deccanherald.com/opinion/mac-of-america-3293249

Membership in Professional Bodies

Sl. No.	Name of the Faculty Member	Name of the Professional Body	Membership Type
1.	Dr. Shubhra Rahul	National Institute of Personnel Management(NIPM)	Lifetime
		International Association of Academic Plus Corporate (IAAC)	Annual
		International Association of Soft Skills Trainer (IAST)	Lifetime
		International Association of Educators and Corporate Trainers (IAECT)	Lifetime
2	Dr. Poornima V	World Leadership Academy	Lifetime
		Forum For Interdisciplinary Research Methods (FIRM)	Lifetime
		Research Learning Community, Centre for Educational and Social Studies	Annual
3	Dr. R. Himachalapathy	Indian Economic Association	Lifetime
4	Ms. Sumithra Sreenivasan	US - IMA	Annual
5	Mr. Merwin Abraham Mathew	Commerce And Management Association of India	Lifetime
6	Mr. Sam Stanley	Indian Accounting Association	Annual
7	Ms. Nikita Chung	Comparative Literature Association of India	Lifetime
8	Ms. Aruna Parandhama	English Language Teachers Association of India	Lifetime

Student Profile

The student community at SJCC is diverse, dynamic, and driven by a strong commitment to academic and personal growth. The institution attracts students from varied cultural, social, and economic backgrounds, fostering an inclusive and enriching learning environment. With a focus on holistic education, SJCC nurtures students who exhibit intellectual curiosity, leadership potential, and a passion for excellence.



Student Diversity

The institution fosters an inclusive environment, welcoming students from diverse cultural, religious, social, and economic backgrounds. This diversity creates a vibrant, multilingual campus where ideas and traditions are freely exchanged. Through cultural events, exchange programs, and inclusive policies, students gain a global perspective and feel valued, empowered, and prepared for the world beyond the classroom.

Student Achievements

- Akshay Rajesh, a student of II B. Com C was the top ten finalist and was awarded the EY Young Tax Professional of the Year.
- Sweezal Furtado, a student of III BBA D, has proudly represented India in various prestigious pageants at the International level, specifically 'Miss Global 2024-25', held in Cambodia-Thailand, during 23 February to 9 March 2025.

Eligibility Tests Qualified by PG Students for the Lectureship

Sl. No.	Register Number	Name	Exam Cleared
1	23SJCCM008	Hemavathi M	UGC NET
2	23SJCCM009	Jo Anne Baretto	KSET
3	24SJCCM044	Neha Krishnan	UGC NET

Trophies and Ranks

- The cultural team of the college has won in several fests across the city like Crescendo 2024 at Sindhi College, Disha 2024 Bishop Cotton's Women's Christian College, Verve 2024, St. Joseph's Institute of Management Nexus 2025, Jain University School of Sciences and Lasya 2025 at Jain University CMS.
- The Business Team has showcased outstanding performance in 2024-2025, with numerous victories and active participation in competitive business fests. The Team was able to secure eleven Overall Victories, making it the highest overalls secured by The Business Team in an academic year.

Sports Achievements

Students of St. Joseph's College of Commerce who excelled in sports at National-Level:

- K.P. Karthikeya, Samarth Nagaraj, and Samit Dravid have represented India U-19 in cricket.
- Krishika Bodreddigari and Amanda D'Costa won silver for Bengaluru City University in the South Zone Inter-University Championship.
- Darius Saurastri (III BBA D) showcased his excellence in shooting by winning gold medals in both the Junior and Senior Team categories at the National Shooting Championship.
- Naisha Shetty (I B. Com A) showcased her swimming excellence with a fifth world ranking at the World Lifesaving Championships and multiple medals at national and university-level competitions, including gold at the National Games and the South-West University Games.

INTERNAL QUALITY ASSURANCE CELL (IQAC)

INTERNAL QUALITY ASSURANCE CELL (IQAC)

The Internal Quality Assurance Cell (IQAC) of St. Joseph's College of Commerce (Autonomous) plays a vital role in maintaining high standards in all the academic activities on campus. The cell also helps in the holistic development of its student community. IQAC at SJCC focuses primarily on quality enhancement of teaching, learning, evaluation, research, extension and consultancy opportunities.

Quality Initiatives of the IQAC

Structure

The IQAC team is structured in alignment with the NAAC AQAR criteria, facilitating efficient information dissemination and cooperation for the preparation of the AQAR and other rankings.

Collection and Presentation of Data

The IQAC has enabled the collection and presentation of data for many ranking agencies, including The India Today Ranking, The Week Ranking, and Times Ranking. The IQAC is also enabled to participate in the NIRF and ARIIA rankings conducted by the Ministry of Education, Government of India.

Revision of Institutional Policies

The Internal Quality Assurance Cell (IQAC) has organized a one-day session titled "Revisiting Our Institution Policies," on 25 August 2024. The primary objective of this workshop is to conduct a comprehensive review of 19 existing policies within the institution and to propose fifteen new policies for discussion. This initiative aims to ensure that the policies remain relevant and effective in addressing the evolving needs of the institution. Through collaborative dialogue and feedback from participants, the session will foster an environment of continuous improvement and support the institution's commitment to quality assurance and governance.

Workshop on Institutional Development Plan

On 16 August 2024, the Internal Quality Assurance Cell (IQAC) hosted a day-long workshop focused on the Institutional Development Plan (IDP) for all faculty members. The primary goal of this workshop was to actively involve faculty in shaping the institution's strategic direction and development objectives.

During the workshop, participants delved into various facets of the IDP. Discussions covered the plan's specific objectives, the strategies for its successful implementation, and the anticipated outcomes. This comprehensive exploration was designed to foster a collaborative environment where educators could collectively contribute their insights and ideas.

Course Feedback

Course feedback is a crucial component of maintaining and improving the quality of academic programs. It is to ensure a comprehensive understanding of students' experiences and perceptions of the courses offered. Currently feedback collection is underway for the even semester courses of the 2024-25 academic year. This process involves gathering input from all students enrolled in these courses, providing a broad perspective on various aspects such as course content, teaching methods, learning resources, and overall course effectiveness. The collected feedback is then disseminated to key administrative personnel, including the Head of the Department, Vice-Principals, and the Principal. By providing feedback to these individuals, the institution ensures that decision-makers are well-informed about the strengths and weaknesses of the courses. This enables them to take appropriate and timely actions to enhance the learning environment and student outcomes. This process ensures that feedback is used to drive continuous improvement in course design and delivery. The insights gained can inform pedagogical adjustments, resource allocation, and curriculum updates, ultimately contributing to a more effective and satisfying educational experience for students.

Participation in Awards for Excellence

The Internal Quality Assurance Cell (IQAC) has taken proactive steps to gain recognition for the institution's excellence. To this end, the IQAC has submitted an application to the Xavier Board for consideration in two prestigious categories: 'Best College' and 'Best Extension and Outreach Activities.

In addition to seeking external recognition, the IQAC actively promotes research and scholarly activity within the institution. As part of this effort, the IQAC encouraged faculty members to apply for the Best Researcher Award. This initiative aims to acknowledge and reward outstanding contributions to research.

Student Information Mobilisation and Action Taken: Proactive Measures

The IQAC is collecting data on student advancement into higher education and employment. This data will inform policy development and support participation in college rankings. Tracking student outcomes demonstrates institutional effectiveness and aids in accurate self-assessment.

The IQAC plays a crucial role in synthesising feedback and driving institutional improvement. As part of this process, the IQAC submitted a summary of reports from various sources, including the open house, exit interviews, and student satisfaction surveys, to the Academic Council (TQM) meeting. This submission ensures that student perspectives are considered in academic decision-making.

Furthermore, the IQAC compiles a comprehensive Action Taken Report based on feedback gathered from the student open house. This report details the actions taken by relevant authorities in response to the issues and suggestions raised by students. The Action Taken Report was presented at the meeting held on 25 August 2024, demonstrating the institution's commitment to addressing student concerns and fostering a responsive and accountable academic environment.

IQAC's Role in Preparing for Institutional Rankings

Aligned with NAAC AQAR standards, the IQAC promotes effective information dissemination and collaborative efforts in preparing the AQAR and other ranking-related activities. The IQAC plays a crucial role in collecting and presenting data to various rating agencies, such as The India Today rating, The Week Ranking, and Times Ranking. Moreover, the cell is instrumental in enabling the institution's participation in national-level rankings like the NIRF (National Institutional Ranking Framework) and ARIIA (Atal Ranking of Institutions on Innovation Achievements), both conducted by the Ministry of Education, Government of India. This comprehensive approach ensures that the institution is well-prepared for evaluations and can showcase its strengths effectively.

The Annual Quality Assurance Report (AQAR) for the academic year 2023-24 was submitted on 21 January 2025. In addition, the All-India Survey on Higher Education (AISHE) data for the academic year 2023-24 was submitted on 15 February 2025.

IQAC Team: NAAC Alignment & Rankings:

The IQAC's structure aligns with NAAC AQAR guidelines to promote efficient information flow and collaboration in preparing the AQAR and other rankings. This alignment ensures that the institution effectively meets the requirements for quality assessment and ranking processes, streamlining data collection and reporting efforts.

In collaboration with the Eco-club, a Green Audit is scheduled for the current academic year. This audit will likely assess the institution's environmental impact and sustainability practices, promoting ecological awareness and responsibility.

UBA Scheme Proposal

The Unnat Bharat Abhiyan (UBA) is a flagship program launched by the Ministry of Education (formerly the Ministry of Human Resource Development (MHRD)) in 2014 with the core objective of enriching Rural India. IQAC has proposed an application to the Unnat Bharat Abhiyan (UBA) to authorities and account of the work undertaken by our college students through NSS and Associations, which would hold substantial relevance for a broader audience. IQAC has applied for two proposals for the academic year to the UBA authorities waiting for the final result.

Mentoring Other Institutions

The online meeting on 26 September 2024, provided XITE College (Autonomous), Gamharia with actionable insights to enhance its examination processes, strengthen the role of the IQAC, and optimize autonomous college systems. The inputs emphasized the importance of continuous improvement, stakeholder engagement, and data-driven decision-making to achieve academic excellence and institutional effectiveness.

AAA – Academic and Administrative Audits

The Academic Administrative Audit (AAA) team is established to gather essential data, ensuring the IQAC operates efficiently. This data collection supports the IQAC's functions, such as preparing for rankings, maintaining quality standards, and streamlining accreditation processes. The AAA team's work is vital for the IQAC's data-driven approach to institutional improvement.

SQAC Orientation

To ensure effective operation, an orientation seminar took place on 15 July 2024, focusing on the roles and responsibilities of SQAC members. This aimed to equip the members of the Student Quality Assurance Cell (or similar body) with the knowledge and understanding needed to fulfil their duties in quality assurance processes within the institution.

IQAC Student Seminar AI & Creativity: Complement or Replacement

The IQAC Student Seminar on "AI & Creativity: Complement or Replacement" was held on 11 February 2025 at St. Joseph's College of Commerce, organized by the Internal Quality Assurance Cell (IQAC). Mr. Dayalan, a visiting professor, delivered an insightful session on AI's advantages and limitations, engaging more than 50 UG & PG students with real-world examples. He emphasized, "AI won't replace humans, but those who use AI will replace those who don't."

Two-day Faculty Development Programme

The Internal Quality Assurance Cell (IQAC) organized a two-day Faculty Development Programme (FDP) on "The Role of AI in Higher Education" on 20 February 2025. The event saw 335 faculty members from 15 states and Union Territories across India. It explored AI's impact on teaching, student engagement, and educational quality. Dr. K.S. Sowmiya Rani discussed AI in research writing, Dr. P. Malliga focused on AI in pedagogy, and Prof. Vimal Rarh and Dr. Vimal Jerald covered AI tools and assessments.

Financial Literacy Programme

On 22 February 2025, the Internal Quality Assurance Cell (IQAC) conducted a Financial Literacy Programme for administrative staff in the Conference Room, with twenty-eight participants. The initiative aimed to enhance financial knowledge, improving employee satisfaction and organizational efficiency.

Open House and Women Open House

The Internal Quality Assurance Cell (IQAC) conducted an Open House and Women Open House on 5 to 6 March 2025 to enhance quality assurance. The program facilitated interactions with Academic, Cultural, Women, and Sports representatives, gathering feedback on the Teaching, Learning, and Evaluation Process.

Workshop on Revisiting Our Institution Policies

The Internal Quality Assurance Cell (IQAC) is organizing a one-day session, "Revisiting Our Institution Policies," on 25 August 2024. The workshop aims to review 19 existing policies and propose fifteen new ones to ensure relevance and effectiveness.

Workshop on Institutional Development Plan

The Internal Quality Assurance Cell (IQAC) organized a day-long workshop on the Institutional Development Plan (IDP) for faculty on 16 August 2024. The session focused on the strategic direction, objectives, implementation strategies, and expected outcomes of the IDP.

Best Practices

The best practices outlined enhance educational quality and student engagement through professional certifications, faith formation, and social inclusion. Bridge courses support slow learners, while integrated exam software streamlines assessments. International collaborations expand academic horizons, and industry partnerships link theory with practice. A student feedback system fosters continuous improvement, while outcome-based education and open discussions enhance critical thinking. Service learning, shared teaching, and participative governance strengthen education. Mentored research, student support services, and entrepreneurship initiatives prepare students for future challenges. These holistic strategies ensure inclusivity, academic excellence, and personal growth in an evolving educational landscape.

CURRICULAR ASPECTS

CURRICULAR ASPECTS

At St. Joseph's College of Commerce, the curriculum fosters academic excellence, industry relevance, and holistic development through an outcome-based education model. It integrates theory with practical skills, emphasizing ethics, social responsibility, and sustainability. Workshops, seminars, and guest lectures by industry experts enhance learning. To build global competence, programs incorporate Fintech, Data Analytics, and Digital Marketing. Through these efforts, the college remains committed to producing well-rounded graduates prepared for an evolving professional landscape.

Curriculum Design and Development

The institution educates students in Commerce, Business, Arts, and Science while fostering social awareness. Since 2021-22, it has implemented the Outcome-Based Education (OBE) model under NEP, integrating faculty expertise in teaching and research to shape the curriculum. The Choice-Based Credit System (CBCS) enhances interdisciplinary learning. Stakeholders, including alumni, subject experts, and industry professionals, actively contribute to curriculum development, ensuring it remains updated and relevant. The institution prioritises current industry trends to benefit all stakeholders and provide students with a well-rounded education.

National Education Policy 2020

The NEP-2020 Implementation Framework for Karnataka's higher education was proposed by the State Government Task Force and updated periodically to align with course and credit changes. The NEP Committee actively ensured these revisions were incorporated and communicated to institutional leadership. It also reviewed and suggested changes to the Model Programme Structures for all undergraduate programs before presenting the syllabi at the Board of Studies meetings.

State Education Policy 2023

The institution implemented the State Education Policy (SEP) in 2024-2025, customising Karnataka's model curriculum to its programs. It follows all government guidelines, ensuring compliance for 2024-2025 batches.

Indian Knowledge Systems

SJCC integrates Indian Knowledge Systems into its academics through seminars, workshops, and research. It promotes interdisciplinary learning, blending ancient wisdom with modern education to preserve and disseminate Indian knowledge. These efforts inspire scholars and professionals, fostering innovation while ensuring relevance to commerce and research.

Outcome-Based Education (OBE)

Our institution upholds Outcome-Based Education (OBE), focusing on specific learning outcomes through curriculum design, teaching, assessment, and feedback. OBE ensures students gain knowledge, skills, and the right attitude for success. It fosters critical thinking, communication, and lifelong learning, preparing them for modern challenges. This approach enhances academic growth and personal development, shaping well-rounded individuals ready for future endeavours.

Multidisciplinary Approach

SJCC's three-year undergraduate programs offer multidisciplinary learning with ability, vocational, professional, and skill enhancement opportunities. The four-year honours programs in Commerce, Management, Arts, and Science blend theory with practical experience through lab courses, field visits, internships, workshops, seminars, case studies, and research projects. Students select two specializations/electives in semesters five and six and choose one in semester seven to earn an honours degree in that field.

Curriculum Planning and Implementation

SJCC ensures academic excellence through a structured curriculum aligned with industry standards, blending theory with practice. Regular reviews, faculty expertise, and innovative teaching create a dynamic learning environment. Experiential learning through internships, industry collaborations, and skill-based courses equips students for professional success.

➢ Board of Studies Report 2024 - 2025

Department of Commerce
Odd Semester Meeting: 27 September 2024
Even Semester Meeting: 6 March 2025
During the Board of Studies meetings, key revisions were made to the B. Com syllabus for clarity, structure, and industry alignment. Modules like Business Economics and Financial Accounting were renamed, and content in Cost Accounting was reorganized to enhance conceptual understanding. The syllabus was updated to reflect ACCA and IndAS standards, while practical applications such as real financial data exercises were emphasised. Modern management theories were incorporated, and the Business Analytics elective was expanded to include AI topics. Additionally, the GST course was updated with e-filing processes, and course outcomes were revised to ensure industry relevance.

Department of Business Administration
Odd Semester Meeting: 26 September 2024
Even Semester Meeting: 7 March 2025
A new paper on the Indian Financial System was introduced, along with a key agenda item: launching a Capstone Project for BBA (Entrepreneurship) students to focus on developing comprehensive business plans. The even semester BoS approved several fourth-year honours papers, such as Operations Research, Leadership in Practice, and Sustainable Business Development. Additionally, Mr. Naren, Co-founder of Maratha Varsity, showcased the Capstone Project, and the session wrapped up with an overview of departmental activities.

Department of Economics
Odd Semester Meeting: 28 September 2024
Even Semester Meeting: 24 February 2024
The BOS studies discussed the changes in the Programme Matrix for NEP and SEP batches. New subjects like Data Analysis using Excel and Monetary Economics were introduced for SEP. The fourth year was proposed and subjects like Public Economics, Regional Growth and Sustainable Planning, Game Theory, Financial Economics and Data Visualisation using Power BI were proposed.

Department of English
Odd Semester Meeting: 28 September 2024
Even Semester Meeting: 7 March 2025
The Department of English had initially confirmed the programme title as BA (English and Psychology), a double major with no electives for the upcoming batch. However, following the SEP format, the programme was revised to include three majors across all six semesters, leading to a general degree. The proposed programme, BA (English, Communicative English, and Psychology), was approved in the special Academic Council meeting. For the even semester, the framework of the General English syllabus was presented to the BoS members which was approved.

Department of Psychology
Odd Semester Meeting: 4 September 2024
Even Semester Meeting: 12 March 2025
The department conducted a review and approval of the syllabus for various courses. For the BA Sixth Semester DSC papers, two new courses—Abnormal Psychology-II and Organizational Psychology—were proposed and approved. The syllabus for the BA Second Semester DSC papers was reviewed and passed, along with the Open Elective course on Psychological Well Being. Additionally, a general review of department activities was carried out to assess academic progress and administrative matters, ensuring the smooth functioning of the department.

Department of Kannada
Odd Semester Meeting: 5 October 2024
Even Semester Meeting: 24 February 2025
The Department of Kannada follows a uniform syllabus across BBA, B. Com, BA, and B.Sc. programme, ensuring consistency in language instruction. During the 28th Academic Council Meeting, it was proposed that Kannada would be divided into Functional, Intermediate, and Regular levels for which the selection process is determined through a diagnostic test at the start of each semester. This approach was not pursued as the SEP did not mandate offering Functional Kannada. Consequently, students who had opted for Kannada as their language in the 10th and 12th grades were allotted Kannada as their language across all four semesters.

Department of Hindi
Odd Semester Meeting: 3 August 2024
Even Semester Meeting: 4 February 2025
The Department of Hindi reviewed the existing syllabus with a focus on updating content to make it more relevant and engaging for students. New texts on contemporary poems were introduced for the second semester from 2025-2026 onwards and the Indian knowledge system Part II was introduced to fourth-semester students with emphasis on the indigenous knowledge system of each state as an option for students. This unit is included in both the CIA as well as ESE.

Postgraduate Department of Commerce
Odd Semester Meeting: 27 September 2024
Even Semester Meeting: 6 March 2025
During the odd semester, changes in the courses of PGD (Data Science) were passed. The courses include Python Fundamentals, Introduction to ERP & SQL and Python for Data Science during the I semester. During the even semester, a course in Insurance is introduced by replacing Company Legislation and Compliance in III semester of M. Com (Finance & Taxation) and M. Com (Financial Analysis) programmes. Additionally, a proposal to introduce Teaching Practice Learning in the IV semester was brought to the table in the meeting. The Chairperson also reported on the department activities carried out during the odd and even semesters of the academic year.

Department of Data Analytics
Odd Semester Meeting: 5 October 2024
Even Semester Meeting: 12 March 2025
The meeting reviewed and approved the programme matrix for the newly started B.Sc. Economics, Mathematics & Data Analytics Programme as per the State Education Policy 2024. The board deliberated and finalised the syllabus for Data Analytics courses for the first, second and third semesters. The courses were Fundamentals of Statistics, Advanced Statistics and Fundamentals of Data Analytics. The suggestion by the board on practical papers to be taught, R Programming for first two semesters and Python Programming for third and fourth semesters was incorporated. The board of examiners list was also approved.

Department of Mathematics
Odd Semester Meeting: 3 October 2024
Even Semester Meeting: 11 March 2025
The programme matrix for the newly started B.Sc. Economics, Mathematics & Data Analytics Programme with deep specialisation in Economics as per the State Education Policy 2024 was presented, scrutinised and approved in the meeting. The board deliberated and gave valuable suggestions on the syllabus of various Mathematics courses for the first, second and third semesters. The courses were Fundamentals of Applied Mathematics, Linear Algebra, Introduction to Calculus and Advanced Calculus. The relevant inputs from the board were incorporated. The list of the board of examiners was approved.

Curriculum Enrichment

The holistic development of students is an important aspect of the institution's education. With professional programmes like BBA Entrepreneurship, ACCA, BPM (Industry Integrated), B. Com (Analytics), and B. Com (Travel and Tourism), the students widen their scope of employability. The curriculum is enriched with programmes like Advanced Excel, Tally, SPSS Digital Fluency, Artificial Intelligence, SAP, Environmental Studies, Indian Constitution and Psychological Well-being to give them hands-on experience with skills and create a multidimensional perspective in them augmenting holistic development of students. Industrial visits, international student exchange programmes and live projects, and exposure to the business world are embedded components of the curriculum. Furthermore, research culture is an integral aspect of the curriculum. Dissertations and minor and major research projects make students industry-ready and manifest the institution's holistic approach toward education.

Feedback System On The Syllabus
The process of revision and redesign of curricula is based on recent developments and feedback from the stakeholders. The feedback from all stakeholders in terms of its relevance and appropriateness in catering to the needs of society, the economy and the environment helps in improving the inputs. The institution collects and analyses the feedback reports from the various stakeholders and further prepares the action plan in the meetings of the Governing Council, Total Quality Management team meeting, and Board of Management.

Certificate Courses
The certificate programs provide a strong foundation in finance and investment, combining theory with practical insights to develop essential skills. Designed to bridge the gap between academic learning and industry demands, these courses cover capital markets, investment banking, technical analysis, wealth management, and equity research. Students gain hands-on experience in financial markets, risk assessment, and portfolio management, enhancing critical thinking and analytical abilities. With industry-aligned content, the programs prepare students for roles in finance, investment, and consulting, boosting employability. They also serve as a stepping stone for further studies or professional certifications, supporting long-term career growth.

The courses offered are as follows:
1. Fundamentals of Capital Markets
2. Fundamentals of Investment Banking
3. Fundamentals of Technical Analysis
4. Financial Planning and Wealth Management
5. Fundamentals of Equity Research Analysis

Number of Students Pursuing Certificate Course

Shift 1

Sl. No.	Name of the Certificate Course	No. of Students
1.	Fundamentals of Capital Markets	38
2.	Fundamentals of Investment Banking	59
3.	Fundamentals of Technical Analysis	38

Shift 1

Sl. No.	Name of the Certificate Course	No. of Students
1.	Financial Planning and Wealth Management	53
2.	Fundamentals of Equity Research Analysis	34
3.	Fundamentals of Investment Banking	57

Industrial Visits

Industrial visits at St. Joseph's College of Commerce provide students with practical exposure to real-world business and financial environments. These visits bridge the gap between theoretical learning and industry applications, allowing students to observe corporate operations, financial management, and market trends. By interacting with professionals, they gain insights into banking, investment, manufacturing, and financial services. Conducted annually at renowned organizations, these visits enhance academic learning, develop critical thinking, problem-solving, and analytical skills, and keep students updated on industry trends. The college remains committed to equipping students with industry-relevant knowledge and a deeper understanding of financial and business landscapes.

Details of Industrial Visits for the year 2024-25

Sl. No.	Class	Place	Date of Visit	No. of Students
Department of Commerce				
1.	I B. Com A	Dairy Day Limited	6 Jan 2025	70
2.	I B. Com B	Domaine Sula, Channapatna	9 Jan 2025	72
3.	I B. Com C	Domaine Sula, Channapatna	16 Dec 2024	65
4.	I B. Com D	KMF, Kolar	29 Nov2024	75
5.	I B. Com E	Alubee Industries, Hosur	27 Nov 2024	68
6.	I B. Com F	MYMUL Mysuru Milk Union Limited – KMF, Mysore	2 Dec 2024	75
7.	I B. Com G	KMF, Mandya	27 Nov 2024	75
8.	I B. Com H	Domaine Sula, Channapatna	19 Dec 2024	57
9.	II B. Com A	N. Ranga Rao & Sons Pvt. Ltd, Mysore	9 Jan 2025	62
10.	II B. Com B	Domaine Sula, Channapatna	28 Jan2025	47
11.	II B. Com D	Domaine Sula, Channapatna	2 Dec2024	75
12.	II B. Com F	Bharath Toy Factory, Channapatna	11 Feb 2025	53
13.	II B. Com G	Nandini Mega Diary, Kanakapura	18 Dec 2024	76
14.	II B. Com H	KMF, Kolar	5 Aug 2024	75

15.	III B. Com A	John Distilleries, Goa	19-23 Oct 2024	56
16.	III B. Com B	The Bangalore Berry Company, KMC Farms, Rajenahalli	29 Jan 2025	56
17.	III B. Com C	Haldarkar Cashew Industry, Goa	5 Nov 2024	75
18.	III B. Com D	Domaine Sula, Channapatna	9 Jan 2025	54
Department of Business Administration				
19.	I BBA A	Domaine Sula, Channapatna	5 Feb 2025	63
20.	I BBA B	DITPL KIADB Apparel Park, Doddaballapur	9 Jan 2025	70
21.	I BBA C	Domain Sula, Channapatna	16 Dec 2024	70
22.	III BBA A	Chowgule ShipYard , Goa	16 Sept 2024	60
23.	III BBA B	Chamundeshwari Sugar Mills, Mysore	29 Jan 2025	67
24.	III BBA D	The Bangalore Berry Company, KMC Farms, Rajenahalli	16 Jan 2025	64
Department of Economics				
25.	I B. Sc.	Nandini KMF Mega Diary, Ramanagara	10 Jan 2025	50
26.	II B.Sc. & III B. Sc	Nandini KMF Mega Diary, Ramanagara	11 Feb 2025	90
Department of English				
27.	I BA, II BA and III BA	The Printers Mysore (Deccan Herald and Prajavani) Press, Kumbalgodu	18 Dec 2024	70

Fieldwork / Projects / Internships / Student Projects

Sl. No.	Programme	No. of Students Undertaking Internships	No. of Students Undertaking Student Projects/ Dissertation Writing	Field Work
1.	B. Com	600	28	75
2.	BBA	600	20	-
3.	B.Sc.	48	-	-
4.	BA	21	21	-
5.	M. Com	129	49	49
6.	Hindi	25	-	-

Conferences, Conclaves, Symposiums & Public Lectures

International Conference by the Department of Commerce:
The International Conference on "Viksit Bharat @2047: Strategies for Inclusive and Sustainable Development" was held on 4 March 2025, bringing together 120 academicians and research scholars to discuss India's progress. The event was organised by Shivaji College, University of Delhi, and the Indian Commerce Association, Delhi NCR Chapter. It focused on economic growth, sustainability, and inclusivity with distinguished speakers like Prof. Dogan Gursoy, Prof. Robin Nunkoo, Prof. Ajay Kumar Singh, Prof. Madan Lal, and Mr. Vikram Sahay, sharing their insights on policies and frameworks essential for India's vision of becoming a developed nation by 2047.

Pitch Point by the Department of Business Administration:
Pitch Point, in collaboration with Thellion Ventures and Number Leader, provides a platform for students to pitch business ideas to real-time investors and industry experts. This initiative offered valuable feedback, helping participants refine and commercialise their concepts. Thellion's expertise in venture incubation supports emerging entrepreneurs, while networking with seasoned investors creates opportunities for funding, mentorship, and strategic partnerships. By fostering innovation and entrepreneurship, Pitch Point helped transform student proposals into successful enterprises, equipping them with the insights and connections needed to navigate the start-up ecosystem effectively.

Conclave by the Department of Professional Programmes:
The Department of Professional Programmes, in collaboration with the International Skill Development Corporation, UK, organized a conclave on "Revolutionizing Accounting and Finance: The Impact of AI and Automation" on 18 January 2025 at Loyola Hall. Over two hundred and fifty students and professionals participated, discussing AI's impact on accounting. Keynote speakers, Dr. Sathya Kumar and CA Pramod Hegde, shared insights, while a panel discussion led by Dr. Rakesh Nadig explored the shift towards data-driven advisory roles. The event also featured "Go for It," a finance quiz with cash prizes, providing valuable industry insights and practical learning.

International Seminar by the Department of Hindi:
The International Seminar on "Indian Knowledge Traditions in the Context of 'Viksit Bharat 2047'" was held on 28 February to 1 March 2025 at SJCC. Scholars, educators, and students explored India's traditional knowledge systems in shaping a developed nation. Ms. Neena Gupta and Dr. Monika Devi discussed language preservation and lifelong learning. With more than a hundred registrations, the seminar featured research presentations on education, gender roles, and morality, integrating tradition into modern education.

One-day Symposium by the Department of English:
The Department of English, in collaboration with the Sahitya Akademi, organized a one-day symposium titled "Negotiating Language, Space, and Identities" on 6 February 2025. Attended by a hundred and fifty participants from across the country, the event explored the role of translation in shaping linguistic and cultural identities. Dr. B. N. Sumithra Bai, a noted Kannada writer and critic, delivered the Keynote Address, discussing India's rich translation history and its role in knowledge creation. The symposium featured three engaging sessions covering Malayalam-Kannada-English, academic translations, and Tamil-Kannada-English translations. Scholars and translators, including Dr. Rekha Datta, Mr. Sudhakaran Ramanthali, Ms. Nagamani S N, and Mr. K. Nallathambi, shared insights on linguistic democracy, translation challenges, and the nuances of literary adaptation. The event concluded with a Valedictory Address by Professor K. S. Madhusudhana, emphasizing translation's importance in multilingual India.

7th Annual Republic Day Lecture by the Department of English:
The 7th Annual Republic Day Lecture Series, hosted by the Department of English at St. Joseph's College of Commerce, Bengaluru, was held on 3 March 2025. This flagship event invites a renowned public intellectual each year to discuss contemporary socio-political and cultural challenges in India. The Seventh Edition featured Ms. Aruna Roy, a social activist, professor, and former civil servant, who spoke on 'People's Movement and Constitutional Justice.' The lecture began with a joint recitation of the Preamble of the Constitution, followed by Ms. Roy's insights into activism, recounting her transition from the Indian Administrative Services to grassroots movements like the Mazdoor Kisan Shakti Sangathan. She emphasized activism as a collective effort rooted in equality and democratic values. Addressing issues like farmers' protests and decentralization of power, she highlighted the importance of transparency through the Right to Information. The lecture concluded with a critical discussion on the Digital Personal Data Protection Act and the need to speak truth to power.

Tribes 2024 by the Department of Economics

The Research in Behavioural Economics and Sciences (Tribes 2024) was held on 14 December, 2024. The keynote address was delivered by Dr. Junofy Anto Rozarina, neuroscientist and CEO of Beyond Nudge. She explored the intersection of neuroscience and decision-making, illustrating concepts like the Stroop Test and System 1 & 2 Thinking. This was followed by a panel discussion on Behavioural Science in Finance, moderated by Ms. Reshmi Mahesh, where experts discussed financial nudges and ethical considerations. A fireside chat with Mr. Parameswaran Venkataraman highlighted the role of behavioural design in healthcare. The Behavioural Science in Healthcare panel examined strategies for improving healthcare accessibility. Post-lunch, Ms. Devanshi Ray from Swiggy presented a case study on Prep Time Adherence, revealing insights from behavioural interventions in the food industry. The Behavioural Science in Technology panel explored macro behaviours, brand influence, and user research in tech. The Nudgeathon Prize Distribution at 2:45 p.m. recognized innovative solutions, with the Christ University team winning first place for their 'pee-buddy' initiative promoting better hygiene. Dr. Srinivas Madhusudhan awarded the prizes.

Seminar/Conference/ Workshops Organised for Students

Department of Commerce					
Sl. No.	**Name of the Event**	**Nature of the Event**	**Date**	**Participants**	**Resource person/s**
1.	Green Finance and Impact Investing	National Seminar in Collaboration with ICSSR & SRC	12 Feb 2025	External and Post Graduate Students (75)	Mr. Ganesh Shankar, Founder of FluxGen; Prof. M Jayadev, Professor IIM Bengaluru; Ms. Asha Mary Reji, Public Policy Enthusiast, Ambedkar School of Economics, Mr. Nikhil John, Head of Climate Finance WRI India; Ms. Mallika Vaznaik, UNICEF Researcher and Programme Manager Vilgrow
2.	Culture and Leadership	International Seminar in Collaboration with University of Aberdeen & Santa Monica	3 Sep 2024	B. Com F (70)	Mr. Russell Williams, Professor University of Aberdeen
3.	New Facets on Consumer Protection	Student Seminar	23 July 2024	B. Com Students (70)	Ms. Harshalatha, Advocate and Honorary Member Rural Institute for Community Education
4.	En-Route 24 – Innovative Career Paths and Emerging Trends in the Travel Industry	Student Seminar	16 July 2024	B. Com Travel & Tourism Students (240)	Ms. Sunita Anand, Associate Sales Manager Air India; Mr. Thomas Director of Sales Orange County Hotels, Mr. Towsif Anam Deputy General Manager of Sales SOTC, Mr. Tariq Director of Area 83 and Aura India
5	Banking for BBAs	Seminar	17 Dec 2024	BPM Students	Mr. Sunil, Associate Vice-President TCS

Department of Business Administration					
Sl. No.	Name of the Event	Nature of the Event	Date	Participants	Resource Person/s
1.	Corporate to Entrepreneurship: Building Resilience	Seminar	4 Jul 2024	90	Mr. Gopi Chand Cherukuri, Co-Founder of Mr. Philly's
2.	Cultivating Ethics: Fostering Personal and Business Ethics to Shape Future Leaders	Panel Discussion	8 Jul 2024	70	Mr. Zubair Pradhan, Proprietor of Ace Compere, Mr. Yugantar Rathore, Founder of Career Pandit
3.	Unlocking the Potential of MSME Beyond Boundaries for Sustainable and Inclusive Growth	City Level Student Seminar	27 Aug 2024	220	Mr. G Kannan, Deputy General Manager at NSIC Dr. Shiv Pratap Singh Yadav, Certified Six Sigma Black Belt Mr. V N Patwade, Registered Patent Agent
4.	Renaissance of Research	Colloquium	3 Sep 2024	68	Dr. Emil Joseph Assistant Professor, SJCC
5.	Decoding the Intricacies of Supply Chain Networks and Logistics Systems: A Path to Viksit Bharat@2047	Seminar	28 Jan 2025	64	Dr. Madhurani Gowda Managing Partner Queen's Global Management Solutions & FKCCI Director & Mr. R Sampath Raghavan, Head- Exim and Logistics Silver Spark Apparel Limited
6.	Digital Transformation Forging the Future of Business Landscape funded by ICSSR in Collaboration with Holy Cross College, Nagercoil	National Conference	18 Feb 2025	65	Mr. Aravind Thondan Founder & Managing Director, Singularis Wealth Pvt Ltd, Bengaluru, Dr. S Kumar Chandar Professor School of Business & Management CHRIST (Deemed to be University) Bengaluru, Mr. Paul Abraham J E Senior Technologist, Hewlett Packard Enterprise, Bengaluru Mr. Vinay Sutrave V Director - Digital & E-commerce Solutions and Practice, Nagarro Enterprise Ltd. Bengaluru
7.	Tally Workshop	Workshop	25, 27 & 28 Feb 2025	220	Mr. Alred Simon Joseph, Freelance Trainer and Educator

Department of Professional Programmes					
Sl. No.	**Name of the Event**	**Nature of the Event**	**Date**	**Partici-pants**	**Resource Person/s**
1.	Data Visualisation Using the Power BI in collaboration with Miles Education	Workshop	6 July 2024	II B. Com C & III B. Com C (33)	Mr. Navdeep Kumar, Trainer, Miles Education
2.	Informed Decision Making with Excel in collaboration with ISDC	Workshop	9 July 2024	I B. Com A (55)	Mr. Lokesh Payasi, Trainer for AI & ML, Data Science and Statistics
3.	Power BI Workshop in collaboration with ISDC	Workshop	10 July 2024	II B. Com A (45)	Mr. Lokesh Payasi, Trainer for AI & ML, Data Science and Statistics
4.	Financial Literacy and Stock Trading in collaboration with NSDL, NSE	Workshop	15 July 2024	All classes (128)	Mr. Viswanathan Vaidyanathan, Trainer, NSDL
5.	LinkedIn Profile building session	Workshop	16 July 2024	II and III B. Com C (80)	Mr. Nischay Sehghal, Mr. Amogh Boddu, Product Operations -CRED, Ms. Nisha Shetty, Global Supply and Strategic Partnerships-Joveo
6.	Navigating Modern Finance in collaboration with ISDC	Seminar	19 July 2024	All IAF Classes (180)	CA Harish J, Director S.R. Baltiboi & associates LLP: Kiran Kulkarni, Finance Mangaer, Hewlett Packard Enterprise: Shubham Gadia, Associate Consultant, KPMG
7.	Eyes on Us: The Power and Implications of Data in our Lives in collaboration with Institute of Analytics UK	Seminar	20 July 2024	All Analytics classes (176)	Mr. Gautam Malaiappan, Author, Podcaster, Founder and CEO of Hirehappi: Mr. Prabhu Amarnath, Math Entertainer
8.	Power BI in collaboration with Miles Education	Workshop	3 Aug 2024	Faculties (7)	Mr. Abhishek Kumar BE, Trainer, Miles Education
9.	CV Pro - Online Webinar (SF) in collaboration with CVPRO	Webinar	24 Aug 2024	All Professional Classes (57)	Mr. Althaf T, Co-Founcer CVPRO: Mr. Shuhaib, Co-Founcer CVPRO

Department of Professional Programmes					
Sl. No.	**Name of the Event**	**Nature of the Event**	**Date**	**Partici-pants**	**Resource Person/s**
10.	Emerging Frontiers in Finance and Accounting in collaboration with IMA Bangalore chapter	Seminar	9 Aug 2024	All SF Classes (186)	Dr. Anand Lokhande, CoFounder Imagilytics Leadership Consult-ing: Mr. Fenial Vadakken, Senior Country Manager - IMA India: CA Jaikrishnan Nair, Senior Country Manager - IMA India
11.	CV Review and Simulation (SF)	Workshop	13 - 14 Aug 2024	All Pro-fessional Classes (70)	Mr. Justin Prem, Mr. Christy Mathew, Mr. Nihar Bagree, Mr. Noah & Ms. Angel Maria, Senior Analysts, Goldman Sachs
12.	Excel Workshop in collaboration with ISDC	Workshop	10 - 11 Sep 2024	II BBA C and II B. Com B (44)	Ms. Sandhya Shenoy, Trainer, IIMB, Project Manager, Giant Eagle
13.	Workplace Wellness and Bottom-line Impact: Sustainable Growth Through Investing in People in collaboration with CIMA	Seminar	19 Dec 2024	II BBA C and II B. Com B (144)	Mr. Haresh Ratnagrahi, Director of Corporate relations IMA: Mr. Juana Peter Jossy, Student Ambassador, CIMA: CA Rajkumar, Partner Rajbabu Associates: Mr. Vikshit Jain, Speiclaist Markets CIMA: Mr. Kariappa, Global Council Member, CIMA, EY

Department of Economics					
Sl. No.	**Name of the Event**	**Nature of the Event**	**Date**	**Participants**	**Resource Person/s**
1.	Statistical Methods in Economic Analysis	Webinar	13 Jun 2024	Virtual MS Teams - Stu-dents and staff of SJCC (100)	Dr. Nour Wehbi, Lecturer, Economics, Montpellier Business School, France
2.	Fostering Collaboration and Connection	Workshop	3 Jul 2024	Students and staff of SJCC (60)	Mr. Raj Sadhwani, Partner, Sadhwani Ventures
3.	Anatomy of Union Budget	Workshop	24 Jul 2024	Online - Stu-dents and Staff of SJCC (102)	Dr. Xavier V K, Research Director - Jain Online, Jain deemed-to-be University

4.	A Policy Boot Camp Accelerating Inclusive and Sustainable Growth	Workshop	6 Aug 2024	Students and staff of SJCC (70)	Mr. Sai Krishna Kumaraswamy, CA and Financial Sector Economist, Consultative Group to Assist the Poor (CGAP)
5.	Budget for the People: Understanding the Impact on the Common Man and Energising Growth: How the Interim Budget Shapes the Energy Landscape	Panel Discussion	16 Aug 2024	Students and Staff of SJCC (45)	Dr. Jhumur Roy, HoD, Dept. of Economics, SJCC
6.	Nudgeathon, in collaboration with Indian Institute of Science (IISc), Bangalore	Workshop	17 Aug 2024	Students and Staff of SJCC (100)	Dr. Srinivas Madhusudan Kandada, Head of Operations, IISc; Dr. Jhumur Samaddar Roy, HoD, Dept. of Economics, SJCC; Mr. Bhushan Kumar, Lead Behaviour Architect, Fractal; Dr. Junofy Anto Rozarina, CEO, Beyond Nudge & India Behavioural Economics Network; Dr. Vishal Singh, Associate Prof. IISc

Department of English					
Sl. No.	**Name of the Event**	**Nature of the Event**	**Date**	**Participants**	**Resource Person/s**
1.	Session on Stories and Art	Workshop	28 Aug 2024	Students and staff of SJCC, other colleges (150)	Mr. Appupen, Graphic Novelist
2.	We are Amazine - Zine Making	Workshop	28 Aug 2024	Students and staff of SJCC, other colleges (60)	Ms. Ano Patel, Founder, Bazinega
3.	Poetry Writing	Workshop	29 Aug 2024	Students and staff of SJCC, other colleges (40)	Ms. Prathibha Nandakumar, Author, Poet, Journalist

Postgraduate Department of Commerce					
Sl. No.	Name of the Event	Nature of the Event	Date	Participants	Resource Person/s
1.	Samagra Sessions for the Final Year PG Students in collaboration with Team Samagra	Seminar	11 Jun 2024	II M. Com F&T, II M. Com IB and II M. Com FA (97)	Dr. Paul Newman and Mr. Ebenezer, Team Samagra, St. Joseph's Holistic Wellness Centre
2.	Samagra Sessions for the First Year PG Students in collaboration with Team Samagra	Seminar	20 Jun 2024	I M. Com F&T, I M. Com IB and I M. Com FA (115)	Prof. Kiran Jeevan and Mr. Ebenezer, Team Samagra, St. Joseph's Holistic Wellness Centre
3.	Entrepreneurship Mentorship in collaboration with Ministry of Youth Affairs & Sports (Department of Youth Affairs) and the Department for Promotion of Industry & Internal Trade - DPIIT)	Workshop	28 Aug 2024	I M. Com F&T, I M. Com FA, I M. Com IB, II M. Com F&T, II M. Com FA, II M. Com IB (255)	Adv. Kiran Bettadapur Mr. Raj Waghray, Author, Art of Living
4.	Excel Diagnostic Test- Identify Your Excel Strengths and Weaknesses	Workshop	8 and 9 Aug 2024	I M. Com F&T, I M. Com IB – 8 August 2024 I M. Com FA – 9 August 2024 (136)	Student Event coordinators Mr. Manoj S and Mr. Prashanth J
5.	Internship Bootcamp (Series 1) – From Classroom to Corporate	Bootcamp	10 Aug 2024	II M. Com FA & II M. Com IB (69)	Vinay Krishna HV, HR Professional Ms. Shubhangi Bhatt, Senior Tax Executive -2 Global Transfer Pricing at Deloitte India, PG Batch 2020-22 Ms. Joshna John, Audit Associate at Grant Thornton INDUS, PG Batch: 2020-22 Dr. Komal A. Dave, HOD-PG, SJCC Mr. Giridhar Naidu, Placement Coordinator, SJCC
6.	Internship Bootcamp (Series 2) – From Classroom to Corporate	Workshop	17 Aug 2024	II M. Com FA & II M. Com IB (35)	Ms. Rebecca Vieyra, Associate Consultant, HP

7.	Exploring Diverse Professional Courses	Seminar	14 Aug 2024	I M. Com, I M. Com IB and I M. Com FA (90)	Ms. Sumithra Sreenivasan Head of Professional Programmes at St. Joseph's College of Commerce
8.	Equip Yourself with the Tools for Research Excellence	Research Workshop	19,20, 21,22 & 27 Aug 2024	II M. Com F&T & II M. Com IB (44)	Dr. D. Raja Jebasingh, Associate Professor, SJCC Dr. K.N. Lakshmipathi, Chief Librarian, SJCC Dr. Poornima Vijaykumar, Assistant Research Director, SJCC Dr. Shanu Nazar, Assistant Professor, SJCC
9.	Simple Regression Analysis Using SPSS & Dive Deep into Simple Regression Analysis: A Hands-on SPSS	Workshop	31 Aug 2024	II M. Com FA (43)	Dr. Sridhar L.S, IQAC Coordinator, SJCC
10.	Circular Economy: Redefining Sustainability	National Confer-ence	12 Sep 2024	External Students (150)	Keynote Speaker: CMA Abhijeet S Jain, Chairman of the Bengaluru Chapter of the Indian Cost Accountant, India. Session Speakers: Dr. Baba Gnanakumar, Director for Consultant and Corporate Training at Kristu Jayanthi College Dr. M Ambashankar Dean & Director - Academics. Gupta College of Management and Technology Mr. Jayaraj Mehta Head India for Mobility XeroPe Inc., USA Executive Vice President-Cross Identity, Bangalore

11.	Research Paper Writing Process	Workshop	9, 10 and 11 Sep 2024	I M. Com F&T, I M. Com IB, I M. Com FA (142)	Peer Guidance by Final Year PG Students: Ms. Hemavathi, Ms. Dhanyashree N U, Ms. Jo Anne Baretto, Ms. Riya Mary Paul, Ms. Albinia A, Mr. Dhanush N, Mr. Immanuel R
12.	Research Paper Writing and SPSS	Workshop	26 Nov 2024	I M. Com Students (30)	Dr. Shanu Nazar, Assistant Professor, SJCC
13.	UGC Net Coaching Classes	Workshop	6 - 17 Jan 2025	I and II M. Com students – Preparing for UGC NET (25)	Asynchronous Coaching
14.	MS Excel	Workshop	3 -12 Feb 2025	I M. Com Students (55)	Mr. Giridhar Naidu, Assistant Professor, SJCC
15.	Numbers are Friends	Workshop	15 Feb 2025	PGD Students (80)	Mr. Paul Abraham (Senior Technologist, HPE Bengaluru) Mr. Lakshminarayanan (AI Solutions Architect Mercedes Benz R&D India) Mr. Satyanarayanan Reddy, Data Scientist, HPI Bengaluru
16.	Agamya 2025	National Level Research Colloquium	28 Feb 2025	I M. Com Students and External Students (200)	Keynote Speaker Dr. Srinidhi V.R.

Guest Lectures Organised by the Departments

Department of Commerce				
Sl. No.	**Topic**	**Date**	**Participants**	**Resource Person**
1.	Eco-Adventures: Where Culture, Sustainability, AI and Unique Itineraries Meet - Travel Diaries-30	22 Aug 2024	70	Ms. Tejaswini Gopalaswamy, Co-Founder Unventured Expeditions
2.	Upskilling for your First Career Break - Travel Diaries Episode 31	26 Aug 2024	70	Mr. Suraj Nair, Founder TravelSpendes
3.	The Employability Equation – Talents Skills and Opportunity	12 Dec 2024	80	Mr. Musa Shased, Account Manager Acquisitions Google
4.	Trends in E-Commerce Organized by CAT	3 Jul 2024	80	Mr. Varun Mirlay, Former Researcher at Helyxon, IIT Madras Research Park
5.	GST: Filing Returns	11 Mar 2025	75	Arjun KR, CA Ragu Associates

Department of Business Administration				
Sl. No.	**Topic**	**Date**	**Participants**	**Resource Person/s**
1.	Career change from Corporate to Entrepreneurship	21 Aug 2024	68	Gopi Chand Cherkuri, Co-Founder of Mr. Philly's
2.	Never Too Small to Brand	23 Aug 2024	60	Laeeq Ali, Co-Founder Bloom Box Brand Engineers and Origami Creative
3.	Beyond the Slides	3 Sep 2024	38	Vishal Chinchure, Public Speaker

Department of Economics				
Sl. No.	**Topic**	**Date**	**Participants**	**Resource Person**
1.	Quantitative Approaches to Health Economics: A Micro Perspective	20 Jun 2024	Students and Staff of SJCC (102)	Dr. Rivya Dias, Asst. Professor, Economics, Carmel College of Arts, Science and Commerce for Women, Goa

Department of English				
Sl. No.	Topic	Date	Participants	Resource Person
1.	Creative Writing titled 'Saying it Again (and again): Repetition and Parallel Structures'	27 Jun 2024	I, II and III Year BA students (60)	Dr. Alan Kellerman, Faculty, English Literature, Swansea University, UK
2.	'Revisiting Classics in Architecture and Culture'	28 Aug 2024	Students and Staff of SJCC and other colleges (60)	Mr. Pankaj Modi, Lead – Technical, INTACH
3.	'Reading the Classics'	29 Aug 2024	Students and Staff of SJCC and other colleges (80)	Dr. Cheriyan Alexander, Professor, English, SJU
4.	'Revisiting Classics: A Decolonial, Anti-Caste and Feminist Perspective'	29 Aug 2024	Students and Staff of SJCC, other colleges and general public (120)	Ms. Meena Kandasamy, Poet, Writer, Activist
5.	Creative Writing titled 'The Sound of…Sound'	12 Nov 2024	BA students (60)	Dr. Alan Kellerman, Faculty, English Literature, Swansea University, UK
6.	'Viral Media: Theory and Practice' in collaboration with the University of Liverpool	20 Nov 2024	BA students (60)	Dr. Kerry Traynor, Lecturer, Communication and Media, University of Liverpool

Department of Kannada				
Sl. No.	Topic	Date	Participants	Resource Person
1.	Bhashe Mattu Sahitya Odina Pramukyate	18 Jul 2024	B. Com, BBA, BA, B. Sc and all Kannada students (250)	Pro. S.G Siddaramayya, Ex. President, Kannada Development Authority Govt. of Karnataka
2.	Lekhakarondige Samvaada	12 Sep 2024	B. Com, BBA, BA, B.Sc. and all Kannada students (250)	Du. Saraswathi, Kannada Writer, Activist, Researcher and Theatre Activist

Department of Hindi				
Sl. No.	Topic	Date	Participants	Resource Person/s
1.	Using INSCRIPT keyboard	6 Jan 2025	80	Mr. Aatmaram Sharma, Hindi Office, Madhya Pradesh Govt.
2.	International Hindi Diwas - Guest Lecture - 2 - Indian knowledge system	9 Jan 2025	60	Dr. Deepak Kumar Gond, Asst. Professor, Hindi, Christ Academy

Postgraduate Department of Commerce				
Sl. No.	Topic	Date	Participants	Resource Person/ s
1.	An Art of Designing Effective Professional Presentation & Assignment in an Academic Environment	10 Jun 2024	II M. Com F & T, II M. Com IB and II M. Com FA (90)	Dr. Soney Haris Associate Professor, SJCC
2.	Financial Awareness: From Panic to Plan – Make your money work for you	25 Jun 2024	II M. Com F&T, II M. Com IB and II M. Com FA (61)	Mr. Akshat Garg from AVP Research, Choice
3.	"Why are we not good at investing? Risk is not just a number, Live Demo of a trading terminal"	6 Feb 2025	II M. Com F&T and II M. Com IB (70)	Mr. Ravichand, Founder at Shrika Capital, SEBI certified Investment advisor and AMFI certified Mutual fund advisor / distributor

Departmental Activities

Department of Commerce			
Sl. No.	Activity	Date	Participants
1.	Orientation for Freshers	28 Jun 2024	183
2.	Keystone, an online talent hunt event	15 Jul 2024	100
3.	En-Route 24 - Travel & Tourism – Student Seminar	16 Jul 2024	192
4.	Travois '24 – Talent Hunt	8-10 Aug 2024	75
5.	Finquest, an interclass competition	21 Aug 2024	70
6.	Turas 2024- Cine Turismo, Inter-Collegiate Fest in Collaboration with the Ministry of Tourism, Bengaluru office	4 Sep 2024	225
7.	Commerce Week, an inter-class competition series	3 - 4 Feb 2025	200
8.	Finovate, Case Study Analysis of Different Verticals of an Organisation	4 Feb 2025	30
9.	Voyage, Inter-Collegiate Fest (Product Launch, Tourism Feud and Itinerary Making)	4 Feb 2025	100
10.	Ecotrack, in Collaboration with TechAlly, a cycling event	8 Feb 2025	100

Department of Business Administration			
Sl. No.	**Activity**	**Date**	**Participants**
1.	Budget Analysis 2024 in Collaboration with Finance Club by Mr. Kushal Parwani, Assistant Professor, SJCC	24 Jul 2024	80
2.	SJCC Entrepreneurship Showcase - Celebrating World Entrepreneurship Day	22 Aug 2024	64
3.	Virtuoso- Inter-Collegiate Fest	29 - 30 Nov 2024	64
4.	Auto Auction Showdown - Entrepreneurship Learning Initiative	7 Jan 2025	25
5.	Budget Analysis 2025 by Mr. Kushal Parwani & Dr. Rakesh Nadig, Assistant Professors, SJCC	5 Feb 2025	220
6.	Realtime Multiplayer Business Simulation Game – Workshop by Mr. Sandeep Kumar	10 - 14 Feb 2025	220

Department of Professional Programmes			
Sl. No.	**Event**	**Date**	**Participants**
1.	ACCA Orientation (IAF) in collaboration with ISDC, Learning Partner conducted by Ms. Rajy Rajan, Learning and Operations, Ms. Devi Meenakshi - Manager - Learning and Delivery, Ms. Pooja - Operations Support Associate	11 Jun 2024	76
2.	A session on ICAI Career Counselling in collaboration with ICAI by CA Anil Verma, ICAI	14 Jun 2024	87
3.	US - CMA Orientation (SF) in collaboration with Miles Education was conducted by Mr. Uttam Pai, US CPA, Associate Vice President, Miles Education	20 Jun 2024	79
4.	Orientation about IoA in collaboration with ISDC Learning Partner conducted by Ms. Likitha K, Academic Coordinator, Associate member at IoA, Ms. Rajy Rajan - Learning and Operations, ISDC	2 Jul 2024	77
5.	CIMA Orientation (CIMA) in collaboration with ISDC, Learning Partner conducted by Ms. Fathima Imraaz, Head- Institutional Operaitons, ISDC Global (India)	8 Jul 2024	70
6.	Bonding among Strategic Finance students conducted by Student Program coordinator	9 Jul 2024	70
7.	AIMS Icebreaker – Overture conducted by second year & third year students	23 Jul 2024	43
8.	An inter-class competition called 'Budget Brawl', Ms. Sumithra Sreenivasan, HOD, Department of Professional Programmes, SJCC, Dr. Shanu Nazar, Assistant Professor, SJCC, Mr. Kushal Parwani, Assistant Professor, SJCC	12 Aug 2024	50
9.	ACCA PTM (second year) (IAF) was conducted by Dr. Ruqsana Anjum, Vice – Principal, SJCC, Ms Sumithra Sreenivasan, HOD, Professional Programme, SJCC	17 Aug 2024	98

10.	Business Event – Inter-class competition	22 Aug 2024	150
11.	Boardroom Blitz (SF) – Inter-class competition – Business Event	26 - 27 Aug 2024	120
12.	Finatron (SF) - Business Event – Inter – class competition	19 - 20 Nov 2024	200
13.	Internship and Placement for Analytics in collaboration with IOA	7 Jan 2025	75
14.	Department Conclave in collaboration with Various Professional Bodies (ISDC / CIMA / CFA / ICAI)	18 Jan 2025	350
15.	Internship and Placement for CMAs in collaboration with Miles Education conducted by Mr. Prashanth, IoA, Internships and Placements, ISDC	28 Jan 2025	80
16.	ACCA Event – Inter – class competition conducted by Mr. Gaurav Govindraj, Senior Audit Manager, Deloitte, Ms. Nisha Singh Deloitte & Ms. Neelufer Javelin (ACCA Affiliates)	18-29 Feb 2025	300
17.	CIMA Motivational Talk by Subject Expert - CIMA FLP in collaboration with ISDC was conducted by Mr. Srivatsav, CIMA Rank Holder	27 Feb 2025	80

Department of Economics			
Sl. No.	**Activity**	**Date**	**Participants**
1.	Kutumbh – Intracollegiate Festival	10 Aug 2024	250

Department of English			
Sl. No.	**Activity**	**Date**	**Participants**
1.	Vividha – Intercollegiate Festival	28 – 29 Aug 2024	1200
2.	Future in Focus – Episode 1: Career Opportunities in Management, a talk by Mr. Vishal Nagendra, Transformation Specialist, Lenovo	5 Aug 2024	22
3.	Future in Focus Episode 2: Exploring Careers in Social Work, a talk by Ms. Poornima, Program Co-Lead of the Kanaja Youth Research and Advocacy Cell, Samvada	16 Aug 2024	25
4.	Future in Focus: Episode 3 - Exploring Careers in Journalism and Multimedia a talk by Mr. Rasheed Kappan, Senior Journalist, Deccan Herald	21 Feb 2025	65

Department of Kannada			
Sl. No.	**Activity**	**Date**	**Participants**
1.	Antaranga, Inter-class cultural activities	29-30 Aug 2024	100
2.	Kannada Rajyotsava, Kannada Habba	28 Nov 2024	1500
3.	Kalarava, Inter-college cultural activities	30 Jan 2025	650
4.	Enact, Kannada Naataka Sparade	14 Feb 2025	112

Postgraduate Department of Commerce			
Sl. No.	**Activity - Topic**	**Date**	**Participants**
1.	Arambh, Cultural Fest	13 Jul 2024	200
2.	Happiness Day Celebrations	21 Sep 2024	43
3.	DodgeBall, an interclass event	25 - 28 Nov 2024 & 5 Dec 2024	100
4.	Inferno 2025 – Business Fest	9 – 10, 14 & 24 Feb 2025	100
5.	Sangharsh 2025 – A Fest with the theme of Get Job Ready: Your Career Launchpad	19- 21 Feb 2025	100
6.	Potluck 2025	13 Feb 2025	150
7.	Cultural Kaleidoscope	1 Mar 2025	200

Technology in Classroom

An effective teaching-learning strategy must involve the use of technology in all its forms. At SJCC all classrooms are equipped with LCD projectors and the teachers make effective use of it to blend audio-visual content in classroom teaching. The academic performance of students, attendance records, and engagement in co-curricular and sporting activities can all be tracked by students, parents, and the faculty using the online portal of the institution.

TEACHING AND LEARNING

TEACHING AND LEARNING

Teaching and learning at SJCC focuses on academic excellence, innovation, and holistic development. The college follows a student-centric approach integrating experiential learning, case studies, and industry interactions to enhance conceptual understanding. Faculty members employ technology-driven instruction, research-based learning, and skill-oriented training to bridge the gap between theory and practice. The curriculum prepares students for real-world challenges, while mentorship programs, workshops, and interdisciplinary learning foster critical thinking and professional growth. Through these initiatives, SJCC ensures students are well-equipped for future careers in a dynamic professional landscape.

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Learning Management System (LMS)

Learning Management Systems (LMS) like Moodle, Google Classroom, and Edmodo help faculty innovate teaching and students track progress. These platforms facilitate instruction, assessments, reading materials, and online resources, enriching the learning experience. SJCC faculty develop online courses integrating video lectures, reading materials, tasks, and reference documents, extending learning beyond the classroom. Through technology-driven education, the college ensures efficient, interactive, and accessible learning for both students within and outside the institution.

Academic Calendar

The Academic Calendar has been made available to the students through the college website. The college has an effective mechanism for the preparation and execution of teaching plans. The Vice-Principal ratifies the individual OBE based lesson plans prepared by the subject coordinators, which are then uploaded on the college website.

Outcome Based Education (OBE)

Our institution is committed to Outcome-Based Education (OBE), ensuring students achieve specific learning outcomes through structured curriculum design, teaching, assessment, and feedback. OBE fosters critical thinking, communication, and lifelong learning, preparing students for real-world challenges. Assessment evaluates course outcomes through diverse teaching methods, with faculty serving as instructors, mentors, and facilitators. The student-centered approach measures performance based on predetermined outcomes, emphasising knowledge, skills, and attitude development. This pedagogical model enhances academic growth and personal development, shaping well-rounded individuals ready for future success.

Teaching Lesson Plan (OBE-TLP)

The Outcome-Based Education Teaching Lesson Plan (OBE-TLP) is a structured framework for faculty to align courses with OBE compliance, focusing on curriculum planning, learning outcomes, and student attainment. Faculty map Course Outcomes (COs) with Program Outcomes (POs) and Program Specific Outcomes (PSOs) to measure achievement effectively. Incorporating Revised Bloom's Taxonomy, OBE-TLP ensures teaching strategies cater to different cognitive levels. A CO-PO Mapping Matrix helps stakeholders track progress toward broader educational goals. This model fosters structured, effective lessons, equipping students with the knowledge, skills, and competencies needed for professional and personal success.

Course Outcomes (COs)

Course Outcomes (COs) are designed to align with course content and objectives, ensuring comprehensive coverage of key knowledge areas. Faculty develop COs for each module or the entire course, using Revised Bloom's Taxonomy action verbs (T2 to T6) to promote higher-order thinking. Mapped to Program Outcomes (POs) and Program Specific Outcomes (PSOs), COs facilitate effective evaluation of student attainment. This structured approach ensures measurable learning outcomes, enhancing skills, knowledge, and competencies. Well-defined COs provide a clear framework for assessment, supporting academic rigor, continuous improvement, and alignment with Outcome-Based Education (OBE) principles.

Programme Outcomes (POs)

Programme Outcomes (POs) align with the Jesuit Education Model, institutional vision, and core values, ensuring academic excellence and holistic development. They establish benchmarks for cognitive and affective competencies essential for professional and personal growth. Structured to reflect graduate attributes, POs support lifelong learning. Each PO is mapped with Course Outcomes (COs) to ensure a seamless connection between courses and program objectives. Measuring PO attainment helps evaluate curriculum effectiveness and graduate success, ensuring alignment with institutional goals. This assessment validates the program's impact and feasibility, making it a crucial element in enhancing academic offerings and student development.

Student-centred Learning Methods

Basic Learning Practices

The learning experience of students at this college is the result of a well-designed teaching-learning process. The needs, interests, and capabilities of students are the primary factors in designing the pedagogy. The college aims to develop competencies such as critical thinking and problem-solving skills through student-centric teaching-learning methods. The teacher, in this context, acts as a facilitator who enhances the learning experience of the students. Experiential learning, participative learning, and problem-solving methodologies are some of the important student centric methods of the teaching-learning process, practiced in this college.

Innovative Teaching- Learning Practices

- Experiential Learning: The college prioritises learning through experience and has created student-centric learning programmes such as industrial visits, internship programmes (social, corporate, and start-up internships), workshops, outreach programmes, rural exposure programmes, social visits, etc.

- Participative Learning: To develop innovative as well as creative thinking skills among students, participative learning in the teaching pedagogy has been adopted. Activities under this include student seminars, group discussions, debates, quizzes organised as part of CIA, flip classrooms (students are expected to go through the reading materials and come prepared for a classroom discussion), exhibitions by students, student clubs and associations activities, aid in student participative learning as the activities are planned and executed by the students under the guidance of faculty members.

- Problem-Solving Methodologies: Problem-solving methodologies are an integral part of all courses in all programmes. Along with theoretical explanations, practical knowledge is imparted to the students through practical courses like Tally, Excel, SPSS, and SAP which employ hands-on learning methods. Students are encouraged to take up Research Projects in which they need to identify a research problem and apply problem-solving techniques learned in the classroom to the problem. Book reviews and case studies are introduced in class. Library-based assignments like OpenText tests and research-based library work for students are encouraged.

Innovative Evaluation Methods

St. Joseph's College of Commerce (SJCC) adopts innovative evaluation methods to foster critical thinking and problem-solving skills. The institution emphasises experiential learning through case-based assessments, project-based learning, and research assignments. Students analyze real-world business cases, engage in industry collaborations, and develop strategic solutions. Presentations, debates, and peer reviews enhance communication and analytical skills. Technology-driven assessments, including simulations and gamified evaluations, create an immersive learning experience. Industry-based evaluations bridge the gap between academia and professional expectations. By integrating these diverse assessment techniques, SJCC ensures students develop academic, strategic, and leadership skills essential for higher education and professional success.

Train the Trainer Programmes

Program: B. Com/ BBA				
Train the Trainer - Even Semester				
Sl. No.	**Name of the Faculty**	**Trainer Name**	**Subject**	**Date**
1.	Mr. Akhil Manuel	Ms. Babita Bisht	Taxation I and II (Indian Tax but in the ACCA Format, question bank etc.)	14 Nov 2024
2.	Mr. Kushal Parwani	Mr. Madesh K	Advanced Financial Management II	8 Nov 2024
3.	Ms. Mary Fiona	Ms. Keerthana Kakkookal	Business Law	15 Nov 2024
4.	Dr. Soney Haris	Mr. Madesh K	Strategic Management	13 Nov 2024
5.	Ms. Swetha Joseph	Mr. Ashutosh	Fundamentals of Financial Accounting	15 Nov 2024
6.	Mr. Kushal Parwani	Mr. Madesh K	Managing Finance in Digital World II	14 Nov 2024
7.	Dr. Soney Haris	Ms. Jyothika Ramdas	Project and Relationship Management	23 Nov 2024
Train the Trainer - Odd Semester				
Sl. No.	**Name of the Faculty**	**Trainer Name**	**Subject**	**Date**
1.	Ms. Ankitha Antony	Ms. Babita Bisht	Business and Technology- ACCA	3- 5 Jun 2024
2.	Ms. Natya Bopanna	Ms. Keerthana Kakkookal	Financial Accounting- ACCA	3 Jun 2024
3.	Dr. Nancy Christina J	Mr. Madesh K	Financial Management- ACCA	3-4 Jun 2024
4.	Mr. Akhil Manuel	Mr. Nihal Ebrahim	Audit and Assurance- ACCA	3-4 Jun 2024
5.	Mr. Akhil Manuel	Mr. Jayesh Jadhav	Taxation I- ACCA	7-8 Jun 2024
6.	Mr. Kushal Parwani	Ms. Bhoomika Urs	Advanced Financial Management I- ACCA	3 Jun 2024
7.	Ms. Patricia Paul	Mr. Karthik Chandra	Fundamentals of Business Economics - CIMA	6- 7 Jun 2024
8.	Mr. Kushal Parwani	Ms. Jyothika Ramdas	Managing Finance in Digital World I -CIMA	4 Jun 2024
9.	Ms. Sumithra Sreenivasan	Mr. Deepak Agarwal	Financial reporting and Advanced Financial reporting- CIMA	7 Jun 2024

Academic Support for Students

Programmes for Slow Learners

Our students come from diverse cultural backgrounds. Teachers guide students in their respective journeys, equipping them with skills to fully benefit from what the institution offers. Many SJCC students are first-generation learners, and some have academic difficulties when compared to their peers. Keeping this in mind, the college has devised a Remedial Programme to identify students who need special academic attention, specifically to help them excel in their overall performance. The employed Peer Learning model is beneficial as the advanced learners actively engaging in academic activities with the slow learners is a learning point for both and helps in building their confidence, time-management and social skills. These classes are earmarked to strengthen students' subject knowledge and reduce dropout and failure rates as those who need special attention are tended to, through this programme.

Remedial Programmes

The remedial programme at SJCC is the backbone of academic excellence. In this programme students who require academic support are identified and offered one-on-one assistance by advanced learners.

The institution has structured remedial programs with a peer learning model to enhance the student's interest in learning and to make the learning process a more joyful experience. In this model of peer support, the teaching is handled by a 'student tutor' who will be responsible for teaching the 'student tutees' under the guidance of the subject teacher. The remedial coaching classes are scheduled online on the MS Teams platform as well as in the offline mode.

The remedial program kick-started by identifying the list of courses that require additional reinforcements through remedial sessions. Each class mentor scheduled a mentor meeting and discussed with their respective classes and identified the list of courses. The list was shared by the remedial program coordinators with the respective subject teachers.

The tutees were selected by subject teachers on the basis of low CIA grades, low attendance percentage and any student who voluntarily requests to be added to the remedial class. Proactive students who are capable of handling the peer teaching were chosen by subject teachers and were entrusted with the responsibility of student tutor. The tutors were guided with respect to the concepts and topics to be covered by the respective subject teachers. There was an excellent collaboration among the students through this faculty-guided peer-learning model.

An online orientation for the student tutors was conducted by the remedial team to provide the guidance on the remedial classes.

Remedial classes were conducted in the month of September 2024 for the first, second and third-year UG students through both online and offline modes.

Data for the 2024-25 Odd Semester

Sl. No.	Particulars	Numerical Data
1	No. of Courses	17
2	No. of Student Tutors	38
3	No. of Student Tutees	524
4	No. of Hours Spent on Remedial Classes	132

Courses Under Remedial Programmes

Sl. No.	Courses
1.	Advance Financial Management
2.	Business and Company Law
3.	Business Economics
4.	Business Mathematics and Statistics
5.	Cost Accounting
6.	Financial Accounting
7.	Financial Management
8.	Financial Modelling
9.	Financial Reporting
10.	Fundamentals of Management Accounting
11.	Fundamentals of Business Economics
12.	Managing Finance in the Digital World
13.	Perspectives in Management
14.	Income Tax - 1
15.	Costing for Business Decisions
16.	Programming for Analytics
17.	Marketing management

Bridge Course 2024-25

The institution conducted a Bridge Course in Mathematics and Accounts for first-year students to support those who have either not studied the subjects or found them difficult to comprehend. The Bridge Course coordinator shared the details of the Bridge Course with all BBA, BCOM and B.Sc. first-year students during their admission. The course materials were made available on the college website. Students were asked to access the learning materials, such as the Bridge Course videos and worksheets once they confirmed their admission.

The bridge course for both Basic Mathematics and Accounts has been delivered using online mode. Online content in terms of lecture series was developed with the help of the institution's media team and was made available to first-year students.
The particulars of the examination are as follows:

Examination	Date	No. of Students Attended
Mathematics	28 Jun 2024	930 students
Accountancy	1 Jul 2024	620 students

The Examination was conducted for 20 marks and a total of 50 teachers invigilated the examination. The Re-Examination was conducted for the absentees on 12 and 13 August 2023. The Bridge Course marks were incorporated into their first CIA.

Orientation Programme

On 20 September 2024, an orientation session was organised by Ms. Bhargavi C.S. and Dr Neethu Anna Koshy on remedial Classes via MS Teams. During the session, Ms. Bhargavi C.S. provided an overview to the tutors regarding the remedial classes. She informed me that tutors would have the flexibility to conduct the classes either online or offline and that it was mandatory for tutors to take attendance, and proof of the classes too. This could be done either through screenshots from MS Teams or photos from offline classes. The teacher coordinator also informed the tutors that they would receive e-certificates for the same.

PROFESSIONAL PROGRAMMES

PROFESSIONAL PROGRAMMES

The institution integrates the undergraduate programme consisting of the B. Com and BBA degrees with professional courses in order to offer specialisations to students in a wide range of fields. Students pursue the following professional programmes alongside their regular degree: Association of Certified Chartered Accountants (ACCA), Certified Management Accountant (CMA), and Chartered Institute of Management Accountants (CIMA). These programmes are introduced to improve the career prospects of students and to provide financial services to investors, corporates, and also the government. Many of these courses have on-campus collaborations and learning partners. The institution offers coaching for these programmes by experienced industrialists to combine practical and theoretical learning.

Collaborations for Professional Programmes

International Skill Development Corporation (ISDC)

St. Joseph's College of Commerce (SJCC) collaborates with the International Skill Development Corporation (ISDC) to offer a rigorous two-month IFRS course for B. Com final-year students, equipping them with essential financial reporting skills. This course provides a comprehensive introduction to the Nature and Operations of the IASB, Presentation of Financial Statements, Accounting Policies, and Changes in Accounting Estimates and Errors, ensuring students gain a strong foundation in International Financial Reporting Standards (IFRS). IFRS training is extended to the Professional Certificate Programmes students, enhancing their expertise in global financial practices. The course also covers critical areas such as cross-border transactions, mergers and acquisitions (M&A), and capital-raising activities, frequently requiring IFRS compliance. Strengthening this academic partnership, SJCC and ISDC jointly organised a National Conference on FinTech Ecosystems, fostering industry-academia collaboration and thought leadership in the evolving financial landscape. ISDC's Placement Cell provides a placement opportunity for students and 34 students have been placed this year.

Chartered Institute of Management Accountants (CIMA)

The Chartered Institute of Management Accountants (CIMA), founded in 1919, is the world's leading and largest professional body of management accountants. Together with the American Institute of Certified Public Accountants (AICPA), CIMA established the Chartered Global Management Accountant (CGMA) designation in 2012 to provide members with resources and recognition. The CIMA syllabus draws on the unique CGMA Global Management Accounting Principles and CGMA Competency Framework to empower individuals with high-level abilities to help them achieve sustainable success in both business and finance. The institution offers an embedded programme – BBA (Professional Finance & Accountancy) in collaboration with CIMA.

Association of Chartered Certified Accountants (ACCA)

ACCA is the Association of Chartered Certified Accountants. It is a community of 227,000 current members and 544,000 future members based in 176 countries. ACCA is committed to the development of a strong global accountancy profession and the many benefits that this brings to organisations, individuals and society. The ACCA qualification develops forward-thinking professionals with the financial and business skills essential for the creation of sustainable economies and flourishing societies. The institution offers an embedded programme – B. Com (Professional- International Accounting & Finance) in collaboration with ACCA.

Institute of Management Accountants (IMA)

IMA is the worldwide association of accountants and financial professionals working in business committed to helping more than 90,000 members to expand their professional skills, better manage their organization, and enhance their careers. The institution offers an embedded programme – B. Com (Professional- Strategic Finance) in collaboration with IMA.

Institute of Analytics (IoA)

The IoA is a Professional Body for Analytics and Data Science Professionals in the UK and internationally. IoA is a not-for-profit organisation that exists to promote greater awareness, understanding and innovation in Analytics. The Institute provides members with the opportunity to network with other professionals in the industry, learn about career development opportunities, share knowledge and expertise, access Continuous Professional Development programmes and carry the official designation of Membership. The institution offers an embedded programme – B. Com (Analytics) in collaboration with IOA.

Enrollment of Students in Various Professional Programmes

Programmes	No. of Students Enrolled
ACCA	237
CMA	223
Analytics with IoA	230
CIMA	237

Performance in Professional Course Exams

ACCA

Exam Session	No. of Students Appeared	No. of Students Cleared
June 2024	35	28
September 2024	65	47
December 2024	89	66
March 2025	78	Results awaited

Note: Angel Maria Tarson (22SJCCC110) from 3 B. Com B is now an ACCA Affiliate. She has completed all the ACCA papers before completing her undergraduate course.

US CMA

Exam Session	No. of Students Appeared	No. of Students Cleared
June & September 2024	33	19
February 2025	28	Results awaited

CIMA

Exam Session	No. of Students Appeared	No. of Students Cleared
November 2024	3	2
February 2025	12	Results awaited

CS (CSEET and Executive)

Exam Session	No. of Students Appeared	No. of Students Cleared
June 2024	10	4
December 2024	7	4

CA – Foundation

Exam Session	No. of Students Appeared	Number of Students Cleared
June 2024	68	32
September 2024	19	9
January 2025	70	23

CA Inter

Exam Session	No. of Students Appeared	No. of Students Cleared
May 2024	12	10
September 2024	32	25
January 2025	45	17

Note: Currently 24 students of our college are pursuing their CA Articleship.

CFA

Exam Session	No. of Students Appeared	No. of Students Cleared
August 2024	6	2
November 2024	5	Results Awaited
February 2025	12	Results Awaited

ACADEMIC COLLABORATIONS

ACADEMIC COLLABORATIONS

The Institution has entered into various exchange programmes, international academic partnerships, and partnerships with professional institutions, industries, and NGOs to foster a global culture of educational excellence and to create an environment of innovative learning. St. Joseph's College of Commerce has entered into a significant collaboration with Academic and Industry partners to not only provide exposure to the industry to students and staff but also to enrich the curriculum. The details are as follows:

National Desk

SJCC has partnered with diverse collaborators at the national level to enrich the academic experiences of students. The college has an active National Desk to facilitate the collaborations of the institution to foster the holistic development of students. These partnerships facilitate academic advancements, resource-sharing, student internships, professional training, and industry exposure, strengthening our institution's commitment to excellence.

National Academic and Industry Partners

Tata Consultancy Services (TCS)
TCS, a global leader in IT and business solutions, collaborates with SJCC to offer the B. Com (BPM- Industry Integrated) program. This course imparts specialised knowledge in Business Process Services Management, preparing students for careers in Banking, Insurance, Financial Services, and Retail. The curriculum focuses on industry readiness, equipping students with essential skills through practical training and seminars.

Hutch
SJCC has signed an MoU with Hutch to enhance student placements through industry engagement and career development. Hutch offers campus recruitment, internships, skill development programs, and career guidance, providing students with practical exposure and industry expertise. This partnership reinforces SJCC's commitment to bridging academia and the corporate world, preparing students for dynamic careers.

Ernst & Young (EY)
SJCC has signed an MoU with Ernst & Young (EY) to offer scholarships, internships, and specialized courses. EY's scholarship program awards ₹1,00,000 and a two-month internship to the best business plan submission. SJCC and EY have developed a course on International Tax and Technology for III and IV semester students, enhancing their knowledge of global tax practices and technological advancements, ensuring industry readiness.

U and I
'U and I' is an organization driven by volunteers dedicated to social good through empowering underprivileged children via education. Potential partners collaborating with 'U and I' would contribute to advancing their vision and expanding outreach to more children in need. The organisation operates a remote program, providing online classes to students across 35 cities. The ongoing collaboration involves 'U and I's' Bangalore Chapter. This collaboration with 'U and I' provides a platform for internships and other experiential learning.

International Skill Development Corporation (ISDC)
SJCC collaborates with ISDC to offer a two-month IFRS course for B. Com final-year students, covering IASB operations, financial statements, and accounting policies. This course builds a strong foundation in International Financial Reporting Standards (IFRS) and extends to Professional Certificate Programme students. Key topics include cross-border transactions, M&A, and capital raising. Strengthening this partnership, SJCC and ISDC organized a National Conference on FinTech Ecosystems, fostering industry-academia collaboration in the evolving financial landscape.

Miles Education Private Limited

Miles Education Private Ltd. is the learning partner for the CMA-embedded programme B. Com (Professional-Strategic Finance) offered by the Institution. Miles Education Private Ltd. provides marketing collateral, Wiley study materials and training to SJCC faculty as well as students towards the CMA certification.

Association of Chartered Certified Accountants (ACCA)

SJCC has signed an MoU with ACCA to offer an embedded ACCA programme for B. Com students, providing globally recognized accounting qualifications. ACCA supports the curriculum with study materials, training sessions, and faculty development. Students benefit from paper exemptions based on their coursework at SJCC. This collaboration enhances career prospects by equipping students with skills to excel in international finance and accounting.

Chartered Institute of Management Accountants (CIMA)

SJCC has signed an MoU with CIMA to offer students the opportunity to pursue the CIMA professional qualification alongside their studies. Delivered by expert faculty, the programme enhances skills in management accounting, business strategy, and financial leadership. The BBA (Professional – Finance & Accountancy) programme offers nine-paper exemptions from CIMA exams, enabling students to earn globally recognised certifications, including the Certificate in Business Accounting and Diplomas in Management Accounting. Students also gain access to Cambridge ICFE (Financial English) and IFRS certifications, boosting their professional credentials and global employability.

Chartered Financial Analyst (CFA)

St. Joseph's College of Commerce (SJCC) has signed a Memorandum of Understanding (MoU) with the Chartered Financial Analyst (CFA) Institute to provide students with opportunities to pursue globally recognized certifications in finance and investment management. This collaboration aims to enhance students' knowledge in areas such as financial analysis, investment management, risk assessment, and ethical standards, preparing them for careers in the global financial sector. Through this partnership, students gain access to curriculum support, study resources, and faculty-led training sessions, helping them develop industry-relevant skills and advance their professional qualifications.

US - Institute of Management Accountants (IMA)

SJCC has signed an MoU with IMA to offer students access to the Certified Management Accountant (CMA) certification, enhancing global career prospects. This advanced credential equips students with expertise in financial reporting, planning, performance, control, and decision-making. The two-part CMA exam ensures industry-relevant skills for the corporate world. This collaboration aligns with SJCC's commitment to holistic education by integrating globally recognised qualifications and professional training, preparing students for leadership roles in finance and accounting. Through this partnership, students gain a competitive edge, ensuring career readiness and international employability.

Institute of Analytics (IoA)

St. Joseph's College of Commerce (SJCC) has signed a Memorandum of Understanding (MoU) with the Institute of Analytics (IoA) to provide students with opportunities to develop expertise in data analytics, business intelligence, and financial analytics. This collaboration aims to equip students with industry-relevant analytical skills, enhancing their career prospects in data-driven decision-making roles across various sectors. Through this partnership, students gain access to specialized training, curriculum support, and certification opportunities, enabling them to stay ahead in the evolving field of analytics and financial technology.

Patrick Academy

Patrick Academy is a learning partner for the Travel and Tourism program offered by the Institution. This MoU provides a medium to offer two elective papers in Travel & Tourism which are International Air Fares and Ticketing & EBT in the fifth Semester and Air Cargo Management in the sixth Semester.

Eigopaathshala

To extend and promote mutual cultural experiences, SJCC has collaborated with Eigopaathshala, an educational institution that promotes Indian culture to Japanese students. In association with SJCC, the organisation strives to provide a wholesome experience of living in India by curating programs that expose Indian traditions and customs to Japanese students.

Sampurna Montfort College

Montfort College Bangalore was established in 1995 to offer a postgraduate diploma in holistic psychological counselling. The programs at Montfort provide students with the support, guidance, and opportunities to address issues concerning all mental health aspects effectively. An MoU was signed between Montfort College and St. Joseph's College of Commerce (Autonomous) Bangalore to strengthen the collaboration among their students, faculty, and staff.

St. Joseph's University

The college was founded in 1882 and is managed by the Society of Jesus, also known as Jesuits. St. Joseph's College, a 138-year-old institution, is one of India's most prominent Jesuit educational institutions The MoU between SJC, now St. Joseph's University and SJCC, envisions the mutual sharing of resources between the institutions related to multidisciplinary courses, professional courses, skills, and vocational courses to comply with the changes introduced through the National Education Policy 2020.

Goa Vidyaprasarak Mandal's Gopal Govind Poy Raiturcar College of Commerce and Economics

Goa Vidyaprasark Mandal, established in 1911, is a renowned educational institution providing education from Kindergarten to Post-Graduation through its fifteen affiliated institutions. In 1986, the parent body founded the Gopal Govind Poy, Raiturcar College of Commerce and Economics, affiliated with Goa University since its inception. The college, under the Goa Vidyaprasark Mandal, has agreed with St. Joseph's College of Commerce (Autonomous), Bangalore, to enhance their relationship and foster cultural, educational, and scientific cooperation. Both institutions aim to mutually benefit by promoting direct contact and collaboration among their students, faculty, and staff.

Holy Cross College (Autonomous), Nagercoil

Holy Cross College (autonomous), Nagercoil, was established and administered by the sisters of the Cross of Chavanod, France. It is the first women's college in Kanyakumari District. The college is affiliated with Manonmaniam Sundaranar University, Tirunelveli. Holy Cross College (Autonomous) Nagercoil and St. Joseph's College of Commerce (Autonomous) Bangalore have mutually agreed to enhance their relationship and foster cultural, educational, and scientific cooperation. Both institutions recognise the mutual benefits of promoting direct contact and collaboration among their students, faculty, and staff.

Ingenious Faces

Ingenious Faces operates as an ecosystem that brings together students, entrepreneurs, and young professionals globally, fostering an environment for learning without geographical constraints. Ingenious Faces has established a collaboration with St. Joseph's College of Commerce, offering a platform for its students. This platform includes access to remote internships, work-from-home skill-building programs, and global study tours. To facilitate this engagement, Ingenious Faces conducts orientations for the students, ensuring they can leverage these opportunities and enhance their learning experience.

St. Joseph's Boys High School, Bengaluru

The college has partnered with its sister institution, St. Joseph's Boys High School, to share resources and collaborate on research and other joint initiatives. This collaboration allows both institutions to access shared resources such as libraries, e-resources, sports and gym facilities, auditoriums, conference halls, board rooms, computer labs, and research facilities. St. Joseph's College of Commerce will assist with curriculum development and facilitate student exchanges to enrich both curricular and co-curricular experiences.

St Joseph's Institute of Management, Bengaluru

St. Joseph's Institute of Management is a business graduate school. The institute provides a comprehensive two-year full-time PGDM program, approved by the All-India Council for Technical Education, New Delhi. The PGDM program holds accreditation from the National Board of Accreditation (NBA) and is recognised as equivalent to an MBA by the Association of Indian Universities (AIU). The college has collaborated with its affiliated institution, pooling resources and jointly participating in research and other ventures for mutual benefit. This collaboration involves sharing various facilities, including libraries, e-resources, sports and gym facilities, auditoriums, conference halls, board rooms, computer labs, and research facilities to facilitate joint initiatives.

St. Philomena's Hospital, Bengaluru

St. Philomena's Hospital in Bengaluru was established with the noble objective of delivering quality healthcare to the less fortunate sections of society. It has evolved into a large multi-speciality hospital attracting patients globally. The terms of cooperation between St. Joseph's College of Commerce and St. Philomena's Hospital encompass several key areas. The provision of necessary medical assistance to 188 members of St. Joseph's College of Commerce is agreed upon, both on the college campus and within the hospital premises.

The Bhopal School of Social Science, Bhopal

(BSSS), founded in 1972, is a premier private educational institution affiliated with Barkatullah University (BU), Bhopal. Accredited by NAAC with an 'A' grade, BSSS offers a wide range of undergraduate, postgraduate, and diploma courses. The institution marked a significant milestone with its Golden Jubilee, celebrating five decades of excellence in education. In its continuous pursuit of academic and cultural enrichment, BSSS has entered into an agreement with St. Joseph's College of Commerce (Autonomous), Bangalore. This collaboration aims to foster cultural, educational, and scientific cooperation, promoting direct engagement and collaboration among students, faculty, and staff of both institutions for mutual benefit.

Dr. N.G.P. Arts and Science College (Autonomous), Coimbatore

Dr. N.G.P. Arts and Science College (Dr. NGPASC), established in 1997 under the leadership of Dr. Nalla G. Palaniswami and Dr. Thavamani D. Palaniswami, is a co-educational, self-financing autonomous institution affiliated with Bharathiar University, Coimbatore. Recognized under 2(f) & 12(B) by the UGC and accredited with A++ Grade (Third Cycle) by NAAC, the college has grown from offering four undergraduate programmes to becoming one of Tamil Nadu's top self-financing institutions. It was conferred autonomous status in 2015-16 and ranked 75th by NIRF. Dr. NGPASC actively collaborates with St. Joseph's College of Commerce (SJCC) to promote joint academic initiatives, student and faculty exchanges, and community outreach programmes.

Insurance Institute of India, Mumbai

The Insurance Institute of India (III) has signed an MoU with St. Joseph's College of Commerce (SJCC) to integrate industry-relevant insurance education into the curriculum, equipping students with specialised training and certification opportunities. This collaboration provides access to licentiate, associate, and fellowship-level courses, along with workshops, guest lectures, and internships to enhance industry exposure. By bridging the gap between academia and the insurance sector, this partnership aims to prepare SJCC students for careers in insurance, risk management, and financial planning, fostering excellence in professional education and industry readiness.

Stella Maris College (Autonomous), Chennai

Stella Maris College (Autonomous), Chennai, established in 1947 and affiliated with the University of Madras, is a premier women's institution managed by the Society of the Franciscan Missionaries of Mary. Recognized under 2(f) & 12(B) by the UGC and accredited with an A++ Grade by NAAC, the college is renowned for its commitment to academic excellence and holistic education. Stella Maris College collaborates with St. Joseph's College of Commerce (SJCC) to promote joint academic initiatives, student and faculty exchanges, and community outreach programmes, fostering inter-institutional learning and professional development.

Finmark Trainers India Pvt. Ltd., Bengaluru

St. Joseph's College of Commerce (SJCC) has collaborated with Finmark, a leading banking and financial markets training company, to offer a month-long certification course in Financial Markets and Services for undergraduate students. With a track record of training over 15,000 students across 1,800 programmes, Finmark brings industry-expert practitioners with extensive experience in banking and capital markets to deliver hands-on, practical training. Throughout the course, students gain in-depth knowledge of capital markets, banking operations, and financial instruments, culminating in an assessment for the Fundamentals of Capital Markets module. This partnership equips students with industry-relevant skills and certifications, enhancing their career prospects in the financial sector.

Loyola College, Manavi

Loyola College, Manvi, is a distinguished institution committed to providing quality higher education with a focus on academic excellence and holistic development. Affiliated with Gulbarga University, the college offers a range of undergraduate and postgraduate programmes aimed at fostering intellectual growth and social responsibility. The institution collaborates with St. Joseph's College of Commerce (SJCC) to facilitate joint academic initiatives, student and faculty exchanges, and community outreach programmes, strengthening educational opportunities and fostering professional development.

Christ (Deemed-to-be University), Bengaluru

Christ (Deemed to be University), established in 1969, is a prestigious institution known for its academic excellence, holistic education, and commitment to research and innovation. St. Joseph's College of Commerce (SJCC) has signed a Memorandum of Understanding (MoU) with Christ (Deemed-to-be University) to provide faculty and students access to the Bloomberg Lab, a globally recognized financial analytics platform. This collaboration enables hands-on learning in financial markets, investment analysis, and economic research, equipping students with real-time financial data, research tools, and market simulations to enhance their expertise in financial decision-making and global economic trends.

The National Law School of India University (NLSIU), Bengaluru

The National Law School of India University (NLSIU), Bengaluru, established under the National Law School of India Act (Karnataka Act 22 of 1986) in 1987, is the first law university supported by the Bar Council of India and the Bench. NLSIU assists the Institution's Innovation Cell of SJCC, in setting up and offering services related to IPR and legal assistance.

Department of Youth Affairs, Ministry of Youth Affairs & Sports, Govt. of India

The Department of Youth Affairs (DoYA), under the Ministry of Youth Affairs & Sports, Government of India, is committed to youth development and empowerment nationwide. Through various programmes, it aims to enhance skills, leadership, and national integration, fostering holistic growth and active participation in nation-building. The purpose of the MoU is to support DoYA in organizing one-day events on university and college campuses by providing access to facilities such as auditoriums, conference halls, audio-visual systems, technical support, guest houses, food and beverage services, and necessary manpower.

Commodore Sujeet Samaddar N M(Retd) and Dr Jhumur Samaddar Roy

St. Joseph's College of Commerce (SJCC) has signed a Memorandum of Understanding (MoU) with Commodore Sujeet Samaddar N M (Retd) and Dr. Jhumur Samaddar Roy to establish a sponsored award for Best Achievement in Economics for B.Sc. students. This MoU formalizes their commitment to recognizing and encouraging academic excellence in the field of economics. The award serves as an incentive for students to strive for intellectual growth, analytical excellence, and outstanding performance, fostering a culture of academic distinction within the institution.

St. Martha's Hospital, Bengaluru

St. Martha's Hospital, a renowned healthcare institution in Bengaluru, has been dedicated to providing exceptional medical services for over a century. In alignment with our commitment to student welfare and holistic development, St. Joseph's College of Commerce (Autonomous) has entered into a Memorandum of Understanding (MoU) with St. Martha's Hospital to extend medical benefits, awareness programs, and internship opportunities to our students, faculty, and staff. Through this collaboration, the SJCC community can avail medical services at a discounted rate, ensuring accessible and quality healthcare support. The partnership facilitates internships and field visits for students, offering them valuable exposure to the healthcare sector while also enabling St. Martha's Hospital to conduct health awareness initiatives and medical camps at SJCC. This MoU strengthens our institution's vision of integrating healthcare accessibility with education, reinforcing the importance of well-being in academic and professional success.

International Desk

The International Desk at St. Joseph's College of Commerce (SJCC) supports students in gaining global exposure through collaborations with international organisations. The college facilitates short-term study programs at international universities, ensuring students experience diverse socio-cultural environments. The desk provides academic guidance and support throughout their study period, enriching their learning journey. These initiatives align with the institution's commitment to global education, equipping students with international perspectives and valuable skills. Through innovative partnerships, SJCC enhances students' academic experiences, preparing them for the demands of a globalised world.

Foreign Academic & Industry Partners

Montpellier Business School, France

Founded in 1897, MBS offers French and International talent, the training of an internationally recognised French Management School. A committed and inclusive management school, MBS (Montpellier Business School) trains the forerunners of a sustainable economic transition. SJCC has signed an MoU with Montpellier Business School, France, for various student-faculty exchange programmes, student transfer programmes as well as research collaboration.

Indo–Australian Chamber of Commerce

The Indo-Australian Chamber of Commerce, established in 1989, is the only bilateral Chamber of Commerce in India that promotes trade and investment between India and Australia having members both in India and Australia, including Australian companies present in India. The Chamber works closely with leading Educational Institutions, Universities and corporations both in India and Australia, and helps in fostering new partnerships/agreements. The chamber works closely with both the Indian and the Australian Governments (federal and state level).

Seattle University, USA

St. Joseph's College of Commerce has signed an MoU with Seattle University to encourage direct contact and collaboration among students, faculty, and staff in the areas of research, teaching, organising of conferences, lectures, and seminars.

UN Global Compact Network (UNGC)

United Nations Global Compact is a voluntary initiative launched by the United Nations in 2000 to encourage businesses and organizations to adopt sustainable and socially responsible policies and practices. As of 2021, the UNGC has over 12,000 signatories and 160 countries, including corporations, non-governmental organizations and academic institutions.

Swansea University, Wales, UK
St. Joseph's College of Commerce has a partnership with Swansea University, Wales. It is one of the longest-standing partnerships. Swansea University is a research-led university that has been making a difference since 1920. The University community thrives on exploration and discovery and offers the right balance of excellent teaching and research, matched by an enviable quality of life. The collaboration boasts of a 1 + 2 transfer programme as well as cultural exchange programmes for the students and the faculty.

Malaysian Allied Health Sciences Academy (MAHSA)
The MoU with MAHSA helped the two institutions cooperate and promote mutual understanding and excellence in practice-based education, and research. It also facilitates knowledge exchange between the two parties. Both institutions have also agreed to promote cultural, educational and scientific cooperation through interactive platforms such as lectures, seminar series, research works, publications and exchange programmes for students, in the coming years.

Women In Tech Maldives
Women In Tech Maldives (Women in Tech MV), is a non-profit organization that aims to accelerate the growth of women in science and technology by creating opportunities that foster innovation and build the community. The involved institutions aim to actively and regularly organize several awareness programs, workshops and events, designed around women's empowerment, in the future.

France International Graduate School (FIGS), France
France International Graduate School (FIGS), France and St. Joseph's College of Commerce (Autonomous) have agreed to strengthen the ties of friendship and to promote cultural, educational and scientific cooperation. The institutions believe that it is of mutual benefit to encourage direct contact and collaboration among their students, faculty and staff.

EIT, New Zealand
Eastern Institute of Technology (EIT), New Zealand provides an extensive range of qualifications, comprising more than a hundred and thirty options, varying from certificates and diplomas to degrees and postgraduate qualifications. The institution has a long-term MoU with EIT.

Kobe College Japan
The Kobe College, Japan and St. Joseph's College of Commerce (Autonomous), wish to develop collaborative relationships between the two universities to promote mutual understanding as well as exchanges of cultural, academic, and personnel based on equality and mutual benefit.

Dulles University, Vienna, Virginia, USA
The two institutions believe the development of scientific and technical cooperation and exchange is of mutual value. The two institutions have collaborated for the promotion of academic and cultural exchange.

Activities under Collaborations

The college encourages and supports the participation of its students in various short-term programs conducted by foreign universities. They are listed below:

Short-term Study Abroad Programme – Japan
Kobe College, Japan, provides education rooted in Christian principles, nurturing individuals with a sense of purpose. Offering graduate and undergraduate programs across disciplines, it shares a decade-long partnership with St. Joseph's College of Commerce, engaging in exchange programs. This year, eight students and one faculty member participated in a cultural exchange from 15–25 October 2024. The program offered students a valuable opportunity to experience Japan's rich culture, fostering cross-cultural understanding and global

citizenship. Such collaborations enhance learning experiences, preparing students for diverse international environments while strengthening academic and cultural ties between the institutions. The details of the students and faculty are given below.

Sl.No.	Name	Register Number
1.	Cyan Aljo	23SJCCS013
2.	Kushala K	23SJCCA016
3.	Samriddhi Padia	23SJCCB258
4.	Shreya Siva Kumar	23SJCCC266
5.	Alyssa Joshlyn David	23SJCCB111
6.	Malavika Venkatesh	23SJCCB338
7.	Svetlana Bhatia	23SJCCC770
8.	Sirisha. G	23SJCCC779
9.	Ms. Ankitha Antony	Faculty Member

London School of Economics and Political Science (LSE), London

Dhriti Sree Injeti from III B. Com A and Samridhi Nahar from II BBA A participated in the Summer School Program offered by the London School of Economics and Political Science (LSE), London.

- Dhriti Sree Injeti had taken up the course Consumer Behaviour: Behavioural Fundamentals for Marketing and Management from 8 to 26 July 2024.
- Samridhi Nahar took up the course Brand Strategy from 29 July to 16 August 2024.

Cultural Exchange Program

Kobe College, Japan, and St. Joseph's College of Commerce have a long-standing collaboration. Every year, a mutual cultural exchange program is conducted where students and faculty of both institutions engage in meaningful discussions and deliberations to understand the nuances of the country's culture through an immersive experience. This year, the staff and students of the Department of English conducted a thirty-hour English Training Program for six students from Kobe College and SJCC hosted them on campus for ten days from 26 August to 6 September 2024. The English Training Classes were conducted every day in the forenoon session and the afternoon sessions, a combination of guest lectures on various aspects of Indian culture, Jesuit education, interactive workshops and cultural programs were organised for the KC students.

Other Activities

University of Aberdeen

- Prof. Russel, University of Aberdeen Visited the Campus

Prof. Russel delivered a guest lecture for our students on 3 September 2024. He also discussed the potential collaborative opportunities with the institution.

Swansea University, UK

- 'Study Abroad Talk Series- Episode 01'

An online session titled "Study Abroad Talk Series was conducted on 6 June 2024 with Swansea University-Wales (UK) by Ms. Emma Main, the Internationalization Officer at Swansea University, Wales (UK) and also a faculty of the Humanities and Social Sciences Department. The Study Abroad Talk Series is organised to provide the students an opportunity to interact with partner universities and get an insight into the various opportunities they provide.

• 'Saying it again (and again): Repetition and Parallel Structures'
"Saying it again (and again): Repetition and Parallel Structures" was a session conducted on 27 June 2024 by Dr. Alan Kellerman a professor of English at Swansea University, Wales (UK). The guest lecture was organised for the students of the BA English department. It was an interactive session on poetry writing and the students obtained insights on the relevance of the same in today's world of AI and modern fast-paced technology.

• 'Emerging Global Landscape: What's in it for an Indian Commerce Graduate?'
Prof. Jossy Mathew, Swansea University visited the SJCC campus on 30 August 2024. The purpose of the meeting was to explore further collaborations and widen the scope of the Memorandum of Understanding between the two institutions.
Dr. Jossy Mathew from Swansea University, UK, is a senior professor in Human Resource Management and Organisational Behaviour and Business. The guest lecture was organized for the students in their first year of B. Com International Accounting and Finance. Prof. Jossy gave insights to the students on the relevance of Commerce education in a global context and the opportunities available to students in different parts of the world.

• Swansea University Alumni Meet
Swansea University UK held a meeting on 26 September 2024 for their alumni who are settled in Bangalore on 26 September 2025. This was an opportunity to network and further strengthen the collaboration between the two institutions.

• Workshop on 'The Sound of…Sound'
Dr. Alan Kellerman a professor of English at Swansea University, Wales (UK) conducted a session on 12 November 2024. The guest lecture was organised for the students of the BA English department and saw an attendance of about 20 students. Dr. Kellermann gave insights to the students on poetry writing, focusing on alliterations. He guided the students on using the sounds of words while writing poetry.

• Guest Lecture on 'The Turtle-Elephant Problem of Culture in Economics'
Dr. Annie Tubadji, from Swansea University, UK, is a cultural and regional economist. Dr. Annie's lecture was conducted on 13 November 2024 and was centered around the influence of culture on Economics in general and its impact on economic decision-making. She explained to the students the meaning of the 'turtle-elephant problem of culture' and gave relevant examples to help students understand the implications of the problem. It was well received by the students and saw an attendance of over 60 students from the B.Sc Economics department.

University of Leeds
• Workshop on 'Think Beyond the Box: Unlocking your Critical Thinking'
Dr. Meenakshi Sarkar is a lecturer in Human Resource Management and Diversity Management at Leeds University Business School, UK. A session was conducted on 10 September 2024 and was attended by the second-year students of the BBA and B. Com Regular programs. Dr. Sarkar provided the students with an insight into the importance of thinking critically and understanding the relevance of critical thinking in data analysis.

Seattle University
• 'Insights on Market Research in India' - Dr. Preemal D'Souza and Ms. Ankitha Antony
On 7 May 2024, Dr. Preemal D'Souza and Ms. Ankitha Antony, faculty members of St. Joseph's College of Commerce (SJCC), delivered a guest lecture to the Marketing elective students of Seattle University. The session focused on the nuances of market research in India, shedding light on the ground realities of data collection

and the challenges faced by companies in the field.
• 'Marketing in the 21st Century: Industry and Career Insights'
Dr. Ajay T Abraham is an Associate Professor in the Department of Marketing, at Albers Business School of Business and Economics, Seattle University. The session was attended by the second-year B. Com Regular students. Dr. Ajay conducted on 7 June 2024 and gave the students a perspective on Marketing in the current context and its relevance in the 21st Century.

Montpellier Business School
• 'Statistical Methods in Economic Analysis'
Dr. Nour Wehbe is a Lecturer in Economics, at the Department of Economics at Montpellier Business School, France. The session was held on 13 June 2024 and attended by the students studying Economics for all three years. Dr. Nour gave the students a perspective on the use of Statistics in different fields.

• Panel Discussion with Foreign Universities by GenNext
A panel discussion was held for students of 3 B. Com G, 2 B. Com F, and 2 BBA A on 27 January 2025 who engaged in an interactive discussion with distinguished panellists representing various universities. The panellists shared details about postgraduate programs, admission criteria, and scholarship opportunities at their respective universities. University at Buffalo School of Management, USA, Clarkson University, USA, Coventry University, UK, Duquesne University, USA, Università Bocconi, Italy were the universities present in the panel.

Panel Discussion with Foreign Universities by SEED Foundation
A panel discussion was held for students of 3 BBA A, 3 BBA B, and 3 BBA D on 3 February 2025. Panellists provided insights into business programs, specializations, and global learning opportunities. Students learned about admission criteria, application procedures, and available scholarships for international business programs. American University – Kogod School of Business, University of San Francisco, Imperial College Business School, Johns Hopkins University – Carey Business School, University of Maryland, King's College London, Santa Clara University – Leavey College of Business, Università Bocconi, Italy were the universities that were present.

International Association of Jesuit Universities Global Citizenship Project 2024-25

The International Desk has been given the responsibility to promote and execute the Global Citizenship Curriculum Project in the college for the academic year 2024-25. The IAJU Global Citizenship Curriculum Project is an initiative of the IAJU Task Force on Global Citizenship. The Desk coordinates the project with a set of interested students by giving them reading instructions and sharing knowledge through focus group discussions.

INSTITUTION'S INNOVATION CELL (IIC)

INSTITUTION'S INNOVATION CELL (IIC)

The Institution's Innovation Cell (IIC) at St. Joseph's College of Commerce (Autonomous) is a registered cell (Registration no. IC202115549) with the Ministry of Education, Government of India that aims at systematically fostering the culture of innovation and entrepreneurship among the faculty and the students of the college. Started in 2017, the cell was functioning under the name of Innovation and Incubation Centre until it was renamed as Institution's Innovation Cell in 2022.

The primary mandate of the cell is to encourage, inspire and nurture young students by supporting them to work with new ideas and transforming them into prototypes while they are in their formative years. The cell establishes networks with the various IICs and entrepreneurial bodies across the country to promote innovation through multitudinous modes leading into an innovative eco-system in the campuses. IIC is registered under the National Innovation Start-up Policy (NISP) and YUKTI (National Innovation Repository) Portal, Ministry of Education, Govt. of India.

Activities of IIC

Icebreakers - Evolution 24

The "Icebreakers - Evolution 2024" took place on 12 August 2024. The event was organised by the Institution's Innovation Cell (IIC) to help students build teamwork, develop an entrepreneurial mindset, and learn more about IIC and its incubation wing.

Students were introduced to the four main wings of IIC:

- Innovation Wing – Encourages creative thinking and new ideas.
- Incubation Wing – Supports students in starting and growing their businesses.
- IPR (Intellectual Property Rights) Wing – Helps students and teachers understand patents, copyrights, and how to protect their ideas.
- Social Media Wing – Promotes IIC activities and entrepreneurship through digital platforms.

Through fun activities, the event gave students a chance to connect, collaborate, and explore entrepreneurship opportunities.

Back Your Corp

The Back Your Corp event was held on 21 August in the Media Room. A total of 22 participants competed in this intense corporate strategy challenge, with two judges evaluating their performances.

In this high-stakes competition, participants took on the role of CEOs defending their companies during a crisis. With their leadership, strategic thinking, and persuasion skills put to the test, they had to justify past corporate decisions, rebuild reputations, and out-manoeuvre their competitors. Faced with challenging scenarios, participants crafted strong arguments and delivered compelling narratives to convince the judges. "Back Your Corp" provided an engaging and realistic experience of corporate leadership and crisis management.

Entrepreneur EduTalk

The Innovation Wing of the Institution's Innovation Cell (IIC) at St. Joseph's College of Commerce successfully hosted the Entrepreneur EduTalk on 20 February 2025. The event provided an insightful discussion on entrepreneurship, focusing on the journey of starting and sustaining a business. The guest speaker for the session was Ms. Shvetal Gupta, a successful entrepreneur and owner of multiple preschool franchises. Ms. Gupta provided insights into the challenges of building a business from the ground up, emphasising key aspects such as financial independence, business strategy, and sustainability. She also highlighted the realities of female entrepreneurship, discussing how she successfully set up her schools as a fully self-funded entrepreneur. The session encouraged participants to think critically about overcoming obstacles in business, emphasising the importance of resilience, strategic planning, and innovation.

Mentoring for the Development of Business Ideas

Two groups of students are currently being mentored to develop their business ideas. They are working on two concepts:

- Healthy Snacks Business – A venture to create nutritious and wholesome snack options.
- Influencer Collaboration Platform – A project that connects brands with influencers to promote products and services effectively.

The goal is to help them take their ideas from concept to reality, ensuring they are well-prepared to enter the entrepreneurial world.

Future Prospects

Hackathon 2025 – National Level Hackathon on Sustainable Solutions

The Institution's Innovation Council and School of Business, St. Joseph's University, in collaboration with IIC, St. Joseph's College of Commerce, will be hosting a National-Level Hackathon on Sustainable Solutions. Registration is open, and the event will culminate in the Grand Finale at the University of Kashmir, where finalists will showcase their projects.

CENTER FOR DIGITAL LEARNING AND EDUCATION (CDLE)

CENTRE FOR DIGITAL LEARNING AND EDUCATION

Centre for Digital Learning and Education (CDLE) is an initiative to incorporate blended learning or a fully online approach in the teaching-learning process to transform the teaching pedagogy and the learning experience of the students. Established in August 2022, it facilitates the development of online courses and their respective content.

Blended Teaching and Learning

Blended learning, a method that prioritises students' needs and integrates technology to leverage both in-person and online learning environments, has been embraced by SJCC to enhance the learning experience.

Activities of CDLE

Activities of CDLE During Odd Semester

During the odd semester of 2024-25, three open elective courses and two mandatory courses (Artificial Intelligence and Yoga) were conducted in blended mode on the SJCC Linways E-Learning Platform.

On 4 July 2024, CDLE organised a practical orientation session for teachers handling blended mode courses. The session covered uploading course banners, objectives, course highlights, creation of lesson plans, mandatory weekly assessments, and uploading e-content.

On 10 July 2024, CDLE Coordinator Mr. Vinay Pradeep visited open elective classrooms and gave students practical guidance on accessing e-content on the SJCC Linways E-Learning Platform. He also explained how attendance is captured on the platform and the importance of completing mandatory weekly assessments for the following courses:

- Sociology for Everyday Life (Shift 1 and 2)
- Economic Thinkers (Shift 2)
- Tourism in Karnataka (Shift 1 and 2)

The blended mode of open elective courses had an enrollment of 410 students.

Activities of CDLE During Even Semester

In the even semester CDLE conducted sessions for the following mandatory courses in blended mode.

- First Year UG Students: Constitutional Values-2
- Second Year UG Students: India and the Indian Constitution

Sl. No.	Particulars	First Year UG	Second Year UG	Total
1.	No. of Offline Classes held	24	10	34
2.	No. of Online Classes held on MS Teams	-	14	14
3.	No. of Lesson Plans created on CDLE platform	24	19	43
4.	No. of Videos Recorded by the Course Instructor in SJCC studio	7	-	7
5.	No. of Recorded Videos of the Online Classes held	-	6	6
6.	No. of PPTs, YouTube video links, and other Reference Materials Uploaded on CDLE platform	30	22	52
7.	No. of questions in the question bank uploaded	160	120	280
8.	Total No. of Students	1006	1012	2018
9.	No. of Students who Completed above 90% of the Lesson Plan on CDLE Platform	933	865	1798

Massive Open Online Courses

The students of SJCC enroll in various interdisciplinary courses offered in the NPTEL SWAYAM portal. The duration of the courses enrolled is 8 weeks consisting of weekly assignments. On completion of the weekly assignments and satisfying the criteria as per the course, the students are required to take up a final exam in a centralised examination centre. Massive Open Online Courses (MOOCs) were offered as Open Elective courses to the third-semester students in the odd semester and as a Skill Enhancement Course to the second-semester students in the even semester. Students started enrolling for MOOCs in June 2024, for the odd semester and December 2024 for the even semester in the academic year 2024-2025. There were a few mandatory specifications for the students to follow while enrolling for the courses in SWAYAM. It was communicated to the students who enrolled for the MOOCs that it was mandatory to take up the examination scheduled in SWAYAM to become eligible for receiving the certificate.

Evaluation Procedure:
On completion of the weekly assignments and satisfying the criteria as per the course, the students are required to take up a final exam in a centralised examination centre. The assignments consist of 25% of their overall grade and the final examination consists of 75% of the overall grade.

Below is the list of some of the courses enrolled and the corresponding number of students in each course for the Odd Semester:

No. of Students Enrolled in MOOCs for Odd Semester – 2024-2025

Year	Shift 1	Shift 2	Total
Second-year UG students	72	54	126

No. of Students Enrolled in MOOCs for Even Semester – 2024-2025

Year	Shift 1	Shift 2	Total
First-year UG students	312	295	607

Status of Completion
The students will take their examination in the third week of March 2025 and the results are awaited. On successful completion, the students submit their certificate to the MOOCs coordinator and the marks are updated accordingly.

DEPARTMENT OF EXAMINATIONS

DEPARTMENT OF EXAMINATIONS

The Department of Examinations is pivotal in overseeing the formative and summative exams throughout the semester. It actively engages with various stakeholders in the institution through regular meetings, facilitating coordination among them. The exam department is instrumental in implementing incremental changes to enhance the efficiency of existing processes. The Controller of Examinations and their team are dedicated to introducing innovative practices and staying current with evolving times and technologies. Consequently, the pre-examination, examination, and post-examination processes undergo continuous improvement for timely and error-free outcomes. The timely publication of results is made possible by the collective effort and cooperation of all faculty members in the college.

National Academic Depository

SJCC has been consistently ranked among the top 100 colleges in India, for eight consecutive years, hence it was chosen as a college for the pilot group of colleges under the National Academic Depository (NAD) last year. The institution has successfully uploaded the marks of the 2018, 2019, 2020 and 2021 batches. SJCC is one of the first colleges in Karnataka to finish the process. The records available in the ABC portal are made available to the student for the redemption of a Diploma/Certificate/Degree nationwide. The same academic records would also be deposited in the NAAC portal for online or digital verification purposes. The same could be used by the students to apply and retrieve.

Academic Bank of Credits

The college has established the Academic Bank of Credits (ABC) in alignment with the guidelines of the National Academic Depository (NAD). As a registered and recognized institution under NAD, the college ensures that students' academic records for undergraduate (UG) programs are securely maintained and systematically updated in the depository.

Implemented in the year 2021, this initiative allows students to accumulate, transfer, and redeem credits earned across different recognized institutions, fostering flexibility and mobility in higher education. The ABC system enhances transparency, facilitates academic progression, and empowers students with greater autonomy in designing their educational journey.

Unified University and College Management System

The Unified University and College Management System (UUCMS) is a cloud-based platform introduced by the Department of Higher Education, Government of Karnataka, for UG and PG programs. It is mandatory for all autonomous institutions to adopt this system. This software manages a range of functions, including student admission registration, admission approval, fee payment, attendance, entry of CIA and ESE marks, declaration of examination results, degree awarding, and other related processes. In addition, UUCMS offers mark cards via DigiLocker. SJCC has updated all the personal and academic records of each student from the academic year 2021-22 to make the documentation process more accessible and feasible for the students.

IT Integration in Examination Process

SJCC uses technology to make exams more efficient, accurate, and student-friendly. Online systems help with exam registration, scheduling, and result processing, reducing errors and saving time. Digital platforms allow for online tests, quick grading, and secure exam management. Students can easily access exam details and updates through portals. IT integration also simplifies re-evaluation requests and result analysis. By using technology, the college ensures a smooth, transparent, and hassle-free examination process for everyone.

IT Reforms

- New Scanners were brought in to scan the answer scripts
- Online display of exam notices through ERP and website
- Online registration for the End Semester Examination through ERP
- Automated seating arrangement through ERP
- Online publication of seating arrangement.
- Utilization of QR code scanner for digital evaluation of answer scripts
- Online Assignments are checked for Plagiarism through Turnitin software.
- Online display of timetable.
- Online entry of CIA marks
- Digital evaluation (Mid-term Examination & End Semester Examination)
- Online publication of results

Green Reforms

- Assignments using the LMS platform are encouraged by all faculty members.
- Paper written assignments have been discouraged as far as possible particularly those submitted with plastic files or folders.
- The Examination Department has implemented the use of cloth bags (blue) instead of paper bags for packing answer scripts.
- Special bags have been designed specifically to pack question papers.
- Used answer scripts are sent for recycling.

Examination Reforms

Digital Evaluation

From the year 2024-2025, the Examination Department initiated the Digital Evaluation process which was a new beginning in the annals of the Examination Department process. As physical evaluation poses many challenges, to address these challenges, transitioning to digital evaluation using advanced and innovative technology offers significant benefits. Digital evaluation streamlines the process by automating repetitive tasks, ensuring accuracy in calculations, and securely storing answer sheets to prevent loss or damage. Moreover, digital tools can provide faster turnaround times, reduce manual errors, and allow for better tracking and transparency throughout the evaluation process. Digital evaluation allows for simultaneous evaluation, eliminating the need to wait for the first evaluator to finish (especially useful for double evaluation in postgraduate courses). Automated totalling eliminates manual errors, ensuring accuracy in the grading process.

Best Practices

- Projector with screen installed in the examination department for online meetings and deliberations.
- Previous years' question papers are uploaded to the college website for students as a ready reckoner.
- The Exam Calendar in the Student Handbook helps to bring about transparency, and awareness among the students and staff regarding the exam department calendar.
- Outcome Based Education Committee, Board of Examiners Committee and Question Paper Audit Committee help the faculty to set better QPs.
- Best answer scripts of the previous semesters are kept in the library for reference of students.
- Special certificates from the exam department for the achievers encourage and motivate the students to do better.
- Few internal assessment tests in the core subjects are conducted through Linways portal.

Examination and Evaluation

Schedule of Examinations 2024-25

Programme	Semesters	Starting date	End date	Declaration of Results
B. Com/ BBA/ BA/ BSc. Economics/ M. Com	Odd	30 Sep 2024	16 Oct 2024	26 Oct 2024
	Even	24 Mar 2025	12 Apr 2025	30 Apr 2025

II, IV, VI End Semester Examinations - April 2024

Course	No. Appeared	No. Passed	Outstanding	I Class Exem	I Class Dist	I Class	High II Class	II Class	Pass Class	Fail	Pass %
II Sem B. Com (Analytics)	71	71	6	34	22	8	1	-	-	-	100
II Sem B. Com (IntA/c & Fin)	76	74	8	25	35	6	-	-	-	2	97.36
II Sem B.Com (Str. Finance)	72	71	3	37	25	6	-	-	-	1	98.61
II Sem B.Com (Regular)	217	204	3	72	88	37	3	1		13	94.01
II Sem B.Com (BPM)	75	68	3	24	19	17	5	-	-	7	90.67
II Sem B.Com (T.T.)	64	50	-	1	23	20	6	-		14	78.12
II Sem B.Sc Eco	53	48	-	12	17	17	2	-		5	90.57
II Sem BA Eng	20	19	-	7	6	4	2	-	-	1	95
II Sem BBA (Regular)	131	120	4	44	52	18	2	-	-	11	91.60
II Sem BBA (CIMA)	65	58	2	17	20	17	2	-	-	7	89.23
II Sem BBA (Entre)	65	53	-	13	21	18	1	-	-	12	81.54
IV Sem B.Com (Analytics)	69	68	7	32	19	10	-	-	-	1	98.55
IV Sem B.Com (Int A/c & Fin)	78	73	7	36	23	7	-	-	-	5	93.59
IV Sem B.Com (Str. Finance)	73	70	5	36	24	5	-	-	-	3	95.89
IV Sem B.Com (Regular)	196	186	11	79	60	32	3	1	-	10	94.89
IV Sem B.Com (BPM)	73	70	1	7	40	21	1	-	-	3	95.89
IV Sem B.Com (T.T.)	61	51	-	10	22	16	3	-	-	10	83.61

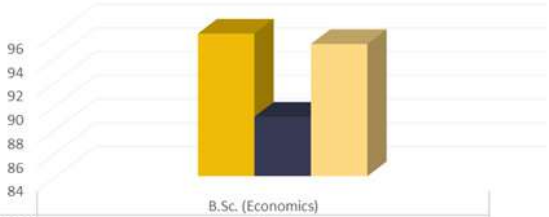
IV Sem B.Sc Eco	43	41	4	21	11	4	1	-	-	2	95.35
IV Sem BA Eng	21	20	1	6	9	4	-	-	-	1	95.24
IV Sem BBA (Regular)	136	129	4	42	57	24	2	-	-	7	94.85
IV Sem BBA (CIMA)	70	61	9	29	19	4	-	-	-	9	87.14
IV Sem BBA (Entre)	64	57	2	20	25	8	2	-	-	7	89.06
VI Sem B.Com (Analytics)	76	73	2	18	35	15	2	1	-	3	96.05
VI Sem B.Com (Int. A/c & Fin)	73	72	3	33	26	10	-	-	-	1	98.63
VI Sem B.Com (Str. Finance)	78	77	4	24	35	12	2	-	-	1	98.72
VI Sem B.Com (Regular)	224	213	19	65	72	47	6	4	-	11	95.09
VI Sem B.Com (B.P.M.)	75	71	3	23	15	21	5	3	1	4	94.67
VI Sem B.Com (TT)	64	51	3	4	16	17	10	1	-	13	79.69
VI Sem BBA (Regular)	132	129	10	30	52	20	7	8	2	3	97.73
VI Sem BBA (CIMA)	68	67	8	35	18	3	3	-	-	1	98.53
VI Sem BBA (Entre)	60	58	16	17	12	9	2	2	-	2	96.67
II Sem M.Com (Regular)	43	42	2	16	15	8	1	-	-	1	97.67
II Sem M.Com (I.B)	16	14	-	3	4	6	-	1	-	2	87.5
II Sem M.Com (F.A)	49	44	-	4	16	20	4	-	-	5	89.79
IV Sem M.Com (Regular)	35	35	-	9	20	6	-	-	-	-	100
IV Sem M.Com (I.B)	27	23	1	7	9	6	-	-	-	4	85.18
IV Sem M.Com (F.A)	47	47	8	24	13	1	1	-	-	-	100

Overall Even Semester Results B.Com April 2024

	B.Com Regular	B.Com Analytics	B.Com Int A/c and Fin	B.Com BPM	B.Com Strategic Fin	B.com TT
Appeared	637	216	227	223	223	189
Passed	603	212	219	209	218	152
Pass %	94.66	98.14	95.47	93.72	97.75	80.42

Appeared Passed Pass %

Overall Odd Semester Results - B.Sc. (Economics) April 2024



	B.Sc. (Economics)
Appeared	96
Passed	89
Pass %	95.12

Appeared Passed Pass %

Overall Even Semester Results BBA April 2024

	BBA Regular	BBA CIMA	BBA Entrepreneurship
Appeared	399	203	189
Passed	378	186	168
Pass %	94.74	91.62	88.88

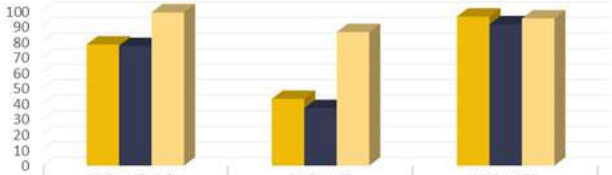
Appeared Passed Pass %

Even Semester Results BA (English) April 2024

	BA (English)
Appeared	41
Passed	39
Pass %	95.12

Appeared Passed Pass %

Overall Even Semester Results M.Com April 2024



	M.Com Regular	M.Com IB	M.Com FA
Appeared	78	43	96
Passed	77	37	91
Pass %	98.71	86.04	94.79

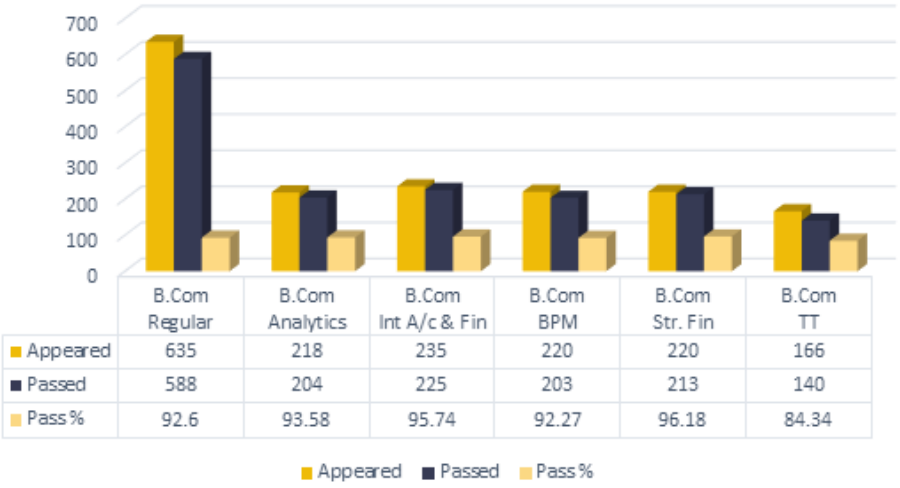
Appeared Passed Pass %

I, III & V Semester Results – October 2024

Course	No. Appeared	No. Passed	Outstanding	I Class Exem	I Class Dist	I Class	High II Class	II Class	Pass Class	RA	Pass %
I Sem B.Com (Analytics)	75	68	3	24	22	14	3	2	-	7	90.67
I Sem B.Com (IntA/c & Fin)	78	75	2	32	24	15	2	-	-	3	96.15
I Sem B.Com (Str. Finance)	73	70	4	34	24	8	-	-	-	3	95.89
I Sem B.Com (Regular)	216	204	7	56	77	56	7	1	-	12	94.44
I Sem B.Com (BPM)	69	56	1	21	17	13	4	-	-	13	81.16
I Sem B.Com (TT)	50	42	-	1	13	24	1	3	-	8	84
I Sem B.Sc (Eco)	46	41	-	21	10	8	2	-	-	5	89.13
I Sem BA (Eng)	25	19	-	3	8	7	-	1		6	76
I Sem BBA (Regular)	124	110	2	21	48	36	3	-	-	14	88.71
I Sem BBA (CIMA)	68	61	1	16	37	7	-	-	-	7	89.71
I Sem BBA (Entre)	62	46	1	8	18	16	2	1	-	16	74.19
III Sem B.Com (Analytics)	71	66	2	33	27	4	-	-	-	5	92.96
III Sem B.Com (Int A/c & Fin)	76	71	-	23	37	11	-	-	-	5	93.42
III Sem B.Com (Str. Finance)	73	71	2	42	24	3	-	-	-	2	97.26
III Sem B.Com (Regular)	212	189	3	68	78	37	3	-	-	23	89.15
III Sem B.Com (BPM)	76	73	1	25	20	22	3	2	-	3	96.05
III Sem B.Com (TT)	54	45	-	5	17	18	3	2	-	9	83.33
III Sem BBA (Regular)	126	119	5	38	59	16	1	-	-	7	94.44
III Sem BBA (CIMA)	63	60	1	15	30	14	-	-	-	3	95.24
III Sem BBA (Entre)	65	63	-	16	28	16	2	1	-	2	96.92

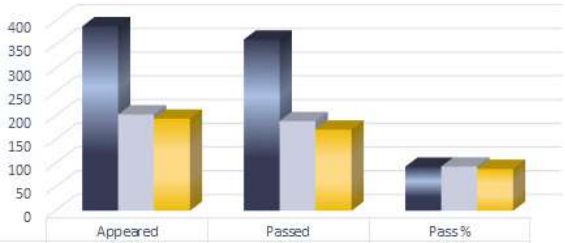
III Sem B.Sc (Eco)	47	45	5	17	13	9	1	-	-	2	95.74
III Sem BA (Eng)	20	17	1	6	8	2	-	-	-	3	85
V Sem B.Com (Analytics)	72	70	13	26	21	10	-	-	-	2	97.22
V SemB.Com (Int. A/c & Fin)	81	79	11	27	23	14	3	1	-	2	97.53
V Sem B.Com (Str. Finance)	74	72	5	28	25	11	2	1	-	2	97.3
V Sem B.Com (Regular.)	207	195	13	75	59	36	9	1	2	12	94.20
V Sem B.Com (BPM)	75	74	4	27	24	13	4	2	-	1	98.67
V Sem B.Com (TT)	62	53	-	7	17	14	7	6	2	9	85.48
V Sem BBA (Regular)	139	132	13	38	44	32	5	-	-	7	94.96
V Sem BBA (CIMA)	72	68	2	16	24	14	8	4	-	4	94.44
V Sem BBA (Entre)	67	62	3	21	16	22	-	-	-	5	92.54
V Sem B.Sc (Eco)	48	45	7	26	7	4	1	-	-	3	93.75
V Sem BA (Eng)	20	19	1	4	10	4	-	-	-	1	95
I Sem M.Com (Regular)	43	42	2	20	15	3	1	1	-	1	97.67
I Sem M. Com (IB)	40	32	-	-	13	14	4	1	-	8	80
I Sem M. Com (FA)	51	51	4	15	19	10	3	-	-	-	100
III SemM.Com (Regular)	45	44	1	13	15	12	3	-	-	1	97.78
III Sem M.Com (IB)	22	19	-	4	10	4	-	1	-	3	86.36
III Sem M. Com (FA)	51	50	1	14	20	14	1	-	-	1	98.04

Overall Odd Semester Results - B.Com October 2024



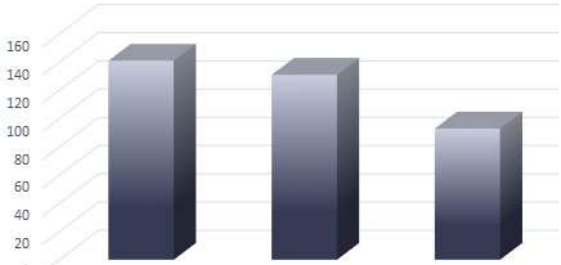
	B.Com Regular	B.Com Analytics	B.Com Int A/c & Fin	B.Com BPM	B.Com Str. Fin	B.Com TT
Appeared	635	218	235	220	220	166
Passed	588	204	225	203	213	140
Pass %	92.6	93.58	95.74	92.27	96.18	84.34

Overall Odd Semester Results - BBA October 2024



	Appeared	Passed	Pass %
BBA - Regular	389	361	92.8
BBA - CIMA	203	189	93.1
BBA - Entrepreneurship	194	171	88.14

Overall Odd Semester Results - B.Sc. (Economics) October 2024

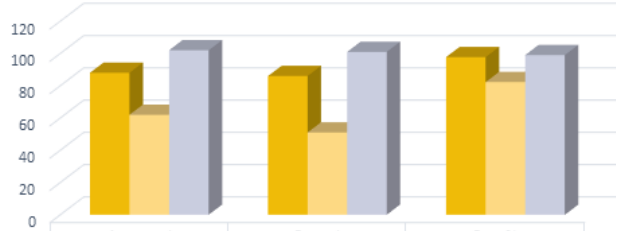


	Appeared	Passed	Pass %
B.Sc. (Economics)	141	131	92.91

Overall Odd Semester Results - BA (English) October 2024

	Appeared	Passed	Pass %
BA (English)	65	55	84.62

Overall Odd Semester Results - M.Com October 2024



	Appeared	Passed	Pass %
M.Com - Regular	88	86	97.72
M.Com - IB	62	51	82.26
M.Com - FA	102	101	99.02

Students Achievements

Rank Holders List for the UG 2021 Batch and PG 2022 Batch

Sl. No.	Registration No.	Name of the Student	Programme	Rank
1.	21SJCCC015	B N Disha Prasad	B. Com (Analytics)	I
2.	21SJCCC054	Sahana S	B. Com (Analytics)	II
3.	21SJCCC145	Neelufer Raza	B. Com (Int. A/c & Finance)	I
4.	21SJCCC133	Krisha Darbar	B. Com (Int. A/c & Finance)	II
5.	21SJCCC217	Diksha K M	B. Com (Str. Finance)	I
6.	21SJCCC210	Anne Susan Varghese	B. Com (Str. Finance)	II
7.	21SJCCC355	Shipra G Raju	B. Com (Regular)	I
8.	21SJCCC514	Bhavana R	B. Com (Regular)	II
9.	21SJCCC662	Gunjan Jain	B. Com (BPM)	I
10.	21SJCCC645	Shravani L	B. Com (BPM)	II
11.	21SJCCC719	Jinal P	B. Com (T.T)	I
12.	21SJCCC771	Tanish A Surana	B. Com (T.T)	II
13.	21SJCCB131	Laksh Raj Gautam Malhotra	BBA (Regular)	I
14.	21SJCCB058	Sian Dsouza	BBA (Regular)	II
15.	21SJCCB239	Melangell D Souza	BBA (CIMA)	I
16.	21SJCCB203	Abhilasha Vijay Hiremath	BBA (CIMA)	II
17.	21SJCCB353	Sohani Sujay	BBA (Entrepreneurship)	I
18.	21SJCCB336	Rishabh Patel	BBA (Entrepreneurship)	II
19.	22SJCCM011	John Christopher W	M.Com (Regular)	I
20.	22SJCCM018	Rithik J	M.Com (Regular)	II
21.	22SJCCMIB005	Anushka Peters	M.Com (I.B.)	I
22.	22SJCCMIB018	Ramsha Taskeen	M.Com (I.B.)	II
23.	22SJCCMFA032	Veena C Mouli	M.Com (F.A.)	I
24.	22SJCCMFA024	Sampada D A	M.Com (F.A.)	II

RESEARCH CENTRE

RESEARCH CULTURE

Research at SJCC

Research is an integral component of academic excellence at SJCC. The college has a Research Centre recognised by Bengaluru City University, and the centre plays a vital role in fostering research culture at the institution.

Objectives

- To foster a research culture among the faculty members.
- To promote excellence in research in higher education.
- To support multidisciplinary research.
- To develop a research-oriented attitude among young faculty members.

Research Centre

- 2010 - St. Joseph's College of Commerce (Autonomous) was recognised as a Research Centre by Bengaluru City University (formerly, Bangalore University)
- 22 August 2022, an Expert Committee from Bangalore City University visited the SJCC Research Centre to assess its renewal of recognition. Following their evaluation, the Research Centre's recognition was extended for the period 2022–2023 to 2025–2026.

Committed to upholding the highest ethical standards in research, the Research Centre enforces a robust Plagiarism and Malpractice Policy. The institution employs Turnitin software for plagiarism detection, aligning with the UGC's Promotion of Academic Integrity and Prevention of Plagiarism in Higher Educational Institutions Regulations, 2018. The Centre also adheres to the institution's Research Policy, fostering a research-oriented culture among both students and faculty members.

This year, one PhD scholar completed their doctoral degree under the guidance of faculty members recognized for Guideship by Bangalore University. Currently, 16 PhD scholars are registered under six faculty members at the Research Centre. Furthermore, Bengaluru City University has recognized eight faculty members as Research Supervisors under the SJCC Research Centre in the discipline of Commerce.

The Centre actively administers research funds from esteemed government institutions such as the UGC and ICSSR for minor and major research projects. To sustain a thriving research ecosystem, the college, through the Research Centre, also provides financial support for seminars, conferences, Faculty Development Programmes (FDPs), workshops, and training initiatives.

The institution facilitates research in five significant parts

- PhD Programme with Bangalore University (BU)/Bengaluru City University (BCU)
- Departmental Support for Research to Undergraduate and Postgraduate Students
- BJES Seed Money Project
- SJCC Management Research Review Journal
- Faculty (Individual/Joint) Research.

PhD Programme with Bangalore University/Bengaluru City University

The SJCC Research Centre is affiliated to Bengaluru City University (BCU) Bangalore University (BU) and coordinates the progress of the PhD scholars regularly.

List of Existing Research Supervisors Recognized by BU

Sl. No.	Specialization/ Subject	Name of the Guide
1.	Marketing & Finance	Dr. Mohan P Philip (Superannuated)
2.	Finance & Accounts	Dr. H. Nagaraj (Superannuated)
3.	Human Resource Management & General Management	Dr. D. Raja Jebasingh
4.	Human Resource Management & General Management	Dr. Shubhra Rahul
5.	Finance & Accounts	Dr. Charles Lasrado SJ

List of New Guides Recognized by BCU

Sl. No.	Faculty Name	Specialization
1.	Dr. Charles Lasrado SJ	Finance & Accounting
2.	Dr. Poornima V	Accounting, Finance, & Socio-Economic Studies
3.	Dr. D. Raja Jebasingh	Human Resource Management & General Management
4.	Dr. Suganthi Pais	Banking, Accounting, & Finance
5.	Dr. Ruqsana Anjum	Finance, Accounting, Taxation, & General Management
6.	Dr. Komal A Dave	Finance, Marketing & Socio-Economic Studies
7.	Dr. Sridhar. L.S	Finance & Accounting
8.	Dr. Soney Haris	Marketing & General Management

Ph.D. Scholars at the Research Centre, SJCC

Sl. No.	Name of the Research Supervisor	Name of the Research Scholar	Status (Completed/Ongoing)
1.	Dr. Mohan P Philip	Mr. Shree Murthy S	Completed
2.		Ms. Komala. B	Completed
3.		Ms. K. Padmavathi	Ongoing
4.	Dr. H. Nagaraj	Mr. Girish. B. N	Completed
5.		Ms. Fozia	Completed
6.		Mr. Suresh. S	Thesis submitted
7.		Ms. Nischitha. K	Completed
8.	Dr. Lily N David	Ms. Vidhya. B	Completed
9.		Mr. Santhosh N.C	Completed
10.		Ms. Aisha Banu	Completed
11.	Dr. D. Raja Jebasingh	Mr. Sathisha. S.M	Completed
12.		Ms. Minu. M	Completed
13.		Ms. Divya Shree. V	Completed
14.		Ms. Mallika. D. S	Completed
15.	Dr. Shubra Rahul	Ms. S.V. Lavanya	Thesis submitted
16.		Ms. Ahana Ruth Pinto	Completed

International Ph.D. Scholar at SJCC

Manjitha Mathew, an alumnus of SJCC and a scholar pursuing Ph.D., from the University of Genoa, Italy visited the college, from 15th November 2024 to15th March 2025 for the purpose of her research study. As a part of her 'Visiting Research Period', she worked at the research centre, under the guidance of Dr. Poornima V. Her research area involved sustainability and consumer behaviour in the fast fashion industry, as a part of

which she conducted two studies. The first one was a quantitative study using surveys studying the impact of customer centric sustainability on brand relationships, and the second study was a qualitative study using interviews.

Ph.D. Scholar Interface Meeting

The Interface Meeting is a platform that has been created to facilitate discussions addressing the challenges and queries encountered by our Ph.D. Scholars. It aims to provide guidance and direction within their respective research domains, aiding them in navigating any uncertainties they may encounter during their academic journey.

This interface meeting is open to a wide audience, including registered Ph.D. Scholars of SJCC Research Centre, fellow research scholars from accredited universities, faculty members, research supervisors, researchers, postgraduate students, and individuals aspiring to enroll in a Ph.D. program.

Details of Ph.D. Scholar Interface Meetings

Sl. No.	Name of the Scholar	Name of the Guide	Topic	Date
Odd Semester				
1.	Mr. Suresh S	Dr. Nagaraj H	A Study of The Impact of Government Policies on Financial Inclusion with Special Reference to Bangalore Urban and Rural Unorganized Sectors	22 June 2024
Even Semester				
1.	Ms. Manjitha Mathew (Visiting PhD scholar from the University of Genoa, Italy)	Dr. Poornima V	Sustainability and Consumer Behaviour in the Fast Fashion Industry	4 Jan 2025

Ph.D. Awarded

Sl. No.	Topic	Name of the Scholar	Name of the Guide	Date
1.	A Study on the Impact of Food Retailing on Customer Satisfaction with Special Reference to Bangalore City	Ms. Komala B	Dr Mohan P Philip	6 Apr 2024
2.	A Study of Price Discovery and Risk Management in Indian Agricultural Commodity Market – With Special Reference to Selected Soft Commodities	Ms. Minu M	Dr. Raja Jebasingh	18 Feb 2025

Thesis Submitted

1. Mr. Suresh S, a research scholar under the guidance of Dr. H Nagaraj submitted his thesis to the Department of Commerce, Bangalore University, Jnanabharathi Campus, Bengaluru on 12 February 2024.

2. Ms. S V Lavanya, a research scholar under the guidance of Dr. Shubhra Rahul submitted her thesis to the Department of Commerce, Bangalore University, Jnanabharathi Campus, Bengaluru on 28 May 2024.

Research Advisory Committee Meeting

The SJCC Research Centre conducts bi-annually Research Advisory Committee (RAC) meetings to check the progress of PhD scholars and provide guidance, feedback, and advice on research projects, proposals, and initiatives taken to enhance and promote research culture on campus. The committee members ensure that research endeavours align with best practices, ethical standards, and strategic goals of the Centre.

The meetings were held on 4 October 2024 & 20 March 2025 for members of the Research Advisory Committee to discuss the proposed and ongoing activities of the Research Centre as well as the advancement of research culture.

Research Advisory Committee Members

Sl. No.	Name	Designation
1.	Dr. Charles Lasrado, SJ	Director
2.	Dr. Poornima V	Assistant Research Director
3.	Dr. K. R. Jalaja	Representative, Bengaluru City University
4.	Dr. Mohan P Philip	Research Supervisor
5.	Dr. H. Nagaraj	Research Supervisor
6.	Dr. D. Raja Jebasingh	Research Supervisor
7.	Dr. Shubra Rahul	Research Supervisor
8.	Dr. Sridhar L S	Research Supervisor
9.	Dr. Soney Haris	Research Supervisor
10.	Dr. Suganthi Pais	Research Supervisor
11.	Dr. Komal Dave	Research Supervisor
12.	Dr. Ruqsana Anjum	Research Supervisor
13.	Dr. A. M Sheela	Research Project Supervisor
14.	Ms. Sagaya Swetha N Joseph	Research Assistant
15.	Ms. Patricia Paul	Research Assistant
16.	Dr. Rakesh Nadig	Research Assistant
17.	Dr. Emil Joseph	Research Assistant

Departmental Support for Research to UG and PG Students

The SJCC Research Centre attributes great importance to student research by actively involving itself and rendering support to the UG departments of Commerce and Management as well as the Department of Postgraduate Studies in Commerce. These departments have formed exclusive associations to nurture the research culture among students.

Mainframe Research Forum, an initiative of the Department of Commerce is aimed at helping students develop an ability to effectively engage in research and guide them through seminars, conferences, guest lectures, workshops, and training programmes.

The Quest Club of the Department of Management helps students with logical reasoning and critical thinking. The activities of the club supplement the skill set of students in the field of research by way of seminars, conferences, guest lectures, workshops, and training programmes.

The Post Graduate Department of Commerce organises various programmes to enhance the research skills of the students. The Centre offers support by organizing experiential workshops on research methodology, training programmes, seminars, and conferences and assists the department in offering an elaborate platform for the students of the department as well as researchers from outside the institution. The Centre assists the department in reviewing the synopsis submitted by the final year students as part of their Dissertation projects and ensures quality research projects are undertaken by the students.

Research Programmes Organised for UG & PG Students

Sl. No.	Name of the Event	Date of Event	Resource Person
1.	Research Centre Orientation held for all first-year PG students	11 Jul 2024	Dr. Poornima Vijaykumar Assistant Research Director & Assistant Professor, SJCC
2.	'Research Roadmap - An Introductory Workshop' was organized for the students of B. Com - Mainframe Research Forum and The Quest Club	8 Aug 2024	Dr. Poornima Vijaykumar Assistant Research Director & Assistant Professor, SJCC
3.	Session on 'Renaissance of Research' was organized for the students of B. Com -Mainframe Research Forum and The Quest Club	3 Sep 2024	Dr. Emil Joseph Assistant Professor, SJCC

Bangalore Jesuit Educational Society Seed Money Project

The Bangalore Jesuit Educational Society (BJES) provides funding for the faculty members of its institutions. The objective of the funding is to encourage research by the faculty members in the areas identified under the apostolic preferences of the Karnataka Jesuit Educational Society (KJES). This initiative is a distinctive feature of research based on extension activities that are facilitated in Jesuit higher educational institutions.

Expert Review Committee Meeting for BJES Seed Money Project

The SJCC Research Centre oversees and supervises the advancement of BJES Institutional Seed Money Projects initiated by faculty members.

The Call-for-Proposals for the year 2024 were sent out on 11 September. The last date to submit the proposals was 15 November 2024.

A total of 3 proposals were received by the Centre for the academic year 2024-25.

The selection review committee met on 6 December 2024 to scrutinize the proposals submitted by the faculty members and offered their valuable comments which were then communicated to the Principal Investigators to make the necessary changes.

Presently, six project proposals are ongoing which were approved by the review committee and three project proposals for 2024 are under review process with the BJES management for the academic year 2024-25.

Details of BJES Seed Money Projects

Sl. No.	Name of the Teacher/Principal Investigator (PI)	Title of the Project	Amount for Seed Money	Month and Year of Grant
On-going Projects – 2023-25				
1	Dr. Sridhar L (PI) & Dr. Raja Jebasingh (Co-PI)	A Study of the Effectiveness of India's National Health Mission on Child Health in Selected Rural Areas of Bengaluru: A Logical Framework Analysis	Rs. 60,000	Dec 2023

2	Ms. Sagaya Swetha N Joseph (PI) & Dr. Poornima V (Co-PI)	Examining the Awareness Level of Financial Literacy on Saving Behaviour among the Rural Population in Anekal Taluk, Bengaluru	Rs. 80,000	Dec 2023
3	Dr. Suganthi Pais (PI), Dr. A. M. Sheela (Co-PI) & Dr. Veenu Mohan Muthukattu (Co-PI)	Socio-economic study of distressed migrants - Measures to control migratory nature of marginalized communities in Uttar Kannada and Haveri District (Collaborative research project of St Joseph's College of Commerce, Bangalore and North Karnataka Jesuit Educational and Charitable Society, Mundgod)	Rs. 1,25,000	Dec 2023
4	Dr. Veenu Mohan Muthukattu (PI), Dr. A. M. Sheela (Co-PI) & Dr. Suganthi Pais (Co-PI)	A Study on the Causal Relationship between Employment and Empowerment of Self-Help Groups in Uttar Kannada and Haveri District (Collaborative research project of St Joseph's College of Commerce, Bangalore and North Karnataka Jesuit Educational and charitable society, Mundgod)	Rs. 1,25,000	Dec 2023
5	Dr. Suganthi Pais (PI) & Dr. A. M. Sheela (Co-PI)	A Participative Study of Circular Migrant Labourers in Raichur District Impact of Migration (Collaborative Research Project of St Joseph's College of Commerce, Bangalore and Loyola Centre for Social Concern, Manvi)	Rs. 1,45,000	Dec 2023

Withdrawn – Stands Cancelled				
1	Dr. Christina Aroojis (PI) & Ms. Marina Joyce Roche (Co-PI)	Comparative Analysis of Infant Immunization Rate in Government and Private Health Centres in Karnataka	Rs. 50,000	6-12 months

SJCC Management Research Review Journal

The SJCC Management Research Review - SJCC MRR (ISSN 2249-4359) journal is the flagship journal of the college and is brought out by the Research Centre. SJCC MRR is a double-blind, peer-reviewed, open-access, refereed journal that delivers original, quality-based, and contemporary research findings in the field of management and business studies. It is a bi-annual publication published every year in June and December. The first issue of the journal was brought out in 2011. The journal is indexed in the J-Gate, I-Scholar, Google Scholar, and Academia.edu and each paper is given a Digital Object Identifier (DOI) number.

The journal accepts research articles, review articles, conceptual articles, case studies, book reviews, short comments on diverse issues, and solution-oriented findings in studies of management and business studies.

Highlights of SJCC MRR

- The Research Centre published two volumes of the SJCC Management Research Review-Journal in June and December 2024.
- The journal received 39 and 22 research articles for publication in the June and December issues, respectively.
- The Centre re-applied for UGC Care List indexation of SJCC MRR during September 2024.
- A minimal fee per author was introduced to cover publication dispatch costs and a 3-year journal subscription.
- Call-for-papers brochures and posters were designed, printed, and circulated to various colleges and universities across the country.
- The Centre purchased plagiarism and AI check software (Turnitin) and successfully implemented it to ensure the originality of submissions. All articles must now have a plagiarism and AI detection rate of less than 10%.
- The successful integration of the Online Journal Management System (OJMS) streamlined the submission and review process for papers.
- The Editorial Board was revised to enhance the journal's quality and management.
- The initiation of the E-ISSN process is currently underway.

Details of SJCC Management Research Review Publications 2024-25

Sl. No.	Title	Editors	Chief Editor
1.	SJCC Management Research Review – Volume 14 (1), June 2024	Dr. Poornima V - Managing Editor Ms. Sagaya Swetha N Joseph - Assistant Editor	Dr. Charles Lasrado, SJ
2.	SJCC Management Research Review – Volume 14 (2), December 2024		

Faculty (Individual/Joint) Research

At SJCC, faculty members are actively involved in the field of research and present/ publish their research work on various platforms of national and international repute. The faculty members are granted funding from the UGC, ICSSR and various other agencies to carry on their research work. The faculty members are part of Review Committees and Advisory Committees of reputed conferences and journals. They share their expertise in the field of research, in the capacity of Conveners, Resource Persons, and Panellists at conferences and seminars in various institutions across the country and in foreign universities.

Management Capacity Building Programmes

Management Capacity Building Programmes are organised and conducted by the Research Centre for the students and faculty of the institution as well as the registered PhD research scholars of BU/BCU. These programmes are designed and delivered to introduce significant steps and processes involved in the field of research. The sessions equip the participants with necessary approaches to research and further help align the researcher with the goals and objectives of the institution.

Seven Days National Level Workshop on Research Methodology

The Online Seven Days National Level Workshop on Research Methodology (8th Edition) was conducted from 1 to 7 December 2024, bringing together distinguished academicians and experts from various institutions across India. The workshop aimed to enhance participants' understanding of research methodologies, equipping them with essential tools for academic and professional research. The resource persons included Dr. V Rajesh Kumar, Professor and Director of PG Programs, School of Management, R V University, Bengaluru; Dr. Sheril Almeida, Associate Professor, Department of Commerce, Christ (Deemed-to-be University), Bengaluru; Dr. B Chinna Muthu, Assistant Professor, Madras Christian College, Chennai; Ms. Shweta Sharma, Assistant Professor, Department of Economics, Mount Carmel College, Bengaluru; Dr. S. Xavier, Assistant Professor, Loyola College, Chennai; Dr. Natchimuthu N, Associate Professor, Christ (Deemed-to-be University), Bengaluru; and Dr. Tabitha Durai, Associate Professor and Dean – Research and Development, Madras Christian College, Chennai. Each expert provided insightful sessions covering various aspects of research methodologies, contributing to a comprehensive and enriching learning experience for all participants.

Annual Collaborative National Seminar

SJCC Research Centre in collaboration with the National Biblical Catechetical and Liturgical Centre (NBCLC), along with other nine Higher Education Institutions in Bengaluru organized a National Seminar on 'Religion and Eco-Concerns: Indian Specific Explorations' from 9 and 10 July 2024 at St. Joseph's University Campus, Bengaluru. The chief-guest for the inaugural ceremony of the seminar was Dr. Charles Lasrado, SJ – Principal of St. Joseph's College of Commerce (Autonomous). Dr. Lasrado also delivered the keynote address on the topic for the seminar.

Other Activities Conducted by the Research Centre

Sl. No.	Name of the Event	Nature of the Event	Date	No. of participants	Resource Person
1.	'Big Data Analytics and Generative AI' jointly organized by SJCC Research Centre & Department of Mathematics and Data Analytics	Guest Lecture	29 Jul 2024	31	Brigadier Inder Sethi Head of Faculty, College of Defence Management, Secunderabad, Telangana – India
2.	'Critical Thinking & Academic Writing'	Workshop	12 Aug 2024	10	Dr. Carlos Moreno-Leguizamon Associate Professor (Retd), University of Greenwich, London, UK
3.	'Systematic Review of Literature and Bibliometric Framework'	Faculty Development Programme	23 - 24 Aug 2024	20	Ms. Shweta Sharma Assistant Professor, Department of Economics, Mount Carmel College, Bengaluru, Karnataka, India Dr. Shanu N Nazar Assistant Professor, St. Joseph's College of Commerce (Autonomous), Bengaluru, Karnataka, India

Research Publications by Faculty Members

Sl. No.	Name of the author (s)	Paper Title	Journal Name	Journal Index	Year	Vol. No., Issue & Page Nos.	ISSN	DOI
1	Dr. Komal A Dave	A study on Financing Agricultural Mechanization Practices: with special reference to Kuttanad Taluk in Kerala State"	MLAC Journal for Arts, Commerce and Sciences (m-JACS)	Peer Reviewed - Open Access	2024	2(2), pp 15 - 24	2584-1394 (Online)	https://doi.org/10.59415/mjacs.v2i2.158
2	Mr. Mohammed Ashfaque	A Study on Financing Agricultural Mechanization Practices: with special reference to Kuttanad Taluk in Kerala State"	MLAC Journal for Arts, Commerce and Sciences (m-JACS)	Peer Reviewed - Open Access	2024	2(2), pp 15 - 24	2584-1394 (Online)	https://doi.org/10.59415/mjacs.v2i2.158
3	Dr. Sridhar L S & Dr. D. Raja Jebasingh	Water Management and Socio-economic Development Discourse	Economic & Political Weekly	SCOPUS	2025	9(9), pp 15-19	0012-9976	https://www.epw.in/jour-
4	Dr. Sridhar L S	An Empirical Analysis of Price Discovery and Causal Relationship Between Futures and Spot Market in India	Asia-Pacific Journal of Management Research and Innovation Sage Journals	SCOPUS	2024	20(1), pp 40-46	2319-510X	https:// doi.org/10.1
5	Ms. Rency Alex	Understanding Employee Retention and Attrition in Bangalore's Remote Work Era with Emerging Trends Challenges and Strategies	SJCC Management Research Review.	Peer Reviewed	Dec-24	14(2), pp 77-94	2249-4359	https://doi.org/10.35737/sjccmrr/V14/i2/2024/215

6	Dr. Preemal Maria D Souza	A Study on the role of JAM Trinity Initiative of GOI Among the Slum Dwellers of Bangalore Urban District of Karnataka	International Journal of Cultural Studies and Social Sciences	UGC Care	2024	20(1), pp 87 - 92	2347-4777	Print Journal
8	Ms. Asha Joseph	Unveiling the Landscape of Inclusive Finance Growth in India	Adarsh Journal of Management Research	Peer Reviewed Journal	2024	16(2), pp 98-109	0974-7028	https://www.adarshjournals.in/index.php/ajmr/article/view/173244
9	Ms. Natya Bopanna	Maintaining organisational culture in it sector, a challenge amidst evolution of remote work culture: a review	Indian Journal of Psychology	UGC Care	2024	4, pp 1-7	0019-5553	Print Journal
		A study on the influence of conscientiousness and openness to experience on job performance among IT professionals in Bengaluru City	SJCC MRR	Peer Reviewed	2024	14(2), pp 23-37	2249-4359	https://doi.org/10.35737/sjccmrr/V14/i2/2024/211
10	Dr. Ireen V and Dr. Ratna Sinha	Exploring the relationship between behavioural biases and investment decision among retail investors: A study in Bangalore	Madhya Pradesh Journal of social sciences	UGC Care	2024	29(4), pp 19 - 37	0973-855X	Print Journal

11	Mr. Vinay Pradeep C	A Numerical Study of Oblique Stagnation Point Flow of Ternary Nanofluid over a Stretching Sheet	Journal of Mines, Metals and Fuels	SCOPUS	20 December 2024	71(12C), pp 476-482	0022-2755	https://doi.org/10.18311/jmmf/2023/47300
12	Ms. Ankitha Antony, Dr. Ratna Sinha	User interface (UI) and user experience (UX) - essential or non-essential for customer satisfaction	IPE Journal of Management	UGC Care	2024	14(3), pp 1- 6	2249-9040	Print Journal
13	Mr. Sam Stanley	A comparative study on financial reporting of select nifty fifty companies using Gray's Comparability Index	EPRA International Journal of Multidisciplinary Research (IJMR) - Peer Reviewed Journal	Peer Reviewed	2024	10(5), pp 35-43	2455 - 3662	https://doi.
14	Dr. Rakesh Nadig H S	Customers Satisfaction Towards UPI Payment System (Special Reference to Bengaluru)	International Journal of Creative Research Thoughts (IJCRT)	Peer Reviewed	2024	12(4), pp 606 - 609	2320-2882	
		Financial Literacy & Digital Banking: An Empirical Study on Customer Satisfaction with Special Reference to Tumkur District	International Journal for Multidisciplinary Research	Peer Reviewed	2025	7(1), pp 1-10	2582-2160	_https://doi.

15	Dr. Emil Joseph	Resilient Infrastructure and Inclusive Culture in the Era of Remote Work Infrastructure Development Strategies for Empowerment and Inclusion	Scopus 2024	SCOPUS	2024	10.4018/979-8-3693-2077-8.ch006, pp 276-299	979-8-3693-2917-7	DOI: 10.4018/979-8-3693-2917-7.ch013
		Sustainable Development and Management Practices in SMEs of Kerala: A Study Among SME Employees	Mediterranean Journal of Basic and Applied Sciences (MJBAS)	Peer Reviewed	2025	9(1), pp 12-25	2581-5059	https://doi.org/10.46382/MJBAS.2025.9102
		Impact of Hybrid Entrepreneurs on Economic Development and Job Creation Applications of Career Transitions and Entrepreneurship	Scopus 2025	SCOPUS	2025	10.4018/979-8-3693-4163-6.ch003, pp 61-89	ISBN - 9798369341643	DOI: 10.4018/979-8-3693-4163-6.ch003

Books Written/Edited and Chapters in Books

Sl. No.	Name of the author(s)	Title of the Paper	Title of the Book/ Proceedings of the Conference	Name of the publisher	ISBN	Year of Publication
1	Dr. Komal A Dave	Gender and Budgetary Control: An Empirical Study in the Information Technology Sector	Contemporary Paradigms in Commerce and Management (Edited Volume)	St. Paul's College, Bengaluru, Karnataka, India	978-81-966629-7-4	2024
		Effect of Social Media Fatigue on Purchasing Decisions Concerning Gen-Z Consumers	Achieving Sustainable Business Through AI, Technology Education and Computer Science (Scopus Edited Volume)	Springer Nature, Switzerland, AG	978-3-031-71213-5 (eBook)	November, 2024

2	Dr. Lalitha Krishnamurthy, Dr. Arockia Rajsekar, Dr. D. Raja Jebasingh		Travel & Tourism Business	D.P.S Publishing House	978-81-19689-30-9	2025
3	Mr. Mohammed Ashfaque	Gender and Budgetary Control: An Empirical Study in the Information Technology Sector	Contemporary Paradigms in Commerce and Management (Peer Reviewed)	New Delhi	978-81-966629-7-4	2024
		Effect of Social Media Fatigue on Purchasing Decisions Concerning Gen-Z Consumers	Achieving Sustainable Business Through AI, Technology Education and Computer Science (Scopus Edited Volume)	Springer Nature, Switzerland, AG	978-3-031-71213-5 (eBook)	November, 2024
4	Ms. Jennifer Fernandes & Dr. Shanu N Nazar	Book Edited	Innovation, Inclusion and Sustainability	Magi's Publications	978-81-958431-3-8	2024

Seminars/Conferences/Workshops/Guest Lectures Attended by Faculty Members

Paper Presented by Faculty Members						
Sl. No.	**Faculty Name**	**Date**	**Nature of the Event**	**Name of the Event**	**Title of the Paper**	**Venue**
1	Dr. Ruqsana Anjum	30 Jan 2025	National	Seminar on Vision Viksit Bharat @2047 Through Sustainable Development Goals 7	Building a Sustainable India: Policy Frameworks and Initiatives for Inclusive and Holistic Development	PSGR Krishnammal College for Women, Coimbatore (Online)
2	Ms. Sneha Rai	13 Sep 2024	International	International Conference on Sustainable & Inclusive Progress in Creating Organisational Excellence	Establishing the Human Centered Ecosystem: A Examination of CSR Initiatives of Indian Companies in the Banking and Refinery Sectors	Sri Dharmasthala Manjunatheshwara Institute of Management Development, Mysuru

3	Dr. Komal A Dave	30-31 May 2024	National	ICSSR Sponsored Seminar on Redefining Equality: Gender and the Complex Landscape of Human Rights Challenges	Gender and Budgetary Control: An Empirical Study in Information Technology Sector	St. Paul's College, Bengaluru (Offline)
4	Mr. Mohammed Ashfaque	30 & 31 May 2024	National	ICSSR Sponsored Seminar on Redefining Equality: Gender and the Complex Landscape of Human Rights Challenges	Gender and Budgetary Control: An Empirical Study in Information Technology Sector	St. Paul's College, Bengaluru (Offline)
5	Ms. Rency A	21 Nov 2024	International	Pritam Singh Memorial (Prism) Conference: Workplace Disruptions: Leadership Challenges and Organisation Sustainability	Impact of Job Embeddedness on Attrition and Retention of Millennial Employees in IT firm.	Manav Rachna Internation Institute of Research and Studies, Haryana (Online)
6	Ms. Vijayashanthi K	3-4 Oct 2024	International	Conference on Mirroring Change: Literature and Social Transformation	Beyond the Veil of Silence: Tracing the Collective Memory, Trauma, and Personal Identity in Dalit Students Suicide Letters	Pondicherry University, Pondicherry

7	Dr. R. Himachalapathy	27-29 Dec 2024	International	Conference of Indian Economic Association on "Dynamics Of Indian Economic Development: Past, Present and Future Narratives"		Apex University, Jaipur
		14 Feb 2025	International	Emerging Trends in Commerce and Management for Sustainable Development	Reimagining Customer Experience: The Role of Artificial Intelligence in Driving Personalization and Engagement	Holy Cross College, School of Management Studies Tiruchirapalli, in Collaboration with SP Jain School of Management, Dubai (Online)
8	Dr. Soney Haris	11-12 Dec 2024	International	Conference on Advancing Sustainable Futures (ICASF 2024)	Exploring Young Adults intention towards adoption of sustainable transporations.	Abu Dhabi University, Abu Dhabi (Offline)
9	Ms. Maria Sanjana S	07 Feb 2025	State	Workshop on " Application of AI in Higher Education" organised by Conference of Catholic Colleges of Karnataka (CCCK)		Christ University, Bengaluru
10	Mr. Merwin Abraham Mathew	2 Dec 2024	International		The Impact of Influencer and Celebrity Marketing on Traditional Marketing Channels: A Comparison	Kristu Jayanti, Bangalore
11	Mr. Jeffin Lijo	13-14 Sep 2025	International	Conference on "Contemporary Perspectives in English Language, Literature and Cultural Studies	Only Sometimes a Goddess? Contesting Caste, Honor and Patriarchy in Contemporary Tamil Society through Select Works of Imayam	Chandigarh University, Chandigarh (Online)
		23-24 Jan 2025	International	Conference on Asia's Maritime History and Identity at Cultural Crossroads	Documenting Tamil Nadu Fishermen Communities: Vlogs as Multimodal Ethnographic Tools	Kristu Jayanti College, Bengaluru (Online)

12	Mr. Shravan Abraham	1 Aug 2024	International	Asia PLAT Conference 2024	Mental Health and Wellbeing Sessions for Personal Growth and Positive Employee Engagement	Christ University, Bengaluru (Offline)
13	Dr. Rakesh Nadig H S	19 Jan 2025	State	Gen Z Visionary Leaders: Venturing into new sphere of Opportunities	Rethinking The Concept of Social Responsibility in the Gen Z Era	Seshadripuram College, Bengaluru (Offline)
14	Mr. Kushal Parwani	11 Jul 2024	International	Conference on Conflict Prevention and Peace Management	NA	(Online)
15	Ms. Nikita Chung	10 Sep 2024	International	Conference of the Comparative Literature Association of India (CLAI)	A Study of Food as Literature: Investigating the Plurality of the Indian Chinese Cuisine	University of Delhi, Delhi (Offline)

Participation					
Sl. No.	**Faculty Name**	**Date**	**Nature of the Event**	**Name of the Event**	**Venue**
1.	Dr. Charles Lasrado SJ	14-16 Sep 2024	National	Xavier Board for Higher Education in India, Annual Conference	Trinity College, Jalandhar, Punjab
		25 Jan 2025	National	Conclave for Leaders in Higher Education, Organised by Christ University in collaboration with United Board	Christ University, Bengaluru (Offline)
		26-28 Jan 2025	National	Jesuit Higher Education Association of South Asia, Annual Conference	St. Xavier's College, Ranchi
		27-29 Dec 2024	National	All India Association for Christian Higher Education, Triennial Conference	XIM University, Bhubaneshwar
2.	Dr. Veenu Joy	22 Jan 2025	State	Seminar on Creating safe online spaces-A call to action for Educators	Deccan Herald in Education (DHiE), Bangalore
3.	Dr. Suganthi Pais	7 Feb. 2025	State	CCCK Conference on Application of AI in Higher Education	Christ University, Bengaluru (Offline)
4.	Ms. Sneha S Rai	1 Aug 2024	National	National Online Workshop on Writing Proposals for Funded Projects.	Global Institute of Statistical Solutions
		13 Aug 2024	City	Workshop on Leveraging Diversity for growth- DEI strategies for the Manufacturing Sector conducted by St. Joseph's Institute of Management & National Institute of Personal Management (NIPM-KC)	St. Joseph's Institute of Management, Bengaluru (Offline)
		1-7 Dec 2024	National	Online Seven Days National Level Experiential workshop on Research methodology - 8th Edition	St. Joseph's College of Commerce
		26-30 Dec 2024	International	Five Days International Online Workshop on Master the Art of Research and Publication: AI Tools and Techniques of Research for Quick Report Writing & Quality Publication	Global Research & Training Centre, India
5.	Dr. Ruqsana Anjum	7 Feb 2025	National	Application of AI in Higher Education	Christ University, Bengaluru (Offline)
6.	Dr. Theresa Rathi Rani	7 Feb 2025	State	Application of AI in Higher Education	Christ University, Bengaluru (Offline)
7.	Dr. D Raja Jebasingh	27-28 Jan 2025	National	Workshop Understanding Indexed Journals and Citation Database	KAPI College of Education, Madurai, Tamilnadu.
8.	Dr. K N Lakshmipathi	12 May 2024	National	Artificial Intelligence (AI) - Opportunities and Challenges for Libraries	Online
9	Dr. Poornima V	26 Jun 2024	National	National Level Statistics 18th Annual Awareness E-Quiz organized by Department of Mathematics & Statistics	St. Francis College, Bengaluru, (Online)

		5-7 Jul 2024	International	Three Days International Level Workshop on Data Analyses and Interpretation by using SPSS	R Square Academy (Online)
		01 May 2024	National	The Online Lecture Session on Official Statistics in India Planning and Execution of a Sample Survey organised by the Department of Economics	Seacom Skills University, Bolpur (Online)
		1-7 Dec 2024	National	Online Seven Days National Level Experiential Workshop on Research Methodology - 8th Edition	St. Joseph's College of Commerce (Autonomous), Bengaluru
		4-17 Jun 2024	National	Two Weeks Workshop on Quantitative Research Using SPSS and AMOS organized by the Department of Commerce	SRM Institute of Science & Technology, Chennai (Online)
		09 May 2024	State	Empowering Karnataka Through Role of Skill Development, Financial Inclusion, and Social Entrepreneurship organized by AISECT Limited and Supported by Scope Global Skills University	Scope Global Skills University, Bengaluru
		7 Feb 2025	State	Application of AI in Higher Education organized by Conference of Catholic Colleges of Karnataka (CCCK)	Christ University, Central Campus, Bengaluru
10	Ms. Sumithra Sreenivasan	7 Dec 2024	National	Public Accounting Conclave	Miles Education (AICPA)
11	Dr. Rakesh Nadig H S	04 Mar 2025	International	Viksit Bharat@2047: Strategies for an Inclusive and Sustainable Development in the Global Context	PSGR Krishnammal College for Women, Coimbatore (Online)
12	Dr. Shanu N Nazar	7 Feb 2025	National	Conference of Catholic Colleges of Karnataka - Workshop on Application of AI in Higher Education	Christ University, Bangalore
13	Dr. Sridhar L S	11 Feb 2025	National	NPTEL E-Awareness Workshop	IIT Madras (Online)
14	Dr. Nischitha K	14 Nov 2024	National	Implementation of NEP 2020" One day Southern Zone Conference	IIT Madras (Offline)
		04 Mar 2025	International	Viksit Bharat@2047: Strategies for an Inclusive and Sustainable Development in the Global Context	PSGR Krishnammal College for Women, Coimbatore (Online)
15	Dr. Nancy Christina J	1-5 Mar 2025	International	Five Day International Online Workshop on Master the Art of Research and Publication: From Idea to Impact.	Global Research and Training Centre, India
16	Mr. Jeffin Lijo J	6-7 Dec 2024	City	Workshop on Draft Manuscript to Quality Publication	Christ (Deemed-to-be-University), Bengaluru (Offline)

17	Mr. Joswin Prince Rodrigues	14-15 Feb 2025	State	FDP - Time series Analysis	Offline
18	Mr. Merwin Abraham Mathew	25 Apr 2024	National	Overview of Indian Debt Markets	Online
		15 May 2024	National	Indian Commodity Derivative Markets - The Past, Present and the Future	Online
		31 May 2024	National	Financial Planning: Debt Management	Online
		15 Jun 2024	National	Financialization of Commodities in India and Emerging Career Opportunities	Online
		21 Aug 2024	State	Exordium to Research	St. Aloysius (Deemed-to-be-University), Mangalore
		27 Sept 2024	National	Introduction to Base Metals Derivatives	Online
		23 Nov 2024	State	Mastering Systematic Literature Review Tools, Techniques and Best Practices	Offline
		6 Dec 2024	National	Strategic Allocation to AIFs: Enhancing Portfolio Diversification and Long-Term Wealth	Online
		11 Dec 2024	National	Bond Jargons Simplified	Online
		18 Jan 2025	State	Systematic Literature Review	Offline
		17 Feb 2025	National	The Digital First Leader - Strategies to Thrive in the Age of	Koenig
				Disruption	
		18 Feb 2025	National	Integrating ChatGPT with Excel	Koenig
19	Ms. Asha Joseph	31 Jan 2025	International	Digital Preservation & Archiving: Safeguarding the Future of Digital Scholarly Journals	Online
20	Ms. Natya Bopanna	23-24 Aug 2024	City	Systematic Review of Literature and Bibliometric Framework	Research Centre, St. Joseph's College of Commerce (Offline)
		16 Nov 2024	National	Exploring the Dynamics of Structural Equation Models (SEM) using AMOS	V. M Patel College of Management Studies at Ganpat University

21	Ms. Sagaya Swetha N Joseph	2-3 Aug 2024	National	Advanced Timetable Planning Workshop	ISDC
		7 Feb 2025	State	Conference of Catholic Colleges of Karnataka - Application of AI in Higher Education	Christ University, Bengaluru (Offline)
		12 Aug 2024	College	Critical Thinking & Academic Writing (Publications)	Research Centre, St. Joseph's College of Commerce (Autonomous)
		29 Nov 2024	College	Train the Trainer Session	ISDC
		1-7 Dec 2024	National	Online Seven Days National Level Experiential Workshop on Research Methodology	Christ University, Bengaluru.
22	Mr. Vinay Pradeep C	1 Feb 2025	National	Integration and Implementation of SWAYAM Courses in Universities and their Affiliated Colleges	University of Hyderabad, Hyderabad
		14 Nov 2024	National	Southern Zone Conference on the Implementation of NEP 2020	IIT Madras, Chennai
		7 Feb 2025	State	Application of AI in Higher Education	Christ University, Central Campus, Hosur Road, Bengaluru
23	Ms. Nikita Chung	9-10 Jul 2024	National	National Research Seminar On Religion & Eco-concerns: Indian Specific Explorations	St. Joseph's University, Bengaluru (Offline)
24	Ms. Aruna Parandhama	24 Jan 2025	International	Asia's Maritime History and Identity at Cultural Crossroads Conference (Hybrid Mode)	Kristu Jayanti, Bengaluru

FDP's Attended by the Faculty Members

Sl. No.	Name of the Faculty	Name of the Event	Name of the Organisation	Mode of the event	Nature of Participation	Date
1	Dr. Charles Lasrado SJ	Storytelling for Educators: Crafting Narratives that Engages and Inspires-International Level	Stella Maris College (Autonomous), Chennai	Online	Participation	5-7 Nov 2024
		Application of AI in Higher Education-State Level	Conference of Catholic Colleges of Karnataka (CCCK) in Collaboration with Christ University, Bengaluru	Offline	Organiser	7 Feb 2025
2	Dr. Veenu Joy	Systematic Review of Literature and Bibliometrics Framework - State Level	St. Joseph's College of Commerce, Bengaluru	Offline	Participation	23-24 Aug 2024

3	Dr. Suganthi Pais	Capacity building programme - National Level	St Francis Institute of Management and Research, Mumbai	Online	Participation	10-21 Feb 2025
4	Ms. Sneha S Rai	Data Visualization Tools for academicians, researchers and students - National Level	Soundarya Institute of Management & Science and Primax Foundation, Bengaluru	Online	Participation	22-26 July 2024
		Shaping the Future of AI in Academia - National Level	FutureEd and IIT Mandi, Bengaluru	Online	Participation	25 Jul 2025
		Systematic Review of Literature and Bibliometric Framework - City Level	St. Joseph's College of Commerce (Autonomous), Bengaluru	Offline	Participant	23-24 Aug 2024
5	Dr. Theresa Rathi Rani	Bloomberg - City Level	Christ University, Koramangala	Offline	Participation	6 Dec 2024
6	Dr D Raja Jebasingh	Bnuilding a Future – Ready Academia – Developing Transformative Leaders - National Level	Sri Sathya Sai Institute of Higher Learning, Andra Pradesh	Online	Participation	7-24 Feb 2025
		MDP on Sustainable Supply Chain Management - National Level	University of Hyderabad (UoH) , Hyderabad	Online	Participation	27-31 Jan 2025
		Systematic Literature review And Bibliomertic Review - National Level	St. Joseph's College of Commerce, Bengaluru	Offline	Participation	23-24 Aug 2024

7	Dr. Shubhra Rahul	National level hands on workshop - National Level	IIRA - Ideal Institute of Academic and Research Advancement, Mumbai	Online	Participation	8-9 Feb 2025
		Art of teaching with Case - National Level	Dayanand Sagar University, Bengaluru	Offline	Participation	22 Jun 2024
		Entrepreneurial Strategies for Success in the Emerging Blue Economy	Rathinam College of Arts and Science, Coimbatore	Online	Participation	9-14 Dec 2024
		Prospective paradigms: emerging discourses in business, ethics and Ecology for a sustainable future - National Conference	St Joseph's College of Commerce, Bengaluru	Offline	Track Chair	5 Mar 2024
		Cloud and DevOps Opportunities in the AI Era	Marian College (Autonomous), Kuttikkanam	Online	Participation	25 May 2025
		Financial Literacy and Planning for Happy Retirement	MS Ramaiah University of Applied Sciences (MSRUAS), Bengaluru	Online	Participation	28-30 Aug 2024
		Case Study Teaching and Writing	MS Ramaiah University of Applied Sciences (MSRUAS), Bengaluru	Online	Participation	16 -19 Jul 2024
		Data Analytics & AI	University of Calicut, Manjeri	Online	Participation	15 Jun 2024
		Identifying Research Gaps and Framing Research Questions - National Level	St Joseph's College of Commerce, Bengaluru	Offline	Participation	16 Jun 2024
		Econometric analysis using Eviews	St Joseph's College of Commerce, Bengaluru	Offline	Participation	23-24 Feb 2024
8	Dr. Poornima V	AI Tools for Teaching - International Level	Star International Foundation for Research and Education, Chennai	Online	Participation	22 Jun 2024
		Paradigms of Scientific Research - International Level	VLB Janakiammal College of Arts and Science, Coimbatore	Online	Participation	6-10 May 2024
		Systematic Review of Literature and Bibliometric Framework - State Level	St. Joseph's College of Commerce (Autonomous), Bengaluru	Offline	Participation	23-24 Aug 2024

9	Dr. Preemal Maria D'Souza	Behavioural Finance - International Level	Panipat Institute of Engineering & Technology, Panipat	Online	Participation	17-21 Jun 2024
10	Dr.R. Himachalpathy	Quantitative Research using SPSS and AMOS - National Level	SRM Institute of Science and Technology, Ramapuram, Chennai	Online	Participation	4 - 17 Jun 2024
		Data Analysis With SPSS, R, And E-Views- International Level	ICFAI University Tripura	Online	Participation	17 - 28 Jun 2024
		Behavioural Finance	Panipat Institute of Engineering & Technology, Panipat - Haryana	Online	Participation	17 - 21 Jun 2024
		Financial Modelling	Alliance University	Online	Participation	24 - 29 Jun 2024
		Data Visualization and Analytics' with Excel, Power BI, Tableau, and Generative AI	Marian College (Autonomous)Kuttikkanam	Online	Participation	5 -11 Jul 2024
		Empowering Educators For A Viksit Bharat: Transformative Teaching And Research Strategies	Kongu Arts and Science College (Autonomous), Erode	Online	Participation	27 - 31 Jan 2025
		Effective Research Methodology and Publication Techniques" - City Level	St. Joseph's College, Hassan	Offline	Resource Person	17 -18 Jan 2025
11	Ms. Sumithra Sreenivasan	Faculty Development Workshop on The Transformative Impact of Financial Modeling in Finance and Accounting - City Level	IIM B and NSE, Bangalore	Offline	Participation	21 Nov 2024
12	Dr.Nischitha K	Exploring Leadership Potential (ELP) Workshop - National Level	Christ University, Bengaluru	Offline	Participation	21 - 23 Nov 2024
		Strategic Action Plan Meet - National Level	Christ University, Bengaluru	Offline	Participation	8 - 9 Aug 2024

13	Dr. Sridhar L S	Enhancing Institutional Performance in Quality Standards - State Level	Auxilium College, Vellore	Offline	Resource person	27 Jan 2025
		Impact of AI in the Banking, Insurance, and Finance Sectors - National Level	PSG College of Arts and Science, Coimbatore	Offline	Resource person	24 Sep 2024
		NIRF Rankings: Understanding Parameters & Strategies for Improvement	St. Joseph's Degree & PG College, Hyderabad, in collaboration with the Xavier Board, Bengaluru	Online	Resource person	18 Nov 2024
		Intellectual Property Law and Competition Law - State Level	Rathinam College of Arts and Science, Coimbatore	Online	Resource person	31 Jan 2025
		Hands on Training on SPSS - State Level	Nijalingappa College, Bengaluru	Offline	Resource person	21 Aug 2024
14	Dr. Susmitha Koroth Edavana	Outcome based Education and Application of Generative AI in Teaching & Research - National Level	Government College, Kottayam	Online	Participation	6 -13 Mar 2024
15	Ms. Asha Joseph	A Step-by-Step Guide for Research Writing and Publishing in Indexed Journals - National Level	Institute for Scholarly Research & Training (ISRT), Chennai	Online	Participation	17 Dec 2024
		Systematic Review of Literature and Bibliometrics Framework" - City Level	St. Joseph's College of Commerce (Autonomous) , Bengaluru	Offline	Participation	23 Aug 2024
16	Mr. Giridhar Naidu B	Faculty Development Program - National Level	NSE Academy & IIM Bangalore, Bengaluru	Offline	Participation	21 Nov 2024
17	Ms. Natya Bopanna	Train the trainer - City level	ISDC, Bengaluru	Online	Participation	5 -6 Jun 2024
		Train the Trainer - Transformative Teaching Techniques	Association of Chartered Certified Accountants Bengaluru	Offline	Participation	19 Sep 2024

18	Mr. Merwin Abraham Mathew	MOOC - National Level	NPTEL - IIT Madras, Chennai	Online	Participation	May 2024
		Explore - National Level	Christ University, Bengaluru	Offline	Participation	23,24, & 25 Jan 2025
		Research & Publication Ethics and IPR - State Level	St Aloysius Deemed to be University, Mangaluru	Offline	Participation	12 Feb 2025
		Modern Research Tools Using Computers - State Level	St Aloysius Deemed to be University, Mangaluru	Offline	Participation	12 Feb 2025
		SAMVIDHI'24 - International Level	Kristu Jayanti College, Bengaluru	Online	Participation	6-14 Nov 2024
19	Ms. Bhargavi C.S.	Mastering Research Paper and Enhancing Case Study Writing for Leading Publications" - National Level	Dayananda Sagar College of Arts Science and Commerce, Bengaluru	Online	Participation	22-26 Jul 2024
		Experimental workshop on Research Methodology - National Level	St. Joseph's College of Commerce (Autonomous), Bengaluru	Online	Participation	1 - 7 Dec 2024
		"Application of AI in Higher Education' - National Level	Christ University, Bengaluru	Offline	Participation	7 Feb 2025
20	Ms. Sagaya Swetha N Joseph	Systematic Review of Literature and Bibliometrics Framework - City Level	St. Joseph's College of Commerce, Bengaluru	Offline	Participation	23 - 24 Aug 2024
21	Ms. Vijayashanthi K	Deconstructing folklore - National Level	Gokul Global University, Gujarat	Online	Participation	29 Jul - 4 Aug 2024
		Navigating the Process of Writing a Research Paper - National Level	Gokul Global University, Gujarat	Online	Participation	22 - 28 Jan 2024
		Fantasy Literature: An Adventure to the Fanstasy World - National Level	Gokul Global University, Gujarat	Online	Participation	19 - 25 Aug 2024
22	Mr. Joswin Prince Rodrigues	Time series Analysis-State Level	SDM, Mysore	Offline	Participation	14 -15 Feb 2025
		Enhancing the Efficiency of Academic Research Writing through AI Tools	Institute for Scholarly Research & Training (ISRT)	Online	Participation	12 Oct 2024

23	Ms. Ankitha Antony	Train the trainer - City level	ISDC, Bengaluru	Online	Participation	5 - 6 Jun 2024
		AI Empowerment: Transforming Research and Publications in Social Sciences - International level	Presidency College (Autonomous), Bengaluru	Online	Participation	3 - 7 Feb 2025
24	Ms. Dorothy	Leadership potential programme - National Level	Christ (Deemed-to-be University), Bengaluru	Offline	Participant	Nov 2024
24	Ms. Divya Hari Rao	Deconstructing Folklore - National Level	Gokul Global University in collaboration with Nucleus of Learning and Development, Siddhpur, Gujarat	Online	Participation	29 July - 4 Aug 2024
		Research Methodology - State Level	St. Aloysius (Deemed-to-be University), Mangaluru	Offline	Participation	3 Oct 2024
		Modern Research Tools Using Computers - State Level	St. Aloysius (Deemed-to-be University), Mangaluru	Offline	Participation	4 Oct 2024
25	Mr. Sam Stanley	Financial Modeling in Finance and Accounting - National Level	IIM B, NSE Academy, Financial Modeling Institute, Bangalore	Offline	Participation	21 Nov 2024
		PhD Research and Reporting Strategies: Navigating the Thesis Completion Process - National Level	Institute for Scholarly Research & Training (ISRT)	Online	Participation	24 - 26 Oct 2024
		SWAYAM Outreach Workshop	University of Hyderabad	Offline	Participation	02 Jan 2024
26	Dr. Rakesh Nadig H S	Research and Innovation - National Level	St. Francis College, Bengaluru	Online	Participation	6 Dec 2024
27	Dr Emil Joseph	National Level Experiential Workshop on Research Methodology	St. Joseph's College of Commerce (Autonomous), Bengaluru	Online	Participation	1 to 7 Dec 2024

Consultancy Services

The institution has recognised consultancy as an effective way to disseminate knowledge and make a direct impact on society. Consultancy is an important avenue to augment mobilisation of resources. The consultancy programme of the institution encourages and facilitates its teachers to apply their knowledge wherever it is sought by the industry, government agencies, and other research organisations. It becomes a medium for the promotion of academic, industry, and research interactions. The institution has a well-defined consultancy policy.

Sl. No.	Names of the Consultants / Trainers	Name of the Consultancy Project / Corporate Training	Nature of Consultancy	Consulting/Sponsoring Agency with Contact Details
1	Dr. Veenu Joy	Jesuit Youth Ministry-Ignitors	Resource Person	St. Joseph's University
2	Dr. Suganthi Pais	Jesuit Youth Ministry (Ignitors)	Resource Person	St. Joseph's University
3	Dr. Ruqsana Anjum	Tata Consultancy Services	Subject Matter Expert	Tata Consultancy Services, Maharashtra
		Jesuit Youth Ministry (Ignitors)	Resource Person	St. Joseph's University
4	Ms. Rency Alex	Jesuit Youth Ministry (Ignitors)	Resource Person	St. Joseph's University
5	Mr. Vinay Kambipura	Jesuit Youth Ministry (Ignitors)	Resource Person	St. Joseph's University
6	Dr. Nischitha K	Jesuit Youth Ministry (Ignitors)	Resource Person	St. Joseph's University
7	Ms. Sharon PV	Jesuit Youth Ministry (Ignitors)	Resource Person	St. Joseph's University
8	Ms. Vijayashanthi K	Pathways for Young Women: Higher Education and Beyond	Advisor	Kanaja Research and Advocacy Centre

Highlights of SJCC Research Centre for the Academic Year 2024-25

• The Centre in collaboration with the SJCC Library purchased plagiarism Turnitin software with AI detection to ensure academic integrity and originality in research work, enabling faculty and students to uphold ethical writing standards and prevent plagiarism.

• The Centre hosted an international PhD scholar from the University of Genoa, Italy, to conduct research as part of her doctoral thesis under the guidance of Dr. Poornima V, Assistant Research Director, SJCC Research Centre.

• The Centre has initiated the process of applying for a PhD Guideship with St. Aloysius University, Mangaluru.

• The Centre submitted an application to the UGC for the inclusion of the in-house SJCC Management Research Review Journal in the UGC CARE list in September 2024.

STUDENT SUPPORT AND WELL-BEING

STUDENT SUPPORT AND WELL-BEING

At St. Joseph's College of Commerce (SJCC), student support and well-being are central to its mission of fostering holistic development. The institution has established dedicated Student Welfare Committees to address a range of student concerns. Mentors and counsellors provide academic and personal guidance, offering support and career advice. Additionally, various scholarships are available to assist students financially.

Student Orientation

The student orientation program helps new students adjust to college life by introducing them to academics, campus resources, and extracurricular activities. It provides an overview of the college's values, rules, and support systems, ensuring students feel comfortable in their new environment.

The student orientation program for the academic year 2024-25 was held from 29 May to 1 June 2024, encompassing both undergraduate and postgraduate students. Dr. Charles Lasrado SJ, the principal, extended a welcome to the newcomers, providing insights into the Jesuit ethos during the orientation. Vice Principals, Dr. Ruqsana Anjum, and Dr. Veenu Joy outlined the college's administrative structure. Following this, the mentor's orientation immediately ensued, offering students insights into their courses and campus guidelines.

Student Welfare Committee

The Student Welfare Committee serves as a dedicated platform within the institution to address the varied concerns and needs of students throughout their tenure at SJCC. Complementing the institution's broader efforts in ensuring student welfare, this committee provides a specialized avenue for students to seek assistance and resolution for any issues they may encounter during their academic journey.

Students are encouraged to approach the Student Welfare Committee with any concerns or challenges they may face, ranging from academic difficulties to personal matters. The committee is committed to providing support, guidance, and resources to students, fostering a conducive environment for their overall well-being and success.

Student Welfare Committee Members

Sl. No.	Name of the Faculty member	Designation
1.	Mr. Ravi Richard. A	Coordinator
2.	Ms. Dorothy Deepa	Assistant Coordinator
3.	Dr. Veenu Joy	Member
4.	Ms. Sharon P.V.	Member
5.	Mr. Merwin Abraham Mathew	Member
6.	Mr. Melwin Canute Dsouza	Member

Grievance and Malpractice Prevention & Redressal Committee

Any kind of grievance that students want to express, about other students, management, staff, infrastructure, CIAs, examinations, and any other concerns can be discussed with teachers/Class mentors/ and the Controller of Examinations respectively. It could also be brought to the notice of the committee depending upon the gravity of the issue. The committee examines the complaint and suggests appropriate measures and actions to ensure justice for the students.

Grievance and Malpractice Prevention & Redressal Committee Members

Sl. No.	Name of the Faculty Member	Designation
1	Dr. A. M. Sheela	Coordinator
2	Dr. Soney Haris	Associate Coordinator
3	Dr. Ruqsana Anjum	Member
4	Dr. Veenu Joy	Member
5	Fr. Joel Fernandes, SJ	Member
6	Dr. Komal Dave	Member
7	Ms. Sneha Menon	Member

Sexual Harassment Prevention & Redressal Committee

The institution has constituted a Sexual Harassment Prevention and Redressal Committee to ensure that the students, teachers and non-teaching staff can work together in an environment that is free of gender violence, sexual harassment and discrimination. Students who come across any form of sexual harassment are expected to bring it to the attention of the committee.

Sexual Harassment Prevention, Prohibition & Redressal Committee

Sl. No.	Name of the faculty member	Designation
1	Dr. Suganthi Pais	Coordinator
2	Dr. Veenu Joy	Member
3	Ms. Natya Bopanna	Member
4	Ms. Lissiue Maria	Member
5	Dr. Pauline Priya	Member

Anti–Ragging Statutory Committee

In order to root out ragging in all its forms from the institution, an anti-ragging cell has been established as per the guidelines of the UGC. Ragging in any form on campus is banned by the institution. The Anti-Ragging Cell takes strict action against those found guilty of ragging or abetting ragging. All complaints about any kind of ragging by any student or group of students within or outside the campus are to be reported to the 'Anti-ragging Cell'.

Anti-Ragging Statutory Committee Members

Sl. No.	Name of the faculty member	Designation
1	Mr. Ravi Richard. A	Coordinator
2	Ms. Dorothy Deepa	Assistant Coordinator
3	Dr. Ruqsana Anjum	Member
4	Dr. Veenu Joy	Member
5	Fr. Joel Fernandes, SJ	Member
6	Ms. Sneha Menon	Member

Equal Opportunity Centre

The institution has established an Equal Opportunity Centre as per the guidelines of the UGC to oversee the effective implementation of policies and programmes for students from disadvantaged communities, to provide guidance and counselling concerning academic, financial, social and other matters and also to enhance the diversity within the campus.

On 28 February 2025, the Equal Opportunity Cell, in collaboration with CSA, AICUF, ALMA, and the Harmony Club, organized two impactful events—the "Anuja" Movie Screening and the "Wings of Equality" Art Exhibition—at Loyola Hall. These events aimed to foster discussions on equality, inclusion, and social justice, aligning with the vision of Viksit Bharat 2047.

Equal Opportunity Centre Members

Sl. No.	Name of the Faculty Member	Designation
1	Ms. Rency Alex	Coordinator
2	Dr. Shubhra Rahul	Member
3	Ms. Vijayashanthi K	Member
4	CA Akhil Manuel	Member

Support for Girl Students

In line with the ongoing commitment to providing a safe and supportive environment, two beds have been added to the ladies' room. This initiative ensures female students have access to comfortable, well-equipped spaces for rest during their time on campus. By enhancing the facilities for female students, the goal is to foster an environment that supports their well-being, encourages personal growth, and allows them to focus fully on their academic and extracurricular pursuits. This addition reflects a dedication to creating an inclusive, supportive atmosphere for all members of the community.

Mentorship

Mentoring works as a support system for students and provides comfort. Every first-year class gets two mentors to mentor 40 students each. The mentors arrange meetings with students individually and help them address their concerns. Mentors keep track of academic performance, leave records and meet parents whenever required. In addition, they educate students about the college rules and facilities that they can avail of. Class mentors maintain student files that contain students' details and it is updated from time to time. This file is passed on to the mentors of the subsequent years of the programme.

Counselling Cell

The Counselling Cell of the college plays a pivotal role in student development and character formation, which aligns with the institution's core objectives. With four full-time counsellors, the department contributes to various initiatives on campus and actively participates in several cells and committees. The counsellors are key members of the Student Grievance and Sexual Harassment Cell, providing essential support to both students and parents when needed.

In collaboration with the Anti-Sexual Harassment and Redressal Cell, the counsellors organized a workshop titled 'Boundaries: Blueprint Towards Healthy Relationships' on 3 September 2024. This workshop, held for all first and second-year UG students, focused on raising awareness about boundaries, the protocols involved, and the consequences of boundary violations.

Personal Counselling

Students frequently seek one-on-one counselling sessions to address personal challenges. The college utilises Calendly, a seamless and confidential appointment scheduling platform, to facilitate these sessions. Students come for help with various issues, including:

- Peer pressure
- Transitioning to college life
- Adjustment and emotional issues (fear, anger, grief, anxiety)
- Academic challenges (performance, attendance, inappropriate behaviour)
- Low self-esteem, trauma, and other psychological distress

These personal sessions provide a safe space for students to work closely with counsellors to overcome their problems.

Group Counselling

As part of the outreach initiative led by Bembala, the counsellors conduct group counselling sessions with all first-year students in groups of 5-6. These sessions provide a platform for self-discovery, allowing students to learn from each other, embrace their strengths, and accept their shortcomings. The sessions help counsellors build rapport with students and spread awareness about mental health and the counselling process. This initiative ensures that first-year UG students are informed about the common concerns that affect them at this stage of life.

Student Support Services

In addition to one-on-one sessions, counsellors work closely with class mentors and teachers, who may refer students for emotional support. Counsellors also coordinate with family members when necessary to ensure comprehensive care. Moreover, in emergencies where students are hospitalized, the counsellors provide essential strength and support to both students and their families.

Psychological Well-being Programme

As part of the first-semester curriculum, all first-year students take a mandatory course on Psychological Well-Being. This 2-credit course, designed with five core modules, includes:

1. Introduction to Psychological Well-Being
2. Emotions
3. Boundaries and Relationships
4. Personality
5. Goal setting

The curriculum focuses on helping students become more self-aware, recognize the importance of emotions, establish boundaries in relationships, and explore aspects of personality development. Reflective activities, both individual and group-based, were integrated into the course, which spanned 12 sessions. Approximately, 1100 students participated, and they were assessed through skill-based activities and reflective exercises throughout the semester.

Additional Roles and Responsibilities

In addition to their primary counselling duties, the counsellors also:

- Assist class mentors during Industrial Visits and Outreach Programs organised by Bembala and other departments, promoting student interaction and engagement.
- Participate in mentoring sessions and take viva assessments for students completing mandatory social and corporate internships, evaluating the experiences gained by students during their tenures.
- Create infographics and psycho-educational posters on topics such as 'Boundaries', which are displayed across the campus.
- Facilitate workshops for teachers and staff on 'Guidelines for Addressing Boundaries with Students', following discussions with the administration.

The Counselling Cell remains committed to promoting mental health awareness and fostering a supportive environment for students, faculty, and staff. Through personal and group counselling sessions, student outreach, and collaborative initiatives, the counsellors continue to contribute to the holistic development of the college community.

Activities of Counselling Cell

Suicide Prevention Workshop
The Department of Psychology & Counselling organized a workshop on Mental Health & Suicide Prevention 101 on 22 November 2024. The session was led by Nelson Vinod Moses, Founder & CEO of QPR Institute India, an expert in mental health and suicide prevention. With 150 participants from various Bangalore colleges, the workshop focused on raising awareness about mental health, the biopsychosocial model, and suicide prevention strategies. The interactive session provided valuable insights and practical approaches to supporting those at risk. Participants received a digital e-certificate upon completion.

Animum 2024
The counselling team organised a national-level short film festival Animum on 22 November 2024. This year's theme, "Elevate and Empower", highlights the importance of mental health in the workplace.

Kairos 2024
Kairos is a structured gratitude initiative for final-year UG and PG students to reflect on their academic journey, appreciate mentors and peers, and explore ways to give back. Through guided meditation, peer appreciation, and gratitude activities, students express thanks and recognize their blessings. The program began on 22 February 2025, featuring three daily sessions and concluded on 1 March 2025.

Samagra (St. Joseph's Holistic Wellness Centre)
SJCC counsellors actively participate in Samagra's initiatives to enhance mental health services. Through Samagra meetings, key concerns are addressed, leading to proposed improvements like educational videos, blogs, and articles for mental health awareness. Students were introduced to counselling services during class-wise orientations, covering the counselling process, access to support, and recognizing signs for seeking help. An interactive session debunked myths about counselling. From 31 May to 6 June 2024, nine orientation sessions were conducted for UG students, each accommodating 350 participants. A separate session for PG students was held on June 10, ensuring broader awareness and accessibility to mental health support.

Parents-Teachers' Meeting

St. Joseph's College of Commerce prioritises interaction with parents to augment holistic development of the students. The Parent-Teacher Meeting conducted annually provides the parents a platform to address their concerns and issues regarding their wards. Such an interaction also gives the teachers an opportunity to get to know their students better. It, therefore, works together with the parents of the students to ensure that the education of their wards is in line with their expectations. Parent-teacher meetings allow for the institution to understand the concerns of the parents and address them, while also helping them understand the ethos of the college. Their support is an integral part of the educational mission of our college and thus, this interaction provides for better understanding of the stakeholders' views.

PTM for First-Year UG Students
The first-year parent-teacher meeting for the academic year 2024-25 was conducted on the campus on Saturday 17 August 2024.
The Online Parent Teacher meeting facility was made available to the parents who could not come for the offline meeting, for the parents who are staying outside Karnataka and India. The Online mode was conducted between 19 August (Monday) to 2 September (Monday) 2024. The online mode meetings were arranged and

conducted as per the convenience of the Class mentors and Parents during the work hours/ before 4 pm. It was decided to use any legitimate e-platforms like MS Teams/Google/Skype for the Online Mode. In some cases, where parents do not have access to use the E platforms, telephonic calls were also used to reach out to them.

Overall Coordinators:
- Dr. Shubhra Rahul: First-Year PTM Convenor
- Dr. Nancy Christina J: Second Year PTM Convenor
- Dr. Soney Haris: Third-Year PTM Convenor
- Ms. Rency Alex: PTM Committee member
- Dr. Susmitha. K. E: PTM Convenor

PTM for Second-Year UG Students
PTM for second & third years (Shift 1 & 2) for the academic year 2024-25 was conducted between 21 September 2024 and 4 September 2024. It was not conducted in a centralized way, instead, a common mail was sent to all the parents of the students who are coming under the defaulters list on the basis of students who:
- Have scored less than 8 marks in one or more subjects in the Mid-Term Tests.
- Has less than 75% in-class attendance. (As per UUCMS guidelines from the UGC)
- Have backlogs in previous semesters.
- Have disciplinary Concerns.

Scholarships

There are various scholarship programs available at SJCC to support meritorious and economically disadvantaged students. These scholarships, offered by the Government of Karnataka, the Central Government, the college management, and the alumni association, provide financial assistance and encouragement to students excelling in academics, sports, and co-curricular activities. With dedicated committees overseeing the selection process, these scholarships ensure that financial aid reaches those who need it most, fostering an inclusive and supportive learning environment.

Government Scholarship
To provide necessary encouragement and motivation to pursue higher education, the Government of Karnataka and the Central Government provide various scholarship schemes to meritorious and economically backward students. At SJCC students are sent notifications of the scholarships and encouraged to apply for these scholarships. The college has also deputed a faculty-in-charge to channelise the scholarships and fellowships offered by the UGC.

Management Scholarship
The management awards scholarships to meritorious students coming from economically weaker sections of society. The Bangalore Jesuit Educational Society (BJES) has set up the Management Scholarship Fund. The college has set up a Management Scholarship Committee to recognise needy, meritorious and deserving students in academics, sports and co-curricular activities.

OSA Scholarship
The Alumni of the college have a fund and the income generated from the fund is used to grant scholarships annually to students from economically weaker sections of the society. The alumni have formed a committee that independently scrutinizes the applicants and holds interviews with their parents to determine genuine beneficiaries.

Government Schemes for Scholarships

Sl. No.	Name of the Scheme	No. of students Benefited by Government Scheme
1	SC/ST	30
2	Postmatric Scholarship for minorities	29

Institution Scheme for Scholarships

Sl. No.	Name of the Scheme	No. of Students Benefited by Institution's Schemes
1	Management Scholarship	578
2	Mid-day Meal (Scheme)	152
3	Breakfast & snacks for Sports Students (Scheme)	180
4	Old Students' Association (OSA)	237

PG Students win the NSPGS Scholarship

Four M. Com students from SJCC won the National Scholarship for Postgraduate Students with a total amount of Rs. 12,00,000/-, offered by University Grants Commission.

The objective of 'National Scholarship for PG Studies' (NSPGS) is to provide financial assistance to Indian students leading to award of Postgraduate Degree.

Sl. No.	Name of the students	Name of the Scholarship	Amount	Duration
1	Dhanyashree N U	National Scholarship for Postgraduate Students	Rs. 3,00,000/- per student (Rs. 15,000/- per month)	2 Years
2	Jo Anne Baretto			
3	Ayesha Siddika T			
4	Namitha Sara Mathew		Total Amount: Rs. 12,00,000/-	

TRAINING AND PLACEMENT

TRAINING AND PLACEMENT

The college maintains its exemplary reputation and has completed another successful semester-round of placement activities for its students which stands as a testimony to the continued faith reposed by the internal and external stakeholders of the prestigious Institution.

This semester for placements started with a detailed orientation given to the students about the placement process followed at the institution.

There are broadly two processes followed at the institution:

• Pre-placement Process and Skill Development comprises activities to prepare the pre-final/final year students of the institution for placement opportunities in their outgoing year. Activities ranging from career mapping, career guidance, and workshops on aptitude, soft skills, and technical skills to excel in interviews are organized for students.

The industry-academia interface is another focal area for the cell, through which it has courses, seminars, and guest talks in collaboration with companies during the academic year. Second-year students take up corporate internships to help them make an easy transition into the final recruitment process.

• The placement process followed at the institution is divided into three different phases for the smooth functioning of the placement activities.

Phase one includes a briefing on the college placement policy/code of conduct for students, a pre-placement workshop, a series of guest talks, and career mapping sessions. Phase two includes registration by students interested in campus placement. The final phase is when we have the companies visiting the institution to conduct an on-campus recruitment drive.

Pre-placement Process and Skill Development

Career Recruitment Training

Career Recruitment Training (CRT) is organized by SJCC in association with Disciples India Group with A two-week Employability Training Workshop to fine-tune the skills of students to make them industry-ready. CRT Prep conducted this workshop for the final year students from 24 June 2024 to 3 July 2024. Spread over two weeks, this workshop included quantitative modules, logical reasoning, resume building, mock interviews, and soft skills development sessions. The CRT Program was conducted on a virtual platform.

Details of CRT Program

Name of the Trainer	Date of Training	No. of Registered Students	No. of Hours of Training
Disciples India	24 Jun - 3 Jul 2024	98	30 Hours

Career Mapping Session

• Morgan Stanley Connect Series 2024 has organised a session on Corporate Readiness Session conducted for final-year students. Ms. Swati Tripathi, Vice President of Human Resources, and Mr. Dan Otmar, Managing Director and head of Mumbai Finance. The session was conducted virtually on 31 August 2024, and over 123 students participated.

• Goldman Sachs has conducted Possibilities Summit 2024-25 for final-year and pre-final-year students from B. Com/BBA/BSc. More than 250 students attended the session. The Director and Vice President of Goldman Sachs were the speakers for the summit. The summit was scheduled for 20 November 2024.

Competitions

• EY GDS YTPY 2024-25, orientation was scheduled for second-year students on 22 Aug 2024 Ms. Vandana Balakrishna - Manager, of People Advisory Services, and Mr. Sushant Koul- Manager of Talent Team, were briefing the session on the EY GDS YTPY Competition, over 102 students registered for the competition.

• Grant Thornton Bharath – CASE-Quest competition for final year and pre-final year B. Com UG students the event will be conducted virtually, starting from October 2024 till January 2025. Registration is open till 30 September 2024

Placement Orientation

Placement orientations were conducted for UG and PG Students in June 2024. More than 468 eligible students were interested in taking part in placement drives for the academic year 2024-25 from the B. Com / BBA/ B.Sc./ BA & M. Com program.

Placement Activities 2024-25

List of companies who have conducted off-campus and virtual placement for the academic year 2024-25

Sl. No.	Name of the Company	No. of Students Selected	Date of Selection
1.	JP Morgan Chase & Co.	11	20 Jul 2024
2	Grant Thornton -Internship	15	13 Aug 2024
3.	EY	54	21 Aug 2024
4.	RSM	19	28 Aug 2024
5.	Goldman Sach	11	PPO
6.	Accenture	2	22 Aug 2024
7.	Zomato	1	27 Aug 2024
8.	Ditto Insurance	4	12 Sep 2024
9.	Morgan Stanley	1	PPO
10.	Morgan Stanley	7	20 Oct 2024
11.	Deloitte USI Tax	6	29 Aug 2024
12.	Deloitte India	2	1 Oct 2024
13.	VISA-Internship	4	17 Oct 2024
14.	KPMG GS	13	25 Oct 2024
15.	Schneider Electric	2	24 Oct 2024
16.	KPMG India	2	25 Oct 2024
17.	Goldman Sach FTE	3	21 Nov 2024
18.	1 Lattice	4	26 Nov 2024
19.	Deloitte USI Audit	5	26 Nov 2024
20.	KPMG	13	17 Jan 2025
21.	Lowe's India	11	11 Dec 2024
22.	Company Stores	1	8 Jan 2025
23.	Javelin Commodity	4	27 Jan 2025
24.	Hitachi	1	8 Feb 2025
25.	Cognizant	10	10 Feb 2025
26.	Target	3	12 Feb 2025
27.	Morgan Stanley	1	13 Feb 2025
28.	Stripe	5	14 Feb 2025

Salary Statistics

Sl. No.	Category	Salary
1.	Highest	Rs. 9,75,000
2.	Average	Rs. 5,37,243
3.	Median	Rs. 4,50,000

New Companies Added to SJCC's Placement Portfolio

Sl. No.	Company Name	Role
1.	RSM	Audit & Assurance
2.	Dilzer	Financial Adviser

The organizations offered diverse roles varying from finance, accounts, marketing, and human resources, to name a few. Information about placements is made available to students through the college ERP & SMS system, E-Mails, social media platforms, and placement notice board.

For this academic year, 468 Undergraduate & Postgraduate students registered for campus placements (who are eligible for placement activities) of which 199 (including internship) students have been offered jobs by various companies, and many more are in the pipeline for recruitment and selection.

Recruitment Sessions and Future Internship Opportunities
Throughout the odd semester of the 2024-25 academic year, the Placements & Internship Cell organised recruitment sessions for various organizations visiting the campus. These sessions were aimed at selecting students for part-time corporate internships or internships feasible for the upcoming summer of the Academic Year 2024-25. The initiative was geared towards providing students with valuable opportunities to engage with industry professionals, gain insights into corporate culture, and secure internships that align with their career aspirations.

Corporate Internships for B. Com & BBA Students

Corporate internships have been an integral part of the academic curriculum for second-year B. Com and BBA students at our institution. These internships provide practical industry exposure alongside classroom studies, aiming to bridge the gap between theoretical knowledge and real-world application. The primary objective is to enable students to gain firsthand experience in various functions of the industry, thereby enhancing their overall learning experience.

In the 2024-25 academic year, Corporate Internships were mandatory for second-year B. Com, BBA B.Sc, and BA students, requiring them to complete a 4-to-6-week internship before their fifth semester. This practical experience is supplemented by classroom learning and culminates in submitting a comprehensive report, evaluated through a viva voce, for credits. These credits are awarded in the sixth semester, contributing to the student's overall academic progress.

During the internship period, both online and offline internship opportunities were made available to students across India and abroad. Approximately 998 students from the 2022 batch undertook internships during this period. As of 24 September 2024, a total of 911 students have completed their internships, showcasing their dedication and commitment to gaining practical industry experience.

Part-Time Corporate Internship Placements

Sl.No.	Name of the Organization	Division	No. of Students
1.	Goldman Sach	FCO	1
		HCM	2
		Operations	12
		Compliance	3
2.	FI money	Risk Operation- Transaction Monitoring	1

Social Internship

The Social Internship is an integral component of the curriculum, designed to foster a sense of social responsibility among students. In the academic year 2023-24, a group of 566 B.Com students participated in Social Internships, dedicating 60 hours during their second year of study. These internships were completed before the commencement of their fourth semester, during the Summer Vacation of 2023. Upon completion, students submitted reports, which were evaluated through viva voce examinations. Credits for their participation were then allocated to the relevant department.

Start-up Internship

The BBA Entrepreneurship Program of St. Joseph's College of Commerce has been designed with a vision to infuse experiential and high-quality education with a global focus. This Program involves a unique and dynamic combination of creativity, innovation, critical thinking and organisation, provided on an interactive platform that hones the students into becoming competent future entrepreneurs. In line with the objective of the Programme, the Students of the second semester of BBA are expected to intern in a Start-Up that is at least a year old and has a registered GSTIN Number for a period of 4 to 6 weeks during April and May. This internship will enable the students to inculcate critical thinking and use cutting-edge analytical tools and problem-solving skills to understand the workings of new businesses.

Objectives of Start-Up Internship:

- To inculcate critical thinking among students, so that they are capable of identifying business opportunities by using cutting-edge analytical tools and problem-solving skills to start new businesses and implement processes to successfully understand these businesses.
- To create entrepreneurial managers for the corporate world.
- To help students effectively understand and implement a business report for a new venture.
- To develop family business successors as enterprising and knowledgeable owners of the business of their predecessors.

CAMPUS MINISTRY

CAMPUS MINISTRY

Faithful to the Jesuit Catholic heritage, the Campus Ministry at St. Joseph's College of Commerce prioritises the spiritual well-being of all students while fostering their holistic growth. At the core of its mission lies the ethos of St. Ignatius, encapsulated in the concept of 'Finding God in all things.' the Ministry addresses the challenges and illusions of the times by imparting this distinctive spiritual ethos.

Ignitors – Integral Formation Program for First-Year UG Students

The Ignitors – Integral Formation Program orientation was held on 1 June 2024 with over 900 students participating. The program focused on soft skills, social awareness, and holistic development, covering topics like goal setting, communication, teamwork, time management, and student activism, alongside discussions on caste and gender discrimination, human trafficking, and child labour.

Sessions were led by distinguished resource persons from academia, corporate sectors, and social activism, including Mr. Ebenezer, Mr. Timothy, Mr. Varun, Mr. Samuel Price, Ms. Afreen, Dr. Wajeed, Ms. Brinda Adiga, Mr. Manohar, Mr. Kiran Jeevan, Fr. Cristeen Gayandas, and Mr. Prashant Kumar. Key sessions introduced students to mental health and counselling services, the college's social outreach initiatives, and character formation, emphasizing personal and social responsibility. The program reinforced the university's commitment to nurturing well-rounded individuals.

Footprints – Annual Retreat for UG & PG students

The annual retreat was conducted for Catholic students from the first, second, and third years of various undergraduate programmes and was held on the 1, 8, and 15 June 2024, with an additional session for postgraduate students on 22 June 2024, at St Joseph's Boys High School Chapel. Titled 'Footprints,' the retreat was conducted by the Campus Ministry team and provided students with an introduction to Ignatian spiritual practices and prayer methods. After the sessions, the participants shared a time of adoration led by the Revival Ministry, and opportunities for confession. Jesuit priests from the Karnataka Jesuit Province, along with diocesan priests, served as resource persons throughout the retreat. Approximately 750 Catholic students took part in this spiritual gathering, which culminated in the Mass of the Holy Spirit, offering a meaningful conclusion to the enriching experience.

Charity drive of Stationery

The Campus Ministry, in collaboration with AICUF (All India Catholic University Federation), organized a Charity Drive on campus aimed at supporting mission camps in North Karnataka. Instead of monetary donations, students were encouraged to contribute items in kind, with specific categories assigned based on their year of study. For undergraduate students, the contribution breakdown was as follows: first-year students brought in notebooks, second-year students donated geometry boxes, and third-year students provided various stationery items (pens, erasers, pencils, sharpeners, etc.). Postgraduate students contributed exam pads. The collection resulted in a significant number of items. These contributions were sent to the Bijapur Mission Station, which serves two primary causes: providing a home that cares for children affected by AIDS and supporting underprivileged students in the region. The drive was a significant step toward fostering generosity and social responsibility within the college community.

Hope for Education – Cause Drive

The "Hope for Education – Cause Drive" an initiative by the Campus Ministry at St. Joseph's College of Commerce, has made a significant impact by raising funds from students to support the education of children from the Devadasi community. This charitable effort reflects a strong sense of social responsibility and empathy and the unified commitment to making a difference that underscores the college's dedication to social upliftment and empowerment of marginalised groups. By actively participating in this cause, students are contributing to breaking cycles of poverty and discrimination, helping these young learners access opportunities for a brighter future.

Ignatian Week

The St. Ignatius Feast Celebrations at St. Joseph's College of Commerce were successfully conducted, uniting students from various disciplines to commemorate the college's founding father, St. Ignatius of Loyola. In observance of the feast, a range of events, including a poster-making competition, photography contest, and quiz, were held between the 24 and 26 July 2024. These activities provided an opportunity for students to demonstrate their talents and creativity. Cash prizes were awarded to both winners and participants as recognition of their achievements. The event was designed to promote a sense of unity, encourage creativity, and facilitate learning through a series of engaging and well-organized activities.

Campus Connect – September Edition - Intercollegiate Faith Event

Students from St. Joseph's College of Commerce participated in the "Campus Connect – September Edition," organised by Jesus Youth on 15 September 2024 at Christ Junior College. The event, titled "Catalyst – Igniting Faith," was attended by students from various Christian colleges, aiming to foster spiritual growth and unity. The program included sessions for reflection, worship, and discussions on faith. The students found the experience enriching, connecting them with peers from other institutions and enhancing their spiritual journey. Overall, the event successfully strengthened the participants' faith and sense of community.

Monthly and Feast Mass

Masses are held on the first Friday of every month and on special feast days in the college to nurture a sense of spiritual belonging and community among the students. These feast days include significant events in the Catholic calendar, such as the Feast of the Sacred Heart of Jesus, which honours the compassion and love of Christ; the Feast of the Assumption of Mother Mary, celebrating her ascension to heaven; and the Nativity of the Assumption of the Virgin Mary, marking her birth. These celebrations aim to bring students together in worship and reflection, deepening their spiritual connection and shared faith. During the annual retreat, the Mass of the Holy Spirit was celebrated, offering participants a meaningful spiritual experience and invoking the Holy Spirit's guidance and inspiration. This practice encourages a regular rhythm of spiritual growth and reflection, providing students with consistent opportunities to engage in communal worship, uphold their faith, and reinforce their sense of unity within the college community.

Revival Prayer Service

Every Friday, a Revival Prayer Service is held at various venues across the college, bringing together students and faculty who voluntarily wish to deepen their faith. The group meets during the common hour, ensuring it does not clash with academic schedules, and typically includes around 20 participants. Members then engage in faith-sharing, where personal experiences and testimonies are openly discussed, fostering deeper connections. A reflection on the word of God follows, often involving scripture reading and discussions to inspire spiritual growth and understanding. The session concludes with intercessory prayers, where members pray for each other, the college, and wider concerns. This regular gathering promotes spiritual nourishment, builds community, and encourages a supportive, faith-based environment in the college.

Christmas Drive

The Christmas Charity drive was organised on 17 and 20 of December 2024, where we collected stationery and groceries that served charitable causes and were given to those in need during the holiday season. The students of AICUF in collaboration with Campus Ministry and Preethi Nivas Trust distributed the collected items to the needy.

Christmas Carnival

The Christmas carnival was a celebration in collaboration with AICUF, drawing crowds with its festive charm. Christmas celebration was featured with live entertainment such as music performances, dance, and fun game stalls which enhanced the spirit of Christmas.

Way of the Cross

During the season of Lent, every Friday of the week, the Way of the Cross Prayer was arranged for all Catholic students and staff during the common hour, and the prayer was conducted by the students. On average, about 100 students participated in the weekly prayer.

SOCIAL CONCERN AND COMMUNITY ENGAGEMENT

SOCIAL CONCERN AND COMMUNITY ENGAGEMENT

St. Joseph's College of Commerce (SJCC) has long been committed to fostering a spirit of social responsibility among its students. Through various outreach programs and community engagement initiatives, the institution ensures that students are not only academically proficient but also socially conscious individuals who contribute to the betterment of society.

Bembala: Outreach Programme

Bembala is a BJES community outreach programme designed for students of St. Joseph's Institutions, which is initiated to realise the Jesuit vision of life and education. The Institution envisions forming young men and women with a strong concern and commitment to the society they live in. At this juncture, the Bembala Team under the leadership of Fr. Daniel Fernandes SJ –Director, came up with many creative and innovative activities to sensitize our students by inculcating concern for society. Some of the activities conducted are as follows:

Activities for UG & PG Students

Regular Activity for PG & UG students	Rural Exposure camps for PG & UG students	Special Activity (Third Year Students)
Traffic Awareness Campaign	Fieldwork in the Outreach Centre	PG Regular activity and Special activity
Cleanliness and Hygiene Drive	Morning mindfulness	Independence programme
Paper Bag Making & Distribution	Brick Factory Visit	Public Rally
Counselling Sessions	Village Visit - Street Play on social issues	Recycling of papers
Mentoring Sessions	Awareness Campaigns	Human Rights Day

First-Year Initiatives

• Over 500 students participated in awareness programs on traffic safety and cleanliness. They held placards at key locations, promoting responsible driving and discouraging phone use. Public interviews were conducted to assess community awareness, encouraging safer road practices and a cleaner environment.

• To promote sustainability, students learned to make eco-friendly paper bags, producing 10,000 bags. These were distributed to local vendors, along with discussions on plastic pollution's impact on health, animals, and the environment. Vendors were encouraged to adopt paper bags as a step toward a greener future.

• Students attended 15-minute individual counselling sessions with professional counselors, focusing on mental health awareness and providing support for personal challenges. One-on-one mentoring sessions were also conducted, allowing students to seek personalized guidance for academic and personal growth. These initiatives fostered a supportive environment for student well-being.

Second Year Initiatives

UG/PG Rural Exposure Camp -Nelamangala. Sindagi and Manvi

Over 1,100 students from 17 batches participated in a rural exposure program at Nelamangala, Sindagi, and Manvi to understand village life and its challenges. They engaged in activities such as mindfulness sessions, village visits, brick factory work, and awareness campaigns.

During fieldwork, students cleared overgrown vegetation using tools like pickaxes and shovels, contributing to land conservation. Morning mindfulness practices, including yoga and meditation, helped improve focus and energy. At a brick factory, students assisted workers while gaining insights into industrial processes.

In villages, they conducted surveys on livelihood and agriculture, performed street plays on social issues like alcoholism and education, and organized awareness campaigns. Student danced to various Kannada songs to engage with the community in a leisurely manner. Additionally, students distributed stationery kits and painted government schools, fostering both learning and social impact. The program provided hands-on learning while strengthening students' connection to grassroots realities.

Camp Schedule for Second Year UG and PG Students

Sl. No.	Date	Class	Venue	Accompanying Faculty Member	Outreach Coordinator
1.	5 to 8 Jun 2024	BBA - A	Nelamangala	Dr. D Raja Jebasingh	Mr. Arun Ms. Christabelle
2.	12 to 15 Jun 2024	BBA - B	Nelamangala	Mr. Jeffin Lijo	Mr. Derick Ms. Karthika
3.	26 to 29 Jun 2024	B. Com A + B. Com - B	Nelamangala	Dr. Rakesh Nadig Ms. Nikitha Chung	Mr. Derick Mr. Noyel
4.	2 to 6 July 2024	M.Com + M. Com IB	Sindagi	Dr. Sridhar L S Mr. Giridhar N	Mr. Noyel Ms. Christabelle
5.	3 to 6 July 2024	B. Com C + B. Com D	Nelamangala	Ms. Jeny John Dr. Hanumantharaya	Mr. Moses
6.	14 to 17 July 2024	B. Com E + B. Com F	Nelamangala	Ms. Shyama C Ms. Dorothy Deepa	Mr. Noyel
7.	18 to 20 July 2024	B. Com G + B. Com H	Nelamangala	Ms. Nancy Christina Dr. Neethu Anna Koshy	Mr. Derick
8.	2 to 4 Sept 2024	B.Sc. Eco + BA Eng	Nelamangala	Mr. David Sunil and Ms. Sneha M	Mr. Moses
9.	2 to 6 Sept 2024	M.Com FA	Manvi	Dr Komal Dave A Mr. Mohammed Ashfaque	Mr. Derick
10.	14 to 16 Nov 2024	BBA C + BBA D	Nelamangala	Dr. Soney Haris Ms. Nikitha N	Mr. Arun

Third-Year Initiatives

Special Activity -Meal Packing and Distribution with NGO (BA & B.Sc.)

Students collaborated with a local NGO to assist in packing meals for distribution, aiming to combat hunger in the community by providing nutritious meals to those in need. Through this initiative, students gained a deeper understanding of food security issues while engaging in meaningful community service, demonstrating the impact of collective action on addressing local challenges.

BBA A

SDG 4: Quality Education and SDG 9: Industry, Innovation, and Infrastructure

On 4 December 2023, the BBA A students undertook a digital library setup initiative at Divine Mercy School to enhance students' access to educational resources through technology-driven learning tools. The project was well-received by students and faculty, creating a sustainable and impactful learning resource for the institution.

BBA B

SDG 3: Good Health and Well-being and SDG 6: Clean Water and Sanitation

On 6 September 2024, the BBA B students organized a cleaning and awareness campaign at Government Urdu Primary School to promote hygiene, cleanliness, and environmental responsibility. The initiative encouraged students to take responsibility for their environment and instilled the value of cleanliness as a daily habit.

BBA C

SDG 3: Good Health and Well-being, SDG 4: Quality Education and SDG Reduced Inequalities

During their visit to the Gerizim Rehabilitation Trust, students of 3 BBA C engaged actively with their peers in classrooms distributed across two floors. They participated in interactive games such as passing the parcel and enjoyed dancing, which fostered a joyful atmosphere. The students observed a variety of educational activities taking place, including knitting and basic math exercises, while younger children engaged in rhymes and learning games.

BBA D

SDG 4: Quality Education, SDG 3: Good Health and Well-being SDG 10: Reduced Inequalities

The BBA D students visited Mary's Orphanage on 10 November 2024, to conduct an educational and recreational performance for the children. The visit aimed to provide both academic support and entertainment, fostering an engaging and joyful environment. The students organized interactive storytelling sessions, subject-based tutorials, and quizzes to enhance learning in a fun and effective manner. Through this initiative, the students created a meaningful and uplifting experience for the children.

B. Com A

SDG 3: Good Health and Well-being, SDG 10: Reduced Inequalities and SDG 4: Quality Education

The B. Com A students organized a Christmas Celebration at an Orphanage for Specially Abled Children on 18 November 2024, to bring joy and inclusivity to the children. The event included cultural performances such as carol singing, dance, and skits, creating a festive atmosphere. The celebration aimed to foster a sense of belonging and emotional well-being among the children.

B. Com B

SDG 13: Climate Action, SDG 15: Life on Land and SDG 11: Sustainable Cities and Communities

The B. Com B students, in collaboration with Smile Trust and Rotary Club, organized a Plantation Drive on 9 September 2023, to promote environmental sustainability. Students actively participated in planting saplings in designated areas, ensuring proper spacing and soil preparation for healthy growth. Awareness sessions were conducted on the significance of tree conservation, climate change, and sustainable practices. The event fostered a sense of social responsibility and ecological awareness among participants.

B. Com C

SDG 3 (Good Health and Well-being), SDG 4 (Quality Education), SDG 5 (Gender Equality), and SDG 6 (Clean Water and Sanitation)

A Health Awareness Camp on Menstrual Hygiene & Puberty was conducted at Gangothri International Public School to educate young students on essential health and hygiene practices. The initiative aimed to ensure that students, especially girls, understand the significance of personal hygiene, sanitation, and self-care during puberty. The camp helped create a safe space for students to learn, discuss, and practice healthy habits for long-term well-being.

B. Com D

SDG 3 (Good Health and Well-being) and SDG 6 (Clean Water and Sanitation).

On 31 August 2024, the BCOM D students conducted a cleaning and awareness campaign at Govt Urdu Primary School to promote hygiene, cleanliness, and environmental responsibility. The initiative began with a school-wide cleanup drive, where students actively participated in cleaning classrooms, playgrounds, and common areas to create a cleaner and healthier learning environment. The initiative successfully instilled a sense of responsibility towards cleanliness and hygiene, creating a lasting impact on the school community.

B. Com E

SDG 3: Good Health and Well-being

Students visited local orphanages to conduct engaging and educational activities aimed at imparting positive values and essential life skills to children. The initiative included workshops focused on teamwork, empathy, and resilience, providing participants with critical insights into effective collaboration and personal development. Additionally, students organized games and activities designed to foster social skills and build self-esteem among the children.

B Com F

SDG 6: Clean Water and Sanitation, SDG 11: Sustainable Cities and Communities, SDG 12: Responsible Consumption and Production SDG 13: Climate Action, and SDG 15: Life on Land

The event took place at Chunchaghatta Lake in JP Nagar, which had been neglected and treated as a dump yard for the past eight years until Nagraj, known as Plog Raja, initiated a cleanup effort inspired by the blogging movement from Scotland. Over 60 students participated, surpassing expectations and showcasing our commitment to addressing environmental issues. The activity involved collecting disposable waste, particularly single-use plastics, while avoiding hazardous materials. This activity fostered camaraderie among classmates and reinforced our responsibility as citizens to protect the environment, instilling lessons about accountability and the importance of a cleaner world.

PG Outreach Activities

Children's Day Celebration Report

The Children's Day celebration at Bosco Mane, Sumanahalli, on 17 November 2024, was a remarkable event that brought joy and togetherness to over 700 children. Organized under the theme 'Makkala Habba 2024 – Family is Where I Belong To', the event emphasized the importance of family and community in a child's life. The students of First M. Com International Business actively participated as volunteers, assisting in various activities such as games, arts and crafts, cultural performances, and logistical support.

Special Activity I – Madalakote, Nelamangala (II M. Com FA)

The day's activities were organized into three primary segments: wall painting, career guidance for students in grades 8 to 10, and games for primary school children. One group focused on revitalizing the school environment by painting the walls, enhancing the visual appeal and fostering a sense of renewal. Another group conducted interactive career guidance sessions for older students, exploring various educational pathways, competitive exams, and technical courses, thereby equipping them with valuable insights for their future. And, a third group engaged younger students in recreational activities, including the team-oriented game of kho-kho, promoting physical activity and cooperation.

Special Activity II - Moulana Azad School, Markham Road (M. Com)

On 15 November 2024, an outreach activity was conducted at Moulana Azad School, Markham Road, coordinated by Shailesh Richard, from 10:00 am to 3:30 pm, involving second M. Com International Business students and children from classes 1 to 5. The event featured interactive games designed to enhance cognitive skills, teamwork, and problem-solving abilities, along with short educational sessions focusing on simplifying key concepts in mathematics, science, and language through engaging demonstrations. The objectives were to

provide the students an opportunity to engage in community service, create an enjoyable and dynamic learning environment for children, and foster leadership and responsibility among the college participants.

Other Activities

Independence Day Programme

In celebration of the 78th Independence Day, the students of First M. Com (Regular) actively participated in a collaborative event with Moulana Azad School, Ashok Nagar, fostering community engagement and national pride. The event featured a vibrant cultural program, including a group dance performance, patriotic songs, and impactful solo speeches that highlighted the significance of Independence Day. The students from SJCC PG First Year, specifically from the M. Com FA class, partnered with CARE to organize a similar celebration at KS Garden in Shanti Nagar. Meanwhile, the M. Com IB class from SJCC PG First Year organized an Independence Day celebration at Bosco Children's Home in Chamarajpet, featuring dance and song performances, awareness sessions, engaging games, a quiz on Independence Day, and the distribution of gifts to the children. The collaboration with local organizations and the enthusiastic participation of SJCC PG students played a vital role in making these events impactful and memorable.

Public Rally

On 26 June 2024, SJCC's Outreach Department, in collaboration with the Karnataka State Police and Bangalore City Police, organized a public rally at Kanteerava Stadium to mark the International Day against Drug Abuse and Illicit Trafficking. The event aimed to raise awareness about the dangers of drug abuse and trafficking, featuring esteemed dignitaries such as Dr. Parameshwar Rao, the Home Minister of Karnataka, and the Inspector General/Director General of Police. The event concluded with a felicitation ceremony honoring "Bembala" for its contributions to the cause. Through this rally, SJCC, alongside law enforcement authorities, successfully fostered awareness and reinforced collective action against drug abuse and illicit trafficking.

Recycling of papers

Aligned with SDG 11 (Sustainable Cities and Communities), SDG 12 (Responsible Consumption and Production), and SDG 16 (Affordable and Clean Energy), an environmental initiative was undertaken to promote sustainable waste management and social responsibility. A total of 2,381 kgs of scrap and unused paper were collected and handed over to ITC for recycling. The recycled paper was then used to produce notebooks, which were distributed to students in various government schools on Children's Day. By participating in this effort, students actively contributed to resource conservation, fostering a culture of environmental awareness and responsible consumption while making a meaningful social impact.

Human Rights Day

The Human Rights and Anti-Corruption Awareness program for the 2 BCom F class on 9 December 2024 was a successful initiative that engaged 81 students in organizing and participating in various activities to promote awareness. The event featured interactive activities, including the creation of posters and placards, interviews to gather public opinions, cultural performances, and informative speeches on the significance of human rights and the fight against corruption. A pledge-taking ceremony marked the conclusion, reinforcing participants' commitment to upholding these values.

Conclusion

The academic year emphasized social responsibility, environmental awareness, and personal growth through initiatives like traffic campaigns, cleanliness drives, paper bag distribution, counselling, and mentoring. Rural exposure, factory visits, and leadership sessions enriched learning. Participation in national events and sustainability efforts reinforced civic responsibility, aligning with key Sustainable Development Goals.

Extension Activities by College Associations

Throughout the academic year, SJCC actively engaged in various social and environmental initiatives, reinforcing its commitment to sustainability and community service.

SJCC remains committed to fostering social responsibility, environmental sustainability, and community engagement through various outreach initiatives organized by the Centre for Social Action (CSA), NSS Association, Eco Club, Harmony Club, and All-India Catholic University Federation (AICUF).

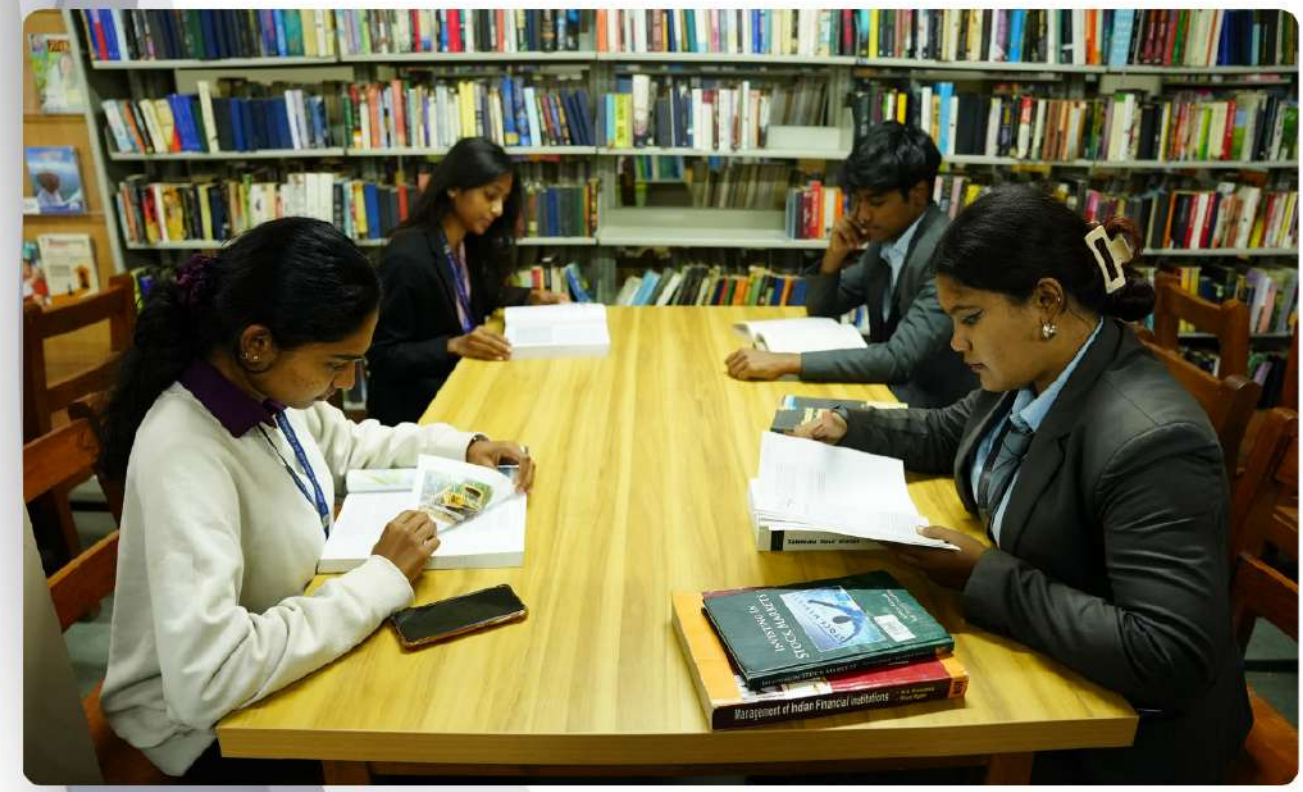
The CSA led donation drives and orphanage visits, providing aid and emotional support to those in need. The NSS Association, in collaboration with hospitals such as NIMHANS, Sanjay Gandhi, and Indira Gandhi, organized blood donation drives, while also conducting awareness programs like the Plastic Awareness Drive and the rally on the International Day Against Drug Abuse and Illicit Trafficking.

The Eco Club and Harmony Club actively promoted environmental sustainability through initiatives like the Van Mahotsav Plantation Drive and a Lake Cleanup Drive at Kempambudhi Kere in collaboration with the Indian Ploggers Army.

The All-India Catholic University Federation (AICUF) provided students with firsthand experiences of rural life through an Exposure Camp in Bijapur, deepening their understanding of social challenges. Additionally, Aghasya, an event organized by the Harmony Club at Mercy Charitable Trust, created a joyful and engaging experience for children through games, performances, and interactive activities.

Through these initiatives, the institution nurtures socially conscious individuals, encouraging active participation in community service and fostering a culture of empathy, responsibility, and sustainable development.

LIBRARY AND INFORMATION SERVICES



LIBRARY AND INFORMATION SERVICES

The library is fully automated for its in-house day-to-day activities using Koha open-source Integrated Library Management Software (ILMS). The automated modules include cataloguing and accessing, acquisition, serial control, member module, circulation, and in-out management.

Every year, the library at St. Joseph's College of Commerce makes an intensive effort to add both electronic and print resources to its collection. The library currently holds a collection of 33,355 print books on various branches of commerce, management, mathematics, statistics, languages, personality development, competitive exams, general books, ACCA, CIMA, CA, and CPT that are well-balanced and comprehensive. The library contains numerous useful reference books, back issues of periodicals, VCDs, DVDs, ACDs, Kindles, and CD-ROMs. In addition to print resources and maintaining user convenience and 24/7 access, the SJCC library currently holds 79948 e-books and 12000+ e-journals.

To upload academic integrity library provides a similarity/plagiarism checking service through Turnitin, this platform allows faculty, researchers and students to verify the originality of their work with web content or published content.

The library organises annual orientation programmes for new students and provides hands-on training on specific digital resources to improve their ability to retrieve information.

Print Resources

As of 31 January 2025, the library has continued to expand its print resource collection to support academic and research needs. Over the past year, several new additions have been made across various categories, enhancing the availability of resources for students and faculty.

Details of Print Resources

Sl. No.	Description	As on 31 January 2024	Newly Added for AY 24-25	Total Numbers as of 31 January 2025
1.	Main Library Books	27711	471	28182
2.	Reference Books	3352	60	3412
3.	PG Dissertations	1521	30	1551
4.	Bound Volumes of ESE Best Answer Scripts	146	64	210
5.	Journals & Magazines	86	5	91

Electronic Resources

E-resources are available remotely at any time, making information more accessible to users, and ensuring that users receive the most up-to-date and precise information. Knimbus, a remote access platform, enabled them to access subscribed digital resources with a single username and password, resulting in increased usage of subscribed resources.

Sl. No.	Digital Resource	Description and content of the resource
1.	EBSCO Business Source Elite	514 active full-text non-open access Journals and magazines -35 E-Books cover topics such as accounting, banking, and finance, international business, marketing & sales.

2.	EBSCO eBooks Business Collection	A large volume of business consists of more than a 25,570, Unlimited user access and New e-books added regularly at no additional cost.
3.	CAPITALINE AWS	Capitaline AWS provides fundamental and market data on more than 35,000 Indian listed and unlisted companies, classified under more than 300 industries, along with powerful analytic tools.
4.	EPWRF India Time Series	Authenticated Time series data on Socioeconomic research & analysis. It comprises 50,000 variables capsuled in 20 modules.
5.	DELNET (Developing Library Network)	Access to 1, 58, 33,201 of resources including E-journals, E-books, Articles, Institutional Repositories content.
6.	National Digital Library of India	Books (6,426,644), Articles (32,334,467) Audio Books /Lectures (3325), Video lectures (465955), Lecture Presentations /Notes (177,836), Simulations (11,457), Question Papers (34,640)
7.	N-LIST consortium	Contains a consortium with access to 6,000+ journals 1, 64,300+ eBooks
8.	Johan Brown Digital Library	E-Books & E-Presentations (57,086)

Usage Report of the Databases

Sl. No.	Digital Resource Name	Successful Log-ins
1.	EBSCO Business Source Elite	39267
2.	EBSCO eBooks Business Collection	27991
3.	CAPITALINE Database	31264
4.	EPWRF India Time Series	24929
5.	Johan Brown Digital Library	12358
6.	Knimbus Remote Access Platform	32464

CAMPUS INFRASTRUCTURE, COMMUNICATION, AND TECHNOLOGY

CAMPUS INFRASTRUCTURE, COMMUNICATION & TECHNOLOGY

Physical Infrastructure

The college underwent significant renovation and construction to enhance its infrastructure and facilities. These developments reflect the college's continuous efforts to provide a safe, modern, and well-equipped learning environment. These renovations and constructions include:

• The Administrative Office was renovated, along with the Finance Officer's cabin and Board Room 2 (basement).
• A new staircase was constructed, and essential modifications were made to the Ladies' Room, including a bed for resting and additional space.
• Five classrooms were upgraded with electrical facilities on the desks, while the media room also saw improvements.
• Fire safety measures were enhanced with the installation of equipment across the entire campus, and CCTV cameras were installed in all 44 classrooms.
• The AV 2 403 room was furnished with a podium, carpets, and blinds. Eight ladies' toilets and a gents' toilet were renovated, and a food court was furnished for students.
• To cater to dining needs, two canteens and a juice counter were built. A dedicated Students' Council room was set up as a décor space for student activities.
• A new generator with a capacity of 162 KV was purchased in exchange for the old one, and a new electrical panel room was constructed.
• A room for waste management was built near the football ground, reinforcing the institution's commitment to sustainability.

Details of Physical Infrastructure

Sl. No.	Particulars	Total
1	Classrooms and seminar halls with ICT-enabled facilities	44
2	Classrooms with LCDs	33
3	Classrooms with Wi-Fi/LAN facilities	33
4	Smart classrooms	5
5	Seminar halls with ICT facilities	8

IT Reforms

Several reports in the Academics, Exam, and Admission modules were upgraded to meet the college's requirements:

• Digital Examination Management: Both V3 and V4 ERP versions are used for conducting End Semester Exams (ESE) and Mid-Term Tests (MTT) digitally.
• OBE Platform Utilization: Enabling structured curriculum planning, outcome-based assessments, and grading.
• Enhanced Admission Module: The latest V4 version with advanced features streamlines admissions and student enrollment.
• V4 Mobile Application: V4 Mobile Application was launched with enhanced features for students and teachers.

Reforms in Enterprise Resource Planning (ERP)
The Enterprise Resource Planning (ERP) system is a vital tool for streamlining institutional operations. It integrates core functions such as admissions, academics, examinations and finance into a centralized platform, ensuring seamless workflow and data consistency.

The system enhances efficiency through automation, real-time reporting, and analytics, enabling informed decision-making. Managed by a dedicated team, the ERP Department provides backend support to faculty, students, and stakeholders, ensuring smooth functionality. With its transition to a Cloud-based platform, the ERP system offers enhanced security, scalability, and flexibility, allowing seamless access to information.

User-friendly portals provide real-time updates for students, staff, and parents, while integrated digital payment gateways simplify fee transactions. By managing the entire student lifecycle from enrollment to academic tracking, SJCC's ERP fosters digital governance, operational efficiency, and transparency, creating a technologically advanced academic environment that meets the evolving needs of modern education.

E-Governance in Institutional Operations

The institution has adopted E-Governance to improve operational efficiency, transparency, and workflow automation. A state-of-the-art ERP system, supported by advanced software and hardware infrastructure, ensures seamless administration, academic management, and student services. Dedicated modules for Admissions, Fee Management, Examinations, OBE, CBE, and EXAT enhance digital governance. Managed by a specialized IT team, SJCC's digital ecosystem promotes active engagement among faculty, staff, students, and parents.

Best Practices

- Comprehensive ERP Report Management
- Cloud-Based and Mobile Accessibility
- Enhanced Student and Staff Support
- Rapid Response System
- A Centralized Digital Tracker
- Continuous Improvement and Upgrades

Technological Advancements as a Part of Infrastructure Development

During the period 2024-2025, significant technological advancements have been made as part of infrastructure development to enhance performance and efficiency across various domains:

- The number of Wi-Fi access points has been increased from 27 to 30 to improve connectivity and performance.
- To support interactive learning, three projectors have been procured for classrooms, along with a Dell Inspiron i7 (5430) laptop for teaching and learning purposes.
- A DS-530 ADF scanning machine has been acquired for OMR processing, and a Duplo Digital Duplicator machine has been procured for the Exam Department.
- The procurement of OMR software for entrance examinations further strengthens the assessment process.
- Security infrastructure has been upgraded with the transition from Analog HD to IP cameras, extending surveillance coverage across the campus.
- A majority of systems have been upgraded from Windows 8 and 10 to Windows 11 Professional, ensuring compatibility with the latest software.
- Official email IDs have been created and provided to all students and staff members for streamlined communication.
- The institution's website has undergone a complete revamp to enhance user experience and accessibility.
- Scanners were procured for quick and efficient process of scanning answer scripts of the end semester examinations.

STUDENT COMMUNITY

STUDENT COMMUNITY

The college administration emphasises the importance of student involvement in the academic decision-making processes to enhance institutional progress. To facilitate this, students are actively engaged in college affairs across various levels and are integral to the decision-making process.

The Student Council

Citizenship training is an integral part of education at this institution. As part of the citizenship training, the college has instituted a Student Council which is elected directly by students. The Student Council comprises President, Vice-president, Treasurer, General Secretary, Academic Secretary, Cultural Secretary, Sports Secretary and Ladies Secretary. There is a clear division of responsibilities among the members of the Student Council with the President as the head. A faculty member is appointed as the Student Governor who will facilitate the activities of the Student Council.

The responsibility of the Student Council is to represent the concerns of the students, organize cultural, academic and sports programmes for the students. The council also takes the initiative in organising programmes and activities directed towards the welfare of the student community.

The Student Council spearheads initiatives aimed at enhancing student welfare. An extended Student Council includes various student representatives such as Department Coordinators, Association Coordinators, College team heads, IQAC coordinators, and Academic, Cultural, Sports and Women representatives of each class in the college. This body facilitates communication among students and provides leadership opportunities. The Student Quality Assurance Cell (SQAC), a component of the IQAC, focuses on improving overall college performance. Student representatives from each class are involved in SQAC activities to ensure excellence at the classroom level.

In addition, students are nominated to the following committees:
- Board of Studies
- Extended IQAC
- Equal Opportunity Cell
- Women's Forum

The college is committed to addressing the concerns of its student community through various initiatives. The Equal Opportunity Cell ensures inclusivity by appointing a student coordinator who collaborates with the staff coordinator to achieve the cell's objectives. Similarly, the Women's Forum, led by Women Secretaries and two staff coordinators, organizes programs and activities to raise awareness about gender issues. It also serves as a platform for girl students to express their concerns and seek support.

Teams of Student Council
The Student Council is a large team of students co-ordinated by Student Governor and student coordinators. The Student Council consists of two major teams that represent the college in various fests and competitions. They are:
- Business Team
- Cultural Team

Business Team
The Business Team of St. Joseph's College of Commerce had a good academic year in 2024 - 2025 representing the college at numerous business fests. With a commitment to excellence, strategic thinking, and teamwork, the team has established itself as a formidable force in the competitive circuit. The team has consistently

demonstrated exceptional performance through dedication and perseverance, bringing laurels to the institution. Out of 22 fests that the Business Team has participated in, the team has won the title of 'Overall Champions' for 11 times.

Overall Trophies Achieved by Business Team

Sl. No.	Name of the Fest	Host College
1.	Infusion 2024	MBA Department, Atria Institute of Technology
2.	Alta Vista 2024	Dept of Tourism, Christ University Bannerghatta Campus
3.	Telesto 2024	E-Cell, Christ University Bannerghatta Campus
4.	E-Summit 2024	PES University
5.	Avyay 2024	Transcend Group of Institutions
6.	Primicerius 2024	Bhavan's Vivekananda College, Hyderabad
7.	Carpe Diem 2025	Mount Carmel College
8.	Prodigy 2025	Kristu Jayanti College
9.	Invictus 2025	Kristu Jayanti College
10.	Adroit 2025	Kristu Jayanti College
11.	Prayas 2025 (Contingent Runners-up)	Department of Commerce, Christ University

Cultural Team

The Cultural team consists of various teams under it, spanning various disciplines such as music, dance, fashion, and the comedy club. These teams showcase their creativity, skill, and teamwork in a variety of competitions and fests both on and off campus.

Overall Trophies Achieved by Cultural Teams

Name of the Fest	Host College
Cresindo 2024	Sindhi College
Disha 2024	Bishop Cotton's Women's Christian College
Verve 2024	St. Joseph's Institute of Management
Nexus 2025	Jain University School of Sciences
Lasya 2025	Jain University CMS

Student Leadership & Elections

In order to instill the quality of leadership among the students, the Student Council co-ordinates with the class mentors in conducting the class elections and student council elections to uphold the democratic value by providing fair and equal opportunity to the contestants, while also helping them with character formation.

Class Representatives Elections

The Class Representatives Elections are held every year as the academic year commences to elect student representatives. This year the Class representatives' elections were held on 10 June 2024. The class mentors were instructed about the rules, regulations and guidelines to conduct the class representative elections during their respective hours.

Student Council Elections

Traditionally, the student council is formed by the election process involving all the students. The student council election was conducted on 21 June 2024 by students casting their votes. The mode of elections was offline where students had to report to college and cast their votes in the designated venues.

Investiture Ceremony

The Student Council Investiture Ceremony held on 27 June 2024 saw the twelve newly elected Student Council members and other student leaders of departments and associations officially inducted as leaders of the college's student body. Each elected student leader was presented with their badge by the Chief guest and the heads of the institution. The Chief Guest for the ceremony - Mr. Sharath Chandra IPS, Rector Rev. Dr. Daniel Fernandes SJ, Principal Rev. Dr. Charles Lasrado SJ, Vice-principals, Heads of departments, Student Governor, Associations Coordinator, the teaching faculty and the families of the students elected graced the occasion with their presence.

Activities Organised by Student Council

Leadership Camp

A two-day leadership camp was conducted for the Student Council, Extended Student Council, Coordinators, and Assistant Coordinators of various associations at St Joseph's Outreach Centre in Nelamangala, on 29 and 30 June, 2024. The primary objective was to nurture teamwork, foster relationships, and broaden students' perspectives on life. A total of 62 students attended this enriching camp. The resource persons for the two-day leadership camp were Fr. R S Pradeep, SJ and Mr. Jijoy Cheeran.

Leadership Programme

A one-day leadership programme was conducted for students' representatives on 6 July 2024. The resource person, Mr. Vijay Nathan, addressed the students with fun games and insights on various aspects of leadership, effective communication, the importance of teamwork.

Kalotsav

Kalotsav is an intracollegiate fest organised by The Student Council to bring all the classes together and help the freshers learn to acclimatise college culture, foster teamwork, and showcase their talents through various creative and competitive events.

On 7 July 2024, the Student Council organised a pre-event to Kalotsav 2024 called the 'Ride to Kalotsav 2024', a charity event dedicated to supporting education for underprivileged children. Over 120 students participated enthusiastically in this cause. The ride began at 6:30 am from SJCC, with students biking together to Mydala Lake. At the lake, students conducted activities and spent time bonding with each other.

Pre-Kalotsav was a dynamic three-day event hosted to build excitement for the main fest Kalotsav from 8 to 10 July 2024. During the three days, various fun activities, including games and performances from council teams were the major attractions. On the last day, the council invited 60 students from the Government Urdu School who joined in the games and showed their talents. This special effort is part of our Social Cause - to support underprivileged children, helping them enjoy the fun and community spirit of our events.

The theme for the fest was 'Rewind, Replay and Reminisce' was organised from 11 to 13 July 2024. The fest featured a diverse array of activities, including over 42 events that drew around 2,000 participants from various classes. RJ Smitha Dixit was the Chief Guest for the Inauguration Ceremony. During these three days, students dressed in ethnic, western, and creative outfits according to the day's theme. The fest culminated with the announcement of overall winners which was bagged by 2 BBA B.

Decode

Decode was a workshop conducted from 15 to 20 July 2024 to help students understand the nuances of business festing. The event was a prelim to the intra-collegiate business fest CIPHER. There were 7 verticals namely Finance, Human Resources, Marketing, Best Manager, Business Quiz, Entrepreneurship Development, and Public Relations.

Cipher 2024

Cipher is an intra-collegiate business fest organised by the Student Council and the SJCC Business Team. The fest was conducted on the 2 and 3 August 2024, with over 7 verticals including Finance, Marketing, Human Resources, Public Relations, Entrepreneurship Development, Business Quiz and Best Manager having more than 300 participants. 3 B. Com D was declared as the overall champion of the business fest.

Independence Day Celebration

The 78th Independence Day was celebrated on 15 August 2024. The celebrations started with the ceremonial hoisting of the national flag, a moment that filled the atmosphere with a deep sense of pride and patriotism. Shri Kamal Pant, IPS the Chief Guest for the event delivered the address. The celebration transitioned into a vibrant cultural showcase, featuring captivating performances by the college dance teams Lasya and Iktara, a thought-provoking skit by the Harmony Club, and melodious musical performances by Tarang and Serenata Chorale. Each act highlighted the rich cultural diversity and talent within our college community.

Solidarity gathering

As a Mark of solidarity, unity and support against harassment, the Student Council organised a gathering emphasising respect, dignity, and justice creating a safe and supportive environment for everyone on 27 August 2024. Over 600 students gathered for the event showing their respect for one another and taking an oath of oneness.

Teachers' Day Celebration

In honour of the noble and dedicated work the teachers do for the student community, a celebration was organised on the 5 September 2024. The celebration included performances from the Council teams and association followed by fun games and activities by the Old Students' Association. The teachers and other staff enjoyed the celebration.

Celebration of Culture

As a mark of togetherness, the Student Council organised Onam Celebration on 18 September 2024 which celebrated the rich and varied heritage of Kerala. Students were dressed in ethnic attire. The student council focuses on inclusivity, togetherness and fostering community engagement and will continue to do the same in future events.

Gratitude Day

A gratitude session was hosted on 19 September 2024 to celebrate our non-teaching staff both the administrative and support staff who work hard every day to help us in all ways possible. The event had various performances and activities which brought joy to them. The students were overjoyed to see the beautiful smiles and contentment among the administrative and support staff.

Dhwani 2025

The Flagship and Inter-Collegiate Cultural Fest- Dhwani 2025, organised by the Student Council, was organised on 31 January – 1 February 2025. This year's theme, "Spirit of the '60s," ferried participants back in time, as students embraced the era and reflected the iconic spirits of the decade.

A two-day pre-event to kickstart the festivities of Dhwani 2025 was held on the 28 and 29 January 2025. The pre-event gave a sneak peek into the 'Spirit of the 60s', enabling the students to dive into the world that celebrates art, culture, music, artisans, and many more.

The fest witnessed enthusiastic participation, with six colleges competing as contingents and many other colleges joining as non-contingents. Featuring a dynamic lineup of more than 50 events, Dhwani 2025 attracted over 2,000 participants from various institutions. The event concluded on a high note, with Jain CMS emerging as the overall winner, marking the perfect finale to an unforgettable celebration of talent and camaraderie.

Chanakya 2025

Chanakya 2025, held from 21 to 23 February 2025, was a celebration of business acumen and strategic thinking, featuring events across Entrepreneurship Development, Best Manager, Finance, Marketing, Public Relations, Human Resources, and Business Quiz. With over 150 participants from more than 10 institutions nationwide, the competition was fierce and intellectually stimulating. Centered around the theme of The Trojan Code, the fest challenged participants to decode complexities and out manoeuvre their rivals.

Council Valedictory

The Valedictory Ceremony of the Students' Council, Associations, and Clubs was held on the 10 March 2025 in Loyola Auditorium. Ms. Shreyanka Patil- Women's Premier League, Royal Challengers Bangalore and Shri Arjun Dev- Scout- Royal Challengers Bangalore and Former Rajasthan Royals Team coordinators were the Chief Guest and Guest of Honour along with the Principal, Finance Officer, Registrar, Vice Principals and other members of staff among the audience.

College Associations and Clubs

The academic calendar at SJCC was marked by a plethora of events orchestrated by the college's various associations, clubs, and teams. These organisations have actively engaged in efforts to mitigate the social and economic disparities prevalent within the community by consistently implementing awareness campaigns, programs, and outreach initiatives targeting the marginalized segments of society. Through these endeavours, the students have played an instrumental role in fostering awareness and contributing to the establishment of a more equitable community and just society.

Details of College Associations and Clubs

Sl. No.	Particulars	Total
1.	No. of College Associations	20
2	Associations Faculty Coordinator	1
3	Associations Assistant Faculty Coordinator	1
4	Overall Associations Student Coordinator	1
5	Overall Associations Assistant Student Coordinator	1
6.	No. of Faculty Coordinators	26
7.	No. of Student Coordinators	20
8.	No. of Assistant Student Coordinators	20
9	Total number of activities/events of the College Associations for the year	132
10	No. of First Year Students	1044

Activities of Associations and Clubs

Sl. No.	Type	Association	No. of activities/events conducted for the year
1	Extension Activities Associations	National Service Scheme (NSS) Wing-1 National Service Scheme (NSS) Wing-2	40
2		All India Catholic Universities Federation (AICUF)	6
3		Centre For Social Action (CSA)	6
4		Eco Club	4
5		Harmony Club	8
6		Rotaract Club	8
7		Women's Forum	6
8		Youth for Democracy and Constitution (YDC)	3
9	Cultural & Language Associations	Association for Literature, Music and Arts (ALMA)	6
10		Kannada Sangha	5
11		Hindi Parishad	6
12		Hashmi Theatre Forum	5
13		Debating Society	5
14		Quiz Club	3
15		Serenata Chorale	3
16	Business Associations	E-Cell	4
17		Finance Club	8
18	College Teams	College Editorial Committee	4
19		Media & Graphic Design Team	1 major event & covered all events for the year

Extension Activities Association

National Service Scheme

• Blood Donation Drive was organized on 19 June 2024, partnering with Nimhans, Sanjay Gandhi, and Indira Gandhi hospitals.

• The rally at Kanteerava Stadium on International Day Against Drug Abuse and Illicit Trafficking raised awareness about drug abuse and trafficking and was held on 26 June 2024.

• The Vachana Sahithiya Samrakshana Dinacharane at Ravindra Kalakshetra honoured renowned Sanskrit and Kannada writers, commemorating Dr. Pa Gu Halakatti's contributions to Vachana Sahitya on 2 July 2024.

• The Karnataka government's Environmental Day and Pollution Awareness Program at Sree Kanteerava Stadium featured Chief Minister Siddaramaiah and Environment Minister Eshwar Kandre was held on 3 July 2024.

• Ratatouille (Fireless Cooking) event had 90 participants, 3 persons per team, the participants were given 1 hour to prepare a 3 three-course meal, starter, main course and a dessert was held on 12 July 2024.

• A session on World Day of International Justice was held on 12 July 2024.

• Vyasana Muktha Dinacharane, an event held on 1 August 2024, to create awareness in the society about Anti-drug and alcohol consumption.

• Hiroshima Day, observed annually on 6 August was held 7 August 2024, commemorates the atomic bombing of Hiroshima in 1945.

• Wayanad Fund Collection, from 7 to 9 August NSS volunteers raised ₹1,51,730 for flood and landslide victims.

• The NSS unit commemorated Nagasaki Day with a bilingual introduction on its significance, followed by a documentary on the 1945 atomic bombing held on 9 August 2024.

• Volunteers of NSS, SJCC on 15 August 2024, celebrated the 78 Independence Day at SR Nagar Government High School.

• On 17 August 2024, the Inauguration of NSS Activities and Team Building event, held from 1 PM to 4 PM in Xavier's Hall.

• Sadbhavana Diwas began with a warm welcome to all attendees, followed by a tribute to Rajiv Gandhi and was held on 20 August 2024.

• From 30 August to 2 September 2024, the Agro Drive 2024 aimed to enhance community well-being and sustainable practices through several key initiatives.

• On 9 September 2024, the World Literacy Day event at Tamil Medium School, Ashok Nagar, emphasized literacy as a fundamental right and tool for empowerment.

• The NSS unit honoured Mahatma Gandhi, highlighting his role in India's independence through non-violence on 19 September 2024.

• NSS volunteers participated in Vigilance Day, a government event held in the classroom, focusing on discussions about corruption in India on 19 September 2024.

• The NSS volunteers of SJCC celebrated NSS Day with enthusiasm at the Flag Hoisting Area on 24 September 2024.

• The NSS volunteers of SJCC held a voter awareness program, stressing voting as a fundamental right and civic duty on 30 September 2024.

• NSS volunteers of SJCC led a Plastic Awareness Drive at Markham Road, collecting plastic waste and educating the community on its environmental impact on 30 September 2024.

• From 20 to 27 October 2024, NSS volunteers of SJCC attended an eight-day Rural Exposure Camp in Thindlu Village, engaging in sanitation drives, lake restoration, school painting, and environmental awareness.

• On 31 October 2024, NSS volunteers of SJCC celebrated Sardar Vallabhbhai Patel Jayanti at Ashok Nagar, honouring his role in national unity.

• NSS volunteers of SJCC participated in Kannada Rajyotsava, celebrating Karnataka's heritage and unification in 1956 on 1 November 2024.

• NSS volunteers of SJCC celebrated Children's Day with games, cultural performances, and gift distribution on 16 November 2024.

• On 26 November 2024, NSS volunteers of SJCC celebrated Constitutional Day with a guest lecture by Dr. Sneha Balaraj, who discussed the Constitution's significance, drafting, and implementation.

• NSS volunteers hosted an AIDS Day event at the basketball court to raise awareness about HIV/AIDS on 2 December 2024.

• The Bhuvaneshwari Statue Inauguration at Vidhana Soudha was held on 2 December 2024.

• Human Rights Week ended with a documentary screening, hosted by Devika and Deepthi on 10 December 2024.

• Volunteers of NSS, SJCC attended the SJU Human Rights event at St. Joseph's University on 10 December 2024.

• Volunteers of NSS, SJCC celebrated the "Joy of Christmas" at Sandhya Suraksha's old age home held on 21 December 2024.

• On 3 January 2025, The NSS volunteers of St. Joseph's College of Commerce held a Debate Competition for Savitribai Phule's Birth Anniversary.

• From 15 - 17 January 2025, the NSS volunteers of St. Joseph's College of Commerce celebrated Youth Week, honouring Swami Vivekananda's ideals of empowerment and service.

• On 24 January 2025, the NSS volunteers of St. Joseph's College of Commerce honoured Subhash Chandra Bose Jayanthi with a floral tribute and an inspiring speech on his patriotism and leadership.

• NSS volunteers organized Election Awareness Day to educate students on India's electoral process held on 25 January 2025.

• NSS volunteers of SJCC celebrated Republic Day with a flag-hoisting ceremony held on 26 January 2025.

• NSS volunteers observed Martyrs' Day with a 2-minute silence, honouring those who sacrificed for the nation was held on 30 January 2025.

• Cancer Day focused on awareness and advocacy held on 4 February 2025.

• A Blood Donation Drive was held in collaboration with Sanjay Gandhi, Victoria, and NIMHANS Hospitals, collecting 198 units of blood was held on 20 February 2025.

All India Catholic University Federation (AICUF)

• Pixels of Creativity (Digital Poster Making), held on 11 July 2024 for Kalotsav 2024, was a digital poster design competition.

• The association held Ice Breakers 2024 on 20 July 2024 to welcome first years. Activities like Treasure Hunt and Find a Friend Bingo were conducted.

• AICUF held a Rural Exposure Camp in Bijapur from 29 to 31 August 2024.

• The AICUF Karnataka State Convention, themed "Marching Together in Reconciliation and Peace," featured speakers discussing social action, LGBTQ++ rights, AICUF's history, and gender equality.

• Christmas Carnival 2024 was conducted on 19 & 20 December 2024. Day one featured carols, dances, and audience games like trivia and riddles. Day two added a bakery, embroidery, and game stalls.

• AICUF's donation drive & old age home visit at Guanella Preethi Nivas happened on 4 January 2025. Students connected with residents through songs, dance, snacks, and conversations.

• Revelations 2025, a two-day gospel fest at St. Joseph's College of Commerce which happened on 10 and 11 February 2024, themed Keys of the Kingdom (Revelation 3:7), featured cultural programs, faith-based competitions, and performances and a donation drive.

Centre For Social Action

• The Potpourri event held on 11 July 2024 during Kalotsav, featuring Pictionary (45-second word guessing via drawings), Dumb Charades (acting out movie titles), and Taboo (word description without key terms).

• Friday Footprints, held on the 9 August 2024 & was facilitated by Mr. Rakesh Ramesh.

• Panel Discussion held on 31 August 2024 on "Equitable Pathways: Bridging the Gaps in Educational Access," organised by the Centre for Social Action in collaboration with the Equal Opportunity Cell, focused on the persistent challenges faced by rural children in India in accessing basic education.

• The Hope Board event held on 9 September 2024, provided a simple yet powerful space for students to share their thoughts, encouragement, and stress relief tips.

• Donation Drive and Orphanage Visit held on 16 to 19 December.

• On the 6 February 2025 hosted Thursday Talkies: The FOMO Generation – Are We Losing Ourselves Online? with guest speaker Ms. Sneha Menon.

Eco Club

• The Eco Club's Pre-Kalotsav Day-2 which was held on the 9 July 2024.

• As part of the Van Mahotsav celebration, the Eco Club organized a Plantation Drive which was held on the 9 August 2024.

• The Eco Club's E-Waste Collection Drive held on the 23 & 24 August 2024 promoted responsible disposal of electronic waste.

• The Eco and Harmony Clubs, with the Indian Ploggers Army, organized a Lake Cleanup Drive on 2 February 2025 at Kempambudhi Kere.

Harmony Club

• Super Minute was held on 2 July 2024 was a fun-filled competition as part of Kalotsav.

• On 5 August 2024, Independence Day Celebrations took place at the Basketball Court, where the Harmony Club performed a 2-minute skit.

• Democracy in Action was an event conducted on 27 August 2024, held in Room 007, it was a collaborative event with YDC, designed to simulate a parliamentary debate

• "Shared Silences – Shared Stories", was held on 16 November 2024 conducted in room 403 for the International Day of Tolerance, encouraged reflection on diversity and acceptance.

• Communal Harmony Week in association with the National Foundation for Communal Harmony was held on 25 November 2024 featured real-life stories on themes like the India-Pakistan Partition, Ubuntu philosophy, and Tamil Chowk's religious coexistence.

• Aghasya, organized by the Harmony Club at Mercy Charitable Trust, was held on 13 December 2024.

• The Harmony Club's Harmony in Cultivating Humanity event for Humanitarian Week was held on 6 February 2025.

Rotaract Club

• The Rotaract Club organized a fun Treasure Hunt at SJCC on 25 June 2024, where participants followed clues to find hidden objects and prizes.

• The Rotaract Club's Men's Mental Health Initiative aimed to raise awareness and show appreciation for men was held on 10 July 2024.

• Gold Rush, which was held on 11 July 2024, participants had to solve intricate puzzles and riddles to uncover clues that led to successive locations.

• The "What is Rotaract?" session was held on 6 August 2024, an informative and engaging event designed to introduce participants to the dynamic world of Rotaract.

• The Rotaract Installation Ceremony was held on 10 August 2024.

• The Rotaract Club of St. Joseph's College of Commerce hosted ROTAMUN 8.0 on the 12 & 13

November 2024, continuing its tradition of organizing Model United Nations (MUN) conferences.

• From 13 to 16 February 2025, The Rotary Club of Bangalore Cantonment (RCBC) organizes the Rotary Youth Leadership Awards (RYLA) annually to equip students with essential leadership skills.

• On 23 February 2025, the Rotaract Club of St. Joseph's College of Commerce successfully organized RotaTrek 2025, continuing its tradition of blending social work with adventure.

Women's Forum

• 'Hey Barbie!' was a makeup event where participants showcased their creativity by recreating iconic Bollywood celebrity looks was held on 12 July 2024.

• 'Ice Breakers', hosted by the Women's Forum core team, welcomed new members by introducing them to the team and the forum's values on 20 July 2024.

• The Saree and Mehndi Workshop, organized by the Women's Forum, introduced Indian culture to exchange students from Kobe University on 28 August 2024.

• 'Wonder,' directed by Stephen Chbosky, is a heartwarming drama based on R.J. Palacio's novel and was screened on 28 August 2024.

• The Pookkaalam Workshop was held on 4 September 2024, aimed to showcase Indian culture to exchange students from Kobe University.

• The Brushes and Business workshop was held on 21 November 2024, led by an expert facilitator, showcased how creativity blends with entrepreneurship.

• Uniting Against Violence hosted the 'Uniting Against Violence' event on 25 November 2024, a powerful gathering aimed at raising awareness and promoting collective action against violence against women.

• Pets Day was held on 2 March 2025 as a part of Pre-Eve's Day celebrations in the campus.

• The Self-Defence workshop empowered women with essential techniques for safety and confidence and was held on 4 March 2025.

• The Online Reel event that was held on 6 March 2025, part of Eve's 2025 celebrations, encouraged students to create reels on the theme 'Perfectly Imperfect – Embracing My Imperfections, Embracing Myself.'

• Miss Eves 2025 was a personality contest held on 7 March 2025, celebrating confidence, talent, and intelligence.

• Eves' Day, the grand finale of Eves 2025, celebrated women's strength and achievements on 7 March 2025.

Youth For Democracy and Constitution

• Pack your culture, Shudh Desi was an event organized during Kalotsav on 12 July 2024 by the association to celebrate India's rich and diverse cultural heritage.

• On Laughter Hour - Ice Breakers conducted on 7 August 2024 included activities or exercises used to ease tension and encourage interaction among participants who may not know each other well.

• The event, "Democracy in Action," was organized in collaboration with Harmony Club on 27 August 2024, to simulate a parliamentary proceeding.

• On 26 November 2024, the Social Change Pyramid, brought YDC members together to discuss pressing social issues like education, inequality, substance abuse, sustainability, gender equality, and mental health.

Cultural & Language Associations

Association For Literature, Music & Arts

• In Performance Poetry, students explored childhood's complexities, evoking nostalgia and wonder which happened on 13 July 2024. The competition provided a platform for self-expression, peer connection, and spoken word celebration.

• Book Swap was held on 9 August 2024 and featured a unique book exchange with wrapped books, sparking curiosity. Participants described their picks, guessed titles, and discussed favourites like Harry Potter and Percy Jackson.

• A Pottery Workshop held on 26 August 2024 in Xavier Hall introduced participants to pottery, welcoming both ALMA members and non-members. Guided by Ms. Sangeetha and Fr. Pradeep, attendees explored techniques through hands-on learning, fostering creativity and skill development.

• Animum 2024, a short film festival organized by the Psychology and Counselling Department and ALMA held on 22 November 2024, focused on mental health awareness. Fifteen films from student and general categories highlighted challenges and coping strategies, encouraging active participation in mental health education.

• The Poetry Reading event which was held on 9 December 2024 began on a light-hearted note with the poem A Very Indian Poem in Indian English being read aloud, which sparked laughter alongside meaningful conversations about the accessibility of the language used as well as the underlying themes.

• On 30 January 2025, ALMA hosted 'A Thousand Words', a creative writing event exploring a creative story called 405 by Murali Govindan and Krithika Manohar, illustrated by Vishnu M Nair.

Kannada Sangha

• 'Dumb Charades', a four-round Kannada-themed competition took place on 12 July 2024. It began with Kannada movie and song charades, followed by Chitra Vichitra, where participants drew Kannada words for teammates to guess.

• 'Antharanga' which is the association's intra-collegiate fest took place on 29 & 30 August 2024. Through this fest, the association seeks to create an environment for the student community to indulge in cultural events and showcase their talent in multiple cultural and literary domains. The fest was not confined to the Kannada-speaking students of our college. A few non-Kannadigas also took part in the fest.

• Kannada Rajyotsava, was organised on 28 November 2024. Students from the Kannada Department and Hashmi Theatre Forum performed traditional arts like Dollu Kunitha, Pata Kunitha, Pooja Kunitha, and Yakshagana to celebrate the vibrant Kannadiga culture.

• From 20 to 24 December 2024, the Kannada Sangha's Educational Camp took participants to Kaginele, Bada, and Honnavar, exploring Karnataka's cultural and spiritual heritage. They visited Kanakadasa's birthplace, Adhikeshava Temple, Kanakadasa Theme Park, and Shishunala Sharif's memorial. Literary workshops and interactive sessions on Kanakadasa and Shishunala Sharif included poetry recitations. The journey ended in Honnavar, where attendees enjoyed boating and Eco Beach.

• 'Kalarava', the Kannada Sangha's flagship inter-collegiate fest, took place on 30 January 2025, bringing students from across Karnataka together to showcase their talents in cultural and literary events. With participants from regions like Koppala, Hassan, and Mysore, the fest fostered community, creativity, and a shared love for Karnataka's rich heritage.

Hindi Parishad

• The 'Antakshari' event, took place on 12 July, 2024, for Kalotsav 2024-25. It was a lively competition testing Bollywood music and movie knowledge. The top three teams won exciting prizes.

• 'Indradhanush', an energetic intra-collegiate literary and cultural fest, took place on 19 July 2024, featuring two main events: 'Bollywood Dhamaka' and the 'Quiz', each with three rounds. 'After a day of fun and competition, the top three teams from both events were awarded prizes.

• 'Sadbhavana Diwas', an intra-collegiate literary and cultural fest was organised on 28 August 2024,

comprising a Quiz, and creative activities like 'Bollywood Dhamaka' with an intention to bring all SJCC student bodies together.

• Guest Lecture-1, was organized on 6 January 2025, highlighting the potential decline of Indian regional languages by 2050. The lecture urged teaching children to write in Devanagari using the INSCRIPT keyboard to preserve linguistic diversity. Emphasizing collective responsibility, it called for efforts to safeguard India's 22 regional languages and their cultural significance.

• Guest Lecture-2, was organized on 9 January 2025 on the Indian Knowledge System exploring India's ancient intellectual traditions and their modern relevance. Dr. Gond discussed contributions to science, medicine, philosophy, and the arts, stressing Hindi's role in preserving this heritage. Coordinated by Sourabh and the core team, the event concluded with a vote of thanks and a lively Q&A.

• 'Nakshatra', an inter-college fest, took place on 30 January 2025, celebrating Hindi language and literature. It provided a platform for students to showcase creativity through competitions like 'Bollywood Dhamaka', 'Jnanpith Awarded Literature Talk', 'Creative Writing', 'Naatika' (theatre), 'Vaagjal' (debate), and 'Kavyagaan' (poetry and music).

Hashmi Theatre Forum

• A 'Community Theatre Show' was performed in Stride Pharma Premises in the Jigani Industrial Area, on 3 July 2024, for the employee gathering on the theme Unity and Leadership. This was also covered and captured in The Hindu newspaper article on 27 September 2024.

• A captivating rendition of William Shakespeare's A Midsummer Night's Dream was performed as part of the Vividha Fest organized by the English Department of St. Joseph's College of Commerce on the 29 August, 2024 in the Loyola Hall. The play, directed by Dr. T. H. Lavakumar, showcased the dedication and enthusiasm of a large cast and crew.

• Hashmi Theatre Forum joined Souharda Sambhrama at Cubbon Park with Souharda Bharatha on 26 January 2025. Through mime, street play, folk music, and discussions, the event celebrated Republic Day, constitutional values, and unity in diversity. Performances fostered civic responsibility and cultural appreciation. S. R. Mehroz Khan, Vice Chairperson of the State Guarantee Schemes Implementation Authority, graced the occasion.

• The Hashmi Theatre Association staged Kindi by T H Lavakumar, on 2 February 2025, at Kala Grama captivating the audience with engaging storytelling. A food stall offering snacks and drinks promoted the play and fostered community interaction. This initiative blended theatre, hospitality, and outreach, enhancing the audience experience.

• 'Enact 2025', a vibrant two-day theatre festival was conducted on 14 & 15 February, 2025 at Loyola Hall, celebrating storytelling and performance. Day 1 featured Ward No. 6 (Kannada). Day 2 featured The Library of No Books.

Debating Society

• 'Auctioned Arguments: Raise, Bid, Debate!' was the Debating Society's icebreaker for first-year members held on 27 June 2024, with thirty-eight participants in eight groups. Teams received 100-150 points based on bidding time, then presented debates on topics like 'Team Captain America vs. Team Ironman' and 'Ross vs. Rachel'.

• 'Voice Out', the Kalotsav 2024 debating event held on 13 July 2024, focused on journalism and debate skills. In Round 1, teams turned harmful social media trends into news headlines. Seven teams advanced to the final round, where one member played Manohar Lal Sharma and the other his lawyer, convinced judges (election committee) and the audience to vote for him.

• 'Unseen - The Blindfolded Debate' which was held on 20 August 2024 was a blindfolded 2 vs. 2 debate. Participants were given eight topics twelve hours before the scheduled time of the event and four minutes to present. The winners were decided based on the following criteria: oratory skills, original thinking and their ability to persuade. The topics of the debate included marriages in modern society, gender quotas in politics, and the adoption of more open immigration policies.

• 'Voice of the People', held on 11 February 2025, featured eight speakers discussing ethics and creativity in the age of artificial intelligence. The event encouraged critical thinking and analysis, fostering an engaging discussion. The session provided valuable insights into the evolving role of AI in student creativity, emphasizing ethical considerations and responsible innovation.

• 'What's Trending?', held on 20 February 2025, was a round table debate featuring participants from both the debating society and other backgrounds. The discussion centred on the trending topic 'India's Got Latent', specifically exploring 'India's Got Outrage: Is Media Sensationalism Influencing Indian Youth's Perception of Success and Fame?'. Moderated by three facilitators, participants presented their stances, rebuttals, and multiple perspectives, fostering a dynamic and thought-provoking exchange on the impact of media on youth aspirations.

• 'The Art of Debating', held in Room 116 on 25 February 2025, was a workshop conducted by Sanjana Rakesh from 2 BBA B, a student of the open elective class - Debate and Argumentation. She provided valuable insights into crafting a well-articulated speech, effective research, and strong argumentation techniques. The session aimed to enhance participants' critical thinking, persuasive skills, and structured debating abilities, equipping them with the tools to formulate and present arguments.

Quiz Club

• 'Battle of Wits' was conducted on 11 July 2024 during Kalotsav, consisting of 3 rounds: 2 written and a final oral round. The first place was secured by 2 B.Com D, second place by 3 B. Com B and third place by 1 B. Com C.

• A 'Quizzing Workshop' was conducted on 6 September 2024, for the 2024-25 members, led by former SJCC quiz club members Ms. Mohana Gopinath and Mr. Aditya Sareen. The workshop covered competitive quizzing aspects, including quiz hosting, question quality, formulation techniques, and solution strategies. Best practices for designing quizzes were shared, and members were taught how to overcome common errors. The workshop concluded with a quiz, applying the concepts discussed.

• 'Bing Quiz 2024' was conducted on 17 December 2024, featuring three rounds: two by the club and one by guest quizmasters Mr. Sean Pinto and Mr. Joshua D'Costa. The first place was secured by Abhishek M and Bhavya V, the second place by Annselm Gilbert and Annuj Alex and the third place by Tomaz K Melvin and Riddhi Kalra.

Serenata Chorale

• The association had an Ice Breakers Session on 6 July 2024 to help the association members get to know each other. A few games to help with this process. The choir was taught a few vocal exercises.

• 'Main Agar Kahoon' (Event 1), a duet singing competition was conducted on 12 July 2024, where 2 members from each class showcased their music skills, open to both English and Bollywood songs. 'Riff Off' (Event 2) conducted on the same day, was inspired by the Pitch Perfect series. This energetic competition tested participants' musical knowledge and spontaneity.

• 'Resound' is an annual charity concert at St. Joseph's College of Commerce, aimed at raising funds for causes like education for underprivileged girls, shelters for the differently abled, and orphanages. This year it took place on 16 February 2025. The event brings together choirs and music groups, serving as a platform for artistic expression and philanthropy. Over the years, it has become a celebrated initiative, uniting communities through music and generosity.

Business Associations

Entrepreneurship Cell

• 'Supa Strikas', hosted by SJCC's Entrepreneurship Cell on July 11, 2024, showcased students' gaming skills. With thirty-four participants in seventeen slots, the event featured unique moves and creative gameplay, captivating the audience. We appreciate the participants' enthusiasm and involvement.

• The Entrepreneurship Summit held on 26 August 2024 was facilitated by Mr. Rakesh Ramesh, an enthusiastic rider and philanthropist who poured his heart out and gave mindful insights to the students about riding and philanthropy. He rode to Leh Ladakh

and helped underprivileged children despite the high altitudes. The students were given insights about volunteerism and community involvement.

• 'Launchpad', hosted by SJCC's E-Cell took place on 30 January 2025. The students turned ideas into reality by setting up stalls, marketing, and selling products. The event fostered business acumen, creativity, teamwork, and hands-on learning in sales, customer engagement, and financial management, offering valuable entrepreneurial experience.

• 'Startupmedia' was conducted by E-Cell students on the 30 January 2025. It provided a platform to pitch ideas to expert judges, gaining feedback and exposure. Through mentorship and evaluations, participants refined concepts, explored growth opportunities, and built confidence to navigate the startup ecosystem.

Finance Club

• On 10 July 2024 the Pre-Kalotsav, warm-up events for the main fest featured fun games like dumb charades, darts, pictionary, board games, etc, with six stalls manned by the core team of finance club, helping students earn brownie points for their classes. Children from a nearby government school were invited, creating a more inclusive and vibrant atmosphere. The event fostered teamwork, community spirit, and excitement for Kalotsav, making it a memorable experience for all those involved.

• The Finance Club's 'Goldman Sachs Internship Preparation Workshop' was held on 18 & 19 July 2024. It aimed at enhancing career prospects through resume reviews, interview training, and insights into company culture. Attendees networked with employees, participated in mock interviews, and gained strategies for success.

• The Budget Analysis which was held on 24 July 2024 successfully delved into the key announcements and economic implications of the Union Budget 2024. Expert panellists provided insightful discussions on the budget's impact on various sectors and policy changes. The event also addressed how the budget influences students and their future opportunities. This interactive platform enabled participants to deepen their understanding of the budget's priorities.

• On 12 & 13 August 2024, the Finance Club's Josephite's Premier League (JPL) blended IPL-style auctions with financial challenges. Teams bid on players, tackled crisis scenarios, and gained sports industry insights. The top two teams won prizes, with four judges assessing the final round.

• 'Can You Save the Money?' was held on 28 August 2024. It featured finance-themed crosswords, a fast-paced quiz, and a dynamic challenge testing knowledge, quick thinking, and teamwork. The team with the sharpest and fastest responses won.

• On 2 September 2024 the first InvestEd session explored 'Compounding as the 8th Wonder of the World!' Participants learned about compounding, the Rule of 72, and the compound interest formula. An interactive Q&A reinforced its impact on long-term financial growth.

• On 9 September 2024, the second InvestEd session, 'How to Begin Your Investing Journey,' introduced derivatives, focusing on futures and options. It covered their basics, differences from traditional investments, and roles in hedging and speculation. Participants learned key terms, strategies, and risks, ending with an interactive Q&A.

• On 16 & 17 December 2024, the Finance Club's 'Paradigm' event featured rounds on retirement planning, Islamic finance, portfolio management, economic reconstruction, and futuristic urban development in India. Participants applied theory to real-world scenarios, enhancing their understanding and fostering innovative financial thinking.

College Teams

College Editorial Committee

• The College Editorial Committee hosted 'ImaginInk', a creative writing competition on 13 July 2024. Participants had 50 minutes to craft a story or essay based on a visual prompt, showcasing their creativity and writing skills.

• 'Scriptoria' is a creative writing event held on the 24 August 2024 where participants select three book titles to form a prompt for their piece. They then write based on this prompt and share their work aloud in a group, fostering community and inspiration through shared literary exploration.

• A reading and writing Session 4 was held on September 2024, where students performed a theatrical reading of Marquez and short story collections by Benyamin.

• A training session for writing and editing the BlueChip Magazine of the college was held on 25 February 2025 to help students understand different kinds of content writing, while also preparing them to edit, proofread and rewrite content for the college magazine.

Media and Graphics Team

• The Media and Graphic Team is responsible for documenting various events both on and off-campus through photography and videography. The team also designs brochures, certificates, magazines, and digital posters for various associations, clubs, and college teams, while managing social media pages of the college. Additonally, the team also contributed majorly to the design of the college magazine Blue Chip, Annual Report, and edited numerous after-movies for flagship events, and the Annual Report video.

• "A Walkdown Memory Lane" was a flagship event hosted on 31 January and 1 February 2025. The event featured a photo exhibition showcasing over 700 pictures displayed throughout the college, capturing the essence of the theme "Where Every Picture Tells a Story."

Department Association Activities

Department of Commerce

The Commerce Department has several associations that serve as vibrant platforms for students to explore, engage, and excel beyond the classroom. Through a diverse range of events, competitions, and interactive sessions, these associations aim to enhance students' academic, professional, and interpersonal skills.

ComUnity

• The ComUnity Association organized the Blend event on 4 and 5 July 2024. The event was organised primarily to help the freshers to get to know each other better. The main stage event featured each class participating as a team, with a flash mob in the basketball court. The competition unfolded over two engaging rounds. It provided a platform for students to exhibit their talent, interests, and teamwork where they also interacted with so many fellow acquaintances of theirs.

• Zest was organized as an icebreaker event on 19 July 2024. The event was conducted for second-year students who are part of the ComUnity association. The event's primary objective was to introduce new members to each other and the association's core team. Zest was a resounding success, achieving its goal of fostering interaction and building a sense of community among second-year students.

• '₹isk 2024' was conducted on 8 and 9 August 2024. Inspired by the bustling Bombay Stock Exchange the event aimed at providing a virtually realistic Stock market experience to all its participants which closely represents the Indian market of Stocks. The two-day intra-collegiate event inspired all its participants into aspiring stock brokers and proficient negotiators.

• Dalal Street was held on 21 February 2025. This national-level mock stock event brought together 31 teams, 3 participants in each team, showcasing their strategic thinking and financial acumen. With more than 10 engaging sessions, the event simulated a dynamic stock market environment, challenging participants to make smart investment decisions & negotiations under pressure.

Colosseum

• On 16 July 2024, Colosseum conducted an informal introductory icebreaker session intended to boost collaboration and understanding among members of the associations. The coordinators briefed the members on upcoming events and the credit system.

• Logistician was conducted on 3 February 2024. The event was a dynamic, multi-round competition designed to test participants' skills in FMCG (Fast-Moving Consumer Goods) strategy, innovation, and adaptability. The event aimed to provide students with a comprehensive understanding of supply chain management through interactive discussions. It bridged the gap between academic learning and real-world industry practices, offering students insights into the latest trends, technologies, and challenges in the supply chain field. The event also served as a platform for students to engage with professionals,

explore career opportunities, and gain practical knowledge to help them excel in the dynamic world of supply chain management.

Comverse

• Ice Verse 2024 was conducted on 22 July 2024. The sessions started with an introduction to Comverse Association and its activities lined up for 2024-25. The credit system of the association was informed to the students. After the orientation, a group activity – 'Mimic Ad Introduction' was conducted. Another activity, Bottle Reflex was also conducted to foster connectivity among participants.

• Cinephile 2024 was conducted on 12 and13 December 2024. This business cinema fest was aimed at providing multidisciplinary perspectives to commerce students through the collaboration of business and cinema. Through quizzes, 1- minute improv, and case studies solely based on defamation and cinema cases the students were taught how to deal with business from various dimensions which enhanced their analytical and budget creation/allocation skills.

Erudition

• The Event B-Plan: Numbers to Narratives was held on 5 August 2024, to provide a platform for college students to present their innovative business idea, receive feedback from industry experts and gain insights into the latest trends and future prospects in the field of finance.

• Zenith is a business fest that was conducted on 22 and 23 August 2024. This event challenged and enriched participants' understanding of critical industries.

• Citadel 2024 an inter-collegiate fest was held over two days;12 and 13 December 2024 with participation from 27 teams of 4 members each from numerous colleges all over India. The event comprised 27 rounds, meticulously designed and curated by the members of our club, showcasing their creativity, analytical skills, and teamwork.

Lakshya

• Lakshya conducted 'Bid and Build' event on 3 February 2025, where participants had to think critically and innovatively about sustainable business models. Each team was given 1000 minutes where they had to bid for countries and industries of their choice and develop a detailed sustainable business model.

Newsroom

• B. Com Newsroom conducted Veracious, a PR event on 3 February 2025 as part of the Commerce Week. The event involved participants defending controversial personalities as their PR managers which tests their skills in crisis management, reputation control, and strategic communication.

Main Frame Research Forum

• As a part of Commerce Week, Rendition, a flagship event of the Mainframe Research Forum was held on 5 February 2025, where the members showcased the research papers they have been working on. On 22 February 2024, students presented their pioneering research papers across various disciplines.

Department of Business Administration

The Department of Business Administration fosters a dynamic learning environment through its various student-led associations, each dedicated to enhancing leadership, entrepreneurial, analytical, and managerial skills. From business pitch competitions and editorial initiatives to research-driven discussions and community outreach programs, these associations offer students hands-on experiences that bridge the gap between academics and industry.

Entrepreneurship Learning Initiative

• The Networker's Bingo was organized by the Entrepreneurship Learning Initiative on 22 July 2024, aimed to acquaint new members with the club, convey the club's agenda and goals, cultivate a welcoming environment, nurture connections, and dismantle barriers among participants. The event began with an introduction to the association followed by a human bingo icebreaker game where participants interacted with others to find individuals matching specific achievements or characteristics listed on bingo sheets.

• The SJCC Entrepreneurs Showcase was held on 22 August 22 2024 which aimed to highlight entrepreneurial opportunities for students by connecting them with small business owners from SJCC, provide practical insight on launching and growing small businesses, encourage networking and collaboration, and showcase diverse business models and strategies. The event featured three small business owners who showcased their products and answered a

series of questions about their businesses.

• 'Never Too Small To Brand' was organized on 23 August 2024, to provide insights on personal branding strategies, demonstrate how small actions can lead to significant brand-building, encourage students to embrace their unique qualities, and discuss the importance of authenticity in personal branding. The session was conducted by resource person Mr. Laeeq Ali, who shared his entrepreneurial journey, discussed successful brands, and maintained audience engagement through interactive discussions and questions about students' aspirations and perceived obstacles.

• 'The Auto Auction Showdown' was organized 7 January 7 2025 to enhance strategic thinking, decision-making skills, foster teamwork, promote critical analysis of business assets, and develop negotiation skills. It consisted of two rounds: an auction where five teams representing automotive brands (MG, Tata, Volvo, Kia, and Toyota) bid on 12 different assets with a budget of Rs. 50Cr, followed by presentations where teams justified their acquisitions and explained how these would benefit their brand. The event was designed for ELI Members and 2nd Year BBA Students, with 25 participants attending.

• Jointly organized by the Entrepreneurship Learning Initiative (ELI) and Leadership Development Cell (LDC), on 24 February 2025 aimed to provide students with practical understanding of Go-To-Market (GTM) strategies and investment analysis, enhance decision-making and analytical skills, encourage collaboration, and offer a platform to apply entrepreneurial knowledge.

Fountainhead

• Fountainhead is an editorial of the Business Administration Department which releases a monthly magazine called Campus Chronicles. The October Edition of Campus Chronicles was released on 31 October 2024. The issue covered must-read business books that are perfect for reflecting and catching up during the vacation, a write-up on a student-owned business, an artist corner, and a fun challenge for students to try out and send over their answers. Campus Chronicles released its November Edition on 3 December 2024. This edition covered study techniques for students to try and apply to their academic life, a write-up on the new-age concerns of the importance of higher education and a fun business management challenge. The December Edition of the monthly magazine covered helpful websites that students can use to take their academic success to the next level, an artist corner of a student, and a fun challenge for students to decode. The January Edition was released on 2 February 2025.

• The 'Grounds for Murder: Fountainhead Icebreaker Session' was organized on 16 July 2024 which aimed to conduct an icebreaker session with new members and address what Fountainhead does in the BBA Department.

• The 'Cinematic Craft' workshop was organized 6 September 2024 with an aim to introduce students to the fundamentals of shooting and video editing, develop practical skills in handling cameras and using editing software, and foster creativity and storytelling abilities through video production techniques. Led by the media team coordinator, Mr. Abhishek M, the workshop provided hands-on experience in video production, covering camera operation, shot composition, lighting, and video editing software. Participants learned to organize, cut, and enhance footage, frame shots to convey meaning and emotion, manage different lighting conditions, and apply essential editing techniques like trimming and adding transitions.

• 'Deep Dive: A Shark Tank Analysis Workshop' was conducted on 7 January 2025. The event aimed to understand differences between various pitches seen on the Shark Tank show, draw lessons from successful and unsuccessful pitches, analyze factors that help deliver good pitches, and enhance critical thinking skills.

Josephite Business Club

• ·Commixture was held on 4 July 2024 to facilitate networking opportunities for new members, communicate JBC's mission and vision, and motivate freshers to actively engage in club activities.

• The Budget Analysis event was conducted on 24 July 2024 as a collaborative effort between the Josephite Business Club, Finance Club, and Entrepreneurship Cell. The event, attended by 275-300 students, aimed to provide an in-depth analysis of the Union Budget 2024, discuss potential effects on stock markets and job creation, equip commerce students with knowledge

to assess budgetary policies, encourage interactive discussions on fiscal policies, and offer insights into career opportunities in finance.

• The Pre-Festing Season event was organized on 27 August 2024 which attracted 1,500-2,000 students, aimed to raise awareness about JBC's annual business fest (Festing Season), engage students through fun stalls, and collect funds to support the upcoming main event.

• Festing Season was conducted on 29 and 30 August 2024, at St. Joseph's Institute of Management (SJIM) by the Josephite Business Club for 165 participants from BBA, B.COM, B. Sc., and B.A departments. The objectives were to inculcate the practice and aptitude for festing among participants through feedback, equip students to handle demanding scenarios, create networking opportunities, and allow practical application of classroom learning.

• Pitch Perfect was an exclusive event held on 7 January 2025, aimed to create an engaging environment for creative problem-solving, encourage innovative thinking when faced with unconventional challenges, provide a platform for team building, and simulate real-world marketing challenges.

Leadership Development Cell

• Exordium was an ice-breaker event organized on 16 July 2024 to facilitate the getting acquainted process, create a collaborative environment, and teach the importance of professional networking while briefing participants about the Association's goals.

• Beyond The Slides was an insightful session organized on 3 September 2024 to understand the essentials of presentation skills and impactful public speaking, emphasize how basic interaction skills influence perceptions, and learn the importance of professional networking and maintaining business connections. The event featured Mr. Vishal Chinchure as the guest speaker who delved into impactful communication and interview skills through engaging interactions and Q&A segments.

• The Corporate Scandal was a Leadership Crisis Case Study Competition organized on 3 December 2024 to understand the essentials of problem solving through business world crisis case studies, instill spontaneity in tackling dynamic changes and diverse perspectives, and foster collaboration and healthy competition.

• Innovate | Sustain was a creative event hosted on 6 January 2025 to understand the nitty-gritties of problem solving through case studies combining sustainability issues and business crises, instill spontaneity in decision making and critical thinking, and foster collaboration and healthy competition.

• Exit Denied was an event jointly organized by Entrepreneurship Learning Initiative and Leadership Development Cell on 24 February 2025 to provide students with a practical understanding of Go-To-Market strategies and investment analysis, enhance decision-making and analytical skills through simulated real-world business scenarios, encourage collaboration and strategic thinking, and offer a platform to apply entrepreneurial knowledge.

Project Smiles

• Smiles and Mingles was an ice-breaker event organized by Project Smiles on 19 July 2024 to foster a comfortable and engaging environment for participants to build rapport and create a positive atmosphere.

• Bright Minds, subtitled "Empowering Young Minds," was an educational outreach event organized on 21 August 2024 at the Government Model Tamil Primary Girls' School. The objectives were to offer companionship and encouragement to children, make them feel valued and cared for, and contribute to their educational development.

• Tech Prodigy, subtitled "Empowering Kids with Computer Basics," was an educational initiative on 3 September 2024, to educate and enhance basic computer skills among Government Urdu School students. Association members accompanied the government school faculty and students to the venue.

• 'Together We Can Help' was a ration collection drive organized on 13 December 2024, at Murphy Town, Halasuru. The objectives were to provide essential support to slum dwellers and economically disadvantaged families during the festive season, alleviate hardships through the collection of unused clothes, non-perishable food items, and donations for children, and foster a spirit of giving to make a meaningful impact on those in need. Guided by Ms. Jeratina, who had strong connections with the

community, the event enabled the distribution of essential food items such as pulses, grains, and oil to families in need, along with clothes, toys, and chocolates for children to spread Christmas joy.

• Sew & Show, subtitled "A Creative Workshop for Kids," was a skill-building event organized on 17 January 2025 at the Urdu Higher Primary School on Markham Road. The objective was to teach students how to sew buttons and create artwork on the cover pages of their projects.

Quest Club

• The Icebreaker Odyssey: Navigating New Bonds, an introductory event held on 18 July 2024, was organized with an objective to introduce new members to the club, communicate the club's agenda and research-focused goals, and create an inclusive environment that fosters connections among participants.

• The Research Roadmap: An Introduction into Research organized jointly by the Department of Business Administration's Quest Club and the Department of Commerce's Mainframe Research Forum, took place on 8 August 2024. Dr. Poornima Vijaykumar facilitated the session for 35 participants from both clubs. The objectives were to equip students with fundamental research skills, instill an understanding of research ethics including proper citation and avoiding plagiarism, and encourage critical analysis of information.

• Renaissance of Research is a collaborative event between the Department of Business Administration's Quest Club and the Department of Commerce's Mainframe Research Forum held on 3 September 2024. Dr. Emil Joseph led the session for 22 participants from both research forums. The objectives focused on providing guidance on research paper guidelines (emphasizing APA 7th edition citations), literature review processes (highlighting proper rephrasing and citation), and paper structure (stressing the importance of concise abstracts and relevant keywords).

• Digital Vault: Unveiling E-Resources, conducted on 13 September 2024 was organized with Dr. K.N. Lakshmipathi as the facilitator to help participants understand the process of navigating digital resources and databases provided by the college, identify reliable research resources, and enhance research skills through effective database usage and advanced search techniques.

• The Quest for Knowledge: A Research Workshop held on 20 December 2024 with Dr. Nancy Christina as the facilitator, to enhance research skills (focusing on title selection, effective use of resources like Sci-Hub and Google Scholar), distinguish between different research types (clarifying differences between clinical/general research and primary/secondary data), and teach participants to identify research gaps and set clear objectives.

Department of Professional Programmes

The Department of Professional Programmes is dedicated to equipping students with industry-relevant skills and knowledge through its two key associations: the Association for Professional Students (APS) and the Association of International Management Studies (AIMS). These associations provide a strong support system for students pursuing professional courses, offering mentorship, networking opportunities, and skill-building activities.

Association for Professional Students (APS)

• An orientation was conducted by second year & third year students of the department, was held on 1 August 2024 in Room 318, with forty-five participants.

• The case study analysis competition, 'Budget Brawl', consisting of fifty students, was held on 12 August 2024 and the resource persons were Ms. Sumithra S, Dr. Shanu Nazar, and Mr. Kushal Parwani.

• A workshop on building the self, called 'Personal Branding' was held on 21 August 2024 for forty-five students and Mr. Mohit Nakra, Assistant Professor, Pearl Academy was the resource person for the workshop.

• A guest lecture on 'Numbers and Beyond: Managing Personal and Professional Life' was held on 25 November 2024, with forty participants. CA Harish J from SR Batliboi Associates was the resource person.

• A guest lecture on 'Financial Literacy: Investor Awareness' was held on 4 January 2025 consisting of fifty-six members and Mr. Suhas, NSE (NSDL) was the resource person.

• An event called 'Synergy Summit' was conducted on 5 February 2025 with forty-five students attending it

and Mr. Raghav from Deloitte & CA Abhishek were the judges for the event.

• An overall associations' event (APS & AIMS) called 'Deal or No Deal' was conducted on 17 February 2025 consisting of eighty members.

Association of International Management Studies (AIMS)

• Orientation was conducted by II & III year students of the department, was held on 23 July 2024 in Room 320, with forty-three participants.

• The inter-class business competition called 'Fortune Cookies (SF)' was conducted on 22 August 2024 for all the professional programme classes.

• An association event called 'Expose: Dare to fund the unthinkable' was held on 23 August 2024 with over twenty-five students and Mr. Tristan Jude Stapleton, Financial Analyst GS was the resource person.

• An inter-class competition called 'Rubix' was held on 13 and 14 December for all the professional programme classes.

• A guest lecture on 'Financial Literacy: Investor Awareness' was held on the 4 January 2025 consisting of fifty-six members and Mr. Suhas, NSE (NSDL) was the resource person.

• An overall associations' event (APS & AIMS) called 'Deal or No Deal' was conducted on 17 February 2025 consisting of eighty members.

Department of Economics

The Economics Forum is the official department association of the Economics Department, dedicated to fostering practical engagement with economic concepts. It serves as a platform for students to explore real-world economic issues, engage in discussions, and develop analytical skills through seminars, debates, and guest lectures by industry experts.

Economics Forum

• Arthashastra, an Annual Exhibition organised by the Economics Forum aims to showcase the practical thinking of its talented students through the display of models they create themselves. Arthashastra 2025 was a grand success with students of I and II BSc Economics having made models on all 17 Sustainable Development Goals, while the students of III BSc Economics prepared charts on concepts and theories related to behavioural economics. The exhibition opened in the campus basketball court, with several student and faculty members visiting each model and chart, as the students explained the concepts and theories incorporated in them.

Department of English

Established in 2023, the goal of Artium has been to foster literary skills in an engaging and interactive way, offering students practical experiences that showcase the diverse roles of language and literature in everyday life. By immersing students in art and literature, through workshops, guest lectures and various other activities, the aim of Artium is to imbibe literary sensibilities and cultural appreciation among young enthusiasts.

Artium

• 'The Silent Script' was conducted on 8 June 2024 in room number 220, SJCC. The objective of this event was to evaluate participants' skills in dialogue and script writing. During the event, a fifteen-minute clip from Akira Kurosawa's 1951 Japanese film, 'Rashomon', was screened without subtitles. Participants were then tasked with writing scripts or providing dialogues for the characters in the clip. 'The Silent Script' was a delightful success, sparking creativity and encouraging everyone to craft imaginative dialogues and scripts.

• The 'Inter-class Mixer' was conducted on 28 June 2024 in AV2, SJCC. The objective of the event was to break the ice for the I BA students to help them get acquainted with the rest of the English Department.

• Artium hosted a gallery visit, 'Step into Stories told through Art' on 20 December 2024, at KYKYKNY Art Gallery. The visit aimed to enhance students' appreciation for art, encouraging creativity, critical thinking, and visual literacy while offering a broader perspective on art's influence in society.

• On 17 February 2025, Artium organized a student-led workshop titled 'Play, Pause, Praxis – Gender Equality' in room 116, SJCC. This event was hosted by Girija Hariharan, a Bangalore-based artist, muralist, and illustrator. Students from the Department of English actively participated, engaging in interactive games and discussions. The workshop concluded with a powerful stand against gender-based discrimination

and hate crimes.

Department of Hindi

Established in 1972, The Hindi Parishad of SJCC, driven by its motto Universal Harmony, Unity in Diversity & Light of Knowledge, is committed to recognizing literary excellence and fostering a deeper appreciation for Letters and Literature. It strives to enhance literary standards and criticism through skill development while promoting awareness of India's rich heritage through social initiatives. The Parishad encourages students to explore their potential by actively participating in organizing events, including its Intra-collegiate Fest, Indradhanush, and Inter-collegiate Fest, Nakshatra, which celebrate cultural and literary engagement.

Hindi Parishad

• The Intra-collegiate fest, Indradhanush was held on 19 July 2024 in rooms 321 and 322 at SJCC. The 'Bollywood Dhamaka' event featured three engaging rounds, where teams identified movies from audio clips, images, and dance steps. The 'Quiz Competition' followed, with teams answering questions across multiple rounds, including a high-stakes final round with negative marking. Both events saw enthusiastic participation, with the top three winners receiving prizes.

• Sadbhavana Diwas was held online on 28 August 2024. The Sadbhavana Poster Making Event promoted the spirit of Vasudhaiva Kutumbakam, encouraging participants to express creativity through thought-provoking posters on unity, diversity, and harmony. This was followed by an offline meeting in room number 322 at SJCC, to showcase the posters. The event fostered teamwork, community spirit, and social responsibility, reinforcing values of togetherness and mutual respect.

• On 9 September 2024, the Hindi Parishad conducted an academic internship where SJCC students taught Hindi to students at St. Patrick's School. The initiative introduced interactive teaching methods beyond the regular curriculum, fostering engagement and deeper learning. It also provided Parishad students with an opportunity to develop leadership and teaching skills while inspiring young minds.

• The inter-collegiate fest Nakshatra, held on 30 January 2025 at SJCC, celebrated creativity and language skills through various competitions like creative writing, debate, poetry recitation, and drama. The fest provided students with a platform to showcase their passion for Hindi literature. Highlights included 'Bollywood Dhamaka', a vibrant Bollywood-themed event, the 'Jnanpith Awarded Literature Talk', honouring literary figures, and 'Naatika', 'Vaagjal', 'Kavyagaan', and 'Creative Writing', fostering artistic expression and intellectual discussions.

Postgraduate Department of Commerce

The Postgraduate Department of Commerce actively engages students through its association activities under various associations - Crescendo, Elucidation, Erudites, Masterminds, and Mavericks. These initiatives foster academic excellence, critical thinking, leadership, and creativity. Together, these activities provide a holistic learning experience, preparing students for professional and personal growth.

Associations' Activities

• Crescendo conducted activities called 'Lyrical Showdown', 'Mimic Music Madness' on 29 January 2025.

• Elucidation conducted an 'Icebreaker Session' on 29 January 2025.

• Erudites conducted debate and pressure danger events on 29 January 2025.

• Masterminds conducted events called 'Business Blitz (Quiz)' & 'Brain Power Duels (Case study)' on 29 January 2025.

• Masterminds also conducted an event called 'Budget Brainiacs' – The Budget Quiz along with the Live Screening of Budget 2024 on 23 & 24 July 2024 with 213 students from M. Com as participants.

• Mavericks conducted an event called 'The Best CEO 4P Innovators' on 29 January 2025.

Sports Activities

The year 2024-25 has been an extraordinary year of achievements and milestones for the college with the athletes securing the highest number of medals and trophies in intercollegiate and national championships. The students showcased exceptional talent, with many representing the state and India, setting new records and bringing immense pride to the institution. Notably, SJCC emerged as the overall champions at Infini 2024, organized by PES University, and displayed remarkable performances in our flagship tournament, Spiel 2025. This record-breaking year stands as a testament to the dedication, perseverance, and sporting excellence of our students, reaffirming SJCC's commitment to nurturing and promoting athletic talent.

Sports Quota Admission 2024-2025

The sports activities for the academic year 2024-2025 commenced in April with efforts to identify and fill vacancies in various sports teams due to the graduation of final-year students. Selection trials were conducted for BBA, B. Com, BA, and B.Sc. students in April and May 2024, focusing on sports merit. A total of thirty-six sports persons were inducted to strengthen the college's sports teams, with academic concessions provided during the admission process based on their sports achievements.

The Sports Induction Ceremony

The Sports Induction Ceremony for the academic year 2024-2025 was held on 3 July 2024 at Loyola Hall. The event was graced by Chief Guests Ms. Poorvisha S. Ram, an International Badminton player and Ekalavya Awardee, and Dr. Charles Lasrado, SJ, the Principal, along with esteemed staff members. A total of hundred and sixty-eight students were inducted into fifteen sports teams for both men and women, taking the Pledge of Honor. Reflecting on the previous academic year (2023-2024), the college sports teams excelled by winning fifty-two trophies and medals. There were forty-three students representing India, the University, and the State at various levels. The ceremony concluded by honouring these national, university, and state representatives for their outstanding contributions.

Student Achievements in International, National & University Arenas

Our institution takes immense pride in celebrating the exceptional achievements of our students in various sports at both national and international levels. Their dedication, perseverance, and outstanding performances have brought laurels to the institution and have set benchmarks in the field of sports.

Cricket			
Sl. No.	**Name of the Student**	**Class**	**Achievement**
1.	K P Karthikeya	2 B. Com F	Represented India U-19 in the Australia Series and Played in the Asia Cup
2.	Samarth Nagaraj	1 B. Com F	Represented India U-19 in the Australia Series & Played in the Asia Cup
3.	Samit Dravid	1 B.Sc.	Represented India U-19 in the Australia Tour of India
4.	Krishika Bodreddigari	3 BBA B	Represented Bengaluru City University and won Silver Medal in the South Zone Inter-University Championship Organized by Mysore University
5.	Amanda D'Costa	2 BBA B	Represented Bengaluru City University and won Silver Medal in the South Zone Inter-University Championship Organized by Mysore University

Shooting	
Darius Saurastri of III BBA D showcased his excellence in shooting with multiple accolades in prestigious championships:	
National Shooting Championship	Gold – Junior Team
	Gold – Senior Team
Arjuna State Shooting Championship:	Gold – Junior Individual
	Gold – Senior Team
	Silver – Senior Individual
Mid-Year National Shooting Championship:	Bronze – Mixed Team (Senior)

Swimming	
Naisha Shetty of I B. Com A, a remarkable swimmer, made waves at international and national championships:	
World Lifesaving Championships	5th World Ranking
Netkallappa – All India Swimming Championship held in Bengaluru	Gold – 100m Backstroke
	Gold – Skins 50m Butterfly
	Gold – 100m Butterfly
South-West University Games:	Silver – 50m Butterfly
	Gold – 100m Butterfly
	Silver – 50m Backstroke
	Silver – 100m Freestyle
	Silver – 100m Backstroke
	Bronze – 50m Freestyle
	Bronze – 200m Medley
	Individual Champion Trophy
National University Games	Bronze – 50m Butterfly
	Silver – 100m Butterfly
	Bronze – 50m Backstroke
	Bronze – 100m Backstroke
National Games	Silver – 100m Butterfly
	Bronze – 4x100m Medley Relay
	Gold – 4x100m Mixed Medley Relay

Hockey			
Sl. No.	**Name of the Student**	**Class**	**Achievement**
1	Dhanush Kaveriappa	I B. Com H	Represented Bengaluru City University and won Gold Medal in the South Zone Inter-University Championship held in Chennai and secured bronze medal at All India Inter University Hockey Championship 2024-25 at Gurukul Kangri University Haridwar.
2	Dhanush Shane D	I BBA B	

Throwball

Chaithanya R Gowda won the Gold Medal in the 45th senior national throw ball championship held at Vivek Group of Institutions in Bijnor, Uttar Pradesh and earned the prestigious best player of the tournament award.

Interclass Competitions 2024-25

The Interclass Sports Events for the academic year 2024-2025 were held from July to December 2024, showcasing exceptional talent and enthusiasm among students across various disciplines. The events featured a wide range of competitions, including Carrom, Table Tennis, Chess, Volleyball, Hockey, Football, Basketball, Cricket, Athletics, Tug of war and Throw ball. Students from different courses competed with zeal, representing their classes and bringing glory to their respective teams.

Winners of Interclass Competitions 2024-25

Sl. No.	Game	Category	Winners	Runners	Third Place
1.	Carrom	Men's Singles	II B. Com E	II B. Com D	I B. Com H
2.		Men's Doubles	I B. Com H	II B. Com E	I B. Com E
3.		Women's Singles	III B. Com D	II BBA B	I B. Com E
4.		Women's Doubles	II B. Com E	I B. Com H	III B. Com D
5.		Mixed Doubles	I B. Com H	II B. Com C	II BBA B
6.	Table Tennis	Men's Singles	III B. Com G	I BBA A	II B. Com F
7.		Women's Singles	III BBA B	I B. Com G	II B.Sc.
8.		Men's Doubles	I BBA A	II B. Com D	PG
9.		Women's Doubles	I B. Com G	III BBA C	I BBA A
10.		Mixed Doubles	III BBA B	II B. Com D	PG
11.	Chess	Men	III B. Com C	PG	II B. Com C
12.		Women	III B. Com D	PG	II BBA B
13.	Volleyball	Men	PG	III B. Com C	II B. Com F
14.	Hockey	Men	III B. Com H	I B. Com H	PG

15.	Football	Men	III B. Com G	II B. Com H	II BBA B
16.		Women	I year	III year	-
17.	Basketball	Men	II BBA A	I B. Com H	PG
18.		Women	III Year	I Year	-
19.	Cricket	Men	I BBA A	II B. Com F	PG
20.	Throwball	Women	III Year	II Year	-
21.	Badminton	Mixed	I BBA C	I B. Com E	I B. Com B
22.	Tug of War	Men	III BBA A	III BBA B	III B. Com A
23.		Women	PG	III B. Com H	II B. Com A

Winners of Annual Sports Day 2024-25		
Sl. No.	**Category**	**Winners**
1.	Individual Champion (Men)	Aditya A Shetty (II BBA B)
2	Individual Champion (Women)	Harshitha Gowda K S (III BBA B)
3.	Best Flag	III B. Com C
4.	Best Turnout	III B. Com E
5.	Best Marching	II BBA B
6.	Highest Attendance	I B. Com G
7.	Overall Champions	Post Graduate Department

52nd Annual Sports Meet

SJCC celebrated its 52nd Annual Sports Meet with great enthusiasm on 7 December 2024. The much-awaited event kicked off with the esteemed presence of Major Vijay Kumar, a former international athlete, as the chief guest. The opening ceremony began with a grand march past, where students showcased impeccable discipline and unity. One of the highlights of the day was the vibrant flash mob performance by the faculty members, which added an element of surprise and entertainment to the event. The students cheered enthusiastically as their teachers took centre stage in an unexpected yet delightful performance.Throughout the day, a series of athletic events tested the endurance and skill of participants. The competition was fierce, with students giving their best in every event. The most prestigious award of the meet, the Overall Championship Trophy, was once again claimed by the Postgraduate Department, marking their second consecutive victory.In addition to the student competitions, staff members also took part in various recreation activities, adding to the camaraderie and sportsmanship of the event.

Spiel 2025

The 35th Inter-Collegiate Sports Tournament, Spiel 2025, was held from 8 to 13 February 2025, showcasing sportsmanship, teamwork, and dedication. Hosted by our institution, the tournament featured over 1,000 participants from 32 colleges, competing in 12 sporting disciplines. Events included Football, Table Tennis, Basketball, and Badminton for both men and women, while Tennis, Cricket, and Hockey were contested by men's teams, and Throw ball saw participation from women's teams.

The tournament began with the Spiel Run, symbolizing unity and determination, and was inaugurated by Fr. Charles Lasrado, Principal, SJCC. A highlight of the event was the Cricket Men's Spiel Tournament, held from 24 February to 1 March 2025, where nine colleges played ten matches over five days. Our institution's SJCC Men's A and B teams secured the winners and runners-up trophies.

The closing ceremony was presided over by Ms. Uttara Roy Chaudhury, Special Olympics State Mentor for Karnataka, who felicitated the winners. Spiel 2025 concluded as a successful event, fostering sportsmanship and setting a high benchmark for future editions.

Winners of Spiel 2025

Sl. No.	Game	Winners	Runners Up	Best Player
1.	Basketball (Men)	SJCC	PES University	Dinesh Kumar Paul-SJCC
2.	Basketball (Women)	MCC	SJCC	Neharika Reddy – MCC
3.	Badminton (Men)	PES University	SJCC	Raghavendra Kamurthy – PES University
4.	Badminton (Women)	SJCC	SJU	Sahana BA – SJCC
5.	Football (Men)	SJU	SJCC A	Yohan Victor -SJCC
6.	Football (Women)	Reva University	SJCC	Keerthana S – Reva University
7.	Hockey	SJCC A	SJU	Dhanush Kaveriappa -SJCC
8.	Table Tennis (Men)	SJCC	SJU	Kiran Ashish -SJCC
9.	Table Tennis (Women)	SJCC	SJU	Prathyusa Malkar -SJCC
10	Throw ball	Seshadripuram Main	SJCC	Chaithanya R -SJCC
11.	Tennis (Men)	SJCC	CMS Jain University	Rishi Raghavender -SJCC
Overall Champion				SJCC

Students Achievements

Individual Achievements

Sl. No.	Name	Game	Category	Tournament	Results
1.	Darius Saurastri	Shooting	Men	Shooting State Championship	Men's Singles Bronze. Men's Singles Junior Silver Men's Team Gold Men's Junior team- Silver Mixed team- Bronze

2.	Tejaswini Krishna	Pistol	Women	Shooting State Championship	Gold - 50m Free pistol junior women Silver - 50m Free pistol senior women Silver- 25m Sports pistol senior women Bronze - 25m Sports pistol junior women
3.	L.S. Pradyumna	Archery	Men	BCU Intercollegiate Tournament	Gold
4.	Andrea Michelle Lobo	Karate	Women	BCU Intercollegiate Karate -Championship Kumite (Fight)	I Prize
				BCU Intercollegiate Karate -Team Kata	I Prize
				BCU Intercollegiate Karate -Individual Kata	III Prize
5.	Adrianna Sakshi Seddon	Karate	Women	BCU Intercollegiate Karate Championship Kumite (Fight)	I Prize

Achievements of Sports Teams in 2024-25

Sl. No.	Game	Category	Tournament	Results
1	Football	Men	CSE Inter-Collegiate tournament Organized by Dravid Center of excellence	Winners
2	Football	Men	Infini -2024 organized by PES University	Winners
3	Football	Men	SSN Trophy -2025 Organized by SSN College of Engineering	Runners Up
4	Football	Men	Khel-2025 organized by MCC	Winners
5	Basketball	Men	Claret Cup – Organized by St. Claret College	Winners
6	Basketball	Women	Fr. Rebello memorial cup organized by SJIM	Winners
7	Basketball	Women	Khel-2025 organized by MCC	Runners-Up
8	Basketball	Women	Sphygmus-2025 organized by JNC	Runners-Up

9	Basketball	Women	Game on -2025 organized by Transcend Group of institutions	Winners
10	Basketball	Women	Cubycspo -2025 organized by Christ University Yeshwanthpur	Runners-Up
11	Volleyball	Men	Cubycspo -2025 organized by Christ University Yeshwanthpur	Runners-Up
12	Basketball	Men	Infini -2024 organized by PES University	Winners
13	Basketball	Men	Fr. Rebello memorial cup organized by SJIM	Winners
14	Basketball	Men	Khel-2025 organized by MCC	Winners
15	Basketball	Men	Sphygmus-2025 organized by JNC	Winners
16	Basketball	Men	Game on -2025 organized by Transcend Group of institutions	Winners
17	Basketball	Men	Uddan-2025 Organized by Presidency University	Winners
18	Basketball	Men	Rotary Cup – Organized by Rotary Jalahalli	Winners
19	Basketball	Men	Esturi Nithil Memorial Cup – Organized by National College Basavanagudi	Winners
20	Badminton	Men	Sportstakes – Organized by SJU	Runners up
21	Badminton	Women	Sportstakes – Organized by SJU	Winners
22	Badminton	Women	Infini -2024 organized by PES University	Runners up
23	Table Tennis	Men	Sportstakes – Organized by SJU	Third place
24	Table Tennis	Women	Sportstakes – Organized by SJU	Third place
25	Football	Women	Sportstakes – Organized by SJU	Runners up
26	Throw Ball	Women	Infini -2024 organized by PES University	Runners up
27	Table Tennis	Men	BCU Intercollegiate Tournament organized by SRN Adarsh College	Winners
28	Table Tennis	Women	BCU Intercollegiate Tournament organized by SRN Adarsh College	Runners up
29	Cricket	Men	Infini -2024 organized by PES University	Winners
30	Throw Ball	Women	Chirayu 2024- Organized by Cambridge Institute of Technology	Runners Up
31	Basketball	Men	Umang -2024 Organized by IIITB, Bangalore	Winners
32	Basketball 3V3	Women	Umang -2024 Organized by IIITB, Bangalore	Runners Up
33	Badminton	Men	Umang -2024 Organized by IIITB, Bangalore Team Event	Winners
34	Badminton	Women	Umang -2024 Organized by IIITB, Bangalore Singles	Winners
35	Badminton	Women	Umang -2024 Organized by IIITB, Bangalore Doubles	Winners
36	Badminton	Mixed Doubles	Umang -2024 Organized by IIITB, Bangalore	Winners

37	Table Tennis	Mixed Doubles	Umang -2024 Organized by IIITB, Bangalore	Winners
38	Table Tennis	Women Singles	Umang -2024 Organized by IIITB, Bangalore	Winners
39	Hockey	Men	Vignan's Mahotsav Hockey Tournament – Organized by Vignan's Foundation for Science, Technology, and Research, Guntur, Andhra Pradesh	Winners
40	Basketball	Men	Spiel 2025	Winners
41	Basketball	Women	Spiel 2025	Runners up
42	Badminton	Women	Spiel 2025	Winners
43	Badminton	Men	Spiel 2025	Runners up
44	Hockey	Men	Spiel 2025	Winners
45	Football SJCC B	Men	Spiel 2025	Runners up
46	Football	Women	Spiel 2025	Runners up
47	Table Tennis	Men	Spiel 2025	Winners
48	Table Tennis	Women	Spiel 2025	Winners
49	Tennis	Men	Spiel 2025	Winners
50	Throw Ball	Women	Spiel 2025	Runners up
51	Basketball	Men	Sygnite Hoopsters 2025 – Organized by Symbiosis Center for management Studies, Bengaluru	Winners
52	Basketball	Women	XIMERA-Hoop Hustle – Organized by Xavier Institute of management and Entrepreneurship	Winners
53	Basketball	Men	XIMERA-Hoop Hustle – Organized by Xavier Institute of management and Entrepreneurship	Winners
Bengaluru City University Intercollegiate Athletic Championship 2024-2025(Medal Winners)				
54	Aarya N	III B. Com G	100mts, 200mts and 4X100mts Individual Champion	Gold
55	Varun Kumar Tiwari	I B. Com F	200mts, 400mts 4X100mts 4X400mts	Bronze Silver Gold Gold
56	Noel Joseph Prabhu	I BBA A	400mts Hurdles 400mts 4X100mts 4X400mts	Gold Bronze Gold Gold
57	Olin Benedict	I BBA A	4X100mts	Gold
58	Harshitha Gowda K.S	III BBA B	400mts & 800mts 4X400mts 4X100mts	Silver Silver Silver

59	Shreya Nandish	I B.Sc.	4X400mts 400mts Hurdles	Silver Silver
60	Manya SY	III B. Com E	4X400mts 400mts Hurdles 4X100mts	Silver Bronze Silver
61	Dhanush Shane D	I BBA B	800mts 4X400mts	Silver Gold
62	Benther Iinrii Nj	I M. Com FA	4X400mts	Gold
63	Bhavya V	III B. Com H	4X400mts	Silver
64	Adithya M	III B. Com G	Shot-put	Bronze
65	Lisa Kariappa B	I M. Com IB	400mts Hurdles	Gold

Students Represented University/State/India 2024-2025

Sl. No.	Name	Class	Game	Representation
1	K P Karthikeya	II B. Com F	Cricket	Under 19- India, Ranji Trophy and KPL
2	Samarth Nagaraj	I B. Com F	Cricket	Under 19- India, Ranji Trophy and KPL
3	Samit Dravid	I B.Sc.	Cricket	Under 19- India, Ranji Trophy and KPL
4	Ravi Kairav Reddy	I B. Com F	Cricket	Under 19 - Karnataka Vinoo Mankad Trophy 2024-2025
5	Vaibhav Sharma	I B. Com H	Cricket	Under 19- Karnataka Vinoo Mankad Trophy 2024-2025
6	Darius Saurastri	III BBA D	Shooting	Karnataka State
7	Pratyusa Malakar	III BBA B	Table Tennis	Bengaluru City University
8	Shravani Nannuri S	I B. Com G	Table Tennis	Bengaluru City University
9	Amal Abdul Azeez	I B. Com E	Table Tennis	Bengaluru City University
10	S. Kiran Ashish	II B. Com G	Table Tennis	Bengaluru City University
11	Abhishek R	I BBA A	Table Tennis	Bengaluru City University
12	Chaithanya R	III BBA B	Throw ball	Karnataka State
13	Sathyanatha Jayatheertha Katti	II M. Com	Basketball	Bengaluru City University
14	Sanketh S	II B. Com F	Basketball	Bengaluru City University/ Karnataka State
15	Nihal Vilas Kamaji	II BBA A	Basketball	Bengaluru City University
16	Avinash Nayak	II BBA A	Basketball	Bengaluru City University
17	Muddaya Thimmaya Konganda	II BBA C	Basketball	Bengaluru City University
18	Dinesh Kumar Pal	II B. Com H	Basketball	Bengaluru City University

19	Varun Hareesh Asnani	I B. Com D	Basketball	Bengaluru City University
20	Priyanshu Tyagi	I B. Com H	Basketball	Bengaluru City University
21	Vishnu N M	I B. Com H	Basketball	Bengaluru City University
22	Harshitha Gowda KS	III BBA A	Basketball	Bengaluru City University
23	Janya. G. R	PGD (MM)	Basketball	Bengaluru City University
24	Khwaish Nirmal Soni	III B. Com F	Basketball	Bengaluru City University
25	Vandana. V	III B. Com G	Basketball	Bengaluru City University
26	Vyoma Prajapati	II BBA B	Basketball	Bengaluru City University
27	Vedhanayaki	I BA	Basketball	Bengaluru City University
28	Dhanush Kaveriappa MA	I B. Com H	Hockey	Bengaluru City University/ Karnataka State
29	Dhanush Shane D	I BBA B	Hockey	Bengaluru City University
30	Amanda Michelle Sequeira	III B. Com F	Football	Bengaluru City University
31	Manya. S.Y	III B. Com E	Football	Bengaluru City University
32	Amanda D'Costa	II BBA A	Football/ Cricket	Bengaluru City University
33	Shreya Nandish	I B.Sc	Football	Bengaluru City University
34	Samara Divakar	I BBA A	Football	Bengaluru City University
35	Maneyapanda B Cavin Thimaiah	II BBA B	Tennis	Bengaluru City University
36	Rishi Raghavender	III B. Com F	Tennis	Bengaluru City University
37	Laksh R Sadhwani	III B. Com H	Tennis	Bengaluru City University
38	Abhijeeth Srivathsa G	II B. Com A	Badminton	Bengaluru City University
39	Ateeksh Jathar	I B. Com A	Badminton	Bengaluru City University
40	Ahaan Hegde	I BBA C	Badminton	Bengaluru City University
41	Sahana B A	II B. Com E	Badminton	Bengaluru City University
42	Harshita Y	I B. Com B	Badminton	Bengaluru City University
43	Aarya N	III B. Com G	Athletics	Bengaluru City University
44	Lisa Kariappa B	I M. Com IB	Athletics	Bengaluru City University
45	Krishika Bodreddigari	III BBA B	Cricket	Bengaluru City University
46	Tejaswini Krishna	II B. Com H	Shooting	Bengaluru City University
47	Swayam A	I BBA D	Swimming	Bengaluru City University
48	Naisha Shetty	I B. Com A	Swimming	Bengaluru City University/ Karnataka State
49	Andrea Michelle Lobo	I B. Com C	Karate	Bengaluru City University
50	Aaron Johnathan V	I B. Com E	Handball	Bengaluru City University

OLD STUDENTS' ASSOCIATION

OLD STUDENTS' ASSOCIATION (OSA)

The Old Students' Association of St. Joseph's College of Commerce is an active community comprising alumni from past graduate batches. The association organizes various events and activities on campus for current students and plays a vital role in fostering strong connections between present students and the alumni.

Annual General Meeting
The 35th Annual General Meeting of the OSA was held on 28 September 2024 at the College in the Boardroom.

Managing Committee Members of OSA

Sl. No.	Name	Designation
1.	Chetan Venugopal	President
2.	Shashi Kiran Lewis	Vice President
3.	Brian D'Lima	Secretary
4.	Franklyn Raj	Treasurer
5.	Zubin Unnawala	Committee Member
6.	Kavita Muthappa	Committee Member
7.	Sucheta Burman	Committee Member
8.	Tristan Stapleton	Committee Member
9.	Matilda David	Committee Member
10.	Lawson Monteiro	Co-opted Member
11.	Anupam Anurag	Co-opted Member
12.	Linston D'Souza	Co-opted Member
13.	Mathew Cherian	Co-opted Member
14.	Pravin Prakash	Co-opted Member

Activities of OSA

A Rolling Trophy and Cash Prize for the Winning Class in Kalotsav
The alumni presented the Suresh Pasangha Rolling trophy to the winning class (2 BBA B) at Kalotsav 2024, they also provided a Cash Prize of Rs,10,000/- for the winners of the fest. This initiation, saw great participation and enthusiasm among the students.

Magis Awards 2024
The Magis Awards are a testament to the excellence and dedication that defines our institution. The Magis Award ceremony was held on 19 August 2024. Mr. Manohar Chatlani and Mr. Jimmy Anklesaria were awarded the Magis Award for Lifetime Achievement. Mr. KG Raghavan and Mr. Padamchand Khincha were awarded the Magis Award for Significant Achievement.

Special Talk by Mr. Jimmy Anklesaria
The OSA in association with the BBA and Professional Studies department conducted a Special Talk on, "Supply Chain Management and Logistics" the speaker for this session was Mr. Jimmy Anklesaria, an alumnus of St. Joseph's Institutions and founder of Anklesaria Group. The event was held on 23 August 2024, students across all the programmes of the college attended the session and were benefited by learning new strategies that are essential in the field of supply chain management.

Teachers' Day

Teachers' Day was celebrated at the college on 5 September 2024. The OSA expressed heartfelt gratitude to the teachers for their dedication to organizing a memorable event. The enthusiastic committee put in extra effort to beautifully decorate the Xavier Hall and arranged various games, which were warmly received. The celebration concluded with a delicious lunch catered by one of our alumni. Every staff member received a thoughtful takeaway gift and a plant as a token of appreciation.

OSA Scholarship Interviews

The OSA Scholarship interviews for the shortlisted students were held on the 9, 10, and 11 of September 2024, led by the OSA Coordinator, Mr. Brian D'Lima, in collaboration with the SJCC Scholarship team, Ms. Dorothy Deepa and Ms. Patricia Paul. Two boards, each comprising four OSA members, were constituted to conduct the interviews.

Special Talk by Mr. Ittira Davis and Mr. Gordon van der Veen

The OSA conducted a Special Talk on, "Financial Markets and The Real Economy: Banking + Creating Value in Value Chains Collaborative Models for Market-Driven Socio-Economic Development" on 12 February 2025. The session featured two distinguished speakers, Mr. Ittira Davis and Mr. Gordon van der Veen, esteemed alumni of St. Joseph's Institutions. The talk provided valuable insights into the intersection of financial markets and real economic growth, emphasising the role of banking and innovative value chain models in driving socio-economic development. Both speakers shared their expertise on market-driven strategies, financial inclusion, and collaborative frameworks that foster sustainable economic progress. The session witnessed an enthusiastic participation from students across various programs of the college, offering them a unique opportunity to engage with industry leaders and gain practical knowledge on value chain management, financial strategy, and economic development. The interactive discussion allowed students to explore contemporary challenges and emerging trends in the financial sector, equipping them with essential skills for their academic and professional journeys.

INSTITUTIONAL DISTINCTIVENESS

Best Practices for the Academic Year 2024-25

Open Day at SJCC

An open day was conducted for the very first time at SJCC on 4 January 2025. This event helped the candidates aspiring to get admitted into the college to get the feel of the institution and know more details about the programmes they have applied for.

The event had three parts, a formal session at Loyola Hall where the HODs briefed on the important aspects of the various programmes and the admission process. The second part was in Xavier Hall where the candidates with parents could personally interact with faculty and student volunteers representing the departments and clarify their doubts. Counters for scholarships and placements were also provided for queries. The learning partners ISDC, Miles Education & IOA members were present to give details on the embedded professional programmes such as ACCA, CMA, CIMA and B. Com Analytics course. The last part was the thirty-minute campus tour which enlightened the students about the various facilities at SJCC and made the event enriching.

Digital Evaluation

Starting from the academic year 2024-2025, the Exam Department introduced the Digital Evaluation process, marking a significant milestone in its assessment methods. Traditional physical evaluation comes with various challenges, which digital evaluation aims to overcome through advanced and innovative technology. This transition enhances efficiency by automating repetitive tasks, ensuring precise calculations, and securely storing answer sheets to prevent loss or damage. Additionally, digital tools enable faster processing, minimize manual errors, and improve tracking and transparency throughout the evaluation process.

Digitizing answer sheets allows for secure long-term storage, ensuring quick and easy access when needed. The use of QR codes helps maintain student anonymity, enhancing transparency and fairness in the evaluation process. A digital dashboard provides evaluators with an overview of a student's performance in a specific paper, streamlining the assessment process. Additionally, features such as remark sections and annotation tools enable examiners to provide precise and detailed feedback, improving the accuracy of evaluations.
The feedback from most of the stakeholders was very positive and encouraging. However, there are a few technical glitches that get resolved as the process evolves. The exam department will be moving forward evolving into a more perfect system digitally so that complete transparency, accuracy and credibility are maintained throughout the evaluation.

CONCLUSION

The college's Annual Report serves not only as a retrospective of our academic year but also encapsulates the aspirations for the future. We are grateful for God's grace for enabling us to pursue excellence, while our Patron St. Joseph continually inspires us to strive diligently.

I extend sincere appreciation to all who have provided unwavering support and inspiration. I thank Rev. Fr. Dionysius Vaz SJ, Provincial of Karnataka Jesuit province and President of BJES, for his visionary leadership. I am deeply thankful to Rev. Fr. Daniel Fernandes SJ, Vice President of BJES, for his consistent guidance and encouragement. Gratitude also extends to the Governing Body members and Principals of BJES Institutions.

Special thanks to our Chief Guest, Mr. Manohar Chetlani, alumnus batch of 1972, whose dedication to instilling values of ethical leadership in business, reaching out to the poorest of the poor about essential health care, sponsoring over 100 lifesaving heart surgeries a month for the poor and needy through 'Have A Heart Foundation'. Till date, the Foundation has supported fifteen thousand such heart surgeries and he is currently focussing on providing ROP (Retinopathy of Prematurity) treatment to the underprivileged infants.

The Alumni Association, led by CA Chetan Venugopal, deserves appreciation for their continual support. We would like to place on record the gratuitous services of Mr Brian D'Lima, the secretary of the Association, throughout the year.

Heartfelt thanks are extended to the administrative and support staff for their tireless efforts in ensuring the college's smooth operation and cleanliness. To our dear students, office bearers, committed volunteers, and members of the students' council, thank you for your contributions. Congratulations to all the prize winners; your efforts will be valued, and I wish you success in the future. As we bid farewell to the outgoing batch, may the memories of your time at SJCC remain cherished.

A special acknowledgment goes to Mr. Raj A Sadhwani, Registrar and the Annual Report Committee members, Ms. Divya Hari Rao (Coordinator), Dr. Diana Sushmitha (Assistant Coordinator), Ms. Nikita Chung (Assistant Coordinator), Dr. D Raja Jebasingh, Mr. Vinay Kambipura, Dr. Poornima Vijaykumar, Dr. Neeti Roy, Mr. Thomas Mathew, Mr. Jeffin Lijo, Mr. Vinay Pradeep, Mr. M. Abishek & his team, Mr. David Sunil, Dr. Neethu Koshy, and Ms. Shyama C, for their seamless collaboration in compiling the report.

Thank you once again,
God Bless.

Charles Lasrado SJ

Fr. Charles Lasrado, SJ
Principal, SJCC

St. Joseph's College of Commerce (Autonomous)

#163, Brigade Road, Bengaluru - 560025, Karnataka, India

Affiliated to Bengaluru City University

Accredited with'A++' Grade by NAAC in 4th Cycle (CGPA of 3.57/4)

College with Potential for Excellence (CPE)

Ranked 55th in NIRF 2024 by the Ministry of Education, Government of India