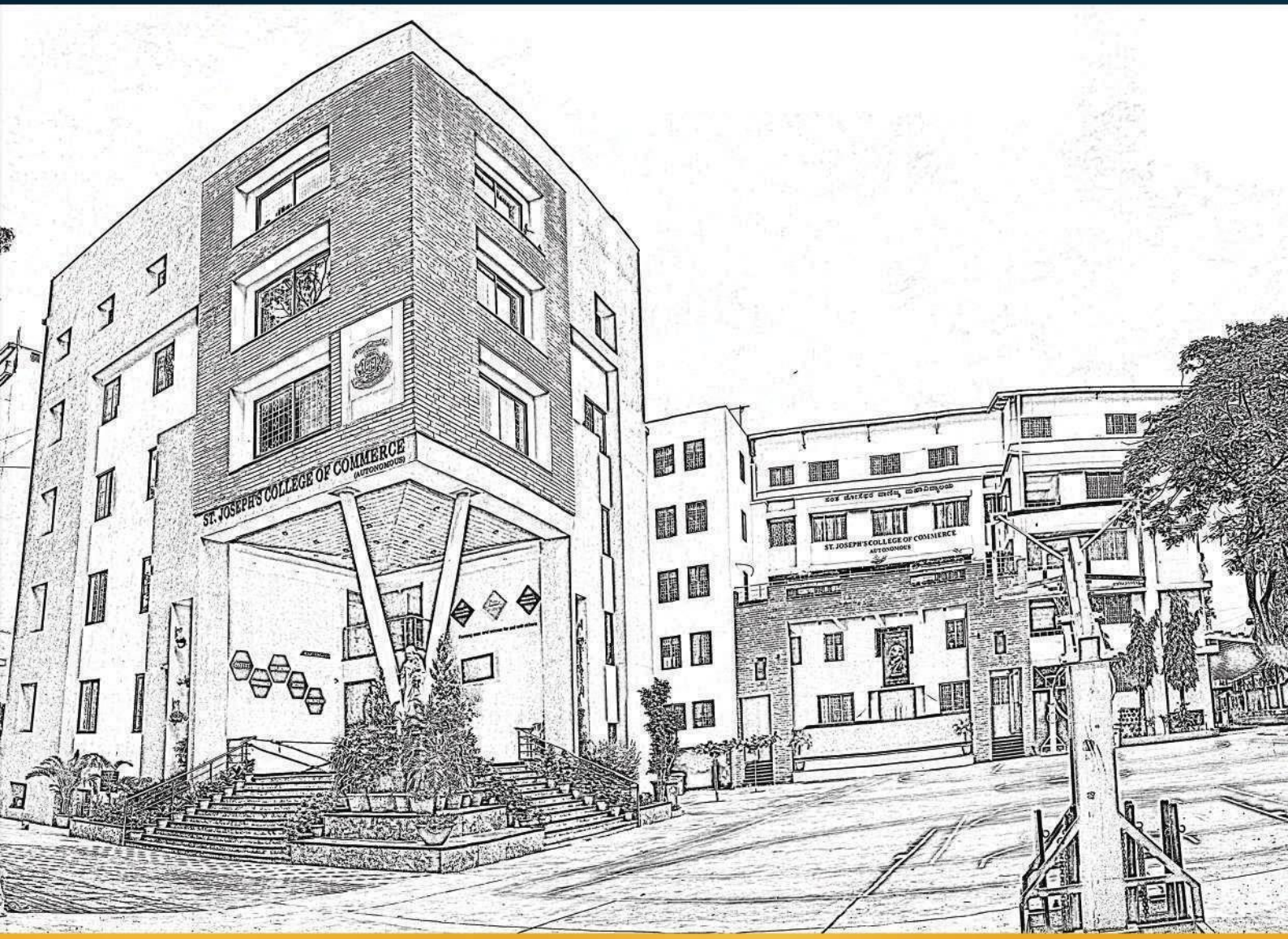
St. Joseph's College of Commerce
(Autonomous)

Affiliated to Bengaluru City University
Accredited with **A++** Grade by NAAC in 4th Cycle (CGPA of 3.57/4)
College with Potential for Excellence (CPE)
Ranked 93rd in NIRF 2022 by the Ministry of Education, Government of India
#163, Brigade Road, Bengaluru - 560025, Karnataka, India



Annual Report
2022-2023

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PRINCIPAL'S FOREWORD

ANNUAL REPORT 2022-2023

PRINCIPAL'S FOREWORD

Distinguished Chief Guest of this evening Prof. T. V. Narasimha Rao, former Professor of Commerce at SJCC, Principals from our Jesuit institutions, Rev. Fathers, Rev. Sisters, respected Members of the Staff, Parents, the president of the OSA- CA. Chetan Venugopal, all the OSA members, Guests, and my dear Students – good evening and a warm welcome to the 51st College Day Celebrations of St Joseph's College of Commerce.

This academic year has marked yet another significant milestone in the history of the college. This year we concluded the Golden Jubilee Celebrations with a thanksgiving mass and a closing ceremony in which we remembered and felicitated all those who had served the institution with utmost dedication and commitment. Shri. Thawarchand Gehlot, honourable Governor of Karnataka, graced the closing ceremony as the chief guest. The Golden Jubilee Celebrations involved a range of activities including academics, community outreach, student and staff welfare, and cultural programmes. It showcased the rich legacy of the institution and its commitment to the welfare of the society.

SJCC has always tried to nurture a multidimensional and holistic learning environment. Multidisciplinary education and interdisciplinary research are an integral part of the curriculum. Keeping the spirit of NEP 2020 in mind, this year the college became a truly multidisciplinary institution with the introduction of B.Sc Economics and BA English programmes.

This year all the departments at SJCC have organized innovative programmes aimed at enhancing a diverse set of skills among students. I congratulate and thank the Vice Principals, HODs, Programme coordinators, IQAC Coordinator, Controller of Examinations, Placement Coordinator, and all the other administrative heads for discharging their duties with wholehearted commitment.

The Annual Report is an attempt to present to you the activities of the institution of this academic year. As you peruse this report, you will experience the commitment of the Institution in imparting holistic education in its true sense. The Annual Report of the college is not only a record of our journey of this academic year but also captures the dreams and aspirations of the years to come. Our Patron St. Joseph is always a source of inspiration for us to strive hard and God has bestowed His grace on each one of us abundantly, so that we may continue this journey of excellence.

God bless us all.

Dr. Charles Lasrado, SJ
Principal

A BRIEF HISTORY OF THE COLLEGE

1. A BRIEF HISTORY OF THE COLLEGE

St. Joseph's College of Commerce (SJCC), formerly a part of St. Joseph's College, established in the year 1882, is managed by the Bangalore Jesuit Educational Society (BJES). The BJES is a unit of a Catholic religious order called the Society of Jesus founded by St. Ignatius of Loyola in 1540. The Department of Commerce was established at St. Joseph's College in the year 1949 which later became an independent college with its own building on Brigade road in the year 1972.

The college has in its vision a model for higher education which encourages individuals to dream of a socially just world and in its mission a strategy to empower individuals in realising that dream.

With an objective to impart quality education, the college has been innovating in all aspects of higher education. These innovations were further bolstered with the granting of autonomous status to the college by UGC in September, 2005. From then on, the college has taken a lead in reforming curriculum and syllabi, examination and evaluation pattern, and teaching and learning processes through the Board of Studies, the Academic Council, and the Governing Council composed of eminent academicians, industry experts, and notable alumni.

The college has undergone four cycles of NAAC accreditation starting from the year 2000 in which it secured 'five stars'. The college was graded an 'A' grade, in the year 2007 and 2012. and recently in February 2021 the college was re-accredited with an 'A++' grade and a CGPA of 3.57/4. SJCC is one of the first colleges in Karnataka and the very few institutions in the country to have secured A++ grade in the fourth cycle under the Revised Accreditation Framework (RAF). In 2010, the college was declared a 'College with Potential for Excellence'. In 2011, SJCC was recognised as a Research Centre by Bengaluru City University. The college is ranked 93rd in the National Institutional Ranking Framework (NIRF) ratings of the Ministry of Education, Government of India in 2022.

Since its inception, the college has offered diverse programmes in Commerce and Management. In 2022, the college transitioned into a multidisciplinary college with the integration of two new undergraduate programmes: B.A. English (Hons) and B.Sc. Economics (Hons).

The college aims at holistic development of students fostering in them academic excellence, social concern, and character formation; shaping them to become "men and women for and with others". The motto of the College 'Fide et Labore' (Faith and Toil) serves as the foundation for the vision and mission of the college.

2. ACCOLADES OF THE INSTITUTION IN THE YEAR 2022-23

• Ranked 93rd in India by the Ministry of Education's *National Institutional Ranking Framework* (NIRF), Government of India in 2022

• Ranked 13th Best Commerce College in India by *India Today* during the 2022 rankings

• Ranked 10th Best Commerce College in India during the 2022 ranking survey by *The Week*

• Ranked 12th Best Commerce College in India by *Outlook* survey for colleges in India in the year 2022

• The Bengaluru City University Research Centre at SJCC received its renewal for the period from 2022 – 2023 to 2025 – 2026

• The Institution's Innovation Cell (IIC) received a Certificate of Appreciation from National Intellectual Property Awareness Mission (NIPAM), Ministry of Commerce and Trade for collaborating the virtual National Seminar on *IPR Filing and Protection* on February 14, 2023

• A Certificate of Appreciation was awarded to the institution by the *Forest Department of Karnataka* for organising a public awareness programme on the theme 'Save Water' and 'Save Forest' on the occasion of World Forestry Day, March 21, 2023

• SJCC won the Best Ornamental Garden Competition in the Horticulture Show 2022 organised by *Mysore Horticultural Society,* Lalbagh, Bangalore.

GOLDEN JUBILEE CELEBRATIONS

3. GOLDEN JUBILEE CELEBRATIONS

The Golden Jubilee year was inaugurated on the College Day of the academic year 2021-22. Due to the constraints imposed by the second wave of the pandemic, the Golden Jubilee Celebrations Committee was constituted at the beginning of 2022. Academic and cultural programmes were organised around the core attributes of the institution namely, Academic Excellence, Character Formation and Social Concern.

During the academic year 2021-22 the college conducted a few academic and cultural programmes. The Department of Hindi organised a National Level Workshop, titled *Navalekhakh Prashikshan Shivir* in collaboration with Central Hindi Directorate, New Delhi, from April 28 to May 5, 2022. On May 11, 2022, the Postgraduate Department of Commerce organised a National Level Conference on *Decoding Contemporary Changes Affecting 21st Century Higher Education in India: In the context of NEP 2020*. The Department of Kannada organised a National Conference on *21ne Shathamanada Kannada Sahithya matthu Cinema Nayaka/ki Paathragalu (Emerging Protagonists of 21st Century – Kannada Literature and Film*) on May 5 and 6, 2022. The Hashmi Theatre Forum of the college staged the play *Knight of Dreams* on May 20, 2022 directed by Dr. T.H. Lavakumar on the legacy of the cannonball moment.

REPORT ON THE ACADEMIC ACTIVITIES 2022-23

The Golden Jubilee year witnessed an array of academic activities organised by all the departments of the college. The Academic Committee formed sub-committees to plan and organise national level seminars and conferences.

National Conclave by the Department of Commerce

The National Conclave on Pedagogical Enhancement Under NEP 2020: Re-envisioning Industry and Academic Alliances was held on October 17, 2022. The Chief Guest on the occasion was Shri Pradeep P, (IAS), Comminsioner. Dept. of Collegiate Education and Technical Education, Government of India. Dr. Gowrisha, Professor & Director-CESS, Bangalore was the Guest of Honour. The Keynote Speaker for the day was Dr. Anand K. Joshi, Country Policy Advisor, ISDC. Dr. Charles Lasrado SJ, Principal, and Dr. Suganthi Pais, HoD, Commerce also addressed the participants during the inauguration.

The Conclave comprised of panel discussions on diverse topics. The first panel discussion mainly focused on the National Education Policy and its prospects with a multidisciplinary approach which integrates skill development as a significant component. Ms. Sumitra introduced the panellists — Dr. Vinod Kumar Murthy, Dr. Karan Kumar Shetty, Dr. Akash Pirgal, Dr. Philip Varghese and the moderator Mr. Ravi Richard to the participants.

The second panel discussion was curated around the theme of banking and insurance. Ms. Swetha Joseph, Assistant Professor at SJCC welcomed the panel members — Dr. Sharan Kumar Shetty, Mr. Ravi Richard, Mr. Vincent Arogyanadhan, and Mr. Satya Sidhartha Panda. The panellists shared their opinions on the importance of the banking industry. The speakers highlighted the significance of starting more NBFCs, small banks, and supporting these initiatives.

The third panel discussion designed around the theme of finance largely emphasized three areas — change, chance, and choice. The topics discussed included the framework NEP offers for Indian education to meet global standards, and elevate the student learning experience.

Mr. Braj Kishor Gupta made the opening remarks during the panel discussion on the theme of human resource. He opened the discussion by explaining the role of NEP in bridging the gap between academia and the industry. Mr. Girish Kumar pointed out that in today's world,

students need to mould themselves to suit the dynamic business world. Mr. Sam Joshua spoke about the scope of the NEP framework to support students to become efficient resource persons. Mr. Vignesh K.V. expressed that NEP is introduced to focus on the concept of a "growth mindset" — to seek out new challenges and accept failures as a part of the growth process.

The final panel discussion was conducted around the topic of marketing. The session focused on the pedagogical practices that institutions need to implement and develop to help students become industry ready. The discussion on marketing revolved around topics related to communication and basic skills like Excel and ERP. The panellists shared their perspectives on marketing, especially its influence as an integral component of a company.

National Conference by the Department of Business Administration

The BBA Department of St. Joseph's College of Commerce organised a National Conference titled *Modelling Innovation and Efficient Management of Business in the Arena of Industry 5.0* on October 14, 2022. The conference commenced with the inaugural address by the Guest of Honour, Mr. Suresh Narasimha, Co-creator, Co-create Ventures. He shared his perspective on the importance of technology and innovation in the contemporary world. Mr. Suresh also spoke about his journey in founding different tech start-ups over the last two decades. Mr. Lokesh Venkataswamy, CEO, Managing Director & Design Thinker of Innomantra was the Chief Guest at the conference. He delivered the Keynote Address emphasizing the significance of artificial intelligence and its role in Industry 5.0.

The conference had three insightful technical sessions on different topics. The first technical session was steered by Mr. C. S. Sudheer, Founder and CEO, Freedom app, Indianmoney.com. During the session, he interacted with the participants on the topic T*ransformational Leadership in the Age of Digitalisation*. The next session titled *Re-envisioning Talent Management for the 5th Industrial Revolution* was delivered by Mr. Girish Kumar, FIII Group CFO, Bhaghirathi Travels. The final technical session was steered by Mr. Ashwathanarayana Shastry, Managing Partner, 72 Degrees Consulting Services, LLP Ex-Associate, Vice President, Infosys Limited. He spoke about modelling human skills and interactions in the digital ecosystem. The conference also had research paper presentations in which research scholars from reputed institutions across the nation presented their papers.

Panel Discussion and Art Exhibition by the Department of English

The Department of English, St. Joseph's College of Commerce, Bengaluru organised a one-day event *Subalternity on Streets* on September 28, 2022 as part of the Golden Jubilee Celebrations. The event was conducted in three sessions – a panel discussion, an art exhibition, and a musical evening.

The panel discussion included artists – Mr. Param from Chitrakala Parishath, Ms. Shanthi from Aravani Art Project and Mr. Jayasingh an independent photographer from Madurai. The panellists shared their journey of creating art in the public space. Also, the politics of art in the public space and accessibility of the same was discussed with reference to their work. The panelists emphasised on the democratisation of the public space to ensure the visibility of art forms from the margins. The second session of the day was an art exhibition and an interaction with the Bangalore-based muralist Ms. Girija. The organising team arranged a photo exhibition of her artwork. Ms. Girija shared the stories behind the creation of wall art in Malleshwaram. She also emphasised the need to create counter-narratives to question gender and caste oppression. Her artwork —Parijatham and its inception story were well received by the students.

The highlight of the evening was Kathala Haadu (Songs of the Dark) by Mr. Naada Maninalkur. The session comprised of intriguing songs and engaging conversations around spirituality and communal harmony, making it a surreal experience for the participants.

SOCIAL OUTREACH ACTIVITIES

St. Joseph's College of Commerce (Autonomous) considers social outreach as an integral characteristic in forming women and men for and with others. For the institution's 50th year, a set of programmes were organised to mark its commitment to the marginalized and the vulnerable in society. For this, the institution's Social Outreach Activity Committee worked towards setting up community libraries, conducting awareness programmes on financial literacy among rural women and youth, and providing support to nomadic tribes settled in both rural and urban Bengaluru.

The committee held a series of discussions and deliberations to develop a plan of action to reach out to the marginalised communities. The plan included setting up community libraries in villages to assist young students. The institution collaborated with Shramana Shraddha Kendra and Shramana Sanskurti Trust, Tippur, Doddaballapura. Shramana Trust has been working for the past few years with the mission of raising educational and cultural awareness among the communities in Doddaballapur.

Community Library: A Collaborative Venture

The community library was envisioned as a collaborative venture between St. Joseph's College of Commerce and Shramana Shraddha Kendra. The Doddaballapur taluk was selected for the community library project as the institution has had a long-standing association with the villages in the taluk through the NSS rural camps organised there.

Shramana Samskurti Trust helped locate an unused building in Channaveeranahalli, Doddaballapur taluk for the community library with the approval of the local panchayat. The primary objective of the library was to reach the many school dropouts who had no access to further education. The village youth along with the students of SJCC helped build the library. The library was painted colourfully and a little garden was added to attract the children of the villages around. The NSS volunteers were also an active part of the project and they organised a book drive in the college where around 500 books were donated to the library.

Institutional Support to the Library

The institution appointed three coordinators, Mr. Kempraj, Mr. Irfan, and Ms. Arpitha to manage the library and conduct community intervention activities in select villages of Doddaballapur taluk. The college also funded the procurement of book racks, stationery items, books, a computer, and provided honorarium to the library coordinators.

Training for Library Coordinators

A series of workshops were conducted for the library coordinators to help them run the community library. The coordinators were responsible for encouraging children to visit the library. They designed a time schedule for the library and conducted several engaging activities for the students.

Inauguration of the Library

The community library at Channaveeranahalli, Doddaballapur taluk was inaugurated on July 17, 2022 by Fr.Charles Lasrado, SJ, Fr. Pradeep Anthony, S.J, Mr. Venkataramanaiah, the MLA of Doddaballapura taluk, Mr. Lokesh, Government school teacher, and the community members of Channaveeranahalli. The inauguration event was covered in the state and local newspapers.

Independence Day Celebrations

On August 15, 2022, Independence Day was celebrated in Channaveeranahalli of Doddaballapura taluk at the community library. Along with the flag hoisting, the community library volunteers spread awareness regarding the importance of education towards building a prosperous community and nation. Activities and games were conducted for the student users of the library.

Community Library: Sustainability of an Idea

Through the community library, the Social Outreach Committee attempted to build a sustainable social venture. This project was designed as a sustainable venture where the institution provides support for a period of ten months. The library coordinators were trained to develop a plan to sustain the community library. The future of the community library will be monitored and documented by the institution and will remain committed to provide support in the form of guidance and mentoring when required.

Health Awareness Drive

On November 2, 2022, a health awareness drive on menstruation was conducted along with free distribution of menstrual cups to women in Channaveeranahalli and Tippur. This awareness programme was led by SJCC in association with the Shahi Garment Union and Shramana Samskurti Trust. Health experts spoke during this drive in which roughly 200 women participated and said that the health of rural women is very important for the progress of the country and that governments should make serious efforts in this regard. Ms. Annapoorna shared information on the management of menstrual period and the use of 'menstrual cup' which is a sustainable option.

Akshara Swatantra: Book Distribution Drive

The Social Outreach Committee recognised that students in Doddaballapur had academic requirements and organised a book distribution drive called 'Akshara Swatantra'. From the college library's inventory, certain books in good condition were selected and segregated to be withdrawn. On August 2, 2022, the books were transported to Government First Grade College in Doddaballapur to be distributed to B.Com and M.Com students. Students were allowed to pick any two books of their choice. The book distribution drive was highly appreciated by the Principal, staff, and students.

STAFF WELFARE ACTIVITIES

Staff Team Building

On June 27, 2022, a staff outing was planned for both academic and non-academic staff. The members visited AREA 83, a resort off Bannerghatta road. The outing helped the staff build stronger connections through team-building activities while also providing a window to relax. On October 30, 2022, the non-teaching staff of the institution was taken for a 3 days trip to Delhi.

Workshops

- A Financial Literacy Workshop was organised for the support staff on April 5, 2022. Mr. Ashoka T.A. and Dr. Hanumantharaya were the resource persons for the workshop.
- A Microsoft Excel Skill Development Workshop was organised for the administrative staff on April 20, 2022. Mr. Kumaresan, the System Administrator at SJCC, and Mr. Ramesh Babu Grandhi, Assistant Professor at SJCC were the resource persons.

Mementoes and Merchandise

The Memento and Merchandise Committee was involved in obtaining and distributing custom designed stationery items, mementos, and memorabilia. The committee distributed diaries with flap, spiral notebooks, folders, pens, flasks, jackets, and mugs.

Countdown to the Closing Ceremony of Golden Jubilee

A series of events relating to the core attributes of SJCC, namely, Academic Excellence, Character Formation and Social Concern were organised leading up to the closing ceremony.

Roundtable Conference

The institution hosted a Roundtable Conference on *Global Professional Education: Developing Leaders for an Inclusive Society* on October 19, 2022. The conference brought together pioneers of global professional education from the field of accountancy and management. National and international heads of professional bodies, Principals, Deans, Registrars and Professional Programme Coordinators from other colleges, select industry representatives were also part of the conference. The session began with a welcome address and prayer. The Provincial of Karnataka Jesuit Province and the President of BJES, Fr. Dionysius Vaz SJ, delivered the inaugural address online. He emphasised the role of higher education institutions in creating transformational leaders for an inclusive society. CA Chethan Venugopal, the moderator, gave the introductory address which underlined the need for an inclusive leader who creates platforms with substantial representation from the marginalized communities in decision-making.

Roundtable Conference Members

Sl. No	Name of the Panellist	Professional Body/ Institution	Role
1.	Ms. Tasneem Kapasi	CIMA	National Manager, AICPA, CIMA
2.	Mr. Saravanakumar	ACCA	Head of South India
3.	Dr. Vinod Kumar	IOA	Country Head
4.	Mr. Fenil Vadekkan	US - CMA	Senior Country Manager
5.	CMA Gorur N Venkataraman	ICMAI / ICAI	Former President of ICAI
6.	CA K Raghu	ICAI	Ex President, ICAI
7.	CS Nagendra Rao	ICSI	Ex President, ICSI
8.	CA Vinay Mrutanjaya	Karnataka State Cricket Association	Treasurer
9.	CA Jai Goel	CFO Next, Training Centre	Founder and CEO
10.	Dr. Suja Bennet	CMR University	Dean, Academics
11.	Dr. Aloysius Edward	Kristu Jayanti College	Dean, Faculty of Management
12.	Dr. GRK Prasad	GITAM University	Head of the Department, Accounting, School of Business
13.	Dr. Christo Selvam	St. Joseph's College	Dean, School of Business
14.	Mr. Varun Jain	Miles Education	Co-Founder

The panel members discussed the preparedness of professional bodies, higher education institutions, and the industry in working towards inclusive and sustainable growth. The panel deliberated on the need for providing holistic education within professional programmes and how professional programmes can prepare students in taking up leadership positions in

business/governmental organisations. The panel discussion emphasised a dynamic learning environment that equips students to forge their career paths and develop critical skills and global competencies that can help them become transformational leaders. The session ended with the moderator summarizing the deliberations.

Paraspara: Celebrating Cultural Diversity

Cultural diversity, social inclusion, and concern for the marginalised have been regarded as a fundamental characteristic of SJCC. The initiatives undertaken by the extension and outreach associations have enabled the institution in weaving its learning ecosystem around social concern. During the course of its year-long Golden Jubilee Celebrations, a cultural festival named 'Paraspara' was organised involving artists and artisans who practise marginalised art forms. This cultural festival was held on November 3, 2022. Renowned folk artist and the first transgender Chairperson of Karnataka Janapada Academy, Padma Shri Manjamma Jogathi was the Chief Guest for the event.

The college hosted and provided a platform to various artisans performing art forms that are on the verge of extinction due to increased digitilisation. These artists are supported by different Non-governmental Organisations (NGO). NGOs such as Parampara, Chethana, Nallah, Agasthya Foundation, Ajjiya Aramane, Guledgudda, and the Charaka Collective were invited to exhibit their artwork. The event was curated by Dr. Kuruva Basavaraj, a prominent member at Janapada Loka. A clay art workshop, conducted by Mr. Sandeep was one of the highlights of Paraspara.

The faculty members Mr. Prakash Raju, Dr. Christina Aroojis, and Mr. Ashoka T. A. were the convenors of this cultural festival. The faculty members in the organising committee consisted of – Dr. T. H. Lavakumar, Ms.Vijayashanthi, Mr. Moses, Dr. Preemal Maria D'Souza, Ms. Nischitha K, Ms. Nikhath Asrar, Dr. T. Hanumantharaya, Dr. Anusuya A Paul, Mr. Vinay Pradeep, Ms. Shruthi S. U., Mr. Raj Kiran, Ms. Maria Sanjana, Mr. Thomas Mathew, Mr. Dileep Kumar Shetty, Ms. Sharon P. V., Ms. Jethina James, Ms. Priyadarshini, Mr. Joswin, Ms. Ankitha, and Ms. Maryanne.

Details of the Folk-Art Groups

Devara Kallalli, performed by Mr. Girish and team is from the Siddi tribal group mostly residing in coastal districts of Karnataka.

Hejje Mela, also called Muharram songs. Led by Mr. Hidayath and team, the performance showcased the desire and need for Hindu-Muslim spiritual coexistence.

Manteswamy Kavya is a popular artform in regions like – Mandya, Mysore, Chamarajanagar and Ramanagara. The performers, through the songs chronicle the miracles of Manteswamy who lived in the fifteenth century. This folk art performance was led by Mr. Neelagara Siddaraju and team.

Doddaata, a combination of music and dance usually performed after harvest is a unique art form presented by Mr. Basavaraj Shiggao and his team.

Animum – A Short Film Festival on Mental Health

The Latin word 'ANIMUM', refers to the 'mind' or 'soul'. ANIMUM, is a short film festival, conceptualised to educate and sensitise the larger public towards issues related to mental health. Combining the powerful techniques of storytelling and filmmaking, it provided a platform for creators to narrate experiences about mental health issues. This year, the film

festival carried the theme 'Mental Health Among Emerging Adults'.

Two categories, both the students and the public were invited to submit entries for the film festival, ANIMUM. Registrations were open for participants from various parts of India from September 30, 2022. The festival received a total of 81 registrations pan India – 10 in the public category and 71 in the student category. On November 1, 2022, in the preliminary round of screening, an invited jury of 3 members comprising Fr. Pradeep Anthony SJ, Visual Media Expert; Mr. Samson Roy, Assistant Professor, Dept. of Psychology, Sampurna Montfort College; and Ms. Rajeshwari Muthukumaran, Assistant Professor, Dept. of Psychology, Christ Deemed-to-be University, shortlisted 17 films for the grand finale.

The final round of screening was held on November 4, 2022 which began with a short inaugural with the members of the grand jury – Ms. Rachel David, actress; Mr. Rajesh PI, Director and actor; Dr. Ashwini N V, founder of Muktha Foundation. The inaugural was followed by the screening of the 17 shortlisted movies. Around 250 participants attended the interactive masterclass on filmmaking by Mr. S D Arvind, a renowned movie director from the Kannada film industry. This was followed by an elaborate Q&A session where participant queries about filmmaking were addressed by Mr. Arvind. The Chief Guest Mr. Gurunandan, a popular actor from the Kannada film industry addressed the audience, followed by a short address by the Guest of Honour - Mr. S D Arvind. The day ended with a valedictory and prize distribution.

The winner of the student category was the film "Anxietea" by team Draupadi. And the runner-up of the student category was "Stigma" by team Stoker Society. The winners of both categories received a cash prize of ₹25,000 each. The runner-up received a cash prize of ₹15,000 and the special mention awardees received a cash prize of ₹5000 each. The remaining 11 shortlisted teams were awarded a cash prize of ₹1000 as a token of appreciation. Animum Short Film Festival 2022 ended with a brief vote of thanks.

Travel Expo

Travel Expo 2022: Explore. Enrich. Enthral was held on November 5, 2022 as part of the institution's Golden Jubilee Celebrations and simultaneously marked the decade-long journey of the B.Com (Travel & Tourism) programme at SJCC.

The Expo witnessed various members of the tourism fraternity and prominent recruiters of the industry coming together to enlighten students from colleges across the city on the numerous opportunities the industry has to offer. The partners - Immersion India, Gen Next, Goldwings Aviation and SOTC had stalls on campus premises to interact with students.

In tune with its theme, the Expo was a celebration of cultures across borders and the top 3 premier colleges of the city competed for the title – Overall Winners of Travel Expo 2022. Kristu Jayanti College, representing Japanese culture, bagged the overall title while St. Joseph's University, showcasing the wonders of Dubai was declared the runner-up. Christ University (Bannerghatta) was the third participating college which represented Egyptian culture.

Golden Jubilee Thanksgiving Mass

The Golden Jubilee Thanksgiving Mass was celebrated on November 19, 2022. The mass witnessed an audience of around 1,300 students, parents and other stakeholders. More than 80 priests from various congregations attended the mass. The Chief Celebrant for the mass was Most Rev. Dr. Peter Machado, the Archbishop of Bangalore Diocese along with Most Rev. Dr. Francis Serrao SJ, Bishop, Shimoga Diocese; Most Rev. Dr. Henry D'Souza SJ, Bishop, Bellary Diocese; Most Rev. Dr. Bernard Moras, Archbishop Emeritus Bangalore Diocese; and Rev. Fr. Dionysius Vaz SJ, Provincial, Karnataka Jesuit Province and other priests.

Golden Jubilee Closing Ceremony

The Golden Jubilee Closing Ceremony was held on November 19, 2022. The event was graced with the august presence of the honourable Governor of Karnataka, Sri. Thawarchand Gehlot, Most Rev. Dr. Peter Machado, Archbishop, Bangalore Diocese, Rev. Fr. Dionysius Vaz, SJ, Provincial, Karnataka Jesuit Province and President, BJES. The Guests of Honour were Mr. F.R. Singhvi, Joint Managing Director, of Sansera Engineering Ltd., and T.V. Mohandas Pai, Chairman of Manipal Global Education. Shri Thawarchand Gehlot, Hon'ble Governor of Karnataka emphasised the contribution of the Jesuit institutions to the nation, especially in Karnataka.

The Archbishop of Bangalore, the Provincial of Karnataka Jesuit Province and the Guests of Honour shared their memories of St. Joseph's College of Commerce and conveyed their best regards to the institution. Mr. Vinay Kambipura, Assistant Professor, Department of English, and the Golden Jubilee Celebrations Coordinator presented a brief report on the year-long Golden Jubilee activities organised by the institution. A documentary chronicling various milestones and noteworthy moments of SJCC over the last five decades was screened. A souvenir book with messages and greetings from patrons and well-wishers was released by the Hon'ble Governor. During this occasion, the institution honoured the valuable contribution of former Principals, Directors, and retired and present faculty members at SJCC. Dr. Nirmala Joseph, Registrar, SJCC proposed the vote of thanks. Dr. Veenu Joy, Vice Principal Shift 2 and Convenor of the Golden Jubilee Closing Ceremony coordinated the felicitation session.

Choir Performance

Serenata Chorale the college choir in association with the Old Students Association(OSA) hosted a concert called 'Back in the Day' as a part of the final Golden Jubilee Celebrations. This concert marked the end of the Golden Jubilee Celebrations. Serenata Chorale, is one of the best choirs in Bangalore. The choir group of 120 members gave an enthralling performance.

DECENNARY CELEBRATION OF B.COM (TRAVEL & TOURISM)

4. DECENNARY CELEBRATION OF B.Com (TRAVEL & TOURISM)

On April 15, 2023, B.Com (Travel & Tourism) department celebrated its tenth-year anniversary. Notable staff-members who had laid the foundation of the program, the alumni, who were the backbone of the programme were invited to the Decennary celebrations. The present batches of B.Com (Travel &Tourism) played an integral role in hosting the event. The objectives of the event were to honour the stalwarts of the TT program and to promote networking and collaboration between current students and the alumni.

The event started with a welcome address by Dr. Theresa Rathi Rani, the Programme Coordinator followed by the address of the Principal, Dr. Charles Lasrado, SJ. The felicitation ceremony began after the address of the Principal. Dr. Lily N David, Mr. Ravi Richards, Mr. Raj Sadwani, Mr. Patrick Andrew, Dr. Suganthi Pais, Ms. Nikhath Asrar and Ms. Tasmiya Hussni were felicitated on the occasion. The felicitation ceremony was a heart-warming moment as each faculty member was recognised for their contributions to the success of the programme and for their distinctive endeavours in nurturing and mentoring the students.

The next event was the sharing of experiences by student co-ordinators of the ten batches. Each one of them shared their most memorable moment, their contribution to the programme, their journey after college, some of the challenges they faced, and a note of advice to the current students.

The last event of the day was a structured networking session which was handled by Ms. Radhika, a personal trainer and an alumnus. The session was highly interactive and informative. The vote of thanks was proposed by Aafreen Khan, the B.Com (Travel & Tourism) student coordinator. The event ended with a lavish dinner served in the basketball court for all the attendees. The present students got a chance to interact with the alumni and learn from their experiences in the travel and tourism industry. The alumni also shared their insights on the current trends and challenges in the industry, which was beneficial for the students.

The tenth-year celebration of the Travel and Tourism programme was a memorable event that brought together ex-staff members, faculty, alumni, and the students of the department together. The felicitation of stalwarts was the highlight of the event. The objectives of promoting networking between current students and alumni were successfully achieved, and the event left a lasting impact on everyone who attended it.

GOVERNANCE, LEADERSHIP & MANAGEMENT

5. GOVERNANCE, LEADERSHIP & MANAGEMENT

The Bangalore Jesuit Educational Society (BJES)

The Bangalore Jesuit Educational Society, hereinafter called BJES, is a registered, non-profit making, non-sectarian, non- governmental, educational organization engaged in education, research and training. It is run by Karnataka Jesuit Province. St. Joseph's College of Commerce is one among the many Jesuit Educational Institutions governed by BJES.

Governing Body, BJES

The Governing Body of the Bangalore Jesuit Educational Society (BJES) is responsible for the overall management of the institution including the financial aspect. The Provincial of the Karnataka Jesuit Province is the President of the BJES and is appointed by the Superior General of the Society of Jesus. The Society of Jesus, commonly known as Jesuits, was founded by St. Ignatius Loyola in 1540 and is headquartered in Rome.

The Provincial of the Karnataka Jesuit Province is the President of the Governing Body of BJES. The Vice President of BJES and the Appellate Authority is the Rector of all the institutions under BJES and is the chairman of the Governing Body of St. Joseph's College of Commerce. He is in charge of all the aspects of the institution under the direction of the Provincial, the President of BJES.

The Principal of St. Joseph's College of Commerce is a member of the Governing Body of BJES. The leadership functions of the college are vested with the Principal, who is the Academic Director and has autonomy in academic matters. The Principal is duly assisted by the Finance Officer of the institution. The Principal is responsible to create an ambience conducive for an intellectual pursuit by faculty and students. The outstanding achievements of the staff, students and the alumni are the result of leadership and governance which bear testimony to the academic excellence pursued by the college. Jesuit Higher Education Association South Asia (JHEASA), an international autonomous association for Higher Education meets annually to evaluate and enhance the quality of education in all institution

Members of the Governing Body of Bangalore Jesuit Educational Society

Sl. No.	Name & Qualification	Designation
1.	Fr. Dionysius Vaz, SJ, MA, MS Counselling	President
2.	Fr. Brian Pereira SJ, M.Sc, MS	Vice President
3.	Fr. Joy Rodrigues SJ, MBA	Secretary & Treasurer
4.	Dr. Joseph D'Mello SJ, M.A , PhD	Member
5.	Fr. Jason Furtado SJ, M.Com	Member
6.	Fr. Anthony Joseph SJ, M.A	Member
7.	Fr. Swebert D'Silva SJ, M.Sc, M.Phil	Member
8.	Dr. Charles Lasrado, SJ, M.Com, MBA, PhD	Member
9.	Dr. Manoj D'Souza, SJ, MCA, M.Sc (UK), PhD	Member
10.	Dr. Victor Lobo SJ, M.A, PhD	Member
11.	Fr. Sunil Fernandes, SJ, M.Sc, B.Ed	Member
12.	Fr. Jerald D'Souza, SJ, B.A. LLB	Member
13.	Fr. Denzil E Lobo SJ, M.Sc, MS(CE)	Member
14.	Fr. Roshan Pereira, SJ MIB	Member
15.	Fr. Denzil W Lobo SJ, MSW	Member

St. Joseph's College of Commerce follows the Jesuit vision and mission of education.

Jesuit Vision of Education

Jesuit Education, inspired and motivated by the person and message of Jesus Christ, affirms that

(a) God is the author and sustainer of all reality and truth;
(b) every human being is created in the image and likeness of God; and
(c) the whole of creation and the human community is radically good.

Jesuit Education, therefore, is committed to

(a) an authentic search for knowledge in the service and advancement of the world;
(b) upholding the dignity, uniqueness and giftedness of each individual; and
(c) the promotion of harmony among humans, and between humans and nature.

Mission

The 'Mission' is derived from the Vision and is the *raison d'etre* of the College. St. Joseph's College of Commerce seeks to be the place where search for knowledge complements a sense of responsibility to the life of the community, where understanding is coupled with commitment, and where academic excellence goes with the cultivation of virtue. The College seeks to be a place which sustains women and men in their pursuit of education and fostering their conviction that life is only lived well when it is lived generously in the service of others.

Objective

The objective of the institution aligned with the ethos of the Society of Jesus is to prepare men and women for the service of others, especially for the poor and the oppressed. Opportunities are provided to the students to critically understand the society and its structures so that education assists them in working for a more humane and just society.

To fulfil this objective, the institution emphasises on—

Academic Excellence: Striving for excellence in learning, through creative, practical and cooperative leadership, inspired by religious and moral values.

Social Concern: Developing value-centred perspectives. Creating an environment for students to acquire a sound value system ingrained with honesty, justice, cooperation, fellowship, concern for others, belief in devotion to God and universal love that embraces all people cutting across barriers of religion, caste, class, gender and nationality.

Character Formation: Preparing students to take their place in society as competent and responsible citizens by creating awareness of prevailing social conditions and thereby guiding them to commit themselves to the cause of justice.

Governing Body of St. Joseph's College of Commerce

The Governing Body of the College creates an academic vision for the institution and administers all the programmes. It is the highest decision-making authority of the institution. All suggestions given by the Board of Studies and Academic Council are ratified by the Governing Body. It comprises members of the BJES Governing Body, nominees from Bengaluru City University and the University Grants Commission, faculty members, alumni and industry representatives. The Governing Body of the college is authorised to approve new programmes and meets twice a year to review the admission and examination reports, takes important decisions

on academic aspects, examination and evaluation, and sanctions the academic calendar. It also deals with exceptional cases. The chairperson of the Governing Body of the College is the Vice-President of BJES and the ex-officio Secretary is the Principal.

Sl. No.	Name	Designation
1.	Fr. Brian Pereira, SJ, Vice-President, BJES	Chairperson
2.	Dr. S Shylaja, Joint Director	Member, Government Nominee
3.	UGC Nominee- to be nominated	Member
4.	Prof. Shivashankar K, Department of Chemistry	Member, Bengaluru City University Nominee
5.	Mr. Vinay Mruthyunjaya, Alumnus	Member, Industry Expert
6.	Dr. Sr. Arpana, Principal, Mount Carmel College, Bangalore	Member, Academician
7.	Fr. Joy Rodrigues, SJ, Secretary, BJES	Member and Management Nominee
8.	Fr. Swebert D'Silva, SJ, Pro-Chancellor, St. Joseph's University, Bangalore	Member and Management Nominee
9.	Dr. Victor Lobo, SJ, Vice Chancellor, St. Joseph's University, Bangalore	Member and Management Nominee
10.	Fr. Pradeep Anthony, SJ, Finance Officer, SJCC	Member and Management Nominee
11.	Dr. D. Raja Jebasingh, Senior Faculty and Vice Principal (Liaison), SJCC	Member
12.	Dr. Veenu Joy, Senior Faculty and Vice Principal(Shift-2), SJCC	Member
13.	Dr. Charles Lasrado, SJ, Principal, SJCC	Secretary Ex-officio

A vital aspect of the administration of the college is an emphasis on participative governance and collective leadership. The Principal, as the executive head of the college, is ably assisted by experienced faculty members as part of the key decision-making bodies:

Academic Council: The Academic Council is the apex body of the institution. Decisions and deliberations taken and made during the Academic Council meetings are further forwarded for approval to the Governing Council of the college. The Academic Council plays an integral role in governing and monitoring the functions of the institution such as scrutinising the approvals of the Boards of Studies (BoS) of UG and PG programmes, approving the results of the odd semester examinations of the UG & PG programmes for the academic year 2022-23 and to update on the Examination Department report, approve the calendar of events for the academic year 2023–2024, review the academic activities of the Institution, review the IQAC activities and initiatives and any other matter of relevance.

Sl. No.	Name	Designation
1.	Dr. Charles Lasrado, SJ (Principal)	Chairperson
2.	Dr. Ritika Sinha (BCU Nominee)	Member
3.	Dr. Chethana P R (BCU Nominee)	Member
4.	Dr. Thandava Gowda T. N. (BCU Nominee)	Member
5.	Mr. Raj A Sadhwani (External Expert)	Member
6.	Mr. Milind Date (External Expert)	Member
7.	CA Jayakumar Nair (External Expert)	Member
8.	Dr. Nirmala Joseph (Registrar, till December 2022)	Member
9.	Ms. Sneha S. Rai (Vice Principal Shift-I)	Member

10.	Dr. Veenu Joy (Vice Principal Shift-II)	Member
11.	Mr. Vinay K S (Head, Department of English)	Member
12.	Dr. Antony Oliver (Controller of Examinations and HoD, Hindi)	Member
13.	Dr. T. H. Lavakumar(Head, Department of Kannada)	Member
14.	Dr. Suganthi Pais (Head, Department of Commerce)	Member
15.	Dr. Ruqsana Anjum (Head, Department of Business Administration)	Member
16.	Ms. Jhumur S. Roy (Head, Department of Economics)	Member
17.	Dr. Soney Haris (Chairperson, BoS, Psychology)	Member
18.	Ms. Maryanne Antoinette Pais (Head, Department of Psychology)	Member
19.	Dr. Komal A. Dave (Head, Department of Post Graduate Studies)	Member
20.	Dr. A. M. Sheela (IQAC Coordinator)	Member
21.	Ms. Muktha (NEP Task Force Chairperson)	Member
22.	Mr. Giridhar Naidu (Placement Officer)	Member
23.	Dr. Poornima Vijaykumar (Assistant Research Director)	Member
24.	Dr. Preemal Maria D'Souza (Student Governor)	Member
25.	Ms. Asha Joseph (Custodian of Examinations)	Member
26.	Dr. D Raja Jebasingh (Vice Principal-Liaison)	Member Secretary

Total Quality Management (TQM) Team: The Total Quality Management Team initiates quality enhancement measures and oversees the day-to-day functioning of all aspects of the college. The Total Quality Management (TQM) team of the institution works towards the realization of the goals of quality enhancement and sustenance. Directed by the three tenets of Quality Assurance - Control, Competence, and Excellence, TQM functions as the hub of innovation and works towards creating an ecosystem for innovation in the institution. The TQM of SJCC not only devises mechanisms for quality control, directs and measures quality at all levels, but also aims to channel all efforts and measures of the institution towards promoting holistic excellence. It works to develop a system for conscious, consistent, and catalytic improvement in the overall performance of the institution. The TQM is headed by the Principal of the institution and comprises faculty members in administrative positions and some senior faculty members.

Sl. No.	Name	Designation
1.	Dr. Charles Lasrado, SJ	Principal
2.	Fr. Pradeep Anthony, SJ	Finance Officer
3.	Dr. Nirmala Joseph	Registrar (till December 2022)
4.	Ms. Sneha S. Rai	Vice Principal (Shift 1)
5.	Dr. Veenu Joy	Vice Principal (Shift 2)
6.	Dr. D. Raja Jebasingh	Vice Principal (Liaison)
7.	Dr. Antony Oliver	Controller of Examinations and HoD, Hindi
8.	Dr. A. M. Sheela	IQAC Coordinator
9.	Dr. Suganthi Pais	Head, Department of Commerce
10.	Dr. Ruqsana Anjum	Head, Department of Business Administration
11.	Dr. Komal A Dave	Head, Postgraduate Department of Commerce
12.	Dr. R Rajaram	Head, Department of English
13.	Ms. Jhumur S Roy	Head, Department of Economics
14.	Mr. Vinay K	Chairperson, Golden Jubilee Celebrations

Internal Quality Assurance Cell (IQAC): The Internal Quality Assurance Cell (IQAC) of the institution ensures that all the academic activities conducted on campus adhere to the established policies of the institution and all the other agencies and academic bodies under the state and central bodies.

Sl No	Name	Designation
1.	Dr A M Sheela	Coordinator
2.	Dr Sridhar L S	Member
3.	Dr Dileep Kumar Shetty	Member
4.	Ms Ireen Vincent	Member
5.	Mr Jeffin Lijo	Member

National Education Implementation (NEP) Task Force: Karnataka was the first state in India to implement the New Education Policy announced in the year 2020. The state set up a Task Force to facilitate the implementation of the Policy in Higher Educational Institutions across the state. As a proactive response to the Karnataka Government's decision to implement NEP from the academic year 2021-2022, the institution established an Internal Task Force to study the National Education Policy document and suggest a roadmap for implementing it in the institution. The NEP Task Force now looks into the curricular aspects of the institution and guides the departments in the design and delivery of the curricula.

Sl. No	Name	Designation
1.	Ms Muktha Kumar	Chairperson
2.	Mr Vinay Kambipura	Member
3.	Ms Jethina James	Member
4.	Ms Bhargavi C S	Member
5.	Mr Raj Kiran S	Member

Research Centre: St. Joseph's College of Commerce (Autonomous) has been recognised as a Research Centre by the Bangalore University from the year 2010.

Sl. No.	Name	Designation
1.	Dr. Charles Lasrado, SJ	Director
2.	Dr. Poornima Vijaykumar	Assistant Research Director
3.	Dr. Mohan P. Philip	Research Supervisor
4.	Dr. M. Muniraju	Representative, Bengaluru City University
5.	Dr. H. Nagaraj	Research Supervisor
6.	Dr. L. Augustin Amaladas	Research Supervisor
7.	Dr. A. M. Sheela	Research Supervisor
8.	Dr. Nirmala Joseph	Research Supervisor
9.	Dr. D. Raja Jebasingh	Research Supervisor
10.	Dr. Shubra Rahul	Research Supervisor
11.	Dr. Sridhar L. S	Research Supervisor

Ministry of Education's Innovation Cell (IIC): The Institution's Innovation Cell (IIC) is a registered office of the institution under the Ministry of Education, Govt. of India. Chief Functionaries of the IIC at St. Joseph's College of Commerce, Bengaluru Urban

Sl. No.	Name	Position
1.	Dr Charles Lasrado, SJ	President
2.	Dr Ritty Francis	Convenor and NISP Coordinator
3.	Dr Nischitha K	Start-up Activity Coordinator, Member
4.	Mr Mervin Abraham Mathew	Innovation Activity, ARIIA Coordinator
5.	Dr Anusuya A Paul	IPR Activity Coordinator, Vice President
6.	Ms Ankitha Anthony	Social Media, Internship Activity Coordinator

Academic Performance Index (API) Task Force: The Academic Performance Index (API) Task Force was established with the objective of framing the parameters for the Faculty Academic Performance Indicators (FAPI). The framework for considering the performance appraisal of the faculty members was formulated taking into consideration the UGC Regulations (2018) and the ethos of SJCC. The Faculty Academic Performance Indicators (FAPIs) are processed under the Career Advancement Scheme (CAS) for the purpose of promotion of the teaching fraternity. FAPI Scores are proposed based on the teacher's self-assessment. The minimum FAPI score required by teachers varies for different levels of promotion in the Institution. The self-assessment scores are based on objectively verifiable records. It is then finalised by the Screening and Selection Committee. The College constituted an internal committee to develop an Academic Performance Index model to be implemented at SJCC. The API model being developed is in accordance with the UGC guidelines, customised as per the requirements of the institution.

Sl. No.	Name	Designation
1.	Dr. L. Augustine Amaladas	Chairperson
2.	Dr. D. Raja Jebasingh	Member
3.	Dr. A. M. Sheela	Member
4.	Mr. Ramesh Babu Grandhi	Member
5.	Mr. Kumuresan	Member
6.	Dr. Sridhar L. S	Member
7.	Ms. Sanjana S. I	Member

The ethos of participative governance and decentralised management extends to continuous improvement initiatives of the college. Special purpose committees attend to focus areas such as Finance, Library, Sports, ERP, staff recruitment, regular academic audits and streamlined performance appraisals.

Staff Services 2022-23

Sl. No.	Designation	Name of the Faculty
1.	Registrar	Dr. Nirmala Joseph(till December 2022)
2.	Vice Principal (Shift 1)	Ms. Sneha S. Rai
3.	Vice Principal (Shift-2)	Dr. Veenu Joy
4.	Vice Principal Liaison	Dr. D. Raja Jebasingh
5.	Controller of Examinations	Dr. Anthony Oliver

6.	IQAC Coordinator	Dr. A. M. Sheela
7.	Head, Department of Commerce	Dr. Suganthi Pais
8.	Head, Department of Business Administration	Dr. Ruqsana Anjum
9.	Head, Postgraduate Department of Commerce	Dr. Komal A. Dave
10.	Head, Department of English	Dr. R. Rajaram (till November 2022)
		Mr. Vinay Kambipura
11.	Head, Department of Economics	Ms. Jhumur S Roy
12.	Head, Department of Kannada	Dr. T. H. Lava Kumar
13.	Head, Department of Hindi	Dr. Antony Oliver
14.	Professional Programmes Coordinator	Ms. Sumithra Sreenivasan
15.	B.Com (Industry Integrated) Coordinator	Ms. Nancy Christina
16.	B.Com (Travel & Tourism) Coordinator	Dr. Theresa Rathi Rani
17.	PG Diploma Programmes Coordinator	Mr. Mohammed Ashfaque
18.	Custodian of Examinations	Ms. Asha Joseph
19.	Students' Governor	Dr. Preemal Maria D'Souza
20.	Social Outreach Programme Coordinator	Fr. Pradeep Anthony, SJ
21.	Associations' Coordinator	Dr. Christina Aroojis
22.	Sports Director	Dr. Asha Joseph
23.	Staff Secretary	Dr. Susmitha K. E
24.	International Desk	Dr. Neeti Roy/Ms. Ankitha Antony
25.	National Desk Liaison Officer	Ms. Maria Sanjana
26.	Placements & Internship Coordinator	Mr. Giridhar Naidu/ Ms. Sagaya Swetha N Joseph
27.	Campus Ministry Director	Fr. Praveen Kiran Martis, SJ
28.	Campus Minister	Ms. Sharon P. V
29.	Professional Certification Programmes	Dr. D. Raja Jebasingh
30.	Outcome-Based Education (OBE) Coordinator	Dr. R. Himachalapathy
31.	Bridge Course & Remedial Classes Coordinator	Ms. Rini Steven
32.	Staff ongoing Training	Ms. Ronisha Priyanka D'Silva
33.	Consultancy Services	Dr. Sridhar L.S
34.	Library Facilitator	Mr. K. N. Lakshmipathy
35.	NPTEL MOOCs Coordinator	Dr. D. Raja Jebasingh
36.	Industrial Visits Coordinator	Ms. Maria Sanjana
37.	Website/College App/ Social media	Ms. Jethina James/
38.	Content Management	Mr. Jeffin Lijo
39.	Scholarships	Ms. S. Dorothy Deepa
40.	Parent Teacher Association	Dr. Susmitha Koroth Edavana and the Heads of the Departments
41.	Alumni Coordinator	Ms. Raveena Roy
42.	Kannada Sangha	Mr. Ashoka T. A
43.	Hindi Parishad	Dr. Susmitha Koroth Edavana
44.	Association for Literature, Music and Arts (ALMA)	Ms. Shruthi S. U
45.	College Editorial Committee	Ms. Shruthi S. U / Ms. Vijayashanthi K

46.	All India Catholic University Federation(AICUF)	Ms. Sharon P. V
47.	National Service Scheme (NSS) – Unit 1	Mr. Ashok T.A/ Ms. Vijayashanthi K
48.	National Service Scheme (NSS) – Unit 2	Dr. T. Hanumantharaya / Mr. Joswin Rodrigues
49.	Centre for Social Action (CSA)	Mr. Prakash R
50.	Rotaract Club	Ms. Nikhath Asrar
51.	Women's Forum	Ms. Priyadarshini
52.	Entreprenuership Cell	Ms. Maria Sanjana
53.	Finance Club	Dr. Nischitha K
54.	Eco Club	Ms. Ankitha Antony
55.	Harmony Club	Dr. Anusuya A Paul
56.	Hashmi Theatre Forum	Dr. T. H. Lavakumar/ Mr. Raj Kiran
57.	Serenata Chorale Choir	Ms. Jethina James/ Ms. Maryanne Antoinette Pais
58.	Dance, Acoustic & Business Team	Dr. Preemal Maria D'Souza
59.	Media & Graphic Design Team	Mr. Moses C
60.	Debating Society	Mr. Thomas Mathew
61.	Youth for Democracy & Constitution	Mr. Vinay Pradeep
62.	Quiz Club	Mr. Dileep Kumar Shetty
63.	Artium	Mr. Raj Kiran S
64.	Economics Forum	Ms. Jethina James

Student Council: Citizenship training is an integral part of education at this institution along with a commitment towards participative governance. As part of this, the college has instituted a Student Council which is elected directly by the students. The Student Council is overseen by a staff member who is appointed as the Student Governor. The Student Council represents the concerns of the students, while also organizing many programmes aimed at the welfare of the student community.

Student Governor-Dr Preemal Maria D'Souza		
Sl. No.	**Designation**	**Name**
1.	President	Tristan Jude Stapleton
2.	Vice President-Shift 1	Shinon George
3.	Vice President-Shift 2	Jason Samuel Cyril Alfred
4.	General Secretary	Hemanth A
5.	Treasurer	Sumanth Reddy S
6.	Ladies Secretary-Shift 1	Matilda A David
7.	Ladies Secretary-Shift 2	Sharon Sneha Britto
8.	Academic Secretary-Shift 1	Jeevan R
9.	Academic Secretary-Shift 2	Antonio P Garcia
10.	Cultural Secretary-Shift 1	Tharun B
11.	Cultural Secretary-Shift 2	Kevin Mario
12.	Sports Secretary	K Karan Kumar
13.	Associations Coordinator	Geetha Shreya K V
14.	Outreach Coordinator	Nagashree P

Departments/Associations/Outreach Coordinators

Sl. No.	Department/Association/Outreach	Name of the Coordinator
1.	B.Com (Regular)	Nikitha Diana Fernandes
2.	B.Com (Travel and Tourism)	Aafreen Khan
3.	B.Com (BPM-Industry Integrated)	Kiran Annie Kunnath
4.	B.Com (ACCA)	Nisha Singh S
5.	B.Com(Analytics)	Loraine Leo
6.	B.Com Professional (Strategic Finance)	Visesh Pathi
7.	BBA Coordinator	Uditi Dedhia
8.	BBA (Professional)	Disha M Bhansali
9.	BBA (Entrepreneurship)	Sherina S Samtani
10.	PG Coordinator	Theresa Marie Antionette da Costa
11.	SQAC Coordinator	Litty Stylus

Welfare Measures for the Staff

BJES as well as the College management endeavours to persistently make the work environment better in all its institutions and considers the respective staff feedback and suggestions for the better and improved functioning of its institutions.

In addition to that, the college ensures that the teaching and non-teaching staff work with a sense of solidarity. The college management organised an extensive faculty development programme for its teaching staff from March 8-11, 2023. A faculty trip to Mumbai from Cochin was planned and various team-building activities were a part of the programme.

E-governance in institutional operations

The institution has adopted appropriate measures to ensure effective workflow and carries out administrative activities efficiently with its state-of-the-art information system and electronic communication services (via the Internet and intranet). For this purpose, the institution has a suitable ERP system with a well-designed policy. The ERP system ensures agility of the operating environment including software and hardware infrastructure.

Financial Management and Resource Mobilisation

The institution has developed a rigorous system for the management of financial transactions. The Bangalore Jesuit Educational Society (BJES), which runs the institution, has constituted a financial committee that approves the budget of the institution, conducts periodic internal audits, monitors the financial transactions, and resource mobilisation.

The Finance Committee of the institution prepares the annual budget based on the specific needs of the institution wherein various departments predict major expenses for renovation and maintenance of the building and allocate the required budget, evaluate and implement the approved budget. The budget is then presented to the Governing Board of Management and once the board approves, it is sent to the President for approval. The President gives his comments and approves the budget. After incorporating suggestions, the budget is finalised.

Accounting Practice

The Finance Officer is responsible for managing and overseeing the financial operations of the institution. This includes budgeting, financial planning, financial reporting, and ensuring compliance with regulations and policies. They also work with other departments to ensure

that financial resources are being used effectively and efficiently. In terms of authorisation, the Finance Officer is the authorised signatory for financial transactions and documents, and manages financial data from the organisation.

Finance Audit

The internal audit was carried out by a group of three professionals appointed by the BJES during the academic year. The audit for 2022-23 was done for the books of account for the financial year 2021-22. The interim audit was done from February 2, 2022 to February 11, 2022 and the final audit was done from June 6, 2022 to June 13, 2022.

Mobilisation of funds and the optimal utilisation of resources

The college identifies fees as a primary source of income. Other key sources of funding include:

- UGC funding through UGC management-sponsored research
- UGC MRP grants
- College with Potential for Excellence (CPE) grants
- Special assistance grants under the 12th plan
- Autonomy grant from UGC ICSSR

Additional funds are gathered through the below-mentioned means:

- Fees from the self-financed programmes offered by the college
- Revenue from the government and private educational exams, conducted in our well-equipped classrooms
- The well-maintained infrastructure of the college enables us to let our space for professional programmes during the break between semesters.
- The computer centre also generates revenue as it is allowed for professional use by other companies or institutions.
- The auditorium has also been used for various programmes. Service charges are levied for the college playground and auditoriums when it is used by the public.
- A list of funding sources is maintained to keep track of all transactions to enable back-tracking whenever necessary.
- At the time of admissions, parents of students are given an Appeal Letter, requesting them to contribute towards the mid-day meal scheme of the college through sponsorship.
- Additionally, a few parents sponsor the fees of other underprivileged students and help the institution in terms of its resources.
- Industries and the alumni association of the college extend their financial assistance to the college by sponsoring students and awarding them with scholarships.
- The endowment of funds by the alumni helps the college disburse the money to deserving students coming from economically and socially backward sections of society.

Students of the college also raise funds for cultural activities and reach out to people affected by natural calamities. The college prepares a budget for all the grants received in order to ensure effective utilisation of the fund.

A REPORT ON
INTERNAL QUALITY ASSURANCE CELL (IQAC)

6. A REPORT ON INTERNAL QUALITY ASSURANCE CELL (IQAC)

The Internal Quality Assurance Cell (IQAC) plays a vital role in maintaining high academic standards. IQAC sets the benchmark for pedagogical practices and holistic development of the student community that transcend traditional classroom lectures. IQAC also monitors research, extension and consultancy activities.

Quality Initiatives of IQAC

Rankings of the Institution

IQAC facilitated the collection and submission of data for the annual ranking procedures of the institution under the *Times of India-BBA Institute Ranking India Today Ranking, the Week Ranking, and the National Institutional Ranking Framework (NIRF)*. With the active involvement of the Ministry of Education's Innovation Cell (IIC), the IQAC also successfully submitted the institution's data for the *Atal Ranking of Institutions on Innovation Achievements (ARIIA)* rating, which is an initiative by the central government. It has consistently maintained its ARIIA rating under the non-technical institutions of the country.

IT audit

The IT audit happens once in two years and it was done by the IQAC on May 25, 2022. Dr. Butchi Babu Muvva was the external audit expert. The report of the audit was submitted to the Principal. The IT department integrated the recommendations made during the IT audit.

Feedback on Curriculum

Feedback from the staff members on the curriculum was initiated by IQAC with the help of the Heads of the Departments.

Feedback from Stakeholders

Feedback from the stakeholders such as alumni, parents and students was initiated. The compiled report was submitted to the Principal for further analysis and consideration.

Staff evaluation

Staff evaluation for the odd and the even semesters was conducted by IQAC. All the students studying in the various undergraduate and postgraduate programmes participated in the same.

Students Progression Report

Every year, IQAC records data of students' progression to higher education and the placement of outgoing students.

Orientation of SQAC

The nominated members of the Student Quality Assurance Cell (SQAC) for the year 2022-23 were oriented through a guest lecture Leadership Qualities for Young Leaders on October 20, 2022. The speaker for the session was Mr. Robin Vivian Frank, a faculty member of St. Aloysius College Bangalore.

Activities of IQAC

- The IQAC newsletter was published in December 2022
- IQAC has submitted the Annual Quality Assurance Report (AQAR) 2021-22 of the institution.
- The AISHE report for the year 2020-21 was submitted in January 2023. AISHE, the All India Survey on Higher Education, is a Ministry of Human Resource Development initiative
- The Student Satisfaction Survey (SSS), Student Progression Survey, and Exit Survey of the final year undergraduate and postgraduate students were conducted in March 2023. The surveys and the exit interviews are annually conducted by IQAC.
- A day-long workshop on the various welfare schemes of the Central Government was conducted for the administrative and support staff on March 8, 2023, by Mr. Louis Chandrakanth, Finance Consultant, TCS, Bangalore. The workshop helped the administrative staff in planning their savings and investments.
- IQAC annually conducts open mic sessions for the students to enhance the quality of teaching and learning. Along with a common open mic a separate session of ladies' open mic is conducted as well, students address their concern in the open mic session. The open mic session includes the IQAC Coordinator and the Vice Principals. IQAC was instrumental in implementing various quality initiatives on campus based on the previous years' open mic session.

NAAC Sponsored National Conference on *Innovation and Quality Enhancement in Higher Education Institutions in the Context of the National Education Policy-2020*

The Internal Quality Assurance Cell (IQAC) of SJCC organised the NAAC sponsored One Day National Level Conference on April 17, 2023, with participation from several colleges across India. The theme of the conference was to outline the vision for a new educational system in India and make an attempt to answer the question of how NEP 2020 will serve as a milestone in achieving the country's inclusive development goals in the field of higher education. Dr. Charles Lasrado SJ, Principal delivered the welcome address and stressed the relevance of the conference in today's context of education. Dr. A M Sheela, IQAC Coordinator and Convenor of the conference introduced the Vice Chancellor of St. Joseph's University Bangalore, Father Victor Lobo and the keynote address speaker, Dr. N R Bhanumurthi, Vice Chancellor of Dr B R Ambedkar School of Economics University Bengaluru (BASE University).

CURRICULAR ASPECTS

7. CURRICULAR ASPECTS

Curriculum Design and Development

The institution is dedicated to educating students in the fields of Commerce, Business, Arts, and Science alongside ensuring that they grow into self-aware individuals committed to social causes. The implementation of the Outcome-Based Education (OBE) model within the framework of NEP in the institution since the academic year 2021-22, synthesises the teaching and research experience of the faculty and guides the process of designing and developing the curriculum. The Choice Based Credit System (CBCS) helps enhance students' knowledge across different disciplines of study.

The various stakeholders of the institution are involved in the designing of the curriculum and the latest developments in the fields are taken into consideration for developments in the same. The alumni, subject experts and industry professionals are actively involved in the development of the curriculum to ensure that it is updated and benefits all the stakeholders of the institution.

National Education Policy 2020

The State Government Task Force suggested NEP-2020 Implementation Framework for the higher educational institutions in Karnataka. The same had been revised from time to time with respect to courses and credits offered by the various programmes at the college. The NEP Committee had been active in meeting and ensuring the incorporation of the revised changes and disseminating the same to higher-ups in the Institution. The Committee had verified and suggested changes to the Model Programme Structures of all the undergraduate programmes before the syllabi were presented at the respective Board of Studies meetings. The NEP Committee organised regular meetings with the Heads of the Departments to review the road map of the programme and course structures for successive years.

For a better understanding of the NEP framework, members attended a one-day workshop and a two-day conference organised by Bengaluru City University (BCU) and the Centre for Educational and Social Studies (CESS)—the driving body for NEP, respectively. On May 11, 2022, the committee facilitated a *National Conference on Decoding Contemporary Changes Affecting 21st Century Higher Education in India: In the Context of NEP- 2020* was organised by the Post Graduate Department of Commerce. On October 17, 2022, the Department of Commerce organised a National Conclave on *Pedagogical Enhancement under NEP 2020: Re-envisioning Industry and Academia Alliances*. The NEP team addressed the first-year students during the Orientation Programme about the revised curriculum framework, the exit options, and the academic credit system established.

Outcome-Based Education (OBE)

The institution follows the Outcome-Based Education (OBE) model of learning to redesign its curriculum, teaching-learning processes, and assessment. In order to create an outcome-based curriculum, the institution's specific Programme Education Objectives (PEOs) were designed. The PEOs led to the development of Programme Learning Outcomes (PLOs). PEOs and PLOs form the base of curriculum development containing multiple courses, each with specific objectives. Course objectives help in deriving the Course Learning Outcomes (CLOs), the competencies required, and indicators of the same.

Multidisciplinary Approach

The four-year undergraduate honours programmes at SJCC offer a wide range of multidisciplinary programmes. Ability, vocational, professional and skill enhancement

opportunities are also offered by each programme. The four-year honours programmes across the disciplines of Commerce, Management, Arts, and Science combine conceptual understanding with practical engagement through lab courses, national and international field visits, internships, conferences, workshops, seminars, case study analysis, group discussions and research projects. The students can make a choice of two specialisations /electives in the fifth and sixth semesters and choose one of the specialisations/electives in the seventh semester to pursue the honours degree in that specialisation/elective.

Academic Bank of Credits(ABC)

The college is recognised and registered under the National Academic Depository (NAD) and the students' academic records will be updated in the depository starting from the 2021 batches of the UG programmes.

Programmes Offered

The following are the programmes offered by the college:

Undergraduate Programmes

Bachelors in Commerce (B.Com)
B.Com (BPM - Industry Integrated)
B.Com (Travel and Tourism)
B.Com (Professional - International Accounting & Finance)
B.Com (Analytics)
B.Com (Professional - Strategic Finance)
Bachelor of Business Administration (BBA)
BBA (Entrepreneurship)
BBA (Professional - Finance and Accountancy)
B.A. English (Hons) with Psychology Minor
B.Sc Economics (Hons) with Psychology Minor

Postgraduate Programmes

M.Com (Finance and Taxation/ Marketing & Analytics)
M.Com (International Business)
M.Com (Financial Analysis)

Postgraduate Diploma Programmes

PGD (Business Administration)
PGD (Human Resource Management)
PGD (Marketing Management)
PGD (Tourism Management)
PGD (Financial Management)
PGD (International Business)
PGD (Capital & Commodity Markets)

Curriculum Planning and Implementation

The Board of Studies is the basic constituent of the academic system of an autonomous institution and is entrusted with the responsibility of curriculum planning and implementation. Framing the syllabi for various courses under each programme, reviewing and updating the syllabi from time to time, introducing new courses in a programme, determining details of continuous assessment, recommending panels of examiners under the semester system, etc.

form the core responsibilities of the members of the Board of Studies. The Board of Studies composition and functions at the institution are as per the UGC guidelines and constitute the Head of the department, faculty members of the department, university nominee, subject experts, a representative from the industry/corporate sector/allied area, alumni nominated by the Principal.

Board of Studies Report 2022-23

Department of Kannada

Odd Semester Meeting: October 14, 2022, Board Room
Even Semester Meeting: March 5 2022, Board Room
Brief Report
The Board of Studies meetings discussed and approved the B.Com, BBA, Bcom(TT) syllabi for Kannada. The pros and cons of the proposed NEP framework was discussed and suggested changes were implemented to the syllabi. The committee approved the proposal to introduce a common syllabus for all the streams. In addition, the proposal to introduce Functional Kannada for students who have chosen other languages as part of their programme was appreciated. The Board of Examiners were approved by the Board of Studies members.

Department of Hindi

Odd Semester meeting: September 10, 2022, Conference Room
Even Semester meeting: February 7, 2023, Conference Room
Brief Report
The Board of Studies meeting introduced the new changes in the syllabi of B.Com and BBA with respect to the requirements of the National Education Policy framework. Emphasis was laid on integrating Hindi IT Tools within the course structure under the Skill Enhancement Component. As per the NEP committee recommendations, Open Electives for the B.Com and BBA programmes were introduced. Functional Hindi course was to be introduced to first and second year students studying Hindi for the first time. The Board of Examiners were approved by the Board of Studies members.

Department of English

Odd Semester Meeting: October 10, 2022, Conference Room
Even Semester Meeting: March 1, 2023, Conference Room
Brief Report
The Board of Studies meetings discussed and approved the B.A. English (Hons) Programme structure as well as the second semester course structure of the B.A. English(Hons) Programme. The syllabi for the B.Com/ BBA/ B.A. English/ B.Sc Economics General English, Additional English, and the Open Electives offered by the Department of English were discussed and approved. The meetings passed 6 Discipline Core papers for the B.A. English (Hons) programme, 11 General English papers, and 1 Additional English paper for the B.Com/ BBA/ B.A. English /B.Sc Economics, 9 Open Elective Courses to be offered by the Department of English to the students from B.Com/ BBA/ B.Sc Economics (Hons) and approved 3 newly introduced Open Elective Courses. The names of the Board of Examiners and Evaluators were proposed and approved by the Board of Studies members.

Department of Commerce

Odd Semester Meeting: October 13, 2022, Board Room
Even Semester Meeting: March 6, 2023, Board Room

Brief Report

The Programme Matrix designed and developed as per the National Education Policy Framework for all the semesters of the B.Com, B.Com (Travel & Tourism), B.Com (BPM - Industry Integrated), B.Com (Professional-International Accounting and Finance), B.Com (Analytics) and B.Com (Professional-Strategic Finance) were approved with suggestions for minor changes. The Discipline Specific Courses (DSC)– Elective Courses, the Value-based as well as the Elective Vocational Enhancement Courses for all the 3rd and 4th year of B.Com programmes were approved. The Research Methodology Course for Semester VII of all the B.Com programmes with minor changes was approved. The Board of Examiners for the End Semester Examination were approved by the Board Members.

Department of Business Administration

Odd Semester Meeting: September 29, 2022, Board Room

Even Semester Meeting: March 2, 2023, Board Room

Brief Report

The Board of Studies meetings discussed and deliberated on the BBA Programme Matrix which was designed and developed as per the National Education Policy Framework. Additionally, the Open Elective courses are to be offered by the Department of Business Administration to students pursuing B.A. English (Hons) and B.Sc Economics (Hons), Open Elective Courses for the BBA programmes to be offered by the other departments were discussed. A report on department activities was presented and the board of examiners were approved during the Board of Studies meetings. Members suggested retitling a few courses and proposed a course on Social Innovation and Entrepreneurship. They further recommended the inclusion of sustainability concepts and corporate governance in the curriculum. 74 new courses and 38 Open Electives were introduced at the even semester Board of Studies meeting.

Department of Economics

Odd Semester Meeting: November 7, 2022, Board Room

Even Semester Meeting: March 1, 2023, Board Room

Brief Report

The Board of Studies meetings discussed and approved the Programme Matrix of B.Sc Economics (Hons) Programme as per the New Education Policy curriculum framework. The Open Elective paper on Behavioural Economics offered by the Department of Economics to the BBA, B.Com and B.A. English (Hons) programmes with minor suggestions for change were approved. A report on the activities of the Department was presented during the meetings. The Board of Examiners for the End Semester Examination was approved by the Board Members.

Department of Psychology

Odd Semester meeting: October 28, 2022, Board Room

Even Semester meeting: March 28, 2023, Board Room

Brief Report

The Board of Studies meetings discussed and approved Programme Matrix for all the semesters and the course matrix for I, II, III and IV semesters as per the National Education Policy curriculum framework. The syllabus for Discipline Specific courses for Semesters III and IV, Child Development (Theory and Practical), and Developmental Psychology (Theory and Practical) with minor changes were approved by the members. The title and syllabi of Open Elective courses offered to BBA, B.Com and postgraduate students with minor changes were approved. The Open Elective syllabi on Mental Health and Well-being, and Building Emotional Intelligence to be offered to the BBA and the B.Com students were introduced and passed by

the members. The Board of Examiners for the End Semester examination was unanimously approved.

Post Graduate Department of Commerce

Odd Semester meeting: October 15, 2022, Board Room
Even Semester meeting: March 6, 2023, Conference Room
Brief Report
The Board of Studies meeting approved the course on Corporate Internship, Management Concepts & Organisational Behaviour for M.Com (IB), Introduction to Data Science and Python for Data Science for the PGD-ERP, Corporate Financial Management for PGDFM and PGDBA, Accounts and Finance for Managers for PGDBA, Strategic Brand Management & Marketing Communications, Data Science Applications – Sales & Marketing for PGDMM, Strategic Human Resource Management and International Human Resource Management (Including Training and Development), Data Science Applications – Human Resource Management and Compensation, Benefits and Labour Legislations for PGDHRM. The Panel of Examiners for the End Semester Examination was approved by the Board of Studies. The Board of Studies also recommended two external BoS members to the Academic Council for the academic year (2023-2024).

Curriculum Enrichment

Holistic development of students is an important aspect of the institution's education. With professional programmes like BBA Entrepreneurship, ACCA, BPM (Industry Integrated), B.Com (Analytics), and B.Com (Travel and Tourism) the students widen their scope of employability. The curriculum is enriched with programmes like Advanced Excel, Tally, SPSS Digital fluency, Artificial Intelligence, SAP, Yoga, Environmental Studies, Indian Constitution and Psychological Well-being to give them hands-on experience with skills and creates a multi-dimensional perspective in them augmenting holistic development of students.

Industrial visits, international student exchange programmes and live projects, and exposure to the business world are embedded components of the curriculum. Furthermore, research culture is an integral aspect of the curriculum. Dissertations and minor and major research projects make students industry-ready and manifest the institution's holistic approach towards education. (Details to be found in the Teaching, Learning and Evaluation unit of this report)

Massive Open Online Courses (MOOCs)

The students of SJCC enroll in various interdisciplinary courses offered in the NPTEL SWAYAM portal. The duration of the courses enrolled for 8 weeks comprises weekly assignments. Currently, MOOCs are offered as Open Elective courses only to the 2nd Semester students and there are 163 students enrolled under MOOCs. Students started enrolling for MOOCs in June 2021, for the odd semester 2021-2022. There were a few mandatory specifications for the students to follow while enrolling for the courses in SWAYAM. The same was followed for even semesters as well. It is communicated to students who enrolled for the MOOCs that it is mandatory to take up the examination scheduled in SWAYAM to become eligible for receiving the certificate.

Evaluation Procedure: On completion of the weekly assignments and satisfying the criteria as per the course, the students are required to take up a final exam in a centralised examination centre. The assignments consist of 25% of their overall grade and the final examination consists of 75% of the overall grade.

Below is the list of courses enrolled and the corresponding number of students in each course:

Sl. No.	Courses	No. of Students
1.	Roadmap for Patent Creation	1
2.	Academic and Research Report Writing	2
3.	Advanced Level of Spoken Sanskrit	1
4.	AI: Constraint Satisfaction	1
5.	Basic Linear Algebra	1
6.	Business Statistics	5
7.	Certificate Course in Environmental Sustainability	2
8.	Database Management System	9
9.	Design Technology and Innovation	11
10.	Design Thinking	1
11.	Educational Video Production	1
12.	Effective Business Communication	2
13.	Emotional Intelligence	5
14.	English Literature of the Romantic Period 1798-1832	3
15.	Enhancing Soft Skills	11
16.	Fitness Management	3
17.	Human Behaviour	4
18.	Infrastructure Economics	4
19.	Instrumentation and Control in Food Industry	1
20.	Introduction to Programming in C	3
21.	Introduction to Psychology	25
22.	Multivariable Calculus	1
23.	Phonetics and Phonology	8
24.	Programming, Data Structures and Algorithms using Python	2
25.	Soft Skill Development	30
26.	Speaking Effectively	21
27.	Structure, Form and Architecture: the Synergy	1
28.	Understanding Ethnography	1
	Grand Total	**163**

Status of Completion: The above students are preparing to take up their final examination in the centralised examination centres, in the months of March and April, 2023. On successful completion, the students submit their certificate to the MOOCs coordinator and the marks are updated accordingly. A total of 66 students from the Odd semester were yet to take up the final examination. Out of these, 21 students have completed in January 2023. For the remaining students, follow-ups are being done to ensure completion at the earliest.

Feedback System on the Syllabus

The process of revision and redesign of curricula is based on recent developments and feedback from the stakeholders. The feedback from all stakeholders in terms of its relevance and appropriateness in catering to the needs of society, the economy and the environment helps in improving the inputs. The institution collects and analyses the feedback reports from the various stakeholders and further prepares the action plan in the meetings of the Governing Council, Total Quality Management team meeting, and Board of Management.

TEACHING AND LEARNING

8. TEACHING AND LEARNING

Teaching Community

Teachers are an indispensable part of any educational institution, owing to the crucial role they play in imparting knowledge and honing the minds of students for a variety of challenges. St Joseph's College of Commerce prides itself on having highly proficient teaching faculty who strive relentlessly towards upholding the values and beliefs of the institution. The faculty work towards creating an environment that is conducive to learning, by adeptly disciplining students and guiding them towards the right path for a brighter future.

Faculty Profile

The faculty members of St. Joseph's College of Commerce have consistently proven their excellence and outstanding merit through their academic achievements and endeavours. Their research performance, teaching abilities and their valuable contribution to higher education have set an example for all. Apart from this, their earnest curiosity, determination and academic interests have driven them to achieve new milestones.

Consultation (Academic and Personal)

1. Fr. Michael John, SJ - Personal Consultation
2. Dr. Subhashini Muthukrishnan - Academic Advisor
3. Dr. Oswald Mascarenhas, SJ - Academics and Research Consultation

New Recruitments

1. Fr. Praveen Kiran Martis, SJ-Department of Commerce
2. Ms. Lissiue Maria- Counselling Department
3. Dr. Paulomi Guha Biswas- Department of English
4. Mr. Shravan Abraham- Counselling Department
5. Ms. Gowthami Garimalla-Counselling Department
6. Ms. Priya Pakerathan- Counselling Department
7. Ms. Janice Guedes- Department of English
8. Ms. Divya Hari Rao- Department of English

Faculty transfers to SJCC from St. Joseph's institutions in Bangalore:

1. Dr. Rekha R Ahuja-Department of Psychology
2. Ms. S Dorothy Deepa-Department of Commerce
3. Ms. Vijayashanthi K-Department of English
4. Mr. Joswin Prince Rodrigues-Department of Commerce
5. Ms. Maryanne Antoinette Pais-Department of Psychology
6. Mr. Jeffin Lijo- Department of English
7. Ms. Ankitha Antony-Department of Commerce

Retired Staff

1. Dr. R Rajaram-Department of English
2. Dr. Sajida Ahmed-Department of Hindi
3. Ms. Manjula Chitrashekhar-Librarian

4. Ms. Precilla Noreen Hoskins- Office in-charge, Postgraduate Department of Commerce

Visiting Faculty

The visiting faculty consists of experienced industry experts and professionals from various career paths in Commerce and Business. The lectures and sessions taken by them help bridge the gap that exists between the academia that engages a student in college and the career path after the completion of their education. Their insight from the various professional fields caters to the needs of the students of professional courses on our campus, as well. The visiting faculty allows the institution to prepare the students for the real world of business and commerce, thus rendering them industry-ready and highly employable.

Faculty Achievements

Awarded PhD

- Dr. Christina Aroojis, Assistant Professor, Department of Commerce completed her Ph.D in the area of Public Finance from the Research and Development Centre at Bharathiar University, Coimbatore on June 15, 2022. Her thesis title was Performance Effectiveness of Airport Infrastructural Development in India operated under the AAI model and the PPP model.

- Dr. Nischitha K, Assistant Professor, Department of Commerce completed her Ph.D in the area of Climate Finance from the Department of Commerce, Bangalore University, Jnana Bharathi Campus, Bangalore on February 28, 2023. Her thesis title was A Study on Public-Private Partnership Model of Financing Climate Change with Preference to Energy Sector in Karnataka.

Academic Achievements

Ms. Sumithra Sreenivasan, Assistant Professor successfully completed the US CMA Examination on April 11, 2023

Awards and Recognition

Name of the Faculty	Name of the Award	Name of the Awarding organisation	Year	Nature of Award
Dr T H Lavakumar	Kannada Siri	St.Paul's College (Darshan College)	2022	Rajyotsava Award

Courses Completed by the Faculty Members

Sl No.	Faculty Name	Type of Award	Name of the University/ Organisation/Agency granting the certificate/ recognition	Exact title of the certificate
1.	Dr. D. Raja Jebasingh	MOOCs- NPTEL UGC Approved Short Term Professional Development Programme	NPTEL and IIT Kharagpur, Indira Gandhi National Open University (IGNOU), Staff Training and Research Institute of Distance Education, New Delhi	New Labour Codes of India Professional Development Programme on 'Implementation of NEP-2020 for University and College Teachers'

2.	Ms. Jhumur Samaddar Roy	Certification	Udemy	Therapeutic Art Life Coach Certification (Accredited)
3.	Dr. Poornima Vijaykumar	Short Term Certificate Course	INASP, AuthorAID, International Development Organization (UK)	Short Term Certificate Course on Research Writing in Social Sciences
4.	Dr. Ritty Francis	Certification	The Academy of Modern Applied Psychology Scotland, UK	Masters in Mindfulness Practitioner
5.	Dr Shubhra Rahul	Short Term Course	Commonwealth of Learning, MOOCs	4 weeks course on Introduction to Sustainable Development in Business

Academic Assignments undertaken by the Faculty Members

Sl No.	Faculty Name	Nature of responsibility	Name of the University	Name of the Session/ Programme	Date/Year
1.	Dr. Antony Oliver	Board of Studies Member	Indian Academy College		
2.		Board of Studies Member	Mount Carmel College		
3.		Board of Studies Member	St. Joseph's College		
4.		Board of Studies Member	NMKRV Women College		
5.		Board of Studies Member	BMS College for Women		
6.		Board of Studies Member	Christ University		
7.		External Academic Audit Member	Indian Academy Degree College		
8.	Dr Asha	Selection Committee Member	National College Basavanagudi, Bengaluru	Tennis Men & Women Selection	November 8, 2022
9.		Selection Committee Member	MES College of Arts, Commerce and Science, Malleshwaram	Table Tennis Women Selection	November 11, 2022
10.		Selection Committee Member	Sindhi College, Hebbal	Badminton Men & Women Selection	November 17-21, 2022
11.		Selection Committee Member	MES College of Arts, Commerce and Science, Malleshwaram	Table Tennis Men Selection	November 18, 2022
12.		Organising Committee Member	Bengaluru City University	4th BCU Annual Inter-Collegiate Athletic Meet , Technical Committee Member	November 28-29, 2022
13.		Organising Committee Member	Sindhi College, Hebbal	BCU Basketball Selection	December 1, 2022

14.		Selection Committee Member	St. Francis College	South Zone Inter University Kabbadi Championship For Men 2022, organised jointly by BCU and Association of Indian Universities	December 7-10, 2022
15.		Selection Committee Member	Bengaluru City University	South Zone Inter University Hockey Championship For Men 2022, organised jointly by BCU and Association of Indian Universities	December 11-16, 2022
16.		Selection Committee Member	BMS College for Women	Netball Women Selection organised by BMS College for Women	January 18, 2023
17.		Selection Committee Member	BMS College for Women	Netball Men Selection organised by BCU at BMS College for Women	February 6, 2023
18.	Dr. Charles Lasrado, SJ	Selection Committee Member		South Zone Inter University Hockey Championship For Men 2022, organised jointly by BCU and Association of Indian Universities	December 11-16, 2022
19.		Member, Governing Body	Mount Carmel College (Autonomous)	33rd Governing Body Meeting	October 27, 2022
20.		Member, Governing Council	St. Joseph's Institute of Management (SJIM), Bengaluru.	Biannual Meeting	November 22, 2022
21.		Member, Academic Council	Sacred Heart College (Autonomous), Tirupattur	40th Academic Council Meeting	November 26, 2022
22.		Member, Board of Management	St. Joseph's University, Bengaluru	1st Board of Management Meeting	November 27, 2022
23.		Member, Governing Body	Mount Carmel College (Autonomous)	34th Governing Body Meeting	March 30, 2023
24.		Member, Governing Council	St. Joseph's College (Autonomous)	28th Governing Council Meeting	April 1, 2023
25.		Member, Board of Management	St. Joseph's University, Bengaluru	2nd Board of Management Meeting	April 25, 2023
26.		Member. Organising Committee	Jyoti Nivas College (Autonomous), Bangaluru	Sustaining Quality and Relevance in Higher Education	March 24, 2023
27.	Dr. D.Raja Jebasingh	Resource Person	Nirmala College (Autonomous) Coimbatore	International Conference on Contemporary Approaches in Science and Humanities - Future Prospects [ICCASH'23]	February 3-4, 2023

28.		Resource Person	SSMRV College, Bengaluru.	NAAC Sponsored 7 Day National Level Seminar on Revised Assessment & Accreditation of NAAC - Changes & Challenges	February 1-8, 2023
29.		Resource Person	Sacred Heart College (Autonomous),Tirupattur	Two-Day National Level Conference on Benchmarks in Quality Attainment in Higher Education Institutions in Accreditation Process	February 14-15, 2023
30.		External Examiner	Sri Ramakrishna College of Arts & Science (Autonomous), Coimbatore	Ph.D. Viva Voce Examination	July 22, 2022
31.		Member, Board of Examiner	Bharathiar University, Coimbatore	Adjudicate PhD thesis	August 17, 2022
32.		Member, Board of Examiner	R V Institute of Management, Bengaluru	MBA Programme	October, 2022
33.		Member, Board of Examiner	St Joseph's University, Bengaluru-27	Industrial Relations Courses	March 16, 2023
34.		Board of Studies Member Academic Expert	St Joseph's University, Bengaluru-27	Industrial Relations	March 17, 2023
35.	Dr. Dileep Kumar Shetty	Board of Studies Member	SDM PG Department, Ujire	-	2019 to 2022
36.	Ms. Divya Hari Rao	Member	Bangalore University	Textbook Committee	2022
37.	Ms. S. Dorothy Deepa	Resource Person	St. Francis Xavier Girls' High School, Coles Park, Bangalore	Guest Lecture on NEP 2020	June 16-17, 2022
38.		Resource Person	Cluny Convent High School, Malleshwaram, Bangalore	A day long workshop for the teachers on Celebrate the Joy of Teaching	May 31, 2022
39.		Resource Person	St. Francis Xavier Girls' High School, Coles Park, Bangalore	Guest Lecture on NEP 2020	May 20, 2022
40.		Resource Person	Department of Postgraduate Studies in Commerce St. Joseph's College (Autonomous), Bangalore	Delivered a lecture on Proactive Accounting during a Lecture Series	May 18, 2022
41.	Ms. Jhumur Samaddar Roy	Resource Person	IBS AIMS, Bangalore	Behavioural Economics	February 22, 2023
42.		Resource Person	UGC-HRD Centre, Ranchi University	14 Days Refresher Course in Tribal Studies: Cultural and Social Dimensions	December 10, 2022
43.		Resource Person	Amity University, Delhi	Decent Work Indicators	May 19, 2022
44.	Dr. Komal A. Dave	Paper Setter	NGP College of Arts and Science Coimbatore, India		November 2022
45.		Member of BoS	Indian Academy, Bengaluru, India		December 2022
46.		Subject Matter Expert- CAS Promotion	MLA College for Women, Bengaluru, India		April 2023
47.		External Examiner	Jain University, Bengaluru, India		April 2023

48.	Ms. Maryanne Antoinette Pais	Resource Person	St. Aloysius Degree College, Bangalore	Delivered a session on 'Implementation of NEP for Social Sciences' FDP on Implementation of NEP	December 13, 2022
49.		Invited Speaker	St. Joseph's Pre-University College organised by the Karnataka Jesuit Educational Society Youth Work	Talk on 'Emotions and Addiction in Adolescence' as a part of Ignitors Life Skills Training Programme	July 16, 2022
50.	Ms. Muktha Kumar	Consultant	Sampurna Montfort College, Bangalore	Consultancy for NAAC Peer Team Visit	February 10, 2023
51.	Dr. Neeti Roy	Member	Fulbright FLTA Program Screening Committee on United States-India Educational Foundation, Fulbright Commission in India		September 23, 2022
52.		Resource Person	To the students of Middle East South Asian Department, University of California, Davis, USA	Online talk on Food, Culture & Trends: Asian's Home	October 10, 2022
53.		Resource Person	To the students of Middle East South Asian Department, University of California, Davis, USA	Online talk on Food, Culture & Trends: Indian Practices	March 22, 2023
54.	Mr. Ramesh Babu Grandhi	External Evaluator for MBA in Business Analytics Programme	Dayanand Sagar University		May 9, 2022
55.		External Evaluator for MBA in Business Analytics Program	CMS Business School		April 7, 2023
56.	Dr Ritty Francis	Reviewer	IGI Publishing House, USA	International Journal of Teacher ,Education and Professional Development (IJTEPD)	August 2020 till date
57.		External Examiner	St. Joseph's Evening College		June 2016 till date
58.		External Member	Empanelment of Examinations ISBR Business School		March 2023
59.		External Examiner	JGI CMS college		March 2021 till date
60.		External Examiner	Bhopal School of Social Sciences		June 2021 till date
61.		Resource Person	Mount Carmel College (Autonomous), Bangalore	Session on 'Fundamentals of Entrepreneurship' at a National Level Webinar Series on Entrepreneurship during the Entrepreneurship week	April 10, 2023

62.		Session Chair	The Institute of Analytics and Erasmus+ Center for Management Studies, JAIN (Deemed-to be University), Bengaluru, India	Two-Day International Conference on "Innovative Practices for Sustainable Development: Business Management and Analytics"	September 2-3, 2022
63.		Session Chair	IIM, Nagpur	Conference on 'Leading the Business of the Future: Talent, Technology, and Transformation in a Changing World'	November 17-19, 2022
64.		Resource Person	Organised by the E-cell at St. Joseph's College of Law	'Impact of Social Media on Entrepreneurship'	November 11, 2022
65.	Dr Shubhra Rahul	Board of Studies Representative	Bengaluru City University		
66.		Subject Expert	St. Joseph's University, Bangalore		
67.	Dr. Soney Haris	Keynote Speaker	Mahsa International Hospitality and Tourism Conference (MI-HOST 2023)	MAHSA University, MALAYSIA organised by School of Hospitality Management, Faculty of Business, Hospitality, Accounting And Finance, Malaysia	March 17-18, 2023
68.		Reviewer and Panel Member	National Conference Modelling Innovation and Efficient Management of Businesses in the Arena of Industry 5.0	Organised by The Department of Business Administration St. Joseph's College of Commerce	October 14, 2022.
69.	Dr. Sridhar L S	Resource Person	Sree Narayana Guru College, Coimbatore	NAAC Sponsored Two Day National Level Virtual Seminar "Quality Sustenance In Affiliated Colleges Through Innovative Practices" Research Enhancement and Promotion in Affiliated Colleges	May 29, 2022
70.		Resource Person	Karnatak University, Dhawad	Two Days Workshop on Research Methodology, Bibliometric Analysis and Reference Management	September 15, 2022

71.		Resource Person		ICSSR Sponsored National Workshop on "Art of Writing and Publishing Research Paper for High Impact Journal in Social Sciences"	February 17, 2023
72.		Resource Person		National Faculty Development Programme "Systematic Review of Literature and Reference Management"	March 15, 2023
73.		External Examiner	Chikkanna Govt. Arts College, Tiruppur (Bharathiar University)	Ph.D. Viva Voce Examination	November 15, 2022
74.		Member of Board of Examiners	Bharathiar University, Coimbatore	Adjudicate Ph.D. thesis	June 10, 2022
75.		Question Paper Setter	St. Joseph's University, Bangalore	M.Com Programme	November, 2022
76.	Dr. Susmitha Koroth Edavana	Reviewer	Dakshinapatha Journal		
	Dr. Veenu Mohan Muthukattu	Resource Person	Staff Refresher Course	UGC-Human Resource Development Cetre, Ranchi University	December 14, 2022
77.	Ms. Vijayashanthi K	Invited Speaker	Delivered a talk on 'Women in Ambedkarite Movement – Commemorating Ramabai's Birthday'	Organised by the Karnataka Dalit Sangharsh Samiti	February 26, 2023
78.		Invited Speaker	Delivered a talk on 'Women's Movement in India'	Organised by the Youth Resource Centre, Samvada, Bangalore	February 2, 2023
79.		Resource Person	A State Level Workshop on Social Institutions – Family, Marriage and the Politics of Love		January 25, 2023
80.		Resource Person	A State Level Workshop on Understanding of Gender, Sex and Sexuality for Media Students	Organised by Samvada, Bangalore	December 17, 2022
81.		Resource Person	Workshop on 'The need for Story Telling Methods in Anganwadis'	Organised by Sree Shakthi Bhavan for the Anganwadi Teachers, Bangalore	December 8, 2022
82.		Invited Speaker	Delivered a l ecture on 'History of the Cities – Women and the margins in the city space'	Organised by the Department of English, Bishop Cotton Women's Christian College, Bangalore	September 19, 2022
83.		Invited Speaker	Delivered a lecture on 'Creative, Critical Perspectives and Methods in Language Classrooms'	Organised by Samvada, Bangalore	July 26, 2022

Faculty Development Programmes conducted by the College

Sl. No.	Date	Topic	Objective	Speaker	Time
1.	July 6-7, 2022	Two Days FDP on 'E-Content Design, Development and Delivery for Online Teaching'	To educate basics of online learning and e-content development. To enhance teaching pedagogy.To Create interactive e-content using open source software tools.	Dr. K.Thiyagu Assistant Professor, Department of Education, Central University of Kerala, Kasaragod, Kerala	9:00 am-4.00 pm
2.	July 21, 2022	E-workshop organised on 'The Study Webs of Active Learning for Young Aspiring Minds (SWAYAM) and National Programme on Technology Learning (NPTEL)'	To create maximum awareness among faculty members about NPTEL and its various initiatives.	SJCC NPTEL Local Chapter in association with NPTEL Team, Indian Institute of Technology (IIT), Madras	
3.	October 14-15, 2022	Two Days Experiential FDP on 'Data Analysis using R organised by the Research Centre'	To give hands on experience on data analysis to the Faculty members	Dr. S Xavier, Assistant Professor, Department of Statistics, Loyola College, Chennai, Tamil Nadu	9:00 am -4 pm
4.	February 7, 2023	'Impact Factor Publications'	To provide an insight on the relevance of Impact Factor publications and selection of journals	Dr. Roshan Castelino, SJ Assistant Director, Research Department, St. Joseph's University	11:00am-12:00pm
5.	February 14, 2023	'IPR Filing and Protection' organised by the Institution's Innovation Cell(IIC)	To orient on the processes of IPR Filing and the aspects involved in protection of Intellectual Property	Mr. Arpit Jain, Examiner of Patents & Designs, Patent Office, DPIIT, Ministry of Commerce and Industry, Govt. of India, Mumbai	11:00am-12:00pm
6.	March 30-April 5, 2023	Seven Day National Level Online FDP on 'The Role of Technology in Fostering Business' organised by the Postgraduate Department of Commerce		· Mr. Ayiaz Ahmed Khan is the Associate Director - IT Delivery, SRE CT Lead, Technology & Cloud Transformation at IBM · Mr Sanjay Sugumaran is the Founder & Partner, De Novo Law Firm, Bengaluru · Mr. Sudhish Kumar is the Senior supply chain leader- Asia Pacific region with NetApp · Dr. Narayani Ramachandran an Associate Professor in Finance at SVKM's Narsee Monjee Institute of Management Studies, Bangalore	6:00 pm-8:00pm

Train the Trainer Programmes

Sl. No	Subject	Faculty Members	Date	Day	Time	Teachers attended
ACCA						
ODD SEMESTER						
1.	Financial Reporting	Mr. Deepak Agarwal	August 19, 2022	Friday	3:00 pm to 5:00 pm	Ms. Sumithra Sreenivasan
2.	Financial Accounting	Mr. Jaynish Gandhi	August 20, 2022	Saturday	3:30 pm to 5:30 pm	Ms. S Dorothy Deepa
3.	Financial Management	Mr. Chinmay Shah	August 20, 2022	Saturday	10:00 am to 12:00 pm	Ms. Maria Sanjana
4.	Business Technology	Mr. Madesh K	August 22, 2022	Monday	9:00 am to 11:00 pm	Ms. Sharon P V
5..	Advanced Financial Management	Mr. Venkat Raavi Reddy	August 26, 2022	Thursday	3:00 pm to 5:00 pm	Ms. Nischitha K
CIMA						
6.	F1 - Financial Reporting	Mr. Deepak Agarwal	August 20, 2022	Saturday	3:00 pm to 5:00 pm	Ms. Kavya
7.	E1 - Organisational Management	Mr. Madesh K	August 23, 2022	Tuesday	9:00 am to 11:00 am	Ms. Raveena Roy
8.	BA 1 - Perspectives of Management	Ms. Annie Pitta	August 24, 2022	Wednesday	3:00 pm to 5:00 pm	Ms. Raveena Roy
EVEN SEMESTER						
ACCA						
1.	Advanced Financial Reporting (SBR)	Deepak Agarwal	January 9, 2023	Monday	2:00 pm to 4:00 pm	Ms. Sumithra
2.	AFM II	Prabodh Nayak	January 10, 2023	Tuesday	3:00 pm to 5:00 pm	Ms. Nischitha
CIMA						
3.	Project and Relationship Management(E1, E2)	Jyothika Ramdass	January 7, 2023	Saturday	2:00 pm to 3:00 pm	Dr. Ritty Francis
4.	Fundamentals of Financial Accounting	Nishanth Katoch	January 9, 2023	Monday	9:00 am to 11:00 pm	Ms. Rency Alex
5.	Financial Management	Venkat Raavi Reddy	January 10, 2023	Tuesday	9:00 am to 11:00 pm	Ms. Nischitha K

Membership in Professional Bodies

Sl No	Name of the faculty member	Name of the Professional Body	Membership Type (Annual/Lifetime)
1.	Dr. L Augustin Amaladas	Indian Commerce Association	Lifetime
		Indian Council for Business Education	Lifetime
		International Accreditation Organisation (IAO) Evaluation Commission	Lifetime Evaluation Commission Member for various institutions for South Asian Countries since 2019

2.	Ms. Nikhath Ansar	Federation of Karnataka Chambers of Commerce and Industry(FKCCI)	Annual
		Travel Agents Asscoiation of India(TAAI)	Annual
3.	Dr. Poornima Vijaykumar	Forum for Interdisciplinary Research Methods (FIRM), Manipura, Patna, Bihar (India), Pin-800001,	Lifetime
		Member of World Leadership Academy, Bhubaneswar, Odisha, India	Lifetime
4.	Dr. Shubhra Rahul	IAECT (International Association of Educators and Corporate Trainers)	Lifetime
5.	Dr. Susmitha Koroth Edavana	Anuwad Parishad, New Delhi	Lifetime
		Sahitya Academy, New Delhi	Lifetime
		Gyan pith, New Delhi	Lifetime

Academic Calendar and Teaching Plans

The Academic Calendar was made available to the students through the college website. The college has in place an effective mechanism for the preparation and execution of teaching plans. The Vice Principal ratified the individual OBE based lesson plans prepared by the subject coordinators, which were then uploaded on the college website. Classes adhered to the lesson plans developed

Student-centric learning experiences

The learning experience of students at this college is the result of a well-designed teaching-learning process. The needs, interests, and capabilities of students are the primary factors in designing the pedagogy. The college aims to develop competencies such as critical thinking and problem-solving skills through student-centric teaching-learning methods. The teacher, in this context, acts as a facilitator who enhances the learning experience of the students. Experiential learning, participative learning, and problem-solving methodologies are some of the important student-centric methods of teaching-learning practiced in this College.

Experiential Learning: The College prioritises learning through experience and has created student-centric learning programmes such as industrial visits, internship programmes (social, corporate, and start-up internships), workshops, outreach programmes, rural exposure programmes, social visits, etc.

Participative Learning: To develop innovative as well as creative thinking skills among students, participative learning and applying problem-solving methodologies in the teaching pedagogy has been adopted. Activities under this include student seminars, group discussions, debates, quizzes organised as part of CIA, flipped classrooms (students are expected to go through the reading materials and come prepared for a classroom discussion), exhibitions by students, student clubs and associations activities aid in student participative learning as the activities are planned and executed by the students under the guidance of faculty members.

Problem-Solving Methodologies: Problem-solving methodologies are an integral part of all courses in all programmes. Along with theoretical explanations, practical knowledge is imparted to the students through practical courses like Tally, Excel, SPSS, and SAP which employ hands-on learning methods. Students are encouraged to take up Research Projects in which they need

to identify a research problem and apply problem-solving techniques learnt in the classroom to the problem. Book reviews and case studies are introduced in class. Library-based assignments like open-text tests and research-based library work for students are practiced.

Department-wise summary of the student-centric learning methods

Industrial Visits

Sl. No.	Class	Place	Date of visit	No. of Beneficiaries
Department of Commerce				
1.	I B.Com A	Volvo Co India Ltd	February 22, 2023	76
2.	I B.Com B	KSIC, Mysore	March 1, 2023	72
3.	I B.Com C	Kaynes Technology, Mysore	February 22, 2023	78
4.	I B.Com D	Bel- Thanes Industries	March 21, 2023	75
5.	I B.Com F	Apollo Paints Pvt. Ltd	February 2, 2023	78
6.	I B.Com G	Wakefit Pvt. Ltd	March 29, 2023	77
7.	II B.Com B	Veera Vahana Pvt. Ltd	February 24, 2023	74
8.	II B.Com C	Manmul Karnataka Milk Federation	March 30, 2023	79
9.	II B.Com D	Ather Manufacturing, Hosur	February 4, 2023	73
10.	II B.Com E	Kansai Nerolac Paint Ltd	March 7, 2023	80
11.	II B.Com G	Scotts Garment Ltd	March 29, 2023	74
12.	III B.Com A	Sri Bhagyalakshmi Farms	February 23, 2023	75
13.	III B.Com B	Vivid Stones (granite factory) in Bidarahalli	March 27, 2023	73
14.	III B.Com C	SBP Sugarcane factory	March1, 2023	75
15.	III B.Com D	Bharath Arts and Crafts, Channapatna	February 28, 2023	75
16.	III B.Com E	Akshaya Kalpa, Tiptur	March 21, 2023	77
17.	III B.Com H	KSIC, Mysore.	March 23, 2023	73
Department of Business Administration				
18.	I BBA A	Sri Krishna Spinning and Weaving Mills Pvt. Ltd	March 2, 2023	74
19.	I BBA B	Sri Krishna Spinning and Weaving Mills Pvt. Ltd	March 2, 2023	75
20.	I BBA D	Chhaperia International Company	March 6, 2023	73
21.	II BBA A	Synthesis Coil Winding Machines	October 11, 2022	75
22.	II BBA B	VST Tillers Tractors Ltd.	October 13, 2022	75
23.	II BBA D	Enfros Technologies Pvt. Ltd	October 19, 2022	71
24.	III BBA C	Gone Mad Factory	October 21, 2022	73
25.	III BBA D	KMF	October 18, 2022	75
Department of Economics				
26.	I B.Sc Economics	ASTE (Airforce Base)	February 24, 2023	48
Postgraduate Department of Commerce				

27.	I M.Com IB	Rezawan Razack's Museum of Indian Paper Money	March 21, 2023	28
28.	I M.Com (FA)	Centro Motion (Advancing Actuation & Control Solutions)	March 24, 2023	47
29.	II M.Com IB	Murmagao Port and Astra Metal Systems Pvt Ltd.	March 23-27, 2023	43
30.	II M.Com (Regular)	Murmagao Port and Astra Metal Systems Pvt Ltd.	March 23-27, 2023	35

Fieldwork/Projects/ Internships / Student Projects

Programme	No. of students undertaking Internships	No. of students undertaking Student Projects/Dissertation Writing
B.Com	Corporate Internship - 448 Social Internship-583	50
BBA	Social Internship-214	137
	Start up Internship-75	
	Corporate Internship-280	
M.Com	Summer Internships-79	Dissertation Writing-57
	Corporate Internships-72	

Seminars, Conferences and Workshops

Sl. No.	Name of the Seminar / Conference/ Workshop	Organisers	Date	Audience	Total No. Participants	Resource Persons	Collaborations
1.	The Journey to World Class Cost Management: From Leveraging Volume to Leveraging Ideas	OSA	August 30, 2022	All Students	500	Mr Jimmy Anklesaria Founder Anklesaria Group, Inc.	-
2.	Unravelling an Entrepreneurial Mind	Department of Business Administration	September 9, 2022	BBA Entrepreneurship	150	Mr. Sahaan Suman, CEO – Bubble Network, Director-SSK Capital, Mrs. Ratnasri Karra, Founder – HERMONY, Mr. Sanjay Shayamanur, Ecocrat, Co-Founder, Director, Sagas Auto Tec (P) LTD	-
3.	Re Engineering Failure- The Journey of an Entrepreneur	Department of Business Administration	September 26, 2022	BBA Entrepreneurship	100	Ms. Smriti Menon, Evolve Digital Mr. Shashank Shekhar, Founder-Stoned Santa	-

4.	Blockchain and ESG Reporting	Department of Business Administration	September 27, 2022	BBA Regular	300	Ms. Poornima Ganesh, Chartered Accountant, FCA, M.Com, Academician and Trainer CA Elangovan Nagarajan, Specialising in Direct Tax, Corporate Law, GST, Virtual CFO Services Mr. Kunal Suryavanshi, Co-Founder, Nublo, Blockchain, Cross Border Payment | IBK Coin | NFT & Metaverse | Marketplace	-
5.	Innovative Practices in Management Accounting	Department of Business Administration	September 28, 2022	BBA Professional	120	Mr. Girish Kumar N J R V, Chief Financial Officer Bhagirathi Travel Solutions Pvt. Ltd. Mr. Yatish Kumar ACMA, CGMA, MBA Assistant Director ERNST & YOUNG Mr. Manish Dayma Associate Director, Audit and Specialised Assurance DELOITTE	-
6.	Session on The Art to Manage the Mind	Department of Commerce and Department of Business Administration	September 30, 2022	3 B.Com A,B,C, D,E and 3 BBA C	400	Ms Shubha Sand eep, Mentor and Life Coach, Internal Insight's, School of Thoughts	-
7.	A National Conclave on Pedagogical Enhancement under NEP 2020 –Re-envisioning Industry and Academia Alliances	Department of Commerce	October 17, 2022	Faculty of various colleges	110	Dr. Vinod Kumar Murthi, Country Head, Institute of Analytics, London Dr. K Nirmala, Department of Commerce, Bangalore University Mr. Philip Varughese, Global Head-Applied Intelligence, DXC Security CA Akash Pirgal, Pirgal & Co. Mr. Ravi Richard Associate Professor & HoD, M.Com-SJEC	

8.	Seminar on Intelligent Automation in Banking	Department of Commerce	October 31, 2022	B.Com BPM 3rd year students	72	Mr. Tarun Kumar Assistant General Manager, Technology Operations Wing-Canara Bank	-
9.	Seminar on Business Process Services for Insurance	Department of Commerce	November 9, 2022	B.Com BPM 1st year students	82	Ms. Vijaya Vani B, Delivery Manager-Insurance, Tata Consultancy Services	-
10.	Seminar on Indian Capital Market	Department of Commerce	November 9, 2022	B.Com BPM	82	Mr. Narendra Swamy H R, Senior Manager, BFSI-Tata Consultancy Services Mr. Vinay Bharadwaj, Delivery Manager-Client Lifecycle Management, Tata Consultancy Services	-
11.	Workshop on LinkedIn Profile Branding	Department of Commerce	February 28, 2023	3rd year B.Com Analytics & ACCA	160	Ms. Suma Annegowda, LinkedIn Expert | Career Success Coach | Inspirational Speaker	-
12.	Webinar on Basics of Financial Markets	Department of Commerce	March 23, 2023	B.Com and BBA	1280	Mr. Anish Nandalike, Co-Founder @ Spiritwish | Crypto Educator | Community Strategist | Creator for Brands	-
13.	National Level Student Seminar Emerging Trends in the World of Commerce - Innovations in Marketing	Department of Commerce	January 25, 2023	1st Year B.Com Students	640	Mr. Karthik Jonna, Co-founder and Director-Paper.com	-
14.	National Level Seminar Emerging Trends in the World of Commerce - Advent of Emerging Technologies in Fintech	Department of Commerce	January 27, 2023	2nd Year B.Com Students	640	Dr Nandini M, Assistant Professor, Christ University (deemed-to-be) Mr Akash Athawasya, Co-founder Doodhwala, Mr Chaitanya Kumar, Founder Aurigin, Mr Arvind Krishna, Co-founder Doodhwala	-

15.	National Level Seminar Emerging Trends in the World of Commerce - Recent trends in Insurance and Banking	Department of Commerce	January 30, 2023	3rd Year B.Com Students	640	Mr. Jaswanth Singh G, Innovator-India Assurance and All Insurance Claims Consultant-Major Adjusters Georgia, USA & ProtectMeWell Mr Nagaraja K, Former Manager-Canara Bank	-
16.	Seminar and Competition FINATRON-2023: Strategic Finance Contribution to Organisation and Society in Value Creation	Department of Commerce	February 1, 2023	B.Com Professional	160	Mr Fenil Vadakken Senior Country Manager, Partner Relations, IMA Ms Pushpalatha, Founder CEO, Stratist Pvt Ltd	-
17.	Seminar on Managing Business Process Services	Department of Commerce	February 21, 2023	B.Com BPM	160	Ms. Divya Namboodiri, Senior Manager, Six Sigma-Black Belt, Tata Consultancy Services	-
18.	Workshop on Media Literacy	Department of English	January 23, 2023	I BBA C and D	160	People's Archive of Rural India(PARI)	People's Archive of Rural India(PARI)
19.	Workshop on Media Literacy	Department of English	January 25, 2023	I BBA A and B	160	People's Archive of Rural India(PARI)	People's Archive of Rural India(PARI)
20.	Workshop on Photographing Communities	Department of English	February 2, 2023	I BA English (Honours)	23	Mr. M Palani Kumar, Photographer at People's Archive of Rural India and a 2019 PARI Fellow	People's Archive of Rural India(PARI)
21.	Workshop on Writing India	Department of English	February 8, 2023I	I BA English (Honours)	23	Ms. Priti David Executive Editor of PARI Ms. Vishaka George, Bengaluru-based Senior Reporter at the People's Archive of Rural India and PARI's Social Media Editor	People's Archive of Rural India(PARI)
22.	Seminar on Sustainable Development Goals of the United Nations: Decade of Action	Department of Economics	January 11, 2023	I B.Sc Economics (Honours)	65	Mr Abhimanyu Manimaran, Director - Strategy and Partnerships | Ecosystem Innovation | Strategic Sustainability	United Nations Global Compact Network, India
23.	Seminar on Introduction to Behavioural Sciences	Department of Economics	March 30, 2023	I B.Sc Economics (Honours)	65	Mr Bhushan Kumar Engagement Manager and Behavioural Science Lead,Fractal Analytics	-

24.	Workshop on Marginalisation and Mental Health	Department of Psychology	February 23, 2023	I BA English (Honours) and I BSc Economics (Honours)	77	Ms. Rashi Vidyasagar, Director,The Alternative Story, Bangalore	-
25.	Workshop on Econometrics	Postgraduate Department of Commerce	October 29, 2022	II M.Com FA	50	Dr.Sridhar LS, Faculty Member, Department of Commerce, SJCC	Department of Economics, SJCC
26.	Workshop on Research Methodology	Postgraduate Department of Commerce	January 30-31, 2023, February 1, 2023 and February 6-8,2023	I & II M.Com Regular, I & II M.Com IB, I M.Com FA	18	Dr.Poornima Vijaykumar, Dr. Komal Dave, Dr. Raja Jebasingh, Mr.K N Lakshmipathi , Dr.Himachalpathy, Dr.Sridhar LS- Faculty Members, SJCC	-

Guest Lectures

Sl. No.	Topic	Resource Person	Organiser	Date	Class	No. of Attendees
1.	Education Opportunities Abroad	Mr. Leo Raj, City Head - Sales Marketing & Operations	Department of Business Administration	September 09, 2022	BBA and B.Com	150
2.	Roadmap Towards Career Excellence	Mr.Vinay Raj Senior Quant Faculty, TIME , Bangalore Ms. Vijaylakshmi Pal Senior Verbal Faculty, TIME, Bangalore	Department of Business Administration	September 12, 2022	BBA and B.Com	75
3.	Overseas Higher Education Opportunities	Mr. Krutarth Hendre, In Country Representative, Universita Cattolica del Sacro Cuore Ms. Pallavi Sharma Regional Advisor, Southeast Asia, Tiffin University, Ohio, USA	Department of Business Administration and Department of Commerce	September 16, 2022	BBA and B.Com	400
4.	Basics of Financial Markets	Mr Anish Nandalike, Founder Spiritwish,Finance Influencer	Department of Business Administration and Department of Commerce	March 23, 2023	BBA and B.Com	400
5.	Make Money Work for You	Mr. Neel Parekh	Department of Business Administration	February 22, 2023	All sections of BBA	100
6.	Supply Chain Management	Mr. Jimmy Anklesaria, Founder Anklesaria Group, Inc.	Department of Commerce	February 27, 2023	3 B.Com and BBA	75
7.	CMA Miles Orientation	Mr. Varun Jain (CPA, CMA), Co-Founder Miles Education	Department of Commerce	August 11, 2022	I B.Com	80

8.	How to Crack CMA	Ms. Manisha R, LinkedIn, Miles Education	Department of Commerce	August 20, 2022	1st year B.Com (Strategic Finance)	60
9.	Introduction to Financial Analysis and Visualization with Tableau and Power BI	Mr. Vishwanath Kanamarlapudi, Lead Scientist, Analytics specialising in Power BI, Tableau, SAS, SPSS, Data Mining, Machine Learning with R and Python	Department of Commerce	September 9, 2022	3rd year students	81
10.	Modern Aspects of Finance - Industry Experts Series	Ms. Nikit Dani, Fixed Assets and Financial Risk Manager	Department of Commerce	August 30, 2022	B.Com (Strategic Finance)	75
11.	Introduction to Financial Analysis and Visualization with Tableau and Power BI	Mr. Vishwanath Kanamarlapudi, Lead Scientist, Analytics specialising in Power BI, Tableau, SAS, SPSS, Data Mining, Machine Learning with R and Python	Department of Commerce	September 10, 2022	2nd year students	78
12.	Guide Through Your ACCA Journey	Ms. Shalini Sethu Madhav, ACCA Affiliate	Department of Commerce	September 14, 2022	B.Com ACCA students	80
13.	Academia Interface Programme	Mr. Ravikumar Murthy, Human Resource - TCS	Department of Commerce	September 16, 2022	B.Com BPM 1st year students	80
14.	Academia Interface Programme	Mr. Ravikumar Murthy, Human Resource - TCS	Department of Commerce	September 16, 2023	B.Com BPM 2st year students	80
15.	Academia Interface Programme	Mr. Ravikumar Murthy, Human Resource - TCS	Department of Commerce	September 16, 2023	B.Com BPM 3rd year students	80
16.	Miles LMS Orientation	Ms. Rhea Zhenu, Miles Education	Department of Commerce	September 26, 2022	B.Com Stratergic Finance 1st year students	65
17.	Harvard Case Study Simulation	Mr. Uttam Pai, US CPA, Miles Education Group	Department of Commerce	September 29, 2022	B.Com Stratergic Finance - 2nd Years	78
18.	Strategic Planning for Audit Process	CA Puneet Rathi, Singhvi Dev & UNNI LLP	Department of Commerce	October 10, 2022	2nd & 3rd year B.Com ACCA	120

19.	Ethical Values and Professional Skepticism	CA Niranjan Raman, Chartered Accountant, Partner at JAA & Associates	Department of Commerce	March 3, 2023	B.Com ACCA - 1st year	80
20.	Carry Your Benefits with Trav-Tech	Mr Umesh Gholap, Product Leader, Former Leader at Shaadi.com,Cleartrip,Exide/ HDFC Life	Department of Commerce	February 17, 2023	B.Com (Travel and Tourism)	
21.	Era of atGPT: Opportunities and Challenges	Mr Vinayak Kumathe Digital Marketing Consultant, K&N India, Sonax, Vilcart	Department of Commerce	March 31, 2023		
22.	Reading Ambedkar and Left Politics: A Historical Perspective	Dr Chandra Bhanu Nalamala Assistant Professor O P Jindal Global University, Sonipat	Department of English	September 13, 2022	BA English	23
23.	Indian Writing in English – Mapping the Emergence of a Discipline	Dr. V S Sreedhara Retired Professor, Vijaya College,Bengaluru	Department of English	September 16, 2022	BA English	23
24.	Is Democracy Under Attack in India?	Prof. Yogendra Yadav	Department of English	March 20, 2023	All students	450
25.	Enter Madland: Exploring a Creative Career in Advertising	Mr. Dhruv Menon, Creative Supervisor at OGILVY	Department of English	March 29, 2023	BA English	23
26.	Alankar	Dr. Tripty Sharma	Department of Hindi	May 15, 2022	II B.Com H	50
27.	Research Methods in Social Sciences	Dr Subhashree Banerjee, Assistant Professor, Christ Deemed-to-be University, Bengaluru	Department of Economics	September 16, 2022	I B.Sc Economics	50
28.	Fundamental Economics Lecture Series-I: Lecture 1-Evolution of Economic	Dr Subhashini Muthukrishnan, Experienced Senior Academic Administrator,Former Head, Department of Economics, St. Joseph's College, Bengaluru	Department of Economics	October 17, 2022	I B.Sc Economics	52
29.	Fundamental Economics Lecture Series-I: Lecture 2-Indian Economy- The Growth Prospects	Dr J Dennis Rajakumar, Director at Economic and Political Weekly Research Foundation	Department of Economics	October 28, 2022	I B.Sc Economics	50

30.	Game Theory, Conflict and Justice	Dr Abhinay Muthoo, Economist,Negotiations Expert, Game Theory,Public Policy, University of Warwick, University of Cambridge	Department of Economics	January 16, 2023	I BSc Economics	70
31.	B.Sc Programme Matrix Speaker	Ms Mukhta Kumar, Senior Faculty, SJCC	Department of Economics	January 25, 2023	I BSc Economics (Honours)	52
32.	Applied Psychology – Understanding Personality through Colours and Symbols in Art	Br. Mani Karott, Art Therapist, Special Educator	Department of Psychology	October 11, 2023	I BA English (Honours)	23
33.	Applied Psychology: The Process of Psychometric Testing	Ms. Nisha Menzies Rao, Assistant Professor, St. Joseph's University, Bengaluru	Department of Psychology	February 16, 2023	I BSc. Economics (Honours)	54
34.	Workshop on Marginalisation and Mental Health	Ms. Rashi Vidyasagar, Director,The Alternative Story, Bangalore	Department of Psychology	February 23, 2023	BA English and B.Sc Economics	77
35.	The transition from the corporate world to entrepreneurship	Mr. Krishnan Mahadevan, MD, Iyer Idly, Bengaluru	Postgraduate Department of Commerce	October 12, 2022	I & II year students of M.Com (Regular), M.Com IB, M.Com FA	230
36.	Enterprise Management in the context of MSME's	Mr. Jagadish Kumar, Entrepreneur and Partner, Starlight Diamonds and Print World,	Postgraduate Department of Commerce	January 23, 2023	I M.Com (Regular), M.Com (FA), M.Com(IB)	110

Department Level Activities

Sl. No.	Department	Activity	Date	Participants	Collaborations(if any)
Department of Commerce					
1.	B.Com (Travel and Tourism)	Travel Diaries	September 9, 2022	2nd year students-72	
2.	B.Com (Travel and Tourism)	Voyager 2022: Rethinking Tourism	September 30- October 1, 2022	B.Com and BBA students - 150	-
3.	B.Com	Commercium	October 21 and November 2, 2022	B.Com students - 45	-
4.	B.Com (Travel and Tourism)	Travel Expo	November 5, 2022	Intercollege students	-

6.	B.Com	Inceptus	February 7, 2023	B.Com students - 45	-
7.	B.Com (Analytics)	Enigmatix	March 4, 2023	B.Com Analytics students - 239	-
8.	B.Com (Travel and Tourism)	Aarohit 2.0	March 19, 2023	29 students	-
9.	B.Com	Commerce Week	March 20 - 23, 2023	B.Com Students- 150 students	-
10.	B.Com	Eco Track - Cyclothon	April 1, 2023	B.Com	-
11.	B. Com (Travel & Tourism)	Turas 2023	April 15, 2023	B.Com	
Department of Business Administration					
1.	BBA	Business Case Analysis- Series 2	September 27, 2022	BBA Professional Students-80	Miles Education Foundation
2.	BBA	Ipitch –2023 International Business Plan Competition	March 20, 2023	6 participants	-
3.	BBA	Virtuoso – 2023	March 24-25, 2023	10 teams of 4 each across various colleges	SJIM, Courtyard Marriott,ISDC, Puma,Herody, RAW Beverage Partner
Department of English					
1.	Department of English	Panel Discussion on Subalternity on Streets	September 28, 2022	All first year UG Students-250	Mr. Param from Chitrakala Parishath, Ms. Shanthi from Aravani Art Project and Mr. Jaysingh an independent photographer from Madurai, Ms. Girija, Bangalore Based muralist, Mr Nada Maninalkur
2.	Department of English	Art Exhibition	September 28, 2022	All first year UG Students-250	
3.	Department of English	Media and Society Lecture Series- Panel Discussion on Journalism in the Age of Digital Media	October 12, 2022	All first year UG Students-200	Ms. Johanne Deeksha,Reporter at Scroll.in and Mr. Guruprasad D N, Editor of Nyayapatha and Nanugauri. Moderator: Ms.Vijayashanthi
4.	Department of English	Visit to National Gallery of Modern Art, Bengaluru	March 24, 2023	BA English Students	National Gallery of Modern Art
Department of Economics					

1.	Department of Economics	Economics Forum event-Economania-The Quiz Contest	November 17, 2022	I B.Sc Economics	-
2.	Department of Economics	Social Visit to Little Sisters' of the Poor	January 28, 2023	I B.Sc Economics	-
3.	Department of Economics	Keizai-Economic Debate Competition	February 22, 2023	B.Sc Economics	-
4.	Department of Economics	Exhibition-Arthashastra	March 2, 2023	I BA English (Honours) and I BSc Economics (Honours)	-
Department of Psychology					
1.	Department of Psychology	Epicurus – Psychology Exhibition	March 2, 2023	I BA English (Honours) and I BSc Economics (Honours)	-
Postgraduate Department of Commerce					
1.	Postgraduate Department of Commerce	VIVA on Summer Internship	October 1, 2022	II MCOM Regular & II MCOM IB	-
2.	Postgraduate Department of Commerce	Positive Psychology Event – Collage Display	November 23, 2022	Postgraduate students enrolled in open elective	
3.	Postgraduate Department of Commerce	Synchronous/ Asynchronous Coaching Classes 2022-23	January 16, 2023 (to be continued till May 2, 2023)	All Programmes	
4.	Postgraduate Department of Commerce	BUDGET 2023	February 10, 2023	I & II M.Com Regular, I & II M.Com IB, I M.Com FA	-
5.	Postgraduate Department of Commerce	AGAMYA	April 1, 2023	I M.Com Regular, I M.Com IB, I M.Com FA	-

Teaching Processes

In addition to the above modes used for student-centric learning, teaching methods like Shared Teaching practice and the utilisation of technology through the use of LMS help students enhance their learning experience.

Technology in Teaching

All classrooms are equipped with LCD projectors and the teachers make effective use of them to blend audio-visual content in classroom teaching. With innovative teaching methods utilising ICT like webinars, Edmodo, MOOCs, Moodle, and Coursera, the students gain knowledge through various online educational platforms as well. The academic performance of students, attendance records, and engagement in co-curricular and sporting activities are tracked by students, parents, and the faculty using the online ERP portal.

Learning Management System (LMS)

Learning Management Systems (LMS) provide a platform for teachers and students to integrate various aspects of learning. Such a platform allows the students to track their learning levels and the faculty to innovate teaching strategies. The institution uses Linways software and MS Teams

as its learning management system. LMS like Moodle, Google Classroom, and Edmodo are used by teachers to provide instruction, conduct tests, and supply reading materials and links to online content. Technology is used in an efficient manner to enrich the learning experience for students.

Centre for Digital Education and Learning (CDLE)

The institution has taken an initiative to incorporate blended learning or a fully online approach in the teaching-learning process to transform the teaching pedagogy and the learning experience of the students. In order to bring in this transformation, the Centre for Digital Learning and Education (CDLE) was established in August 2022. CDLE would facilitate the development of online courses and their respective content. The centre has planned to eventually integrate video lectures developed and delivered by the institution's faculty members, reading materials to supplement classroom teaching, regular tasks assigned by the teachers, and examination and evaluation processes in a single online platform.

DEPARTMENT OF EXAMINATIONS REPORT

9. DEPARTMENT OF EXAMINATIONS REPORT

The Department of Examinations at St. Joseph's College of Commerce arranged a series of meetings with the various stakeholders at different levels to discover the scope for reforming the evaluation process and the various functions of the Department of Examinations. Meetings were conducted with the Exam Committee and the Total Quality Management team for planning and executing the examination processes and for the proper conduct of the exams smoothly. An orientation to students was done to familiarise the modality, rules, and regulations of the end-semester exams.

Registration at National Academic Depository (NAD)

The college is one of the 100 eligible HEIs in the country to have registered under the National Academic Depository (NAD) this year. The institution has planned to upload the documents in a phased manner from the NEP batches of 2021 UG programmes. All other batches would be subsequently added. The college is awaiting the final approval from NAD after which the next step would begin. This would generate the Academic Bank of Credits (ABC) IDs for the students and would further help them in the smooth transfer of their academic records to the ABC portal. The records available in the ABC portal would be available to the student for redemption of a Diploma/Certificate/Degree nationwide. The same academic records would also be deposited in the NAAC portal for online or digital verification purposes. The same could be used by the students for applying for higher studies or producing during job interviews.

Golden Jubilee Initiative

On the occasion of the Golden Jubilee, the college has offered a golden chance to all the batches from 2008 to 2017. The Department of Examinations reached out to 29 students who could not complete their respective degrees within the time period of five years commencing from their admission. They have now been granted permission to complete their pending degrees. The proposal from the Department of Examinations was deliberated, discussed, and approved by the Total Quality Management (TQM), the Academic Council and the Governing Council. The students have registered for appearing in the exams and are in the process of completing their subjects for both the odd and the even semesters.

Schedule of Examinations 2022-23

Programme	Semester	Starting Date of Examination	End Date of Examination	Date of Declaration of Results
B.Com	Odd Semester	12.03.2022 (I)	25.03. 2022 (I)	08.04.2022 (I)
		02.12.2021(III, V)	14.12. 2021(III, V)	21.12.2021 (III, V)
	Even Semester	11.06.2022	28.06.2022	08.07.2022
BBA	Odd Semester	12.3.2022 (I)	25.03.2022 (I)	08.04.2022(I)
		02.12.2021 (III, V)	14.12.2021(III, V)	21.12.2021(III, V)
	Even Semester	11.06.2022	28.06.2022	08.07. 2022
M.Com	Odd Semester	02.12.2021	13.12.2021	21.12.2021
	Even Semester	11.06.2022	28.06.2022	08.07. 2022
B.A. English	Odd Semester	12.03.2022 (I)	25.03.2022	08.04.2022
	Even Semester	11.06.2022	28.06.2022	08.07.2022
B.Sc Economics	Odd Semester	12.3.2022 (I)	25.03.2022	08.04.2022
	Even Semester	11.06.2022	28.06.2022	08.07.2022

IT Integration in Examination Processes

• Projector with screen installed in the exam department for online meetings and deliberations.
• Previous years' question papers uploaded on the college website for students to access.
• As per the NEP, the curriculum and the course matrices have been changed with credits fixed for Discipline Specific Core (DSC), Discipline Specific Elective(DSE), Skill Enhancement Courses(SEC), and Ability Enhancement Courses(AEC).
• The examination calendar is included in the Student Handbook to ensure transparency of the timeline amongst the staff and the students.
• Fair and judicious evaluation is carried out with the help of a central evaluation board.
• Answer scripts are verified and the total scores for each paper are re-checked before sending them to the reviewers.
• Random check of the entry of marks is done by the exam department before the declaration of the results to ensure error-free publication of results.
• Outcome-Based Education Committee, Board of Examiners Committee, and the Question Paper Audit Committee help the faculty to set better question papers.
• Best answer scripts of the previous semesters' are kept in the library for reference by the students.
• The Department of Examinations appreciates the achievers with special certificates to encourage and motivate the students to do better.

IT Reforms

• Online display of exam notices through ERP and website
• Online registration for the End Semester Examination through ERP
• Automated seating arrangement through ERP
• Online publication of seating arrangement
• Utilisation of Barcode Scanners for answer scripts and marks entry
• Online Assignments are checked for Plagiarism through Urkund software
• Few internal assessment tests in the core subjects are conducted through linways portal
• Online display of time table on the website and the LCDs at various places in the college
• Online entry of CIA marks through ERP portal
• Online publication of results

Green Reforms

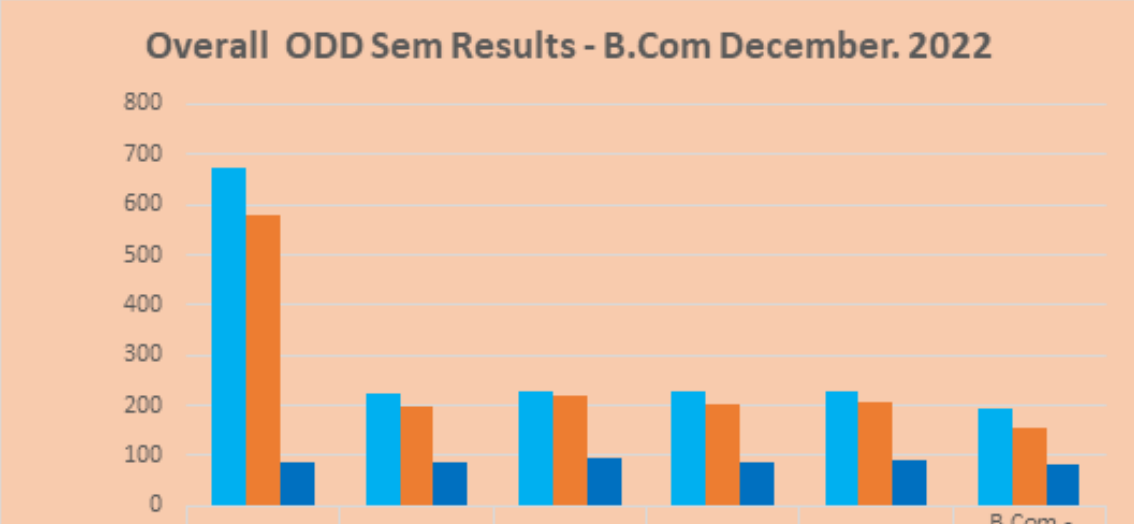
• Assignments using LMS platform are encouraged by all faculty members
• Written assignments are avoided as a step towards sustainability
• Usage of ink pens are encouraged rather than ballpoint pens
• One-sided pages are used for taking printouts in the exam department
• At the end of the semester, one-sided used papers are collected from various other departments to be further utilised for office work in the exam department.
• The exam department has implemented the use of cloth bags (blue) instead of paper bags for packing the answer scripts.
• Special bags have been designed specifically to pack question papers.
• Used answer scripts are sent for recycling.

Odd Semester Results-December 2022(I, III, V- UG and PG)

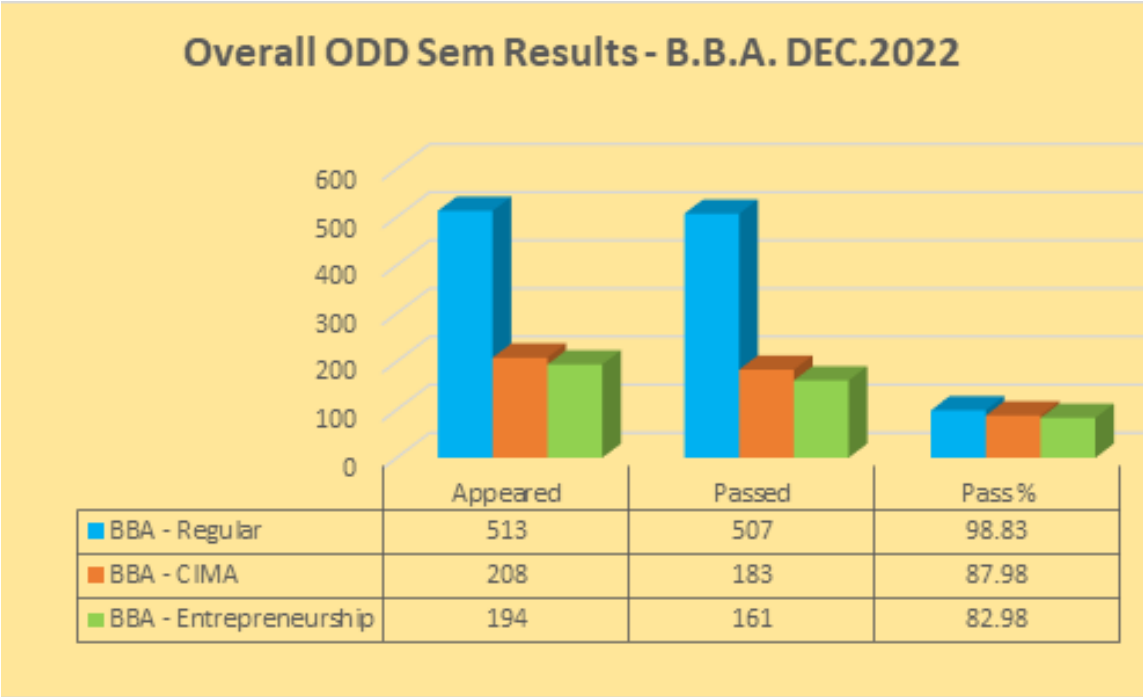
Course	No. Ap-peared	No. Passed	Out-stand-ing	I Class Exem	I Class Dist	I Class	High II Class	II Class	Pass Class	Fail	Pass %
I Sem B.Com (Ana-lytics)	76	65	2	24	22	16	1	0	0	11	85.53
I Sem B.Com (ACCA)	79	74	1	32	25	13	2	1	0	5	93.67
I Sem B.Com (Str. Finance)	75	67	0	22	34	11	0	0	0	8	89.33
I Sem B.Com (Regular)	218	186	9	63	77	36	1	0	0	32	85.32
I Sem B.Com (BPM)	75	63	0	7	33	17	5	1	0	12	84
I Sem B.Com (TT)	66	48	0	3	20	20	5	0	0	18	72.73
I Sem B.Sc Economics	52	41	1	15	19	6	0	0	0	11	78.85
I Sem B.A English	23	18	0	2	11	3	2	0	0	5	78.26
I Sem BBA (Regular)	147	112	1	21	51	36	3	0	0	35	76.19
I Sem BBA (CIMA)	71	55	1	19	20	14	1	0	0	16	77.46
I Sem BBA (Entrepre-neurship)	73	49	0	8	25	14	1	1	0	24	67.12
I Sem BBA IT	5	4	1	1	0	2	0	0	0	1	80
III Sem B.Com (Analytics)	70	61	6	28	23	4	0	0	0	9	87.14
III Sem B.Com (ACCA)	74	71	5	25	35	6	0	0	0	3	95.95
III Sem B.Com (Str. Finance)	74	65	4	27	30	4	0	0	0	9	87.84
III Sem B.Com (Regular)	224	187	11	82	68	25	1	0	0	37	83.48
III Sem B.Com (BPM)	74	60	1	24	20	14	1	0	0	14	81.08
III Sem B.Com (TT)	56	42	2	7	14	17	1	1	0	14	75

III Sem BBA (Regular)	135	105	5	43	47	8	2	0	0	30	77.78
III Sem BBA (CIMA)	69	62	1	37	19	5	0	0	0	7	89.96
III Sem BBA(Entre-preneurship)	58	52	2	24	17	9	0	0	0	6	89.66
V Sem B.Com (Analytics)	79	73	7	25	29	9	2	1	0	6	92.41
V Sem B.Com (ACCA)	76	74	3	25	30	15	1	0	0	2	97.37
V Sem B.Com (Str. Finance)	77	74	6	19	24	19	5	1	0	3	96.1
V Sem B.Com (Regular)	231	208	25	63	65	42	9	4	0	23	90.04
V Sem B.Com (BPM)	78	77	8	27	27	9	4	2	0	1	98.72
V Sem B.Com (TT)	71	65	0	10	28	20	5	2	0	6	91.55
V Sem BBA (Regular)	141	134	11	41	45	26	9	2	0	7	95.04
V Sem BBA (CIMA)	68	66	5	18	20	19	1	3	0	2	97.06
V Sem BBA(Entre-preneurship)	63	60	12	16	16	15	1	0	0	3	95.24
I Sem M.Com (Regular)	35	32	2	9	18	3	0	0	0	3	91.43
I Sem M.Com (IB)	26	17	2	4	4	5	2	0	0	9	65.38
I Sem M.Com (FA)	47	40	3	9	16	10	1	1	0	7	85.11
III Sem M.Com (Regular)	34	33	2	4	15	9	2	1	0	1	97.06
III Sem M.Com (IB)	43	43	1	5	22	14	1	0	0	0	100
III Sem M.Com (FA)	50	48	0	8	19	19	1	1	0	2	96

Analysis of Odd Semester Results-December 2022

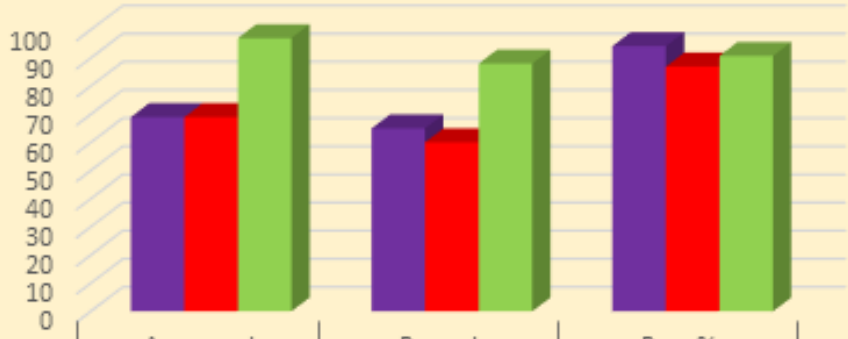


	B.Com - Regular	B.Com - Analytics	B.Com - Int A/c & Fin	B.Com - BPM	B.Com - Str. Fin	B.Com - Travel & Tourism
Appeared	673	225	229	227	226	193
Passed	581	199	219	200	206	155
Pass %	86.32	88.44	95.63	88.1	91.15	80.31



	Appeared	Passed	Pass %
BBA - Regular	513	507	98.83
BBA - CIMA	208	183	87.98
BBA - Entrepreneurship	194	161	82.98

Overall ODD Sem Results - M.Com DEC. 2022

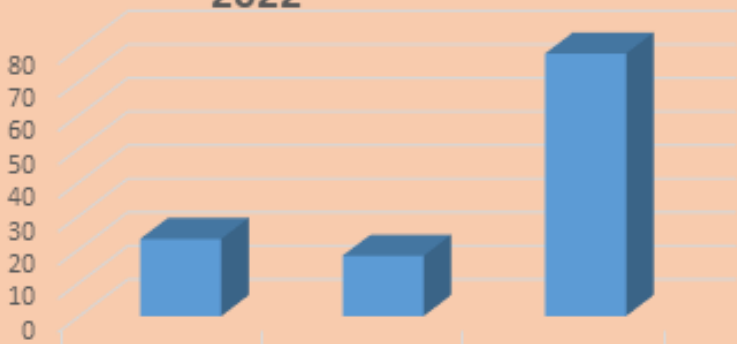


	Appeared	Passed	Pass %
M.Com - Regular	69	65	94.2
M.Com - I.B.	69	60	86.95
M.Com-F. A.	97	88	90.72

Odd Sem Results B.Sc (Economics Honors) Dec. 2022

	Appeared	Passed	Pass %
B.Sc (Economics Honors)	52	41	78.85

Odd Sem Results B.A (English Honors) Dec. 2022



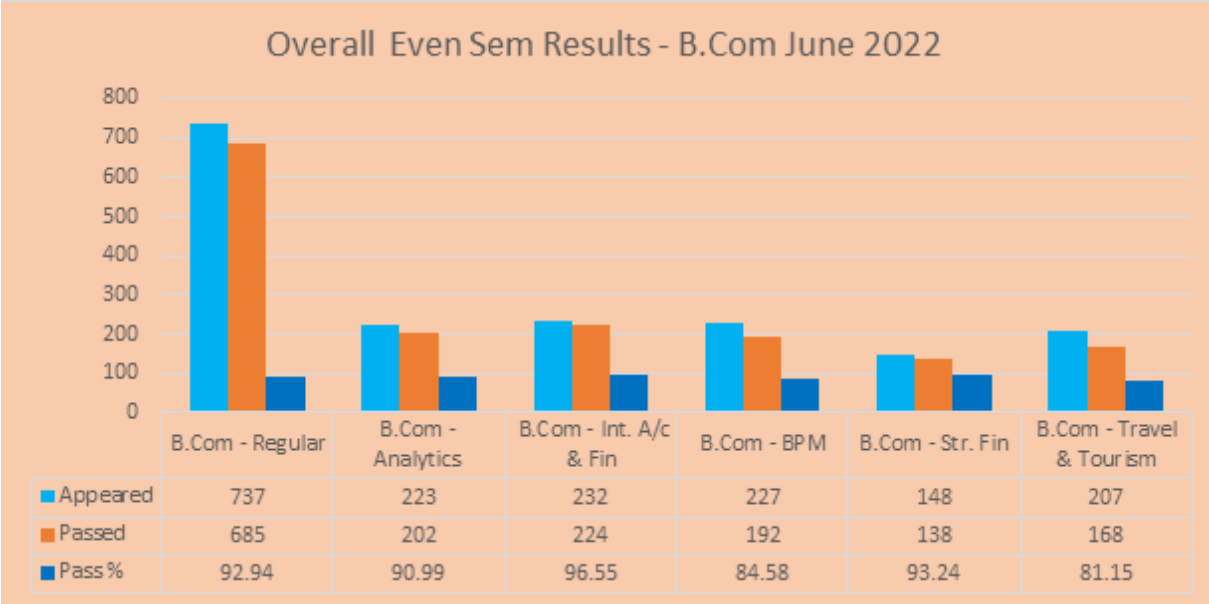
	Appeared	Passed	Pass %
B.A (English Honors)	23	18	78.26

Even Semester Results-June 2022 (II, IV & VI- UG & PG)

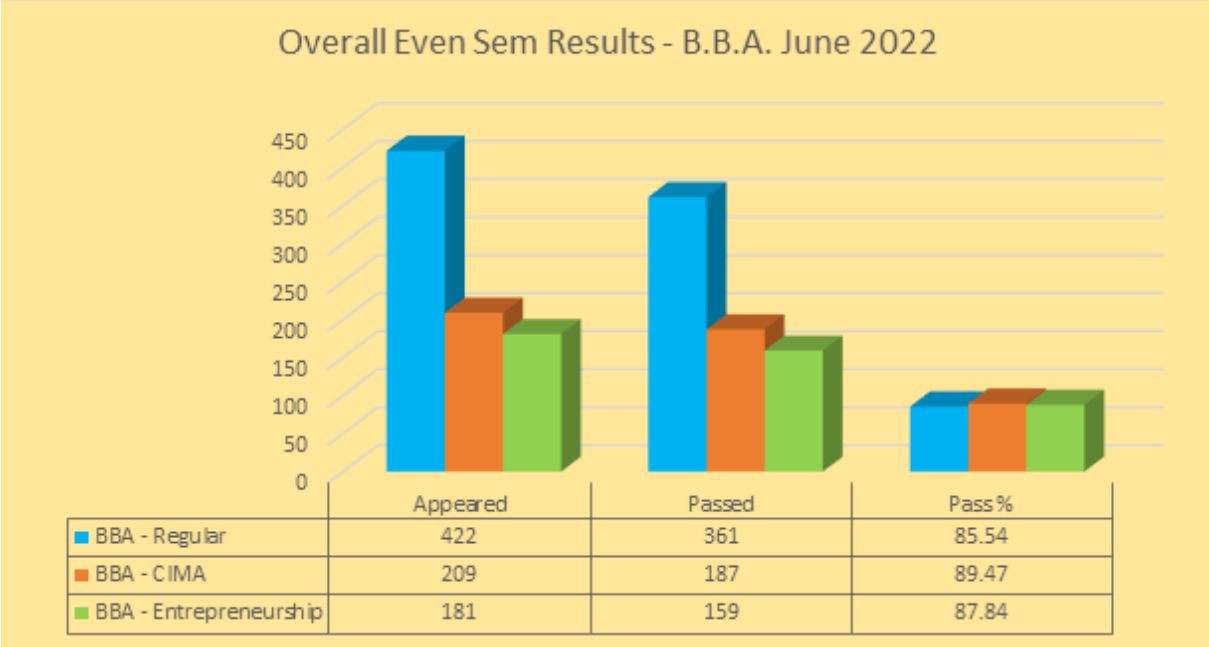
Course	No. Appeared	No. Passed	Outstanding	I Class Exem	I Class Dist	I Class	High II Class	II Class	Pass Class	RA	Pass %
II Sem B.Com (Analytics)	76	59	2	20	22	14	1	-	-	17	77.63
II Sem B.Com (ACCA)	78	75	2	36	30	7	-	-	-	3	96.15
II Sem B.Com (Str. Finance)	76	67	5	18	29	15	-	-	-	9	88.16
II Sem B.Com (Regular)	213	178	2	65	87	23	1	-	-	35	83.56
II Sem B.Com (BPM)	71	52	-	10	21	18	3	-	-	19	73.24
II Sem B.Com (TT)	62	44	-	6	11	25	1	1	-	18	70.97
II Sem BBA (Regular)	133	111	3	37	47	20	3	1	-	22	83.45
II Sem BBA(CIMA)	69	55	-	19	21	15	-	-	-	14	79.71
II Sem BBA(Entrepreneurship)	57	43	-	13	18	11	1	-	-	14	75.44
IV Sem B.Com (Analytics)	73	73	2	36	26	9	-	-	-	-	100
(Int A/c& Fin)											
IV Sem B.Com (Str. Finance)	72	71	2	34	23	12	-	-	-	1	98.61
IV Sem B.Com (BPM)	77	66	1	22	23	15	3	2	-	11	85.71
IV Sem B.Com (Regular)	222	211	3	72	87	37	9	3	-	11	95.05
IV Sem B.Com (TT)	70	56	-	10	26	14	5	1	-	14	80
IV Sem BBA (Regular)	139	110	4	32	42	28	3	1		29	79.12
IV Sem BBA(CIMA)	69	63	1	23	24	15	-	-	-	6	91.3
IV Sem BBA(Entrepreneurship)	55	50	7	20	11	9	2	1	-	5	90.91

VI Sem B.Com (Analytics)	74	73	13	22	23	15	-	-	-	1	98.64
VI Sem B.Com (ACCA)	80	80	6	28	32	11	1	2	-	-	100
VI Sem B.Com (BPM)	79	74	7	31	14	14	4	3	1	5	93.67
VI Sem B.Com (Regular)	302	296	25	93	83	53	28	14	0	6	98.01
VI Sem B.Com (TT)	75	68	-	8	16	24	11	6	3	7	90.66
VI Sem BBA (Regular)	150	140	10	42	45	25	12	4	2	10	93.33
VI Sem BBA(CIMA)	71	69	4	27	19	11	4	3	1	2	97.18
VI Sem BBA (Entrepre-neurship)	69	66	5	12	31	13	5	0	0	3	95.65
II Sem M.Com (Regular)	33	29	0	5	13	10	0	1	0	4	87.88
II Sem M.Com (IB)	41	38	1	9	17	8	3	0	0	3	92.68
II Sem M.Com (FA)	51	47	2	14	18	13	0	0	0	4	92.15
IV Sem M.Com (Regular)	37	37	0	15	20	2	0	0	0	0	100
IV Sem M.Com(IB)	38	38	0	4	20	14	0	0	0	0	100
IV Sem M.Com(FA)	48	48	4	33	9	2	0	0	0	0	100

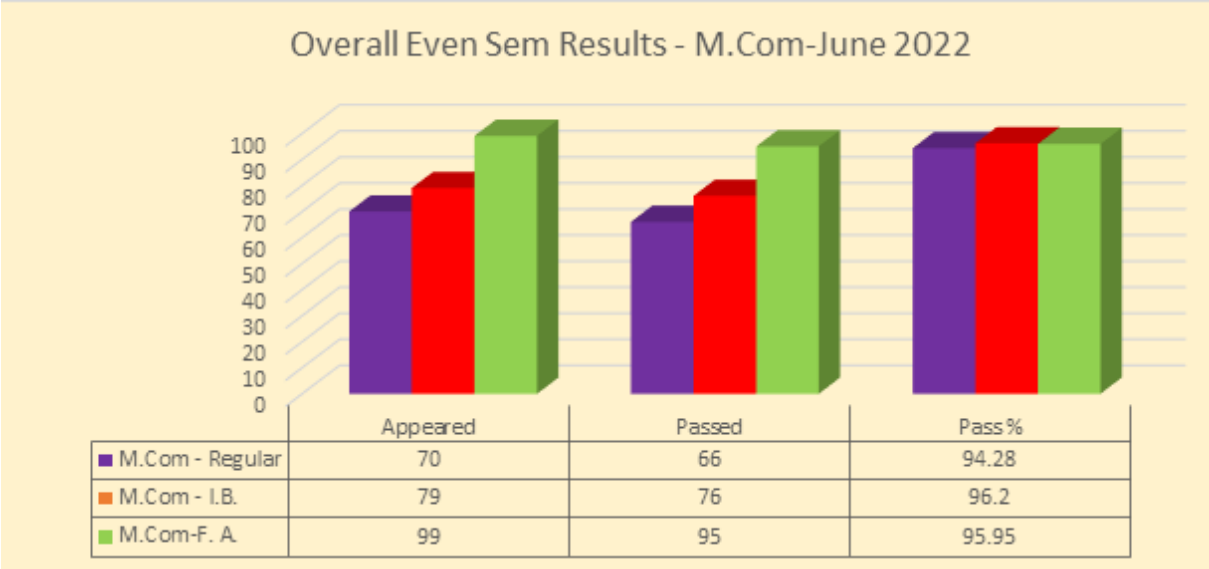
Analysis of Even Semester Results-June 2022



	B.Com - Regular	B.Com - Analytics	B.Com - Int. A/c & Fin	B.Com - BPM	B.Com - Str. Fin	B.Com - Travel & Tourism
Appeared	737	223	232	227	148	207
Passed	685	202	224	192	138	168
Pass %	92.94	90.99	96.55	84.58	93.24	81.15



	Appeared	Passed	Pass %
BBA - Regular	422	361	85.54
BBA - CIMA	209	187	89.47
BBA - Entrepreneurship	181	159	87.84



	Appeared	Passed	Pass %
M.Com - Regular	70	66	94.28
M.Com - I.B.	79	76	96.2
M.Com-F. A.	99	95	95.95

Rank Holders List for the UG 2019 Batch and PG 2020 Batch

Sl.No.	Registration No.	Name of the Student	Programme	Rank
1.	20SJCCM013	Lahari H	M.Com	I
2.	20SJCCM021	Reena R	M.Com	II
3.	20SJCCMIB028	Tanya Shibu Thomas	M.Com (IB)	I
4.	20SJCCMIB016	Naveena B S	M.Com (IB)	II
5.	20SJCCMFA036	Roseline Revathi S	M.Com (FA)	I
6.	20SJCCMFA027	Nivedyta Khanna	M.Com (FA)	II
7.	20SJCCMFA029	Oshin Singh	M.Com (FA)	II
8.	19SJCCC667	Srishti Mahajan	B.Com (Regular)	I
9.	19SJCCC516	S Sritesh	B.Com (Regular)	II
10.	19SJCCC112	Jessica Nirola J	B.Com ACCA	I
11.	19SJCCC253	B Shikhara	B.Com BPM	I
12.	19SJCCC048	Devanshi Choudhary	B.Com Analytics	I
13.	19SJCCC757	Gabriela Florence Daly	B.Com T.T	I
14.	19SJCCB021	Simran Grace Satyanarayan	BBA (Regular)	I
15.	19SJCCB159	Rowena Gonsalves	BBA (Regular)	II
16.	19SJCCB245	Karan R Asrani	BBA (CIMA)	I
17.	19SJCCB368	Saurabh Dilip Jain	BBA(Entrepre-neurship)	I

PROFESSIONAL PROGRAMMES

10. PROFESSIONAL PROGRAMMES

The institution integrates the undergraduate programme consisting of the B.Com and BBA degrees with professional courses in order to offer specialisations to students in a wide range of fields. Students pursue the following professional programmes alongside their regular degree: Association of Certified Chartered Accountants (ACCA), Certified Management Accountant (CMA), and Chartered Institute of Management Accountants (CIMA). These programmes are introduced with the aim to improve the career prospects of students and to provide financial services to investors, corporates, and also the government.

Many of these courses have on-campus collaborations and learning partners. The institution offers coaching for these programmes by experienced industrialists with a view to combining practical and theoretical learning.

Collaborations for Professional Programmes

Chartered Institute of Management Accountants (CIMA)

The Chartered Institute of Management Accountants (CIMA), founded in 1919, is the world's leading and largest professional body of management accountants. Together with the American Institute of Certified Public Accountants (AICPA), CIMA established the Chartered Global Management Accountant (CGMA) designation in 2012 to provide members with resources and recognition. The CIMA syllabus draws on the unique CGMA Global Management Accounting principles and CGMA Competency Framework to empower individuals with high-level abilities to help them achieve sustainable success in both business and finance. The institution offers an embedded programme – BBA (Professional- Finance & Accountancy) in collaboration with CIMA.

Association of Chartered Certified Accountants (ACCA)

ACCA is the Association of Chartered Certified Accountants. It is a community of 227,000 current members and 544,000 future members based in 176 countries. ACCA is committed to the development of a strong global accountancy profession and the many benefits that this brings to organisations, individuals and society. The ACCA qualification develops forward thinking professionals with the financial and business skills essential for the creation of sustainable economies and flourishing societies. The institution offers an embedded programme – B.Com (Professional- International Accounting & Finance) in collaboration with ACCA.

Institute of Management Accountants (IMA)

IMA is the worldwide association of accountants and financial professionals working in business committed to helping more than 90,000 members to expand their professional skills, better manage their organization, and enhance their career. The institution offers an embedded programme – B.Com (Professional- Strategic Finance) in collaboration with IMA.

Institute of Analytics (IoA)

The IoA is a Professional Body for Analytics and Data Science Professionals in UK and International. IoA is a not-for-profit organisation that exists to promote greater awareness, understanding and innovation in Analytics. The Institute provides members with the opportunity to network with other professionals in the industry, to learn about career development opportunities, to share knowledge and expertise, to access Continuous Professional

Development programmes and to carry the official designation of Membership. The institution offers an embedded programme – B.Com (Analytics) in collaboration with IOA.

Students enrolled

Programmes	No. of students enrolled
ACCA	240
CMA	240
Analytics with IoA	240
Actuarial Science	1
CIMA	224

Total appeared –174
Total cleared - 123

ACCA

Subject	Financial Reporting	Audit and Assurance	Financial Management	Strategic Business Reporting	Strategic Business Leader	Advances Audit and Assurance	Advanced Financial Management
Appeared	70	20	49	7	3	16	9
Cleared	50	30	31	7	2	12	8

ACCA Rank Holder

Registration No.	Name of the Student	Rank
21SJCCC167	Sri Akash Krishnamoorthy	India- 3 Global – 8 Subject Financial Reporting December 2022

B.Com Strategic Finance

Subject	Appeared	Cleared
US- CMA – Part 1	17	9
US- CMA – Part 2	2	1

B.Com (CIMA)

Subject	Appeared	Cleared
Operational Case Study Exam	20	15
Management Case Study Exam	6	5
Strategic Management (E3)	1	1

Performance in Professional Programmes-CA, US-CMA, ICMA-I,CS, ACTUARIAL SCIENCE, CFA

Registered with Professional Body	Number
ACCA	5
ACTUARIAL SCIENCE	1
CA	192

CFA	4
CS	5
ICMAI	4
US CMA (from non CMA batch)	4

Name of the exam	Attempted	Cleared
CA Foundation	62	23
CA Intermediate (Group 1 only)	42	20
CA Intermediate (Group 2 only)	15	4
CA Intermediate (Group 1 and 2)	18	11
CMA Foundation	1	1
Chartered Financial Analyst (CFA)	1	1

RESEARCH CULTURE

11. RESEARCH CULTURE

Research at SJCC

Research is an integral component of academic excellence at SJCC. The college has a Research Centre recognised by the Bengaluru City University, and the centre plays a vital role in fostering research culture at the institution. The institution facilitates research in four significant parts – PhD Programme with Bengaluru City University (BCU), Department Research, BJES Seed Money Project, and Faculty (Individual/Joint) Research.

PhD Programme with Bengaluru City University(BCU)

Bengaluru City University offers a comprehensive PhD programme aimed at providing students with an opportunity to undertake advanced research in a variety of academic disciplines. The PhD programme is open to both full-time and part-time students, and the duration of the programme ranges from 3-5 years depending on the discipline. Students are required to submit a thesis or dissertation at the end of their research, which is evaluated by a panel of experts.

Department Research

The UG departments of Commerce, Management, Arts and Science as well as the Department of Postgraduate Studies in Commerce attribute great importance to research. These departments have formed exclusive associations to nurture the research culture among students.

Mainframe Research Forum, an initiative of the Department of Commerce is aimed at helping students develop an ability to effectively engage in research and guide them through guest lectures, workshops and training programmes in the field of computer software and formatting.

The Quest Club of the Department of Management helps students with logical reasoning and critical thinking. The activities of the club supplement the skill set of students in the field of research.

The Post Graduate Department of Commerce organises various programmes to enhance the research skills of the students. The Alumni Lecture Series, National Conference, Faculty Development Programmes and the annual department fest ***Agamya*** offer an elaborate platform to the students of the department as well as researchers from outside the institution.

BJES Seed Money Project

The Bangalore Jesuit Educational Society (BJES) provides funding for the faculty members of its institutions. The objective of the funding is to encourage research by the faculty members in the areas identified under the apostolic preferences of Karnataka Jesuit Educational Society (KJES). This initiative is a distinctive feature of research based on extension activities that are facilitated in Jesuit higher educational institutions.

Faculty (Individual/Joint) Research

At SJCC, faculty members are actively involved in the field of research and present/publish their research work on various platforms of national and international repute. The faculty members are granted funding from the UGC, ICSSR and various other agencies to carry on their research work. The faculty members are part of Review Committees and Advisory Committees of reputed conferences and journals. They share their expertise in the field of research, in the capacity of Conveners, Resource Persons, and Panellists at conferences and seminars in various institutions across the country and in foreign universities.

Research Centre

St. Joseph's College of Commerce (Autonomous) was recognised as a Research Centre by Bangalore City University in the year 2010. The Expert Committee members from Bangalore City University visited the SJCC Research Centre on August 22, 2022 for the renewal of recognition of the Research Centre. Following this expert committee visit, the Research Centre status was renewed for the period from 2022 – 2023 to 2025 – 2026. The Research Centre has an effective Plagiarism and Malpractice Policy that governs ethical standards in research conducted in the college. The institution uses URKUND - Ouriginal software to detect plagiarism. The policy of the institution in detecting plagiarism is in line with UGC (Promotion of Academic Integrity and Prevention of Plagiarism in Higher Educational Institutions) REGULATIONS, 2018. The Research Centre follows the Research Policy of the institution to develop and maintain a research-friendly environment among students and faculty members.

This year, 3 PhD Scholars completed their doctoral degree from the Research Centre. They were guided by the faculty members of the institution who are recognised for guideship by Bengaluru City University. Currently, 16 PhD scholars are registered under 6 faculty members at the Research Centre. College administers the funds received from diverse government institutions like the UGC and the ICSSR for minor and major research projects. The college strives to maintain a strong research environment by funding various FDPs, workshops and training programmes.

Research Advisory Committee Meeting

The Research Advisory Committee (RAC) meeting was held on October 31, 2022 at 3.00 pm in the Board Room. A total of seven members from the Advisory Committee were present. Important discussions and deliberations on the functioning and the future of the Research Centre of SJCC were conducted. The next RAC meeting is scheduled on May 2, 2023 to discuss and deliberate on the activities of the Research Centre, PhD scholars' progress, and other research activities.

SJCC Management Research Review Peer Review Journal (Print ISSN: 2249-4359)

The SJCC Management Research Review - SJCC MRR (ISSN 2249-4359) journal is the flagship journal of the college and is brought out by the Research Centre. SJCC MRR is a double-blind, peer-reviewed, open-access, refereed journal that delivers original, quality-based, and contemporary research findings in the field of management and business studies. It is a bi-annual publication published every year in June and December. The first issue of the Journal was brought out in 2011. The journal is indexed in the J-Gate, i-Scholar, Google Scholar, and Academia.edu and each paper is given a Digital Object Identifier (DOI) number.

The journal welcomes original research articles, review articles, conceptual articles, case studies, book reviews, short comments on diverse issues, and solution-oriented findings in studies of management and business studies. A unique feature of this journal is that we also accept manuscripts communicating to a broader audience about research projects financed by national and international funding agencies.

Highlights

- Two volumes of the *SJCC Management Research Review Journal* were published by the Research Centre in the month of June and December 2022.
- The *SJCC Management Research Review Journal* is now also indexed in the J-Gate and i-Scholar.
- The journal received additional subscriptions for the academic year 2022-2023.
- Revamped *SJCC Management Research Review Journal* Website: The Research Centre has a

dedicated website for the journal. The objective behind revamping the website was to get the existing SJCC MRR journal indexed in the UGC CARE list and other indexing agencies. The website is up-to-date and the link for access is www.sjccmrr.res.in

Other Details

•In August 2022, the Research Centre dispatched the June Issue (Volume 12, Issue No.1) to the contributors and libraries of other colleges.
•The call for papers was sent to 3,000+ colleges/universities for the December Issue (Volume 12, Issue No. 2). Last date for submission was November 10, 2022.
•The call for papers was sent to 3,000+ colleges/universities for the June Issue (Volume 13, Issue No.1). Last date for submission was March 31, 2023.
•In February 2023, the Research Centre dispatched the December Issue (Volume 12, No. 2) to the contributors and libraries of other colleges.
•The Subscription form of the Journal was revised.
•Prepared and distributed SJCC MRR Journal Brochure to 200+ member institutions of Xavier Board of Higher Education (XBHE).
•Email invitations were sent to 300+ member institutions of Xavier Board of Higher Education (XBHE) for subscription to the journal.
•The list of the Advisory Board Members (National and International) of the journal was revised.
•The list of the Editorial Board Members (Internal and External) was revised.
•Prepared a new list of the internal panel of reviewers.
•The instructions for manuscript submission, for the reviewers, reviewer formats, publication policy, the double-blind review process, aims and scope of the journal(after considering Advisory Board Members' suggestions), copyright form, declaration form, and subscription form were prepared.
•The Research Centre applied for UGC CARE List in 2022 March and is awaiting the results.

Details of SJCC Management Research Review Publications 2022-23

Sl.No.	Title	Editor	Chief Editor
1.	SJCC Management Research Review – Volume 12 (2), December 2022	Dr. Poornima V and Dr. Mohan P Philip	Dr. Charles Lasrado, SJ
2.	SJCC Management Research Review – Volume 12 (1), June 2022	Dr. Deepika Joshi & Dr. Sridhar L S	Dr. Charles Lasrado, SJ

Management Capacity Building Programmes

Management Capacity Building Programmes are organised and conducted by the Research Centre for the students and faculty of the institution as well as the registered research scholars of BCU. These programmes are designed and delivered to introduce significant steps and processes involved in the field of research. The sessions equip the participants with necessary approaches in research and further helps align the researcher with goals and objectives of the institution.

Faculty and Research Scholars

Sl.No.	Date	Name of the workshops / seminars	Resource Person	Number of participants
1.	October 14 and 15, 2022	Two-Day Experiential Faculty Development Programme on Data Analysis using R	Dr. Xavier S, Assistant Professor, Loyola College, Chennai, Tamil Nadu	28

2.	December 1-7, 2022	Online Seven Days National Level Experiential Workshop on Research Methodology	Prof. NMK Bhatta - Dean (Research), XIME, Bengaluru, Karnataka.	40
			Dr. A. Narasima Venkatesh - Professor and Head of the Department, HRM and General Management ISBR, Bengaluru, Karnataka.	
			Dr. Sheril Almeida - Associate Professor, Christ (Deemed to be University), Bengaluru, Karnataka.	
			Mr. Michael Sebastian Almeida - Senior Principal Technical Publishing Specialist, Oracle India Pvt. Ltd., Bengaluru, Karnataka.	
			Dr. Ganasoundari, Thesis Support Expert, Rehoboth Academic Services, Bengaluru, Karnataka.	
			Dr. Kirupa Priyadarsini, Associate Professor, PSG Institute of Management, Coimbatore, Tamil Nadu.	
			Dr. Elangovan, Professor and PhD Coordinator – Management, School of Business and Management, Christ (Deemed to be University), Bengaluru, Karnataka.	
			Dr. Christo Selvan V - Dean, School of Business, St. Joseph's University, Bengaluru, Karnataka.	
3.	February 7, 2023	Faculty Development Programme on Impact Factor Publications	Dr. Roshan Castelino, SJ Assistant Director Department of Research St. Joseph's University, Bengaluru, Karnataka	45

Research Programme for PG and UG Department

Sl. No.	Activity Type & Topic	Resource Person	Date of Event
Odd Semester			
1.	Research Centre Orientation held for all first year UG students - B.Com/ BBA/B.Sc (Economics)/BA (English) – Shift I & Shift II.	Dr. Poornima V Assistant Research Director Dr. Mohan P Philip, Professor (Emeritus) & Research Mentor	August 17 and 19, 2022
Even Semester			

2.	A Seminar talk on the topic Sustainable Development Goals of the United Nations: Decade of Actions – First Year B.Sc. (Economics) Students.	Mr. Abhimanyu Manimaran, Director of Strategy and Partnerships, Ecosystem Innovations and Strategic Sustainability at the United Nations Global Compact, Norway	January 11, 2023
3.	An Experiential Training Program on Research Methodology – PG Final Year Students	Dr. D Raja Jebasingh – Assistant Professor, SJCC Dr. Himachalapathy – Assistant Professor, SJCC Dr. Sridhar L S – Assistant Professor, SJCC Mr. Lakshmipati – Assistant Librarian, SJCC	January 30 to February 8, 2023
4.	A Two Day Experiential Workshop on Knowledge Dissemination through Scientific Writing & Publishing – Students of Mainframe Research Forum of B.Com Department	Dr. Alan Godfrey A, Head and Assistant Professor, School of Social Work, St. Joseph's University, Bengaluru, Karnataka	March 2 and 3, 2023

PhD Programme with Bengaluru City University(BCU)

List of Recognised Guides at Bengaluru City University

Sl. No.	Specialisation/ Subject	Name of the Guide
1.	Marketing & Finance	Dr. Mohan P Philip
2.	Finance & Accounts	Dr. H. Nagaraj
3.	Human Resource Management & General Management	Dr. D. Raja Jebasingh
4.	Marketing & Accounts	Dr. Lily Nirmal David (Superannuated)
5.	Human Resource Management & General Management	Dr. Shubhra Rahul
6.	Finance & Accounts	Dr. Charles Lasrado, SJ

PhD Scholars at the Research Centre registered with BCU

Sl. No	Name of the Research Supervisor	Name of the Research Scholar	Date of registration	Nature of Admission
1.	Dr. Mohan P Philip	Mr. Shree Murthy S	January 2014	FT
2.		Ms. Komala B	December 20, 2016	PT
3.		Ms. K. Padmavathi. K	December 30, 2016	PT
4.		Mr. Girish. B.N	Jan-14	PT
5.		Ms. Fozia	Jan-15	PT
6.	Dr. H. Nagaraj	Mr. Suresh. S	December 30, 2016	PT
7.		Ms. Nischitha. K	December 30, 2016	PT
8.		Ms. Vidhya. B	December 30, 2016	FT
9.		Mr. Santhosh N.C	December 30, 2016	PT
10.	Dr. Lily N. David	Ms. Aisha Banu	December 30, 2016	PT
11.		Mr. Sathisha. S.M	December 30, 2016	PT
12.		Ms. Minu. M	December 30, 2016	PT
13.		Ms. Divya Shree. V	December 30, 2016	PT
14.	Dr. D. Raja Jebasingh	Ms. Mallika. D. S	December 30, 2016	PT
15.		Ms. S.V. Lavanya	December 30, 2016	PT
16.	Dr. Shubra Rahul	Ms. Ahana Ruth Pinto	December 30, 2016	PT

PhD Scholar Interface Meeting

The Research Centre of SJCC organised a PhD Scholar Interface Meeting for its registered scholars every academic year at regular intervals. The objective of the meeting was to conduct a research work presentation by any one of the scholars followed by an active discussion on the research work. Scholars were informed well in advance about the activities planned by the Research Centre. The meetings were organised to offer a platform for the researchers to freely express their research-related queries. In this regard, scholars on a voluntary basis expressed their interest to present her/his research work. The scholars were updated with the planned activities for the upcoming month from the Research Centre.

Details of Ph.D. Scholar Interface Meetings Held

Sl. No.	Name of the Scholar	Name of the Guide	Topic	Date of Meeting
Odd Semester				
1.	Ms. Komala B	Dr. Mohan P Philip	A Study on Impact of Online Food Retailing on Customer Satisfaction with Special Reference to Bangalore City	August 27, 2022
2.	Fr. Praveen Kiran Martis	-	Pilgrimage Tourism and Growth of Rural Economy in Karnataka	September 09, 2022
Even Semester				

3.	Ms. Lavanya	Dr. Shubhra Rahul	Conflict Management of Women Employees at Workplace with Special Reference to Educator Sector in Karnataka	Feb-23
4.	Ms. Minu	Dr. Raja Jebasingh	A Study of Price Discovery and Risk Management in Indian Agricultural Commodity Market – With Special Reference to Selected Soft Commodities	March 03, 2023

PhD Awarded

Topic	Scholar Name	Guide Name	Date on which PhD Awarded
A Study on Marketing of Agriculture Commodities Special Reference to Tumkur District of Karnataka	Mr. Sathisha S. M	Dr. Raja Jebasingh	December 16, 2022
Impact of Employee Engagement as a Tool to Reduce Job Hopping Tendency among Working Women in Select Sector in Karnataka	Ms. Ahana Ruth Pinto	Dr. Shubhra Rahul	January 21, 2023
A Study of Public Private Partnership Model of Financing Climate Change with Reference to Energy Sector in Karnataka	Ms. Nischitha K	Dr. Nagaraj K	February 20, 2023

Thesis Submitted

•Ms. Vidhya, research scholar under the guidance of Dr. Lily N. David submitted her thesis to Bangalore University on March 20, 2022.
•Ms. Aisha Banu, a research scholar under the guidance of Dr. Lily N David submitted her thesis to Bangalore University on August 17, 2022.
•Ms. Mallika, a research scholar under the guidance of Dr. Raja Jebasingh submitted her thesis to Bangalore University on March 6, 2023.
•Ms. Divya Shree, a research scholar under the guidance of Dr. Raja Jebasingh submitted her thesis to Bangalore University on March 15, 2023.
•Ms. Komala B, a research scholar under the guidance of Dr. Mohan P Philip has submitted her thesis to Bengaluru University on April 15, 2023.

Colloquium Completed

Mr. Suresh, a research scholar under the guidance of Dr. Nagaraj K completed her colloquium at Bangalore University

BJES Seed Money Project

Expert Review Committee Meeting for BJES seed money

The SJCC Research Centre scrutinises and monitors the progress of BJES Institutional Seed Money Projects undertaken by the faculty members. For the year 2021-2022, three faculty members' project proposals were accepted by the Committee. The progress report of the projects undertaken by the Principal Investigators was submitted on September 10, 2022. Further, an extension of six months was given to the Principal Investigators for the final submission of the projects. The final project reports were submitted to the Research Centre on February 28, 2023. The Institution invited proposals for the BJES Seed Money Project on February 7, 2023 with the submission deadline for the proposals on March 20, 2023.

Details of BJES Seed Money Projects

Name of the teacher	Research/Project Title	Amount of seed money	Month and Year of receiving the grant	Duration of the grant (Ongoing/ Completed)
Dr. Neeti Roy	Effect of Mother Tongue on teaching-learning experience: A comparative study of selected government and private schools in Urban Bangalore District	Rs.50,000	Not Claimed	Ongoing
Dr. Preemal Maria D'Souza	An Analytical study on the Degree of Financial Inclusion among the Slum Dwellers of Bangalore Urban District	Rs.60,000	February 28, 2023	Completed
Mr. Prakash Raju	Generational Differences among the Bangalore Dalit Christian Community: An Enquiry into Caste, Class and Religion	Rs. 50,000	February 28, 2023	Completed

Faculty (Individual/Joint) Research

Faculty Projects Completed

Sl. No	Name of the Principal Investigator (PI)	Title of the Project	Funding Agencies
1.	Dr. Sridhar L. S	A study on Utilisation of Health Care Services in India – a special reference to Child Care	ICSSR New Delhi

2.	Dr. Deepika Joshi (PI), Dr. Nirmala Joseph (Co-PI)	Garbage Collectors Well-being for Sustainable Communities: A Study of Bangalore Metropolitan area	ICSSR New Delhi

Conferences/ Workshops/Seminars/Participation and Presentation

Sl. No.	Name of the teacher	Name of the event with place and mode	Participation/ Presentation/ Resource Person	Date/Duration of the event
1.	Ms. Alamelu A	Two Days Experiential Workshop on Data Analysis Using R organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	October 14-15, 2022
2.	Ms Ankitha Antony	Training Program under National Intellectual Property Awareness Mission organised by Intellectual Property Office, India in collaboration with Ministry of Education's Innovation Cell at St. Joseph's College of Commerce (Autonomous)	Participated	February 14, 2023
3.		Webinar on Web Tools for Research and Researchers Methodist College of Engineering and Technology, affiliated to Osmania University	Participated	September 16, 2022
4.		International Conference on Advancements in People Management(ICAP 2022) Christ (Deemed to be University)	Presented a paper 'The Post-Pandemic Workplace: Perceptions of Work among Millennial Teaching Faculty in Higher Education Institutions'	December 1-2, 2022
5.	Dr Antony Oliver	Vaishveek Paridrushya mein Bharatiya Bhasayein aur Rashtriya Ekta organised by Mount Carmel College in collaboration with Bharatiya Bhasha Samitee, Ministry of Higher Education, Govt of India	Presented a paper 'Vaishveekaran Ke Paridrushya Mein Badalte Bharateeya Cinema Aur Vigyaapan'	February 23-24, 2023

6.		International Seminar on 21vi sadi mein Sreemad Bhagwad Geeta Ki Prasangikta held at Himachal Pradesh Kala Evan Sanskritik Vibhag, Shimla	Presented a paper 'Sreemad Bhagwad Geeta Mein Sarvaangeen Shiksha Padithi'	February 10-13, 2023
7.	Dr Anusuya A Paul	Training Program under National Intellectual Property Awareness Mission organised by Intellectual Property Office, India in collaboration with Ministry of Education's Innovation Cell at St. Joseph's College of Commerce (Autonomous)	Participated	February 14, 2023
8.		FDP on Impact Factor Publications organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	February 7, 2023
9.		International Conference on Philology in the Modern World: Perspectives from Russia and India organised by the Centre of Russian Studies at the Jawaharlal Nehru University, New Delhi	Presented a paper 'Adaptation and nation-building: impact of Russian plays in Assam from pre-independence till the present'	November 28-30, 2022
10.		One Week Online Training Programme on Text and Context in Translation organised by the Department of Humanities and Social Sciences, NIT Trichy in collaboration with the National Translation Mission and Tamil Nadu Text Book and Educational Services Corporation	Participated	July 18, 2022 to July 23, 2022
11.	Ms. Asha Joseph	FDP on Impact Factor Publications organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	February 7, 2023
12.		Two Days Experiential Workshop on Data Analysis Using R organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	October 14-15, 2022

13.	Ms. Bhargavi C S	Training Program under National Intellectual Property Awareness Mission organised by Intellectual Property Office, India in collaboration with Ministry of Education's Innovation Cell at St. Joseph's College of Commerce (Autonomous)	Participated	February 14, 2023
14.		FDP on Impact Factor Publications organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	February 7, 2023
15.	Dr. Charles Lasrado, SJ	FDP on Impact Factor Publications organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	February 7, 2023
16.		Jesuits in Higher Education in South Asia (JHEASA) Conference on National Education Policy 2020 and Jesuit Higher Education: Challenges We Face and Opportunities We Have	Participated	January 26-28
17.		FDP on Basic Neuro Linguistic Programming organised by Premanjali Counselling Services, Nallasopara West, Mumbai	Participated	December 14-18, 2022
18.		Xavier Board Triennial Conference on Journeying with the Synodal Spirit through Networking and Academic Collaborations - Together in Communion, Participation and Mission	Participated	October 22 - 24, 2022
19.		Two Days Experiential Workshop on Data Analysis Using R organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	October 14-15, 2022
20.	Dr. Christina Aroojis	FDP on Impact Factor Publications organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	February 7, 2023

21.	Dr D. Rajajebasingh	Training Program under National Intellectual Property Awareness Mission organised by Intellectual Property Office, India in collaboration with Ministry of Education's Innovation Cell at St. Joseph's College of Commerce (Autonomous)	Participated	February 14, 2023
22.		Xavier Board Triennial Conference on Journeying with the Synodal Spirit through Networking and Academic Collaborations - Together in Communion, Participation and Mission	Participated	October 22 - 24, 2022
23.	Dr Dileep Kumar Shetty	National Level Workshop on R and Python organised Aricap Advisory Services, Mohali, Punjab	Participated	February 9-13, 2023
24.	Ms. Divya Hari Rao	Training Program under National Intellectual Property Awareness Mission organised by Intellectual Property Office, India in collaboration with Ministry of Education's Innovation Cell at St. Joseph's College of Commerce (Autonomous)	Participated	February 14, 2023
25.	Dr. Fariyal Shaikh	Symposium on Research Paper Presentation organised by Rashtriya Shodh Patrika	Presented a paper 'Relevance of Usha Priyamvada's story –Vapasi on the Present Generation'	August 1,2022
26.		Symposium on Research Paper Presentation organised by Rashtriya Shodh Patrika	Presented a paper 'Alchemist Uppanyas Mein Jeevan Darshan: Ek Vishleshan'	July 24, 2022
27.		Workshop on Hinditar Bhashi Hindi Navalekhak Shivir organised by the Central Hindi Directorate MHRD, Delhi and Department of Hindi, St. Joseph's College of Commerce(Autonomous)	Presented a paper titled 'On the Rules of Hindi Grammar for Writing Hindi Language Correctly'	April 28-May 5, 2022

28.	Ms. Ireen V	FDP on Impact Factor Publications organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	February 7, 2023
29.	Ms. Janice Guedes	Training Program under National Intellectual Property Awareness Mission organised by Intellectual Property Office, India in collaboration with Ministry of Education's Innovation Cell at St. Joseph's College of Commerce (Autonomous)	Participated	February 14, 2023
30.	Mr. Jeffin Lijo	FDP on Impact Factor Publications organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	February 7, 2023
31.		Two Days Experiential Workshop on Data Analysis Using R organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	October 14-15, 2022
32.	Ms. Jethina James	Training Program under National Intellectual Property Awareness Mission organised by Intellectual Property Office, India in collaboration with Ministry of Education's Innovation Cell at St. Joseph's College of Commerce (Autonomous)	Participated	February 14, 2023
33.	Ms. Jhumur Samaddar Roy	International Online Workshop on Academic Writing: Ethical Issues organised by the Global Institute of Statistical Solutions (GISS)	Participated	February 25-27, 2023
34.		FDP on Impact Factor Publications organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	February 7, 2023
35.	Mr. Joswin Rodrigues	FDP on Impact Factor Publications organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	February 7, 2023

36.	Dr Komal A. Dave	International Conference on Sustainable Development in Commerce, Management and Technology, Rajdhani College, University of Delhi, Indian Commerce Association, Delhi, India	Presented a paper 'A Study on Business Prospects and Environmental Impact on the Use of Menstrual Cups by Millennial Women- With Special Reference to UN Sustainable Development Goals'	February 26-27, 2023
37.		International Conference on Advances in Management and Technology (ICAMT-2023) Jaypee Business School(Declared Deemed-To-Be-University), Noida, UP, India	Presented a paper 'A Study on the Impact of COVID-19 Towards E-Commerce in India'	February 23-25, 2023
38.		Training Program under National Intellectual Property Awareness Mission organised by Intellectual Property Office, India in collaboration with Ministry of Education's Innovation Cell at St. Joseph's College of Commerce (Autonomous)	Participated	February 14, 2023
39.		International Conference on Issues and Challenges in Business Education and Information Technology organised by the Department of Commerce and Computer Applications in association with IQAC held at Sri K Puttaswamy First Grade College, Mysuru, Karnataka, India	Presented a paper 'A Study on the Impact of Budgetary Control on Organisational Performance with Special Reference to The IT Sector of Bengaluru District'	February 8, 2023
40.		FDP on Impact Factor Publications organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	February 7, 2023
41.		National Level Five Days Management Development Program organised by Birla Institute of Technology (Deemed-to-be-University), Noida, UP, India	Participated	February 6-10, 2023

42.		National Level Workshop by AICTE Training and Learning (ATAL) Academy Blended/ Hybrid FDP at St. Joseph's Institute of Management, Bengaluru	Presented a paper 'Digital Supply Chain Management for Operational Excellence'	November 15-25, 2022
43.		Two Days Experiential Workshop on Data Analysis Using R organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	October 14-15, 2022
44.	Ms. Maria Sanjana	Two Days Experiential Workshop on Data Analysis Using R organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	October 14-15, 2022
45.	Ms. Maryanne Antoinette Pais	National Seminar on Mental Health in Adolescence, Department of Psychology, Christ (Deemed to be University), Bannerghata, Banglore	Presented a paper 'Adolescence and Addiction: The Influence of E-Cigarette Use in Adolescence on Substance Use in Emerging Adulthood'	March 24, 2023
46.		International Conference on Counselling and Psychotherapy, Department of Psychology, Christ (Deemed to be University), Bangalore.	Presented a paper 'Mental Health Literacy Among College Students in Bangalore: An Assessment of Stigma related Mental Health Knowledge'	January 1, 2023
47.		International Conference on Advancements in People Management: Decoding HR for Industry 5.0, organised by the Department of Commerce and Management, Christ (Deemed to be University), Bangalore	Presented a paper 'The Post-Pandemic Workplace: Perceptions of Work among Millennial Teaching Faculty in Higher Education Institutions'	December 1, 2022

48.		Two Days Experiential Workshop on Data Analysis Using R organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	October 14-15, 2022
49.	Mr. Merwin Abraham Mathew	International Cricket Council Hackathon	Participated	February 22, 2023
50.		One day workshop on Tools and Techniques for an effective literature review conducted by Auro University, Surat, Gujarat	Participated	February 17, 2023
51.		Training Program under National Intellectual Property Awareness Mission organised by Intellectual Property Office, India in collaboration with Ministry of Education's Innovation Cell at St. Joseph's College of Commerce (Autonomous)	Participated	February 14, 2023
52.		FDP on Impact Factor Publications organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	February 7, 2023
53.		Two Days Experiential Workshop on Data Analysis Using R organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	October 14-15, 2022
54.		One Week Online National FDP on Quantitative Data Analysis by Human Behavtics, Lucknow, Uttar Pradesh	Participated	August 21-26, 2022
55.	Mr. Mohammed Ashfaque	FDP on Impact Factor Publications organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	February 7, 2023
56.		Two Days Experiential Workshop on Data Analysis Using R organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	October 14-15, 2022

57.	Ms. Muktha Kumar	Training Program under National Intellectual Property Awareness Mission organised by Intellectual Property Office, India in collaboration with Ministry of Education's Innovation Cell at St. Joseph's College of Commerce (Autonomous)	Participated	February 14, 2023
58.		A Two-Day National Conference on NEP Readiness: Scope and Challenges for Transforming Higher Education, Centre for Educational and Social Studies(CESS), Bengaluru	Participated	September 29-30, 2022
59.	Ms. Natya Bopann	Training Program under National Intellectual Property Awareness Mission organised by Intellectual Property Office, India in collaboration with Ministry of Education's Innovation Cell at St. Joseph's College of Commerce (Autonomous)	Participated	February 14, 2023
60.	Ms. Nikhath Asrar	Training Program under National Intellectual Property Awareness Mission organised by Intellectual Property Office, India in collaboration with Ministry of Education's Innovation Cell at St. Joseph's College of Commerce	Participated	February 14, 2023
61.		Two Days Experiential Workshop on Data Analysis Using R organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	October 14-15, 2022
62.	Dr. Nischitha K	Training Program under National Intellectual Property Awareness Mission organised by Intellectual Property Office, India in collaboration with Ministry of Education's Innovation Cell at St. Joseph's College of Commerce (Autonomous)	Participated	February 14, 2023

63.		FDP on Impact Factor Publications organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	February 7, 2023
64.		Two Days Experiential Workshop on Data Analysis Using R organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	October 14-15, 2022
65.	Dr. Paulami Guha Viswas	Training Program under National Intellectual Property Awareness Mission organised by Intellectual Property Office, India in collaboration with Ministry of Education's Innovation Cell at St. Joseph's College of Commerce (Autonomous)	Participated	February 14, 2023
66.	Dr. Poornima Vijaykumar	Training Program under National Intellectual Property Awareness Mission organised by Intellectual Property Office, India in collaboration with Ministry of Education's Innovation Cell at St. Joseph's College of Commerce (Autonomous)	Participated	February 14, 2023
67.		FDP on Impact Factor Publications organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	February 7, 2023
68.		Five Days National Level Virtual Workshop on SEM and CFS and Its Interpretation Using AMOS - For Beginner organised by Primax Eduacademy (Under Primax Educational Trust) MSME Reg. No. UDYAM-KR-03-0090770, Govt. of India, Bengaluru Karnataka, India	Participated	December 27-30, 2022
69.		Two Days Experiential Workshop on Data Analysis Using R organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	October 14-15, 2022

70.		Three Day National Level Virtual Workshop on 'Data Analytics using MS Excel' Presidency College, Bangalore	Participated	October 18-20, 2022
71.		One Month National Level Workshop on SPSS-Statistical Package organised by ESSGEE DIGISKILLS Learning Centre Platform, India	Participated	July 25-August 25, 2022
72.		National Level Virtual Faculty Development Programme (FDP) on Data Analytics with SPSS organised by the School of Management, Kristu Jayanti College, Bangalore	Participated	June 21-28, 2022
73.	Fr. Pradeep Anthony, SJ	Xavier Board Triennial Conference on Journeying with the Synodal Spirit through Networking and Academic Collaborations - Together in Communion, Participation and Mission	Participated	October 22 - 24, 2022
74.	Fr. Praveen Kiran Martis, SJ	Training Program under National Intellectual Property Awareness Mission organised by Intellectual Property Office, India in collaboration with Ministry of Education's Innovation Cell at St. Joseph's College of Commerce (Autonomous)	Participated	February 14, 2023
76.		FDP on Impact Factor Publications organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	February 7, 2023
77.		Two Days Experiential Workshop on Data Analysis Using R organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	October 14-15, 2022
78.	Dr. Preemal Maria D'Souza	3rd One Week Online FDP on Advanced Research Methodology Amiruddaula Islamia Degree College, Lucknow and Science Tech Institute, Lucknow	Participated	March 21-27, 2023

79.		International Conference on Sustainable Development in Commerce, Management and Technology organised by Rajdhani College, University of Delhi	Presented a paper 'A Study on the Demographic Factors Affecting the Financial Inclusion of Slum Dwellers with Special Reference to Bangalore Urban District of Karnataka'	February 26-27, 2023
80.		Three Day National Level Virtual Workshop on Data Analytics using MS Excel organised by Presidency College, Bangalore	Participated	October 18-20, 2022
81.		5th International Conference on Paradigm Shift in Management Strategies and Technological Innovation (IC-PSMSTI 2022) organised by Jagran Institute of Management, Kanpur	Presented a paper 'A Study on the Role of Jam Trinity Initiative of GOI Among the Slum Dwellers of Bangalore Urban District of Karnataka'	December 10, 2022
82.		FDP on Artificial Intelligence and Machine Learning organised by Guru Jambheshwar University of Science and Technology	Participated	February 7-12, 2022
83.	Ms. Priyadarhsini S	Training Program under National Intellectual Property Awareness Mission organised by Intellectual Property Office, India in collaboration with Ministry of Education's Innovation Cell at St. Joseph's College of Commerce (Autonomous)	Participated	February 14, 2023
84.		FDP on Impact Factor Publications organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	February 7, 2023
85.		Two Days Experiential Workshop on Data Analysis Using R organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	October 14-15, 2022

86.		Online Workshop on Internationally Open Teaching and Learning, Ramaiah University	Participated	September 20, 2022
87.		Faculty Development Program on E-Content Design, Development and Delivery for Online Teaching orgainsed by St. Joseph's College of Commerce(Autonomous)	Participated	July 6-7, 2022
88.		FDP on Impact Factor Publications organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	February 7, 2023
89.	Dr. R Himachalapathy	FDP on Impact Factor Publications organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	February 7, 2023
90.	Mr. Raj Kiran S	Training Program under National Intellectual Property Awareness Mission organised by Intellectual Property Office, India in collaboration with Ministry of Education's Innovation Cell at St. Joseph's College of Commerce (Autonomous)	Participated	February 14, 2023
91.	Mr. Ramesh Babu Grandhi	Online Seminar on Crisis Management by Mc Graw Hill organised by St Xavier's College, Kolkata	Participated	January 2, 2023
92.		National Conference Executive Development Program on Education 5.0 , Kristujayanti College, Bengaluru	Participated	December 20-21, 2022
93.		An FDP on Design and Development of Industry led Curriculum in Technology Era, AMET University	Participated	December 14-22, 2022
94.		Workshop on Digital Supply Chain Management for Operational Excellence, St. Joseph's College of Commerce, (Autonomous)	Participated	November 15-24, 2022

95.		National Level Workshop on Digital Supply Chain Management for Operational Excellence sponsored by AICTE and organised by St Joseph's Institute of Management	Participated	November 15-25, 2022
96.		An International Webinar Data Mining and Learning Analytics in Education Research,St Xaviers College(Autonomous) Kolkata	Participated	June 28, 2022
97.	Ms. Raveena Roy	Training Program under National Intellectual Property Awareness Mission organised by Intellectual Property Office, India in collaboration with Ministry of Education's Innovation Cell at St. Joseph's College of Commerce (Autonomous)	Participated	February 14, 2023
98.		FDP on Impact Factor Publications organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	February 7, 2023
99.		Two Days Experiential Workshop on Data Analysis Using R organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	October 14-15, 2022
100.		IIMBx Faculty Development Program (FDP) on MOOCs Blended content development organised by Indian Institute of Management Bangalore (IIMB)	Participated	September 2022-December 2022
101.	Ms. Rency Alex	FDP on Impact Factor Publications organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	February 7, 2023
102.	Ms. Rini Steven	Training Program under National Intellectual Property Awareness Mission organised by Intellectual Property Office, India in collaboration with Ministry of Education's Innovation Cell at St. Joseph's College of Commerce (Autonomous)	Participated	February 14, 2023

103.		FDP on Impact Factor Publications organised by the Research Centre at St. Joseph's College of Commerce (Autonomous)	Participated	February 7, 2023
104.	Dr Ritty Francis	2nd International Conference on Banking, Finance, and Business - ICBFB 2023, College of Banking and Financial Studies, Muscat, Sultanate of Oman.	Presented a paper 'The Impact of Digitalization on the Career Development and Employee Retention in Banking Sector: A Study Reflecting the Employees' Attitude'	March 15-16, 2023
105.		International Conference on Multidisciplinary Research Perspectives(ICMRP 2023), The Bhopal School of Social Sciences, Bhopal, India.	Presented a paper 'The Impact Of Anime On The Mental Wellbeing Of Young Adults: An Exploratory Study'	February 16-17, 2023
106.		Training Program under National Intellectual Property Awareness Mission organised by Intellectual Property Office, India in collaboration with Ministry of Education's Innovation Cell at St. Joseph's College of Commerce (Autonomous)	Participated	February 14, 2023
107.		FDP on Impact Factor Publications organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	February 7, 2023
108.		2nd Pritam Singh Memorial (PRISM) International Conference on Leading the Business of the Future:Talent, technology and Transformation, IIM Nagpur, Maharashtra, India	Presented a paper 'An exploratory study on awareness and usage of SHe-Box among public and private sector employees with special reference to Bengaluru City, India.'	November 17-19, 2022

109.		International Webinar on Understanding Open Access Publication by Francis and Taylor Group	Participated	November 4, 2022
110.		International Webinar on Insights into Responding to Journal Article Reviews by College of Business, Abu Dhabi University	Participated	October 27, 2022
111.		International Webinar on Your Role in Students' Success by Harvard Business Publishing	Participated	October 13, 2022
112.		National Webinar on Writing Winning: Research Projects For Funding by M P Birla Institute of Management	Participated	July 23, 2022
113.		6th International Conference on Global Chaos: Emergence of New Cosmos Dayanand Sagar Business School, Bangalore, India	Presented a paper 'Rise of Social Consumerism towards Sustainable Practices Post Global Chaos: A Study on Awareness Level & Perception of Consumers Towards Recycled Paper.'	May 27-28, 2022
114.		National Webinar on Cinema as Learning Tool in Higher Educational Institution by IIM Bangalore	Participated	May 12, 2022
115.	Dr. Ruqsana Anjum	FDP on Impact Factor Publications organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	February 7, 2023
116.	Ms. S Dorothy Deepa	Training Program under National Intellectual Property Awareness Mission organised by Intellectual Property Office, India in collaboration with Ministry of Education's Innovation Cell at St. Joseph's College of Commerce (Autonomous)	Participated	February 14, 2023
117.		FDP on Impact Factor Publications organised by the Research Centre at St. Joseph's College of Commerce (Autonomous)	Participated	February 7, 2023

118.	Ms. Sagaya Swetha Joseph	Training Program under National Intellectual Property Awareness Mission organised by Intellectual Property Office, India in collaboration with Ministry of Education's Innovation Cell at St. Joseph's College of Commerce (Autonomous)	Participated	February 14, 2023
119.		Two Days Experiential Workshop on Data Analysis Using R organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	October 14-15, 2022
120.		Online Workshop on Internationally Open Teaching and Learning, Ramaiah University	Participated	September 20, 2022
121.		Faculty Development Program on E-Content Design, Development and Delivery for Online Teaching orgainsed by St. Joseph's College of Commerce(Autonomous)	Participated	July 6-7, 2022
122.		Faculty Development Program on Managing Business Process Services - 1 by Tata Consultancy Services	Participated	April 25-29, 2022
123.	Ms. Sharon P. V	Training Program under National Intellectual Property Awareness Mission organised by Intellectual Property Office, India in collaboration with Ministry of Education's Innovation Cell at St. Joseph's College of Commerce (Autonomous)	Participated	February 14, 2023
124.		FDP on Impact Factor Publications organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	February 7, 2023
125.		Two Days Experiential Workshop on Data Analysis Using R organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	October 14-15, 2022

126.	Dr. Shubhra Rahul	Training Program under National Intellectual Property Awareness Mission organised by Intellectual Property Office, India in collaboration with Ministry of Education's Innovation Cell at St. Joseph's College of Commerce (Autonomous)	Participated	February 14, 2023
127.		FDP on Impact Factor Publications organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	February 7, 2023
128.		Digital Supply Chain Management for Operational Excellence organised by AICTE Training And Learning (ATAL) Academy Blended/Hybrid FDP at St. Joseph's Institute of Management	Participated	November 15-25, 2022
129.		Two Days Experiential Workshop on Data Analysis Using R organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	October 14-15, 2022
130.		ONLINE ONE WEEK FDP Meaningful Research and Intellectual Property Rights conducted by Teaching Learning Centre, Ramanujan College, New Delhi.	Participated	September 26-October 2, 2022
131.	Ms. Sneha S. Rai	FDP on Impact Factor Publications organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	February 7, 2023
132.	Dr Soney Haris	2nd International Conference on Banking, Finance and Business – ICBFB 2023 organised by College of Banking and Financial Studies at Muscat, Oman	Presented a paper 'The Impact of Digitalization on the Career Development and Employee Retention in Banking Sector: A Study Reflecting the Employees' Attitude'	March 15-16, 2023

133.		2nd International Conference on Banking, Finance and Business – ICBFB 2023 organised by College of Banking and Financial Studies at Muscat, Oman	Presented a paper 'Enhancing Economic Competitiveness of Rural Women Entrepreneurship In Dhofar Region, Oman'	March 15-16, 2023
134.		Training Program under National Intellectual Property Awareness Mission organised by Intellectual Property Office, India in collaboration with Ministry of Education's Innovation Cell at St. Joseph's College of Commerce (Autonomous)	Participated	February 14, 2023
135.		FDP on Impact Factor Publications organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	February 7, 2023
136.		Webinar on Students' Wellbeing in Open and Distance Education organised by EDEN Digital Learning Europe.	Participated	February 2, 2023
137.		Webinar on Understanding Open Access Publishing organised by Taylor & Francis Group	Participated	November 4, 2022
138.		Online Faculty Development Program on MOOC on MOOCs: A Digital Learning Playbook offered by the Indian Institute of Management Bangalore through IIMBx	Participated	September 5-December 3, 2022
139.	Dr. Sridhar L S	FDP on Impact Factor Publications organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	February 7, 2023
140.	Dr. Suganthi Pais	FDP on Impact Factor Publications organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	February 7, 2023

141.	Dr. Susmitha Koroth Edavana	A yearlong National Level Online Lecture Series on Badalti Paristhitiyon Mein Bhashayee Dkahsithaon ka Arjan: Sambhavanaye evam chunotiyaan organised by Jagannath Hindi Maha Vidyalaya & Dakshin Bharath Hindi Prachar Sabha	Participated	November 2021-2022
142.		Workshop on Hinditar Bhashi Hindi Navalekhak Shivir organised by the Central Hindi Directorate MHRD, Delhi and Department of Hindi, St. Joseph's College of Commerce	Presented a paper 'Anuwad ki Kasauti-Samatulyatha ki Pehchan'	April 28-May 5, 2022
143.		Research Training by Ministry of Micro, Small & Medium Enterprises (MSME) Technology Development Centre (PPDC)	Trainee	September 20-October 7, 2022
144.		A Lecture Series on Hindi Divas Samaroh:Hindi Ka Maidan Vishal Hai Jagannath Hindi Maha Vidyalaya & Dakshin Bharath Hindi Prachar Sabha	Participated	September 21, 2022
145.	Dr Theresa Rathi Rani	FDP on Impact Factor Publications organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	February 7, 2023
146.	Dr. Veenu Joy	Two Days Experiential Workshop on Data Analysis Using R organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	October 14-15, 2022
147.	Mr. Vinay Pradeep	Training Program under National Intellectual Property Awareness Mission organised by Intellectual Property Office, India in collaboration with Ministry of Education's Innovation Cell at St. Joseph's College of Commerce (Autonomous)	Participated	February 14, 2023
148.		FDP on Impact Factor Publications organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	February 7, 2023

149.		Training Programme on Artificial Intelligence, Bengaluru City University	Trainee	January 1, 2023
150.		An International Conference on Applied Research in Engineering Sciences Conference (ICARES – 2022), Ramaiah Institute of Technology, Bangalore	Participated	November 11, 2022
151.		Two Days Experiential Workshop on Data Analysis Using R organised by the Research Centre at St. Joseph's College of Commerce(Autonomous)	Participated	October 14-15, 2022
152.		IIMBx Faculty Development Program (FDP) on MOOCs Blended content development organised by Indian Institute of Management Bangalore (IIMB)	Participated	September 2022-December 2022
153.		National Level One Week Workshop Computational Methods in Boundary Layer Theory organised by Ramaiah Institute of Technology, Bangalore	Participated	March 7-12, 2022

Research Publications by Faculty

Sl.No.	Name of the author(s)	Paper Title	Journal Name	Year	Vol. No., Issue	ISSN	Page numbers
1.	Ms. Ankitha Antony, Ms. Reema R Varghese	A study on Consumer Behaviour through Social Media Influence	Journal of the Oriental Institute (UGC CARE List No. 135)	2022	71	0030-5324	11-16
2.	Ms. Lavanya Mary ,Ms. Ankitha Anthony	Digital Payment Systems (DPS) and its Influence on Impulsive Buying Behaviour Of Consumers	International Journal of Health Sciences (SCOPUS)	2022	6(S2)	E-ISSN: 2550-696X P-ISSN: 2550-6978	2095-2102

3.	Dr Antony Oliver	Kavi Naren Sargu Krishnamurthy Ki Kavya Bhasha	Parivartan: Sahitya, Sanskriti Avam Cinema Ki Beichariki	2022	26(27)	2455-5169	46-48
4.		Saryu Ramayan Ke Kavyatav	Anukarsh Patrika Alliance University Online Hindi Research Journal	2022	Vol 2(4)	2583-2948	14-15
5.	Ms. Minu and Dr. D Raja Jebasingh	A Study On Lead-Lag Relationship Between Spot And Futures Prices In The Agriculture Commodity Sector	ANVESAK, UGC-CARE List Group I	2022	Vol. 52, No.2 (II)	0378 - 4568	137-143
6.		Efficiency of Agricultural Commodity Futures Market in Risk Mangement	Journal of the Asiatic Society of Mumbai	2022	Vol. XCV, No.49	0972-0766	84-87
7.	Dr. D Raja Jebasingh and Dr. Sridhar L S	Economic Impact of Indian Family Businesses: A Roadmap for Enduring Family Business Success	Chartered Secretary Journal, The Institute of Company Secretaries of India (ICSI) New Delhi	2022	Vol 52. No 07	0972-1983	122-125
8.		The Crypto Boom Pose New Challenges to Economic Stability: An Overview of Crypto Ecosystem	Chartered Secretary Journal, The Institute of Company Secretaries of India (ICSI) New Delhi	2022	Vol 52. No 11	0972-1983	74-80
9.		Environmental, Social and Governance Compliance: The Foundations of ESG Investing and the Impacts on Risk and Performance	Chartered Secretary Journal, The Institute of Company Secretaries of India (ICSI) New Delhi	2022	Vol 52. No 09	0972-1983	100-106
10.		The Role of Sustainable Stock Exchanges in Promoting the Sustainable Development Goals	Chartered Secretary Journal, The Institute of Company Secretaries of India (ICSI) New Delhi	2023	Vol 53. No 01	0972-1983	84-89

11.		Corporate Bond Market Trends and Challenges: The Role of a Corporate Bond Market in an Economy	Chartered Secretary Journal, The Institute of Company Secretaries of India (ICSI) New Delhi, UGC CARE-Group I	2023	Vol 53. No 03	0972-1983	88-94
12.	Ms. Mallika D S and Dr. D. Raja Jebasingh	A Study To Understand Adoption Of Green Marketing By SMEs For Inclusive Growth And Sustainable Development In Bengaluru	South India Journal of Social Sciences, UGC-CARE List Group I	2023	Vol. XXI No.1	0972 - 8945	1-10
13.	Ms.Divya Shree V and D. Raja Jebasingh	An Empirical Study on Audit of Human Resource Management and Its Effect on the Efficiency of Employees in the IT Companies of Bengaluru	Journal Of Education: Rabindra Bharati University	2022	Vol: XXIV, No.1(VII)	0972-7175	48-53
14.	Dr. Fariyal Shaikh	Alchemist Upannyas Mein Nihit Jivan Drahsan : Ek Vishleshan	Rashtriya Shodh Patrika	2022	Special Issue	97893-5786-7610	104-107
15.	Mr. Jeffin Lijo J	Memory as resistance: A study on the literary importance of new forms of representation in confronting and commemorating the experiences of genocide	Journal of Kurdistan Strategic Studies maintained by the University of Durhok, Kurdistan	2022	Special Issue	E-ISSN: 27905 25-XP-I SSN: 27 90 5268	691-703
16.	Ms.Ayesha Wardha and Ms. Jhumur Samaddar Roy	A Primary Study on User Perception of Phishing in Banking Sector	SJCC Management Research Review	2022	Vol. 12(1)	2249-4359	59-79
17.	Dr. Preemal Maria D'Souza and Dr. Richard Mario Lurshay	A Comparative Study on the Impact of Covid-19 on the Top Five Largest Corporate Hospital Groups in India	NOLEGEIN Journal of Business Risk Management	2022	4(2)	2582-287X	1-11

18.	Dr Ritty Francis	An exploratory study on awareness and usage of SHe-Box among public and private sector employees with special reference to Bengaluru City, India	Indian Journal of Natural Sciences (IJONS), Web of Science	April, 2023	14(77)	0976-0997	101-107
19.	Dr Shubhra Rahul	Conflict Management of Women Employees at Work Place	NIU International Journal of Human Rights UGC Care Group1	2022	9 (XIX)	2394-0298	1-5
20.	Dr. Soney Haris	A Study on Strategic Initiative for Reinvigorating Employee Engagement Among Gen Z	International Journal of Applied Research in Management and Economics	2023	6(1)	2538-8053	1-10
21.	Dr. Pappu Rajan, Dr. Ravi Darshini & Dr. Suganthi Pais	Analysing Industrial Websites using search engine optimization: Business implications	Korean Review of International Studies by Global resaerch institute Korea University, Category C	2023	16(43)	1226-4741	1-9

Best Paper Awards Received by the Faculty

Name of the teacher	Awarding Agency	Conference/ Seminar Title	Title of the Paper	Month and Year of Award
Dr Komal A. Dave	Rajdhani College, University of Delhi, Indian Commerce Association, Delhi, India	International Conference on Sustainable Development in Commerce, Management and Technology	A Study on Business Prospects and Environmental Impact on the Use of Menstrual Cups by Millennial Women-With Special Reference to UN Sustainable Development Goals	February 26-27, 2023
Dr. Preemal Maria D'Souza	Jagran Institute of Management, Kanpur	5th International Conference on Paradigm Shift in Management Strategies and Technological Innovation (IC-PSMSTI 2022)	A Study on the Role of Jam Trinity Initiative of GOI Among the Slum Dwellers of Bangalore Urban District of Karnataka	December 10, 2022

	Rajdhani College, University of Delhi	International Conference on Sustainable Development in Commerce, Management and Technology	A Study on the Demographic Factors Affecting the Financial Inclusion of Slum Dwellers with Special Reference to Bangalore Urban District of Karnataka	February 26-27, 2023

Books edited/ Chapters in edited books

Name of the Teacher/ Author	Title of the paper	Title of the Book/ Proceedings of the Conference	Name of the publisher	ISBN	Year of publication
Ms. Ankitha Antony	-	Contemporary Human Resource Practices	Notionpress. com	979-8-88749-823-2	2022
Dr Antony Oliver	'Sreemad Bhagwad Geeta Mein Sarvaangeen Shiksha Padithi'	Proceedings of the International Seminar on 21vi sadi mein Sreemad Bhagwad Geeta Ki Prasangikta	Himachal Pradesh Kala Evan Sanskritik Vibhag, Shimla	978-93-93765-08-6	2023
Dr. D. Raja Jebasingh and Dr. L. S. Sridhar	Education for sustainable development: an analysis of Transforming education for sustainable futures	Proceedings of the National Conference on Skills Development for Sustainable Growth and Empowerment (NCSDSGE)	Coimbatore Institute of Information Technology, Coimbatore	978-93-91347-53-6	2023
Dr Poornima Vijaykumar	-	Co-authored a book titled Impact of Green Business Strategies on Consumers Buying Behaviour towards Green Products	Published by Archers & Elevators Publishing House (P), Hesaragatta Main Road, Bangalore, Karnataka	978-93-90996-23-0	2022
Dr Poornima Vijaykumar	Unmanned Aerial Vehicle Brands Fan Page Engagement Behavior Analytics	Co-authored a book chapter titled in the book titled Unmanned Aerial Vehicles and Multidisciplinary Applications Using AI Techniques	Published by IGI Global Engineering Science Reference	ISBN13: 97817998 87638|IS BN1 0: 1799887 634|ISBN13 Softcover: 978179988 7645|EIS BN13: 978 17998 87652,	2022

Reports, Working Papers, Discussion Papers, Reviews

Name of the faculty	Title	Year of Publication	Details
Dr. Susmitha Koroth Edavana	Socio Cultural study of Malayalam Novels Translated from Malayalam to Hindi	2023	Research work is in Progress

Infrastructure Development at the Research Centre

The Research Centre has undergone several upgrades to improve its facilities. These include the upgradation of desktops (PC), provision of a Dell laptop exclusively for the Centre, Logitech keyboard, speaker, and remote control access, installation of a projector and screen, and the installation of a Wi-Fi router with increased bandwidth.

Consultancy

The institution has recognised consultancy as an effective way to disseminate knowledge and make a direct impact on the society. Consultancy is an important avenue to augment mobilisation of resources. The consultancy programme of the institution encourages and facilitates its teachers to apply their knowledge wherever it is sought by the industry, government agencies, and other research organisations. It becomes a medium for promotion of academic, industry, and research interactions. The institution has a well-defined consultancy policy.

Consultancy Services

Names of the consultants / corporate trainers	Name of the consultancy project / corporate training	Consulting/Sponsoring agency with contact details
Dr. D. Raja Jebasingh	Training on Real Life Case Studies NAAC Preparation	SSM RV College, Bengaluru 560041
	Benchmarks in quality attainment in HEIs: Institutional Preparedness for Accreditation Process	Sacred Hearts College (Autonomous) Tirupattur – 635 601
	Sustainable Development Goals and Employability	Nirmala College for Women (Autonomous), Coimbatore – 641 018
Ms. Muktha Kumar	Training on Preparation of NAAC Peer Team	Sampurna Montfort College, Bengaluru -560038
Dr. Sridhar LS	Training on Reference Management Tools in the Writing and Publishing for High Impact Journals in Social Sciences	Government Arts and Science College, Kangeyam – 638 108
	Bibliometric Analysis Hands on Training	Kousali Institute of Management Studies, Karnatak University, Dharwad 580 003
	Training on Systematic Review of Literature	St. Aloysius College, Bengaluru 560005

INSTITUTION'S INNOVATION CELL (IIC)

12. INSTITUTION'S INNOVATION CELL (IIC)

The Institution's Innovation Cell (IIC) at St. Joseph's College of Commerce (Autonomous) was initially functioning under the name of Innovation and Incubation Centre since 2017. The IIC at SJCC—a registered cell (Registration no. IC202115549) with the Ministry of Education, Government of India aims at systematically fostering the culture of innovation and entrepreneurship amongst the faculty and the students of the college. The primary mandate of the cell is to encourage, inspire and nurture young students by supporting them to work with new ideas and transforming them into prototypes while they are in their formative years. The cell establishes networks with the various IICs and entrepreneurial bodies across the country to promote innovation through multitudinous modes leading to an innovative eco-system in the campuses.

IIC is registered under National Innovation Start-up Policy (NISP) and YUKTI Portal, Ministry of Education, GoI.

Activities of IIC

Orientation

To highlight the facilities provided by the cell there was an annual orientation held for the first-year students of SJCC. The IIC Convenor, Dr. Ritty Francis, organised and coordinated the orientation on July 23, 2022. Students were made aware of the resources offered by the cell while also outlining the activities of IIC.

Workshop on Fostering Innovation through Podcasts

The innovation unit hosted a workshop on September 9, 2022. Mr Siddharth Peddi, MOL at Under 25 Universe served as the session's resource person. Podcasts as a notion and idea were introduced. The purpose of the workshop was to orient the interested faculty members about the expected outcomes of this innovative practice which is to be part of the teaching-learning process to reach out to a larger audience. The members were given a podcasting roadmap where information was shared with respect to the selection of podcast topics, selecting a guest panel, how to record, and where to publish the podcast.

Podcasts by students

The first batch of student-produced podcasts on current socio-economic concerns was recorded and reviewed by the innovation unit of IIC.

Advanced Session on Copyrights

The session was organised by the IPR unit for the faculty coordinators on September 10, 2022. Mr Jnana Teja, Research Associate Department for Promotion of Industry and Internal Trade, NLSIU was the resource person. He gave an account of the significance of copyrights/design and trademarks in educational institutions and how these could be further worked on for the institution's rankings. He elucidated the various steps involved in filing copyrights and responded to the queries and doubts raised by the faculty members.

Workshop Gathering - Let's Speak Our Idea

The Start-up unit of IIC hosted a workshop for aspiring entrepreneurs titled on September 12, 2022. The faculty in charge, Ms. Nischitha, gave an opening note to the attendees which were followed by the start-up coordinator presenting the upcoming events in detail and clarifying

doubts relating to the same. There was also a fun icebreaker activity where participants played a game of constantly rotating concentric rings and had to share answers to questions within a time limit of 30 seconds.

Applied for Copyrights

The IIC successfully filed its application for the copyright on the Golden Jubilee logo. The copyright application was also filed for two research papers authored by Dr. Ritty Francis and Dr. Soney Haris. The application was filed on September 29, 2022.

Workshop on Whys and Hows of IPR

The IPR unit of IIC organised the workshop for the student core team on October 29, 2022. The session was curated and presented by Ms. Shailaja Shastri, Associate Director of Cognizant Technology. Ms. Shastri presented the participants with practical insights into core concepts and explained the relevance of intellectual property rights and their function in securing protection for distinctly recognisable intellectual property.

Start-up Mentoring Sessions

The Start-up unit of IIC also arranged individual mentoring sessions for student start-ups on November 2, 2022. With the mentor, Mr. Shashi Kiran Lewis, the incubatees discussed their concerns and challenges with setting up their businesses. Based on the inputs from the session, the students will provide timely progress reports. For student entrepreneurs and incubatees at SJCC, the Startup unit of IIC has been holding frequent mentorship sessions at both the individual and group levels. The mentoring sessions with Mr. Chandru Bolaki provided his mentoring sessions to the students start-ups at various phases of their start-ups.

Workshop on IPR Filing and Protection

The IPR unit of IIC in collaboration with National Intellectual Property Awareness Mission (NIPAM), Ministry of Commerce and Trade, Government of India organised the online National level seminar on February 14, 2023, enabling many to protect and earn recognition for their academic contributions. The Resource Person, Mr Arpit Jain highlighted the various aspects of IPR and emphasised on the importance of protecting intellectual work in the academia.

Power of Attorney

The institution signed its first Power of Attorney for the copyrights of two research publications by the faculty members Dr. Ritty Francis and Dr. Soney Mathews on February 27, 2023.

Start-up Incubatees

In the year 2022-23, IIC has incubated 6 student start-ups and presently, 44 students are being mentored in the pre-incubation phase.

Impact Lecture

An impact lecture was organised on March 23, 2023 for the students of the pre-incubation phase. The invited speaker for the talk was Mr. Ravindra Krishnappa, a venture capital professional and entrepreneur.

IIC Council Meeting

The Annual Council Meeting of IIC was hosted on March 27, 2023. The meeting was attended by the Chief functionaries of IIC, their student representatives, incubatees, the alumni mentors and the academic counsellor of the institution, Vice Principals and the IQAC Coordinator.

The student coordinator of IIC, Keshav Dokania welcomed the members and presented a comprehensive report on the activities of the Cell. This was followed by the presentations of the faculty coordinators of the four units of IIC, who briefed their plans in the upcoming semester. Suggestions and recommendations were made by the Mr. Shashi Kiran Lewis, external expert for entrepreneurship, mentor, alumnus of SJCC and Director, Lewis Natural Foods Limited, Bangalore and Mr. Chandru Bolaki, external expert for entrepreneurship, mentor, alumnus of SJCC and Founder at BetOnIndia Technology, Bangalore, Founder, CareVision Security, California, Go East LLC, California.

INVICTUS

INVICTUS is the flagship event of IIC which was hosted for the first time on April 6, 2023.The event focused on providing a perfect platform to network, grow and socialise. INVICTUS had three major aspects namely speaker session, business plan presentation and supporting young entrepreneurs (stalls). The resource person for the speaker session was Mr Shakti Prasad Tripathy, Head of the Department of Entrepreneurship, IIT Bombay. Mr. Tripathy gave his insights into the entrepreneurial world, along with his experience manoeuvring the students through his journey till he became the Head of the Department of Entrepreneurship at IIT Bombay. He took out his valuable time to help out and mentor the incubatees and pre-incubatees of St Joseph's College of Commerce.

The Business Plan competition opened up a platform for the young entrepreneurs of St Joseph's College of Commerce to present their existing ideas and business plans to Mr. Shakti Prasad Tripathy. The Supporting Young Entrepreneurs segment focused on providing visibility to emerging entrepreneurs by setting up Stalls on the Basketball court where the footfall of daily college students and social media helped them boom their business.

Social Media Support

The Social Media unit of IIC has created Instagram, Twitter, and Facebook handles as per the directives of the Ministry of Education, Govt of India, and regular updates are posted to keep the page active.

Participation in Hackathons

The IIC students and faculty members participated in hackathon organised by International Cricket Council(ICC) and Electhon '23 hosted by the Election Commission of India.

Achievements

- Awarded the Letter of Appreciation by the Ministry of Education, Govt of India.
- IIC has maintained its rating in ARIIA ranking under the 'Non-Technical Institution' category.
- Power of Attorney for Copyrights on two research papers signed by Dr. Charles Lasrado SJ, Dr. Ritty Francis and Dr. Soney Mathews.
- The IIC students secured 5th rank among the 270 teams who participated in the 18th edition of E-SUMMIT conducted by IIT Bombay from January 28-29, 2023.
- Received the certificate of Appreciation from NIPAM, Ministry of Commerce and Trade for collaborating the virtual National Seminar IPR Filing and Protection on February 14, 2023.

Future Prospects

- The IIC has released the faculty podcasts on academic/non-academic topics.
- The IIC has planned sessions in collaboration with National Intellectual Property Awareness Mission (NIPAM), Ministry of Commerce and Trade, GoI.
- The Cell has planned to visit the Research Laboratory, Bharat Electronics Limited(BEL) planned for two batches of B.Com (Industry Integrated) class in the upcoming semester.
- A speaker session is planned in the upcoming semester by Dr Latha Christie, Senior Scientist and Associate Director at MTRDC, the Defence Research & Development Organisation (DRDO), Ministry of Defence, Bangalore for addressing the students of IIC.

ACADEMIC COLLABORATIONS

13. ACADEMIC COLLABORATIONS

The Institution has entered into various exchange programmes, international academic partnerships, and partnerships with professional institutions, industries, and NGOs to foster a global culture of educational excellence and to create an environment of innovative learning.

National Desk

The National Desk at the college aims to bridge the gap between academics and industry. To cater to the growing demands of academics and the industry, the desk extensively works towards partnering with institutions and organisations at the local, regional, and national levels whereby it could give wider exposure to the students. The National Desk has successfully established partnerships with many well-reputed institutions and organisations in the past years and has continued to be in the good records of higher learning.

Collaborations

Partner Institute/ Organisation	Date signed	Valid till	Number of beneficiaries	Activities Conducted
Hutch	November 24, 2006	Until termination	-	Activities conducted till last year
TCS	June 1, 2020	March 3, 2023	240	B.Com BPM program
U and I	October 1, 2021	Until termination	3	Social internship
Ernst and Young	January 25, 2023	April 30, 2024	80	ITT elective subject
Ernst And Young Global Deliveries and Services	January 25, 2022	3 years	6	Corporate Internships for students
Kongu Arts and Science College, TN	February 15, 2019	February 15, 2024	-	Sharing of Resources
St. Joseph's Boys' High School	September 23, 2019	Until termination	20	Sharing of Resources
St. Joseph's Institute of Management	August 23, 2017	Until termination	20	Sharing of Resources
St. Philomena's Hospital	September 15, 2015	Until termination	3300	Regular visits during all the examinations and medical assistance provided as and when required
Sampurna Montfort College	January 12, 2022	Until termination	15	Sharing of Resources
St. Joseph's Evening College	January 7, 2022	5 years	25	Sharing of Resources
St. Joseph's College Autonomous	2021-2022	Until termination	22	Sharing of Resources
Patrician College	June 29, 2021	1 year	-	Activities conducted till last year
St Joseph's College Autonomous	January 10, 2022	Until termination	-	Activities conducted till last year

National Law School India University	October 27, 2021	5 years	-	Professional Assistance rendered towards registration of IPRs in the institution.
Patricks Academy	February 1, 2022	2024	160	2 subjects for B.Com Travel and Tourism students
IT 4U (Data Analysis)	September 15, 2020	3 years	-	Activities conducted till last year
IT4U (Aviation)	September 15, 2020	3 years	-	Activities conducted till last year
Eigopaathshala	March 2, 2020	5 years	-	Activities conducted till last year
Collective Action for Basic Rights Foundation (CBRF)	March 24, 2021	Until termination	71	Social Internship
Ingenious Faces	March 24, 2021	Until termination	33	Start-up internship
People's Archive of Rural India	February 2023	Until termination	23	Guest Lectures, Workshops, Projects

International Desk

The educational practices followed at St. Joseph's College of Commerce (Autonomous) have been designed considering the international academic and industrial demands. The International Desk of SJCC in consultation with all other Departments of the institution designs various international exposure programmes for students, including student exchange programmes, international industrial visits, and cultural exposure programmes. The Desk also initiates academic collaboration with renowned international universities and colleges.

Collaborations

Seattle University, USA

Seattle University, USA is a Jesuit Catholic university in the north-western United States, located in the First Hill neighbourhood of Seattle, Washington. The university is ranked among top national universities for its academics, student-centered teaching, service learning and leadership in sustainability. SJCC signed an MoU with the University on June 18, 2022. The agenda of the MoU was to encourage direct contact and collaboration among students, faculty, and staff in the areas of research, teaching, organising of conferences, lectures, and seminars.

Swansea University, UK

Swansea University, UK is a research driven university that thrives on exploration and discovery. It shares a profusion of values with SJCC, including its emphatic drive to provide top-notch education to its students. The institution has applied for renewal of the MoU in order to continue with its academic transfer and cultural exchange programmes for the undergraduate students. The collaboration with Swansea University began in the year 2010 whereby students started participating in the 1 + 2 year twinning programme since 2010.

United Nations Global Compact(UNGC)

United Nations Global Compact(UNGC) is a voluntary initiative launched by the United Nations in 2000 to encourage businesses and organisations to adopt sustainable and socially responsible policies and practices. As of 2021, the UNGC has over 12,000 signatories from more than 160 countries, including corporations, non-governmental organisations, and academic institutions. The first collaborative event with UNGC was for an International Webinar Series on Sustainable Development Goals-2030 (IWSSDGs) which was organised from 2021-22. Post IWSSDGs, the college conducted guest lectures and other academic activities in collaboration with UNGC. The MoU was renewed on July 27, 2022.

Indo-Australian Chamber of Commerce

Indo-Australian Chamber of Commerce is a non-profit organisation that aims to promote economic and commercial ties between India and Australia. It serves as a platform for Indian and Australian businesses to connect, collaborate, and explore new trade opportunities. The institution renewed its MoU with the Chamber on October 20, 2022. The agenda of the MoU is to foster partnerships/agreements with leading educational institutions, universities, and corporates both in India and Australia.

Montepellier Business School

Montepellier Business School is a French business school founded in 1897, with undergraduate and graduate programs in management and business administration. It has partnerships with over 80 universities worldwide and offers exchange programs to students. The institution is accredited by several organisations including the Association to Advance Collegiate Schools of Business (AACSB) and the European Quality Improvement System (EQUIS). The institution signed its MoU with the business school on March 13, 2023. The agenda of the MoU is to provide an internationally recognised training programme on the sustainable economic transition to the students at SJCC.

Eastern Institute of Technology(EIT)

Eastern Institute of Technology(EIT), New Zealand provides an extensive range of qualifications, comprising more than 130 options, varying from certificates and diplomas to degrees and postgraduate qualifications. The institution has a long-term MoU with EIT. Five students from SJCC had enrolled for a 1+2-year programme. They will be joining in July 2023 after completing their first year of BBA programme at SJCC.

Global Immersion Programme with University of York

Global Immersion Programmes gives the students opportunities to visit foreign universities and understand cultures, histories, and literature. This academic year SJCC hosted global immersion programme called 'Vivran' – Global Connection and Cultural Integration' for the students from York University, UK August 23-27, 2022.

St. Joseph's College of Commerce (Autonomous) hosted 15 students and 2 faculty members from York University, UK. Students from diverse backgrounds took part in this programme. Some of the activities in the programme included-yoga session, a session on Survival Hindi, and talks on Indian history, entrepreneurship, Indian economy, and business and politics in India.

Enrolment for International Short-Term Programmes

Short-term study programmes provide students with a blend of academic and practical experience and unparalleled exposure to an international learning community. Students register

with the international desk for academic support during the study period. The institution in collaboration with Immersion India Outbound has introduced the short-term study programs in universities at Toulouse, Barcelona, Hungary, Maldives, and France. This academic year three students have completed short-term study programmes:

July-August, 2022		
Name and Class	Course Title	University
Uttam GS 3 BBA C	Technology Entrepreneurship, and Minds & Machines	Stanford University
Jaiprinitha Narayanan 3 BBA A	Analysis and Management of Financial Risk	London School of Economics
Anmol N Kukreja 2 B.Com C	International Relations	University College London
January 2023		
Taanisha Rathod 3 BBA B	Supply Chain & Global Logistics	Toulouse Business School, Toulouse, France
Neha Ijari 3 BBA B	Supply Chain & Global Logistics	Toulouse Business School, Toulouse, France
Ann Mary Kurian 3 B.Com A	Big Data & Business Analytics	Toulouse Business School, Toulouse, France
Diya Thomas 3 B.Com A	Big Data & Business Analytics	Toulouse Business School, Toulouse, France
Anya Mary Mathew 2 B.Com A	Big Data & Business Analytics	Toulouse Business School, Toulouse, France
Mohammed Adhil 2 B.Com G	Supply Chain & Global Logistics	Toulouse Business School, Toulouse, France
Siddhanth Shetty 2 BBA C	Supply Chain & Global Logistics	Toulouse Business School, Toulouse, France

On Campus Meetings with Delegates

Ms. Petula Thomas, CEO-Indo-Australian Chamber of Commerce, Chennai

The CEO of the Indo-Australian Chamber of Commerce in Chennai, Ms. Petula Thomas, visited the institution on September 6, 2022. In addition to discussion areas of collaboration and support between the Chamber and SJCC, there was a productive and fruitful conversation. This meeting included the Registrar, Vice Principals, and International Desk coordinators.

Professor Jossy Mathew, Swansea University, UK

Professor Jossy Mathew from Swansea University, UK visited SJCC on September 16, 2022. The Principal, Registrar, and International Desk coordinator were present in the meeting to discuss the academic collaboration and renewal of the Memorandum of Understanding between SJCC and Swansea University. It was agreed that as part of a long-time memorandum, Prof. Jossy would deliver a guest talk and share his expertise with students of SJCC.

Mr. Krutarth Hendre, In Country Representative, Universita Cattolica del Sacro Cuore

Mr. Krutarth Hendre visited the college on September 16, 2022, to orient the B.Com and

BBA students on the opportunities for students to study abroad. A guest lecture titled Overseas Higher Education Opportunities was held wherein he addressed the students and took up a Q & A session.

Ms. Pallavi Sharma, Regional Advisor, Southeast Asia, Tiffin University, Ohio, USA

Ms. Pallavi Sharma visited the college on September 16, 2022, to orient the B.Com and BBA students on the opportunities for students to study abroad. A guest lecture titled Overseas Higher Education Opportunities was held wherein she addressed the students and took up a Q & A session.

Mr. Siva Guda, Eastern Institute of Technology, New Zealand

Mr. Siva Guda, the International Market Development Manager from EIT visited on November 18, 2022. EIT is SJCC's long-time collaborator where the institution has an MoU for the students' transfer programme for 1+2 or 2+1 programme. This academic year, five students enrolled in the transfer programme. Mr. Guda visited SJCC to interact with the students as well as their parents about the International Transfer Programme. EIT has been merged with 16 other colleges in New Zealand and now comes under one umbrella institute Tepukenge, which is the New Zealand Institute of Skills and Technology.

Mr. Kitiagawa from Kobe College, Japan

Mr. Kitiagawa from Kobe College, Japan visited SJCC Campus on January 4, 2023. The Principal, International Desk Coordinator, and Assistant Coordinator were present for the meeting to discuss the details with regard to the exchange program between SJCC and Kobe College. After the pandemic, both the institutions have decided to resume their student exchange programme. It was agreed that the students of SJCC could visit Kobe College in the last week of October.

Mr. Xavier Rajot from Montpellier Business School, France

Mr. Xavier Rajot from Montpellier Business School, France visited on February 23, 2023, with the intention to establish collaboration with the institution. Mr. Rajot gave details on the various programmes offered by MBS and the opportunities for the SJCC students in terms of the Summer School Programmes and the Transfer programme (in a 1+2 or 2+1 pattern of study). MBS proposed to offer Summer School Programme fees concession and additionally, informed about the various merit based scholarships which could be availed by the SJCC students. It was agreed that an MoU would be drafted and signed between SJCC and MBS, for the same.

Meeting with the members of the Consulate General of France

The members of the Consulate General of France visited on March 24, 2023. The visit included Mr. Thierry Berthelot- Consulate General of France in Bangalore, Dr. François Xavier Mortreuil- Attache for Science and Academic Cooperation and Ms. Lucille Guillet- Science and Academic Cooperation Officer. The members present from SJCC were Dr. Charles Lasrado SJ- Principal and Ms. Ankitha Antony- Faculty and Assistant Coordinator of the International Desk. Mr. Xavier briefly described the scope of Higher Education in France and the relation between SJCC and various French Universities and how they can be strengthened. The possibility of offering French as an Open Elective course was discussed as this would be helpful for those looking to take up educational or career opportunities in France. Mr. Thierry Berthelot expressed his intent to further the academic collaboration between SJCC and the different Universities and Business schools in France in order to provide a plethora of opportunities to the students. The members of the Consulate General of France also interacted with the students who had attended

the Winter School Program in Toulouse Business School, France in January 2023. Mr. Xavier also informed them of the different possibilities for higher studies, various job prospects in France and also French companies situated in India.

Activities of the International Desk

Education tour to Spain in collaboration with Thomas Cook, June 29-July 8,2022

The educational tour to Spain was organised for 38 students accompanied by two faculty members. Highlights of the tour included a guided city tour of Toledo, an industrial visit to Sword Factory, an educational visit to IE University (Instituto de Empresa University) for a workshop on sustainable innovation and technology, guided city tours to Madrid, Seville, Valencia, Barcelona, Sagrada Familia, Montserrat, Camp Nou & La Rambla, to Old town & Lladro, bull ring, Las Ventas Plaza De Toros, Royal palace, horse carriage ride, flamenco show, the world of handcrafted porcelain figurines.

Study abroad talk series Episode 3 – The Choose France Tour

Embassy of France in India - Indo-French Chamber of Commerce & Industry hosted "The Choose France Tour" on October 13, 2022 at the Taj Westend, Bangalore. This tour allowed the students to get in touch with 35+ French schools making one on one interaction available to find out more about scholarships, admissions, courses, and programmes of study. Eighty students registered to participate in the tour and an interactive session was organised exclusively for the students of SJCC on September 28,2022. Mr. Yash Khakhar, Manager from Campus France, Bengaluru was the resource person who gave a detailed presentation on the educational and work opportunities in France.

International Lecture Series Episode 1 – Organisational Culture

An International Lecture series was organised for final year PG students on October 10, 2022, on the topic Organisational Culture & Effectiveness. Professor Jossy Matthew from the School of Management, Swansea University, UK shared his expertise on the significance of organisational culture in both India and abroad.

Collaboration with Department of Commerce for Travel Expo 2022

The B.Com (Travel and Tourism) programme celebrated its illustrious decade-long presence at SJCC. To commemorate this twin accomplishment, the department conducted a travel fair on November 5, 2022. The 'Travel Expo 2022 – Explore, Enrich, Enthral' was set to showcase an amalgamation of diverse cultures, enriching knowledge, and enthralling excitement. The International Desk initiated the collaboration with educational partners for the fair. Immersion India Outbound and Gen Next Education. The collaborators provided career guidance and information on international study and job opportunities during the expo.

STUDENT COMMUNITY

14. STUDENT COMMUNITY

Student support is one of the significant aspects of holistic learning practices followed at the institution. The institution, through its diversified curricular programmes and co-curricular activities, aims to offer a wide variety of platforms to help students identify their passion and encourage their intellectual curiosity. In order to realise this vision, the institution has designed an effective student support framework.

The college extends financial aid to deserving candidates through scholarships and freeships. It has established mentorship programmes, workshops, pre-placement support, and guidance aid amongst many others to meet the changing demands of holistic education pedagogy. The institution also offers an inclusive learning environment for students irrespective of their social and religious backgrounds. Students with disabilities are also given additional support in terms of their movement on campus and during examinations. Attempts are made to help learners at different learning levels through remedial classes, bridge course tests, and individual tutoring sessions.

The Counselling centre arranges confidential counselling sessions for students to ensure their emotional well-being. Thus, the student support initiatives of the institution have been instrumental in enhancing the overall learning experience of the student community. Above all, the multidimensional training offered at SJCC prepares students for efficiently dealing with diverse real-life challenges.

The college makes learning conducive for students who pursue professional programmes like Association of Certified Chartered Accountants (ACCA), Certified Management Accountant (CMA), and Chartered Institute of Management Accountants (CIMA). (Details in the unit on Professional Programmes)

Student Diversity

The institution attracts students from all walks of life and hosts a diverse student population comprising students from different religious, social, economic, and linguistic backgrounds.

Student Enrolment

The call for applications was sent out on February 15, 2023 for all the UG programmes. The last date to apply was on April 5, 2023. The entrance aptitude test was conducted on campus. After the aptitude test, three rounds of interviews were conducted. Following which, the final list of provisionally selected candidates was notified.

Sl.No	Programme	Student Registered	Students Admitted
1.	B.Com (Hons)	6107	640
2.	BBA (Hons)	3089	300
3.	B.A English(Hons)	82	25
4.	B.Sc Economics (Hons)	173	60
5.	M.Com	288	112

Scholarships

Government Scholarship

In order to provide necessary encouragement and motivation to pursue Higher Education, the Government of Karnataka and the Central Government provide various scholarship schemes

to meritorious and economically backward students. At SJCC students are sent notifications of the scholarships and encouraged to apply for these scholarships. The college has also deputed a faculty-in-charge to channelise the scholarships and fellowships offered by the UGC.

Management Scholarship

The management awards scholarships to meritorious students coming from economically weaker sections of society. The Bangalore Jesuit Educational Society (BJES) has set up the Management Scholarship Fund. The college has set up a Management Scholarship Committee to recognise the meritorious students in academics and co-curricular activities. The committee encourages the identified students to apply for the management scholarship.

OSA Scholarship

The institution's Old Students Association (OSA) sponsors scholarships for numerous deserving students. The total corpus fund is currently Rs.1,37,40,000. The interest earned from this fund for the current year is Rs.22,60,000 and the same had been disbursed towards the OSA Scholarship. In 2022-23, students requiring financial assistance were invited to apply for academic scholarships. Students were shortlisted based on their applications and screened on the basis of academic excellence and the assessment of their financial background. Shortlisted students were called for an interview along with their parent/guardian.

Scholarships disbursed during the Year 2022 – 2023

Sl. No	Name of the Scholarship	No. of Students	Amount
1.	Management Scholarship	810	1,25,67,100
2.	OSA Scholarship	140	22,60,000
3.	Government Scholarship	81	1,52,280
	Total	**1031**	**1,49,79,380**

Orientation Programmes

The orientation programmes for the undergraduate and postgraduate students were held from August 1-20, 2022. Along with the general orientation programme, specific orientation programmes were also conducted. The Principal welcomed all students to the campus on behalf of the management. The orientation committee briefed students about the rules and regulations of the college, the course structure, the code of conduct, the organisation structure of BJES, and the examination process and placement procedure for all students. The orientation team updated the newcomers about the ethos of the institution and the role of IQAC in ensuring the quality of teaching and learning practices.

The Counselling Centre of SJCC briefed about the holistic development programmes offered by the institution. Separate sessions were conducted to educate the first-year students about the upcoming sports events, association and extension activities. The students also had an interactive session with the faculty members of the Post Graduate Department and the management representatives. The values of faith and toil were highlighted throughout the orientation programme.

Programmes for Slow and Advanced Learners

Bridge Courses

Bridge Courses in Mathematics and Accountancy for first-year B.Com, BBA and B.Sc (only Mathematics) students were conducted to support students who had either not studied the subjects or had found the respective subjects difficult. Students who actively participated in the bridge course classes picked up the required subject skills to manage their regular classes.

All newly admitted students of B.Com, BBA & B.Sc were informed regarding the Mathematics and Accountancy Bridge Course during their admissions and the course materials were made available on the college website and through YouTube links. Students were asked to access the learning materials once they confirmed their admission.

- The respective Mathematics and Accountancy teachers of first-year classes guided the students to solve the worksheets. All the first-year students submitted the solved Mathematics worksheet by August 17, 2022, and the Accountancy worksheet by August 29, 2022.
- The Bridge Course test was conducted offline. The mathematics test was on August 20, 2022, and the Accountancy test was on August 27, 2022. Both Shift 1 and Shift 2 students wrote it on the same day (Shift 1 -10:00 am to 11:00 am and Shift 2 - 11:30 am to 12:30 am).
- 640 students from the first year of B.Com, 300 students from the first year of BBA, and 40 students from the first year of B.Sc attended the Bridge Course.
- A re-assessment was conducted for those students who were absent on the test date and marks were submitted to the coordinator.

Remedial Programmes

The institution restructured the remedial programs with the peer learning model in order to enhance the students' interest in learning and to make the learning process a more joyful experience. In this model of peer support, the teaching is handled by a 'student tutor' who is responsible to teach the 'student tutees' under the guidance of the subject teacher. The remedial coaching classes were scheduled online on the MS Teams platform as well as in the offline mode to make the program effective. The remedial programme at SJCC is the backbone of academic excellence. In this programme, students who require academic support are identified and offered one-on-one assistance by the advanced learners. In 23 courses, 60 students tutored 319 students for the odd semester for a span of 207 hours. Remedial classes were conducted in the month of November 2022 for first, second, and third-year UG students.

Remedial Classes Report

Sl No	Class	Courses
1.	1A (Analytics)	Mathematics
2.		Financial Accounting
3.	1B (Professional)	Cost Accounting I
4.	1 C (Strategic Finance)	Financial Accounting
5.	1D (Regular)	Financial Accounting
6.		Business Mathematics and Statistics
7.	1E (Regular)	Financial Accounting
8.	1G (Industry Integrated)	Financial Accounting
9.	1H (Travel & Tourism)	Financial Accounting

10.	1 BBA A (Regular)	Business Mathematics and Statistics
11.	1 BBA B (Regular)	Business Mathematics and Statistics
12.	1 BBA C (Professional)	Business Mathematics and Statistics
13.	1 BBA D (Entrepreneurship)	Business Mathematics and Statistics
14.	1 B.Sc (Economics)	Foundations of Psychology
15.	2 B.Com D	Financial Reporting
16.	2 BBA A	Financial Management
17.	2 BBA B	Financial Management
18.	3 B.Com B	Advanced Financial Management
19.	3 B.Com D	Advance Cost Accounting
20.	3B.Com F	Income Tax I
21.	3 BBA A	Quantitative Techniques
22.	Electives	ACR II
23.	Electives	Business Intelligence and Data Visualization

77.48% of the students who attended the remedial classes cleared their End Semester Examination.

Student Welfare Committees

Grievance and Malpractice Prevention & Redressal Committee

Any type of grievance that students want to express, pertaining to other students, management, staff, infrastructure, CIA, examinations, and any other concerns can be discussed with teachers/Class mentors/ and the Controller of Examinations respectively. It could also be brought to the notice of the committee depending upon the gravity of the issue. The committee examines the complaint and suggests appropriate measures and actions to ensure justice for the students.

Sexual Harassment Prevention and Redressal Committee

The institution has constituted a Sexual Harassment Prevention and Redressal Committee to ensure that the students, teachers and non-teaching staff can work together in an environment that is free of gender violence, sexual harassment and discrimination. Students who come across any form of sexual harassment are expected to bring it to the attention of the Committee.

Anti–Ragging Cell

To root out ragging in all its forms from the institution, an anti-ragging cell has been established as per the guidelines of the UGC. Ragging in any form on campus is banned by the institution. The Anti-Ragging Cell takes strict action against those found guilty of ragging or abetting ragging. All complaints pertaining to any kind of ragging by any student or group of students within or outside the campus are to be reported to the 'Anti-ragging Cell'.

Equal Opportunity Centre

The institution has established an Equal Opportunity Centre as per the guidelines of the UGC to oversee the effective implementation of policies and programmes for students from disadvantaged communities, to provide guidance and counselling with respect to academic, financial, social and other matters and also to enhance the diversity within the campus.

Support for Girl Students

The institution strives to make the college a safe space for girl students. Girl students are provided with extra support in various ways to enhance their learning experience at the institution. Some of them are mentioned below:

- The Ladies Room - A common space for girls with necessary facilities
- Sexual Harassment Prevention and Redressal Committee - A statutory committee formed to ensure speedy grievance redressal and prevention of sexual harassment
- Health & well-being support - For physical and mental health and the overall well-being of the student
- Women's Forum – an association to educate, empower and ensure an encouraging space for women that promotes meaningful discussions
- Class Ladies Representatives – To ensure representation of girl students and also to establish a formal contact point for girl students to express their concerns
- Women Empowerment Programmes - To empower girl students through talks, workshops and campaigns
- Safety & Surveillance - CCTV cameras installed to deter unruly behaviour and ensure the safety of women on campus
- Women Counsellors – personal and social counselling, specifically by lady counsellors to listen to the concerns of girl students
- Representation of Women in Student Council – the institution ensures equal gender-representation in leadership positions
- Exclusive Open House for Women – IQAC organises Open House to listen to and address the concerns of girl students.

In addition to the above-stated initiatives, the college ensures that female faculty members accompany students on every off-campus camp, study tour and other academic activity. The college strives to build healthy spaces that promote the harmonious coexistence of students irrespective of their gender and other backgrounds.

Mentorship

Mentoring works as a support system for students and provides comfort. Every first-year class gets two mentors to mentor 40 students each. The mentors arrange meetings with students individually and help them address their concerns. Mentors keep track of academic performance, leave records and meet parents whenever required. In addition, they educate students about the college rules and facilities that they can avail of. Class mentors maintain student file which contains students' details and it is updated from time to time. This file is passed on to the mentors of the subsequent years of the programme.

Counselling

The college has four full-time counsellors who play a vital role in character formation which is one of the core objectives of the institution. The counsellors are active members of various cells and committees in college and undertake other responsibilities as and when required. The counsellors are also active members of the student grievance and sexual harassment cell, offering support to students and parents when the need arises.

Personal Counselling

The counsellors meet students for one-on-one personal counselling sessions. Students come with issues related to peer pressure, transition into college life, adjustment issues, emotional

issues like fear, anger, grief, and anxiety, academic issues like performance, attendance and inappropriate behaviour, low-self- esteem, trauma and other psychological distress.

Group Counselling

The counsellors meet the students in groups of five to six as part of the outreach program. This session provides them with a space for self-discovery by learning from each other, recognising and embracing their strengths and capabilities besides accepting their shortcomings. This also gives the counsellors a chance to build awareness among the students.

Student Support

In addition, teachers refer students to counsellors when they feel that the student requires emotional support. Counsellors also recommend teachers give special attention to students who require help. Family members are also met by the counsellors when the need arises. The counselling team has also extended their services to students in times of emergencies when they have been taken to the hospital from college, to provide support and comfort.

Psychological Well-being Classes

As part of NEP's mandatory credit subjects, the first-year students had a course on Psychological Well-Being. The Holistic Studies Department developed a course plan for the same with five modules based on the PERMA model. This included topics on Positive Emotions, Relationships, Meaning of life, goal setting and Achievement. The classes were divided into ten sessions of one and a half hours each and it was conducted online. Approximately, 900 students attended the classes. An exam for the same was held on November 21, 2022. These sessions were designed to help students become more aware of themselves, and others around them, using a lot of reflective activities and exercises.

Activities of Counselling Department

Eating Disorders Support Group

Ms. Jumainah Marian Haris, a final year B.Com student organised a support group meeting was October 21, 2022 during the common hour. Around 20 students participated and Ms. Jumainah shared her testimonial with the group. All the participants shared their stories and what motivated them to be a part of the group.

Class on Leadership and motivation

On October 14, 2022, the department conducted two sessions on leadership and motivation for first, second, and third-year students who were free during the 4th hour and the 5th hour in the Xavier Hall. Fr. Bala Yesu CPPS served as the resource person for the same.

Leadership Camp

The Department was actively involved in organising a two-day leadership camp for the student Council, Department, and Association coordinators on September 11 and 12, 2022, at NBCLC. Fr. Bala Yesu CPPS served as a resource person at the retreat, along with Capt. Jaison Thomas. It was a fruitful learning experience for the students with two days of activity-based and group-based learning through moments of self-reflection.

Human Resource Development (HRD)Classes

The second-semester students had a course on Human Resource Development (HRD) spread across five modules based on the topics of personality development (personal &

interpersonal development), boundaries, and emotional development. The classes were tailored to cater to the present generation of students, focusing more on skill and situation-oriented exercises to develop life skills in young adults. One class per week was scheduled with the first-year students of B.Com, BBA, B.A., and B.Sc. across the semester with attendance being a mandate as there is no form of examination or credits given to the students for the same. These sessions were designed to help students become more aware of themselves, and others around them, using a lot of reflective activities and exercises.

Samagra: St. Joseph's Holistic Wellness Centre

The counselors are actively involved in the Samagra meetings since August 2022, with one meeting a month at the Samagra office. During these meetings and discussions, various concerns have been raised and discussed. These discussions have been extremely insightful with case presentations, book reviews, and group interactions. The team also worked on a video and blog on 'Gratitude', which was published on the Samagra website. Every quarter, each counsellor contributes one blog article on various topics around mental health which is published on the Samagra website. Every month each counsellor writes an FAQ based on the common concerns faced by the students of the varied age groups and possible ways to address them, which too is published on the Samagra website.

Parent-Teacher Meeting

The institution prioritises interaction with parents for augmenting the holistic development of students. The Parent-Teacher Meeting conducted annually provides the parents a platform to address their concerns and issues regarding their wards. Such interaction also gives the teachers an opportunity to know their students better. It, therefore, works together with the parents of the students to ensure that the education of their wards is in line with their expectations. Parent-teacher meetings allow the institution to understand the concerns of the parents and address them, while also helping them understand the ethos of the college. Their support is an integral part of the educational mission of the college and thus, such interaction provides a better understanding of the stakeholders' views

1st year UG PTM

The meeting with the parents of the first-year students was held on November 12, 2022, from 9:00 am to 1:30 pm in the college premises. The parents who could not attend the meeting in the offline mode attended it online or through a call in the 3rd and 4th week of November after the College Golden Jubilee celebrations were over. The meeting was held to discuss the marks, attendance, and general behavior of the students with their parents. This helped the parents gain insight into the student life at SJCC and understand the progress of their wards. The parents' feedback was also collected at the end of the meeting and the same has been submitted to the IQAC for further analysis.

2nd and 3rd year UG PTM

The meeting with the parents of the 2nd and 3rd year students was held from November 14-16, 2022. The attendance shortage and marks were communicated to the students through the mail during the 1st week of November 2022. Later students were called to campus based on class mentors' availability and the same concerns were informed to the parents personally. Consent forms were also collected from the parents. A few parents who were not able to come and meet the class mentor were informed about their ward's attendance, midterm exam marks, and backlogs through call/online meeting.

TRAINING AND PLACEMENT

15. TRAINING AND PLACEMENT

The College maintains its exemplary reputation by creating industry-ready and competent individuals who get placed through the placement activities organised by the College Placements Cell. The College has a faculty-in-charge who is the Placements Officer on the campus and plays a seminal role in connecting the students to the industry. Over the years, the students of the college have been placed in prestigious and renowned industries.

Placement Orientation

Students at the institution are provided detailed orientation by the Placements Cell. Placement orientations were conducted for UG and PG Students. More than 500 students from B.Com, BBA, and M.Com were interested to take part in placement drives for the academic year 2022-23.

Pre-Placement Process and Skill Development

The Pre-Placement Process and Skill development activities prepare the pre-final/final-year students of the institution for placement opportunities. Activities ranging from career mapping, career guidance, and workshops on aptitude, soft skills, and technical skills to excel in interviews are organised for students. The industry-academia interface is another focal area for the cell, through which it has courses, seminars, and guest talks in collaboration with companies during the academic year. Second-year students take up corporate internships to help them in an easy transition into the final recruitment process.

Pre-Placement Process and Skill Development Outline

Career Recruitment Training (CRT) is organised by the Placements Cell during the beginning of the odd semesters for pre-final and final year students in association with the training institution. This year it was organised in association with Disciples India Group. A ten days Employability Training Workshop was organised to fine-tune the skills of students with an aim to make them industry-ready. CRT Prep conducted this workshop from August 20-30, 2022 for the final year students. Spread over ten days, this workshop included quantitative modules, logical reasoning, resume building, mock interviews and soft skills development sessions, and personal interviews. CRT Program was conducted in a virtual platform.

Name of the Trainer	Date of training	Number of students registered	Number of hours of training
Disciples India	August 20-30, 2022	158	45 Hours

Placement Process

Phase 1	Briefing of the college placement policy/code of conduct for students, a pre-placement workshop, a series of guest talks, and career mapping sessions
Phase 2	Registration by students interested in campus placement
Phase 3	On-campus recruitment drive

Career Mapping Session

July 7, 2022

Deloitte organised a two-hour session on How you can become the future Auditor? The session helped the students to prepare themselves for the placements. The programmes also covered Deloitte's recruitment process for Audit & Assurance practice. More than 250 students participated.

August 16, 2022

EY GDS Leader flagship session was conducted to make the students aware of the career opportunities in the Assurance Service Line in EY GDS (B.Com and M.Com) and the growth opportunities within EY (EY Badges, EY Tech MBA, Global Mobility Program, etc). Mr. Chung G Tham member of the Business team addressed the students. Around 135 partici pants were a part of the programme.

January 27, 2023

RBI_Awareness Campaign in Educational Campuses conducted on the campus included a presentation on career opportunities in the Reserve Bank of India. The target audience for the campaign was female students pursuing undergraduation/post-graduation courses in Management / Statistics / Law / Commerce / Economics / Econometrics / Banking / Finance. More than 85 students attended the session.

Competitions

2022-23

EY Young Tax Professional of the Year (YTPY) is an international competition designed to recognise and foster the next generation of tax leaders. Originally started in 2011 with 9 countries, the current iteration of YTPY brings together future tax leaders from across 18 countries. The tax environment is constantly transforming to reflect legislative, regulatory, and technological changes. Now more than ever, Tax is taking a seat at the global table, traversing borders to highlight the power in international, multilateral thinking and decision-making. Reflecting on this landscape, the competition places a strategic emphasis on digital readiness and innovation. The YTPY competitions are spread across the year. Two students qualified for the YTPY competition and were offered internships.

November 28, 2022

Deloitte USI Global School of Mavriks (GSM), more than 75 students attended the orientation program, 20 students appeared for the competitions. Deloitte US-India Offices' initiative to connect with the future workforce and provide you with a platform to create an impact that matters. GSM helps students to be able to interact with subject matter specialists, and build their network, 'Challenge yourself – meet the brightest minds!' The competition was held throughout the year. An opportunity to be considered for an internship or pre-placement interview.

Recruitment 2022-23

The recruitment exercise commenced in college as early as the second week of August 2022. The organisations offered diverse roles varying from finance, accounts, marketing, human resources, to name a few. Information about placements was made available to students through the college ERP and SMS system, E-Mails, social media platforms, and placement notice board.

For this academic year, 468 undergraduate and postgraduate students registered for campus

placements (who are eligible for placement activities) of which 350 students have been offered jobs by various companies, and many more are in the pipeline for recruitment and selection.

Sl No.	Company Name	Students Placed	Date of Interview
1.	ACCENTURE	2	August 22, 2022
2.	Arcesium	2	August 26, 2022
3.	Deloitte USI Audit	38	September 2, 2022
4.	Deloitte USI Tax	12	October 13, 2022
5.	Deloitte India Tax	1	September 7, 2022
6.	Deutsche Bank	42	October 12, 2022
7.	EY GDS -On Campus	4	September 5, 2022
8.	EY GDS PPO	11	August 22, 2022
9.	Goldman Sachs PPO	35	September 9, 2022
10.	Grant Thornton	8	October 14, 2022/ December 16, 2022
11.	KPMG GDC	2	November 7, 2022
12.	KPMG Global Tax	30	September 27, 2022
13.	KPMG Global Audit	27	September 6, 2022
14.	KPMG INDIA	10	October 10, 2022
15.	Lowe's India	18	November 15-16,2022
16.	Mu-Sigma	2	November 7, 2022
17.	Phone-Pe	1	September 5, 2022
18.	Praxis Global Alliance	7	November 11, 2022
19.	JPMC	13	November 21, 2022
20.	Blume Global	12	December 5, 2023
21.	Evolve Back	10	February 7, 2023
22.	NATWEST	11	January 9, 2023
23.	DIAGEO	10	January 24, 2023
24.	SAPIENS	4	March 9, 2023
25.	TARGET	5	February 6-7, 2023
26.	DELIVERY CENTRIC	2	February 16, 2023
27.	COMPANY STORES	12	February 10, 2023
28.	Micro Land	2	March 20 & 31, 2023
29.	Wells Fargo	8	March 13, 2023
30.	Javelin Commodities	1	March 7, 2023
31.	Fun stay	4	April 18, 2023
32.	KPMG GSM PPO	3	April 15, 2023
33.	EY GDS - EY GDS-Travel and Tourism and Hospitality (TTH)	1	March 31, 2023
	Total	**350**	

Salary Statistics

Package Details	Salary
Highest Pay Package	Rs. 30, 00,000 (Over 4 Years) –Mu-Sigma
Second Highest Pay Packages	• Deloitte USI Tax PG-Rs. 7,60,000 • Lowe's India- Rs. 8,56,800 • Deloitte India- Rs. 6,80,000 • Arcesium- Rs. 8,00,000
Average Salary	Rs. 5, 35,000

Ongoing Recruitments

Sl. No	Company Name	Tentative date of interview
1.	Javelin Commodities	March 20, 2023 waiting for the results
2.	CommVault	interviews in process
3.	Sapiens	March 21, 2023 onwards interviews in process

New Companies Added for Recruitment

Sl. No	Company Name	Role
1.	Arcesium	Operation Analyst
2.	Phone-Pe	Analyst
3.	Blume Global	Associate Analyst
4.	Sapiens	Test Analyst
5.	Company Store	Multiple Divisions (HR/Marketing/Accounts Service Manager/Supply Chain)
6.	Delivery Centric	Talent Acquisition Associate, Finance & Accountant consultant

Internship Report of the Undergraduate Programmes

Internship is mandated by the National Education Policy-2020 and is a compulsory part of the curricular aspects to facilitate the integration of theoretical learning through application and practice at the workplace. The Placement Cell assists students to pursue internships in corporate offices, industries, and non-profit organisations to connect and apply the concepts learnt in the classroom. Three distinctive internship programmes are conducted by the Placements Cell at the campus:

a. Corporate Internships: The Corporate internships are conducted for the 2nd year B.Com and BBA students. It aims at enabling the students to get practical exposure to different functions of the industry that further supplements classroom learning with practical experience. All the students pursuing their fourth semester of B.Com and BBA are required to undergo a Corporate Internship for a period of four to six weeks before the commencement of their fifth semester. After the completion of the Corporate Internship, the students are expected to submit an Internship Report which is evaluated through a viva-voce by the evaluators for the credits to be allotted. The credits for the same are awarded to the students in the sixth semester of B.Com and BBA.

For the Academic Year 2022-23, about 926 students belonging to the batch 2020 pursued their online or offline corporate internships between the fourth week of June 2022 and the first week of August 2022 across India and outside.

Internship Recruitment for Pre-Final Year Students 2022-23: The Placements Cell organised recruitment sessions by various organisations which visited the campus during the odd semester of 2022-23 to select students for part-time corporate internships or internships that could be pursued during the summer of Academic Year 2023-24.

Sl.No	Name of the Organisation	Division	No. of students selected
1.	Goldman Sachs	Operations	20
		CWS	1
		HCM	5
		Compliance	1
		IBD	1
2.	Unitus Capital	Analyst	1
3.	Anklesaria Group	Multiple roles	6

a. Social Internship: Social Internship is an essential part of the curriculum as it imbibes in the students the spirit of social concern. The 2021 batch of students from B.Com, BBA (Regular) and BBA (Professional) took up Social Internships for a period of 60 hours during their second year. Students of BBA (Regular) and BBA (Professional) pursued their social internships during the semester break before the commencement of their third semester and the students of B.Com completed their internship before the commencement of their fourth semester in the month of January 2023. The Social Internship reports were submitted by the students post which a viva voce examination was conducted to evaluate their internship. The credits for the same were shared with the concerned departments.

b. Start-Up Internship: Start-up Internships for the BBA (Entrepreneurship) programme are designed with a vision to infuse experiential and high-quality education with a global focus. This curriculum involves a unique and dynamic combination of creativity, innovation, critical thinking and organisation, provided on an interactive platform which hones the students into becoming competent future entrepreneurs. The second-semester BBA (Entrepreneurship) students undertook internships in both the online and offline mode at start-up enterprises for a period of 4 to 6 weeks during the semester break prior to the commencement of their third semester. The students submitted their Internship report and took up a viva-voce exam. The credits of the viva-voce were shared with the department for the credits to be allotted.

LIBRARY AND INFORMATION SERVICES

16. LIBRARY AND INFORMATION SERVICES

Library as a Learning Resource

The library is fully automated for its in-house day-to-day activities using EASYLIB Integrated Library Management Software (ILMS). The modules that have been automated are cataloging and accessing, acquisition, serial control (periodicals control), member module, circulation, and in-out management, and it has a Web-OPAC to search library holdings.

The SJCC library encourages faculty, researchers, and students to use the subscribed print and electronic resources. General orientation on library resources, etiquette, services and facilities is provided to all users. The library also has institutional membership in NLIST and the DELNET consortium, which allows for additional database and e-resource access.

Digital academic resources were made available via a remote access platform, allowing for easy access both on and off campus. Students and faculty use their individual login credentials to access the resources.

Print Resources

Sl. No.	Description	As on 31.03.2022	Newly Added During AY 2022-23	As on 31-3-2023
1	Text Books	26365	1236	27601
2	Reference Books	3336	85	3421
3	Journals	72	3	75
4	Magazines	31	0	31
5	Digital Databases	11	0	11

Electronic Resources

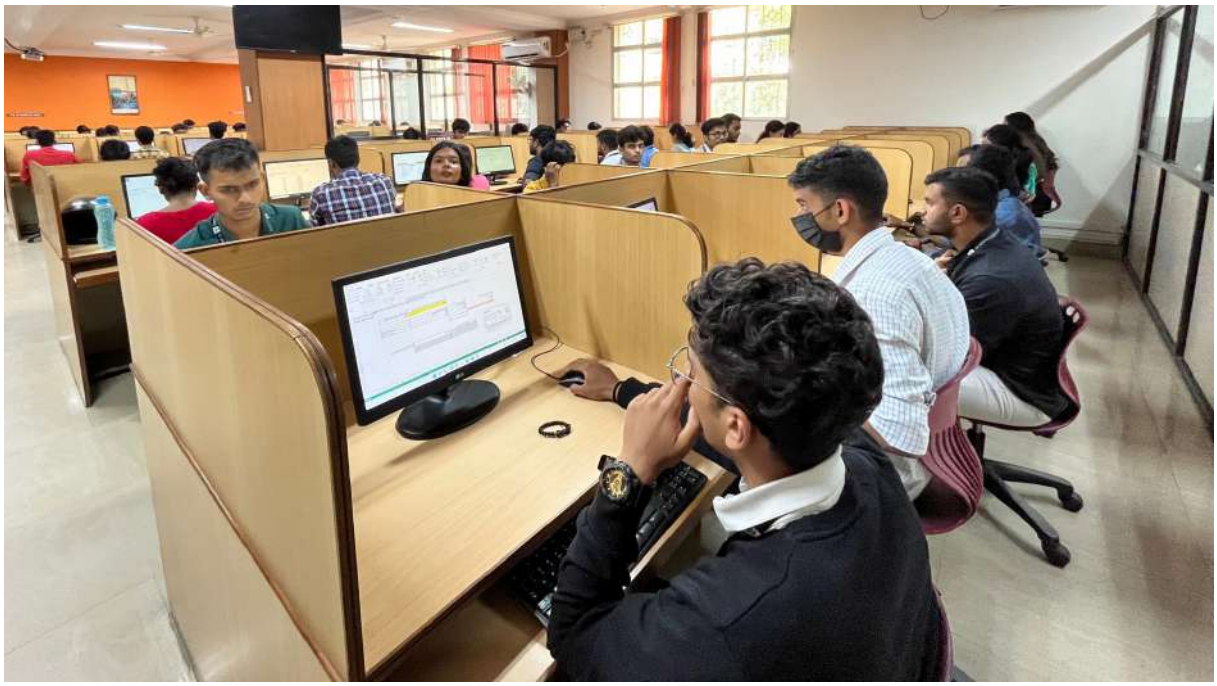
Sl. No	Digital Resource	Description and content of the resource	Access details
1.	National Library and Information Services Infrastructure for Scholarly Content (N-LIST)	Contains a consortium with access to 6,000+ journals 1,64,300+ eBooks	Remote access available with individual user name and password
2.	EBSCO Business Source Elite	514 active full-text non-open access Journals and magazines -35 E-Books cover topics such as accounting, banking, finance, international business, marketing & sales.	Remote access available
3.	HBS Select Case Study Collection from EBSCO	• More than 2,000 Harvard Business School case studies • Curated by editors from Harvard Business Publishing	Remote access available
4.	EBSCO eBooks Business Subscription Collection	A large volume of business books consisting of more than 23,900 unlimited user access and new e-books added regularly at no additional cost	Remote access available

5.	National Digital Library of India	Books (6,426,644), Articles (32,334,467) Audio Books/Lectures (3325), Video lectures (465955), Lecture Presentations/ Notes (177,836), Simulations (11,457), Question Papers (34,640)	Individual username and password provided for access
6.	DELNET (Developing Library Network)	Access to 1,58,33,201 resources including E-journals, E-books, Articles, Institutional Repository content	Remote access available & e-books & articles are added regularly
7.	Johan Brown Digital Library	E-Books & E-Presentations (57,086)	On-campus access with common username and password
8.	NPTEL	Course materials pertaining to Computer Science, Management, Mathematics, Humanities and Social Sciences	On-campus access with common username and password
9.	CAPITALINE Plus	Fundamental and market data on more than 35,000 Indian listed and unlisted companies, classified under more than 300 industries, along with powerful analytic tools	Remote access available
10.	EPWRF India Time Series	Authenticated Time series data on Socioeconomic research & analysis It comprises 50,000 variables capsuled in 20 modules	Remote access available
11.	Institutional Repository	An open archive initiative by the library. At present it collects, preserves and disseminates in-house publications, newsletters, compendiums, college magazines, previous years' syllabi copies, reading resources, course handouts, and question papers of all the programmes.	Open archive / 1500+ documents have been uploaded

Usage report of Top 5 Databases

Sl. No.	Digital Resource Name	Successful Log- ins or Downloads
1.	EBSCO Databases	69365
2.	CAPITALINE Database	54331
3.	EPWRF India Time Series	36412
4.	Johan Brown Digital Library	33926
5.	Institutional Repository	13068

INFRASTRUCTURE AND IT REFORMS



17. INFRASTRUCTURE AND IT REFORMS

The college has a policy in place for maintaining and upgrading its physical infrastructure and IT facilities. The institution upgrades its IT facilities on a regular basis

Physical Infrastructure

- Light roofing infrastructure has been added to the building to reduce the weight and increase energy efficiency. 30mm roof puff sheet for 3,741 sq. ft. area was added adjacent to the playground.
- The construction of the Boys Hostel is nearly finished, comprising of 90 rooms that can provide lodging to 180 students.

IT Reforms

During the admissions for the academic year 2023-24, the college resumed the OMR based Entrance Examinations for the Department of Business Studies i.e., SMAT (St. Joseph's Management Aptitude Test), and for the Department of Commerce i.e., SCAT (St. Joseph's Commerce Aptitude Test).

The college has upgraded the following IT facilities:

- Upgraded and added of Internet Leased Line to 400 mbps from 300 mbps to provide better connectivity.
- Purchased 65 desktop computers for the college. Out of these, 37 computers are installed in Computer Lab 1, 2 in the Research Centre, 1 in the Placements Cell. The remaining 25 computers were upgraded to i7 12th Generation Systems have been installed in the Administrative office, Offices of the Departments of Commerce, Business Administration, Post Graduate Department of Commerce, Office of the Controller of Examinations, ERP Centre, Library and Sports Department.
- Procurement of 5 nos. of i7 Laptops for the Heads of the various Departments
- Procurement of Wireless Range Extender for better performance
- Installation of high-end Ceiling Speakers with Amplifier in computer labs (Lab1 & Lab2) for various events
- Procurement of Projectors for Class Rooms, Research Centre and the Office of the Controller of Examinations
- Upgraded and added the existing CCTV Cameras from Analog HD to IP Cameras.
- Majority of the systems have been upgraded to Windows 11 from Windows 10 and Windows 8
- Revamping of Institutional Website

Reforms in Enterprise Resource Planning (ERP)

Introduced a new FAPI Module for the appraisal of the teaching staff.
Introduced an Online Exam Module with new feature that helps:
in randomising questions from a question pool
provides on-screen time extension feature
Testing the new version of Linways software V 4.0.
2 new reports integrated in the faculty login:
Subject-wise ESE Marks Report
Subject-wise Result Analysis

CAMPUS MINISTRY

18. CAMPUS MINISTRY

Orientation

The Campus Ministry in collaboration with Samagra - St Joseph's Centre for Holistic Wellness and Bembala Outreach Centre orientated the students during the Orientation Programmes held from August 1-6 and 11, 2022. Sessions on mental health and wellness, social concern and character formation were conducted by the Campus Ministry Animators from various Jesuit institutions of Karnataka Jesuit Province.

Mass of the Holy Spirit

The Campus Ministry celebrated the Mass of Holy Spirit on August 10-12, 2022 for the first, second and third-year students respectively. The Mass was celebrated by Fr Denzil Lobo SJ, Fr Avinash Lobo SJ and Fr Arun Panackal SJ in three shifts in the Loyola Hall and the Xavier Hall.

Annual Retreat

The Annual Retreat for the Academic year 2022-23 was conducted in three batches for all the UG and PG students. The retreat for all the students was organised by the MAGIS Group of the Karnataka Jesuit Youth Apostolate, under the leadership of Fr. Maxim Dias, SJ and Sch Reuell Paul, SJ. The retreats were organised in three different batches for all the UG and PG Catholic students in the months of August and September 2022. The Annual Retreat had about 900 Students from both UG and PG batches. The retreat enlightened students to see all things new in God, to discover themselves, and to discover the role of God in their lives.

Monthly Mass

A Holy Mass was celebrated on October 18, 2022, for both UG and PG students in Xavier Hall. The mass was celebrated by Fr. Praveen Kiran Martis, SJ, and Fr. Avinash Lobo, SJ. Every first Friday of each month, Holy Mass was celebrated for the staff and the students during the common hour by various teaching and student priests available on campus. On the first Friday of the year 2023, the members of the student council organised the liturgy.

Golden Jubilee Thanksgiving Mass

The Golden Jubilee Thanksgiving Mass on November 19, 2022 was celebrated on a grand scale which witnessed an audience of more than thousand people. The Mass was celebrated by over 80 priests in the presence of many religious sisters from various congregations. All the classes took part in an offertory during the Mass which was later to be extended to the needy in society.

Distribution of Offertory

In continuation with the Golden Jubilee Year Thanksgiving Mass, the offertory collected from various classes in cash and kind was distributed to deserving people in the month of January 2023. A group of students visited the slums of Halasuru in Bangalore and distributed dry ration kits on January 17, 2023. The dry ration kits were prepared out of the food grains and items collected during the Thanksgiving Mass. The distribution drive was carried out by the SJCC Campus Ministry team in collaboration with St. Vincent De Paul unit of Our Lady of Lourdes Church, Halasuru. Ms. Sharon P V, the Campus Minister, Ms. Asha Joseph, the coordinator for the offertory collection, and Fr Praveen Martis, SJ the Campus Ministry Director along with 10 students took part in the distribution of the kits. The offertory received in the form of money was distributed in Harihar in two equal parts on January 8 and 7, 2023. The first part was given

as a scholarship to six needy students of St. Aloysius PU College, Harihar. In the second part, various necessary items were purchased for the Sudhama Ashram in Harihar which is run by the Missionaries of Charity sisters. In the Ashram, the sisters strive to give a dignified life to about 30 differently abled women. Ms. Sharon P V, the Campus Minister, Mr. Arul Isaac, the member of the offertory team for the Thanksgiving Mass, Ms. Sharon Sneha Britto, Ladies' Secretary-Shift 2 and representative of the Student Council, and Fr. Praveen Martis, the Campus Ministry Director were the 4-member team who went to Harihar to execute the offertory distribution.

Ash Wednesday Mass

In order to spiritually usher in the season of Lent, Ash Wednesday Mass was organised in two venues (Loyola Hall and Xavier Hall) on February 22, 2023 for all Catholic staff and students of the college. The Mass was celebrated by the Principal of the College, Rev. Fr. Charles Lasrado, SJ and the Finance Officer, Rev. Fr. Anthony Pradeep, SJ. The student participation in the Mass was very good. Fr. Charles Lasrado also shared with the students a few interesting online spiritual materials and links for personal prayer and reflection.

Way of the Cross in the Season of Lent

In the season of Lent, the Way of the Cross Prayer was organised for Catholic staff and students during the common hour in various venues. The students and the staff took the lead in conducting the prayer.

Lenten Retreat for the Staff

On April 4, 2023, a one-day Lenten Retreat was organised for all the Christian teaching and administrative staff at Prerana - Centre for Ignatian Spirituality, Mount St Joseph, Bangalore. The sessions began at 9.00 and concluded at 4.00 pm. The resource person for the retreat was Fr. Joe Mathias, SJ and Dr Stan Lobo, SJ. The retreat included spiritual talks, faith sharing, confession, adoration, examination of consciousness and Holy Mass.

Revival Prayer group for students and staff

A group of enthusiastic students of B.Com and BBA in collaboration with the Campus Ministry Team have created a prayer and faith-sharing group named 'Revival'. The group, which included students as well as staff, met every Friday during the common hour to pray, to praise and worship God, to share their spiritual experiences and to support each other spiritually. The group also had an active WhatsApp Group in which interesting spiritual materials were regularly shared. Apart from the Friday meeting, the students met during other days and spent time in prayer and reflection. Currently, the group consists of over 30 students and a few staff members. The group chose Blessed Carlo Acutis and St Therese of Lisieux as their heavenly patrons.

BEMBALA OUTREACH PROGRAMME

19. BEMBALA OUTREACH PROGRAMME

A programme titled 'Bembala' (Support) has been designed to methodically initiate the extension and outreach activities by the BJES. The Bembala Team under the leadership of Fr. Brian Pereira SJ –Director, came up with many creative and innovative activities to sensitise the students by inculcating in them the concern for society.

The 'Social Concern' aspect of education has been incorporated into the curriculum of all programmes offered by the institution. Bembala programme has been designed as a mandatory course for all programmes offered by the institutions run by BJES. This programme incorporates the Jesuit philosophy of education, the national objectives and priorities and meets the goals of national education policy. It combines both, a theoretical understanding of society including societal issues, and practical, purpose-based and action-oriented activities.

The theoretical section of the 'Bembala' programme consists of Human Resource Development classes, lecture series, talks and screening of documentaries. Students are encouraged to discuss and debate on social issues in classes. The practical aspect of the programme includes field visits, rural exposure camps, attending public events and documentation work. The areas covered in both theoretical and practical stages include environment, human rights, education, disabled people, senior citizens, sexual minorities, women, urban poor and the youth. The programme makes the students look into the aspects of livelihood, health, education, rights and support of communities covered under the above-mentioned areas. All students are required to put in 60 hours of community service as a part of their programme requirement.

Bembala Outreach Activities 2022-23

Vigilance Awareness Week – Awareness on Corruption

As a part of the Vigilance Awareness Week October 31, 2022, to November 4, 2022, the Hindustan Aeronautics Limited, Helicopter Division, Vigilance Department collaborated with the St. Joseph's Institutions to create awareness among students and the public about Corruption Free India for a Developed Nation. The students of SJCC participated in the awareness campaign for the public by making creative posters and putting them up on display at different traffic signals. The students interacted with the public about their views on corruption and performed a street play in different public squares.

Children's Day Celebration

On the occasion of Children's day November 14, 2022, Bembala organised "BALMELA". The students of St. Joseph's College of Commerce conducted various activities for the students studying in different schools, children living in the slums, and NGOs to celebrate Children's day. Singing, dancing, games, motivational stories and playing videos for the children were some of the activities the children were engaged with. Around 300 sets of books and stationaries were distributed to the children studying in government schools in Wilson Garden, Makkala Jagruti, Balamandira, Moulana Azad Model School, Markham Road, and government PU College in Austin Town.

UG Rural Exposure Camps to Solur

Around 1880 UG students of the second and final year from the batches 2020 and 2021 took part in the rural exposure camp at Solur from September 2022- January 2023. The UG students received the same exposure as the PG students, participating in activities like planting saplings or plantains, removing invasive plants, sowing seeds, working in a brick factory,

painting walls, conducting village surveys, holding cultural events, and staging street plays to amuse and inform the villagers about the various social issues that are faced in that village. The students underlined the need for higher education in terms of country building and encouraged the dropout students to pursue their higher education. Few also gave the people stationary and ration kits.

UG Semester III Rural Exposure Camps at Solur

Sl. No	Date	Class	Strength of the Class	No. of Participants
1	September 12-14, 2022	BBA D	75	72
2	September 15-17, 2022	B.Com A	80	78
3	September 29- October 1, 2022	B.Com D	80	77
4	October 13-15, 2022	B.ComF	80	76
5	October 20-22, 2022	B.Com H	80	75
6	October 25- 27, 2022	B.Com B	80	76
7	October 28-30, 2022	B.ComC	80	76
8	January 27-29, 2023	BBA C	75	72

UG Semester V Rural Exposure Camps at Solur

Sl No	Date	Class	Strength of the Class	No. of Participants
1.	September 5-7, 2022	BBA B	75	70
2.	November 3-5, 2022	B.Com A	80	74
3.	November 7-9, 2022	B.Com B	80	76
4.	November 10-12, 2022	B.Com C	80	77
5.	November 14-16, 2022	B.Com D	80	76
6.	November 16-18, 2022	B.Com E	80	74
7.	November 21-23, 2022	B.Com F	80	76
8.	November 24-26,2022	B.ComG	80	72
9.	January 8-10, 2022	BBA A	75	69
10.	January 16-18, 2022	BBA C	75	71

PG Rural Exposure Camps to Sindagi

The final year PG students numbering 137 from the batch of 2021 took part in rural exposure camp at Sindagi. The institution envisions forming young men and women with a strong social concern and commitment for the society they live in. Bembala came up with many creative and innovative activities to sensitise students by inculcating in them the concern for the society along with academic excellence and character formation. Activities like planting saplings, working in brick factory, wall painting, village survey and street plays related to social evils eradication were enacted. The students also motivated the school dropouts in the village to pursue their education and explained to them the need for higher education towards nation building.

PG Semester III Rural Exposure Camps at Sindagi

Sl. No.	Date	Class	Strength of the Class
1.	October 6-10, 2022	M.Com IB	48
2.	October 12-16, 2022	M.Com FA	52
3.	October 19-23, 2022	M.Com (Regular)	36

Paper Cover Making and Distribution

Around 12,578 paper bags were made by the first-year students of B.Com, BBA, BA English and B.Sc Economics during the year and distributed to local Kirana shops and street vendors, to create awareness among the public to use cloth bags instead of plastic bags. This initiative allowed the students to think about sustainable development.

Bhavishya Jyothi – Teach to Reach

Bhavishya Jyothi is a Community Outreach Project of St Joseph's Institutions. The project envisions training the first-generation learners from the marginalised sections and helping them pursue further studies to excel in their careers. Every year, there are about 600 students identified from Std. 10-12 in the slums and from disadvantaged backgrounds. This year the students of SJCC in eight batches reached out to 250+ deserving students across Bangalore studying in colleges like Our Lady of Bon Secours, PU College, BBMP PU College Austin Town, Methodist High School, Maulana Azad High School, Shivaji Nagar, in the slums of KS Garden and MV Garden. The training was provided in building English proficiency and computer skills. On completion of the training, the students are provided with certification of the Bhavishya Jyothi Programme. Besides this, the programme also offers career guidance and counselling to the beneficiaries.

Traffic Awareness Drive

There were various awareness drives organised by the Outreach Department to sensitise the students and the community about traffic rules and regulations. These were conducted for all the second semester students of the UG programmes. All the classes were allocated specific dates to complete the awareness activities. The Traffic Awareness Drive focused on raising awareness about Traffic Rules and Regulations as per the Motor Vehicles Act, 1988. Each class was divided into small groups and they had to spend an hour spreading awareness at the assigned signal points in the neighbourhood. The outcome of this program was to sensitise students about their contribution towards civic senses development among the youth and society.

Recycling of papers

As an environmental initiative a total of 1,706 kg of scrap or unused papers were collected and given to ITC, which was recycled and utilised to make notebooks. These notebooks were then distributed to students studying in various government schools and living in the slums on Children's Day to Govt PU College, Austin Town (110 Books & 110 Pens), Makkala Jagruti, Balamandira (250 Books & 250 Pens) and CARE (50 Books & 50 Pens).

Observation of World Forestry Day and World Water Day

The students of 1st and 3rd years participated in a silent rally on March 21, 2023 on the occasion of World Forestry Day and World Water Day to raise awareness about the importance of preserving water and forests. With the message "Forests are no one's property to destroy; they are everyone's responsibility to protect", the students began the rally at St. Joseph's College

of Commerce and travelled through the main streets of Brigade Road, Church Street, and MG Road before concluding with a pledge at St. Joseph's Evening College by the guest of honour Shri Chakrapani Y, IFS.

Special Activities by UG Classes

Sl. No.	Class	Dates	Special Activity
1.	2 B.Com A	February 3, 2023	Book donation to Dheerya foundation
2.	2 B.Com C	January 18, 2023	Plog Run - Dry waste from MG road, Brigade road, Lavelle road and Cubbon park
3.	2 B.Com D	January 16, 2023	School visit - Donated water bottles, calculators and food, organised games
4.	2 B.Com H	March 4, 2023	Mental Health Awareness Drive
5.	2 BBA A	January 7, 2023	Stationery donation and orphanage visit to Bosco Mane
6.	2 BBA B	February 17, 2023	Stationery kit donation to Thindlu Government High School
7.	3 B.Com A	February 3, 2023	Government School Visit
8.	3 B.Com B	February 23, 2023	Book donation and teaching sessions at Help Child India Foundation
9.	3 B.Com C	January 18, 2023	Day with Canines at Charlie's Animal Rescue Centre
10.	3 B.Com D	January 31, 2023	Stationery drive at Government Urdu school
11.	3 B.Com E	February 28, 2023	Visit to Animal Shelter
12.	3 B.Com G	February 6 & 7, 2023	Government School Visit
13.	3 B.Com H	January 28, 2023	Visit to orphanage
14.	3 BBA A	February 8, 2023	Clothes Donation
15.	3 BBA B	February 17, 2023	Sapling Drive collaborated with BIRDS Organisation
16.	3 BBA C	January 29, 2023	Cleanliness drive
17.	3 BBA D	February 18, 2023	Ration Kit Distribution at ISRO Slum ,Ulsoor

STUDENT COUNCIL REPORT

20. STUDENT COUNCIL REPORT

The management believes that student participation in the academic decision-making process is essential to the overall progress of the institution. Hence, it has made sure that students participate in the affairs of the college at various levels and play a role in the decision-making process.

Citizenship training is an integral part of education at this institution. As part of the citizenship training, the college has instituted a Student Council which is elected directly by students. The Student Council comprises President, Vice-president, Treasurer, General Secretary, Academic Secretary, Cultural Secretary, Sports Secretary and Ladies Secretary. There is a clear division of responsibilities among the members of the Student Council with the President as the head. A faculty member is appointed as the Student Governor who will facilitate the activities of the Student Council.

The responsibility of the Student Council is to represent the concerns of the students, organize cultural, academic and sports programme for the students. The council also takes the initiative in organizing programmes and activities directed towards the welfare of the student community.

The extended Student Council includes the Student Department Coordinators, Student Association Coordinators, and the Academic, Cultural, Sports and Ladies representatives of each class in the college. This extended body helps the Student Council in maintaining a network among all students. It also provides opportunities for students to take up leadership positions. They ensure the holistic development of the students in the college.

The Student Quality Assurance Cell (SQAC) is an important part of IQAC and its major work is to develop structures and systems for constant improvement in the overall performance of the college. The SQAC members are student representatives identified from each class, to assist the IQAC in ensuring excellence at the classroom level.

Students Council Nominees in Committees:

- Board of Studies
- Extended IQAC
- Equal Opportunity Cell - A student coordinator is nominated to the Equal Opportunity Cell, whose responsibility is to work with the staff coordinator in realizing the objectives of the cell.
- Women's Forum- The Women's Forum of the college has a student coordinator and an assistant coordinator along with a staff coordinator. The student coordinators of Women's Forum organize programmes and activities in sensitizing students about gender. The Forum also provides a space for girl students to voice out their concerns.

Student Participation in Open House

An important way in which students become part of the management of the institution is, through the Open House conducted for the students. Two Open Houses are conducted every year: a general one and one specifically for girl students. The suggestions and concerns voiced by the students are taken into account by the IQAC and an action plan is created.

Annual Elections

The notice about elections was released by the Student Governor, Dr Preemal Maria D' Souza on August 12, 2022 post which the candidates filed their nominations. The list of eligible candidates was released on August 20, 2022. Election campaigns were scheduled from August 22-24, 2022. The elections were held on August 25, 2023. The two venues for voting were Xavier Hall and Loyola Hall.

Investiture Ceremony

The Investiture Ceremony of the Student Council and the Department Coordinators was held on August 29, 2022, with all the class representatives and teachers gracing the occasion. The Chief Guest for the Investiture Ceremony was Mr. Albert Rebello with over 38 years of hospitality experience across India and abroad, gained in the world-renowned hotel chain, The Taj Hotels, Resorts & Palaces. He was Voted India's best Incentive Hotel by WORLD MICE AWARDS. The vote of thanks was proposed by Tristan Jude Stapleton, the newly elected President of the Student Council.

Teachers' Day Celebration

The Student Council Celebrated Teacher's Day on September 5, 2022, in Xavier Hall and hosted a cultural event and some games for the teachers and the non-teaching staff. In the end, The Student Council conducted a few games for the teachers to refresh and enjoy their day.

Onam Celebrations

Onam the traditional festival of harvest in Kerala and in the southwestern part of India was celebrated by the Student Council on the campus on September 7, 2022, under the name of Natil Evadiya? (Where is your native?). The Decor team made a beautiful "pookalam" with flowers and a ceremonious dance performance was carried out by the students expressing their wishes to all the natives of Kerala.

Annual Leadership Camp

The Annual Leadership Camp for the newly elected leaders was conducted from September 9-10, 2022 to train and orient them to become better leaders and achieve greater feet with the team. Over 70 students including coordinators, assistant coordinators of all associations, department coordinators, and members of the student council attended the camp at the National Biblical Catechetical & Liturgical Centre (NBCLC), Bangalore. The Resource Persons of the camp were Captain Jaison Thomas, an Ex. Army officer and an accomplished professional with a rich experience of 19 years and 2 months in Business Development, Sales & Marketing, Product Promotion / Launches, Team Management, and Training & Development. An exemplary communicator with proven skills in Content Development, designing & conducting customized training programs geared towards optimizing knowledge and operational efficiencies of client organizations. Expertise in training programs in Leadership Skills, Personality Transformation, Verbal Skills Development, and Motivation.

Leadership Camp for Class Representatives

The Leadership Camp for Class Representatives was conducted on September 10, 2022, in the Loyola Hall from 9 am to 4 pm. The invited resource person for the camp was Mr. Rahul Kolle who is a Storytelling and Design Thinking evangelist. Mr. Kolle travelled across the globe during the pandemic from the comfort of his home founding the 'Art of Business Storytelling' program that reached working professionals globally, with cohorts in India, the US, Singapore, Portugal, and Poland. The camp included a set of interactions and activities which provided inputs for the class representatives to understand their duty better and evolve as a leader. Around 80 class representatives were part of this orientation.

CIPHER

The annual intra-collegiate academic fest CIPHER recognises and encourages various talents of the student community. This year it was hosted from September 23-24, 2022 with the tagline 'Navigating Realities.' The chief guest for the inaugural ceremony was Adv. Kamma

Narayana, registered Insolvency Professional and Member of IPA is the retired Additional Central Provident Fund Commissioner of the Karnataka and Goa Zone. Cipher 22 kick-started with 7 different portfolios with more than 15 rounds per portfolio. This fest was conducted for two days with 'overnighters' putting students into simulated corporate world pressure for them to experience the everyday challenges faced in the corporate world. II B.Com A was the winner of the event.

KALOTSAV

The annual intra-collegiate cultural fest Kalotsav was held from October 6-8, 2022. The fest offers a platform to showcase the talent of the students through various cultural performances. This year's theme was 'Cinema' paying respect to the big screen movies and celebrities for entertaining the world tirelessly. The Chief Guest for the inaugural ceremony Mr. Manoj Pasangha, an alumnus of the institution, dedicated the Overall Winner's trophy in the loving memory of his brother Suresh Pasangha. The trophy was won by III B.Com C. The fest has hosted almost 50 events with an overwhelming participation of 2000+ students.

Big Day Off by Council

The Student Council recognises the immense contribution of the support staff by expressing their gratitude on Big Day Off. On this day, they relieve the support staff and play their roles in maintaining a clean and comfortable campus. It is made a mandate for the absentees of Student Council Elections to take part on this day. This year it was observed on October 15, 2023, and involved 40 students.

Breast Cancer Awareness Month

October marks the international month for Breast Cancer Awareness and the Ladies Forum expressed their solidarity with the fighters and survivors to spread awareness to bust the myths of cancer as a terminal illness. On October 31, 2022, three activities namely Human Snake and Ladder, Burst Myths and Facts, and Human Hopscotch were conducted in order to create awareness among the students in the college. Each activity conveyed a strong message and was informative involving boys and girls in the games. It was a major reach as boys were also involved in breast cancer activities.

CHANAKYA 2023

The Annual Business Fest aimed at unleashing knowledge, experience, and talent was observed from January 19-21, 2023. With the theme 'The Royal Flush' emphasising the grip over stress, hurdles, and pressure, Chanakya '23 comprised eight events —Best Manager, Marketing, Public Relations, Human Resources, Finance, Entrepreneurship Development, Business Plan and Business Quiz which saw the participation of over 500 participants in 100 rounds.

National Girl Child Day

On the occasion of National Girl Child Day January 24, 2023, the Ladies Secretaries visited Jnana Mandira an orphanage in Halasuru, Bengaluru, and spent time with the kids conducting activities and games. They distributed the refreshments they carried for the children.

Galentine's Day

Galentine's Day was conducted to empower women on February 14, 2023. Women's safety is an alarming issue and India ranks 148 out of 170 countries in the 'Women, Peace, and Security Index 2021'. The primary importance of self-defense is for women to be able to protect themselves against anything that's unacceptable in terms of social conduct. Moreover, there is

nothing more empowering than having the confidence to analyse a dangerous situation and take action to overcome them effectively. In collaboration with Under 25 SJCC, the Council organised a self-defense workshop for the girls of SJCC. 50 student participants attended the workshop.

Dhwani: Annual Inter-collegiate Cultural Fest

Dhwani, the inter-collegiate fest of SJCC was conducted from April 3-4, 2022. There were 1000 participants from across 3 contingent and 9 non-contingent colleges participating in around fifty-four events. The chief guest for the opening ceremony was Ms. Shilpa Shivkumar, a well-known Kannada actress. The theme for Dhwani-2023 was 'Summer of Love' showcasing vibrant shades of summer and bringing in a spirit of friendliness and love among each other. The closing ceremony witnessed a beautiful presentation of Meraki clothing by the SJCC fashion Team. The overall winner for Dhwani-2023 was Jain University, Jayanagar.

Eve's Day

Eve's Day 2023 was held on April 5, 2023. This day witnessed the girls of SJCC dressed up and remembered for the numerous contributions they have made to the institution and to society at large. Eve's began with its week-long activities ranging from Pet's Day, Dance workshop, Personality Event, Flee Market, Décor Exhibition, Open Mic, Hand-to-Hold initiative where students visited two government schools, girl's day out to online activities such as skin care session, scavenger hunt, and Netflix Quiz. Eve's Day was held on April 5, 2023. The chief guest for the opening ceremony was Ms. Neethu Anand, an accomplished Bharatanatyam dancer who inspired the girls to acquire numerous skills. The theme for the year was Spectrum of Hues – Celebrating Vibrant Shades of Womanhood.

Valedictory Ceremony

The Council Valedictory ceremony was held on April 20, 2023 at 2:00pm in Loyola Hall. Dr. Lily David, former Principal of St. Joseph's College of Commerce and retired faculty member of the college was the invited Chief Guest on the occasion. The valedictory ceremony recognised the outstanding efforts of the students who actively took part in the activities conducted by their respective associations and clubs, and thereby contributed to the mission of the college. All the nominated students were awarded with certificates and the college plaques.

ACTIVITIES OF THE ASSOCIATIONS AND CLUBS

21.ACTIVITIES OF THE ASSOCIATIONS AND CLUBS

At SJCC, the vast majority of college associations, clubs, and teams are closely involved in reducing the social and economic divide within the community. These associations and clubs regularly conduct awareness programmes, drives and reach out to the marginalised sections of society. This way, students help play a role in creating just communities and equitable social spaces.

Summary of Associations

No. of College Associations/ Clubs/ Teams	29
No. of Faculty Coordinators	24
No. of Student Coordinators	30
No. of Assistant Student Coordinators	29

All India Catholic University Federation (AICUF)

August 15, 2022

Paid a **visit to a neighbouring area** to meet the children and distribute chocolates. The visit helped the members understand the difficulties of children growing up but are still grateful for the gift of life.

October 22-25, 2022

Yuvajanotsava camp was organised to instil harmony and peace. The learning outcomes of the event were personal development, leadership development, and community-building.

October 28-29, 2022

Ignatian Youth Leadership Programme consisted of a series of capacity-building sessions to become successful leaders. The sessions communicated the philosophy of St. Ignatius of Loyola which helped gain a deeper understanding of leadership qualities in Jesuit institutions.

October 30, 2022

On October 30, 2022, the **Adivasi Migrant Get-Together cum Karam Celebration** was held. It was organised by All Adivasi Associations of Jigani in association with St. Joseph's University and the Indian Social Institute. The event provided the volunteers from JNC and SJCC with a unique opportunity to learn about the varied cultures of the adivasis. Without the commitment and hard work of Fr. Maxim Dias and Br. Julius Tudu, this gathering would not have been a success.

March 17, 2023

The **rural exposure camp to Harihar** was an immersive experience to introduce students to different organisations in the village and their impact on the lives of the people. St. Aloysius PU College, Harihar collaborated with AICUF at SJCC to organise the camp.

March 24-25, 2023

Revelations is an inter-collegiate gospel fest which witnessed participation from various colleges across the state. The theme for the event was *Thronum Victoriae* (latin for Throne of Victory). The learning outcome of the event included community building, cultural enrichment, and team development.

April 1, 2023
Wake Up Karnataka, was initiated in collaboration with organization. Four associations of SJCC volunteered to conduct an election survey to collect information based on people's opinions.
Association of Literature, Music and Arts (ALMA)

Association of Literature, Music and Arts (ALMA)

September 30, 2022
Inauguration of All Booked - The book club of ALMA included a discussion among students about the importance and impact of reading. The book club's first book for discussion was Jayanth Kaikini's No Presents Please: Mumbai Stories.

October 17, 2022
The first **Film Screening of ALMA** started with the movie *The Tramway* directed by the Oscar-nominated director Krzysztof Kieslowski. This screening opened up various discussions among students and their perceptions of the film. The learning outcome included exposure to different film genres and art styles.

October 28, 2022
Discussed the book - No Presents Please. The book was read by the students as agreed upon in the earlier meeting, and they talked about its themes, characters, and how they resonated with them. Short stories as a genre was also discussed.

February 2, 2023
The reading and discussion for **All Booked** was the novel *The Great Gatsby*. The members discussed the style of writing adopted by the author and why the book stands out from the majority of the novels written in the same genre.

February 20, 2023
Museum Visit – ALMA members visited the Museum of Art and Photography in Bangalore where they explored different forms of art and questioned what is considered the touchstone of art.

February 27, 2023
Poetry reading session titled '*Where the stress falls*' was initiated as a free space where people can come and express themselves through poetry. Students picked different poems and read ones they have written aloud for the group.

March 29, 2023
The **reading and discussion** for All Booked was the novel *The Alchemist*. Students reflected on several scenes from the novel.

Business Team

September 2-15, 2022
Decode was organised to give the students the first glimpse into the world of business festing. The event consisted of former event heads sharing knowledge of their experiences on festing. They also introduced a checklist to tick off while preparing for inter-collegiate fests.

November 11 and 12, 2022
The business team participated in **Hackathon 2022**, a national level competition hosted by the department of commerce, PES University. It provided a great opportunity to make new connections, network with passionate professionals, and learn more about the field.

Debating Society

September 8 and 11, 2022
Tug of Words was a two-day event. The first day was '*Auction Day*' where participants had to bid their topic and stance competing for 100 points. On the second day, the teams had to come up with a witty presentation. The not-so-conventional topics like Marvel vs DC, Android vs Apple, South vs North Indian food were taken up for debate.

October 28, 2022
Block and Tackle event had participants from all three UG batches. The debate topics ranged from 'can money buy happiness?' to 'should prostitution be made legal?'. The event helped the members polish their debating skills and open their minds to different perspectives. Fun elements like Spin the Wheel and other spontaneous activities were conducted for bonus points.

January 17, 2023
No Brainer was conducted in the JAM format where the participants had to pick up a topic and speak. It helped participants develop the art of spontaneous thinking whilst putting their stance forward with clarity under time constraints.

March 1, 2023
Rebuttal Rebel was a one is to one debate, with one participant spoke for while the other spoke against the topic. Each participant had 3 minutes to speak and 2 minutes for rebuttal. To add a twist, the audience was also asked for their stance before the debate and again after the debate, to test the persuasion skills of participants.

Eco Club

October 24-27, 2022
Eco Diwali - The Eco Club observed an eco-friendly Diwali on campus. Some of the activities included a Diwali cleanliness drive to segregate waste, the purchase of earthen lamps from artisans and the donation of food and old clothes to the needy. There was also awareness spread on the usage of eco-friendly bags and cutlery for gifting.

February 16, 2023
Plant your sapling and **Best Out of Waste** were two eco-friendly activities held by the club on the same day. Plastic bottles became homes for saplings and in the best out-of-waste activity, the participants made something creative out of the material waste.

March 20-24, 2023
The **E-waste Collection Drive** was organised on college premises aiming to reduce and recycle e-waste produced by the students. It was done in collaboration with Saahas Waste Management. The learning outcome of the event served as an opportunity for all those eco-conscious individuals who are willing to recycle their e-waste.

Entrepreneurship Cell

October 17-18, 2022

The E-Cell held '**empower sessions**' on a variety of topics, including marketing, finance, and public relations. The event aimed to empower students and give them a chance to get a glimpse into the gritty details of the corporate world.

January 23, 2023

Startupnedia inspires the entrepreneurial spirit in its participants. It gave them the chance to use their skills and enthusiasm to come up with a fresh startup concept centred around a new good, service, or sector of their choice.

March 31, 2023

Launchpad was initiated to provide a platform for young entrepreneurs at our campus to develop their skills in selling and pitching, acquire exposure, and network. The event was organised in collaboration with Milano Ice Cream.

April 6, 2023

The **E-Summit**, was an event open to students to obtain insightful knowledge of the sector and be inspired to embrace true entrepreneurship. It involved interactive discussions with notable entrepreneurs and business executives.

Finance Club

October 12, 2022

Incipere, an event conducted to expand networks and to figure out the feasibility of collaborations. The learning outcome of the event was that students got to know each other better and formed acquaintances.

October 18-19, 2022

Can you save the money?, an annual **financial crisis case competition** was organised. Participants applied their financial acumen, creativity, and common sense to come up with the most profitable or financially advantageous plan of action. They were given a variety of case studies to work through in a constrained amount of time.

November 16, 2022

A **Masterclass** on '*How to Pick Stocks*' was an event held in partnership with the team from iTribe consisting of Sriram Gurijala, Surya D, and Sohil Idnani. They conducted a workshop based on the identification and analysis of stocks on a fundamental level to help the students begin their foray into the stock market.

January 11-12, 2023

Josephites Premier League(JPL) is a mock IPL auction competition conducted on an intra-college scale. Participants were divided into 12 teams to compete against each other in an intense bidding war for cricket players. The participants got an opportunity to develop their strategising and negotiating skills.

February 3, 2023

The **Union Budget Decoding** session focused on enlightening the students about the latest updates of the Union Budget 2023. The resource persons CA Jai Goel and Dr. Augustine

Amaladas gave insights about how the government of India earns its revenues, funds its growing fiscal deficit, and the effect of the latest developments on the common man. Students exchanged opinions, solved doubts, raised concerns and shared each other's theories on how this would affect the economy.

February 27, 2023
Do we have a deal?, a **mock monopoly competition** where participants were divided into teams and constructed projects with limited resources. Teams had to trade with each other and arrive at the best deal to win the game. By using their strategic thinking, the participants learnt how to bargain and effectively manage with scarce resources.

Harmony Club

September 21, 2022
The **International Day of Peace Talk** was conducted to increase public understanding of the value of peace and the contributions of individuals and groups in building a more peaceful world via dialogue, education, and technology. Dr. Fr. Joseph Lobo, Director, Human Resource Development Centre, Ashirvad, Bangalore was the invited speaker for the talk.

February 4-April 15, 2023
The **Neighbourhood Teaching Programme** was initiated to close the learning and classroom teaching gap in neighbouring communities. Every Saturday for an hour, the volunteers of the teaching programme taught the children of the Kalpalli Cemetery located in Cox Town, Bangalore. Members also prepared study materials to support the teaching programme initiative.

March 29-31, 2023
A **stationery drive** was conducted to support the children of Kalpalli Cemetery and the children of Anatha Shishu Sevashram. The collections made from the drive were distributed to the children on April 17, 2023.

March 31, 2023
The club took an initiative to send **letters of appreciation to the submariners of INS Satvahana (the Indian Navy)** for their hard work towards our country. The club received around 50+ letters from the members and these were posted at the INS Satvahana Academy in Visakhapatnam, Andhra Pradesh.

April 1, 2023
A **Capacity Building Programme** for Harmony Club members was organised in association with Samagra: St. Joseph's Holistic Wellness Centre, Bangalore. The facilitator was Fr. Brian Pereira SJ, Director of Samagra. Students reflected on ideas to pay it forward and make a difference through their contributions individually and as a group.

April 17, 2023
Paid a **visit to Anatha Shishu Sevashram** in Wilson Garden and conducted a few competitions to help the children recognise theirtalents. At the end of the day-long programme, all students were appreciated with certificates and trophies. The members also distributed stationery to the children during their visit.

Hashmi Theatre Forum

August 8-9, 2022
The Hashmi theatre forum performed **a street play** based on the theme of unity in front of Rahul Gandhi during the Bharat Jodo Yatra with a total participation of 155 students. The learning outcome was team coordination and leadership.

August 20, 2022
Hashmi Theatre **participated in the drama event of Vibhinna**, the SSMRV Theatre Fest. They performed the forum's production Midsummer Night's Dream.

November 21, 2022
Hashmi Theatre **performed a COVID theme-based street play** for a few school students from Hassan who visited the college.

January 8, 2023
To promote *Souharda Sambrama*, a confluence of Art, Music, Dance, Literature and Culture at Chitrakala Parishad, the theatre forum **presented a flash mob**. The event was dedicated to Republic Day. The learning outcomes were coordination, teamwork, and organisation skills.

January 31 and April 1, 2023
Enact, an inter-collegiate theatre fest was conducted with participation from colleges across the state. The various performances staged ranged from street play to mime. Both **Kannada and English performances were staged** during the fest.

Hindi Parishad

August 21, 2022
A visit to **Karnataka Blind Welfare Association** in Sheshadripuram, Bangalore was organised to interact and spend time with the children there. Games were conducted and children were encouraged to showcase their talents.

September 14, 2022
The occasion of **Hindi Diwas** was observed. The objective was to spread awareness about the importance of the language. Teachers delivered speeches regarding the importance of this day. Second years portrayed their love by giving a musical performance - "Hindi hai Hum".

November 10, 2022
Indradhanush is a flagship event of the Hindi Parishad and this year included multiple activities to instil in the students an interest in learning Hindi. The activities ranged from making reels to creative writing.

November 15, 2022
A **visit to St. Patrick's School** was made to teach the students there some basic functional words in Hindi with the use of charts made by first-year students. The objective of the visit was to enhance learning through community outreach.

March 4, 2023
'**Nakshatra**', the annual inter-collegiate Hindi fest called for the participation of students from numerous colleges across the country. There were 4 events out of which 3 were conducted

offline and one was conducted online. The events mainly included quiz competitions, paper presentations, and cultural programmes.

March 25, 2023
The **Alumni meet** was conducted and all the previous year's students of Hindi Parishad were invited. The alumni were briefed about how Hindi Parishad has progressed over the years and the plans to evolve further. The alumni gave their suggestions and shared their past experiences.

Kannada Sangha

October 10, 2022
On the occasion of *Gandhi Namana (Gandhi Jayanti)* students of Kannada Sangha **visited Chitrakala Parishad** to look at the Mahatma Gandhi exhibition by the painter M.S. Murthy.

November 3, 2022
Kannada Rajyostava was celebrated and Kannada Sangha h**osted grand performances of the traditional art forms of Karnataka** like Veeragaase and Dollu kunitha. As a part of the ruchi darshana initiative, various food stalls that sold different delicacies from Karnataka were set up. The celebration exhibited the rich cultural heritage of Karnataka.

January 30-31, 2023
Antaranga is the association's intra-collegiate fest that seeks to encourage the student community to showcase their talent in multiple cultural and literary domains. Singing, dancing, pick & speak, antakshari, essay and poetry writing were the events conducted which provided an opportunity for the students to exhibit their talent.

March 3, 2023
Kalarava is an inter-collegiate state-level cultural fest that aims to provide a platform for students to celebrate the heritage of Karnataka along with promoting cultural exchange. The theme for this year was 'Bahutva Karnataka' and 'Cini-Karnataka'. A total of 16 events were conducted. The resource persons were Prof. KE Radha Krishna, an Educationalist and Mayuri Kyatari, an actress from the Kannada film industry.

Media Team

October 21, 2022
The media team conducted **a workshop on photography** with the objective of honing the participant's photography skills. The learning objective was to inculcate the skills of photography in the students by briefing and demonstrating to them the various ways of capturing moments and places through the lenses of the camera.

February 4, 2023
The **E-Magazine was released** showcasing the varied talent of media team members. Collating the magazine required high coordination and promoted creative teamwork.

January 6, 2023
Online Photography Competition was organised to give students opportunities to showcase their photography. It also gave the media team a chance to work on handling an online event which received more than 30+ participants.The media team also participated in the Dhruva festival, which was conducted by IIM Trichy.

National Service Scheme

June 26, 2022

The **NSS Rally** was held to create awareness about the harmful effects of drug use. The Chief Guest for the rally was Shri S.R. Bommai, Chief Minister of Karnataka. The learning outcome was to understand the injurious effects of drugs and related substances.

August 13, 2022

Har Ghar Tiranga Campaign was held to encourage people to bring the Tiranga home and hoist it to mark the 75th year of India's independence.

August 20, 2022

Sadbhavana Diwas was conducted by the NSS to commemorate the birth anniversary of former Prime Minister Late Shri Rajiv Gandhi. The event intended to eschew violence and promote goodwill among the people. The total participation was summed up to be 40 people.

August 20, 2022

The **Clean up drive** was conducted by NSS *to segregate neighbourhood waste and recycle it*. The objective was to create awareness among the residents about recycling and brief measures that would reduce the neighbourhood's carbon footprint.

September 3, 2022

A Clean up drive was conducted *to promote awareness about cleanliness in a Tamil government school*. During this drive, students got together to pick up and dispose of litter for the school to keep it clean.

September 24, 2022

National Service Scheme (NSS) Day was celebrated as a reminder of why community service is crucial. Students gained an understanding of how to locate themselves in relation to their community and how every person counts to support community resources.

September 28, 2022

An event was conducted **to celebrate the birth anniversary of Bhagat Singh** and also to show gratitude for all that he's done. Students reflected on the values and principles that Bhagat Singh stood for, such as social justice, equality, and democratic ideals.

October 1-3, 2022

An Agro drive was conducted by NSS to understand how agriculture feeds the world, impacts economic development, and helps to create a more sustainable, equitable economic system.

October 30, 2022

National Unity Day was organised to spread awareness about Sardar Vallabhai Patel's contribution to Indian History.

November 9, 2022

The **Indian Electoral System** was an event to highlight the significance of every vote in the electoral system. The objective was to make the students aware of voter's registration process, take adequate care not to get disqualified while registering and thereafter participate in the poll.

November 26, 2022
Constitution Day was conducted to commemorate the adoption of The Constitution in India. Students were encouraged to reflect on the principles and values enshrined in the Constitution, such as democracy, equality, and justice.

January 3-10, 2023
A **Special Annual Camp** was organised at Palanajogihalli, Doddaballapur. During the camp, students donated saplings, painted a library, and also helped clear out garbage around a government school. It offered students opportunities for ongoing community engagement.

January 26, 2023
Republic Day was conducted to celebrate the enactment of the Constitution of India, there was flag hoisting followed by the reading of the Preamble faithfully.

January 30, 2023
Martyr's Day was observed to pay tribute to the sacrifices made by individuals who gave their lives in service to the nation.

February 16, 2023
Big Day Off was observed to express gratitude to the support staff for all the work they do. The students took over the responsibilities of the support staff for a day.

February 28, 2023
Every year a **blood donation camp** is held to encourage students to donate blood to those in need. NSS volunteers organised this event with the support of hospitals.

Quiz Club

June 9, 2022
Icebreaker - Quiz club members conducted an icebreaker to acquaint students with the club. There was a discussion on various events that could be held during the academic year.

August 10, 2022
Kalotsav Quiz was conducted to keep the culture of quizzing ongoing. The quiz round ranged from guessing movie names from poorly explained plots to testing knowledge on several varieties of biryani.

January 17, 2023
No-Brainer was an extempore conducted to assist students in discovering their confidence, overcoming fears of public speaking as well as learning about effective tools for presentation.

February 7, 2023
Deshbhakt Quiz is the association's intra-collegiate event where participants' knowledge about India, its culture, and everything else linked to India is tested. Club members also profited from the process of developing questions because they learned something novel and unheard of in India.

Rotaract Club

August 28, 2022
A **Club Officials Training Session (COTS)** was hosted by Garden City University and organised by the Rotaract district organisation 3190. The event gave Rotaract Club board members the opportunity to participate in training and in-person networking. The technical and practical facets of club tasks and obligations were covered in training programmes.

September 9, 2022
A **treasure hunt** titled *Detectives at Hawkin High* was held for the first-year students. The event featured a Murder Mystery that was based on two of the most popular shows Harry Potter and Stranger Things.

February 20-26, 2023
Drive Week, the Rotaract Club's flagship event kicked off with Board Games Fundraiser. The proceeds collected from this were contributed to distributing water pots to stray animals. For the following phase, collection stations were set up where food, clothing, and books could be donated. During the week, a cleaning campaign was also scheduled along the Rota Trek route. The last event was Green Miles, a 5 km marathon to promote carbon footprint reduction.
Serenata Chorale

September 17, 2022
The **Glorious Gospel Festival of Harmony** is a music event conducted for over 10 years. This year, the choir performed 3 songs: Nearer My God to Thee, I've Got a River of Life, and Thou O Lord.

November 19, 2022
Serenata Chorale, in association with the Old Students Association (OSA), hosted a concert called '**Back in the Day**' as a part of the final Golden Jubilee Celebrations. The choir group of 120 members enthralled the audience of about 1200 (students, parents, alumni, and guests).

February 18, 2023
Resound 2023, the annual charity concert of Serenata Chorale was a grand success. It witnessed around 500 people with 7 reputed performing choirs from across Bangalore. The choir had various teams like production, sponsorship, decor, design, media, etc. that played a vital role in the success of the event.

Women's Forum

January 13, 2023
A **seminar on personal development and menstrual hygiene** was conducted by Ms. Baby Yadav to strengthen menstrual literacy. It was an interactive session with an emphasis on self-expression, mobility, and freedom to enhance personality.

February 1, 2023
School Visit - On the occasion of National Girl Child's Day, first-year students made a visit to Maulana Azad School and Good Shepherd Convent. The students, in smaller groups, spoke about menstrual hygiene, the dos and don'ts, different menstrual hygiene options, and the concept of good and bad touch.

March 6 and 7, 2023
The Women's Forum Association celebrated **International Women's Day** on March 7, 2023. The speaker was Ms. Ruth Thomas, Co-Founder of SRT Law Associates. She threw light upon the various challenges women encounter on an everyday basis.
Youth for Democracy and Constitution

March 3, 2023
Awareness Programme on Basic Child Rights and Sexual Harassment – The members of the association visited the Government Kannada Higher Primary School located in Murphy Town, Halasuru and conducted an awareness session on basic child rights and sexual harassment. Members from the association spoke about their personal experiences which inspired the students to speak out.

Monthly Newsletter
The **newsletter, named, Iura (Latin for rights) is published every month**. It covers various articles on understanding the importance of human rights and its violations across the globe.

22. ACTIVITIES BY THE DEPARTMENT ASSOCIATIONS

Department of Commerce

Sl. No.	Association	Activity	Date
1.	APS	Finance Masterclass	November 23, 2022
2.	APS	Ice breakers	January 23, 2023
3.	APS	Union Budget Video	February 03, 2023
4.	APS	Managing College studies and professional exams – Seminar	March 21, 2023
5.	BCom Newsroom	B.Com Chronicle	2021-22 and 2022-23
6.	BCom Newsroom	B.Com Cognizance	7 Monthly Issues
7.	B.Com Newsroom	Humans of B.Com	
8.	BCom Newsroom	Veracious	March 21, 2023
9.	Colosseum	Ice breakers	October 19, 2022
10.	Colosseum	Monthly Presentation	January 21, 2023
11.	Colosseum	Logistician	March 21, 2023
12.	ComUnity	Risk - Mock Stock 2022	October 27, 2022
13.	ComUnity	Blend	September 12-13, 2022
14.	ComUnity and Tech Ally	BrandIt	September 29-30, 2022
15.	ComUnity	Skills Community: Art of Negotiations	January 31, 2023
16.	ComUnity	Inside Edge	March 21, 2023
17.	ComUnity	Initiatives	
18.	ComUnity	Dalal Street	March 27-28, 2023
19.	ComVerse	Gig Economy- a brief look through	November 21, 2022
20.	ComVerse	Session on 'How to pursue 100% scholarship for abroad education	February 17, 2023
21.	ComVerse	Panel Discussion – Impact on India holding the G20 Summit in 2023	March 21, 2023
22.	Erudition	Zenith	October 10, 2022
23.	Erudition	Erudition International	February 9-10, 2023
24.	Erudition	Blow the Whistle	March 20, 2023
25.	Lakshya	Ice Breakers	November 08, 2022
26.	Lakshya	Bid and Build	March 21, 2023
27.	Main Frame Research Forum	Ice Breakers	October 20, 2022
28.	Main Frame Research Forum	Episode	March 20, 2023
29.	Tech Ally	Workshop on building a career in photography	March 06, 2023
30.	Tech Ally	Photography Competition for Holi	March 9-10, 2023
31.	Tech Ally	Stand for the brand	March 22, 2023

Department of Business Administration

Sl. No.	Association	Activity	Date
1.	Josephite Business Club and Leadership Development Cell	Deciphering the Union Budget	February 2, 2023
2.	Association for International Management Studies	Crossfire	October 27, 2022
3.	Association for International Management Studies	Intium	November 2, 2022
4.	Association for International Management Studies	CIMA Endeavours	November 9, 2022
5.	Association for International Management Studies	Battle of Pitches	November 9, 2022
6.	Association for International Management Studies	OCS Peer to Peer	January 23, 2023
7.	Association for International Management Studies	CGMA Newsstation	February 24, 2023
8.	Conexus	Break the dunes, build the bond	October 13, 2022
9.	Entrepreneurship Cell	E-Summit	April 6, 2023
10.	Entrepreneurship Learning Initiative	Know thy self	October 17, 2022
11.	Entrepreneurship Learning Initiative	Dodge the word	October 21, 2022
12.	Entrepreneurship Learning Initiative	Negotio	November 10,2022
13.	Entrepreneurship Learning Initiative	Seasoning A Startup	January 24, 2023
14.	Entrepreneurship Learning Initiative	Social Media and Entrepreneurship	January 31, 2023
15.	Entrepreneurship Learning Initiative	Hustle Hurdle	February 8, 2023
16.	Entrepreneurship Learning Initiative	The Snitch Story	February 24, 2023
17.	Fountainhead	Ice breakers	October 31, 2022
18.	Fountainhead	Divergent	November 10, 2022
19.	Josephite Business Club	Commixture	September 6, 2022
20.	Josephite Business Club	JBC festing season	November 2-5, 2022
21.	Josephite Business Club	Corporate Cracking	February 3, 2023
22.	Leadership Development Cell	Exordium- Ice breakers -1st years	October 11,2022
23.	Leadership Development Cell	Exordium- Ice breakers- 2nd years	October 12,2022
24.	Leadership Development Cell	Nexus	November 9, 2022
25.	Leadership Development Cell and Conexus	Green Miles Marathon	February 26, 2023
26.	Project smiles	Break the ice	October 17, 2022
27.	Project smiles	Relaxing Bushes	November 1, 2022
28.	Project smiles	Survival Shrine	November 5, 2022
29.	Project smiles	YUJ	November 14, 2022
30.	Quest Club	Icebreakers	October 21, 2022
31.	Quest Club	Unwind	November 16-17, 2022

32.	Quest Club	Everything about research	February 21, 2023

Department of English

Sl. No.	Association	Activity	Date
1.	Artium	Ovid Amidst Covid: Exploring the Works of Ovid	January 17, 2023
2.	Artium	Visit to the National Gallery of Modern Art, Bangaluru	March 24, 2023
3.	Artium	Workshop Enter Madland-Exploring a Creative Career in Advertising	March 29, 2023

Department of Economics

Sl. No.	Association	Activity	Date
1.	Economics Forum	Economania -Quiz Competition	November 17, 2022
2.	Economics Forum	Keizai:Igniting Economic Debate	February 22, 2023

Department of Kannada

Sl.No.	Association	Activity	Date
1.	Kannada Sangha	Gandhi Namana	October 10, 2022
2.	Kannada Sangha	Kannada Rajyostava	November 3, 2022
3.	Kannada Sangha	Antaranga	January 30-31, 2023
4.	Kannada Sangha	Kalarava	March 3, 2023

Department of Hindi

Sl.No.	Association	Activity	Date
1.	Hindi Parishad	Nakshatra	March 4, 2023
2.	Hindi Parishad	Indra Dhanush	November 10, 2022

Department of Postgraduate Studies

Sl. No.	Association	Activity/Event	Date
1.	All Associations	Ice Breaker	September 5, 2022
2.	Mavericks	Product Pitch	September 12, 2022
3.	Crescendo	Moosic Beats	September 19, 2022
4.	Erudite	Gladiatorial Combat of Intellects	September 26,2022
5.	Mavericks, Elucidation, Erudite	Crazy Collab	October 17, 2022
6.	Media & SQAC	Movie Slingshot	October 31, 2022
7.	Mastermind	Business Quiz	November 14, 2022
8.	Mastermind	Business Quiz	November 21, 2022
9.	All Associations	Aarambh	February 25, 2023

STUDENT ACHIEVEMENTS

23.STUDENT ACHIEVEMENTS

UGC-NET qualified

Nidha TT(22SJCCM017) from I M.Com
Sandhya R(22SJCCMFA025) from I M.Com (Financial Analysis)

Trophies and Ranks

- The IIC students secured the 5th rank among the 270 teams which participated in the 18th Edition of E-SUMMIT conducted by IIT Bombay from January 28-29, 2023.
- St. Joseph's College of Commerce emerged as the Overall Winners of VISAGES 2022-A National level Cultural Fest organised by St. Joseph's College(Autonomous) from July 7-9, 2022.
- St. Joseph's College of Commerce became the Overall Runners Up in SPECTRUM-2022-an International Management Fest hosted by ACE Institute, Nepal from July 9-10, 2022.
- St Joseph's College of Commerce won the Overall Trophy of Esprit 2023, the two-day National A-level management fest conducted by the School of Business and Management, Christ University on February 6-7, 2023.
- Students of first year B.Sc Economics won the Mad Ads Competition organised by Government Ramnarayan Chellaram College of Commerce and Management held on September 2,2022
- Tenzin Zomkey Gyalpo, a student of I B.Sc Economics (Hons) was awarded the Gadan Phodrang Student Merit Award by the Department of Education, central Tibetan Administration for securing first position in Commerce among Tibetan schools in All India Senior School Certificate Examination on September 7, 2022.
- Shalika U of 3 B.Com A qualified to take part in Paralympics for Pistol and Shooting
- Category and will be representing National Paralympics 2028
- Akshara Krishnamoorthy, from first year BA English won the third place in the essay writing competition on the topic 'Gender Roles in Modern Society' held on January 16, 2023 by VVS First Grade College, Bangalore in collaboration with the Indian Psychiatric Society.

Association/Clubs and College Team Achievements

- Business team students secured the top 3 position for Precipice 2023, organised by Jain University, Centre for Management Studies.
- Business team students placed third overall in the contingent fest Illuminate 2023, organised by JAIN (deemed to be university).
- Business team students won numerous accolades and won the overall trophy in the annual international inter-collegiate management fest Esprit 2023, organised by School of Business and Management, Christ University.
- Business team students won the overall trophy for Carpe Diem 2023, organised by Mount Carmel.
- Business team students won the overall trophy for Adroit 2023, organised by Kristu Jayanthi College (Department of Commerce).
- Business team students won the overall trophy for Aikyam 2023, organised by ISBR College (Department of MBA).
- Cross Currents 2023 was organised by Mount Carmel College (Department of Commerce), business team students represented our college and won their respective events.
- Olympus 2023 was organised by Loyola Academy, Hyderabad, business team students represented our college and won their respective events.

- Décor team participated in the fest Wild 2.0 conducted at St Joseph's University on October 27, 2022 and won the 2nd and 3rd prizes
- Décor team participated in the fest Cobalt Skies at BMCRI from November 10-12, 2022 and won the 1st and 2nd prizes
- Décor team participated in Leviosa at BMS College of Law on February 24, 2023 and won the 1st place.
- Décor team participated in the gospel fest Exodus conducted by St Joseph's University on March 4, 2023 and won the 2nd prize.
- The Indian Classical Dance Team participated in Stauros-22, a gospel fest organised by St Joseph's University on February 29, 2023 and won the 1st prize.
- The Indian Dance Team participated in the fest Nexus conducted by Jain College, JC Road on January 31, 2023 and won the 1st prize.
- The Indian Music Team participated in the Indian Music event Samyoga conducted by Jain College on February 7, 2023 and won the 2nd prize
- Kannada Sangha students participated in the inter-college Kannada Sangha competitions held at RV Legal Studies College on January 7-8, 2023 and won various prizes in the category of solo dance, quiz, sampathige savaal, dub music and dialogue writing competitions.
- The Western Music Team was placed 2nd in the fest Culah conducted by Mount Carmel College on February 4, 2023.
- The Western Music Team was placed 1st in the Exodus, a gospel fest conducted by St Joseph's University held on from February 2-4, 2023.
- The Western Dance Team was placed 1st during the group and solo dance in the fest Nexus conducted by Jain, JC road on February 8, 2023.
- The Western Dance Team held the runners-up trophy during the Jyothi Nivas College fest Scintillations held on February 11,2023
- The Rock Band team participated in Culah, a fest hosted by Mount Carmel College on February 4, 2023 and was placed 2nd
- The Rock Band team participated in the fest Nexus hosted by Jain College on February 2, 2023 and was placed 4th.

SPORTS REPORT

24. SPORTS REPORT

The activities for the year 2022-23 commenced in the months of August and the foundations were laid for the future sports activities of the year. Plans were made and executed to fill the vacant positions which were left open as a result of the passing out of the previous academic year's final year students.

The selection trials of BBA, B.Com and M.Com classes were conducted in the months of April and May 2022 to admit the students on the basis of Sports Merit. The selected sports students were given concession of academic percentage while the admission formalities were being done.

Annual Sports Day

Annual Sports day was held on February 11, 2023. Mr. Ikkery Mohammed Muddasir, Former international athlete was the Chief Guest for the day. The programme started with a march-past by all the thirty eight classes of UG and PG programmes. The closing ceremony was held at 2.30pm where all the winners of the interclass competitions received medals and certificates. Special trophies were given to the classes who designed the best flag, conducted the best march-past, had the major turn-out. The overall trophy was bagged by 2 B.Com F. The day came to an end with the National Anthem.

Inter – Class Competitions

The interclass events finally started in August 2022. 38 classes participated in different events for both men and women. A year-long wait brought a lot of joy and happiness back on campus and these are the teams that were victorious at the interclass competition.

Spiel 2023

Spiel 2023 is an inter-collegiate tournament inaugurated on March 25, 2023 and kick-started with the Spiel Run. Spiel 2023 included nine events with thirty one college participants who played over sixty three matches. The closing ceremony of this mega event was on March 30, 2023 with Retd. Col C A Aiyapppa international hockey player as the Chief Guest for the day. More than thousand participants and countless spectators were witness to this event.

Sl No:	Game	Category	Winners	Runners-Up	Best Players
1.	Cricket	Men	SJCC		
2.	Basketball	Men	Jain University	SJCC	Kushal Gowda-SJCC
3.	Basketball	Women	Jain University	SJCC	Chandana – Jain University
4.	Throwball	Women	St. Joseph's University	SJCC	Deekshitha-SJCC
5.	Football	Women	Jyothi Nivas College	SJCC	Tara Anand -SJCC
6.	Football	Men	SJCC 'A'	SJCC 'B'	Adithiyan. S -SJCC
7.	Table Tennis	Men	SJCC	Dayanand College of Engineering	Rathin Kalose -SJCC
8.	Table Tennis	Women	SJCC	Mount Carmel College	Kavya. J -SJCC
9.	Hockey	Men	Jain University	SJCC	Bhavin Khushappa - SJCC

Inter-Class Winners List 2022-23

Sl No	Game	Category	Winners	Runners	3rd Place
1	Carrom	Mens Singles	2 B.Com A	2 B.Com G	3 B.Com E
2		Mens Doubles	3 B.Com E	3 B.Com D	3 B.Com H
3		Womens Singles	3 B.Com A	3 BBA B	1 B.Com D
4		Womens Doubles	1 B.Com G	1 B.Com E	2 B.Com D
5		Mixed Doubles	1 B.Com G	1 B.Com E	3 BBA B
6	Table Tennis	Mens Singles	3 B.Com F	3 B.Com D	3 BBA A
7		Womens Singles	1 BBA B	2 B.Com F	1 B.ComH
8		Mens Doubles	3 B.Com F	2 B.Com G	3 BBA A
9		Womens Doubles	3 BBA A	2 B.Com C	3 BBA B
10		Mixed Doubles	3 BBA A	1 BBA B	2 B.Com F
11	Chess	Open	1 B.Com C	2 B.Com B	1 B.Com A
12	Volleyball	Men	2 B.Com E	2 B.Com F	3 B.Com B
13	Hockey	Men	3 B.Com H	2 B.Com F	1 B.Com H
14	Football	Men	1 B.Com G	3 B.Com H	2 B.Com H
15	Football	Women	BBA	2 B.Com	-
16	Basketball	Men	3 BBA B	3 B.Com A	1 BBA B
17	Basketball	Women	-	-	-
18	Cricket	Men	2 B.Com F	PG	1 BBA B
19	Throwball	Women	BBA	2 B.Com	-
20	Tug Of War	Men	3 B.Com C	I BBA A	1 B.Com A
21	Tug Of War	Women	3 B.Com E	3 BBA D	1 B.Com E
22	Badminton	Mixed Doubles	2 B.Com F	PG	3 B.Com C
23	Kabbadi	Men	3 B.Com E	2 B.Com H	3 B.Com H
24	Tennekoit	Women	-	-	-
25	Athletics	Open	1 BBA A	1 BBA B & 3B.Com F	
Special Prizes					
26	Best Flag				
27	Best Turnout				
28	Best Marching	2 B.Com C			
Best Athlete					
29	Men	Kamalakanan. S (2 B.Com F)			
30	Women	Harshitha Gowda (1 BBA A)			
Overall Champions					
2 B.Com F					

Achievements of Sports Teams in 2022-23

Sl No:	Game	Category	Tournament	Position
1.	Cricket	Men	CPL – CMS Jain University	Winners
2.	Basketball	Women A Team	Umang – IITB	Winners

3.	Basketball	Women B Team	Umang – IITB	Runners-Up
4.	Throw ball	Women	Umang – IITB	Runners-Up
5.	Badminton	Women	Umang – IITB	Runners-Up
6.	Nisha Singh. S	Women	Dasara Sports – Fencing (Event – Sabre)	Silver Medal
7.	Table Tennis	Women	Alympics - 2022	Runners-Up
8.	A R Rohit	Men	Karnataka State Under 23 State Athletic Championship 2022	5000mts -Gold 1500mts - Bronze
9.	Hockey	Men	Ponnamma Memorial Cup-2022 Organised by Mysore Institute of Commerce & Arts	Winners
10.	Hockey	Men	National Level Tournament organised by All Saints Hockey Club - Kanyakumari	Third Place
11.	Hockey	Men	Inter- Collegiate State Level Hockey Tournament Organised by Sapient College of Commerce and Management	Winners
12.	Football	Men	CMS Jain University	Winners
13.	Cricket	Men	Devdan Cup – Christ University Kengeri	Winners
14.	Football	Men	Devdan Cup – Christ University Kengeri	Winners
15.	Basketball	Women	Devanga Cup	Runners-Up
16.	Football	Men	Bangalore City University	Runners-Up
17.	Harshitha Gowda	Women	Bangalore City University Inter-Collegiate Athletic meet – 800mts	Gold
18.	Aarya Pradeep	Women	Bangalore City University Inter-Collegiate Athletic meet – 800mts	Silver
19.	AR. Rohit	Men	Bangalore City University Inter-Collegiate Athletic meet – 1500mts & 5000mts	Silver medal
20.	Arya. N	Men	Bangalore City University Inter-Collegiate Athletic meet – 100 and 200mts	Bronze medal
21.	Kamalakanan. S	Men	Bangalore City University Inter-Collegiate Athletic 400mts Bronze and 800mts	Silver medal
22.	Harshitha Gowda	Women	Bangalore City University Inter-Collegiate Athletic meet – 400mts	Silver
23.	Manya. S.Y	Women	Bangalore City University Inter-Collegiate Athletic meet – 400mts Hurdles	Bronze medal
24.	Mina Thanveer Nisha Banik Jovana Harshitha Gowda	Women	Bangalore City University Inter-Collegiate Athletic meet – 4X400mts relay women	Silver medal

25.	Arya. N Ruben Sabu Benther Iinri Sujay Dey	Women	Bangalore City University Inter-Collegiate Athletic meet – 4X100mts men relay	Silver medal
26.	Table Tennis	Women	Sportstakes-23 organised by St. Joseph's University	Winners
27.	Basketball	Women	Sportstakes-23 organised by St. Joseph's University	Third Place
28.	Basketball	Men	Sportstakes-23 organised by St. Joseph's University	Third Place
29.	Throwball	Women	Sportstakes-23 organised by St. Joseph's University	Third Place
30.	Football	Men	SPREE-23 organised BITS Pilani, Goa	Winners

Feathers in the Cap

Povanna C.B of 3 BCOM represented India team in the Sultan of Johor Cup held in Australia and the team defeated Australia 5-4 in a nail- biting penalty shootout to reclaim the sultan of Johor cup breaking its five year title jinx in junior men championship.

Students Representatives at the University/State/National Level Competitions

Sl No:	Name	Class	Game	Representation
1.	Povanna. C.B	3 B.Com F	Hockey	Represented Indian Team in Sultan of Johor Cup held in Australia and bagged winner's trophy
2.	Bhavin Khushalappa KR	3 B. Com F	Hockey	Bangalore City University (South Zone Gold medal and all India silver medal)
3.	Chiran Medappa	3 B. Com H	Hockey	Bangalore City University (South Zone Gold medal and all India silver medal)
4.	Aneeshwar Gautam	II BBA B	Cricket	KPL/Under 25
5.	B. N. Yashwant	2 B.Com F	Cricket	KPL/ Under -25
6.	Aqib Jawad	3 B. Com H	Cricket	KPL
7.	Kavya J	3 BBA A	Table Tennis	Bangalore City University
8.	T. Yogeshwari	2 B.Com F	Table Tennis	Bangalore City University
9.	Pratyusa Malakar	1 BBA B	Table Tennis	Bangalore City University
10.	Sanjay Murali Krishnan	3 B.Com F	Table Tennis	Bangalore City University
11.	Rathin Kalose Suresh Kumar	2 B.Com G	Table Tennis	Bangalore City University
12.	Neil Gollerkeri	2 B.Com D	Table Tennis	Bangalore City University
13.	Meghana Ramesh	1 PGD	Basketball	Bangalore City University
14.	Abigail Deepa A	1 PGD 'A'	Basketball	Bangalore City University
15.	Syeda Aleena Aga	3 BBA B	Basketball	Bangalore City University
16.	Mina Thanveer	3 BBA B	Basketball	Bangalore City University
17.	Nisha Banik	3 BBA B	Basketball	Bangalore City University
18.	Janya. G.R	2 BBA A	Basketball	Bangalore City University
19.	Ankita. S	2 B.Com F	Basketball	Bangalore City University

20.	Harshitha Gowda KS	1 BBA A	Basketball	Bangalore City University
21.	Khwaish Nirmal Soni	1 B.Com F	Basketball	Bangalore City University
22.	Krishna Bharadwaj R	1 PGD 'C'	Basketball	Bangalore City University
23.	Kushal Gowda s	1 PGD	Basketball	Bangalore City University
24.	Karan Kumar	3 BBA B	Basketball	Bangalore City University
25.	Vedanth Bhargavasa	3 B.Com D	Basketball	Bangalore City University
26.	Shreesh Shrinivas	3 B.Com A	Basketball	Bangalore City University
27.	Shreyas Shrinivas	3 B.Com C	Basketball	Bangalore City University
28.	R. Darshan Kumar	2 B.Com E	Basketball	Bangalore City University
29.	Chaithanya R	1 BBA A	Throw ball	Bangalore City University
30.	Shaun Joseph Goveas	3 B.Com G	Football	Bangalore City University
31.	Jacob John	3 B.Com H	Football	Karnataka State- Winners in Santhosh Trophy
32.	Suman S Dev	2 B.Com G	Football	Bangalore City University
33.	R Neil Joseph	1 B.Com G	Football	Khelo India - Under 19
34.	Melwyn Emmanuel	2 BBA A	Football	Bangalore City University
35.	Tara Anand	2 BBA B	Football	Bangalore City University
36.	Kamala Kannan S	2 B.Com F	Tennis	Bangalore City University
37.	Aryan Sadhwani	2 BBA A	Tennis	Bangalore City University
38.	Rishi Raghavender	1 B.Com F	Tennis	Bangalore City University
39.	Vishesh Sharma	2 B.Com F	Badminton	Bangalore City University
40.	C. Shawari Poonacha	2 BBA B	Fencing	Bangalore City University
41.	Alric Rasquinha	2 B.Com F	Shooting	Bangalore City University
42.	Darius Saurastri	1 BBA D	Shooting	Bangalore City University
43.	Neeharika Balaji	3 BBA A	Roller Skating	Karnataka State
44.	Parthiban Subash	3 B.Com A	Taekwondo	Bangalore City University

OLD STUDENTS' ASSOCIATION (OSA) REPORT

25. OLD STUDENTS' ASSOCIATION (OSA) REPORT

Annual General Meeting

The Annual General Meeting of the Old Students Association (OSA) 2022-23 took place on August 28, 2022 in Conference Room 112. The meeting was preceded with sumptuous breakfast at 9am, followed by fellowship mass. The meeting commenced with the annual report being read, and the new committee members were elected. The AGM notice and Agenda is uploaded on the SJCC OSA website http://www.sjccosa.org/.

Speaker Session: Journey to World Class Cost Management

The Alumni Association of St Joseph's College of Commerce organised a seminar on The Journey to World Class Cost Management: from Leveraging Volume to Leveraging Ideas. The session was held on August 30, 2022 at the Loyola Auditorium. The session started off with the speaker introducing him and the Anklesaria group and about his journey in the market. The speaker majorly focused on Real life experience, Practical ideas, Leadership roles and cost management techniques. The session concluded with the speaker sharing his viewpoints on the day to day management and with a Q and A session with the students. A total of 300 students participated in this session.

Teacher's Day Celebration

The OSA celebrated Teachers Day on September 3, 2022 in the Xavier Hall. A lot of fun filled activities were organised for teaching, non-teaching and support staff which was followed by lunch.

MAGIS AWARDS 2022-23

The Magis Awards were conferred on April 10, 2023 the Loyola auditorium to recognise and award the significant alumni for their achievements. The Award Ceremony began with prayer followed by the lighting of the lamp by the Principal, the President of OSA and the Awardees. The Lifetime Achievement awards were presented to the notable alumni Mr. F R Singhvi and Ms. Ittira Davis and the Significant Achievement Awards were presented to the notable alumni Mr. Sandeep Somesh, Ms. Prabha Narsimhhan, Mr. Rajiv Anand.

Roundtable Conference

On behalf of SJCC, the OSA President Mr. Chetan Venugopal organised a round table conference titled Global Professional Education: Developing leaders for an Inclusive Society on October 19, 2022. The conference brought together pioneers in global professional education in the field of Accountancy and management and included national and international heads of professional bodies, principals, deans, registrars, and professional program coordinators in colleges where professional education is offered.

OSA Scholarship

Interviews were conducted from October 19-21, 2022. Around 146 students along with their parents who applied for the OSA Scholarship were interviewed from which 140 students were awarded a total of Rs. 22,60,000/-.

The Golden Jubilee Ride

The Bikers club of SJCC had their golden jubilee ride on November 13, 2022 to Avillion farms. Despite the adverse weather conditions around 33 riders registered for the event and the riders covered a distance of 180 kms. The event was successful with all activities going well,

merchandise being well received, route and location selection being appreciated and most importantly - no mishaps or eventualities.

Speaker Session: Chartered Accountancy as a Career

On November 17, 2022, the Alumni Association of St Joseph's College of Commerce organised a seminar for the students pursuing Chartered Accountancy. The speaker, CA Lohith J shared his experiences at work and gave insights about how each student should focus on certain aspects before the examinations. The students engaged in a productive conversation and Mr. Lohith cleared all their doubts. The seminar truly gave students a glimpse into how the current market works and the importance of CA articleship.

Serenata Chorale

As a part of the Closing ceremony of the Golden Jubilee event, Serenata Chorale in collaboration with the Alumni on November 19, 2022 concluded the event with an outstanding choir performance.

The OSA Skill Development Programme

The OSA had designed and implemented a unique Skill Development Program to enable students of SJCC develop the required skills to be industry ready and get employed. The initiative is spearheaded by the current SJCC OSA President CA, Chetan Venugopal who is the Co-founder & Director of Pierian Services.Pvt. Ltd. This 78 hours holistic program covers the below skills that ensures the students get placed in companies on completion of their graduation.

- Tally-40 hrs
- MS Office-20 hrs
- Goods and Service Tax-12 hrs
- Soft Skills Training-5 hrs

The program has covered 200 final year B.Com students till date including 60 students from the current year (2023) who are part of the 4th batch.The program, thus far, has ensured close to a 100% placement rate.

The SJCC OSA Gala

The SJCC OSA Gala took place on December 10, 2022 at Catholic Club with a large number of alumni and well-wishers grooving to the live performance of the FERNANDES TRIO.

A Speaker session on Supply Chain Management

A guest lecture was conducted on Supply Chain Management by the Department of Commerce and Management in association with the alumni on February 27, 2023. The speaker for the session was Mr.Jimmy Anklesaria, F.C.A., LL.B., MBA and a Fellow Member of the Institute of Chartered Accountants. He is an Entrepreneur, author and philanthropist, and has launched three companies, written two books in the field of Supply Chain Cost Management and has been a major donor to several educational institutions. The session was attended by all the final year students.

Hockey Exhibition Match

The Hockey Exhibition Match was held between the India Legends and the SJCC Alumni on April 16, 2023 in the college playground. The match was played by notable Indian legends Dhanraj Pillay, Ashish Balla, A.B Subbaiah, Anil Aldrin, Sabu Varkey, Arjun Halappa, Ravi Naikar, S.V. Sunil, Sandeep Somesh, S.k. Uthappa, Nikkin Thimmiah.

INSTITUTIONAL DISTINCTIVENESS

26. INSTITUTIONAL DISTINCTIVENESS

I. Institution's Support to BJES Twinning Programme

The twinning programme is an outreach initiative of BJES, to bridge the gap in learning and resources between the rural and the urban society. This collaborative work of fifteen sister institutions in Bangalore is carried out, in order to reach out to the less privileged in its mission stations of North Karnataka. Each institution of BJES works with another Jesuit institution in rural Karnataka to share its resources and expertise.

BJES has the following priority areas under this programme:

- To promote 'Human Excellence' in our institutions through interactions and mutual sharing of resources St. Joseph's College of Commerce
- Collaborate to conscientise and empower the target groups in twinning centres
- Enhance health, hygiene and emotional well-being
- Skilled training for livelihood and employment
- Caring for Mother Earth by collaborating with our twinning partner
- Sharing of human and financial resources with our twinning partners to educate and empower people

Vision

Jesuits journeying together with our collaborators to build an inclusive society of justice, equality, reconciliation and fraternity by transforming individuals.

Mission

Rooted in God and in partnership with the people of goodwill, we journey together to educate and to bring about a radical transformation in the society by promoting the holistic development of individuals who uphold the values enshrined in our Constitutions and care for the Mother Earth, 'our common home'.

Deployment of the vision

St. Joseph's College of Commerce fulfils the vision and mission of the Bangalore Jesuit Educational Society (BJES) to bridge the gap in learning and resources between the rural and the urban society and works collaboratively with the BJES. During the academic year 2022-23, St. Joseph's College of Commerce extended its support and help to Jesuit brothers and high school students of Hassan and Mundgod.

Exposure Programme for Brothers from Dharwad & Hassan

Various sessions giving exposure to technology were conducted for the Jesuit brothers from Dharwad and Hassan who visited the institutions this year. Three brothers from Hassan were in the campus from September 23 to October 1, 2022 and two brothers from Hassan visited the campus from October 11-15, 2022. Practical sessions on graphic designing, MS Excel, Tally, ERP package and session on GST were organised to help them enhance their technical skills.

Leadership Camp for students from St. Joseph's School, Hassan

Forty high school students from St. Joseph's School, Hassan along with three teachers visited the institution November 22, 2022 as part of their Leadership Camp. The students were from Grade VIII to X. Dr. T. H. Lavakumar conducted a session on 'Theatre and Learning' and the students actively participated in the same.

Education Tour - Sambhota Tibetian School, Mundgod

Seventy students and four faculty members from Sambhota Tibetian School in Mungod affiliated to CBSE visited various prominent colleges in Bangalore as part of their Educational Tour. On November 15, 2022, they paid a visit to the institution. The students were taken for the campus visit and given an overview of the various program options for undergraduate studies offered by the college. The student council interacted with the group and stressed on the skills acquired through extracurricular activities and leadership roles. The placement coordinator Mr. Giridhar Naidu gave an insight on what the industry expects for good placements and how students can plan for the same during their undergraduate studies.

II. Bembala Outreach Programme

As the name of the programme BEMBALA suggests, it aims to reach out to the deprived groups and vulnerable sections of society and create opportunities for education, awareness and skill enhancement. It intends to create a learning process for faculty and students, through exposure to community needs, problems, and issues. It hopes to reach out to the community by designing need-based interventions and generating research. Eventually, it will facilitate networking and linkages of the community with NGOs, institutions, and government agencies for the effective service delivery and advocacy support. It also hopes to link up with the corporate sector within the parameters of Corporate Social Responsibilities (CSR).

III. Outreach Activities By The Associations & Clubs

At SJCC, most college associations, clubs and teams are closely involved in reducing social and economic divides within the society. These associations and clubs conduct regular awareness programs, drives and reach out to the marginalised sections of society. In this way, students help in the creation of just and equal communities and social spaces. Thus, college associations and clubs are also closely involved in outreach activities and concerns.

Association	Date	Activity
All Indian Untied Catholic Federation (AICUF)	August 15, 2022	Slum Visit
	October 22-25, 2022	Yuvajanotsava- was a Camp held to promote harmony and peace
	March 17, 2023	Harihar, a rural exposure camp
Eco Club	October 24-27, 2022	Eco Diwali
	February 16, 2023	Plant your sapling
	March 20-24, 2023	E-waste Collection Drive
	February 16, 2023	Best Out of Waste
Harmony Club	September 23, 2022	International Day of Peace Talk
	February 4-April 15, 2023	Neighbourhood Teaching Programme
	March 29-31, 2023	Stationery Drive for Social Visit and Kalpalli Cemetery kids
	March 31, 2023	Letters to Submariners of INS Satvahana
	April 1, 2023	Reflection and Team Building by SAMAGRA
	April 17, 2023	Social Visit to Anatha Shishu Sevashram, Wilson Garden

Hindi Parishad	August 21, 2022	Visit to Karnataka Blind Welfare
	November 15, 2022	St. Patrick's School Visit
Kannada Sangha	October 10, 2022	Visit to Chitrakala Parishad on the occasion of Gandhi Jayanti
	November 3, 2022	Kannada Rajyostava
National Service Scheme	June 26, 2022	Rally to create awareness on the effects of drugs
	August 13, 2022	Har Ghar Tiranga Campaign
	August 20, 2022	Sadbhavana Diwas
	August 20, 2022	Clean up Drive
	September 24, 2022	Celebrated National Service Scheme (NSS) Day
	October 1-3, 2022	Agro Drive
	October 31, 2022	National Unity Run
	November 9, 2022	Indian Electoral System
	February 16, 2023	Big Day Off
	February 28, 2023	Blood donation camp
Debating Society	October 28, 2022	Block And Tackle(on social issues)
Hashmi Theatre Forum	August 8-9, 2022	Bharat Jodo Yatra
	November 21, 2022	COVID theme based street play
Rotaract Club	February 20-26, 2023	Drive Week for social causes
	February 26, 2023	Green Miles Marathon
Serenata Chorale	February 18, 2023	Resound 2023-Annual Charity Concert
Women's Forum	February 1, 2023	Awareness on Menstrual Hygiene
Youth for Democracy and Constitution	March 3, 2023	Government Kannada Higher Primary School located in Murphy Town, Halasuru
	Monthly issue	Monthly Newsletter – IURA

IV. Faculty And Student Well-Being Initiative

The Institution has taken a special initiative to facilitate the well-being of the students and the faculty through the intervention of SAMAGRA-St Joseph's Holistic Wellness Centre. Samagra is a Holistic Wellness Centre established in the year 2021 by the Bangalore Jesuit Educational Society (BJES) and was conceived with a vision to empower individuals with mental health awareness and to offer support and assist them in maintaining holistic health and wellness. It is a platform for all the counsellors in various BJES institutions to come together for their professional development and to offer their expertise to all stakeholders involved. The two main tenets of Samagra are Arivu (Awareness) and Neravu(Support). Regular workshops/ webinars, training modules and lectures for capacity building of staff and skill building for students/ general public are undertaken with the aim of empowering individuals with crucial life skills needed to cope with the everyday challenges of today's world. The centre comprises a multi-faith prayer hall/ meditation room, a workshop/seminar room and offices for counselling (individual and group). To understand the impact of SAMAGRA on the students a feedback was collected from the students wherein 80% of the students have given 10/10 rating to the sessions conducted.

V. ANNUAL REPUBLIC DAY LECTURE SERIES

The Annual Republic Day Lecture Series introduced by the Department of English is a vision of Dr R Rajaram, the former Head of the Department of English. The Republic Day Lecture Series is designed as a space for dialogue and interaction around the themes of democracy, pluralism, and the idea of India. The lecture series was inaugurated in 2019 by Prof. Rajendra Chenni and was followed up by lectures from Prof. Anand Teltumbde, Prof. G N Devy and Ms. Patricia Mukhim. Each lecture is intended for the general public for the purpose of broadening sensibilities.

The fifth edition of the Annual Republic Day Lecture Series was hosted by the Department of English on February 4, 2023. Prof. (Dr.) Shiv Vishvanathan, Indian public intellectual and social scientist, was the speaker for the year who delivered a lecture on 'Ethics, Earth, and the Anthropocene'. There were over 150 people in attendance which included scholars, researchers, teachers, activists, artists, students, and parents.

In his lecture, Prof. Vishvanathan explored the need for a new language and a new paradigm to understand and articulate the contemporary human condition. For this, we need stories and myths that remind us about our relationship with the earth. 'As many folklores are on the verge of extinction, we need a new way of making memories come alive, a new way of speaking with the past and future', he added. He also urged universities to encourage plurality of ideas, playfulness, experimentation, dialogues and most importantly, dissent.

VI. OSA SCHOLARSHIP

The institution's Old Students Association (OSA) sponsors scholarships for numerous deserving students. In 2022-23, students requiring financial assistance were invited to apply for academic scholarships. Students were shortlisted based on the applications and screened on the basis of academic excellence and the assessment of their financial background. Shortlisted students were called for an interview along with their parent/guardian.

VII. MID-DAY MEAL FOR STAFF AND STUDENTS

The College has a mid-day meal scheme for thirty eight staff members and eighty two students through which they can avail their breakfast or lunch from the college canteen.

Conclusion

The Annual Report of the college is not only a record of our journey of this academic year but it also captures the dreams and aspirations of the years to come. God has blessed us with His grace so that we may continue this journey of excellence and our Patron St. Joseph is always a source of inspiration for us to work hard.

I would like to place on record my sincere appreciation to all those who have been a true source of inspiration and support. I would like to thank Rev. Fr. Dionysius Vaz SJ, the Provincial of Karnataka Jesuit province, and the President of BJES, for his vision and inspiration. I express my deep sense of gratitude to Rev. Fr. Brian Pereira, SJ, Vice President, BJES, for his constant guidance, support, and encouragement. I thank all the members of the Governing Body of the society and the Principals of BJES Institutions.

My sincere thanks to the Chief Guest of this day, Prof. T. V. Narasimha Rao. It is the selfless service and contribution of dedicated professors and mentors like him, the institution continues to be one of the best in the country. I thank the members of the Alumni Association headed by CA. Chetan Venugopal for their constant support.

My heartfelt thanks to the administrative staff for all their hard work towards a smooth and efficient functioning of the college. My special thanks and appreciation to the support staff who keep the campus clean and tidy.

Thank you, my dear students, the office bearers, the committed student volunteers, and the members of the students' council. Congratulations to all the prize winners – your contribution to the institution will always be cherished and I wish you good luck for the future.
Farewell to the outgoing batch, may you always treasure the special memories of your student life at St. Joseph's College of Commerce.

Thank you and have a pleasant evening.

Charles Lasrado SJ

Dr. Charles Lasrado, SJ
Principal

April 27, 2023
Bengaluru

St. Joseph's College of Commerce
(Autonomous)

Affiliated to Bengaluru City University

Accredited with **A++** Grade by NAAC in 4th Cycle (CGPA of 3.57/4)

College with Potential for Excellence (CPE)

Ranked 93rd in NIRF 2022 by the Ministry of Education, Government of India

#163, Brigade Road, Bengaluru - 560025, Karnataka, India