St. Joseph's College of Commerce

(Autonomous)

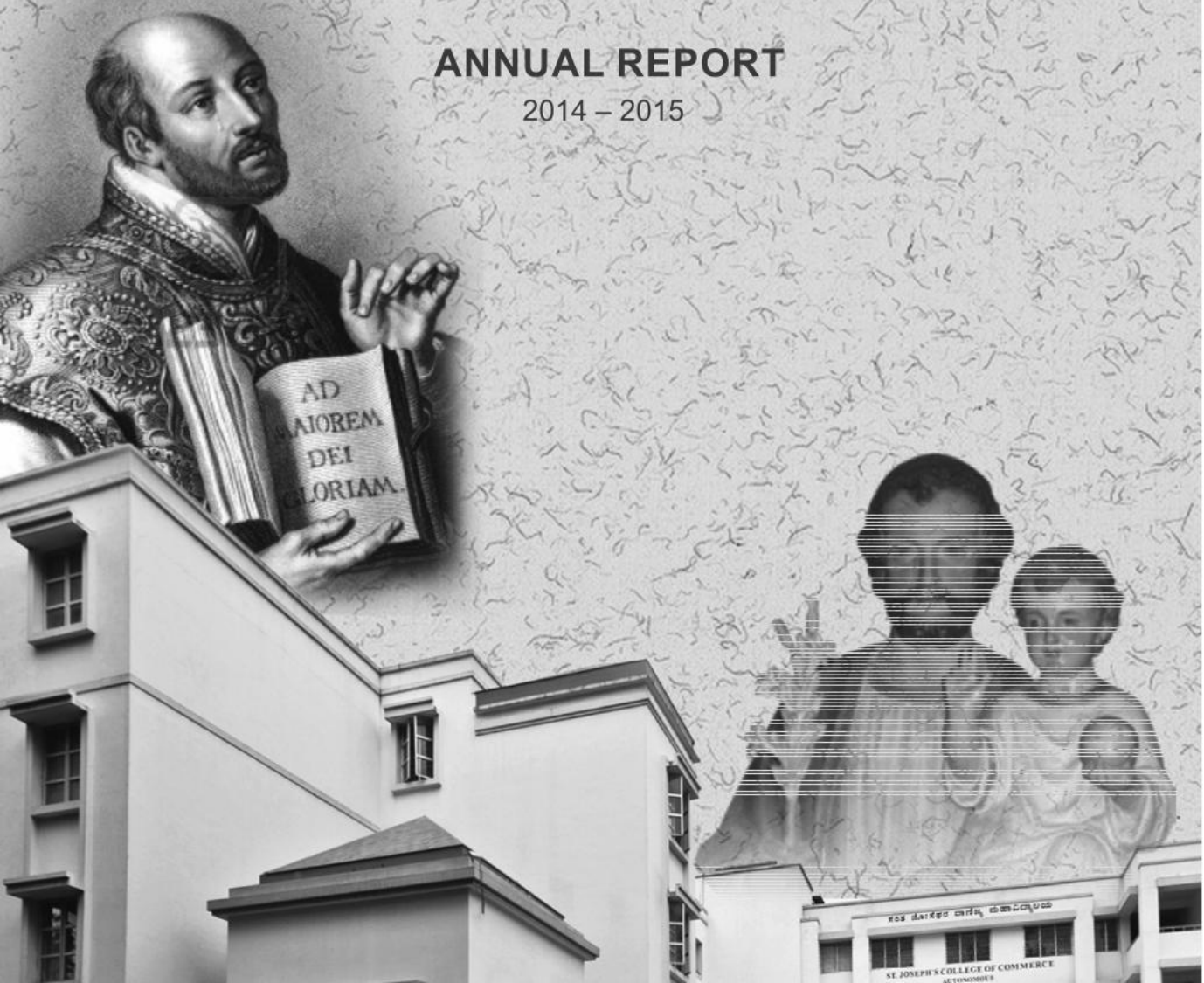
#163, Brigade Road, Bengaluru - 560 025

Assessed and Re-Accredited with 'A' Grade by the National Assessment and Accreditation Council

Recognised by the UGC as "College with Potential for Excellence"

ANNUAL REPORT

2014 – 2015



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OUR VISION & MISSION

Jesuit Vision of Education:

Jesuit Education, inspired and motivated by the person and message of Jesus Christ, affirms (a) that God is the author and sustainer of all reality and truth; (b) that every human being is created in the image and likeness of God; and (c) that the whole of creation and the human community are radically good.

Jesuit Education, therefore, is committed to

(a) An authentic search of knowledge in the service and advancement of the world;

(b) Upholding the dignity, uniqueness and giftedness of each individual; and

(c) The promotion of harmony between man and man, and between man and nature.

The 'Mission' is derived from the Vision and is the raison d'etre of the College. St. Joseph's College of Commerce seeks to be the place where search for knowledge complements a sense of responsibility to the life of the community, where understanding is coupled with commitment, and where academic excellence goes with the cultivation of virtue. The Institution seeks to be a place where a community is formed which sustains men and women in their education and their conviction that life is only lived well when it is lived generously in the service of others.

Aims and Objectives:

In keeping with the ethos of the Society of Jesus, the guiding force behind this institution and keeping in tune with the spirit and needs of the times we live in, the College aims at the holistic formation of students, helping them to become men and women imbued with a spirit of excellence and an abiding concern for others. These are guided by the three inter twined goals:

Academic Excellence:

Striving for excellence in learning, through creative, practical and co-operative leadership, inspired by genuine religious and moral values.

Social Concern:

Awareness about prevailing social conditions and commitment to the cause of justice.

Character formation:

Developing value-centred perspectives. Discipline - on time classes, Dress Code.

These goals of the college are so very important and concern a student so personally that we wish to address you, students, directly at this stage.

Governance& Management

Bangalore Jesuit Educational Society

The Bangalore Jesuit Educational Society, hereinafter called BJES, is a registered, non-profit making, non-sectarian, non-governmental, educational organization engaged in education, research and training. It is run by Karnataka Jesuit Province. There are several Jesuit Educational Institutions governed by BJES.

Sl. No	Name & Qualification	Designation
1	Fr. Jerome Stanislaus D' Souza S.J *M.A, Ph.D*	President
2	Fr. Anthony Joseph S.J *M.A*	Vice President
3	Fr. Anand A. Prabhu S.J *B. Sc, M.Ed*	Secretary & Treasurer
4	Fr. Frederick D' Silva S.J *B. Sc. M.Ed*	Member
5	Fr. Francis N Menezes S.J *M.A*	Member
6	Fr. Ivan P Mendonca S.J *M. Sc*	Member
7	Fr. Johnson R Pinto S.J *B.Sc, M.A, B.Ed*	Member
8	Fr. Leo Camil Pereira S.J *M.A, B.Ed*	Member
9	Fr. Brian Pereira S.J *M.Sc, MS*	Member
10	Fr. Praveen Vijay Martis S.J *M. Sc, Ph.D*	Member
11	Fr. Daniel Fernandes S.J *M. A, Ph.D*	Member
12	Fr. S. Peter S.J *M.Com, Ph.D*	Member
13	Fr. Henry Saldanha S.J *M.A. B.Ed*	Member
14	Fr. Sunith Prabhu S.J *M.A*	Member
15	Fr. Francis Noronha S.J *M. A*	Member
16	Fr. Clifford Sequeira S.J *B.A. M. Ed*	Member
17	Fr. Victor Lobo S.J *M.A, PGCTE*	Member
18	Fr. Maxim Dias S.J *M.A*	Member
19	Fr. John D' Souza S.J *B.A.*	Member
20	Fr. Richard Rego S.J *M.Sc, PhD*	Member
21	Br. Benedict Rosario S.J *Dip. M.E*	Member

Members of the Governing Body 2014

Sl. No.	Name	Designation
1	Dr. Jerome Stanislaus D' Souza, SJ (President Bangalore Jesuit Educational Society)	Chairperson
2	Rev. Fr. Anthony Joseph (Vice- President Bangalore Jesuit Educational Society)	Member
3	Prof. Naresh Chandra (UGC Nominee)	Member
4	Joint Director (Government Nominee)	Member
5	Mr. AppajiGowda. N (Bangalore University Nominee)	Member
6	Rev. Fr. AnandPrabhu, SJ (Secretary - Bangalore Jesuit Educational Society)	Member
7	Dr. Praveen Martis, SJ (Principal, St. Joseph's College)	Member
8	Rev. Sr. Arpana (Principal, Mount Carmel College)	Member
9	Mr. Vinay Mruthyunjaya (SJCC Alumni President)	Member
10	Mr. Ravi Richard **(Senior Staff, SJCC)**	Member
11	Ms. Nirmala Joseph (Senior Staff, SJCC)	Member
12	Dr. Daniel Fernandes, SJ (Principal, SJCC)	Secretary Ex officio

Total Quality Management (TQM) Team

Sl. No.	Name	Designation
1	Dr. Daniel Fernandes, SJ	Principal
2	Ms. Nirmala Joseph	Vice Principal
3	Ms. Sneha Rai	Controller of Examinations
4	Ms. Mukta	IQAC Coordinator
5	Mr. Ravi Richard	HOD , B.Com
6	Ms. Rency Rakesh Balraj	HOD, BBM
7	Ms. Ravi Darshini	HOD, PG
8	Mr. Raj Sadhwani	Staff In-Charge , B.Com/TT
9	Rev.Fr. Roshan Pereira, SJ	Campus Minister

Principal's Address

Distinguished Chief Guest of this evening Shri. Bharat Lal Meena, IAS, Principal Secretary, Higher Education, Govt. of Karnataka, Rev. Fr. Antony Joseph, SJ, Rector of St. Joseph's Institutions, Dear Principals, Rev. Fathers, Rev. Sisters, respected Members of the Staff, Parents, Alumni, Guests and my dear Students –

Good evening and a warm welcome to the 43rd Annual College Day Celebrations of St Joseph's College of Commerce.

Ladies and Gentlemen,

We inhabit a world of nation states that have by self-definition, their own physical boundaries. There also exists a world of letters, which again by definition, knows no boundaries – even boundaries of imagination. It is a limitless space. An educational Institution assumes the onerous task of bridging these two very different worlds.

The role of an Institution has evolved since the first universities of the world were conceived. From being isolated islands of scholarship, colleges have become spaces that nurture individuals who develop their own minds and consciously bear the duty of developing their society.

The forces of globalization have ushered in extraordinary complexities in the world of commerce and business. Today, a student who steps out from College would not only be required to know his academic lessons, but also be able to cultivate a mind of his own. An open mind that is enthusiastic to learn from people and experiences, a mind that is tolerant and compassionate, a mind that knows how to live with dissent and difference, a mind fearless of prejudice and being capable of speaking truth to power. This alone would make the student a successful citizen of both the worlds.

We at St. Joseph's have forever been guided by this need to keep pace with the spirit and needs of our times, to create individuals with a spirit of excellence and abiding concern for others. We are grateful to God that the mission and performance of our institution continue to be blessed. Our important

institutional initiatives nurture the all-round development of the student through the years. As each incoming class joins the fraternity of St. Joseph's, we endeavour to shape them, equip them and empower them.

The life and essence of an institution is actualized in the success of its students and in the commitment of the institution to grow and move ahead. Having watched them grow and excel over these last three years, it is with pleasure and joy I bid them Farewell.

Invoking the Almighty's blessings on each one of us present here, now with your permission I go on to highlight the major features and work of the College for the academic year 2014-15:

Our academic success would have not been possible but for the dedication and passionate contributionsof our Faculty, Staff, Researchers and Students.

At the outset, I would like to express my sincere appreciation to Ms. Nirmala Joseph, for her commendable and efficient service as the Vice Principal of the Institution. I thank the Head of Departments Prof. Ravi Richard(B.Com Dept.), Ms. Rency Alex, (BBM Dept.), Ms. Ravi Darshini T.S, (Postgraduate Dept.), Mr. Raj Sadhwani, Coordinator (B.Com TT), Dr. Rajaram (Dept. of English), Dr. Sajida Ahmed (Dept. of Hindi) and Mr. Lavakumar (Dept. of Kannada) for their consistent support and unflagging commitment in guiding the institution towards ever greater heights of excellence.

I extend my sincere thankfulness to Ms. Sneha S. Rai, Controller of Examinations, for conducting, organizing and managing the semester examinations with utmost dexterity and skilfulness.

I thank Ms. Muktha, IQAC Coordinator for working towards the internalization of quality enhancement and sustenance and ensuring a progressive performance of the Institution.

I congratulate Ms. Veenu Joy, Student Governor for guiding and leading the students through various programmes and activities.

I take this opportunity to express my sincere appreciation to Ms. Gayatri Sasi Tampi, who completed her term serving as the Placement Officer to the Institution. Ms. Komal A. Dave is newly appointed as the Placement Coordinator.

I thank Ms. Ravi Darshni, for performing her duties diligently as the IQAC Coordinator. Ms. Muktha, is the newly appointed Coordinator IQAC.

I would like to extend my heartfelt thanks to all the co-ordinators of various associations and student counsellors for extending their continuous support and guidance to the students. I duly thank the faculty members who have worked tirelessly to discharge their responsibilities as teachers and mentors.

The College places on record the service rendered to the institution by Ms. Rose Mary Thomas, and wish her all the best in all her future endeavours.

The College welcomes Fr. Roshan Pereira SJ, as the Campus Minister and Mrs. Jayashree, who is appointed as FDC in the Administrative Department of our College.

IQAC

The Internal Quality Assurance Cell (IQAC), established in accordance with NAAC guidelines, is integral to the protraction and augmentation of the quality of an institution post accreditation. In SJCC, the cell is neither a hierarchal structure nor a mere record keeping exercise, but serves a vehicle that streamlines the efforts of the institution in promoting its holistic academic excellence. The sanguine efforts of the cell have been central to the development of a system for action to improve the performance of the institution – both academic and administrative, and have been the impetus behind the internalization of quality culture and the institutionalization of best practices that are the precursors of quality enhancement.

The IQAC has focused on the following areas for the holistic development of the College.

- Ensuring timely, efficient and progressive performance of academic, administrative and financial tasks.
- The relevance and quality of academic and research programs.
- Equitable access to and affordability of academic programs for various sections of society.
- Optimization and integration of modern methods of teaching and learning
- The credibility of evaluation procedures.
- Ensuring the adequacy, maintenance and functioning of the support structure and services.
- Research sharing and networking with other institutions in India and abroad.

Strategies of the IQAC

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ACADEMICS

Objective

Our desire for academic excellence underpins our efforts to create an environment that fosters academic curiosity and integrity. In line with the best practices in the world, we encourage academic excellence through our pedagogy and emphasis on research. We are pleased to announce and celebrate our myriad and varied academic achievements this year.

Academic Programs

The College is committed to provide state of art Commerce and Business Management education that equips our students to address the complex and diverse challenges of the dynamic world of business. It offers the following courses:

Undergraduate Programs (Three Years)

- Bachelor of Commerce (B.Com)
- Bachelor of Business Management (BBM)
- Bachelor of Travel & Tourism Department

Postgraduate Programs (Two Years)

- Master of Commerce (M.Com)
- Master of International Business (MIB)
- P.G.D

Our highly competent faculty, an efficient administrative team, excellent infrastructure that includes spacious classrooms, a well-stocked library and contemporary computer lab and sports facilities augment our efforts to create an environment that fosters academic excellence.

We propose to introduce in the coming academic year (2015-16), the following programs:

Undergraduate Programs

- B.Com (BPM Industry Integrated)
- B.Com Professional (International Accounting & Finance)
- B.Com (Value Added)
- BBA (Value Added)

Postgraduate Programs

- M.Com (International Business)
- M.Com (Professional)
- M.Com (Internship with Dulles University, Virginia, USA)

Student Strength

Academic Year 2014-15			
Incoming Class		**Graduating Class**	
B.Com	400	**B.Com**	305
BBM	146	**BBM**	140
B.Com (Travel & Tourism)	80	**B.Com (Travel & Tourism)**	64
M.Com	39	**M.Com**	31
MIB	46	**MIB**	37
PGD	124	**PGD**	124

The strength of the student body for the year 2014-15 stands at 1875 students. The B.Com department expanded its capacity and included a new section 'E'.

Choice Based Credit System (CBCS)

Higher education in India has undergone a speedy transformation over the years. St. Joseph's College of Commerce has enjoyed the academic freedom with its autonomous status to create an academic environment that is innovative and flexible. The College has decided to introduce the Choice Based Credit System (CBCS) from the academic year 2015-16. The CBCS will offer students a greater choice of courses tailored to their interests and career goals.

The objectives of the CBCS are:

a. To transform the pedagogy into an interactive process where students evolve from being passive listeners to active contributors in knowledge creation

b. To design an interdisciplinary curriculum that includes specifically designed value oriented and vocational courses with well-defined course objectives and outcomes.

c. To expose the students to real life experiences through internships and project work

Academic Partnerships

In the era of globalization, transcultural engagement plays an important role. At St. Joseph's College of Commerce, we provide International exchange programmes through its International Twinning initiatives. These programmes are an enriching experience at many levels. They steer personal and professional development among students by kindling creative ideas, strengthening relationships and instilling cultural sensitivity. In recognition of the said objectives, our College, in collaboration with Swansea University, Kobe University, Dulles University and ESDES France, has laid the foundation for foreign university collaborations, which paves the way in appreciating the diversity of people and culture on SJCC campus.

SJCC & ESDES, France

The College is pleased to announce its partnership with ESDES School of Business and Management, University of Lyon, to offer a six month and a yearly programme in International Business. Students of Final year B.Com, BBM and fourth/sixth semester students of B.Com (TT) are eligible to apply to the program. This year, Sagar R Gangwani and Sangita Rajan from B.Com (TT) department were selected for the exchange programme. Starting January 2015, they will complete their fourth semester in France, over a period of six months.

SJCC & Dulles University, USA

The College has entered into a Memorandum of Understanding with Dulles University, Virginia, USA to offer an internship programme for post graduate students. Eligible students can also pursue an MBA degree from Dulles University along with their M.Com degree in SJCC.

SJCC &IESEG School of Management, France

Ashwin Cheriyan, Jemin Livi Abraham, Mariam Priyanka David and Suneesha Shetty students of MIB at SJCC opted to pursue an exchange program from IESEG School of Management, Lille-Paris, They are pursuing fourth semester of their MIB course at IESEG.

SJCC & Kobe College, Japan

St. Joseph's College of Commerce in collaboration with Kobe College promotes an annual student exchange programme.

This year three students accompanied by a faculty member, visited the cities of Kobe, Osaka, Kyoto and Tokyo in October 2014. The students had a veritable taste of Japanese culture in their visits to the Manga Museum, Chinatown, and Odaiba Island, various Shinto shrines including Nakayama Dera, Kiyomizu Dera and Pirikura. The trip included a visit to Sophia University, Tokyo to deliberate upon prospective collaborations.

On 30 August 2014, students of Kobe College accompanied by a staff member, arrived in Bangalore. Over the course of their stay here, they visited the BOSCO Orphanage, Missionaries of Charity, Tibetan Youth Hostel and Jyothi Seva and also made a trip to Mysore. They were also taken to the SONY head office in Vrindavan Tech Village, where they encountered first-hand the work environment and culture of the organization. They also visited Anekal to get a personalized experience of Jesuits' social initiatives that has empowered women in various sectors of the area.

SJCC &Swansea University, UK

Every year St. Joseph's College of Commerce offers a student exchange programme in partnership with Swansea University, wherein a number of students from Swansea spend a month on SJCC campus. Under the guidance of Ms. Tasmiya Hussni and Ms. Rathi David, the students from Swansea University were greeted on their arrival at the Kempegowda International Airport on 18August, 2014. There were eight students accompanied by a staff member. On 19August 2014, they were formally welcomed to the college with a special cultural programme. Each student from Swansea is assigned a 'buddy' i.e. one student from SJCC who would accompany them and will take care of their needs. At the Institution, students from Swansea attended lectures and guest sessions by eminent scholars and teachers. They also attended arts and craft session and visited Narayana Institute of Neurosciences, one of the leading institutes in the city. They also made trips to Mysore, Bijapur and Solur.

Partnership with Professional Institutions

As an autonomous college, St. Joseph's College of Commerce takes pride in the fact that it incorporates industry based requirements into its curriculum and offers students an opportunity to pursue professional courses along with a B.Com, BBM, and M.Com degrees. The college has signed a Memorandum of Understanding (MOU) with the following associations and institutions to facilitate the students.

Chartered Institute of Management Accountants (CIMA)

On 31st July 2014, a MOU was signed between SJCC and Mr. Debasish Biswas, country head, CIMA, to enable students of St. Joseph's to purse a CIMA professional course along with their undergraduate or postgraduate programs. The course will be delivered by faculty who are highly accomplished and competent by the use of interactive pedagogical tools and techniques. The course also has a provision to obtain a certificate from Cambridge ICFE (Financial English) and IFRS Certificate.

Association of Chartered Certified Accounts (ACCA)

St. Joseph's College of Commerce, signed an MOU with Ms. Lucia Real Martin, Director, Emerging Markets, ACCA, on 6August 2014, to enable students of St. Joseph's to purse their ACCA certification course along with their undergraduate or postgraduate programs. The course will be delivered by faculty who are highly accomplished and competent by the use of interactive pedagogical tools and techniques. The course also has a provision to obtain a certificate from Cambridge ICFE (Financial English) and IFRS Certificate.

Partnerships with Industry

St. Joseph's College of Commerce has introduced significant collaboration with Industry partners that benefit in multi researcher interactions and underlines an exchange of learning and information on both sides of the undertaking.

Ernst & Young (E&Y)

E&Y extended its support to conduct a 'Tax Campus Outreach Programme' in the college from 18th to 22nd August 2014. In this regard, a MOU was signed between Mr. Chandy, Partner E&Y LLP, and Mr. Neil, Associate Director, Tax and Regulatory services, E&Y and Rev.Dr. Daniel Fernandes SJ, Principal, SJCC. The purpose of the programme was to train students in different fields of the taxation.

Tata Consultancy Services (TCS)

The B.com (BPM Industry Integrated) course, adopted for the forthcoming academic year has been designed by Tata Consultancy Services (TCS). The course provides knowledge and specialized domain focused skills of Business Process Services Management. The curriculum framework and content of this course would facilitate students to become job ready and conveniently pursue careers in the ITeS Industry, as well as in sectors like Banking, Insurance, Financial Services, and Retail etc. The highlight of this course is the integration of subjects, specially prepared by industry experts from TCS to add the practical dimension of Business Processes Services Management. By joining this course, Students would be trained to become competent to take up careers in important value added services in all industry sectors including high end analytics.

International Skill Development Course (ISDC)

St. Joseph's College of Commerce, offered a two month rigorous IFRS course from ISDC to the B.Com Final year students. This financial reporting course offered a broad introduction to the Nature and Operations of the IASB, Presentation of Financial Statements, Accounting Policies and Changes in Accounting Estimates and Errors. The course introduced to the students with Cross-border, M&A, and capital-raising activities frequently require the use of IFRS.

Partnership with NGOs

Our institute is committed to inculcate a sense of social responsibility amongst its students. To strengthen this objective further the college has associated itself with different NGOs and social enterprises.

The College, while hosting its annual cultural fest Dhwani, actively promoted a newly established NGO '*Agape*' and provided a platform for them by organizing a fashion show. Fiesta 2014, an annual event organized by SJCC, tied up with *Sneha Care Home* and celebrated a day with AIDS affected children. The objective of the event was to sensitize students and raise awareness towards such social issues.

Professional Certification Programmes

Professional Certificate programmes aim to keep pace with the emerging trends in higher education and to develop skills essential for career advancement in today's fast paced business world. The objective of the Professional Certificate Courses is to pave a flexible path to earn a specialized credential along with the Graduate Programme. These short duration knowledge enrichment courses provide students to build up skills in a specific area that relates to their field of interest.

Each course under this programme is selected after careful evaluation of its content, productivity, shelf-life and market relevance. These courses are reviewed and revised annually in response to the changing needs and demands of the academia and Industry. The courses run concurrently with the Graduate Programme and are spread over 40 to 60 hours of inclusive classroom instruction, practical work, assignments, projects, case studies and presentation.

The training pedagogies in these programmes aim at equipping students with contemporary concepts, perspectives, practices and approaches. The trainers, who offer these courses, are a perfect synthesis of experience, knowledge and training skills. Classes are scheduled either before the regular college hours or post college hours. At the successful completion of the course, students are awarded Merit and Credit Certificates Some of the prominent organizations that offer the programmes are *Zeitalist, Aptech* etc. Our credit course listing is mentioned below:

• Entrepreneurship Development Programme	• Spanish Language Course
• IFRS	• Cinema
• Advertising	• Web Designing
• Market Analysis & Investment Management	• Theatre
• Industry Integrated Training & Management	• Human Resources Management

TEACHING, LEARNING & EVALUATION

The cornerstone of St. Joseph's College of Commerce has always been its highly distinguished faculty whose dedication and passionate contribution, has led to our academic success. The faculty have laboured to develop an interactive and synergetic process of knowledge creation that involves flexible curriculum and a liberating pedagogy that nurtures imagination, critical thinking and empowers our students to become agents of change.

The institution has further strengthened its faculty base by including seven faculty members to the Commerce Department and two Counsellors to the Counselling Department of the institution raising the total teaching faculty strength to fifty –two.

List of New Faculty Members 2014 -2015

Sl. No	Name	Department
1	Ms. Anju Rose Baby	Commerce
2	Mr. Himachalpathy	Commerce
3	Ms. Nikhath Asrar	Commerce
4	Father Roshan Pereira SJ	Commerce
5	Mr. Ramesh Babu Grandi	Commerce
6	Ms. Shivakami Rajan	Commerce
7	Ms. Tina P. Singh	Commerce
8	Ms. Vyoma Prasad	Counselling
9	Mr. Deenyar Garda	Counselling

Staff Enrichment Programme

The college believes that learning is a continuous, evolutionary process. In order to enable and facilitate our faculty to enrich and enhance their knowledge and skills, the College is committed to organizing Staff Enrichment Programs.

The following programmes were organized and conducted for Staff members during the academic year.

- A workshop '***Journeying with Students***' was organized by the counselling department of the college, on 2 August 2014. The workshop was organised to inform the teaching faculty of the relevance and importance of counselling services for students and staff. Ms. Sandhya Rasquinha, a PhD scholar from Leeds University, U. K, and a former counsellor at SJCC, was the resource person for the workshop.
- A staff enrichment programme was organised on the topic "***Fundamentals of SPSS***" (Statistical Package for Social Science) and Effective Mobilization of online library resources on 4 August 2014.
- On 5 August 2014, a faculty seminar was organised on '***Exam OrientedApproach***', to infuse a better understanding amongst the faculty members about paper setting and evaluation. The seminar highlighted on the different aspects and modes of bettering the evaluation and assessment process for students.
- A city level seminar was organised on ***"International Financial Reporting Standards"*** in collaboration with Bangalore University and International Skill Development Corporation (ISDC). The participants included academicians and Management Representatives of the leading Colleges. The seminar highlighted the important and relevant provisions of IFRS, the convergence of Indian standards with IFRS and the roadmap towards its in implementation in India.
- A one day workshop on ***'Choice Based Credit System (CBCS)'***organized by IQAC and conducted by Dr. Joe Jesudorai, Loyola College, Chennai on the 22 September 2014. Dr. Jose spoke about the various aspects of CBCS highlighting its benefits and ascendancy in offering students a wide range of courses and initiating an interdisciplinary approach to learning. He shared his experience at Loyola College in implementing Choice Based Credit System and its role in achieving innovations in higher education.

- A State Level Seminar on ***'Excellence in Jesuit Higher Education'***, sponsored by Karnataka Jesuit Province Commission for Higher Education from 14– 15 November 2014. The seminar was attended by institution heads, department heads, coordinators and association heads. The seminar created a forum for the educationists of various Jesuit Institutions to share their experiences and express their ideas and opinions on how constant endeavours can be made towards attaining and sustaining excellence.
- A Staff Enrichment Programme –***'Engaging While Learning and Learning While Doing'*** was held on 21 January 2015 as an initiative to strengthen student's involvement in the Outreach Program commenced by the Jesuit Institutions. The seminar highlighted the importance of introducing compulsory Outreach program for students of Jesuit Educational Institutions. It laid importance of making students as Community Leaders. Rev. Fr. Brain Pereira SJ, suggested the need to have a centralized department for outreach programs amongst all the Jesuit institutions. It was noted that ' A Need Assessment' was a preliminary requirement that should be designed by individual colleges based on which the assessment results of the outreach program can be planned.

Staff Performance Evaluation Report

During the academic year, the Staff Performance Evaluation was conducted where students evaluate the teaching faculty on three important parameters - Planning and Preparation for Class; Class Room Environment and Methodology of Teaching. Staff evaluation for the odd semester was conducted from 25 August 2014 to 30 August 2014. Staff evaluation for the even semester was conducted from 23 February 2015 to 28 February 2015. 45 meritorious students with the help from ERP department were selected and the evaluations was facilitated in the computer lab as per schedule. Staff Evaluations are subject to review by the Principal and the consolidated staff rating is discussed with the individual staff members. The staff evaluation has become centralized and is recorded online.

National Seminar

The faculty members of the Institution organized and participated in these major National Seminars conducted in the academic year 2014-2015:

National Seminar on *"HRM Practices in Higher Educational Institutions"*

The B.com Department in association with the Research Department organized a two- day national seminar on ***"HRM Practices in Higher Educational Institutions – Perspectives and Challenges"***, on 18 and 19 September 2014. The seminar served a forum for academicians, entrepreneurs and researchers to share their views on HRM practices in Higher Educational Institutions. Dr. Ignacimuthu, Director of the Entomology Research Institute of Loyola College, Chennai spoke about the existing challenges of HRM and important HR strategies, which was followed by other technical sessions. Researchers representing Colleges across the country presented their research papers on different themes such as HRM, TQM, and Teacher training and so on. This was followed by a panel discussion with panelists from different fields who spoke about whether higher educational institutions could implement HR practices of the industry. The seminar concluded with the valedictory address delivered by Rev. Dr. S. Peter S.J, Director SJCBA.

National Seminar on *"Management Education"*

On 11 September 2014, the BBM Department hosted a State level Management Seminar on the topic ***"Management Education – Creating effective business leaders andManagement thinkers".*** The key- note address was delivered by Prof.Bholnath Dutta, founder of MTC Global on the topic ***"Emerging Trends in Management Education"*** followed by a talk on the theme ***"Applying Management Techniques to Non- traditionalareas of Business Management"*** by Mr. Joseph Wesley, Senior manager at World Vision. The panel discussion was held on the topic ***"Gender Management – Issues andChallenges"*** and the session was moderated by Dr. Rajaram, HOD (EnglishDepartment).

National Seminar on *"An Overview of the Companies Act 2013"*

On 12 September 2014, the PG Department organized a seminar on the topic ***"AnOverviewof the Companies Act, 2013"***. CA. K. Gururaj Acharya delivered the key note address while the second session was preceded by Mr.Amithraj who dealt on the topic ***"Raising Capital".*** The third session was presided over by Mr.Srinivasamurthy who spoke on ***"Audit and Auditors"*** and the ***NFRA*** (National Financial Reporting Authority). The panel discussion of the seminar was conducted by Ms.Asmitha and Mr.Pramod who discussed on the role of independent directors followed by Ms.Bhavani who spoke about the importance of key managerial personnel.

Guest Lectures

To supplement academic in class learning, the college invites eminent speakers from various walks of life to address our students. This creates a vibrant platform for our students to engage with various disciplines and be inspired by ideas, people and organizations. The College invited the following guest speakers in the year 2014-15:

B.Com Department

Date	Topic	Guest Speaker	Class
8/07/2014	Fellowship program at 'Teach for India'	Ms. Sowmya Suresh & Mr. Ratan, National Corporate Head	3rd year
29/1/2015	Be Yourself	Mr. Ajith K- Director, Buoyance	1st year
	Cyber Security	Mr. Venkat A- CEO Argon Solutions	1st year
30/1/2015	Career opportunities in Finance & HR	Mr. Raveen, Director, QED Argo systems Pvt Ltd Mr. Tom Stanley- HR Airvana Networks India Pvt Ltd	2nd year
	Career opportunities in Accounting & Marketing	Mr. Sujeet Jha- Chief Mentor Caterpillar 2 Butterfly Mr. Francis	2nd year
31/1/2015	Personal Growth Practices	Mr. Hemanth, Professor- Aditya Birla Institute of Management	3rd year
	Corporate Reality Check	Alumni	3rd year

Electives

Date	Topic	Resource Person	Class
21/08/2014	Financial Literacy- stock market operations	Kishore B.S- Program Director- Online Course & CTO- Stock Market Institute	Finance elective
20/08/2014	Generation Next Advertising Project	S.V. Srinivasan- Deputy General Manager- Circulation- Deccan Herald	Marketing Elective
26/08/2014	Frauds & Bankruptcies that changed the world	Dr. Kuldeep Kumar C- faculty of business, Bond University, Australia	Auditing
15/12/2014	Social Media & Impact on entrepreneurs	Varun Agarwal, CEO- Alma Mater Tarun &Ratan, Managing partners- Neuclear PR	E-cell
9/1/2014	Poetry	Dr. Ravi Shankar- Senior Lecturer	2nd year

BBM Department

Date	Topic	Resource Person	Class
	Career Advice	Sahir Khan-Assistant Product manager, Lind	3rd year
	People, Profit and Planet – The Roadmap towards Sustainability	Dr. Amit Gupta,Founder & CEO at Callidus Social Ventures	
25/062014	Social Entrepreneurship- TeDX	Kuldeep Dantewadia & Vishal Talreja	
8/07/2014	Fellowship program at 'Teach for India'	Ms. Sowmya Suresh & Mr. Ratan National Corporate Head	3rd year
	Marketing Planning	Alumni	1st year

Date	Topic	Resource Person	Class
27/08/2014	Understanding Euro-zone crisis and its impact on India	Arka Bhattacharya, Dean-Academics at Vanguard Business School, Bangalore	2nd year
27/08/2014	Understanding Specializations in management education and jobs	Arka Bhattacharya	3rd year
8/12/2014	Brain train (balancing left & right brain activities)	Shilpi Khandelwal-Director Tour De Force, soft skills & behavioral solutions	3rd year
12/1/2015	Beyond Education- Skills Curriculum	Manoj Patnaik and team- WLCI School of Advertising, Graphic Design & Fashion	3rd year
29/1/2015	Cyber Security	Mr. Venkat A- CEO Argon Solutions	1st year
	Be Yourself	Mr. Ajith K- Director, Buoyance	1st year
30/1/2015	Career opportunities in Marketing Studying abroad	Mr. Sujeet Jha- Chief Mentor Catepillar 2 Butterfly Mr. Shiva- Videshi Consultz	2nd year
	Career opportunities in Finance & HR	Mr. Raveen, Director, QED Argo systems Pvt Ltd Mr. Tom Stanley- HR Airvana Networks India Pvt Ltd	2nd year
31/1/2015	Corporate Reality Check	Alumi	3rd year
	Personal Growth Practices	Mr. Hemanth, Professor-Aditya Birla Institute of Management	3rd year
	Supply chain Management	Mr. Jimmy anklesaria, Founder Anklesaria Group	3rd Year
16/2/2015	Telecom	Mr. Hemanth	3rd year & 1st year

B.Com (TT) Department

Date	Topic	Resource Person	Class
21/06/2014	An overview of the aviation industry	Mr. Unnikrishnan Retd Indian Airlines officier	3 TT
	Work experience in Indigo Airlines	Ms. Swathi K Cabin crew- Indigo airline	3 TT
4/ 07/2014	Career Prospects in Airline Industry	Ms. Bama Cariappa Deputy Sales Manager- Air India	1 TT
	Career Mapping	Mr. Sai Krishna- ACA, CFE, Young India Fellow- Ashoka University	3TT
7/07/2014	Fellowship program at 'Teach for India'	Ms. Sowmya Suresh & Mr. Ratan National Corporate Head	3TT
12/07/2014	'Life's Next Day'	Ms. Preethi I rudayam Project Manager IBM	3TT
7/08/2014	Cracking CAT and other MBA entrances	Anantha Acharya– B.E, PGDGM (XLRI, Jamshedpur)	3rd & 2nd yearTT
5/12/2014	Stress Management and happiness	J. Sasidhar- CEO Dharma Systems Inc	2nd TT
8/12/2014	Brain train (balancing left & right brain activities)	Shilpi Khandelwal- Director Tour De Force, soft skills & behavioral solutions	3rd TT
8/12/2014 & 15/12/2014	Functioning of Kempegowda International Airport	Mr. Arunachalam, deputy GM, Airside & AOCC(Airpot Office & Control centre	2nd TT
15/12/2014	Social Media & Impact on entrepreneurs	Varun Agarwal, CEO- Alma Mater Tarun & Ratan, Managing partners- Nuclear PR	3rd TT
9/1/2015	Career Opportunities in Travel & Tourism	Mr. Venkateshwaran, Senior Officier Commercial Air India	1st& 3rd TT

Date	Topic	Resource Person	Class
12/1/2015	Beyond Education- Skills Curriculum	Manoj Patnaik and team- WLCI School of Advertising, Graphic Design & Fashion	3rd TT
27/1/2014	Tourism & its Impact on local community	Ms. Aditi Chanchani- Director Equations	1st, 2nd& 3rd TT
27/1/2014	Women & Children in tourism	Mr. Rajesh Rajan- Programme Associate Mr. Babu. S- NGO coordinator Equations	1st, 2nd& 3rd TT
29/1/2015	Outlook into Current day cruise Industry and Revolutions in Traveler's experience	Mr. Louis Dinakar Maitre- Manager Restaurant Operations- Norwegian cruise lines	1TT

Post Graduate Department

Date	Topic	Resource Person	Class
9/6/2014	Motivation and Personality Development	Ms. P.K.Jayashree	MIB & M.Com 1st Year
16/06/2014	Leadership Skills	Mrs. Shwetha Karnad	MIB & M.Com 2nd Year
	Perceived Growth & Rupee volatility	Dr. Binoy Mathew	MIB & M.Com 2nd Year
18/06/2014	International Organization Culture and Dynamics	Mr. Hemanth	MIB 1st& 2nd Year
26/06/2014	IFRS (International Financial Reporting Standards)	Mr. Ajay M.R	M.Com 1st& 2nd Year
17/07/2014	Research Methodology	Dr. Nirmala Reddy	MIB 2nd Year
	Writing a Research Paper	Dr. Mohan Philip	M.Com 2nd Y
04/09/2014	Country Differences in Degree of Globalization	Dr. Amit Gupta	MIB 1st& 2nd Year
21/11/2014	"'R' Software	Mr. S. Xavier	M.Com

Date	Topic	Resource Person	Class
16/12/2014	Personality Development	Ms. Vyoma Prasad	MIB 1st Year
06/01/2015	Entrepreneurship	Mr. KirtiSimha	MIB & M.Com 1st Year
24/02/2015	Summer Internship	Dr. N. Ramchandran	MIB & M.Com 1st Year and 2nd Year

Examination Results

The Institution is committed to producing students whose academic competence complements a sense of responsibility and commitment to the society. Examinations and grades are but a humble measure of our efforts in this endeavour. As an autonomous institution, we have the freedom to improvise systems of assessments to make them more holistic and reflective of our interdisciplinary approach to education that is not solely reliant on books and classes. We understand that examination results play a vital role in a student's career prospects and we thus strive to make the process of evaluation objective and transparent. We are pleased to announce that the performance of our students has been excellent and reflective of our efforts to deliver academic excellence.

April 2014

B.Com									
Semester	Enrolled	Appeared	Distinction	I Class	II Class	Pass Class	To Re-appear	Absent	Pass %
II	310	306	47	192	26	01	40	04	86.92
IV	311	305	60	185	10	-	50	06	83.60
VI	301	290	45	170	30	01	44	11	84.83
B.Com (TT)									
Semester	Enrolled	Appeared	Distinction	I Class	II Class	Pass Class	To Re-appear	Absent	Pass
II	81	77	20	42	07	01	07	04	90.90
IV	66	66	11	33	07	-	15	-	77.27
BBM									
Semester	Enrolled	Appeared	Distinction	I Class	II Class	Pass Class	To Re-appear	Absent	Pass
II	137	136	35	83	08	-	13	01	92.65
IV	144	135	17	79	16	-	23	09	82.96
VI	144	137	12	93	18	02	12	07	91.24

M.Com									
Semester	Enrolled	Appeared	Distinction	I Class	II Class	Pass Class	To Re-appear	Absent	Pass
II	32	32	13	16	01	X	02	-	93.75
IV	33	33	15	15	-	X	03	-	90.91
MIB									
Semester	Enrolled	Appeared	Distinction	I Class	II Class	Pass Class	To Re-appear	Absent	Pass
II	52	52	13	34	-	X	5	-	90.38
IV	39	38	17	18	02	X	1	01	97.3

October 2014

B.Com									
Semester	Enrolled	Appeared	Distinction	I Class	II Class	Pass Class	To Re-appear	Absent	Pass
I	394	378	77	196	34	0	71	16	81.22
III	313	301	36	179	21	0	65	12	78.41
V	305	288	26	191	31	1	39	17	86.46
B.Com (TT)									
Semester	Enrolled	Appeared	Distinction	I Class	II Class	Pass Class	To Re-appear	Absent	Pass
I	80	77	9	57	4	0	7	3	90.91
III	84	75	4	48	11	1	11	9	85.33
V	64	62	5	35	7	0	15	2	75.81
BBM									
Semester	Enrolled	Appeared	Distinction	I Class	II Class	Pass Class	To Re-Appear	Absent	Pass
I	150	141	12	84	7	1	37	9	73.76
III	141	131	15	79	15	0	22	10	83.21
V	139	129	12	80	12	1	24	10	81.4
M.Com									
Semester	Enrolled	Appeared	Distinction	I Class	II Class	Pass Class	To Re-Appear	Absent	Pass
I	38	38	7	26	1	X	4	-	89.47
III	31	29	17	12	-	X	-	2	100
MIB									
Semester	Enrolled	Appeared	Distinction	I Class	II Class	Pass Class	To Re-Appear	Absent	Pass
I	43	42	6	25	3	X	8	1	80.95
III	52	49	6	38	3	X	2	3	95.92

RESEARCH, CONSULTANCY & EXTENSION

Research Centre

The Research Department of St. Joseph's College of Commerce, Bangalore, obtained its research centre status from Bangalore University in the year 2010-11. The prime motto of the centre is to vitalize research culture through identifying, assembling and disseminating research information to the staff and the students of the institution. They have continuously been involved in major and minor research project work and publications. At present there are seven ongoing minor and major research projects taken up by our faculty members which are sponsored by the University Grants Commission. The Bangalore Jesuit Educational Society and St. Joseph's College of Commerce Research Department collaborated in a major research work titled ***"Status of Child Health and Education among the Urban Poor, a Study of Bangalore Slums"***. The findings of this research have been published in an international journal.

The Research Centre of the Institution publishes two bi-annual research journals in an academic year. **The Institution Management Research Review** (ISSN 2249-4359), is a peer reviewed journal which is committed to publishing scholarly, impactful and theoretical research articles. Eight issues been successfully released.

The Student Research Journal is an in-house journal which provides a research platform for students in areas related to theoretical, applied and interdisciplinary research in Commerce, Business Studies and Management. Post Graduate students are also given periodical training workshops in statistical packages which help them to participate and make paper presentation at various National and International seminars. BBM students are given group projects in various researchable areas with adequate guidance for these from the research centre.

Conferences and Seminars

Papers Presented

1. Dr. Himachalapathy presented a paper titled "A Study on Swayam product (MOOC in India) using Crowd Sourcing" at the 4th International Conference on Competency Building Strategies in Business and technology for sustainable development organized by Sri Ganesh School of Business Management, Salem on 20/02/2015.
2. Dr. Himachalapathy presented a paper titled "A Study on Shadow Banking in India" at the 4th International Conference on Competency Building Strategies in Business and technology for sustainable development organized by Sri Ganesh School of Business Management, Salem on 20/02/2015.
3. Mr. Lava Kumar participated and presented a paper titled 'Alternative Pedagogy in Education: Theatre Arts' at the X Annual International Conference, organized by Central University of Rajasthan and ISTR (Indian Society for Theatre Research) from 8/01/2014 to14/01/ 2014.
4. Mr. Lava Kumar participated and presented a paper titled ' Limitations of Classroom Teaching; Theatre as an Alternative Pedagogy' at the X National Conference on Language and Literature, organized by Padmashree Institute of Management and Science on 26/04/2014.
5. Mr. Lava Kumar participated and presented a paper titled 'Theatre in Primary Education; Situation in Karnataka' at the National Conference organized by Department of Performing Arts, Bangalore University on 13/11/2014 and 14/11/2014.
6. Dr. Mohan P. Philip & Ms. Veenu Joy presented a paper on"Mobile Phone Applications as Innovative Marketing Technique in the Emerging E-tail Market" at the International Conference on Emerging Marketing Strategies and Practices in the Competitive Global Environment, Loyola College on 17/02/2015.

7. Ms. Muktha presented a paper titled "Interdisciplinary approach in Higher Education- the CBCS way" in a National level IQAC Conference on "Relevance of Interdisciplinary Approach in Higher Education" organized by Kristu Jayanthi College (Autonomous), Bangalore.
8. Ms. Nirmala Joseph participated in a UGC Sponsored National Level Seminar "Emerging trends in Global Financial System" at MES College on 19/09/2014 and presented a paper on HEDGE FUNDS – the Emerging Alternative Mainstream of Investments.
9. Ms. Nirmala Joseph presented a paper titled "Interdisciplinary approach in Higher Education- the CBCS way" in a National level IQAC Conference on "Relevance of Interdisciplinary Approach in Higher Education" organized by Kristu Jayanthi College (Autonomous), Bangalore.
10. Ms. Preemal Maria D'Souza participated and presented a paper on "A Study on the Impact of Financial Inclusion on Non-performing Assets in Commercial Banks of Bangalore "at the International Conference organized by Christ University, Bangalore, from 11/12/2014 to 12/12 /2014.
11. Ms. Preemal Maria D' Souza & Ms. Tina P. Singh participated and presented a paper on "A Study on the Response of Consumers Towards Agile Marketing' at the International Conference on "Emerging Trends in Business" at Christ University, Bangalore, from 11/12/2014 to 12/12 /2014.
12. Mr. Raj Sadhwani participated and presented a paper on" Human Resource Management and Higher Education : A Descriptive Model" in a UGC sponsored national level seminar "Human Resource Management in Higher Educational Institutions (HEI)" at St. Joseph's College of Commerce (Autonomous) from 18/09/2014 to 19/09/2014.
13. Ms. Suganthi Pais participated and presented a paper titled "A Study on Role of Work-Family Enrichment in Life Satisfaction of Academicians in Higher Education" in a UGC sponsored national level seminar " Human Resource Management in Higher Educational Institutions (HEI)" at

St. Joseph's College of Commerce (Autonomous) from 18/09/2014 to 19/09/2014.

14. Mr. Vinay K S participated and presented a paper on " Narrating Metaphors: Speculations on DRN's *The Flaming Feet"* in a national level conference on" Narrating Centres and Peripheries – Minority Discourses in India" organized by Christ University, Bangalore, from 12/12/2015 to 13 /12/2015.

Conferences

1. Dr. Lalima Chakaraverty , participated in a national level conference on "E. Content Development for Enhancing Pedagogical for Teachers in Higher Education" organized by Christ University, Bangalore, from 9/09 /2014 to 11/09/ 2014.
2. Mr. Lava Kumar participated in a national conference on 'Media Challenges in the Age of Globalization and Digitization' organized by the Department of Communication, St. Joseph's College on 27/11 /2014 and 28/11/ 2014.
3. Ms. Meera Varghese participated in a national level conference on "E. Content Development for Enhancing Pedagogical for Teachers in Higher Education" organized by Christ University, Bangalore, from 9th to 11th September , 2014
4. Ms. Nikhat Asrar participated in a ICHR Sponsored National conference on "Role of Tribals in the Cultural History of South India 10th to 19th Century A.D. at Jyothi Nivas College (Autonomous) on 25th and 26th November 2014.
5. Ms. Veenu Joy participated in an International Conference on "Emerging Marketing Strategies and Practices in the Competitive Global Environment" organized by Loyola College, Chennai, on 17th February'2015.

Seminars

1. Ms Anitha Mary S. participated in a seminar on " Social Media Marketing" organized by CMR College, Banaswadi on 21st and 22nd March 2014.
2. Ms Clara John participated in a seminar on " Social Media Marketing" organized by CMR College, Banaswadi on 21st and 22nd March 2014.
3. Ms.Christina Aroojis participated in a seminar on "Introduction to Outreach Programme and Social Awareness" organized by St. Joseph's Business Administration, Bangalore on 5/07 / 2014.
4. Ms Clara John participated in a seminar on "Social Media Marketing" organized by CMR College, Banaswadi on 21/03/2014 and 22/03/2014.
5. Rev. Dr. Daniel Fernandes SJ, organized and participated in a State Level Seminar on " Excellence in Jesuit Higher Education , sponsored by Karnataka Jesuit Province Commission for Higher Education, at St. Joseph's College of Commerce(Autonomous) from 14/2/2015 to 15/ 2/ 2015 November, 2015.
6. Rev. Dr. Daniel Fernandes SJ, participated in a two-day National Seminar on the 'Role of Religion in Promoting Peace and Harmony: Contribution of Christianity" at Christ University from 19/2/2015 to 20/2/ 2015.
7. Ms. Gayatri Sasi Tampi attended a national level seminar on "E-Content Development for Enhancing Pedagogical Skills for Teachers in Higher Education: A Complete E-Content Production Experience" organized by Christ University Bangalore from 9/09/2014 to 11/09/ 2014.
8. Dr. Lalima Chakaraverty participated in a national level seminar on "Narrating Centres and Peripheries: Minority Discourses in India", organized by Christ University, Bangalore, from 12/01/2015 to 13/01/ 2015.
9. Ms. Nirmala Joseph participated in a UGC sponsored state level seminar on "An Overview of the Companies Act, 2013, at St. Joseph's College of Commerce (Autonomous) on 12/09/2014.

10. Mr. Mithun D.J participated in a UGC Sponsored National Level Seminar "Human Resource Management in Higher Educational Institutions (HEI)" at St. Joseph's College of Commerce (Autonomous) from 18/09/2014 to 19/09/2014.
11. Ms. Muktha participated in a national level seminar "Relevance of Interdisciplinary Approach in Higher Education" organized by the IQAC at Kristu Jayanthi College (Autonomous), Bangalore, from 22/01/2015 to 23/01/2015.
12. Ms. Muktha participated in a UGC sponsored state level seminar on "An Overview of the Companies Act, 2013, at St. Joseph's College of Commerce (Autonomous) on 12th Sep'2014
13. Ms. Muktha participated in a state level seminar on "Excellence in Jesuit Higher Education'' sponsored by Karnataka Jesuit Province Commission for Higher Education, at St. Joseph's College of Commerce (Autonomous) from 14/11/2014 to 15 /11 /2014.
14. Ms. Muktha participated in a UGC sponsored national level seminar on "Human Resource Management in Higher Educational Institutions (HEI)" at St. Joseph's College of Commerce (Autonomous) from 18/09/ 2014 to 19/09 / 2014.
15. Ms. Nirmala Joseph participated in a UGC sponsored national level seminar on, "Human resource management in higher educational institutions (HEI)" at St. Joseph's College of Commerce (Autonomous) on 18/09/ 2014.
16. Ms. Nirmala Joseph participated in an international level seminar on" Risk Management in Commodity and Financial Markets', organized by Kristu Jayanthi College (Autonomous), Bangalore, from 25/ /09 /2014 to 26/09 /2014.
17. Ms. Nirmala Joseph participated in a state level seminar on "Excellence in Jesuit Higher Education '' sponsored by Karnataka Jesuit Province Commission For Higher Education, at St. Joseph's College of Commerce (Autonomous) from 14/11 /2014 to 15/11 /2014.

18. Ms. Nirmala Joseph participated in a national level seminar on "Relevance of Interdisciplinary Approach in Higher Education" organized by the IQAC at Kristu Jayanthi College (Autonomous), Bangalore, from 22/01/2015 to 23/01/2015.
19. Ms. Poornima attended a national level seminar on "E-Content Development for Enhancing Pedagogical Skills for Teachers in Higher Education: A Complete E-Content Production Experience" organized by Christ University Bangalore from 9/09/2014 to 11/09/2014.
20. Ms. Poornima participated in a UGC sponsored state level seminar on "An Overview of the Companies Act, 2013, at St. Joseph's College of Commerce (Autonomous) on 12/09/2014
21. Ms. Poornima participated in a state level seminar on "Excellence in Jesuit Higher Education, sponsored by Karnataka Jesuit Province Commission for Higher Education, at St. Joseph's College of Commerce (Autonomous) from 14/11/2014 to 15/11/ 2014.
22. Mr. Ravi Richard participated in a state level seminar on "Excellence in Jesuit Higher Education, sponsored by Karnataka Jesuit Province Commission for Higher Education, at St. Joseph's College of Commerce (Autonomous) from 14/11/2014 to 15/11/2014.
23. Ms. Ravi Darshini attended a seminar on "Accounting for Managers" at RV Institute of Management Studies, Bangalore on 26/09/2014.
24. Ms. Ravi Darshini participated in a UGC sponsored state level seminar on "An Overview of the Companies Act, 2013," at St. Joseph's College of Commerce (Autonomous) on 12/09/2014.
25. Ms. Ravi Darshini participated in a state level seminar on "Excellence in Jesuit Higher Education, sponsored by Karnataka Jesuit Province Commission for Higher Education, at St. Joseph's College of Commerce (Autonomous) from 14/11/2014 to 15/11/ 2014.

26. Ms. Ravi Darshini participated in a national level seminar on "Choice Based Credit System as an Approach to Skill Based Student Cantered Learning in Higher Education" at Mount Carmel College, Bangalore on 11/02/2015.
27. Dr. D. Raja Jebasingh participated in a UGC sponsored national level seminar "Human Resource Management in Higher Educational Institutions (HEI)" at St. Joseph's College of Commerce (Autonomous) from 18/09/2014 to 19/09/2014.
28. Dr. D. Raja Jebasingh participated in a state level seminar on "Excellence in Jesuit Higher Education, sponsored by Karnataka Jesuit Province Commission for Higher Education, at St. Joseph's College of Commerce (Autonomous) from 14/11/2014 to 15/11/2014.
29. Mr. Raj Sadhwani participated in a state level seminar on "Excellence in Jesuit Higher Education, sponsored by Karnataka Jesuit Province Commission for Higher Education, at St. Joseph's College of Commerce (Autonomous) from 14/11/2014 to 15/11/2014.
30. Mr. Raj Sadhwani participated in a Indian Council for Historical Research (ICHR) sponsored on "Role of Tribal's in the cultural history of South India 10th to 19th century A.D" at Jothi Nivas College (Autonomous) Bangalore, from 25th to 26th Nov 2014.
31. Mr. Ramesh Babu participated in the national seminar on "New Paradigms of Academic Excellence" at Kristu Jayanti College in Bangalore in /05/ 2014.
32. Mr. Ramesh Babu participated in the national seminar on "Excellence in Higher Education and Challenges in India" at T John Institute of Management Science in Bangalore in /12/ 2014.
33. Ms. Rency Alex participated in the national seminar on 'Emerging Trends in Global Financial System" at M.E.S. College on19 /09/ 2014.
34. Ms. Rency Alex participated in a state level seminar on "Excellence in Jesuit Higher Education" sponsored by Karnataka Jesuit Province Commission

for Higher Education, at St. Joseph's College of Commerce (Autonomous) from 14/11/2014 to 15/11/2014.

35. Ms. Rency Alex participated in the national seminar on "Choice Based Credit System as an Approach to Skill Based Student Cantered Learning in Higher Education" at Mount Carmel College, Bangalore on 11/02 /2015.

36. Fr. Roshan Pereira SJ participated in a seminar on "Introduction to Outreach Programme and Social Awareness" organized by St. Joseph's College of Business Administration, Bangalore on 5/07/ 2014.

37. Fr. Roshan Pereira SJ participated in a national level seminar on "Young Jesuits in Higher Education" organized by Loyola College , Chennai from 25/07/2014 to 27/07/2014.

38. Fr. Roshan Pereira SJ participated in a state level seminar on "Excellence in Jesuit Higher Education, sponsored by Karnataka Jesuit Province Commission for Higher Education, at St. Joseph's College of Commerce (Autonomous) from14/11/2014 to 15/11/2014.

39. Dr. Sheela AM participated in a UGC sponsored national level seminar "Human Resource Management in Higher Educational Institutions (HEI)" at St. Joseph's College of Commerce (Autonomous) from18/09/2014 to 19/09/2014.

40. Dr. Sheela A.M participated in a UGC sponsored national level seminar "Human Resource Management in Higher Educational Institutions (HEI)" at St. Joseph's College of Commerce (Autonomous) from 18/09/2014 to 19/09/2014.

41. Dr. Shubhra Rahul participated in a national level seminar on "Operations Management Techniques" organized by St. Joseph's College of Business Administration, Bangalore, on 12/02/2015.

42. Ms. Theresa Rathi Rani presented a paper on 'Impact of Recession on the Luxury Goods Market in India' in UGC sponsored National Conference "Emerging Trends & Challenges in Management" in Jodhpur on 27th & 28th Feb. 2015

43. Ms. Tina P. Singh participated in a UGC sponsored national level seminar "Human resource management in higher educational institutions (HEI)" at St. Joseph's College of Commerce (Autonomous) from 18/09 /2014 to19/09/2014.

44. Ms. Tina P. Singh participated in an international level seminar on" Risk Management in Commodity and Financial Markets', organized by Kristu Jayanthi College (Autonomous), Bangalore, from 25/09 /2014 to 26/09 /2014.

45. Ms. Tina P. Singh participated in a state level seminar on "Excellence in Jesuit Higher Education, sponsored by Karnataka Jesuit Province Commission for Higher Education, at St. Joseph's College of Commerce (Autonomous) from 14/11 /2014 to 15/11 / 2014.

Symposiums

1. Dr. Himachalapathy participated in a state level FDP on "Research Methodology" conducted by Sindhi College, Hebbel, on 14/02 / 2015.

2. Mr. Lava Kumar participated in a state level Katha Kammata-2014 organized by Besagarahalli Ramanna Trust in Kuppalli. Shimoga from 7/11 /2014 to 9/11 /2014.

3. Mr. Raj Sadhwani participated in an Indian Council for Historical Research (ICHR) sponsored symposium on "Role of Tribals in the Cultural History of South India 10th to 19th century A.D" at Jyothi Nivas College (Autonomous) Bangalore , from 25/11/2014 to 26/11 / 2014

4. Ms. Theresa Rathi Rani attended a national level FDP on CIMA Professional Curriculum in Bangalore sponsored by CIMA, Mumbai, India from 9 /01 /2015 to 11/01 /2015...

5. Ms. Ruqsana Anjum attended a national level FDP on CIMA Professional Curriculum in Bangalore sponsored by CIMA, Mumbai, India on 9 /01 /2015 & 11/01 / 2015.

6 Dr. Shubhra Rahul participated in a state level FDP on "Research Methodology" conducted by Sindhi College, Hebbal, on 14/02 / 2015.

Workshops

1. Ms Anitha Mary. S attended S.A.P. workshop on "Introduction to SAP" organized by St. Joseph's College of Commerce (Autonomous) from 22 /05 /2014 to 24 /05 / 2014.
2. Mr. Augustin Amaladas participated in a one day workshop on "IFRS" conducted by ISDC in association with Bangalore University at St. Joseph's College of Commerce (Autonomous) on 12/04 / 2014.
3. Ms. Christina Aroojis attended S.A.P. workshop on "Introduction to SAP" organized by St. Joseph's College of Commerce (Autonomous) from 22 /05 /2014 to 24 /05 / 2014.
4. Ms .Clara John attended S.A.P. workshop on "Introduction to SAP" organized by St. Joseph's College of Commerce (Autonomous) from 22 /05 /2014 to 24 /05 / 2014.
5. Dr. Himachalapathy attended a national level Workshop on Applied Econometrics in Business and Finance organized by Xavier Institute of Management and Entrepreneurship, Bangalore on 23/01 /2015 to 24 /01 / 2015.
6. Mr. Kumeresan attended S.A.P. workshop on "Introduction to SAP" organized by St. Joseph's College of Commerce (Autonomous) from 22/05/2014 to 24 /05 /2014.
7. Mr. Mithun D J attended a DATA ANALYSIS USING SPSS – A NATIONAL Level WORKSHOP organized by St. Joseph's College of Commerce (Autonomous) in /08/ 2014
8. Ms. Poornima participated in a one day workshop on "IFRS" conducted by ISDC in association with Bangalore University at St. Joseph's College of Commerce (Autonomous) on 12 April 2014.
9. Ms. Poornima V has participated a National Level Workshop on "Instructional Design, Multimedia and e-resources in Higher Education" at Christ University, Bangalore ,from 29 Sep 2014 to 1 Oct ' 2014.

10. Ms. Preemal Maria D' Souza attended S.A.P. workshop on "Introduction to SAP" organized by St. Joseph's College of Commerce (Autonomous) from 22-24 /05/ 2014
11. Prof. Ravi RA participated in a one day workshop on "IFRS" conducted by ISDC in association with Bangalore University at St. Joseph's College of Commerce (Autonomous) on 12 April 2014.
12. Prof. Ravi RA participated in a national Level Workshop on 'Skill Development" organized by National Skill Development Council, GOI, Bangalore, on 20/12/2014.
13. Mr. Ramesh Babu attended S.A.P. workshop on "Introduction to SAP" organized by St. Joseph's College of Commerce (Autonomous) from 22-24 /05/ 2014
14. Ms Tasmiya Hussni & Ms. Komal participated in a nation level workshop on "Personal Effectiveness" organized by St. Joseph's College of Business Administration, Bangalore 20 /09/2014.

Faculty Members Academic Assignments

Rev. Dr. Daniel Fernandes, SJ,

- Chairperson of Institutional Research and Ethical Board (IREB) of St. Philomena's Hospital, Bangalore
- A member of Governing Body of Mount Carmel College, Bangalore .
- Member of the NAAC Peer team to assess the following colleges
  - Sikh National College, Charan Kanwal, Banga, Punjab
  - Multani Mal Modi College, Patiala, Punjab.

Dr. Lily Nirmal David

- Empanelled as an external Academic expert member of Board of Studies at Christ University.
- Member of the NAAC Peer team to assess the following colleges
  - Gobi Arts & Science College (Autonomous), Karattadipalayam, Gobichettipalayam, Erode, Tamil Nadu
  - Sacred Heart Degree College, Bizwar Road, Naipalapur, Sitapur, Uttar Pradesh.

Dr. D Raja Jebasingh

- Acted as external examiner (Indian) for evaluation of Ph.D. Thesis for Bharthidasan University, Trichy, Tamil Nadu.
- Selected Member Editorial Board, KASC Journal of Social Science, ISSN 2394-482X, Bi- Annual Journal Published By Kongu Arts and Science College, Erode, Tamil Nadu.

Faculty Publications

1. Ms. Christina Aroojis, Service Quality Perception Of Consumers And Its Impact On The Profitability In Commercial Banking, Intercontinental Journal of Banking, Insurance and Finance Volume 2, Issue 1, /01/ 2015. ISSN : 2350-0875 (Online) ISSN : 2350-0867 (Print)
2. Ms. Clara John, Multicultural working environment: challenges faced by expatriates in educational institutions. ISBN 978-81-924180-2-5
3. Rev. Dr. Daniel Fernandes, SJ, "Higher Education and Emerging Technologies: Rethinking the Learning Experience", University News, Vol 52, No 45, /11/ 2014.

4. Rev. Dr. Daniel Fernandes, SJ "Higher Education and Emerging Technologies", University News Vol 52, No 48, /12/ 2014.
5. Rev. Dr. Daniel Fernandes, SJ, "Educational Autonomy: A Step towards Excellence in Higher Education, University News", Vol. 53, No. 03, /01/ 2015.
6. Rev. Dr. Daniel Fernandes, SJ, "Collaborative Learning – Moving from limits into possibilities", International journal of applied services marketing perspectives ISSN: 2279-0977 (print) ISSN: 2279-0985 (online)
7. Ms. Gayatri Sasi Tampi & Dr Lily N. David, "Dynamics of employee branding" Business Sciences International Research Journal: Volume 3 Issue 1(2016), ISSN 2321-3191.
8. Dr. Lalima Chakraverty," Displacement, Infidelity and the Narrative of Becoming", Research Scholar – An International Refereed e-Journal on Literary Explorations. (ISSN: 2320-6101), Vol. 2 issue II, /05/ 2014.
9. Dr. Lily David, "Political & Social Changes – Have they really impacted Bonded Labour in India?" International Journal of Business Management and Social Sciences Vol. III, Issue 12 (IV), /08/ 2014, ISSN:2249-7463
10. Dr Lily David, "Experiments and innovations in Branding via Social Media" IJBMSS, Vol IV, Issue (1) Sept 2014. ISSN: 2249-7463
11. Dr .Lily David," Impact of Political Refurbish on the Consumer Goods Market with special reference to FMCG Goods" International Journal of Business, Management and Social Sciences Vol. IV., Issue 2 (1), /10/ 2014. ISSN: 2249-7463
12. Dr .Lily David," Revival of the Indian Economy in the light of Political Rejuvenation" International Journal of Information and Futuristic Research Vol. 2., Issue 2, /10/ 2014, ISSN(Online): 2347 – 1697

13. Mr. Lava Kumar published an article titled "Alada adi Araluttiruva Jagruta Kanasuglu" in Ankavaani newspaper on 5 /08/ 2014.
14. Mr. Lava Kumar published an article titled "Interview with C. Basavalingaiah" in Bahula /11/ 2014 edition.
15. Mr. Lava Kumar published an article in Kannada weekly Agni Patrike titled " Vyaktiyobba Parampareyada Kathe, Article on CGK", dated 30 /01/ 2014Interview with C. Basavalingaiah
16. Ms. Meera Varghese, "A Study on role of Work-Family Enrichment in life satisfaction of Academicians in Higher Education-Bangalore", Human Resource Management Practices in Higher Educational Institutions (HEI) ISBN:978-81-924180-2-5
17. Ms. Muktha- ' Re-engineering Education with the student at the epicentre – the strategy of CBCS", International Journal of Information Technology & Computer Sciences Perspectives; Jan- Mar 2015 issue, ISSN 2319-9016(Print) ISSN 2319- 9024 (Online)
18. Ms. Muktha 'Effects of Higher Education Reforms-Change Dynamics' Role of Autonomy and Quality Assurance in Higher Education-Issues Achievements and Challenges Serials: ISBN 978-81-8387-641-4(Print)
19. Ms. Nirmala Joseph, "Alternative Investment Funds- the rising dominance of Hedge Funds", Global Journal for Research Analysis, Vol 3, Issue 10, /10/ 2014, ISSN No. 2277- 8160
20. Ms M. Nirmala &Raj Sadhwani, "Human Resource Management and Higher Education: A Descriptive Model", Human Resource Management and Higher Education , ISBN 978-81-924180-2-5
21. Ms. Nirmala Joseph, "Corporate Restructuring and Companies Act 2013 – An impact analysis.", International Journal of Management and Social Sciences Research Review , /11/ 2014 ISSN No. 2349 – 6738

22. Ms. Nirmala Joseph ' Re-engineering Education with the student at the epicentre – the strategy of CBCS", International Journal of Information Technology & Computer Sciences Perspectives; Jan- Mar 2015 issue, ISSN 2319-9016(Print) ISSN 2319- 9024 (Online)

23. Ms. Preemal Maria D'Souza and Dr. Mohan P. Philip, "'A Study on the Impact of Financial Inclusion on Non-performing Assets in Commercial Banks of Bangalore', Journal Name: Intercontinental Journal of Banking, Insurance and Finance ISSN: 2350-0875 (Online), ISSN: 2350-0867 (Print) Vol. No. 2 Issue 1, 2015.

24. Ms. Tina P. Singh and Preemal Maria D'Souza," 'A Study on the Response of Consumers towards Agile Marketing', Journal Name: Business Sciences International Research Journal ISSN: 2321 – 3191Vol No. 3 Spl Issue. 2015

25. Ms. Ravi Darshini, "Impact Of Monetary Policy Announcements On Stock Prices- A Study Of Indian Capital Market Efficiency", October 2014

26. Dr. D. Raja Jebasingh," E- Learning and Higher Education - An Insight "National Bharati Vidyapeeth University, Pune India ISBN: 978-81-930832-0-8

27. Dr.D.Raja Jebasingh," CSR & Business Sustainability: A novel Strategy" The BRAHMAPUTRA Vol: III. Issue: 1 /07/ 2014

28. Mr. Raj Sadhwani, "Human Resource Management and Higher Education: A Descriptive Model", Human Resource Management and Higher Education , ISBN 978-81-924180-2-5

29. Mr. Ramesh Babu, Emerging Trends in IT, Emerging Trends in Management-Theory and Practice, ISBN:9789383701131, 17th Jan 2015

30. Ms. Shivakami Rajan," A going concern's growing concerns: A case study on Spice Jet-India", International. Journal Mgmt. Research. & Business Strategies. Vol. 4, No. 2, April 2015.Online Journal.

31. Ms. Shivakami Rajan," Crowd Source- the Big Inexhaustible Organization Resource", International Journal of Marketing Research of Techmind Research, Canada, Volume-3, No-2, /12/ 2014. Online Journal.
32. Ms. Shivakami Rajan," An empirical analysis of turnaround strategies and its benefits to stakeholders", TiSSL International –Belgium South Asian Division. Pondicherry.
33. Ms. Suganthi Pais & Meera Varghese, "A study on Management of Working Capital in Banking Sector- Public and Private" SJCC Management Research Review ISSN-2249-4359., Vol4,No.1 /06/ 2014
34. Ms. Suganthi Pais & Meera Varghese, "A Comparative Study Of Non-Performing Assets Of Banks In India – Public And Private" Human Resource Management Practices in Higher Educational Institutions (HEI) ISBN:978-81-924180-2-5
35. Ms. Tasmiya Hussni & Ms. Komal Dave," "Is KYC an effective solution to prevent money laundering in Indian Jewellery sector?" – A study with special reference to Bangalore city." "Parallel Economy and Money Laundering." ISBN 978-81-927561-4-1.
36. Ms. Tasmiya Hussni & Ms. Komal Dave," "Quality education through P3- A stepping stone towards enhancing employability", International Journal of Research in Management and Social Science, ISSN 2322-0899, Volume 2, Issue 3(2), /07/ to /09/, 2014.

Details of Funding Research Projects

Completed

Sl. No.	Name of the Principal Investigator (PI)	Title of the Project	Type	Funding Agencies	Sanctioned Amounts (In Rs)	Year of Sanction	Status
	Dr. Sheela A.M	Climate Change and its impact on Livelihoods	Minor	UGC	1,05,000	2012	Completed and Submitted to the UGC

Ongoing

Sl. No.	Name of the Principal Investigator (PI)	Title of the Project	Type	Funding Agencies	Sanctioned Amounts (In Rs)	Year Sanction	Status
1	Mr. Ravi Richard	Institutional Network of women Entrepreneurs –A study about perceived effectiveness	Minor	UGC	50,000	2009	Ongoing
2	Ms. Ruqsana Anjum	Problems encountered Agarbathi manufacturers in the city of Bangalore	Minor	UGC	83,000	2011	On going
3	Dr. D. Raja Jebasingh	A Critical Evaluation of New And Renewable Energy Sources In Karnataka With Special Reference To Wind Energy	Minor	UGC	55,000	2010	On going

Research Initiatives by Under Graduate Students

1. Rishab A Jai and Zahid M. Zubair participated and presented a paper on "Corporate Social Responsibility – A look towards the top automobile brands and their CSR strategies" in a State Level Student Seminar on "Management Education – Creating Effective Business Leaders and Management Thinkers" at St. Joseph's College of Commerce, Bangalore.

2. A. Arkin participated and presented a paper on "A Study on the concept of Social Entrepreneurship" in the State Level Student Seminar on "Management Education – Creating Effective Business Leaders and Management Thinkers" at St. Josephs College of Commerce, Bangalore.

3. Mahammad Thauseef P and Mahammad Mufeez D. participated and presented a paper on "A study with reference to expectations and perception of students in Belthangady Region – South Canara" in a State Level Student Seminar on "Management Education – Creating Effective Business Leaders and Management Thinkers" at St. Joseph's College of Commerce, Bangalore.
4. Naila S and Aasthat Gautam participated and presented a paper on "Role and Relevance of
5. Media in Business Today" in the State Level Student Seminar on "Management Education – Creating Effective Business Leaders and Management Thinkers" at St. Joseph's College of Commerce, Bangalore.
6. Nimi Mathew participated and presented a paper on "Online Selling for Primark: An Expansion Facilitator or Profile Destroyer" in a State Level Student Seminar on "Management Education – Creating Effective Business Leaders and Management Thinkers" at St. Joseph's College of Commerce, Bangalore.
7. Joel Cherian Mani and Yash Podar participated and presented a paper on "Leadership-innovation and creation" in the State Level Student Seminar on "Management Education – Creating Effective Business Leaders and Management Thinkers" at St. Joseph's College of Commerce, Bangalore.
8. Lalrinfela Sailo participated and presented a paper on "Factors affecting decision making" in the State Level Student Seminar on "Management Education – Creating Effective Business Leaders and Management Thinkers" at St. Joseph's College of Commerce, Bangalore.
9. Anusha N. and Tejaswini R. participated and presented a paper on "Exploring the Entrepreneurial mindset of students" in the State Level Student Seminar on "Management Education – Creating Effective Business Leaders and Management Thinkers" at St. Joseph's College of Commerce, Bangalore.

Research Initiatives by Post Graduate Students

10. Shreyas S. and Cyril Shashi Kumar participated and presented a paper on "Relevance of Socially Responsible Investments on Performance of selected mutual fund schemes in India" in an International Seminar on Issue in Financial Market at Bharathidasan University, Trichy.
11. Arun Raj R., Immaculate Mary A. participated and presented a paper on "A Study on How Brand Positioning has Satisfied the Customer's Needs "in an International Conference on "Emerging Strategies and Practices in the Competitive Global Environment" Loyola College, Chennai.
12. Savitha C, Gajalakshmi J., Rishika D. participated and presented a paper on "Implication of Green Logistics" in an International Conference on "Emerging Strategies and Practices in the Competitive Global Environment at .at Loyola College, Chennai.
13. SunitaDutto, Namratha R.D. participated and presented a paper on "Financial Inclusion Regarding Development in India" in an International Seminar on Issue in "Financial Market" at Bharathidasan University, Trichy.
14. Ashihrii Ophriini participated and presented a paper on "The Role of RRB in Financial Inclusion an Empirical Study on North-East India" in a National Conference on "Emerging Trends in Commerce & Management" at S.E.A. College, Bangalore University.
15. Bhuwaneshwari V. participated and presented a paper on "Stress Management at the Workplace on the Topic National Conference" at S.E.A. College, Bangalore University.
16. Tenzin Youngdu participated and presented a paper on "Talent Management "in a National Conference on "Emerging Trends in Commerce & Management at S.E.A. College", Bangalore University.
17. Mary Josephine, Claudia W. Lobo participated and presented a paper on "A Critical Analysis on Capital Structure and Leverage with Special Reference

to SAIL" at an International Seminar on Issues and Challenges of Financial Marketing at Bharathidasan University, Trichy.

18. Ammu J. Alappatt, Anee Mathew participated and presented a paper on "Emergence of Entrepreneurship Amongst Unemployed Women" in a National Conference on "Emerging Paradigms of Commerce at Christ University".
19. Rosemin Joseph Alukka, Richu Sara Shibu participated and presented a paper on "CSR- New Paradigm Shift Cast Study of Infosys" in a National Conference on "Emerging Paradigm Shifts of Commerce" at Christ University, Bangalore.
20. Vanapriya S. Bernadette J.participated and presented a paper on "A Case Study on Employee Retention with reference to IT Sector in Bangalore" at Christ University, Bangalore.
21. Priyadarshini S, Gisa George participated and presented a paper on "An Analysis on Employee Attrition in the Corporate World With Reference To Bangalore" at Christ University, Bangalore.
22. Kavya V, Anbarasi A. participated and presented a paper "An Emerging Paradigm in Weather List Management in India: Weather Derivatives" at Christ University, Bangalore.
23. Tenzin Nordhan, Esha M.G. participated and presented a paper on "Work life Balance on the topic National conference" at Sea College Bangalore University.
24. Divya Deepika A., Joseph Michael Raj participated and presented a paper on "A Comparative Study on Performance Evaluation of Open Ended Mutual Fund" at an International Seminar on Issue in Financial Market at Bharatidasan University, Trichy.
25. Rakshitha V. participated and presented a paper on "A Study On TheSwayam Project And the Courses Using Crowd sourcing Technique"at Christ University, Bangalore.

26. Joswin Rodrigues & Richie Saronparticipated and presented a paper on "Effective Talent Management Practices: A Strategy for the Success of Organizations" in a National Conference on "Emerging Trends in Commerce and Management "at Sea College Bangalore University.
27. Richard participated and presented a paper on "A Study on the Impact of Mandatory CSR Implementation with Special Reference to Emerging Countries "inan International Conference on Emerging Strategies and Practices and the Competitive Global Environment at Loyola College, Chennai.
28. Rakshitha V. participated and presented a paper on "A Study on Shadow Banking in India" in an International Seminar on "Issue in Financial Market" at Bharathidasan University, Trichy.

National Seminar

The faculty members of the Institution organized and participated in these major National Seminars conducted in the academic year 2014-2015:

National Seminar on *"HRM Practices in Higher Educational Institutions"*

The B.Com Department in association with the Research Department organized a two- day national seminar on "***HRM Practices in Higher Educational Institutions – Perspectives and Challenges"***, on 18 and 19 September 2014. The seminar served a forum for academicians, entrepreneurs and researchers to share their views on HRM practices in Higher Educational Institutions. Dr. Ignacimuthu, Director of the Entomology Research Institute of Loyola College, Chennai spoke about the existing challenges of HRM and important HR strategies, which was followed by other technical sessions. Researchers representing Colleges across the country presented their research papers on different themes such as HRM, TQM, and Teacher training and so on. This was followed by a panel discussion with panelists from different fields who spoke about whether higher

educational institutions could implement HR practices of the industry. The seminar concluded with the valedictory address delivered by Rev. Dr. S. Peter S.J, Director SJCBA.

National Seminar on *"Management Education"*

On 11 September 2014, the BBM department hosted a State level Management Seminar on the topic ***"Management Education – Creating effective business leaders andManagement thinkers".*** The key- note address was delivered by Prof.Bholnath Dutta, founder of MTC Global on the topic ***"Emerging Trends in Management Education"*** followed by a talk on the theme ***"Applying Management Techniques to Non- traditionalareas of Business Management"*** by Mr. Joseph Wesley, Senior manager at World Vision. The panel discussion was held on the topic ***"Gender Management – Issues andChallenges"*** and the session was moderated by Dr. Rajaram, HOD (EnglishDepartment).

National Seminar on *"An Overview of the Companies Act 2013"*

On 12 September 2014, the PG Department organized a seminar on the topic ***"An Overview of the Companies Act, 2013"***. CA. K. Gururaj Acharya delivered the key note address while the second session was preceded by Mr.Amithraj who dealt on the topic ***"Raising Capital".*** The third session was presided over by Mr. Srinivasamurthy who spoke on ***"Audit and Auditors"*** and the ***NFRA*** (National Financial Reporting Authority). The panel discussion of the seminar was conducted by Ms.Asmitha and Mr.Pramod who discussed on the role of independent directors followed by Ms.Bhavani who spoke about the importance of key managerial personnel.

Talks, Seminars & Workshops

- TEDx, an independent not for profit foundation that highlights people, initiatives and institutions through a global set of conferences visited the College on 25 June 2014. The event, based on the theme of Social Entrepreneurship sparked interactive, meaningful exchanges and was well received and attended by over 150 students from the college.

- The Placement Cellof St. Joseph's College of Commerce conducted a two –week workshop from 9 August 2014 to 20 August 2014 for the final year B.Com, BBM, B.Com TT students. The objective of the workshop was to train students for final placements and job interviews through honing their writing and communication skills. The workshop was conducted by 'Test Tracker' – founded by a group of IITians.
- Astudent seminar ***Augeo 2015***was conducted from 28 to 30 January 2015. The seminar was organized to gain a deeper understanding of the corporate world through self-revelation and actualization. The Following sessions were conducted over the course of the seminar:

On 27 January 2015, B.Com (TT) students attended the following session

Session I	
Speakers	Ms. Aditi Chanchani, Director Equations
Seminar Highlights	Impact of Tourism Sector on Global Economy
Session II	
Speakers	Mr. Babu and Mr. Rajesh, Experts from Equations
Seminar Highlights	Rights of Women and Children in Tourism

On 29 January 2015, B.Com and BBM 1st year students attended the following sessions:

Session I	
Speakers	Mr. Ajith K, Director Buoyance Ltd
Seminar Highlights	Be Yourself – A talk on rediscovering oneself to make better leaders of tomorrow
Session II	
Speakers	Mr. Venkat, Internet Security Expert
Seminar Highlights	Changing Paradigms of Social Media Networks and Preventive measures to Stop Hacking

The seminar for B.Com and BBM II year students attended the following session on 30January, 2015.The session's coverage is given below:

Session I	
Speakers	Mr. Sujeet Jha, Chief Mentor to Caterpillar and Butterfly
Seminar Highlights	Vocational Opportunities to study abroad
Session II	
Speakers	Mr. Ajith K, Director, Buoyance Ltd
Seminar Highlights	Be Yourself – A talk on rediscovering oneself to make better leaders of tomorrow
Session III	
Speakers	Mr. Tom Stanley, HR Manager Agro Systems pvt ltd
Seminar Highlights	Career opportunities in Finance and HR

The seminar for B.Com and BBM 3 year students was organized on 30th January, 2015.The sessions coverage is given below

Session I	
Speakers	Mr. Hemanth, Alumni and Ex-Faculty of SJCC
Seminar Highlights	Interpersonal Relationships and Skills
Session II	
Speakers	Mr. Rakesh Murthy, Stock Market Expert
Seminar Highlights	Investors guide to investments and stock market fundamentals

- **CSA** conducted a workshop on '**Human Trafficking: Break the Bonds of Modern Slavery'** on 20 and 21 February 2015. The aim of the two-day workshop was to gain a deeper understanding of human rights, the duties citizens have in safe guarding human rights and the various International conventions and Indian laws pertaining to human rights & trafficking. The chief guest, for the occasion was Shri Chandrasekhar Gurubasappa Hundgud, Ex Chief Justice who highlighted the laws and legislation relating to human rights and explained how human trafficking at present has reached a much larger scale than Drug trafficking. The workshop had

several intense sessions conducted by prominent speakers like Ms.Brinda, Adige Director, Global Concerns India ; Prof V.S Elizabeth (Professor in National Law School of India University (NLSIU). The session had some rigorous panel discussion conducted by police inspectors who were a part of the anti-human trafficking unit. The major highlight of the workshop was a peaceful march to sensitize the public about the evils of human trafficking.

- The Women's cell of SJCC organized a seminar on self-defence for the girl students of the college. The event was conducted by 'WOW' on the 17 of December 2014. In the seminar videos were played that instructed the students on the techniques to defend themselves against any threats and attacks during a carjacking, robbery, common battery, street crime etc. Sexual assaults were also addressed. WOW volunteers emphasized the awareness and importance of body language, physical skills, using voice and establishing and enforcing boundaries. A 'Q and A' session included students answering questions on society's treatment of women who have been victims of abuse with a show of hands. The seminar proved very helpful and created awareness among students on a number of issues such as 'date rape' and precautionary measures to deal with the same. Most importantly it helped them to increase their situational awareness and tactical reasoning in order to avoid dangerous situations.
- An initiative was taken to bring the **M.Com and MIB** classes on a common platform at a workshop organized on August 28th 2014 on "***Aligning teamaround a shared vision***" by Mr. Amar Reddy, a corporate trainer. Mr. Amit Gupta, Founder and CEO, Callidus Training & Consulting Pvt. Ltd. gave a bird's eye view on ***"Country Differences in Degree of Globalization"*** to the I and II MIB students on 4 September 2014. Ms. Vyoma, the counsellor conducted a workshop for I year MIB students on 16 December 2014.

Consultancy

Consulting at SJCC is a distinct learning process for the faculty. It enables them to share insights with experts and contribute their new learning into pedagogical and institutional practises. The faculty members have a wide range of clients from corporate, government, non-profit institutions and cooperatives agencies. The consultation activity pertains to advising clients on specific issues or project reports. Thus consulting has greatly enriched in the implementation of the real world business approach in teaching methodology. Ms. Nirmala Joseph, Vice Principal, St. Joseph's College Of Commerce, assisted United Mission Degree College, Bangalore to re-engineer their curricular and co-curricular activities. Ms. Veenu Joy and Ms. Komal A. Dave offered their consultancy services to the Sisters Disciples of the Divine Master, on Customer Relationship Management and Sales.

Our expert faculty members are a part of the **Board of Studies, Board of Examiners, Governing Bodies** of prominent Colleges and University like Christ University, Bhartidasan University, Joythi Nivas College and many more.

Distinguished Visitors

- A team of six members from Mount Carmel College (Bangaluru) including the COE visited the examination centre. It was a half-day visit to get an understanding of the examination functions carried out in the ERP Knowledge Pro before changing over to the software. There was also general sharing of information about the rules and regulations and other examination procedures.
- A team comprising 14 members (Principal, Vice Principals, IQAC -Coordinator and senior faculty) from Garware College of Commerce, visited our campus on 12 and 13 of February 2015. The objective of the visit was to learn about the functioning of Administration and Best Practices of our institution. For in-depth learning meetings with different functional

groups were organised. Their meetings were scheduled with Principal, Vice-Principal/IQAC Coordinator/HOD's, Controller of examinations, Student Governor, Placement Officer, Sports Director, Counsellors', Administrative staff and Students. During their exist meeting they placed on record the efficient work of the institution in planning and execution of academics co-curricular and extracurricular on the campus. They congratulated the Principal, faculty and students for the excellent efforts expended in enhancing quality in higher education.

- Principal and few senior faculty members from Angadi Institute of Technology and Management, Belgaum visited the College to get an insight into the functioning of the Departments and other Associations with the Principal and the IQAC team in November 2015.

Engagement beyond classrooms

The extension and outreach activities of the Institution, though varied in nature and substance, strive to achieve the objectives of Jesuit education, especially creating men and women for the society. In continuing the vibrant traditions of the past, the associations through their ceaseless activities create a large variety of avenues for self-expression. Participation in the various extension activities organized by the Institution instils a sense of moral and ethical responsibility in the students towards their society and environment.

III B.Com (TT) students organized a pan card drive to raise awareness in the Institution on the importance of pan cards in the current economy. The students undertook the task of providing a new pan card for all the students.

In an attempt to voice their views on the 'Swach Bharat Abhiyan', the students undertook the task of cleaning and restoring the Munekolala lake to its former scenic view. The Department organized a food fest for charitable purposes. The proceeds from the venture were donated to charity for uneducated children, thus showing our good faith and empathy to human conditions.

Driven by a cause and directed by an intention to care, SJCC took yet another leap at instilling standards of health in our beloved students and faculty. On the 30 January 2015, the college did partake in an eye check-up camp in association with Dr. Agarwals Clinic centre.

National Service Scheme (NSS)

The NSS unit of the Institution registered 200 students as volunteers for the year 2014-2015. An orientation workshop was held for the students on 6 August 2014, to inform the students about the objectives of the NSS, its ethos and work pattern.

The activities conducted included:

- A blood donation camp on 26 August 2014, in association with Kidwai Memorial Institute of Oncology and St. John's Medical College Hospital. 199 units of blood were collected from the college students.
- A half day workshop in understanding social issues, organized by the senior volunteers and ex-NSS members, during which students were divided into groups, after which they discussed and presented their solutions in the form of small skits.
- The Annual Rural Exposure Camp from 20 to 26 November, 2014. This year the camp was organized at Channaveeranahalli in the Bengaluru Rural District. The theme for the camp was 'Sustainable Development and Ecology'. The objective was to take up a project which will help the village to maintain its ecological balance and also to educate them about hygiene and cleanliness.
- A visit to a home for the disabled at Ejipura, on 3 December 2014.
- A RTI workshop for selected students on education & cultural activities in the city.

Centre for Social Action (CSA)

Centre for Social Action is an association engaged in encouraging social awareness among the students of the Institution, with the objective of imparting concern for the society. The association was comprised of more than 200 active members this year. "To Care, Connect and Change" is the association's motto for the current academic year, and several activities were organized, in pursuit of realizing this motto =

- The association assisted the Government Urdu Higher Primary School, Ashoknagar, with their Sports Day, Independence Day and Annual Day celebrations, as well as a protest march against child abuse.
- On 9 August 2014, the members visited Kidwai Hospital where the volunteers interacted with the cancer patients and distributed blankets and snacks, after which they attended a demonstration of the Biomethanation plant at Christ University.
- An exhibition was organized in collaboration with the NGO, "CRY", to promote a new campaign against child labour.
- A Pet Show was organized, to raise funds.
- A Rural Exposure Camp - a new initiative was conducted during the semester vacation in association with Loyola Vidya Kendra, Mundgod, a Jesuit Institution. 34 students and 2 staff members stayed in two villages in Mundgod District and experienced rural life.
- A visit to Gerizim Rehabilitation Centre, Ejipura, marked Christmas Eve.
- A workshop on '**Human Trafficking: Break the Bonds of Modern Slavery**' was organized on 20 and 21 February 2015.

AICUF (All India Catholics Union Federation)

AICUF is a union of students from all backgrounds who share a common objective to serve the world, believing in the motto "Do to others as you would want them

to do unto you". The Annual AICUF State Council Meet was conducted on the 26 and 27 of July at the Institution. The college AICUF President, Seevanth Raj was elected the AICUF State Council President, while Manoj, the college AICUF Treasurer, was elected as the AICUF State Council Treasurer.

- A Go Green event was organized on World Environment Day, 05 June 2014. The AICUF board sold saplings to students and teachers to instil the green culture.
- AICUF members took part in several protest marches viz. a protest-march on 18July 2014, to fight the growing violence in Gaza, the March on 19July 2014 that protested against the Vigour High School incident, and the Blind Walk campaign initiated by the NGO, 'Project Vision' in Jayanagar.
- AICUF enriched the *Kalotsav* event list by hosting a Pet Show.
- On the 28November 2015, the AICUFers hosted an inter-collegiate Gospel fest, *URIEL* .All the events were based on the theme "*Your word is a lamp to my feet and a light to my path*" and aimed to spread the word of God.
- The association also participated in various gospel fests like *Stauros* by Mount Carmel College, *Adonai* by St. Joseph's Evening College as well as in *Magis*, a national level retreat and a camp for youths, held in St. Joseph's College Of Arts and Science.

E CELL

Magnate, the entrepreneurship cell of the Institution, aims at building a framework for student entrepreneurs to nurture and grow their enterprises from within the college, organizing a community project with small and medium entrepreneurs, workshops and panel discussions, and a fest that would act as a platform for student entrepreneurs from all over the city to give form to their ideas and have a marketplace to validate them.

- On 26 September 2014, the members attended a talk on 'Inventive Entrepreneurship' by two young entrepreneurs, Ms. Shreya Siroya and

Mr. Aditya Sisodiya, co-founders of 'Retale' - a virtual window shopping mobile application.

- Mr. Varun Agarwal, the CEO of *Alma Mater* and author of best- selling book "How I braved Anu Aunty", used the help of the cell to create a parody comic video that personified the stigmas of society and how the generation can break free from it.
- On 15 December 2014, an Input Session was organized on "The Impact of Social Media on Entrepreneurship, Enterprises and Entrepreneurs" by Mr Varun Agarwal.
- The cell launched an initiative called "Sell Your Product Day", which gives entrepreneurs an opportunity to sell their ideas and to network, every Wednesday in the basketball court, while making profits in the process.
- *Marche* 2015, a flagship event that offered students the experience of running a business, was held on 21 February 2015. Students had the opportunity to sell a wide range of products, such as foodstuffs, handicrafts etc.

Women's Forum

The girls representing the Women's Forum of the Institution, along with over 3000 people, participated in the rally to protest against the injustice done to women and condemn the inhuman act of the rape incident at Vigour High School, on 19 July 2014.

A seminar on self-defence for girls was conducted by 'WOW' on the 17 of December. Celebrating the true spirit of womanhood and all things feminine, *Eves 2015:Brave, Bold and Beautiful*, was organized on 9 and 10 January 2015. The Chief Guest for the occasion was Ms. Sinu Joseph, who is actively involved in the fields of women empowerment and rural development. Over a period of two days, the girls battled it out in exciting events such as "Triathlon", "Treasure Hunt", "Best Friends Forever", "Fashion Out of Waste", "Fashion for a Cause",

"The Interview" and "Ms. Eves", which tested both their physical perseverance and intelligence, allowing the individual personalities of the girls to shine. Other events included collage making, potpourri, the Burger Challenge and "The Chechi".

Josephite Business Club

Popularly known as the JBC, the **Josephite Business Club** is an exclusive forum for BBM students to focus on developing life-skills and soft-skills, to be trained to face the corporate world. This year, the objective of the JBC was to identify the potential talents of the member students and develop, improvise and update them.

The activities conducted by the club were:

- An Ice breaker for the 1st year BBM students.
- Team Building, Presentation and Skill development sessions where students were trained on presentation and communication skills.
- Workshop for training students to participate in the Inter-Collegiate fests.
- An Asian Parliamentary Session was organized, chaired by an eminent lawyer to educate the students on the legal side of business.
- The Marketing skills of the students were refined through product innovation and Market Crisis Management.

Rotaract Club

The Rotaract Club, funded by the Rotary, Bangalore Cantonment, has over a 100 active members. Rotaract SJCC has adopted "DREAM, BELIEVE, ACHIEVE" as their motto. On 17July 2014, the club was formally established with the nomination of all the board members, thus opening the floodgates of activities earmarked for the year. This was followed by an interactive event held on 22 July 2014 with the able support of The Rotary, Bangalore Cantonment.

- A 5-day drive was conducted for the collection of old books and magazines for poor children.
- The club went on a social visit to St. Patrick's Orphanage on 16August 2014.
- The club attended the District Leadership Training Workshop (DLTW) on 24 August 2014 organized by the District 3190, hosted by the Sri Bhagwan Mahavir Jain College to mould the incoming Board of all the clubs under District 3190.
- On 1 November, 2014, the club in association with the Rotaract club of Bangalore spent a wonderful day planting saplings at NavPrabhuti Trust Vocational Training Center for Intellectually Challenged.
- On the special occasion of Children's Day, the club members volunteered for a health checkup camp "Anandakanda" conducted by Rotaract District 3190 at Government Girls High School in Malleswaram.
- Association day was celebrated on 27th Nov 2014. This gave an opportunity for all the associations to showcase their talents and to entertain students.

Student Council Activities

The Council is an elected body responsible for collaboration and coordination between the college and its students. It represents the voice of the students and ensures that each student is gifted with the best possible experience at college. The Council works with the elected representatives to make each activity of the college a memorable one. The Council has become great, not because of its power, but because of its ability to empower the students.

Council Nomination, Campaigning and Election

Campaigning for the Student Council Election occurred over two days, 9& 10June 2014. Second and third year students of B.Com and BBM cast their votes on 11

June 2014. The results were announced by Ms. Veenu Joy, Student Governor. The new council for the Academic Year 2014-15 stood as follows:

Office	Name
President	TressetaLaurettaD'Cruz
Vice President	JairusEbenezar
General Secretary	Alisha Pearl Miranda
Treasurer	Aquila Shafeeque
Academic Coordinator	Mario D' Vaz
Cultural Coordinator	Sunil Dennis
Sports Coordinator	Josephine Peter
BBM Coordinator	Syed Safdar
B.Com (TT) Coordinator	Natasha Dias
Ladies Representative	Annabelle Chang

The Student Council Inauguration on 18 June 2014 served as an investiture of the Student Council as well the heads of various associations and class representatives. The dignitaries for the ceremony were Rev. Dr. Fr. Jerome Stanislaus D'Souza SJ, President of the Bangalore Jesuit Educational Society, Rev. Dr. Daniel Fernandes SJ, Principal of the College, Ms. Nirmala Joseph, Vice Principal, and Ms. Veenu Joy, Student Governor. Rev. Dr. Fr. Jerome Stanislaus D'Souza SJ was invited to address the gathering. His speech inspired students to follow their dreams and lead by examples. This was followed by the address of the Principal who emphasized the importance of each student in making and creating a better society. Finally, the President of the student council of Mount Carmel College was invited to address the gathering.

College Fests

Utsava

Utsava, is a cultural fest organized exclusively for first year students of SJCC to create a bond between the newcomers and the students of the College. *Utsava* also prepared students for the intra college fest- "*Kalotsav*".

This fest was conducted from the 2 to 5 July 2014, and was coordinated by Ms. Suganti Pais. All six events of the fest were graced with tremendous participation and the winning classes are as follows:

Leadership Camp

As a yearly tradition at the Institution, a leadership camp was organized by the student council for all association heads and class representatives, on 12 July 2014. The main purpose of this camp was to allow all leaders of various groups to meet and get to know each other, and learn qualities of leadership, communication and teamwork through numerous games and team-building activities.

Founder's Festival

Staying true to its foundation and origin, the Institution pays tribute to its founder, St. Ignatius of Loyola. Founder's Festival was celebrated from the 21 to 25 of July 2014, and the students participated in various intra collegiate competitions. The festival concluded with a holy mass celebrated by the Vice President of BJES, Rev. Fr. Joseph Antony SJ.

Cipher

'*Cipher*' the intra collegiate business fest offers a platform to develop the professional within each student. The fest was conducted on 13 and 14 August 2014. 700 students were a part of the various business events. *Cipher* 2014 saw the inception of the *Cipher* Press team.

Independence Day

The college celebrated the Independence Day with traditional enthusiasm and pomp. The college, its students and staff, all suitably decorated in the tri-colour, welcomed the chief guest, Grp. Cptn. Babu Joseph, of the Indian Air Force, to the event. After the traditional hoisting of the national flag and the recital of the Indian National Anthem, the attendees were addressed by the chief guest, who very eloquently put forward the importance of a strong-minded and value-oriented youth in building a better nation. He also outlined the importance of service of any kind, be it military or social. The principal, Rev. Fr. Dr. Daniel Fernandes SJ, applauded and echoed the message put forward by the chief guest. The audience was also treated to cultural performances by the various associations of the Institutions, implying the importance of culture in a diverse nation such as ours.

Kalotsav

The much awaited intra-collegiate fest, *Kalotsav,* was held on 21, 22 and 25August 2014. With over 53 events evenly spread over 3 days, the entire college was transformed into a diverse cultural platform. Each day had certain themes, according to which students had to dress up. The theme for the first day was 'character parody'- students dressed up as their favourite characters from books, television series and movies. On day two, each class had to come up with its own theme Day three was ethnic day, and all students wore traditional attire showcasing the cultural diversity of Indian states. Of the countless events that kept the participants and students on their toes, the most awaited event of the day was the ethnic parade. Going perfectly in sync with the theme for the day, participants dressed in traditional attire walked the ramp, showcasing not only India's diversity in ethnicity and dress, but also the diversity prevalent in each class.

Teacher's Day Celebration

The staff and students of the Institution share a bond akin to friendship. On 5th September 2014, the Student Council organised a special programme for all the staff in celebration of teacher's day.

Chanakya

The annual inter collegiate business fest, hosted by St. Joseph's College of Commerce was received with tremendous anticipation on 24 and 25November 2014. This proved to be an encounter between the brightest business minds of our country. This fest saw the triumph of the theme of Greek Mythology which was successfully immersed within each respective event. The fest was declared open by the Chief Guest **Mr. Aasheesh Arjun Singh,** a partner of Grant Thornton. In addition to these major events, this year saw the incorporation of '***The Universal Crisis Management-Bellerophon***'. This event within *Chanakya* was a competition exclusively for teams from international colleges presenting their solutions to a given crisis via Skype video call. The fest manifested itself into an intricate experience overflowing with strategy play and theme-based business conceptions. Every respective participating team represented a specific ancient Greek Olympian.

Dhwani

One of the most anticipated events of the year, *Dhwani* 2014, the national level inter-collegiate fest, was held on 28 and 29 November 2014. The theme chosen for this year was '*Alucinari*', which means 'to wander in mind'. Prestige Group, India was the title sponsor, who brought *Dhwani2014: Alucinari to life*. The chief guest for the fest was **Ms. Subha Poonja**, an acclaimed danseuse.

Fiesta

Fiesta is an annual event organized at the institution, in the season of advent for the lesser privileged. *Fiesta* 2014 enthralled the audience of around a hundred HIV +ve children from 'Sneha Care Home'. These children spread happiness

and cheer all throughout the campus. The children were warmly welcomed and were divided into teams while they relished on refreshing snacks. Followed by this were a few outdoor games and activities like; football penalty shootouts, basketball free throws, Diary Milk Shots and the Spoon and so on. The college and children then celebrated one child's birthday, after which every child was presented with a goody bag that made them feel special. With this, the program came to an end and the children of Sneha Care Home went home happy, while the students of the institution were feeling blessed and grateful.

EVES

Celebrating the true spirit of womanhood and all things feminine, *Eves 2015: Brave, Bold and Beautiful* was organised for all the lovely ladies of the Institution. The Chief Guest for the occasion was Ms. Sini Joseph, who is actively involved in the fields of women empowerment and rural development. In her address to the gathering, she spoke about what makes each one of us brave, bold and beautiful, which proved to be very insightful. Following this, the girls were treated to an exclusive all boys dance performance.

Over a period of two days, i.e., 9 and 10 January 2015, the girls battled it out in events like Triathlon ,Treasure hunt, Collage making ,Potpourri etc., and showcased their true feminine spirit to emerge as winners.

TURAS

2 & 3 February 2015

The B.Com Travel and Tourism Department proudly hosted its first ever inter-collegiate fest, '*Turas*'. The primary motive of the fest was to promote tourism in Karnataka. *Turas* established itself as one of Bangalore's largest conceptual races through events like "The Amazing Race". Brandishing the tag line "The Race To Now", *Turas* revolved around the theme of a conspiracy theory involving the heir of the last Russian Czar. Participants from several colleges were involved in the fest. The B.Com Travel & Tourism Fest held its first ever "Heritage Walk"

from college which had around 800 participants, who walked through the central business district of Bangalore in grandeur. The main objective of the parade, was to promote Karnataka tourism, honour the traffic policemen of the city, and give the sponsors due publicity for their steadfast support.

The parade was inaugurated by eminent public figures - MLA NA Haris and DCC member CC Johnson. The college honoured some of the outstanding policemen of our city for the services rendered by them – Mr. Balakrishna, Circle Inspector, Law & Order, Cubbon Park Police Station; Mr. Pratap Reddy, Circle Inspector, Traffic Police, Cubbon Park Police Station; Mr. Anthony John, Circle Inspector, Traffic Police, Ashok Nagar Police Station.

Tangled

Hair is an accessory that is an accruement of the beauty bejewelled in a woman. But the lesser fortunate ones lose this embellishment to cancer. Green Trends Hair Salon in association with St. Joseph's, arranged a 'hair' drive wherein the pretty ladies of the college voluntarily agreed to have 8 inches of their hair cut to address the dreams of those victims. This initiative was started in the institution for the first time by our IQAC co-ordinator, Ms. Muktha. The morning was kick-started with a formal inauguration program with eminent personalities like Ms. Jayashree, Ms. Anjana Deshpande, Mr. Deepak Praveen and Dr. Lokesh, who voiced the apathy and hope of the cancer patients, inducing everyone to shoulder their cause. The Principal, Rev. Dr Daniel Fernandes SJ addressed the girls encouraging them to be a part of this noble cause. Around 200 wonderful womenfolk participated in this campaign, and Green Trends was to make wigs of the hair collected and in turn help the cancer victims who underwent chemotherapy to sport fashionable hairdos. It was a day for all the participants to cherish for the rest of their lives, since it was probably the only occasion when they had enjoyed a haircut, for it was for a noble cause.

Valedictory

The valedictory ceremony of the Student Council 2014-15 took place on 10/3/2015. The Chief Guest of the function was Mr. Soloman Paul Benjamine, CEO of Churches Council for Child & Youth Care. Fr. Francis Noronha presided over the function. The principal of the college presided over the function. The council presented the Annual Report of 2014-15. The students received Merit Certificates, Management Scholarships and special awards. The students were congratulated and thanked for their efforts, creativity and passionate undertaking to make the yearly events a success. The college wished them good luck for their future endeavours.

Literary Clubs

The Institution aims at refining the literary skills of students and also instilling in them the spirit of enquiry to build up their confidence. The College places a great importance on their lingual development through the spread and the growth of languages. To accomplish the above said objectives, many literary clubs have been established like *ALMA*, Kannada Sangha and Hindi Parishad which extends them a platform to exhibit their literary talents.

ALMA(Art Literature and Music Association)

ALMA ushered the first years into college by holding a series of intra collegiate events exclusively for them, in the guise of "*Utsav*".

- Sneha, the President, of *ALMA* inaugurated the club's journey by organizing a 'Photography Workshop' for all its members, presided by Dario Philip, a 3rd year student who himself is a seasoned and a vivid photographer.
- On 8 December 2014, the stage was set for a declamation contest, specially sponsored by Shroff Memorial, and adjudged by Dr. Rajaram, HOD, Department of English.

- On the 14 January 2015, ALMA held a quilling workshop that was conducted by Supritha for 15 interested students. Their interest has now led them to create new designs in quilling, and has also equipped them with entrepreneurial skills.

Hindi Parishad

The Parishad was formed in 1976, nurtured and enriched by former Professor in Hindi, late Dr. Mohd. Amanullah. The primary objective was to promote the Hindi language among the students by providing a platform for them to exhibit their innate talents and it grooms the students to become better men and women, responsible citizens and good leaders. The core values like discipline, leadership, comradeship, trust, mutual respect, clear thoughts are imparted along with promotion of the language through various literary and cultural programmes.

The *Parishad* conducts annually its activities under two heads; *Nakshatra*, which is an intercollegiate fest for Hindi students to showcase their literary and cultural talents by participating in various theme based competitions, and *Indradhanush*, an intra-collegiate fest for the students of the institution, exclusively at class level, conducted in the beginning of every academic year. Seven other events – *ShabdhSampada*, Hindi Creative Writing, Quiz, Debate, *Bhajan*, Treasure Hunt and "Wealth out of waste". Apart from these activities, the *Parishad* also contributes immensely in participation at various activities conducted by college like Independence Day, College Day, Graduation Day, and also helps in organising guest lectures.

Kannada Sangha

The *Kannada Sangha* is active in encompassing the rich culture and heritage of Karnataka and motivates students to experience the essence of the literature, music and rich culture of Karnataka by providing them field exposures, seminars and cultural activities.

The activities for the year commenced with a special program under the title "*Karnataka Odu*" that was held on 25 July 2014. Students were provided a platform to expose their inner talents in Kannada language through an Inter Class fest "Antharanga", simultaneously held along with Kalotsav 2014. This year, 12 cultural and literary events like Dumb Charades, Pick and speak etc. were conducted.

A special guest lecture on the topic "*Kannada matthukalikeya Odanata*" was conducted to emphasize the importance of Kannada in education, graced by the presence of Dr. Chalapathi, a noted writer was the guest for the day.

The festival of folk songs '*Haadu Habba*' in association with *Bhoomthayi Balaga* was conducted on 16December 2014 in the college Auditorium, aimed at provoking students for social change through the melody of the inspirational songs. A 4 day intensive cultural camp "*KuvempuOdu*" was organized in Kuppali, Shivamogga District on 30 October 2014.

Kalarava 2015, held on 25 February 2015, was much awaited and is one of the unique Kannada cultural fests of the city.

Serenata Chorale

Serenata Chorale is a well reputed choir in Bangalore, having a rich repertoire of both classical as well as contemporary music. The choir aims at picking up raw, potential-filled students every year who are trained, taught and given the opportunity to perform on some of the biggest stages across Bangalore. Auditions were held in the beginning of the year and the choir welcomed a number of first year students, who totalled to a 70 member ensemble. This year a new choir conductor, Ms. Amy Sara Joseph, a young and vibrant vocal trainer was welcomed to take charge of the choir after 6 years of guidance under Mr. Sudhakar Doraiswamy. The student representatives elected were Clinton D'Souza (President) and Manisha D'Souza (Vice President).

The academic year began with a performance at the Glorious Festival of Harmony on 10th August 2014. The choir performed *Idea of North's* take of the hymn 'Sweet Sweet Spirit', and captivated the audience with their rendition of 'Happy' by Pharell Williams. The choir also lent their voices to perform for various occasions in college such as Independence Day; Parent teacher meeting and Teacher's day.

A streak of performances were given by *Serenata Chorale* during the months of November and December, 2014 –

- One, at Holy Ghost Church, Divine Noel at Mount Carmel College on 22 November, where they were placed second.
- '*Le Aura'* 2014 at Jyothi Nivas College on 1 December.
- '*Noel*' at Vincent Palloti Church and the Basel Mission choir competition on 13 December, where they secured the first place.
- On the 22 December, the choir performed at The Refuge Foundation, an orphanage in Kothanur, where the children left the choir awestruck as managed to sing along. *Serenata Chorale* wrapped up the evening with a stellar performance of some intricate pieces.
- The Annual Concert of ***Serenata Chorale*** was held on 1/3/2015. They displayed their vocal talent with this year's theme "Go light your world". The choir entertained close to 600 audience, an extravagant variety of Acoustic, Acapella groups performed with the choir.

Hashmi Theatre Forum

Hashmi theatre forum is a platform for students interested in theatre, and enables them to improve their acting skills through the various workshops conducted by the coordinator, Mr. T.H Lavakumar, who has many years of experience in the field of theatre. The year was eventful for the members of this club.

The Forum, came 3rd in the mime competition that took place in St. Johns Medical College cultural fest, qualified for the finals of Microsoft Chanel V fest Goa, won the 1st place for Skit at Cul-Ah, 2015, and was adjudged the 2nd best play at

Baptizer, the National Level Theatre Festival, held at Christ University, along with the best direction and screenplay award recently.

ENACT, the Annual State Level theatre fest hosted by the members of Hashmi Theatre Forum was held on 23, 24 and 25 of February.

INFRASTRUCTURE AND LEARNING RESOURCES

Infrastructure Development

St. Joseph's has always been guided by a philosophy of keeping pace with the spirits and needs of time. Much as we are rooted in our culture and traditions, we keep abreast of contemporary developments. The infrastructure of the Institution is reflective of this philosophy. We are pleased to announce the renovation of our Computer lab, Principal's office, Examination Center, Reception area and the Main Corridor.

Technological Improvement

The Institution recognizes the needs of a dynamic, demanding workplace that is increasingly reliant on technology. To equip our students, we have designed innovative pedagogical methods that use state of art technology.

We have upgraded our ERP system with the dedicated efforts of our ERP team. The latest version of the software boasts of advanced features such as:

- Short Messaging Service (SMS) for intimating the parents about his/her child's absence.
- Online Payment Gate way implemented for admissions.
- Consolidated Marks cards.
- Auditorium and Class room bookings made online enabling the user to get the availability and confirmation online, and several more features, a detailed list of which can be found on the college website.

- Implemented Moodle an open source software for conducting online examinations.
- Period wise update of co-curricular leave

This is augmented through the introduction of additional measures such as Software Binary System and Antivirus software programs to ensure secure browsing and seamless transactions. Several classrooms were refitted with new LED projectors and the teachers have been equipped with new laptops.

To enhance oursecurity and monitoring activities, we have installed several CCTV cameras in strategic locations. We additionally make use of Biometric scanners to ensure a foolproof system of recording attendance for the staff. The College also has a fully equipped state of the art Language Lab which accommodates forty students at any given time.

The College website serves as an effective tool for dissemination of information and is continually updated. The Web Server stores all the data pertaining to the students such as the attendance record, marks obtained in examinations, performance in extracurricular activities and calendar of events.

Library and Information Sciences

The Institution boasts of vast collection of books and periodicals in its library, spanning a diverse section of disciplines. We have added 474 books to our collection this year at a cost of 1.92 Lakhs. In our efforts to encourage and promote research and scholarship, we subscribe to over 60 journals at a cost of 1.54 Lakhs per year. We also subscribe to over 16 magazines and 12 newspapers in both English and vernacular languages. The library also has access to online catalogues and libraries such as N LIST, Delnet and Capitoline.

STUDENT SUPPORT AND PROGRESSION

The primary focus of an educational institution is to equip students with knowledge and skills that enable them to perform with dexterity in their chosen areas of endeavor. In the process, the real engine that drives success - character, is often ignored. At SJCC, however, character is moulded into the students, through their years of study here, and this is what sets it apart from other colleges.

Mentorship Programme

The role of the Mentors is to contribute to the holistic development of the students under their care. Mentoring entails to be supportive towards the student and to help a student in any specific way in which he or she may require guidance. Each class has a mentor, the role of the mentors is to be supportive towards the student and be a link between the student and the department, between the subject teachers and the students, between the parents and the students and between the students themselves. They contribute to the holistic development of the students under their care.

Parents Teachers Meet

The Institution reaches out to the parents of our students through an annual Parents Teachers Meet for the first year students of our undergraduate program. We forge a partnership with the parents in the personal and professional development of our students. To extend their support further, the institution welcomes the parents anytime of the year if need emerges.

Holistic Development Programmes

Counselling& Student Development Programmes

We believe counselling to be a very crucial constituent for improving student welfare and performance. Hence, the college has four full time Professional Counsellors who are accomplished and eminent practitioners. The Counsellors facilitate the students and address their academic, social, emotional and behavioral needs by designing and implementing full-fledged counselling sessions set goals and map the progress of the students.

Workshops

Seminars and workshops by guest speakers are organized for the students to give them different perspectives and exposure.

- Sandhya Rasquinha, a Psychological counsellor conducted a workshop on building self-esteem and self-awareness and included some team building activities for the faculty members.
- Mr. Samuel Olson from Rhoumai Misions International conducted a work shop on the current status of human trafficking in India and the role of pornography in rape and trafficking.
- Br. Mani conducteda workshop on team building for one of the classes. His workshop focused on sharing personal experiences and visual imagery to help strengthen the bond of the class.

Mr. Albert from the 'Abhayam De-Addiction' Centre took the initiative to speak to students about the ill effects of addiction and the causes of addiction,which has been a subject of supreme importance due to its considerable impact in today's society.

Campus Ministry

The office of the Campus Ministry at St. Joseph's, faithful to the Jesuit Catholic heritage, attends to the spiritual needs of the students.In an era marked by challenges and delusions, we strive to impart the signature spirituality of Ignatius – 'find God in all things'.

Regular Programs

Eucharistic Celebrations

Holy Mass is celebrated in the college auditorium on the first Friday of every month. Guest priests are invited for the meaningful and creative Eucharistic celebration. The college choir is instrumental in inspiring meaningful praise and

worship with their melodious voices. Special masses are celebrated on festive occasion like the Feast of founder St. Ignatius of Loyola, Feast of St. Francis Xavier, Feast of Mother Mary, Christmas, Ash Wednesday and Easter.

Praise and Worship Sessions

This purely a voluntary gathering for about half an hour is held every Wednesday. Students come together to their experiences and participate in action songs for the glory and honour of our Lord.

Faith Formation Classes

Weekly classes of one hour each are held for I and II year Catholic students. The curriculum for these classes is decided after numerous deliberations by all the concerned teachers under the guidance of our campus minister Fr. Roshan SJ. Students are given knowledge on the Bible, the Prophets, and on the life and various manifestations of Jesus.

Annual Programs

Annual Retreats for catholic students are organized by the Ignitors headed by Fr. Brian Pereira. At the end of the academic year a two-day retreat for the final year students is organized. Topics of discussion include finding one's true self, acceptance and spirituality in the workplace. Dynamic and interactive workshops on topics varying from child abuse to transgender sensitivity are conducted by the Ignitors for all the student s of the college.

The Feast of our founder, St. Ignatius of Loyola, is celebrated in an impressive manner for an entire week. Various competitions like essay writing, quiz, poster making and collage are held in commemoration of the feast and banners are put up in the campus explaining the life and teachings of St. Ignatius.

Orientation Programme

The purpose of an orientation programme is to strengthen the mission and the objectives of the Jesuit institution and to prepare the students for the current academic year. The college reopened for its academic year 2014-2015 on 2-June-2014.

The orientation programme for BBM students was held on 2 June 2014. This was followed by the I B.Com students who were welcomed on the College campus on 4 June 2014. The students of Postgraduate Department had their orientation programme on 9 June 2014.

Ignitors

'Ignitors', a Jesuit initiative, was held on 19/6/2014. As part of the programme, there were a number of activities which not only encouraged them to nurture critical enquiry and creativity among the students, but also gave them ideas on building a better and happier life. The main objective of the program was to 'IGNITE' the audience on a subject which would create awareness and drive them towards better thoughts and actions.

Scholarship

The Management sponsors midday meals for 116 students. The total amount spent in this academic year is Rs.5,25,700/-. 142 students were given Management Scholarship/Fee Concessions of Rs.4,05,700/-. KPMG gave 31 scholarships amounting to Rs.6,00,000/ for need cum merit students. The College disbursed Rs.2,44,438/- received from the Government for SC/ST and Minority students. A total of 100 students received the scholarship.

Placement

Placements activities at St. Joseph's College of Commerce have always have always achieved an impressive recruitment record since inception. This year's placement performance was gratifying, both in terms of response from the industry as well as the performance of the students.

The academic year for placements started with an executive level meeting with Ms. Shalini Pillay who is the Head of People, Performance and Culture at KPMG to strengthen industry academia bonding through guest lectures, research projects and supplying e-material for the college library.

Placement assistance

At St. Joseph's College of Commerce, we are continuously working on grooming the skills of our students to make them industry ready. Under the guidance of Mrs. Komal Dave, Placement Coordinator, the following guest talks were conducted across all sections of final year students:

Date	Guest Speaker	Topic
24July 2014	Mr. Rohan D'Souza and Mr. Arvind, tax and Audit Departments – KPMG	The 'how, why, when and where' of Chartered Accountancy
28 June, 12 July & 19 July 2014	Ms. Preethi Irudayam, Programme Manager – IBM	Life's next chapter – Glimpse into Corporate Life
19July 2014	Sai Krishna, ACA, CFE, Alumni of SJCC	Beyond Chartered Accountancy
27 June 2014	Sai Krishna, ACA, CFE, Alumni of SJCC	Exploring opportunities in Travel and Tourism
5 & 9 June 2014	Sahir Khan, Assistant Product Manager, Linde group, Alumni of SJCC	Beyond campus placements – a talk on self-searching of jobs and opportunities to climb up the corporate ladder

Other placement assistance activities included:

- A pre-internship talk was held for the students of 2nd year B.Com and BBM, wherein students of 3rd year B.Com and BBM shared their internship experiences to assist the second year students in understanding various types of internships and choosing one that suits them.
- KPMG created a micro website discussing the Union Budget of 2014. Students were given access to this website to learn more about the budget and its effects. A seminar was also organised by the senior associates of the company.
- 'Test cracker' conducted a pre-placement workshop for final year students. Spread over a period of two weeks, this workshop included mock interviews, developing soft skills, and training students to make them 'job-ready'.

On-campus placement

Several organizations, being industry leaders as well as start-ups, approached the institution in search of efficient candidates to take up jobs offered by them. Being the 8th best Commerce institution in India, the firms offered diverse roles varying from finance, marketing, human and public relations, to name a few. Information about placements was made available to students through the college SMS system, college website and placement notice board. Around 181 Undergraduate and Postgraduate students appeared for campus placements this academic year of which approximately 148 (81.76%) students have been offered jobs by various companies. The average CTC offered by these recruiters was between 2.6 to 3.5 lakhs per annum.

The following companies carried out on-campus placements during the academic year:

Company	Job Role	Shortlisted	Selected
DE Shaw	Finance	12	2
Deloitte	Audit and Assurance	19	10
UBS Verity	Finance	5	3
KPMG	Tax GRCS AAS	18	5 5 1
Ernst &Young Global	Tax & Assurance	50	29
ANZ	Finance and Banking	47	20
KPMG	KRC Audit GDC	15	5 5
TESCO	Retail	20	10
Target	Retail	15	9
Goldman Sachs (intern converts)	Compliance, Operations, Human Capital Management & Internal Audit	-	20
Decathlon	Sports marketing	13	4

Company	Job Role	Shortlisted	Selected
Amazon	Retail	50	12
Asian Paints	Sales and Marketing	02	1
E Y India	Advisory	08	03
South Indian Bank	Clerical post	30	Result awaited
Fanuc India Pvt. Limited	Accounts	05	Result awaited
Orange County Resorts and Hotels Ltd	Sales and Marketing	04	02
Antel International Network	Business Research	05	01
Novo Nordisk Service Centre India Pvt. Ltd	Finance Trainee Program	09	Result awaited
Accenture	Accounts and SAP	04	01

** Interviews yet to be conducted by Water Health India and BOSCH for PG students.

- Grant Thornton conducted Article Trainee Placements on 16th December, 2014. Students who had attempted IPCC Group 1 or Group 2 examinations were eligible to sit for this placement drive. Four students were selected and offered jobs.
- KPMG, EY and PWC have hired close to 20 prospective C.A. students as article interns
- A pool campus drive within the sister institutions (St. Joseph's College of Commerce, St. Joseph's College of Arts & Science and St. Joseph's Evening College) was organised in campus for placements in Decathlon, Amazon and TESCO. As a result, 2 students from St. Joseph's College of Arts & Science were selected for TESCO.
- Siddharth Singh and Tanya Lewis, two third year BBM students, represented the college on 18th July, 2014 at the Anchor Program organised by Ernst & Young Global Operations Division

Off-campus placement

Certain companies conducted interviews to select candidates at their offices as opposed to on campus. Interested students of the batch of 2013-14 mailed in their resumes to the placement cell and accordingly, they were forwarded to the respective companies.

The following are the companies that were a part of off-campus placements:

Company	Job Role	Candidates applied/Selected	Status of interviews
Arctern – A Volt Information Sciences Company	International sales	5	Complete
Saral Health	Executive Customer Engagement and Partner Relations	1	Complete
Peepal Technology and Consulting Pvt. Ltd.	H.R. Recruiter	4	Complete
Ion Idea	H.R. Recruiter	4	Complete
India Infoline	Business Development Officer	3	Complete

Internship for Second Year students

Internship at the end of 2nd year is a compulsory part of the curriculum at St. Joseph's College of Commerce. Students are required to undergo an internship of 4-6 weeks to experience corporate life, which will help them later in future placements.

The following companies conducted on-campus internship drives:

- **Goldman Sachs** visited the campus a number of times to offer internships in the following departments:
    1. Operations – 20 candidates were selected
    2. Human Capital Management – 2 candidates were selected
    3. Compliance – 2 candidates were selected
    4. Finance – 2 candidates were selected
    5. Internal Audit – yet to come

- **KPMG** is in the process of conducting a campus ambassador drive, lasting for a period of 9 months, from January to September 2015. Three students were chosen as ambassadors:
    1. Namrata Kaushik
    2. Nikhil Konai
    3. Narasimha
- Shraddha Sangwai of II B.Com bagged a 60 day internship with **Volvo India Pvt. Ltd** to work with their sales team.
- Mohammed Tayeb of II B.Com won a campus scholarship and was given the opportunity to intern with **EY India.**

To provide further assistance, the Placement Cell at SJCC has an existing database of companies and contacts, which is made available to students who need help for finding internships in their fields of choice.

The placement cell would like to wish all students good luck in their future endeavours.

Student Progression

Skill Progression

The institution believes the holistic development of its students is complete when academic instruction is adequately supplemented by skill building. We recognize the importance of skills at workplace and otherwise. We are therefore committed to enhancing the skills of our students by incorporating skill components in our curriculum that include among others field work, project reports, workshops, internships and certificate courses. The students are also offered pre placements guidance and counselling.

Academic Progression

The academic progress of every student is integral to the growth of the institution. Emphasis is placed on improving and sustaining the academic competence of the students through various programmes such as the bridge courses, guest lectures and remedial classes. Bridge courses in Mathematics & Accounting are

conducted prior to the commencement of the first year to equip students who did not pursue these subjects in Pre University. Guest sessions enable experiential learning and reinforce the theoretical teaching that occurs in the classroom. Remedial classes are conducted for the benefit of students who need additional guidance.

Attendance Progression

In class contact hours between faculty and students are an integral part of our pedagogy. We believe that the classroom is a fertile ground for exchange of ideas and thoughts. In our commitment to foster a rich in class experience for the students, we have designed an attendance policy that mandates at least 75% attendance in all lectures. The students can keep track of their attendance through our college website. Students not meeting the attendance requirements are mentored and counselled by their class mentors and counsellors.

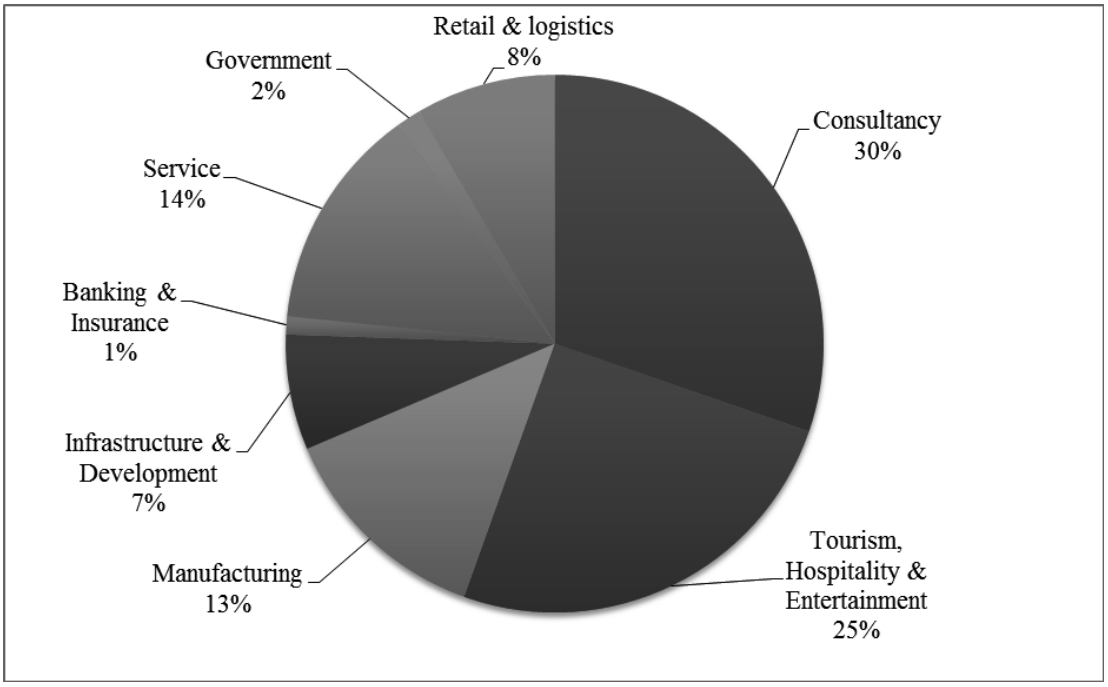
Internships

The Institution endeavours to equip the students with skills that complement their classroom learning and offer them an opportunity to engage with real life problems through mandatory summer internships as a part of the curriculum. All students are required to undergo an internship for a period of four to six weeks before the commencement of the fifth semester. In addition, the B.Com (TT) students are required to do a second internship in the hospitality industry before their third semester. Successful Internships by the students have often paved the way to great achievements including placements, research, entrepreneurship and constructive improvements in the College.

Our students have interned at the following places during the academic year:

Goldman Sachs	**Epson India Pvt. Ltd**
Reliance Life Insurance	Volvo India Pvt Ltd.
BHEL	Tesco
ING Vysya Bank	Amazon
Thomas Cook India Ltd	Axis Bank
Kempegowda International Airport	

The sectoral composition of our student internships was as follows:



Sports

Participation in sports and games is deemed integral to the holistic development of a Josephite. Sports play an important role in forming individuals by inculcating values like discipline, responsibility, self-confidence and accountability amongst the players. The college endeavours to take many steps to keep the sportsmen well trained and motivated, and has nurtured several sportsmen of repute, such as Mr. Rahul Dravid. It is a matter of immense pride and joy that the college's 25th Annual Inter-college Sports Fest, 'Spiel', was organized successfully.

The sports activities for the year 2014-15 commenced in the month of March, with the selection trials for BBM and B.Com first year students who applied for admission through sports quota. Out of 100, 32 students were selected for different teams by the selection panelists constituted by eminent sports personalities.

Ms. Josephine Peter of III BBM 'B' was unanimously elected as the Sports Coordinator in the Council Elections of 2014-15. In June, internal selections

were conducted for the ten teams and for individual sports events. Nearly 400 students registered for these selections and by the end of June all the ten teams and individual sports events were finalized. The Sports Induction Ceremony was held on 9th July, 2014.

Sports Induction Ceremony `

On 9th July the Sports Induction Ceremony was held. Dr. Sundar Raj Urs. Professor of University college of Physical Education, Bangalore University was the Chief Guests. 160 students were given the Pledge of Honor and were inducted in to ten various teams (Both Men & Women). The college sports team was honoured for their outstanding achievements for the academic year 2013-14. The team won 28 trophies and 6 medals in (B U Athletics) for the college. 37 students who represented the college at University and State, including a student who represented India (SAF Games) in athletics and a won gold medal, were felicitated.

Achievements galore

- SJCC Table Tennis teams won the Bangalore University Table Tennis Championship.
- Football team started their campaign by winning the **CHRI-SPO-FEST** of Christ University
- Our Hockey team got the runners-up in **CHRI-SPO-FEST**.
- Our Tennis team and our college swimming (women) won the Bangalore University Championships.
- The Basketball team romping victorious in the Bangalore University Basketball Championship Both men and women teams won the championship
- In between there were some individual achievements and some runners up trophies by our teams which is enumerated in the list of achievements given below.

Feathers in the Cap

- Meghana Shetty the student of class II B.Com B represented India in athletics and won a Silver medal (Hurdles) in **Asian Junior Athletics Championship held at Taipei china**.
- Pratima Kollali Student of II B.Com D represented India in World life save swimming championship held at France

It was a pleasure to place on record that the Institution won the overall championship in women section of Bangalore University in the year 2013-14 for the highest number of trophies won by any college affiliated to Bangalore University, and has been awarded a special trophy for achieving this distinction.

Bangalore University Table Tennis Tournament

The Bangalore University Inter collegiate Table Tennis Tournament for Men & Women was organized by our college (SJCC) on 19th to 21stAugust 2014 at the College Loyola Auditorium. 40 teams in Men section and 14 teams in Women section participated.

The winners and runners-up teams were provided with special trophies by BU. The players were awarded the gold and silver medals and certificates. A special trophy was awarded to the best player of the tournament.

The following are the results for men section:

1. Winners – St. Joseph's College of Commerce (Autonomous)
2. Runners up- SSMRV College

The following are the results for women section:

1. Winners – Surana College Bangalore
2. Runners up- St. Joseph's College of Commerce (Autonomous)

Best player of the tournament as adjudged by officials:

1. Ms.Vijisha. V from SJCC in Women section
2. Mr. Madhan Kumar. S from SJCC in Men section

Annual Sports Day

The college annual sports day was held on 13th of Dec 2014 with all pomp and gaiety Mr. GanapathyManoharan, Arjuna & Dronacharya Awardee graced this occasion. III B.Com C class won the overall championship trophy of the inter-class sports and games competition.

SPIEL 2015

The eagerly awaited mega event for inter-collegiate Sports activities, Spiel 2015, was conducted from 7th Feb to 14th Feb 2015. This year was the 25th year of Spiel. Keeping in mind the silver jubilee, this year's spiel was conducted on a bigger and grander scale.

- Winners and runners-up of each sports event received a 10gm silver medal commemorating the 25th anniversary.
- In addition to football, throw ball, basketball, cricket, hockey and table tennis, this year saw the addition of two new sports events which were badminton and tennis.
- Due to non-availability of a playground, the cricket tournament was conducted at central college grounds from 16th Dec to 22nd Dec 2014.
- 40 colleges including the host SJCC participated in this 11 disciplined event, which attracted a large number of participants as well as students from various colleges.
- Nearly 1500 players of the 11 sports participated in spiel 2015. 25 officials drawn from various state associations officiated the events.
- An organizing committee comprising of more than 21 people including staff and students was constituted to organize this 8 day event. The responsibilities were clearly laid out to each of the committee member to ensure that even the smallest aspect of work was covered.

The 25th Spiel commenced with the Spiel Run 2015. The run was organized by the college student council. The Spiel run started on 7thFebruary at 6:30 am. The runners covered a distance of 3.4km. The run was a grand success and saw an overwhelming participation of students and alumni. The proceeds of the Spiel run was donated to an NGO promoted by the Institution.. The fest was flagged off by Mr. Manoj Pasangha who was the President of the student union who conceived the idea of Spiel in 1990, and Mr. Vinay Mruthyunjaya who was the Chief Guest and is the current President of the SJCC alumni association. The closing ceremony of Spiel was graced by Mr. Austin Almeida who was the Chief Guest, and Mr. Sadananda Vishwanatha who was the Guest of Honor. Spiel 2015 was a grand success and it is a testimony of team work by the students. The Volunteers, sports department and core committee members place on record their deep sense of gratitude to Principal, Vice-Principal, Teaching faculty and staff.

The list of participants who have won medals in Bangalore University Athletic Championship 2014-15

Sl.No	Name	Place	Medals	Events
	Meghana Shetty	1st place	Gold	100mtrs
	Meghana Shetty	1st place	Gold	100mtrs Hurdles
	ChitraRaveendran	1st place	Gold	High Jump
	P. Vishal Kumar Jain	2nd place	Silver	100mtrs
	P. Vishal Kumar Jain	2nd place	Silver	200mtrs
	Meghana Shetty Sindhushree.B.A Manogna Jovita Jose	1st place	Gold	4x100 Relay (W)
	P. Vishal Kumar Jain Abdul Rahman Mohammad Furkan Rajeev James	2nd place	Silver	4x100 Relay (M)
	Meghana Shetty	Individual Championship (Women)		

The following are the details of Achievements of Sports teams & Trophies Won in 2014-15

Sl. No	Game	Category	Tournament	Position
1	Table Tennis	Men	Bangalore University	Winners
2	Table Tennis	Women	Bangalore University	Runners
3	Tennis	Men	Bangalore University	Winners
4	Swimming	Women	Bangalore University	5 Gold's
5	Basketball	Men	Bangalore University	Winners
6	Basketball	Women	Bangalore University	Winners
7	Football	Men	Chri-Spo-Fest of Christ University	Winners
8	Football	Men	CMS Jain University	Winners
9	Basketball	Women	St. Johns Medical College	Runners
10	Chess	M & W	Bangalore University	2nd Place
11	Hockey	Men	Chri-Spo-Fest of Christ University	Runners
12	Judo	Men	Bangalore University	Gold
13	Taekwondo	Men	Bangalore University	Bronze
14	Basketball	Women	Reliance IMG	Winners
15	Basketball	Men	St. Aloysius, Mangalore	Winners
16	Throw ball	Women	St. Aloysius, Mangalore	Runners
17	Basketball	Men	City Jump Association	Winners
18	Throwball	Men	BMSCW	Runners
19	Football	Men	Presidency	Winners
20	Football	Men A Team	Spiel	Winners
21	Football	Men B Team	Spiel	Runners
22	Basketball	Men	Spiel	Runners
23	Basketball	Women	Spiel	Winners
24	Throwball	Women	Spiel	Winners
25	Table Tennis	Men	Spiel	Runners
26	Hockey	Men	Spiel	Runners
27	Tennis	Men	Spiel	Winners
28	Badminton	Women	Spiel	Winners
29	Throwball	Women	St. Joseph's College	Winners
30	Football	Men	St. Joseph's College	Runners

The Students who represented Bangalore University/Karnataka State/India 2014-15

Sl. No	Name	Class	Game	Representation
1	Meghana Shetty	IIB	Athletics	State/ India (Silver) Hurdles/University
2	Madhan Kumar. S	III B	Table Tennis	University
3	Vijisha. V	III C	Table Tennis	University
4	Mahesh Chandra. G	II D	Table Tennis	University
5	P. Vishal Kumar Jain	II TT	Athletics	State level (Silver) 100 Meters
6	Harish Kumar	III B	Cricket	State
7	Aishwarya Mohan	II BBM B	Basketball	University/ State
8	Sharika D V	II C	Basketball	University
9	Kruthika Shankar	III C	Basketball	University
10	Sindhu Vijay	III C	Basketball	University
11	Gabriella Smith	I B	Basketball	University
12	Surya Gowthaman	III A	Basketball	University
13	Manogna G	II BBM B	Basketball	University
14	Raunaq Ahmed	III C	Basketball	University
15	Josephine Peter	III BBM B	Basketball	University
16	Charles Dennis	I E	Chess	University
17	DoujapaoHaokip	II B	Football	University
18	Ravi Bhandari	II	Football	University
19	Surender Babu	III A	Football	University
20	Kevin H X	III BBM B	Football	University
21	Akash N	II C	Football	University/ District
22	Mohammed Burhanuddin A	IIIA	Football	University
23	Sindhu Bharadwaj	II	Badminton	University
24	SangeethaUdupa	II D	Badminton	University
25	AkashSubbaiah	II MIB	Basketball	University
26	Vinay.V	III A	Basketball	University
27	RishabhPoonacha	III BBM A	Basketball	University
28	Pawan D.S	III A	Basketball	University
29	Vishal Kumar Jain	II TT	Football	University
30	Nikhil NareshPise	I BBM B	Billiards	State
31	Shimon Luiz	I C	Cricket	State
32	Harish Kumar. R	III B	Cricket	State
33	Ali MurtuzaKhoi	II T.T	Judo	University

A total of 33 students represented India/University/State in various games in this period.

INNOVATION & BEST PRACTICES

St. Joseph's has always endeavoured to be at the forefront of innovation and improvement by adopting best practices from across the world. We constantly encourage our students to unleash their creativity, freedom and inquisitiveness in order to make the Institution a welcoming place for everyone. Some of the best practices that we have adopted, reflective of our commitment to innovation are as below:

International Exposure

The Institution aims to emerge as the knowledge hub of India. It aspires to attain this objective by enhancing its academic pursuit and exposing the students and faculty to globally practised skills, experiences and insights.Through its collaboration with globally renowned universities and student exchange programmes, the Institution has been successful in creating an academic community across national orders and cultures.

Following are our academic partners:

- ESDES France
- Dulles University Virginia
- IESEG School of Management, LILLE, Paris
- Kobe College , Japan
- Swansea University , USA

The students are also encouraged to enroll for **LSE Summer School and King's College London Summer School Programme.**At LSE the students are given the opportunity to interact with people from diverse backgrounds and cultures, both inside and outside of. They are exposed to a variety of insights and opinions, and form friendships and networks that span the globe. The summer school programme of King's College, London offers courses in marketing, politics and business in a global context to undergraduate students.

International Industrial Visits

The Institution conducts international industrial trips for its students as part of its curriculum, aimed at providing international exposure to its students in today's shrinking global boundaries. The international travel to different countries exposes students to the changing paradigms of business fundamentals, evolving technologies and cultural sensitivities.

Industrial International Visit (Europe) – B.Com & B.Com(TT) Department

The students of B.Com and B.Com (TT) visited Germany, Austria, Switzerland and Italy as a part of their Industrial visit to Europe. Forty-eight students were accompanied by two faculty members, Ms. Komal Dave and Dr. Lalima Chakraverty on this trip.

The group visited Munich (Germany), Salzburg (Austria), Innsbruck (Austria), Zurich (Switzerland) and Milan (Italy). The International trip exposed the students to international best practices and cross cultural collaboration in the field of international business. The visit to the BMW factory in Munich, for instance, offered a direct insight into all areas of automobile production. During the day spent at the University of St Gallen, Zurich, the students were able to learn about the educational system in Switzerland. Other important takeaways included learning about the compliance of rules and regulations by the country - how employers and employees strictly adhere to the 8 hour work timings, the advancement of technology and the coexistence of different languages such as French, German etc. The beautiful landscape of Europe only added to the experience, and trip also provided the students with an opportunity to get to know one another.

Industrial International Visit (Europe) – BBM Department

An international trip to Europe was organized for all students of the BBM Department in the month of October. The students visited several places such as Rotterdam, Volendam and Amsterdam, Luxembourg, Heidelberg, Stuttgart and Titisee in Germany, as well as Schaffhausen and Zurich. The visit exposed the

students to the diversity of European culture and the giant strides it has made in economic and industrial spheres. The students were amazed by the standard of living in Europe and the respect and tolerance people had for each other.

Visits to the Erasmus University, Rotterdam School of Management, clog and cheese factories in Volendam, The Heineken brewery at Amsterdam, Concept Chocolate at Brussels, and the BMW factory in Dingolfing, Stuttgart, ensured that the students received varied academic and industrial exposure.

Industrial International Visit –Postgraduate Department

The Postgraduate department organized an International Industrial Visit to Europe during April 2014. Accompanied by Dr. Shubhra Rahul, the students visited Milan, Rome, The Vatican City, Venice and Zurich. The highlight of the trip was a visit to the glass factory at Venice where the students were taken through the process of making and moulding glass. The group also visited the Aptenzeuer cheese factory, where they were given the opportunity to witness the cheese making process.

A group of students from the PG department, accompanied by Dr. Raja Jebasingh, went on a 6 day international industrial visit to Guanzhou and Hong Kong in October 2014. The group visited a jewellery factory in Hong Kong and a container terminal.

French Buddy Programme of Travel and Tourism Department

B.Com (TT) Department launched the WeSpeakprogramme, an online interactive website that allows native speakers of French to interact with students of our college. The aim of this exercise was to encourage students of B.Com (TT) to learn French in a fun filled and interactive manner, while simultaneously teaching English to the French students. Innovative pedagogical tools like WeSpeak have not just made our students academically brilliant, but have also been instrumental in forging cross cultural relationships.

Industrial Visits (Undergraduate)

As a part of the curriculum the Institution organizes Industrial visits for students to supplement their classroom lessons. The visits focus on integrating subject knowledge with real-life experiences and giving a practical dimension to theoretical concepts. The class mentors of the respective classes, with the help the student coordinators facilitate the visits to the industries

Class	Name of the place
II B.Com 'C'	Mysore Sandalwood oil Ltd. Mysore
II BBM 'A'	Mysore Silk Udyog Factory, Mysore
B.Com TT	Shawl Factory, Kullu
B.Com TT	Coffee Estate Chikmangalur
II B.Com TT	Kempegowda International Airport, Bangalore
I B.Com TT	Hotel Taj West-end, Bangalore
I B.Com TT	Hotel ITC Gardenia, Bangalore
I B.Com TT	St. Marks Hotel, Bangalore
I B.Com TT	Hotel Sheraton, Bangalore
III B.Com (Accounts Elective)	Hotel ITC Gardenia, Bangalore
III B.Com (Accounts Elective)	The Chancery Pavillion, Bangalore
III B.Com (Accounts Elective)	The Capitol, Bangalore
III B.Com (Accounts Elective)	St. Marks Hotel, Bangalore
III BBM 'B'	Filtrex Limited, Chandigarh
III B.Com 'A'	Goa Shipyard, Goa
I BBM 'B'	Unibic Biscuits

Industrial Visit (Postgraduate)

Class	Name of the Place
MIB 1st Year	Sindhu Cargo Services Pvt Ltd

International Internships

Internships have long been part of St. Joseph's collegiate programs but in the recent past, we have also incorporated international internships for our college students both at graduate and post graduate levels. The benefits of these internships could not have been more forthcoming and enriching. They provide practical exposure, networking opportunities, specialized skill building opportunities and cross cultural sensitization. An international internship experience is of immense value to students in their career. Our students have done their international internships at BNY Mellon, IBM, HP, Target etc. during the academic year.

Social Internship

The Institution understands the importance of instilling the commitment towards upliftment of the marginalised and weaker sections of the society.It is towards this commitment and faith that SJCC encourages its students to work along with NGOs and organizations in India, who work in different fields for the cause of the underpriviledged. While a large majority of these internships are voluntary, some of them have also been converted into employment opportunities in the social secotr. Some of the NGOs and organizations where our students have contributed to the cause are CARE, Akshaypatra, Bosco, Old age homes, primary schools in slums etc

Community Service

Jesuit education helps students to realize that talents are gifts to be developed, not for self –satisfaction or self-gain, but rather, with the help of God, to be utilized for the good of the human community. Students are encouraged to use their gifts in the service of others, out of love for God. As a part of the rural exposure camps the students visit villages and experience the realities of village life, their predicaments and their everyday challenges with minimum resources. They conduct outreach programmes in these villages and work towards their betterment.The Institution moving ahead in its commitment to work towards the

socially backward and marginalized, the Post Graduate Department organized a two-day visit to Sumanahalli from 2/3/ 2015 to 5/3/2015. The visit enabled the students to reach out to the people suffering from HIV and AIDS. Thus the social initiative programmes opened up the avenues to co opt with the people who are shunned from the society

Field Visit - B.Com (TT) Department

A very important component of the Travel and Tourism course is to transform learning experiences beyond classrooms. A field trip is a useful educational experience for enhancing students' learning and increasing their practical knowledge. Keeping this in mind, the B.Com Travel and Tourism department of St. Joseph's organized a 12 day field trip to Delhi, Agra, Shimla and Manali from 19 October, 2014 to 31 October, 2014.

- The places visited were: Agra, Delhi, Manali, Shimla and Chandigarh.
- Another 40 students went south, to the coastline of Karnataka, visiting quiet towns such as Gokarna and Karwar, with a visit to Chikmanglur. A great get away from the city bustle, the students exploring otherwise dormant parts of Karnataka Tourism.

Hotel Visits – B.Com (TT) Department

- In December 2014, the second year students of B.com (TT) were taken on an industrial tour to the Kempegowda International Airport. In an engaging visit, many students learned in detail how the centre point of tourism in Bangalore works. With full entry into the airport, the students were able to better comprehend the complex activities performed by the tireless KIAL staff.
- The students of III B.com (TT) were trained and given the opportunity to organise one day field visits and perform the duty of tour guides for various schools across Bangalore. These trips not only gave them a practical exposure but also taught them various skills such as leadership accountability and time management.

Bridge Courses

To help and reach out to the slow learners, the college offered Remedial Classes and Bridge Courses. To ensure their progress and to bring them at par with the other students, the teaching staff and the senior students voluntarily offered to teach them.

Best Practices

Some of the best practices that we have adopted in our commitment to deliver academic excellence are as follows:

Curriculum Advancement

Designing a flexible, industry centric and evolving curriculum that is deeply rooted in the contemporary developments of the world of finance and business. The process of curriculum development and improvement is a shared endeavour with multiple stakeholders. The process is as follows:

- Appointment of Subject Coordinators for individual subjects, who have regular discussions to suggest necessary changes in the curriculum
- Collecting expert opinion on the suggested changes, from distinguished practitioners in the field
- Deliberation of the changes in curriculum by the Board of Studies, comprising of subject teachers, academicians, student representatives and Industry representatives for deliberation
- Incorporation of changes in the curriculum
- Regular staff enrichment programmes and deliberation focused on curriculum advancement.
- Promoting research on campus to facilitate the staff to map the latest advancements in their respective areas of specialization.
- Encouraging Faculty to attend seminars and workshops and present research papers
- Mobilization of learning resources which are searchable, accessible and shareable for curriculum implementation.

Education for All

Our goal is to support students coming from the weaker and underprivileged sections of the society by providing higher education and ensuring inclusiveness.

The Management of the College, through the admission policy ensures preferential admission for the following:

- Economically Challenged sections of the society
- Physically Disadvantaged Students
- Students from socially marginalized communities such as SC, ST and other minorities.
- Students who are slow learners
- Students seeking part-time employment while in college to meet their financial needs.

During admissions, the applications received are segregated and scrutinized with great care to identify students from disadvantaged backgrounds. After the process of admission is completed, conscious efforts are taken to execute a seamless integration of these students into the mainstream student body. It is ensured that there is equity in terms of opportunities provided to all the students. A Plethora of schemes have been initiated by the institution like fee concession, fee payment in instalments, scholarships, mid-day meals, bridge course classes, special classes, remedial classes etc. to bring about effective inclusion. Progression of these students is tracked periodically in order to devise timely intervention.

Achievements and Recognitions

Faculty Achievements

The institution feels proud to share the major achievements of our staff members during the academic year:

- Achieving a major milestone in the history of St. Joseph's College of Commerce, Rev. Dr. Daniel Fernandes was honoured with the prestigious

Kempegowda Award by the honourable Chief Minister of Karnataka, Mr. Siddaramaiah on 27th June 2014. The award represents the indomitable spirit and indefatigable enthusiasms of the Josephitefraternity to actualize their dream to attain excellence in the collective humanitarian and educational endeavors.

- Rev. Dr. Daniel Fernandes , SJ , was a part of the **NAAC Peer team** for assessment and accreditation of two important Colleges – Sikh National College, CharanKanwal, Banga, Punjab and Multani Mal Modi College, Patiala, Punjab.
- Prof Dr. Lily N. David, was a part of the**NAAC Peer Team** for assessment and accreditation to the two prominent Colleges of India namely:Gobi Arts & Science College (Autonomous), Karattadipalayam, Gobichettipalayam, Erode, Tamil Nadu from 3rd to 5th July 2014 and Sacred Heart Degree College, Bizwar Road, Naipalapur, Sitapur, Uttar Pradesh, from 4 to 6 December 2014. She was also empanelled as an **external academic expert member** of Board of Studies meeting at Christ University.
- Prof Dr. Rajaram (HOD Department of English) published a highly appreciated and well received **handbook for English learning titled** ***Smart English***, in 2014. It has sold a thousand copies in six months and has gone into the second print.
- Mr. L.AugustinAmaladas, K.MaryAmalaShanthi &Anitha Mary S **authored a text book** titled 'Cost Management', by Kalayani Publisher.
- Dr. Sheela A M **completed and submitted her minor research project** titled "*Climate Change and Impact on the Agricultural livelihood in the Eastern Dry Zone of Karnataka*", to the University Grants Commission.
- Ms. Preemal **qualified KSET and UGC NET**. Ms. Christiana Aroojis and Dr. Lalima Chakraverty qualified **KSET**.

Student Achievements

The talented students of St. Joseph's have embossed their names in gold in various national and international events. In our Institution, we ensure that each student is mentored to excel and attain greater heights of excellence through their peerless performance and achievements. Some of the major achievements of our students during the academic year 2014-2015 are as follows. Ms. Noyonita Lodh of (III BBM A) was crowned Miss Diva Universe 2014 and represented India at Miss Universe 2014 Doral USA, on January 25 2015 and was one of the top fifteen semi- finalists. Our hearty congratulations to her!

- Harish from III B.Com B is a part of the state U-23 cricket team, and is a recognized bowler in numerous tournaments.
- Kruthika Shankar from III B.Com C represented Karnataka State and received the *Winners of South Zone Basketball Championship*
- Divya K of III B.Com D secured the 43rd rank in IPCC 2013.
- Pradeep M from II B.Com A won the state level Kickboxing championship
- Meghna Shetty from II B.Com B was placed 2nd in Asian Junior Athletics Championship
- Pratima Kollali from II B.Com D is an international-level swimmer.
- Rhea for II B.Com D is an international model who is working with Prasad Bidipa.
- Gururaj S from I B.Com B was the only player from Karnataka to represent the country at Argentina in IFB BACO, Juniors (U-19).
- Clinton from I B.Com E directed a movie which got nominated for a National Level Award.
- Prithvi Chengappa from II BBM A is a National Level Basketball player.
- Ashna Arif from II BBM B won the Microsoft V-Fest Campus Diva Award
- Meghna Biddappa received the Best Actress Award at Ranjan Film Festival.

The other outstanding and myriad achievements of our students include:

Class	Names	Achievements
3 BCOM A	Rishab	State Level Cricketer
	Uday	Division 4 Cricketer
3 BCOM B	Madhan	National level table tennis player.
	Pritika	National level Basketball player, Renowned singer and has performed at Rajbhavan on Gandhi Jayanthi and has performed in various fund raisers.
3 BCOM D	Harsh Jaju	Chair at CMS MUN'15-Futuristic Security Council Chair of DPS MUN- Security council Won Precipice'15-International Management Fest by CMS and Won Cognito-Christ fest
2 BCOM C	Jairus Ebenezer	Completed the 4th grade examination in violin under Royal School of Music, London
1 BCOM A	Haris Rozario	District level long jumper.
	Nithin Lazarus	Played at the Zonals in the cricket tournament.
	Sachin Surolia	B. Division football league player.
	Shanice Dias	Is part of the college Basket Ball team and has represented and won various inter collegiate tournaments such as Bangalore University, BFI IMG Delhi Nationals, CJC Tournament and BES Tournament.
	Sharath Somanna K.P	Hockey Player of Sports Authority Of India (SAI).
	Shanshank C.N	Hockey Player of Sports Authority Of India(SAI).
	Lenin Patrick	State level Boxing Tournament.
1 BCOM C	Sandra	Trained classical dancer under Mr. Raju Dutt

Class	Names	Achievements
	AkashPirgal	Times of India Topper for ISC topper
	Mira Ganesh	Times of India Topper for ISC topper Trained Violin player
	AkshayJadhav	Represented Karnataka State team 7 times at nationals-Basketball Mangalore tournament winner-Basketball
	YashKotari	State level skating Zonals-Cricket
	Shimon Luiz	Represented Karnataka State in Cricket 7 times
	Shivil Kaushik	Cricket-Zonals and claimed the 'Star Spin Award' from Anil Kumble and received Rs. 1,00,000
	Shashank Mittal	Zonals-Cricket
	Laggan Jain	Zonals-Cricket
	VivekUthappa	Bangalore United Hockey Club
	Karan V.P.	Won state tournaments and participated at a national level. Also part of SJCC team which won Bangalore University Tournament and Spiel 2015
	Manish Jain	Runner up at the 'White Peacock Badminton Tournament" Played nationals held in Bangalore
	Aishwarya	Trained classical singer. Guru-Vidushi Gayatri
	Gabriella Smith	Represented the state team at nationals 8 times Won the NBA all star 2012
1 BCOM E	Dharani	Professional Kuchipudi Dancer – Disciple of Rajashri Holla
	Charles	South zone interuniversity chess representative. Represents Bangalore University

Class	Names	Achievements
3 BBM A	Rishab Poonacha	State Level Basketball player
	Tessa Vellara	Actor Acting in ad films and movies
2 BBM B	Aishwarya Mohan	State Level Basketball player
1 BBM A	Rajeev MP	Won Sub Continental – India's First Submission wrestling tournament. Qualified for the Super Fight League
	Snehit Rai	National level Basketball Player
	Pavan Manoj	Taekwondo National Level Gold Medalist
1 BBM B	Nikhil Pise	State Level Champion (Juniors) - Billiard and Snooker. Ranked 3rd in National Level U-21 Billiards, and one of the top 16 in snooker
	Vish Vishnu Abhishek	Drummer, certified by the Trinity School of Music, London.
3 B.Com TT	Rehana Hajee	Racing from the age of 16. Motorbike racing for Bangalore. Participated in 7 championship races. Racing for KTM 200 ad YAMAHA RD350. Participated
	Sinduja Gopalan	Won the 'Young Achievers Award 2014-15' for the category of Bharatnatayam given by Rotary Club of Bangalore. Disciple of Smt. Yamini Muthanna, has given many solo and group performances in Major Sabhas in Madikeri, Chennai, Bangalore among few. Also performed in various festivals such as Natyanjali- Chidambaram, Kumbakonnam, Thiruvanu and Tirmala temple- Nada Neerajanam.
	Nishanth	Renowned Disc Jockey and Music Producer. Has travelled and played across the country's biggest clubs and music festivals including VH1 Supersonic and Sunburn.

Class	Names	Achievements
	Meghana Biddappa	Has acted in Tamil short film 'Adhigama Aasepadade Arivu'. Has also acted in Tamil short film 'Sittralai' (which is going to be featured in the Cannes film festival). Won the title 'Miss Genesis Bangalore' pageant in 2011. Won the 'Clean and Clear Fresh Face' at the city level twice in a row in 2011 and 2012. Was part of an ad for RCB – Axe in 2013 and a Pepsi ad with Ranbir Kapoor. Has done over 15 branding print ad shoots for billboards and newspapers.
	Siddharth Nair	Was the vocalist of one of the biggest Bangalore bands named Tiffin Box and has been part of the Bangalore Indie music scene for 6 years. Currently, the front man and vocalist of the band Tangents. Has worked on a few tracks with artists from Mumbai, Manipal and even the U.K and is in talks about his second foreign studio project stint with Jason Morpeth for a project titled Transcend.
2 B.Com TT	MaanavKapai	Certified Master NLP practioner, Program Partner. Adventure Coach of Sankalp Academy. Has been part of Team Sankalp since its inception. National level athlete and National level Basketball player.
	Ali Murtaza	Sport : JUDO 1st place in B.U Judo tournament. 1st place in Karntaka Sahyadri state judo championship. Achieved diploma in judo by securing brown belt 1stque. Participated in All India University Judo tournament held at Amritsar.

Class	Names	Achievements
	Vishal Kumar	Athlete Karnataka state juniors 2nd in 100metres (10.7 sec) 3rd place 200 metres (22.3 sec) National juniors 4*100 metres relay bronze medal BU 2nd place in 100 metres 3rd place in 200 metres Individual champion in SJCC sports day 2015
1 B.Com TT	Mohit Raysonni	Cycling 8hrs 264kms non-stop for Limca book of records, being part of Vodafone 104hrs of non-stop static cycling. Secured first place at the Ramnagar marathon. Mascot of Bengaluru marathon. Winner of the 12hr non-stop stadium run. Secured first place at Chennai marathon. Represented IBM and won the Hyderabad marathon.
	Britto Royasten B	Played hockey for the national team. Played for RBI and BSNL

Students Achievement PG Department

1. Aileena Catherin Amon from I MIB has been crowned "Mannapuram Miss South India 2015"
2. Sri Raksha Rai T from I MIB was the lead female playback vocalist for the track "EeRavil" which featured on a regional television music channel - Kappa TV on the 16th of Aug 2014.
3. Sonia Lobo from I MIB has been selected as an artist in Bharatanatyam , under Doordarshan Chandana, Karnataka.
4. Mr. Krishnan, from II M.Com cleared UGC (NET Exams) in December 2014.

5. Amita Priyadarshini from II M.Com secured First Rank in UGC SET 2015.
6. Subhashini Mohan from II. M.Com qualified K SET 2015.

Alumni

SJCC Alumni Association strives in its mission to strengthen the alumni to alumni connections and to nurture a meaningful relationship with their alma mater. The key objective of the association is to work for the Alma Mater and to encourage and support the college and students through various activities and initiatives. We are proud of our Alumni's who step up, stay engaged and collaborate with us in whichever way they can. The Institution is thankful to Mr. Raja Ram and his team for their sincere efforts in carrying out the duties and the responsibilities of the Alumni Association. The present team is headed by Mr. Vinay Mruthyunjaya, who has been consistently engaged in coordinating various academic and co-curricular activities on the campus. The team generously contributed towards students' welfare programme. An amount of Rs. 1,80,000 was contributed towards Need cum Merit scholarship. They have been actively involved in raising resources for the annual fests throughout the academic year and also supported the promotion of education in the rural areas. They were also empanelled in selecting the Best Outgoing students for the academic year 2014-15.

Retired Staff

Mr. Gopal retired on 31 December 2014 after completing 13 years of service in SJCC. He was a great asset to the institution and we are thankful to him for his faithful service to the institution.

Obituary

Mr. Arockia Dass, Office Superintendent passed away on 29 July 2014. We deeply condole his untimely death and mourn for this irreparable loss. He is truly missed and the void he created can never be filled. May his soul rest in peace!

We deeply regret the sad demise of our student Sajjan David of B.Com III year, who passed away on 17 September 2014. His presence will always be missed. Our heartfelt condolence lies with his family members.

Conclusion

I would like to take this opportunity to express my sincere appreciation to all those who have lent me a helping hand in the administration. I would like to thank Rev. Dr. Jerome Stanislaus D'Souza, SJ Provincial and the President of BJES and all the members of the Governing Body of the same society. I express my deep sense of gratitude to Rev. Fr. Joseph Anthony, SJ, Rector and Vice President, BJES, for his constant guidance and encouragement.

My heartfelt thanks to the administrative staff, who are rendering their service in administering the Institution. My special thanks and appreciation to the service staff who keep the campus clean and tidy.

Thank you my dear students, the office bearers, the committed student volunteers and the member of the students' council. Congratulations to all the prize winners. Your contribution to the Institution will always be cherished with fond memories.

Thank you and have a pleasant Evening

Dr. Daniel Fernandes, SJ
Principal

13 March 2015

The College Anthem

Ring out the battle call of Duty !
Unfurl the flag of Faith and Toil !
We deem our soul's eternal beauty.
A life-long Victor's worthy spoil.
A thousand such are proudly gone before us
To win and spread our College's renown;
'tis ours to swell with our voices the chorus
And with our deeds enrich her crown.

Chorus

Faith and Toil ! conquerless alliance
Wherein we clasp human hands unto God's !
In his control find we true self-reliances;
My hand and God's - what'er the odds -
My hand and God's - what'er the odds -
My hand and God's
Evil's onset hold in defiance !

ST. JOSEPH'S COLLEGE OF COMMERCE
(Autonomous)
163, Brigade Road, Bangalore - 560 025
Off:- 25360644/46 | Fax:- 25540378
E-mail-sjcc@blr.vsnl.net.in, sjcc@dataone.in | www.sjcc.edu.in