St. Joseph's College of Commerce (Autonomous)

Affiliated to Bengaluru City University

Accredited with **A++** Grade by NAAC in 4th Cycle (CGPA of 3.57/4)

College with Potential for Excellence (CPE)

Ranked 74th in NIRF 2021 by the Ministry of Education, Government of India

#163, Brigade Road, Bengaluru - 560025, Karnataka, India

Annual Report 2021-2022

SJCC BENGALURU 1972-2022

ACADEMIC EXCELLENCE | CHARACTER FORMATION | SOCIAL CONCERN

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ANNUAL REPORT

2021-2022

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A Brief History of the College

St. Joseph's College of Commerce (SJCC), formerly a part of St. Joseph's College, established in the year 1882, is managed by the Bangalore Jesuit Educational Society (BJES). The BJES is a unit of a Catholic religious order called Society of Jesus founded by St. Ignatius of Loyola in 1540. The Department of Commerce was established at St. Joseph's College in the year 1949 which later became an independent college with its own building in Brigade Road in the year 1972.

The college has in its Vision a model for higher education which encourages individuals to dream of a socially just world and in its Mission a strategy to empower individuals in realizing that dream. With an objective of imparting quality education in the field of Commerce and Management, the college has been innovating in all aspects of higher education over a long period of time. These innovations were further bolstered with the granting of autonomous status to the college by UGC in September 2005. From then on, the college has taken a lead in reforming curriculum and syllabus, examination and evaluation pattern, and teaching and learning methods through the Board of Studies, the Academic Council and the Governing Council composed of eminent academicians, industry representatives and notable alumni.

The college has undergone four cycles of NAAC accreditation starting from the year 2000 in which it secured 'five stars', next in the year 2007 an 'A' grade, in the year 2012 again an 'A' grade and recently in February 2021 an 'A++'. It is one of the very few institutions in the country to have secured A++ grade in the fourth cycle under the Revised Accreditation Framework (RAF) and the first college in Karnataka to do so. The college was declared as a 'College with Potential for Excellence' in the year 2010. In 2011 SJCC was recognized as a Research Centre by Bangalore University. The college has been ranked 74th in the National Institutional Ranking Framework (NIRF) ratings of Ministry of Education, Government of India, in 2021 and it has been the only college from Karnataka to make it consistently to the top 100 in the country.

The college offers diverse programmes in Commerce and Business Administration faculties. Under the faculty of Commerce, it offers B. Com (Regular), B. Com (Professional International Accounting and Finance), B. Com (BPS Industry Integrated), B. Com (Travel and Tourism), B. Com (Analytics), B. Com (Professional - Strategic Finance), M. Com (Finance & Taxation/ Marketing & Analytics), M. Com (International Business) & M. Com (Financial Analysis). Under Business Administration, it offers BBA (Regular), BBA (Entrepreneurship) and BBA (Professional- Finance and Accountancy). The college also offers six one-year Post Graduate Diploma programmes.

The college aims at a holistic and integral formation of its students, fostering in them a spirit of academic excellence, social concern and character formation, shaping them to become "men and women for and with others".

The motto of the College is 'Fide et Labore' ('Faith and Toil'), which serves as the inspiration for the vision and the educational praxis of the college.

Ranked 74th in the 2021 National Institutional Ranking Framework (NIRF), by the Ministry of Education, India.

Ranked as one of the 12 best colleges in India for Commerce Studies by various reputed magazines.

UGC extended SJCC's Autonomous Status for ten years

Accolades for the Institution in the Academic Year 2021-22

- The college has been ranked 74th in the National Institutional Ranking Framework (NIRF) 2021, conducted by the Ministry of Education, India.
- The College has been ranked as the 12th best college in India for Commerce Studies by the India Today Magazine.
- The College has been ranked as the 12th best college in India by the Outlook Magazine (ICARE Ranking).
- The college has been ranked as the 11th best college in India by the The Week Hansa Research Survey.
- The College has been ranked as the top 3rd college for BBA education in India by the Times BBA Education Ranking Survey.
- St. Joseph's College of Commerce has been recognized as a valuable local chapter with an 'A' rating by SWAYAM-NPTEL.
- The college has been ranked 7th among India's Top 10 institutes by Education World's India Higher Education Rankings.
- The Autonomous status granted by the UGC has been extended for a period of ten years, till the academic year 2031-2032.

Governance, Leadership & Management

Vision & Mission

Jesuit Vision of Education

Jesuit Education, inspired and motivated by the person and message of Jesus Christ, affirms that

(a) God is the author and sustainer of all reality and truth;

(b) Every human being is created in the image and likeness of God; and

(c) The whole of creation and the human community are radically good.

Jesuit Education, therefore, is committed to

(a) An authentic search of knowledge in the service and advancement of the world;

(b) Upholding the dignity, uniqueness and giftedness of each individual; and

(c) The promotion of harmony among humans, and between humans and nature. The 'Mission' is derived from the Vision and is the raison d'etre of the College.

St. Joseph's College of Commerce seeks to be the place where search for knowledge complements a sense of responsibility to the life of the community, where understanding is coupled with commitment, and where academic excellence goes with the cultivation of virtue. The Institution seeks to be a community which sustains men and women in their education and their conviction that life is lived well only when it is lived generously in the service of others.

Aims and Objectives

In keeping with the ethos of the Society of Jesus, the guiding force behind this Institution and keeping in tune with the spirit and needs of the times we live in, the College aims at the holistic formation of students, helping them to become men and women imbued with a spirit of excellence and an abiding concern for others. These are guided by the three intertwined goals: Academic Excellence, Social Concern & Character Formation.

The Bangalore Jesuit Educational Society

The Bangalore Jesuit Educational Society, hereinafter called BJES, is a registered, non-profit making, non-sectarian, non- governmental, educational organization engaged in education, research and training. It is run by Karnataka Jesuit Province. St. Joseph's College of Commerce is one among the many Jesuit Educational Institutions governed by BJES.

The Provincial of the Karnataka Jesuit province is the President of the Bangalore Jesuit Educational Society (BJES). The Superior General of the

Change of Guard

Rev. Dr. Daniel Fernandes, SJ, who served as the principal of SJCC for over 20 years retired in the month of May, 2021, and Rev. Dr. Charles Lasrado, SJ, took charge as the new Principal.

Fr. Pradeep Anthony, SJ, took charge as the Finance Officer in place of Fr. Arun Sunil Lobo, SJ.

SJCC family extended a warm welcome to the new torchbearers of the institution and thanked the outgoing leaders for their immense contribution.

Society of Jesus appointed Rev. Fr. Dionysius Vaz, SJ as the new Provincial of the Karnataka Jesuit Province on 25th August, 2020. The Rector, Vice President of BJES, who is also the chairman of the Governing Body of St. Joseph's College of Commerce, is the head of all the institutions under BJES and also the Appellate Authority. He is in overall charge of all the aspects of life and work in the institution under direction of and with accountability to the Provincial, President of BJES. The leadership functions are vested with the Principal, who is the Academic Director and has legitimate autonomy in academic matters.

The Principal is responsible to create an ambience conducive for an intellectual pursuit by faculty and students. The outstanding achievements of the staff, students and the alumni are the result of leadership and governance which bear testimony to the academic excellence pursued by the college. JHEASA (Jesuit Higher Education Association South Asia) meets annually to evaluate and enhance the quality of education in all the institutions.

St. Joseph's College of Commerce welcomes Rev. Dr. Charles Lasrado, SJ who was appointed as the new Principal of the institution from June 2021. The college thanks the outgoing Principal Rev. Dr. Daniel Fernandes, SJ for his outstanding service to the institution.

SJCC welcomes Rev. Fr. Pradeep Anthony, SJ as the new Finance Officer of the institution. The college thanks the outgoing Finance Officer Rev. Fr. Arun Sunil Lobo, SJ for his outstanding contribution to the institution.

The Governing Body of the Bangalore Jesuit Educational Society (BJES)

The Governing Body of the Bangalore Jesuit Educational Society (BJES) is responsible for the over-all management of the institution. It creates a vision for the institution and takes important decisions with regard to financial management.

Sl. No	Name & Qualification	Designation
1	Fr. Dionysius Vaz, SJ MS Counselling	President
2	Fr. Brian Pereira S.J M.Sc, MS	Vice President
3	Fr. Joy Rodrigues SJ, M.BA	Secretary & Treasurer
4	Fr. Joseph D'Mello S.J, M.A	Member
5	Fr. Jason Furtado S.J, M.Com	Member
6	Fr. Anthony Joseph S.J, M.A	Member
7	Fr. Swebert D'Silva S.J, M.Sc, M.Phil	Member
8	Fr. Charles Lasrado, S.J, M.Com, MBA, Ph.D	Member
9	Fr. Manoj D'Souza, S.J, MCA, M.Sc (UK), (PhD)	Member
10	Fr. Victor Lobo S.J M.A, Ph.D	Member
11	Fr. Sunil Fernandes, S.J M.Sc, B.Ed	Member
12	Fr. Jerald D'Souza, SJ, B.A. LLB	Member
13	Fr. Denzil E Lobo S.J M.Sc, MS(CE)	Member
14	Fr. Roshan Pereira, S.J MIB	Member
15	Fr. Denzil W Lobo S.J, MSW	Member

The Governing Body of St. Joseph's College of Commerce

The Governing Body of the College creates an academic vision for the college and oversees all the programmes. It is the highest decision-making authority of the institution. All suggestions given by the Board of Studies and Academic Council is ratified by the Governing body. It comprises of members of Bangalore Jesuit Educational Society (BJES) governing body, nominees from the University and UGC, faculty members, alumni and industry representatives. The governing body of the institution can approve new programmes. It meets twice a year and reviews admission and examination reports, takes important decisions on academic aspects, examination and evaluation, and sanctions the academic calendar. It also deals with exceptional cases. The chairperson of the governing body is the Vice-President of BJES and the ex-officio secretary is the Principal.

Sl. No.	Name	Designation
1	Fr. Brian Pereira, SJ (Vice- President Bangalore Jesuit Educational Society)	Chairperson
2	Prof. Shwetha Shinoy (UGC Nominee)	Member
3	Sri. Appaji Gowda Joint Director (Government Nominee)	Member
4	Dr. T.H. Srinivasaiah (Bengaluru City University Nominee)	Member
5	Mr. Vinay Mruthyunjaya (SJCC Alumni & Industry Expert)	Member
6	Sr. Dr. Arpana (Principal, Mount Carmel College)	Member
7	Fr. Joy Rodrigues, SJ (Secretary - Bangalore Jesuit Educational Society)	Member
8	Dr. Victor Lobo, SJ (Principal, St. Joseph's College)	Member
9	Fr. Swebert D'Silva, SJ (Rector - St. Joseph's College)	Member
10	Fr. Pradeep Anthony, SJ (Finance Officer – SJCC)	Member
11	Dr. D. Raja Jebasingh (Registrar-in charge – SJCC)	Member
12	Dr. Nirmala Joseph (Senior Faculty – SJCC)	Member
13	Dr. Veenu Joy (Senior Faculty – SJCC)	Member
14	Dr. Charles Lasrado, SJ (Principal, SJCC)	Secretary Ex officio

Total Quality Management (TQM) Team

The Total Quality Management Team initiates quality enhancement measures and oversees the day-to-day functioning of all aspects of the college. The Total Quality Management (TQM) team of the institution works towards the realization of the goals of quality enhancement and sustenance. Directed by the three tenets of Quality Assurance - Control, Competence, and Excellence, TQM functions as the hub of innovation and works towards creating an ecosystem for innovation in the institution. The TQM of SJCC not only devises mechanism for quality control, directs and measures quality at all levels, but also aims to channelize all efforts and measures of the institution towards promoting holistic excellence. It works to develop a system for conscious, consistent and catalytic improvement in the overall performance of the institution. The TQM is headed by the Principal of the institution and comprises of faulty members in administrative positions and some senior faculty members.

Sl. No	Names	Designation
1	Dr. Charles Lasrado, SJ	Principal
2	Rev. Fr. Pradeep Anthony, SJ	Finance Officer
3	Dr. L. Augustin Amaladas	Registrar (1 July 2021 – 31 December 2021)
4	Ms. Sneha S. Rai	Vice Principal – Shift 1
5	Dr. D. Raja Jebasingh	Vice Principal – Shift 2
6	Dr. Antony Oliver	Controller of Examinations
7	Dr. Sivakami Rajan	IQAC Coordinator (up to 30 September, 2021)
8	Dr. A. M. Sheela	IQAC Coordinator (from 1 October, 2021)
9	Dr. Suganthi Pais	HOD – B.Com
10	Dr. Ruqsana Anjum	HOD – B.Com
11	Dr. Komal A Dave	HOD – B.Com
12	Ms. Sumithra Sreenivasan	Professional Programme Coordinator
13	Ms. Nancy Christina	B.Com (Industry Integrated) Coordinator
14	Dr. Theresa Rathi Rani	B.Com (Travel & Tourism) Coordinator
15	Dr. Ritty Francis	BBA (Entrepreneurship) Coordinator
16	Mr. Giridhar Naidu	Placement Coordinator
17	Dr. Deepika Joshi	Assistant Research Director
18	Dr. Preemal Maria D'Souza	Students' Governor
19	Ms. Christina Aroojis	Associations' Coordinator
20	Mr. Vinay Kambipura	Golden Jubilee Celebrations Coordinator

Research Centre

St. Joseph's College of Commerce (Autonomous) has been recognized as a Research Center by the Bangalore University from the year 2010. The following are the board members of the Research Center.

Sl. No.	Name	Designation
1	Dr. Charles Lasrado, SJ	Director
2	Dr. Deepika Joshi	Assistant Research Director
3	Dr. M. Muniraju	Representative BCU
4	Dr. Sridhar L	Research Supervisor
5	Dr. H Nagaraj	Research Supervisor
6	Dr. L Augustin Amaladas	Research Supervisor
7	Dr. A. M Sheela	Research Supervisor
8	Dr. Nirmala Joseph	Research Supervisor
9	Dr. D. Raja Jebasingh	Research Supervisor

Innovation & Incubation Centre (IIC)

St. Joseph's College of Commerce has created an ecosystem which works towards the holistic development of its students and their skill-sets. The Innovation and Incubation Centre plays a key role in creating and sustaining an environment for innovative thinking and entrepreneurial enterprise among students. IIC aims at fostering young and futuristic entrepreneurs by providing all the necessary facilities required to incubate their ideas and form them into creative thinkers who can provide radical solutions to pressing social problems. The following are the members of the IIC team:

Sl. No.	Name	Designation
1	Dr. Charles Lasrado, SJ	Director
2	Dr. Ritty Francis	Coordinator
3	Ms. Nischitha	Member
4	Dr. Susmitha K. E	Member
5	Ms. Ireen V	Member
6	Mr. Merwin Abraham Mathew	Member

National Education Policy (NEP) Task Force

Karnataka was the first state in India to implement the New Education Policy announced in the year 2020. The state set up a Task Force to facilitate the implementation of the Policy in Higher Educational Institutions across the state. As a proactive response to the Karnataka Government's decision to implement NEP from the academic year 2021-2022, St. Joseph's College of Commerce (Autonomous) constituted an Internal Task Force to study the National Education Policy document and suggest a roadmap for implementing it in the institution. The NEP Task Force was formed with the following faculty members as its members.

Sl. No.	Name	Designation
1.	Dr. Nirmala Joseph	Chairperson
2.	Prof. Muktha	Member
3.	Dr. Veenu Joy	Member
4.	Mr. Vinay Kambipura	Member
5.	Dr. Deepika Joshi	Member

Academic Performance Index (API) Task Force

The college constituted an internal committee to develop an Academic Performance Index model to be implemented at SJCC. The API model being developed is in accordance with the UGC guidelines, customised as per the requirements of the institution. The following are the members of the committee.

Sl. No.	Name	Designation
1.	Dr. L Augustin Amaladas	Chairperson
2.	Dr .D. .Raja Jebasingh	Member
3.	Dr Sheela	Member
4.	Mr. Ramesh	Member
5.	Mr .Kumaresh	Member
6.	Dr. Sridhar LS	Member
7.	Ms .Sanjana S I	Member

Staff Services 2021-22

Sl. No.	Designation	Name
1	Registrar	Dr. L. Augustin Amaladas (up to – 31 December, 2021) Dr. D. Raja Jebasingh (Registrar In-charge from 01 March, 2022)
2	Vice Principal (Shift 1)	Ms. Sneha S. Rai
3	Vice Principal (Shift 2)	Dr. D. Raja Jebasingh
4	Controller of Examinations	Dr. Anthony Oliver
5	IQAC Coordinator	Dr. Sivakami Rajan (up to 30 September, 2021) Dr. A. M. Sheela (from 1 October, 2021)
6	HOD – B.Com	Dr. Suganthi Pais
7	HOD – BBA	Dr. Ruqsana Anjum
8	HOD – PG	Dr. Komal A. Dave
9	HOD – English	Dr. Rajaram
10	HOD – Kannada	Dr. T. H. Lava Kumar
11	HOD – Hindi	Dr. Antony Oliver
12	Professional Programmes Coordinator	Ms. Sumithra Sreenivasan
13	B.Com (Industry Integrated) Coordinator	Ms. Nancy Christina

14	B.Com (Travel & Tourism) Coordinator	Dr. Theresa Rathi Rani
15	BBA (Entrepreneurship) Coordinator	Dr. Ritty Francis
16		Dr. Soney Mathews
17	Custodian of Examinations	Dr. Soney Mathews
18	Students' Governor	Dr. Preemal Maria D'Souza
19	Social Outreach Programme Coordinator	Mr. Gladson J
20	Associations' Coordinator	Ms. Christina Aroojis/ Mr. Vinay Kambipura
21	Sports Director	Dr. Asha
22	Staff Secretary	Dr. Susmitha K. E
23	International Desk	Dr. Neeti Roy/ Ms. Sanjana S I
24	National Desk – Liaison Officer	Ms. Maria Sanjana
25	Placements & Internship	Mr. Giridhar Naidu Ms. Alamelu
26	Campus Minister	Ms. Christina Aroojis/ Ms. Asha Joseph/ Ms. Sharon/Ms. Rini Stevens
27	Professional Certification Programmes	Ms. Benila Susan Jacob
28	Outcome Based Education (OBE) Coordinator	Dr. Himachalapathy
29	Bridge Course & Remedial Classes	
30	Coordinator	Ms. Asha Joseph
31	Staff ongoing Training	Dr. D. Raja Jebasingh/ Dr. Sridhar
32	Consultancy Services	Dr. Hariharan Ravi (upto 30 November 2021)

33	Library Facilitator	Ms. Muktha/ Mr. Vinay Kambipura
34	NPTEL MOOCs Coordinator	Dr. D. Raja Jebasingh
35	Industrial Visits Coordinator	Ms. Maria Sanjana
36	Website/College App Content Management	Dr. D. Raja Jebasingh/ Dr. Anusuya Paul/ Mr. Raj Kiran S
37	Scholarships	Ms. Gretta Furtado/ Dr. Veenu Joy
38	Parent Teacher Association	Dr. Poornima V
39	Alumni Coordinator	Ms. Raveena Roy
40	IWSSDGs Coordinator	Dr. Poornima V
41	Kannada Sangha	Dr. T. Hanumantharaya
42	Hindi Parishad	Dr. Susmitha K. E
43	Association for Literature, Music and Arts (ALMA)	Ms. Shruthi S. U
44	College Editorial Committee	Mr. Thomas Mathew/ Ms. Shruthi S. U/ Ms. Jethina James
45	All India Catholics Union Federation - AICUF	Ms. Sharon P. V
46	National Service Scheme (NSS) – Unit 1	Mr. Ashoka T. A
47	National Service Scheme (NSS) – Unit 2	Ms. Ireen V
48	Centre for Social Action (CSA)	Mr. Thomas Mathew
49	Rotaract Club	Ms. Nikhath Asrar
50	Women's Forum	Ms. Jhumur S. Roy

51	Entrepreneurship Cell	Mr. Merwin Abraham Mathew
52	Finance Club	Ms. Nischitha
53	Eco Club	Mr. Mohammed Ashfaque
54	Harmony Club	Ms. Sanjana S. I
55	Theatre Club	Dr. T. H. Lavakumar
56	Choir	Ms. Jethina James
57	Dance & Acoustic Team	Dr. Preemal Maria D'Souza
58	Business Team	Ms. Maria Sanjana
59	Media & Graphic Design Team	Ms. Rini Steven
60	Steven Debating Society	Mr. Raj Kiran S
61	Youth for Democracy & Constitution	Mr. Vinay Pradeep
62	Quiz Club	Dr. Dileep Kumar Shetty

Department of Commerce Associations		
1.	B.Com Editorial Committee	Mr. Raj Kiran S
2.	Mainframe Research Forum	Ms. Nischitha
3.	Com Verse (B.Com Discussion Forum)	Ms. Ireen V
4.	Colloseum	Ms. Sharon P. V
5.	Associations for Professional Students (APS)	Ms. Maria Sanjana
6.	Erudition Club	Ms. Benila Susan Jacob
7.	CommUnity	Ms. Sanjana S. I
8.	Lakshya	Ms. Nikhath
9.	Tech Ally	Mr. Vinay Pradeep

Department of Business Administration Associations		
1.	Josephite Business Club (JBC)	Ms. Asha Joseph
2.	Fountainhead	Ms. Shruthi S. U
3.	Conexus	Ms. Priyadarshini
4.	Leadership Development Cell	Ms. Jethina James
5.	Project Smiles	Ms. Rini Stevens
6.	Entrepreneurship Learning Initiative (ELI)	Mr. Merwin Abraham Mathew
7.	Association for International Management Studies (AIMS)	Ms. Alamelu
8.	Quest Club	Ms. Raveena Roy
9.	PG Associations Coordinator	Mr. Ramesh Babu Grandhi

Student Council (2021-22)

Citizenship training is an integral part of education at this institution along with a commitment towards participative governance. As part of this, the college has instituted a Student Council which is elected directly by the students. The Student Council is overseen by a staff member who is appointed as the 'Student Governor'. The Student Council represents the concerns of the students, while also organizing many programmes aimed at the welfare of the student community.

Sl. No.	Post	Name
1	President	S Anthony Rithvik
2	Vice President (shift 1)	Kenneth Adrian Fernandes
3	Vice President (shift 2)	Allen Clinton Gonsalves
4	General Secretary	Linston Chris Dsouza
5	Treasurer	Quasim Adil
6	Ladies Secretary (shift 1)	Elvia Dsouza
7	Ladies Secretary (shift 2)	Sonali Laura Sequeira
8	Academic Secretary (shift 1)	Naman T Mehta
9	Academic Secretary (shift 2)	M Darshan
10	Cultural Secretary (shift 1)	Sharanya S
11	Cultural Secretary (shift 2)	Shawn Michael L
12	Sports Secretary	Harsha E Malkhed
13	Associations Coordinator	Bodhana R Kolla
14	Outreach Coordinator	Aryaratna Bhattacharjee

Sl. No.	Department / Programme	Student Name
1	B. Com	Neha Valentina
2	B. Com (Travel & Tourism)	Carina Bernadette Rozario
3	B. Com (BPM - Industry Integrated)	Prayaga J Manjooran
4	B. Com (Professional - International Accounting & Finance)	Gaurav Govindraj
5	B. Com (Analytics)	Aaron Deon Titus Pinto
6	BBA	Sameeksha R Singh
7	BBA (Professional – Finance and Accounting)	Gaurav Oberoi
8	BBA (Entrepreneurship)	Akash Udupa
9	PG	Faiz Ahmed Udyawar

Principal's Foreword

Annual Report
2021-22 2021-22

Principal's Foreword

Distinguished Chief Guest of this evening Prof. H.S. Venkatesh Murthy, retired and most respected professor of SJCC, Principals from our Jesuit institutions, Rev. Fathers, Rev. Sisters, respected Members of the Staff, Parents, the president of the OSA- Ms. Kavitha Muthappa, all the OSA members, Guests and my dear Students – good evening and a warm welcome to the 50th College Day Celebrations of St Joseph's College of Commerce.

The year 2022 marks the 50th Anniversary of SJCC's journey as an independent college. In these five decades the college has built a rich legacy as an institution of excellence, providing holistic education to thousands of students. As we celebrate the golden jubilee of the institution, we also remember the selfless service of the previous principals, staff and students of the college who made this long and successful journey possible.

This year also marks the 500th anniversary of St. Ignatius' "Cannonball Moment" and his transformation, a significant event in the life of St. Ignatius of Loyola, which inspired a new spiritual movement all over the world.

The institutional ethos formed around cultural diversity, constitutional values and the Jesuit philosophy has shaped generations of Josephites. The college has established itself as an institution of great social relevance by adhering to its motto of 'forming men and women for and with others'. Learning at SJCC, defined by the three pillars of SJCC education: Academic Excellence, Character Formation and Social Concern, focuses on its mission to educate and empower the deserving and the marginalized.

During this academic year the college transitioned from online mode to on-campus classes and activities. The limitations of online learning were compensated with rigorous in-campus revision and remedial classes. Every effort was made to help students handle anxieties relating to academic performance and social life in campus. Academic activities such a seminars, conferences and workshops commenced in the physical mode along with cultural and sports activities. The college was able to recreate the pre-pandemic learning environment for a holistic development of students.

The Annual Report is an attempt to present to you the activities of the institution of this academic year. As you peruse this report, you will experience the commitment of the Institution in imparting holistic education in its true sense. The Annual Report of the college is not only a record of our journey of this academic year but also captures the dreams and aspirations of the years to come. Our Patron St. Joseph is always a source of inspiration for us to strive hard and God has bestowed His grace on each one of us abundantly, so that we may continue this journey of excellence.

God bless all of us.

- Dr. Charles Lasrado, SJ
Principal

Institutional Response to Covid-19 Pandemic

Annual Report

2021-22 2021-22

Institutional Response to Covid-19 Pandemic

In 2020, at the initial stage of the pandemic, St. Joseph's College of Commerce (Autonomous) effectively responded to the challenges that the marginalized communities faced. In this regard, the institution reached out to support the vulnerable individuals and families in dealing with the issues evolved. Similarly, this academic year too, the college continued the outreach initiatives through the Outreach Department, Associations, and Clubs. A detailed report of all the initiatives undertaken by the institution is furnished below:

3 Vaccination Drives

3 Food Distribution Drives

28 Social Visits

More than 90 street play shows on Covid Awareness

Vaccination Drive

SJCC in collaboration with BBMP, Ashok Nagar, organised a Covid Vaccination Drive on 5th July and 4th August, 2021 for the students, faculty members, administrative and support staff. This drive was organized to help those who couldn't take the first dose of vaccination. 219 people including the teaching and non-teaching staff got vaccinated with Covishield in the 1st drive. In the 2nd drive 96 people got vaccinated with Covaxin and 142 were vaccinated with Covishield. In total 457 people were vaccinated during the drive.

Food Distribution Drive

On account of 75th Independence Day, the National Service Scheme (NSS) volunteers of SJCC visited the Gerizim orphanage on 15th August 2021 to organize a food drive. 15 volunteers from the association attended this drive. Participating in the Drive allowed the volunteers to comprehend the challenges faced by the children living in orphanages.

Social Visit and Fruits Distribution

CSA organized Social Visit and Fruits Distribution programme on 18th September 2022. A team of 27 volunteers from the association visited Khader Sheriff Garden Slum, Lalbagh Road. Students interacted with the members of the community which helped each member to understand the unpleasant living conditions of those who live in slums. The visit also made each one acknowledges the privileges, often taken for granted.

Covid Awareness Street Play

A group of 75 members from the Hashmi Theatre Forum of SJCC formed five teams and performed more than 90 shows of the street play 'Go Coroana Go', written and directed by Dr. T H Lavakumar, HoD of the Department of

Kannada SJCC. The performances were organized to create awareness among the audience on the importance of community health and hygiene during the pandemic. The play was performed in different localities of Bengaluru, such as slums, bus stands, markets, playgrounds, community centres, places of worship, migrant and nomadic communities, a few places in the tribal belt of Doddaballapura, Fakir Colony — where rag pickers from religious minority communities live. Planning for each performance was carried out bearing in mind religious diversity, caste identities, and occupational identities. The team also performed for school children and specially abled communities in association with the 'Association for People with Disability'.

The play was scripted in Kannada, English, Hindi, Telugu, and Tamil in order to make the performance series an engaging and inclusive experience. It was conceived around the theme of cultural inclusivity which enabled the audience to reflect on the need to analyse the numerous ways in which stereotypes influence social relations. The play also looked at how stereotypes prevent individuals, especially those who belong to the marginalized strata from attaining social mobility. The oral feedback received from the audience indicated that they perceived the play watching experience as an opportunity to educate themselves on diverse socio-political and cultural repercussions of the pandemic.

National Education Policy (NEP) Implementation at SJCC

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National Education Policy (NEP) Implementation at SJCC

NEP Curriculum implemented at SJCC

SJCC Best Practices now part of Karnataka NEP Curriculum

Creative Functional Kannada Classes

Multidisciplinary Education

Karnataka was the first state in India to implement the New Education Policy announced in the year 2020. The state set up a Task Force to facilitate the implementation of the Policy in Higher Educational Institutions across the state. As a proactive response to the Karnataka Government's decision to implement NEP from the academic year 2021-2022, St. Joseph's College of Commerce (Autonomous) constituted an Internal Task Force to study the National Education Policy document and suggest a roadmap for implementing it in the institution. The NEP Task Force was formed with the following faculty members as its members:

- Dr. Nirmala Joseph - Chairperson
- Prof. Muktha - Member
- Dr. Veenu Joy - Member
- Mr. Vinay Kambipura - Member
- Dr. Deepika Joshi - Member

The NEP Task Force was created to undertake the following two tasks:

1. To design the Curriculum Framework for Undergraduate and Postgraduate Programmes offered at SJCC, in the light of Directives/Policy Framework recommended by the UGC for the implementation of NEP.
2. To suggest the procedural measures that need to be followed in the implementation of the NEP at SJCC with effect from the academic year 2021-2022.

The Task Force studied the report prepared by the Task Force for Implementation of NEP 2020 in Karnataka and other related documents including the government orders. After holding several rounds of discussions, deliberations and consultations, the SJCC Task Force prepared a roadmap for implementation of NEP at SJCC and offered a list of suggestions. The Task Force held meetings with the Registrar, Vice-principals, Head of the Departments and Programme coordinators and guided them in developing new Curriculum Framework in alignment with the NEP.

Institutional Best Practices now part of NEP

St. Joseph's College of Commerce excels in the holistic development of the student community through a set of well-designed educational practices. These practices represent the ongoing interventions made by SJCC, responding to the changes in the industry and academia to augment the standard of learning experiences. SJCC, since its autonomy, has taken lead in instituting several best practices which are now accepted standard practices. The New Education Policy gives credence to and validates the existing best

practices of the institution by including them in the NEP curriculum framework. Some of the institutional best practices that are now part of the NEP curriculum in Karnataka are:

- Embedded Programmes
- Industry Collaborative Education
- Internships
- Student Research
- Inter-disciplinary Approach
- Multi-disciplinary Education
- MOOCs
- Holistic education
- Mental Health, Counselling & Well-being
- Inter-disciplinarity
- Cultural activities
- Sports activities

Orientation Sessions

The implementation of NEP at SJCC began with a series of orientation programmes to various stakeholders of the institution. First set of orientations were conducted to the Registrar, Vice-principals, HoDs and Programme Coordinators to help them prepare the curriculum framework. In order to prepare the administrative staff for the implementation of NEP a separate set of orientation was conducted to them. An orientation session was conducted to the teaching staff briefing them about the NEP implementation plan at SJCC. Several rounds of orientation programme were conducted to the students in order to introduce them to the new curriculum framework.

Functional Kannada:

The teaching of Functional Kannada was made mandatory under the NEP curriculum. The Department of Kannada created an innovative and creative teaching plan for the conduct of Functional Kannada classes by using theatre, folk art and song and music. These classes helped students from outside Karnataka to pick up basic conversational Kannada. The classes were well appreciated by the students.

Open Elective and Skill Courses

Under the Choice Based Credit System (CBCS) Open Elective courses were offered in the third and fourth semesters. However, in the NEP curriculum Open Electives were to be offered for all of first four semesters. Despite SJCC being a single discipline college, the institution has provided students with a wide range of open elective courses like Graphic Designing, Sustainable Development, Film Criticism, Media Studies, and others, thereby providing a truly multidisciplinary education to the students. Students are also provided with discipline specific skill courses to equip them with the global competencies and skills.

Golden Jubilee Celebrations

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Golden Jubilee Celebrations

The year 2022 marks the 50th Anniversary of SJCC's journey as an independent college. In these five decades the college has built a rich legacy as an institution of excellence, providing holistic education to thousands of students. The institutional ethos formed around cultural diversity, and constitutional values has shaped generations of Josephites. The college has established itself as an institution of great social relevance by adhering to its motto of 'forming men and women for and with others'. Learning at SJCC, defined by the three pillars of SJCC education: Academic Excellence, Character Formation and Social Concern, focuses on its mission to educate and empower the deserving and the marginalized. The notable alumni of SJCC through their commendable efforts in different walks of life have spread the Josephite culture of excellence through hard work centred around concern for humanity. As part of the Golden Jubilee Celebrations, the college will organize year-long activities which include academic programmes, community outreach activities, staff and student welfare activities, and cultural programmes. These programmes will be a combined effort of the staff, students, alumni and all other stakeholders. The Closing Ceremony of the Golden Jubilee Celebrations, to be held at the end of the calendar year, will showcase the rich academic and cultural legacy of the institution, and mark the culmination of the Golden Jubilee activities.

Inauguration and Logo Reveal

The inauguration of the Golden Jubilee Year Celebrations happened on 16 April, 2021 during the College Annual Day of the academic year 2020-21. The Chielf Guest for the Day Prof. Mrs. B.C. Vaz and the then Principal Dr. Daniel Fernandes, SJ inaugurated the Golden Jubilee Year with a logo reveal.

Golden Jubilee Celebrations Committee

Principal	Dr. Charles Lasrado, SJ
Finance Officer	Fr. Pradeep Anthony, SJ
Golden Jubilee Committee Coordinator	Mr. Vinay Kambipura
Academic Programmes	Ms. Muktha
Social Outreach	Dr. Rajaram
Student Activities	Dr. Preemal Maria D'Souza
Staff Activities	Dr. Susmitha K.E.
Publicity	Ms. Raveena Roy
Memento and Merchandise	Mr. Mohammad Ashfaque
Documentation	Dr. Neeti Roy
Closing Ceremony	Dr. Veenu Joy

SJCC Celebrates Golden Jubilee Year

8 Committees formed for the Golden Jubilee Celebrations:

Academic Activities

Social Outreach

College History

Student Activities

Staff Activities

Publicity

Memento & Merchandise

Documentation

Valedictory

Academic Programmes

The golden jubilee year will witness an array of academic activities organized by all the Departments at SJCC. The academic committee has formed sub committees to plan and organize national and international level seminars, conferences, book publication, theatre and literary festivals. Likewise, the Placement Cell of SJCC intends to conduct a placement officer's meet, career fair, skill development activities, and internships.

Social Outreach Activities

SJCC considers social outreach as an integral characteristic of its educational philosophy. In the golden jubilee year, the Social Outreach Activity Committee aims to create awareness on financial literacy among rural woman and youth, organize awareness activities regarding digital facilities and opportunities. The committee also envisions to extend academic support to a few marginalized communities. Along with that, other progressive interventions will be made in Kole Basava Community and Snake Charmer Community. The team will conduct social visits and health camps. The Committee has also designed a social intervention project titled, 'Dirty Peacock' to highlight the consequences of large-scale garbage dumping in areas surrounding Doddaballapur Garbage Dumping Yard. The project also aims to create awareness among the people about the environmental consequences of garbage dumping through art installations and

College History Committee

St. Josephs College of Commerce (Autonomous) completes fifty years as an independent college in 2022. SJCC, over the years has surpassed numerous momentous milestones that add to the rich legacy of the institution along with a wide range of experiences, memories and anecdotes. However, all the aforementioned aspects of SJCC's journey have not been captured comprehensively in writing. Hence, the College History Committee intends to write a book that tells the story of the dynamic and diverse culture of the institution. The college history book is envisioned as a repository of the nuggets of memories recollected since 1972 through personal reflections of diverse stakeholders to rekindle the bond each one shares with the institution.

Staff Activities Committee

The institution holds the academic and non-academic contribution of each and every staff member in high esteem and remains committed to ensure their overall well-being. The Staff Activities Committee plans to organize a wide range of events involving the staff members of the institution. The events for the staff will include mental well-being sessions, interactive session for support staff on financial literacy, workshop for administrative staff on Tally, Excel, and PowerPoint, staff picnic, and other cultural programmes.

Publicity Committee

SJCC believes in maintaining constant rapport with all its stakeholders. The institution makes an effort to update the public on all the important activities that the institution conducts. The publicity committee will work towards publicising all the golden jubilee events conducted by the institution through various media houses. The team will distribute brochures and invitation cards to all the stakeholders, and media outlets, both print and visual media. In addition, the publicity committee will coordinate with the members of the Old Students Association (OSA) to publicise the events.

Memento and Merchandise Committee

With a view to enhance the overall grandeur of the golden jubilee activities, the Memento and Merchandise Committee will make custom designed stationary items, mementos, and memorabilia. The committee will be responsible for the purchase and distribution of all stationary items required for various committees before and during the events. The gifts and mementos for the dignitaries and members of the institution will also be designed by the committee.

Documentation Committee

The committee will be involved in documenting the details of all golden jubilee activities. The committee will prepare a database of universities and colleges, and invite them to attend the golden jubilee programmes. The team will make an audio-visual documentation of the golden jubilee activities using details and photographs of all the events to be displayed during the valedictory ceremony.

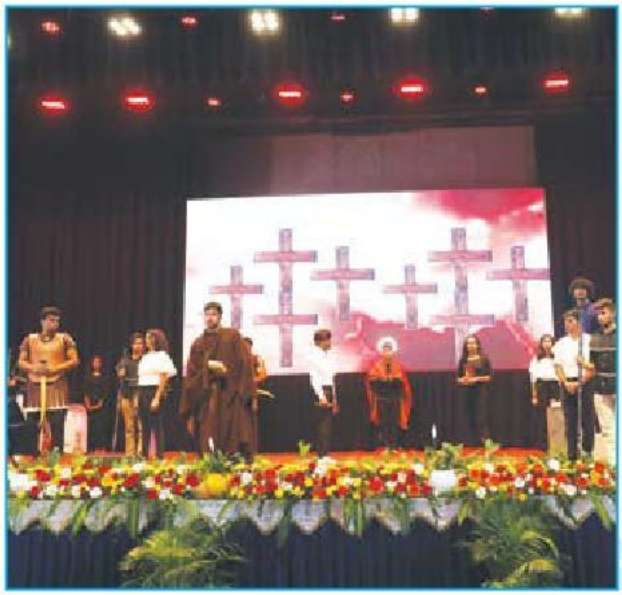
Valedictory Committee

The golden jubilee celebrations will officially conclude with the valedictory ceremony. The committee will plan and organize a diverse set of cultural and academic events on the valedictory day, along with felicitations.

Report of the Academic and Cultural Programmes Conducted as part of the Golden Jubilee Celebration in the year 2021-2022

- The Department of Hindi organized the National Level Workshop, titled **Navalekhakh Prashikshan Shivir** in collaboration with Central Hindi Directorate, New Delhi from 28th April to 5th May 2022.
- On 11th May 2022Postgraduate Department conducted the National Conference titled, **Decoding Contemporary Changes Affecting 21st Century Higher Education in India: In the context of NEP 2020.**
- On 5th and 6th May, 2022 Kannada Department organized a national conferencetitled,**21neShathamanada Kannada Sahithya matthu Cinema Nayaka/Ki Paathragalu" (Emerging Protagonists of 21st Century – Kannada Literature and Film)**.
- Hashmi Theatre Forum staged the play **Knight of Dreams,** directed by Dr. T.H. Lavakumar on the legacy of Cannonball Moment on 20th May 2022.

Ignatian Jubilee Celebrations



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Ignatian Jubilee Celebrations

The year 2021 – 2022 marks the 500th Anniversary of St. Ignatius' "Cannonball Moment" and transformation. To commemorate the Ignatian Year, the institution organized a Holy Mass on 11th January 2022. The Holy mass was presided over by Rev. Fr. Denzil Lobo, SJ. The teaching, non-teaching and support staff of SJCC attended the mass. It was also livestreamed on YouTube as many people could not attend the mass due to the pandemic restrictions.

Workshop on Ignatian Spiritual Heritage on 24th January 2022

The Ignatian Jubilee Year committee organized a talk series titled "an Odyssey from the Battlefield to Sainthood". As a part of this, a workshop on Ignatian Spiritual Heritage was scheduled on 24th January, 2022 for the teaching staff. Dr. Joseph Lobo, SJ., was the resource person for the workshop.

An audio-visual presentation session was organized for students on 23rd February 2020. The session was conducted with a view to help the students understand the life, spirituality and important moments in Ignatius' life. Fr. Denzil Lobo, SJ was the resource person for the event.

400th Year Anniversary of the Canonization of St. Francis Xavier and St. Ignatius Loyola

12th March 2022 marks the 400th year anniversary of the canonization of St. Francis Xavier and St. Ignatius Loyola who were compatriots and founding members of the Society of Jesus. SJCC commemorated the event by organizing an interactive session with Rev. Fr. John Pradeep, SJ, Director of Novices, Mount St. Joseph, Bengaluru.

On Friday 11th March 2022 at Xavier Hall from 10:30 am. The event was held in two schedules i.e., 10:30 am to 11:15 am — Interactive Session for all faculty members & staff and from 11:15 am to 11:45 am — Holy Mass for Catholics and Christians.

Celebration of the Feast of Our Patron, St. Joseph

The Ignatian Jubilee Year Committee organized the celebration of the feast of Patron, St. Joseph on Thursday, 17th March 2022. The guest of honour for the event was Ms. Gowri Mirlay Achanta HoD of History, SJBHS. The resource person spoke about Josephite ethos and shared her experience of being part of a Jesuit institution —SJBHS. It was an interactive session with various staff members sharing their perspective of life at SJCC.

Ignatian Jubilee year 'Cannon Ball' commemoration day

The institution celebrated the 500th anniversary of St. Ignatius' Cannonball moment and transformation into Ignatius the pilgrim on 20th May 2022. To commemorate this joyful occasion, a spectacular play by Hashmi Theatre Forum, "Knight of Dreams" was staged during the event along with the Ignatian theme song by the Indian classical singing team. Students and staff of SJCC attended the event

Workshops & talks

Presentation on Ignatian Heritage

Feast of St. Joseph, Our Patron

'Knight of Dreams' - a play on 'Cannonball Moment'

Institutional Distinctiveness

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Adapting to the New Normal: Covid-19 Pandemic and the Digital Future

Online Education

SJCC responded effectively to the challenges brought forth by the pandemic by implementing a few meticulously planned initiatives. Without much delay, the college shifted all the curricular and cocurricular activities to the online space. The college selected MS Teams as the online platform for conducting all the curricular and co-curricular activities, such as regular classes, examinations, evaluation, webinars, e-conferences, guest lectures, and cultural and sports activities. The admission process for the new batches was also completed online. The institution organized adequate number of training sessions for both the staff and students to facilitate the transition into the online mode. The shift of all activities to the online learning space allowed the faculty members to identify the possibilities in the online learning environment to improve students' overall learning experience. The faculty members took the necessary measures to involve students more actively in collaborative learning by designing innovative assignments and activities, and offering immediate feedback to students on assignments and other submissions. The Student Council Elections and all the other activities related to it, including the election campaign were also conducted online.

In times of prolonged lockdown, the institution paid due attention to ensure the emotional well-being of students and staff members through the initiatives of the Counselling Department and Campus Ministry. The Counselling Department of SJCC conducted regular online counselling sessions for students, and organized sessions on mental and spiritual well-being for the staff members. Also, the Campus Ministry conducted an online retreat for Catholic students. On the whole all these initiatives allowed the students and staff to deal with the personal and professional challenges came with the pandemic.

Commencement of Classes

SJCC commenced the activities for this academic year on 15th July 2021 for the 2nd and 3rd year UG and 2nd year PG students. The academic year started for the 1st year UG and PG students on 19th July 2021. Orientation sessions for all first-year batches were conducted online from 19th to 30th July 2022. Online classes continued till the second week of September. As an advanced measure to combat the challenges created by the pandemic, SJCC introduced Blended Teaching from 13th September for a period of one month. The college equipped all the classrooms with cameras having inbuilt speakers in all the classrooms to conduct the classes in blended mode. Training sessions for the faculty members on conducting blended classes were organized. Students from each batch attended the blended classes on campus two days in a week. The blended learning experience gave students and staff an opportunity to prepare emotionally and academically for the offline classes which commenced on 8th November.

Online Education & Commencement of On-campus Classes

Twinning Programme

1 Computer

1 Library Management Software

1 Copier

1 Laptop

1 Hard Disk

1 Camera with Accessories

1 SD Card

1 Linways ERP Software

75 Library Books

Donated to SJCC Twinning Partners

Examination and Evaluation

The Examination Department of SJCC conducted the End Semester Examination from 2nd December onwards. The Department organized mock exams to allow students to get back to the practice of writing exams offline. Also, with a view to enhance the performance of student community and to help them efficiently handle the exam pressure, the college arranged regular revision sessions, and remedial classes. These well-structured initiatives allowed the students, especially those who needed additional academic support, to confidently prepare the End Semester Examination.

Sports and Cultural Activities

After the commencement of offline classes, the institution also organized seminars, conferences, guest lectures, and workshops across disciplines dealing with a wide range of topics. Also, the institution organized interclass and intercollege cultural festivals, association activities, and sports activities. SJCC organized Dhwani, one of the most popular intercollege cultural festivals in Bangalore, ENACT – a national level theatre festival, SPIEL — a city level sports festival, and business competitions like Chanakya and Virtuoso. Apart from these offline cultural and sports festivals, the College also organized two NSS Camps, Blood Donation Camps, Social and Industrial Visits, and a Cyclathon to create awareness on the need to reduce carbon footprint. These festivals, witnessed active participation from students from different states, and offered ample opportunities to participate in the 'beyond the classroom learning' — a unique aspect of the curriculum at SJCC.

Academic Programmes with a Futuristic Vision

All the programmes, such as the seminars, conferences, guest lectures and cultural activities that SJCC organized since the commencement of online classes emphasized on the need to adapt to the new normal. Seminars and conferences, and guest lectures discussed diverse dimensions of the road ahead by looking at the ways to decode the changes affecting the contemporary Indian higher education sector, especially in the context of NEP- 2020. The events also addressed concerns related to the necessity for continuous innovation in the digital space, diverse aspects of new normal in travel business, and raised questions about the future scope of cryptocurrency. The discussions also shed light on the significance of devising a set of effective mechanism that synthesises both online and offline services. This enabled the institution to develop strategies to convert setbacks into comebacks and challenges into opportunities, in the new world that thrives on innovative practices.

All the above-mentioned systematic deliberations adopted by the institution enabled SJCC's transition from offline to online and later back to offline environment.

BJES Twinning Programme

The twinning programme is an outreach initiative of BJES, to bridge the gap in learning and resources between the rural and the urban society. This collaborative work of fifteen sister Institutions in Bangalore is carried out, in order to reach out to the less privileged in its mission stations of North Karnataka. Each institution of BJES works with another Jesuit institution in rural Karnataka to share its resources and expertise. BJES has the following priority areas under this programme:

- To promote 'Human Excellence' in our institutions through interactions and mutual sharing of resources

- Collaborate to conscientize and empower the target groups in twinning centres
- Enhance health, hygiene and emotional well-being
- Skilled training for livelihood and employment
- Caring for Mother Earth by collaborating with our twinning partner
- Sharing of human and financial resources with our twinning partners to educate and empower people

Vision: Jesuits journeying together with our collaborators to build an inclusive society of justice, equality, reconciliation and fraternity by transforming individuals.

Mission: Rooted in God and in partnership with the people of goodwill, we journey together to educate and to bring about a radical transformation in the society by promoting the holistic development of individuals who uphold the values enshrined in our Constitutions and care for the Mother Earth, 'our common home'.

A four days Faculty Development Programme was conducted for the faculty members of Loyola College, Manavi. The FDP was held from 23rd August to 2021 to 26th August 2021. The FDP began with a General Orientation by the Ms. Sneha Rai and Dr. Raja Jebasingh, Vice Principals of SJCC. The faculty members of Loyola College visited the facilities at SJCC following which they attended a session on 'Introduction to Research' with Dr. Deepika Joshi as the resource person. The next session was on 'Research Paper Writing' with Dr. Raja Jebasingh as the resource person. The faculty members were engaged with SPSS training workshop for the last two days by Dr Sridhar.

Leadership Camp for students from SJC, Hassan

A leadership Camp was conducted for 40 students from St. Joseph's College, Hassan. The camp was organised on 21st September 2021 at St. Joseph's College of Commerce, Bengaluru.

The leadership camp began with a team building session by Mr. Raj Sadhwani followed by a session on Theatre by Dr. T H Lava Kumar. On day two the students were engaged in a session on 'Students in Governance' by Dr. Nirmala Joseph and Dr. Veenu Joy followed by a street play titled 'Go Corona Go'. Also, the students were briefed on the College Associations of St. Joseph's College of Commerce by Mr. Vinay Kambipura. The students of SJC, Hassan interacted with the Student Council of SJCC, followed by a Campus Visit, the Leadership Camp ended with theatre activities.

In order to continue this association, the students were part of various Business and Cultural fests conducted by the Student Council of SJCC. They were part of revelations, Chanakya and Dhwani to name a few events.

Institutional Support to Partner Institutions:

St. Joseph's College of Commerce supported the partner institutions by procuring and sending books, laptops, cameras, sports materials and software. The details are mentioned below:

Institution	Item		Numbers	Amount
Loyola College, Manvi	Computer	CPU	1	41,982
		Monitor	1	
		printer	1	
	Library Management Software	software	1	1,47,321
	Copier	copier	1	62,000
	Laptop		1	1,09,976
	Hard Disk		2	
Loyola College, Bannerghatta Road, Bengaluru	Camera	Camera	1	63,100
		SD Card	1	
		Filter	1	
		Lens Hood	1	
		Bag	1	
St. Joseph's College, Hassan	Linways – Enterprise Resource Planning Software		1	1,20,360
			TOTAL AMOUNT SPENT	5,44,739

Bembala

Bembala is a Community Outreach Programme designed for students of all institutions under Bangalore Jesuit Educational Society (BJES), initiated to realize the Jesuit Vision of life and education. SJCC envisions forming young men and women with a strong concern and commitment for the society they live in. The outreach programme consists of awareness building exercises, cleanliness drives, campaigns for social causes, social visits, and rural visits. After the pandemic subsided the Bembala team organized several social visits to old age homes, orphanages and government schools and helped the community in their efforts at getting back to normal.

I. Webinar Series

As part of promoting awareness on mental health and well-being among students, Outreach Department organized a webinar series for 2nd year UG and PG students. The participants actively engaged in discussions and were able to share their views on the significance of mental wellness. All students submitted individual reports after attending the webinar. Bembala Team members assessed the reports and awarded academic credit points accordingly.

Date	Webinar Topic	Class	Time	Resource Person
28.08.21	Effects of Covid – 19 on Humanity and its Impact on Mental Health	2 BBA A &B	10:50 am to 11:50 am	Ms. Annet Shaju, Asst. Prof. Sampurna Monfort College, Bangalore
31.08.21	Strategies to Foster Mental Health and Well – being	2 BBA C & D	10:50 am to 11:50 am	Dr.Rekha R Ahuja, Asst. Director, Samagra.
6.09.21	Strategies to Foster Mental Health and Well – being	2 BCOM A & B	10:50 am to 11:50 am	Dr.Rekha R Ahuja, Asst. Director, Samagra.
7.09.21	Strategies to Foster Mental Health and Well – being	2 BCOM C & D	10:50 am to 11:50 am	Dr.Rekha R Ahuja, Asst. Director, Samagra.
8.09.21	Strategies to Foster Mental Health and Well – being	2 BCOM E & F	10:50 am to 11:50 am	Dr.Rekha R Ahuja, Asst. Director, Samagra.
9.09.21	Strategies to Foster Mental Health and Well – being	2 BCOM G & H	10:50 am to 11:50 am	Dr.Rekha R Ahuja, Asst. Director, Samagra.
11.09.21	Strategies to Foster Mental Health and Well – being	M.com FA	10:00 am to 11:00 am	Ms. Annet Shaju, Asst. Prof. Sampurna Monfort College, Bangalore
13.09.21	Strategies to Foster Mental Health and Well – being	M.com Reg	10:00 am to 11:00 am	Dr.Rekha R Ahuja, Asst. Director, Samagra.
15.09.21	Strategies to Foster Mental Health and Well – being	M.com IB	10:00 am to 11:00 am	Ms. Annet Shaju, Asst. Prof. Sampurna Monfort College, Bangalore

II. Observing Days of International Importance

The 3rd year UG & 1st year PG Students observed various international days by organizing activities for their respective classes. As a part of their activity the students collaborated with several not-for-profit organizations and visited various organizations.

Date	Programme/Activity	Participating Class
29.09.2021	International Day of Awareness of Food Loss & Waste	3 BBA A
01.10.2021	International Day for Older Persons	3 B.Com D
10.10.2021	World Mental Health Day	3 BBA D
15.10.2021	International Day for Rural Women	3 B.Com B
16.10.2021	World Food Day	3 BBA B
17.10.2021	National Cancer Awareness Day	3 B.Com G
07.11.2021	World Kindness Day	3 BBA C
13.11.2021	International Children's' Day	3 B.Com F
20.11.2021	International Day of Persons with Disabilities	3 B.Com H
25.11.2021	International Human Rights Day	3 B.Com A
03.12.2021	International Day for the Elimination of Violence against Women	3 B.Com E
10.12.2021	International Day for the Eradication of Poverty	3 B.Com C

III. Social Visits

Bembala Department organizes social visits throughout the academic year. The visits allow students to participate in community outreach activities and develop a sense of commitment to work towards the welfare of the marginalized communities.

a. Cottolengo Special School

Students from 2 B. Com B visited the Cottolengo Special School in Whitefield, Bengaluru on March 31, 2022. The visit helped them understand the issues of the differently-abled children. The students organized different events, such as painting and games for the school children.

Number of students visited – 80

b. Government Urdu Model Primary School

The students of 2 BBA B visited the Government Urdu Model Primary School in Viveknagar Bengaluru on March 31, 2022. The visit allowed students to understand the educational practices followed in government schools. The team visited the government school and helped them to come up with effective waste management mechanism. The team members also cleaned the playground of the school. The students organized games and cultural events for the school children.

Number of students visited — 70

c. Sandhya Suraksha

The students of 2 B. Com G visited Sandhya Suraksha, a Home for the Elderly Women located at Anepalya, Bengaluru on March 12, 2022. The visit was conducted to identify the issues and concerns of the residents and offer support in whatever ways possible. The student volunteers took up all the responsibilities of the staff working in the organization for the day.

Number of students visited — 80

d. Mitti Café

The students of 2 B. Com G visited Mitti Café, an award-winning NGO committed to the cause of employment and livelihoods for people with special needs on March 19, 2022. Mitti Café is a chain of cafes that provides experiential training and employment to adults with physical and intellectual disabilities. The visit was an opportunity for the students to learn the importance of inclusive workspaces and reflect on how people with disabilities could be empowered. The team members who visited Mitti Café took up all the services of the cafe for a day as the staff was given a holiday. The students conducted interactive sessions and games for the staff, and distributed gift hampers to the staff members. The students also invited a professional team for a comedy show. The proceeds of the show went towards procuring wheelchairs. The artist line-up included emerging comedians from Bangalore like Sachin Kumar, Nithin Kamath, Kishore Yadav, and Kanishka Joshi. The students also managed the social media handle of the cafe.

Number of students involved – 26

e. NAMS Snehasadan Orphanage

Seventy-six students from 2 B. Com A visited the NAMS Snehasadan Orphanage in Jalahalli, Bengaluru on March 27, 2022. The team organized several activities for the inmates of the orphanage.

Number of students visited — 76

f. Shree Chaitanya Old Age Home

The students of 2 B. Com E visited the Shree Chaitanya Old Age Home in JP Nagar on March 10, 2022. The students of the college conducted different cultural activities and performances for the residents. The team also cleaned the premised of the Old Age Home.

Number of Students Participated – 20

g. Destitute home

On 23rd and 24th of May, 2022 second year PG students visited the 'Home of Hope'. Students organized various games and cultural activities for the residents. Also, the team visited distributed food items and daily necessities like rice, dal, and baby napkins.

Distribution of sanitary napkins and essential items to homeless people in Shivajinagar & Viveknagar.

The students of 2 B. Com organized a Voluntary Distribution Drive on March 26, 2022 where essential items, such as hygiene products, blankets, and warm clothing were distributed to the homeless. The students also educated the homeless people on basic health and hygiene measures to be taken. The drive took place at Majestic Railway Station, Bengaluru Cantonment Railway Station, and specific areas of Shivajinagar and Viveknagar.

Number of students participated – 25

Seminar on Women & Finance

The students of 2 BBA A attended a seminar titled "Women & Finance" conducted at SJCC campus by the Department of Commerce. Prof. Mukta from SJCC steered the session. The session enabled the participants to gain insights on investments and tax planning. The seminar specifically covered various aspects of income tax deductions available to women like Sukanya Samriddhi.

Cleanliness Drive at Government School

The Cleanliness Drive was carried in the government school campus on 28th May, 2022. The student volunteers engaged in cleaning the school premises with a view to create awareness on the importance of maintaining the surroundings clean and also to prepare the government school students to organize similar events in future.

Traffic Awareness Drive

The Bembala Outreach Department organized a Traffic Awareness Drive for the second-year students. The activity took place from 25th April to 21st May, 2022. All the classes were allocated specific dates to complete this activity. The drive was organized to spread awareness on Traffic Rules and Regulations as per the Motor Vehicles Act, 1988. Each class, divided in to different groups spent three hours at the assigned signal every day. The drive focused on creating awareness about traffic rules in the Brigade Road Signal, MG Road Signal, Chruch Street Metro Station, Garuda Mall Signal & SJPUC Signal.

Sl.No.	Class	No of Students	No of Groups	Timings	Date
1	I BBA 'C'	75	7	11:15 am to 1:45 pm	25/04/22 to 26/04/22
2	I BBA 'A'	75	7	9:00 am to 11:30 am	27/04/22 to 28/04/22
3	I BBA 'B'	75	7	9:00 am to 11:30 am	29/04/22 to 30/04/22
4	I BBA 'D'	75	7	9:00 am to 11:30 am	04/05/22 to 05/05/22
5	I B.Com A	80	8	11:15 am to 2:00 pm	06/05/22 to 07/05/22
6	I B.Com B	80	8	11:15 am to 2:00 pm	09/05/22 to 10/05/22
7	I B.Com C	80	8	11:15 am to 2:00 pm	11/05/22 to 12/05/22
8	I B.Com 'D'	80	8	11:15 am to 2:00 pm	13/05/22 to 14/05/22
9	I B.Com 'E'	80	8	11:15 am to 2:00 pm	16/05/22 to 17/05/22
10	I B.Com 'F'	80	8	9:00 am to 11:30 am	18/05/22 to 19/05/22
11	I B.Com G	80	8	9:00 am to 11:30 am	20/05/22 to 21/05/22
12	I B.Com H	82	8	9:00 am to 11:30 am	23/05/22 to 24/05/22

Social Visits by Departments

Class	Section	Date	Place	Number of Students
1 BBA	A	21st May 2022	Bosco Mane	67
1 BBA	B	21st May 2022	Manukula Organisation	65
1 BBA	C	28th May 2022	Government kannada higher primary school	82
1 BBA	D	18th May 2022	Bless Society of Rural and Urban Development	70
2 BBA	A	24th March 2022	Traffic Awareness	52
2 BBA	B	31st March 2022	Government Urdu Model Primary School,	70
2 BBA	C	26th April 2022	St. Theresa's Multi Speciality Hospital	75
2 BBA	D	19th March 2022	Bosco Rainbow Home	74
3 BBA	B	28th October 2021	Amrutha Shishu Nivasa	28
3 BBA	C	23rd November 2021	CARE Foundation	62

Internal Quality Assurance Cell (IQAC)

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Internal Quality Assurance Cell (IQAC)

The Internal Quality Assurance Cell (IQAC) of St. Joseph's College of Commerce (Autonomous) ensures that all the academic activities conducted on campus adhere to the established policies of the institution and all the other agencies and academic bodies under the state and central bodies. The Cell also offers support to all the departments in the college in academic matters — specifically with regard to meeting the expected level of excellence. It functions with a view to raise the benchmarks in the educational practices of the institution by applying numerous time-tested pedagogical approaches that offer ample scope to the instructors and learners to go beyond classroom learning and conventional learning practices. The Cell also plays a central role in introducing initiatives that cater to the holistic development of the student community, focusing primarily on quality enhancement in teaching, learning, evaluation, research, extension and consultancy activities.

Autonomy Status Extension

This academic year SJCC applied for the extension of its autonomous status. The A++ grade with a CGPA of 3.57 was awarded to the institution in the fourth cycle of NAAC accreditation makes it eligible for applying for the extension of autonomy up to ten years without conducting the onsite visit. Therefore, SJCC's autonomous status was extended for a period of ten years till the academic year 2031-2032.

Participation in Rankings

SJCC successfully completed the AQAR submission procedure by 24th February 2022. The college submitted details of academic activities conducted during this academic year to several top-notch college ranking frameworks i.e., ARIIA, NIRF — set up by the Ministry of Education, India, and submitted the report to AISHE portal on 18th February 2022. Also, the institution submitted the data for the surveys conducted by India Today and The Week Hansa.

Feedback

IQAC, through a structured feedback mechanism, annually collects the feedback from various stakeholders of the institution — teachers, students, employers, alumni and parents. Feedback from the aforementioned stakeholders and the subsequent actions taken play a significant role in improving the quality of the practices followed in the institution, and is instrumental in developing the plan of action for the upcoming academic year. The Cell submitted a detailed report to the Principal's Office after analyzing the feedback.

The Parent Teacher meeting for the first year B. Com and BBA students was held on campus on 26th February, 2022. Also, the class mentors organized

Basic Life Support: Health Awareness Workshop (CPR

Demonstration)

Financial Literacy Programme for Support Staff

Paramarsh Scheme

virtual meetings with parents/guardians who could not attend the Parent Teacher Meeting in person.

Open House 2021-22

The Open House is a forum which is conducted by the IQAC at the end of every Academic year to collect feedback from the students. Student representatives from all classes and associations of the undergraduate and postgraduate programmes attended the 2021-2022 Open House. It was conducted on 9th May 2022 in three batches at 10 am and 11: 30 am for the first and second batch students. The Open House for the members of Women's Forum was held on 10th May at 11 am. around 180 students attended the Open House.

The Open House discussions were conducted on the basis of the parameters mentioned below:

- Curriculum development of the college
- Teaching and learning methods, specifically tools, syllabus completion and course structure
- Learning and evaluation process
- Infrastructural facilities, such as WIFI connection, ICT tools used in classrooms, cafeteria, computer labs, and washrooms
- Feedback on cocurricular and extracurricular activities
- Placement facilities

PARAMARSH

Paramarsh is the UGC scheme for mentoring NAAC Accreditation aspirant institutions to promote quality assurance in Higher Education. SJCC was identified as a mentor institution under this scheme and the college had adopted 6 mentee institutions under the PARAMARSH scheme. This academic year, faculty members and students from St. Joseph's College, Hassan (mentee institution) visited SJCC campus from 7th to 14th September 2021 to understand the student support practices and extension activities. Faculty members from Loyola College, Manvi, (mentee institution) stayed at SJCC for a period of two weeks from 23rd August to 4th of September 2021 to learn the complete process of NAAC, the best practices and research activities of the institution. The extension approved for the scheme under PARAMARSH ended on 30th September, 2021. The college successfully completed the requirements of the scheme and assisted the six mentee institutions in implementing several best practices.

International Virtual Conference on 'Enhancing Teaching Competencies through Professional Ethics'

IQAC of SJCC organised a 2 Day International Virtual Conference on 'Enhancing Teaching Competencies through Professional Ethics' (ETCPE2021) on 7th and 8th October, 2021. The conference was a maiden academic interface, collaboratively organised by the institution and Globethics.net Foundation, headquartered in Geneva, Switzerland, after signing a Cooperation Agreement this year. Globethics.net is an international organization committed to furthering its vision of ethics in higher education and provides a unique platform for knowledge sharing.

Dr. Charles Lasrado SJ, Principal, welcomed the participants. Rev. Dr. Jose Nandhikkara, National Director, Globethics.net India spoke about the necessity of making learning accessible, besides touching upon the four pillars of learning. Prof. Goh Kim Chuan, former faculty member at the University

of Science, Penang Malaysia, University of Brunei and National Institute of Education, Nanyang Technological University, Singapore, was the Keynote Speaker. He reflected on the assessment levels of knowledge application and the need for HEIs to inculcate practices of knowledge dissemination blended with ethical values. Dr. Ignace Haaz, Programme Executive Online Ethics Library, Publication Manager, Globethics.net Geneva, Switzerland introduced the unique resources available at Globethics and acquainted the audience on how the resources could be accessed to optimize their efficacies as teachers and knowledge facilitators.

The first speaker for the second day Dr. Joye James SJ, Secretary, Jesuit Higher Education, South Asia emphasised on the need for the teachers to prioritise the emotional well-being of the students. Dr. John Methuselah, faculty member at the Adikavi Nannaya University, Rajahmundry, AP focused on the role of the educators in propagating ethical code in the society, and critically examined the violation of ethics in the academic world. Ms. Christine Housel, in-charge, Donor Relations and Strategic Partnership, Gloebthics.net, Geneva, Switzerland accentuated the need for a holistic approach to ethics, especially within the context of higher education.

The paper presentations in the conference converged on ethical values in higher education emerging from an array of researches based on adult education, interpretation of ethics in contemporary narratives, the implications of the National Education Policy-2020 to maximising well-being and happiness for learners and educators.

The conference received 708 registrations from across the globe including Kenya, Saudi Arabia, Switzerland, Muscat, Abu Dhabi, Sharjah, Croatia, Singapore, Malaysia and India.

IQAC also completed the following activities in the academic year 2021-2022:

a) IQAC conducted the Student Satisfaction Survey for the academic year 2020-2021 in November 2021.

b) The staff evaluation by students for the odd semester was carried out between 18th and 23rd of February 2022.

c) A survey was conducted on student progression across all programmes between 28th October and 15th November 2021.

d) Staff feedback was collected as part of the biannual review process.

e) The feedback on the curriculum was initiated by the IQAC, along with the HODs in the Subject Teacher Meeting and the Pre-BoS meetings, which helped in revising courses that required changes.

Faculty Development Programmes

a) With a view to encourage research interest among the faculty members, IQAC and Innovation & Incubation Centre of SJCC in collaboration with the Centre for Intellectual Property Rights & Advocacy (CIPRA), National Law School of India organized a National Level Workshop on 'Intellectual Property Rights for Commerce and Management Institutions' in July 2022.

b) IQAC initiated an FDP on international affairs titled "War and Peace in Czar's Land: Russia Ukraine Conflict." This interactive session was steered by Dr. Olvin Viegas, SJ on 28th February 2022.

c) The IQAC organized a presentation on "BJES Institutional Policy and Protocol on Protection of Minors and Vulnerable Adults" on 3rd March 2022. Members of BJES and faculty members of St. Joseph's Evening College, St. Joseph's College of Law, St. Joseph's Institute of Management and St. Joseph's College of Commerce attended the session. The presentation was conducted by Adv. Gerard Dsouza SJ, Director, St. Joseph's College of Law and Fr. Felix Victor SJ, St. Aloysius College, Mangalore.

Other Initiatives:

a) The IQAC organized 'Basic Life Support' a Health Awareness Programme (CPR Demonstration) on 29th March, 2022. The Resource Persons were Dr. V.K Srinivas, Chief Cardiologist, Mallya Hospital Bangalore and Dr. Kiran Kumar, Critical Care Intensive Care Physician and AHA Trainer, Mallya Hospital. The session included - simulation via video and practices with mannequins.

b) A Financial Literacy Programme 'Savings, Investing, and the Possibility of Using Funds from Diverse Sources.' was conducted in Kannada for the support staff of the institution on April 5th, 2022. The Resource persons were Mr. Ashoka (Assistant Professor), and Dr. Hanumanthraya, (Assistant Professor), from SJCC.

c) IQAC completed the selection of members to SQAC from the first-year classes across programmes in September 2021. Also, conducted a webinar on 'Leadership' for SQAC members.

Curricular Aspects

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Programmes Offered

The Institution is committed to equipping students with Commerce and Business Administration education that instils in them, an ability to understand and interact with the business world and provide them with skills required to excel in the domain of Business and Commerce. The following are the programmes offered by the college:

I) Undergraduate Programmes (Three-Year)

a) Bachelors in Commerce (B. Com)

c) B.Com (BPM- Industry Integrated)

d) B.Com (Travel and Tourism)

e) B.Com (Professional - International Accounting & Finance)

f) B.Com (Analytics)

g) B.Com (Professional – Strategic Finance)

g) Bachelor of Business Administration (BBA)

i) BBA (Entrepreneurship)

j) BBA (Professional – Finance and Accountancy)

II) Postgraduate Programmes (Two-Year)

a) M.Com (Finance and Taxation/ Marketing & Analytics)

b) M.Com (International Business)

c) M.Com (Financial Analysis)

III) Postgraduate Diploma

a) PGD (Business Administration)

b) PGD (Human Resource management)

c) PGD (Marketing management)

d) PGD (Tourism Management)

e) PGD (Financial Management)

f) PGD (International Business)

g) PGD (Capital & Commodity Markets)

New Programmes

The institution is planning to introduce two new programmes in the upcoming academic year i.e., 2022-2023:

a) B.A. English (Hons) with Psychology as Minor Discipline

b) B.Sc Economics (Hons) with Psychology as Minor Discipline

Curriculum Design and Development

The institution is committed to educating the students in the fields of Commerce and Business, alongside ensuring their development into responsible individuals committed to the causes of the society. The curriculum is designed keeping in mind the Jesuit values of education and the mission of the college: to provide holistic education to all students with objectives of academic excellence, character formation and social concern. The implementation of Outcome Based Education model in the institution synthesizes the teaching and research experience of the faculty and guides the process of designing and developing the curriculum. The Choice Based Credit System and the newly introduced NEP Curriculum allows students to acquire knowledge across disciplines. The various stakeholders of the institution, including parents and industry professionals are involved in designing the curriculum and the latest developments in the fields are taken into consideration while designing and revising the curriculum.

Boards of Studies

Department of Commerce

The Board of Studies for B.Com was held on 11th October 2021 for the odd semester and on 22nd March, 2022 for the even semester. The members of the Board discussed various changes to the Programme Matrix including the introduction of Research Project and internship in the final semester and distribution of credits across the 8 semesters. These changes were introduced as part of the implementation of the National Education Policy 2020. The members also discussed the various aspects pertaining to the new courses, Open Electives, and other courses.

Courses passed/ New courses introduced.

1) B.Com (Regular) Semester I – Business Economics

2) B.Com (Travel and Tourism) Semester II - Geography and Transport in Travel Planning

Courses passed in the BoS	38
New Courses Introduced	38
Open Elective Courses introduced	32
Skill Based Courses Introduced	28
Vocational Enhancement Courses Introduced	21

Department of Business Administration

The Department of Business Administration has been very proactive in accommodating the emerging trends in the curriculum, and facilitating diversity and flexibility. The curriculum has been designed keeping in mind the Programme Objectives, Course Objectives, Course Outcomes and Programme Outcomes. The enriched curriculum facilitates innovative teaching and evaluation, interdisciplinary learning, technology-based learning, research-based learning and skill development. The Board of Studies Meeting of the Department of Business Administration was held on Tuesday, 12th October, 2021 for the odd semester, and the even semester Board of Studies meeting was organized on 24th March 2022.

Courses passed in the BoS	33
New Courses Introduced	33
Open Elective Courses introduced	32
Skill Based Courses Introduced	17
Vocational Enhancement Courses Introuded	21

Post Graduate Department

The Postgraduate Department strives to be on par with the latest trends in the industry by regularly restructuring its innovative and flexible curriculum. The Board of Studies (BoS) is the forum where academic matters are discussed and deliberated. The BoS is comprised of university nominee, subject experts, industry experts, alumni, student representative and internal faculty members. After the fruitful deliberations at the board of studies, the proposed recommendations were presented to the Academic Council for ratification and approval.

The Department revised two courses in the programme matrix of M.Com Financial Analysis and one course in M.Com International Business. The recommended changes were approved in two Board of Studies meetings held during the academic year 2021-2022. The BoS meetings were conducted on 7th October, 2021 for the odd semester and on 24th March, 2022 for the even semester.

List of courses passed in BoS and approved in Academic Council Meetings 2021-22

Programme	Course Code	Course Title
M.Com (International Business)	P422 MC 102	Accounting for Decision Making
M.Com (Financial Analysis)	P5 22 MC 101	Corporate Tax Planning & Law
	P5 22 MC 301	Company Legislation & Compliance

Department of English

The Board of Studies meeting for the department of English was held at on 12th October 2021 for the odd semester and on 29 March, 2022 for the even semester. The Board discussed and approved the proposed BA English Honours Programme under the NEP 2020 scheme. The Department introduced two new courses namely, 'Interpreting Literary Texts' for the second semester of B.Com General English and 'Debates in the History of Ideas-II: Business, Politics & Technology' for the fourth semester of B.Com General English. The Board discussed and approved both the courses. Apart from the BA English (Hons) Programme and two General English Courses, the Board discussed and approved 9 Open Elective courses and 6 Skill Enhancement courses. The internal and external assessment ratio will be 40:60 in compliance with the NEP mandate.

Open Elective courses offered by the Department of English

1. Senses of Cinema - An Introduction to Film Criticism
2. Media Technology and Society – Knowledge and Experience in the Age of Automation and Information
3. Cricket and Media – Representation of Cricket in Media
4. Stories as Therapy – The Healing Power of Narratives
5. Ethnic Conflict – The South Asian Experience
6. Rereading Epic Narratives
7. Cinema Gender and Society
8. An Invitation to the Pleasures of Critical Thinking: Dimensions of Truth, Reality, Existence and Knowledge
9. Warring with Words – The Art of Argumentation & Creative Thinking.

Department of Kannada

The Board of Studies meeting of Department of Kannada was conducted on 8 October 2021 for the odd semester and on 18 March, 2022 for the even semester. The Board members held discussions on the impact of NEP on undergraduate courses in Kannada. Possibilities of including texts that explore the question of identities, socio-political issues, challenges faced by Indian languages and issues of national importance. The Board also approved the syllabus for Functional Kannada to be taught to the NEP batch. The third and fourth semester syllabi were revised extensively to include text from diverse genres. Special emphasis was given to audio and visual texts, folk and film texts, travelogues, and texts on regionality, gender equality and challenges faced by the Kannada language.

Department of Hindi

The Board of Studies meeting of the Department of Hindi was held on 1st October 2021. The Board approved the changes recommended by the members in the syllabus of the courses offered to students

of B.Com and BBA. The changes were made in the light of NEP with emphasis on Hindi IT Tools as an embedded applicative unit within the course structure under skill-based components. The students will have hands on experience using Hindi IT tools. In addition, as per the NEP committee recommendations, Open Electives for the first semester and second semester of B.Com & BBA will be introduced. In the first semester Communicative Hindi will commence, and in the second semester Globalization & Hindi Literature will be introduced as per the NEP curriculum model. Also, in the first semester a basic Functional Hindi will be proposed to students who are interested to learn Hindi, especially for non-Hindi students. The internal and external assessment ratio will be 40:60 in compliance with the NEP mandate.

Outcome Based Education

The Institution follows Outcome Based Education (OBE) model of learning that has created the space for the institution to redesign its curriculum, teaching-learning process and assessment. In order to create an outcome-based curriculum, the institution's specific Programme Education Objectives (PEOs) were first designed. These objectives led to the development of Programme Learning Outcomes (PLOs). Programme Education Objectives and the Programme Learning Outcomes form the base for the development of the curriculum containing multiple courses, each with specific objectives. Course Objectives help in deriving the Course Learning Outcomes (CLOs), the competencies required and indicators of the same. At SJCC, the Programme Educational Objectives, Programme Learning Outcomes, Course Objectives, Course Learning Outcomes, competencies and its indicators are aligned with the vision and mission of the institution.

The OBE Committee of SJCC redesigned the OBE Framework in compliance with the directives recommended by the National Education Policy 2020. The restructuring of the Curricular Framework helped the institution to offer Programmes as per the National Education Policy from 1 October 2021. The Curricular Framework of all the Programmes and syllabus of the Courses have been revised according to New OBE Framework. The new Outcome Based Education framework is comprised of the revised Graduate Attributes (GAs), Programme Education Objectives (PEOs), Programme Learning Outcomes (PLOs), Course Objectives and Course Learning Outcomes (CLOs). Hence, the Commerce, Business Administration, Languages, and Post Graduate Departments at SJCC restructured the syllabuses of the courses pertaining to all NEP batches along with the teaching-learning practices and assessment methods in alignment with the revised OBE Frame work.

Interdisciplinary Approach

SJCC aims to find new ways to expand the horizons of knowledge through innovative teaching-learning practices. An interdisciplinary nature is imperative to any curricular's framework. Students pursuing both Commerce and Business Administration Programmes at SJCC are expected to complete certain number

of Core Papers in their respective field of study. Apart from the Core Papers, students are offered open elective papers from other fields of study, including Theatre, Arts and Literature. This offers students an opportunity to familiarize themselves with different fields of study to understand the world around in a better manner. Some of the Core Papers have been redesigned as interdisciplinary papers to enrich the understanding of different subjects, like the way the Business Ethics paper is designed — in this Paper concepts related to ethics in the field of business and commerce are discussed through literature. The students feedback suggests that this practice helps students in understanding the concepts and also to involve actively in the learning process.

Practice Orientation

The industry demands skilled professionals who can adapt easily to the dynamic work environment. Classroom teaching equips students with the necessary conceptual skills. The procedural skills are required in the field of commerce, and to get an exposure to the industry practices. In this regard, the practice orientation for industry is introduced into the curriculum, in a phased manner, spread across the entire Programme. In the first and the second academic years, students go on industrial visits to familiarize themselves with the work processes. After completing two years, the students are expected to do a six-week internship, which will be evaluated by the college. The Second year Master's students are allocated an entire semester for internship. They are mentored and guided by the faculty members. Thus, the practice orientation allows the students to become familiar with the work atmosphere and equips them with the necessary skills.

Student Research Engagement

Research orientation is included in the curriculum for the graduate and postgraduate programmes. The Research Centre of the college, along with the subject teachers, guide and mentor the undergraduate and postgraduate students in research work. Research Methodology Paper is taught as part of the curriculum. Students are motivated to take up independent research projects, and the research carried out by students in the form of case studies and research papers are compiled, edited and published by the college. Students are encouraged to engage in research in the field of Commerce and Business Administration with an orientation to support the society in dealing with the diverse challenges. Research culture is an integral aspect of the curricular framework of the institution. The dissertations along with minor and major research projects allow students to become industry-ready.

Curriculum Enrichment

Holistic development of students is the central focus of education imparted at SJCC. With programmes such as BBA (Entrepreneurship), B.Com (Professional International Accounting) B.Com (BPM-Industry Integrated), B.Com (Analytics), B.Com (Professional – Strategic Finance) and B.Com (Travel and Tourism). The holistic learning practices followed by all

the departments in the institution enhance the scope of employability among the students. The curriculum is also enriched with courses like Advanced Excel, Tally, SPSS, Financial Modelling, R Programming and SAP, to give the students hands-on experience with skills that enable easy transition into the desired careers.

MOOCs

Massive Open Online Courses (MOOCs) are free online courses available for any aspirant to enrol. MOOCs have dramatically changed the way the world learns. MOOC platforms offer students an opportunity to pursue variety of multidisciplinary courses that would enhance students' skills.

The institution has restructured the curricular framework with a view to allow students to pursue the MOOC courses. In this regard, students pursue courses offered by SWAYAM under the Open Elective Course category.

Open Elective courses available on MOOC platforms are chosen by the students every semester, four hours per week is allotted for the students to complete the assignments and tests assigned by the Course Instructors of the courses registered.

Students started enrolling for MOOCs from June 2021, for the odd semester 2021-2022. There were a few mandatory specifications for the students to follow while enrolling for the courses in SWAYAM. The same was followed for even semester as well. Students have selected courses ranging for a period of minimum 12 weeks. It was communicated to students who enrolled for the MOOCs that it is mandatory to take up the examination scheduled in SWAYAM to become eligible for receiving the certificate.

Evaluation Procedure

VIVA: 50 marks will be evaluated based on the viva conducted by the internal faculty members and the remaining 50 marks will be finalized on the basis of certificate received.

Details of the Courses and Student Enrolment during the Odd Semester 2021-2022.

Sl. No.	Particulars	Number
1	No. of courses chosen	13
2	No of students enrolled for open elective MOOC's B.Com BBA	 26 08
3	No of hours allotted by the College to complete the course	60 hours

Details of the Courses and Student Enrolment during the Even Semester 2021-2022:

Sl. No.	Particulars	Number
1	No. of courses chosen	23
2	No of students enrolled for open elective MOOC's B.Com BBA	 29 19
3	No of hours allotted by the College to complete the course	60 hours

Teaching & Learning

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Teaching-Learning Process

It is the institution's constant endeavour to enhance and improve the teaching- learning process, by adopting innovative pedagogical methods. Every teacher is encouraged to combine traditional and innovative methods of teaching and learning. Although the teacher's role is central in controlling and directing the activity involved in a pedagogical method, emphasis is laid on the experiences and experiments of the learners too. Subject specific research for students, simulation games, role plays, case study analysis, rural camps, rural exposure programmes, social visits, internship programmes, articleship programmes and industrial visits are some of the many innovative pedagogical methods adopted.

The Covid-19 pandemic affected every aspect of human life and changed the very definition of 'normalcy'. Educational institutions were affected very badly as the entire educational process had to be migrated to online space. Institutions that did not have the necessary infrastructure and training found it difficult to adjust to the new mode of teaching and learning. Teachers had to reinvent their teaching strategy and adapt themselves to the digital world. Students had to adjust to the online spaces and reorient themselves in order to concentrate during the online classes. Apart from learning how to interact using technology teachers and students had also to deal with the economic, social and psychological impact of the pandemic and lockdowns.

St. Joseph's College of Commerce took lead in developing a safe and interactive online classroom. The institution very quickly set up the infrastructure required for online classes and developed a policy for the conduct of online classes. The teaching and administrative staff were given a thorough hands-on training to set-up online classes and develop a new online teaching strategy. Students were given several rounds of orientation to help them to login and attend online classes. Standard protocols, guidelines and FAQs were developed along with setting up of helplines for students.

The online classes demanded a new teaching-learning strategy. The institution conducted several brainstorming session and faculty development programmes and held wide ranging consultations to develop new teaching and evaluation strategies. The result was a range of innovative teaching and evaluation practices well suited for an online environment. Teachers and students were made familiar with new online tools that would help them in the teaching-learning process.

Dr. Dileep Kumar Shetty received his PhD degree from Mangalore University on 23rd of April 2022.

Dr. Veenu Joy received her PhD degree from Bharathiar University on 23rd of February 2022.

Teaching Community at SJCC

Faculty Profile

Teachers are an indispensable part of any educational institution, owing to the crucial role they play in imparting knowledge and honing the minds of students for a variety of challenges. St Joseph's College of Commerce prides itself on having highly proficient teaching faculty who strive relentlessly towards upholding the values and beliefs of the institution. The faculty work towards creating an environment that is conducive to learning, by adeptly disciplining students and guiding them towards the right path for a brighter future.

The faculty members of St. Joseph's College of Commerce have consistently proven their excellence and outstanding merit through theiracademicachievementsandendeavours. Their research performance, teaching abilities and their valuable contribution to higher education have set an example for all. Apart from this, their earnest curiosity, determination and academic interests have driven them to achieve new milestones. The college has a total of 118 full time teaching faculty and 21 visiting faculty.

This academic year 6 new faculty members were inducted.

1. Mr. Raj Kiran S
2. Mr. Prakash Raju
3. Ms. Priyadarshini S
4. Ms. Bhargavi C.S
5. Ms. Sagaya Swetha N Joseph
6. Ms. Ronisha Priyanka D'Silva

Visiting Faculty

The visiting faculty of St. Joseph's College of Commerce consists of experienced industry experts and professionals of various career paths in Commerce and Business. Their lectures help bridge the gap that exists between the academia that engages a student in college and the career path after the completion of their education. Their insight from the various professional fields caters to the needs of the students of professional courses on our campus, as well. The visiting faculty allows for the institution to prepare the students for the real world of business and commerce, thus rendering them industry-ready and highly employable.

Faculty Achievements

a) Faculty Accolades

- Dr. Dileep Kumar Shetty received his PhD degree from Mangalore University on the topic 'A Study on Financial Time Series Analysis and Forecasting' on 23rd of April 2022.
- Dr. Veenu Joy received her PhD degree from Bharathiar University on the topic 'A Study on Online Impulse Buying Behavior of Consumers in Bengaluru' on 23rd of February 2022.

Courses Completed by the Faculty Members

S. No.	Faculty Name	Type of Award	Name of the University/ Organization/Agency granting the certificate/recognition	Exact title of the certificate
1	Dr. D. Raja Jebasingh	Certificate Course	Centre for Public Policy Research (CPPR)	Certificate Course on Introduction to Data Driven Policymaking
2	Dr. Komal A Dave	Certificate Course	University of Illinois	4 weeks of course on Financial Planning for Young Adults
3	Dr. Ritty Francis	Others	The Academy of Modern Applied Psychology	Masters Certification in Mindfulness
4	Ms. Natya Bopanna	Others	ACCA	ACCA Exam - Strategic Business Leader
5		Others	NPTEL, Swayam	Introduction to Marketing Essentials
6	Ms. Raveena Roy	Others	Swayam - NPTEL	Introduction to Marketing Essentials
7	Dr. Soney Mathews		Indian Council for Professional Education Mission-Bangalore	Certificate in Mindfulness
8	Mr. Merwin Abraham Mathew	Others	Swayam - NPTEL	Introduction to Marketing Essentials

b) Faculty Awards and Recognition

S. No.	Faculty Name	Name of e University/ Institution/ Department	Nature of Responsibility	Date
1	Dr. D. Raja Jebasingh	Certificate of Appreciation for Local Chapter	NPTEL – Local Chapter- IIT-Madras	January 2022
2		Conference Grant	UNESCO Chair on Multimodal Learning and Open Educational Resources & North-West University, South Africa	06 December 2021
3.	Dr. K Karunakaran	Dr. Sarvepalli Radhakrishnan Distinguished Professor Award in Marketing Management	Centre for Professional Advancement, India	18 December, 2021

Faculty Assignment

Academic assignments undertaken by the faculty members

S. No.	Faculty Name	Name of e University/ Institution/ Department	Nature of Responsibility	Name of e session	Date
1	Dr. Charles Louis Lasrado S J	St. Joseph's College (Autonomous), Bengaluru	Member of e Governing Council	25th Governing Council Meeting	22 June, 2021
2		St. Joseph's Evening College, Bengaluru	Member of Governing Council	Governing Council	13 August, 2021
3		Mount Carmel College (Autonomous), Bengaluru	Member of Governing Body	Governing Body Meeting	5 October, 2021
4		St. Joseph's College (Autonomous), Bengaluru	Member Of e Governing Council	26th Governing Council Meeting	25 November, 2021
5		Sacred Heart College (Autonomous), Tirupattur	Member of Academic Council	39th Academic Council Meeting	04 December, 2021
6		St. Joseph's Evening College, Bengaluru	Member of Governing Council	Governing Council	10 December, 2021
7		St. Josephs' Institute of Management, Bengaluru	Member of e Governing Council	Governing Body Meeting	11 December, 2021
8		Mount Carmel College (Autonomous), Bengaluru	Member of Governing Body	Governing Body Meeting	31 March, 2022
9		Sacred Heart College (Autonomous), Tirupattur	Member of e Academic Council	38th Academic Council Meeting	02 May, 2022
10		St. Josephs' Institute of Management, Bengaluru	Member of Governing Council	Governing Council Meeting	12 May, 2022
11	Dr. Anusuya A Paul	St. Joseph's College of Commerce in Collaboration wi Sri Ramakrishna College of Arts and Science, Coimbatore	Chairperson & Moderator	Synergising Technology, Language, And Literature: Towards Mapping New Directions in Higher Education	21 and 22 January, 2022

12	Dr. D. Raja Jebasingh	Department of Studies in Commerce, Davangere University, Davangere	Resource Person	Ph.D Course Work: Drafting Research Design and How to use OER for relevant Literature Review	26 February, 2022
13		Bharaidasan University, iruchirappalli. TN.	External Examiner	Adjudication of Ph.D Thesis Evaluation	27 October, 2021
14		Kongu Arts and Science College (Autonomous) Erode. TN Department of Commerce	Subject Expert	Board of Studies in Commerce	27 September, 2021
15		Kongu Arts and Science College (Autonomous) Erode. TN Department of Commerce	Subject Expert	Board of Studies in Commerce	19 March, 2022
16		Bengaluru City University, Department of Commerce	Subject Expert	Board of Studies in Commerce	05 October, 2021
17		Bengaluru City University, Department of Commerce	Member Doctoral Committee	Ph.D. Colloquium	15 February, 2022
18		Bengaluru City University, Department of Commerce	Board of Examiner	M.Com, M. Com IB, M. Com FA, MTTM examination	
19		Bharaiar University, Coimbatore	External Examiner	Adjudication of Ph.D esis Evaluation	10 January, 2022
20		Bharaiar University, Coimbatore	External Examiner	Ph.D Public Viva Voce Examination	07 May, 2022
21		St. Annes' Degree College for Women, Ulsoor.	External Member	To conduct External Audit & Document Verification: Institution Preparation for NAAC PTR	04 May, 2021
22		St. Joseph's College (Autonomous) Bengaluru, Department of Industrial Relations	Academic Expert	Board of Studies	10 November, 2021
23		St. Joseph's College (Autonomous) Bengaluru, Department of Industrial Relations	Academic Expert	Board of Studies	07 May, 2022

24	Dr. D. Raja Jebasingh	St. Joseph's College (Autonomous) iruchirappalli, TN. Department of Commerce	Member	Board of Studies	-
25		PSG College of Arts and Science (Autonomous) Coimbatore, TN	Resource Person – Webinar	Skill Development and Life Long Learning	30 March, 2022
26		CMR University, Bengaluru, School of Commerce & School of Management Studies	Resource Person- FDP	Academic Writing & Publishing in Scholarly Journals	06 May, 2022
27		University of Huelva, Spain	Reviewer	ENLIGHTENING TOURISM. A PAMAKING JOURNAL	-
28		St. Joseph's College of Commerce (Autonomous) Research Centre	Resource Person – ICSSR-SRC Funded National Research Meodology Workshop	Academic Writing and Publication	23 May, 2022
29		St. Joseph's College	PhD Co-Guide	PhD Public Viva Voce	12 April, 2022
30		St. Joseph's College	PhD Co-Guide	PhD Public Viva Voce	23 May, 2022
31		NAAC Sponsored Two Days National Level Seminar Quality Sustenance in Affiliated Colleges rough Innovative Practicses Sree Narayana Guru College (Autonomous), Coimbatore	Resource Person	Role of Academic and Administrative Audit	29 January, 2022
32	Dr. Deepika Joshi	UGC, HRDC, Ranchi University, Ranchi	Resource Person	Demystifying Industry 4.0	9 September, 2021
33		Research & Development Cell, Vivekananda Global University, Rajasan	PhD esis Evaluator	A study of corporate social Responsibility practices in Private telecom industry in Afghanistan	15 June, 2021

34	Dr. Deepika Joshi	Manipal University, Jaipur	PhD esis Evaluator	Factor Influencing Brand image of AMC and its Impact on customer repurchase Intention	3 September, 2021
35		Seven Days workshop sponsored by ICSSR at SJCC	Resource Person	Sampling Techniques	19 April, 2022
36		Five Days FDP sponsored by AICTE at SJCC	Resource Person	Challenges, remedies, and trade-offs of cases writing	28 October, 2021
37	Dr. Dileep Kumar Shetty	SDM College (Autonomous), Ujire	BOS Member	Subject Expert	31 May, 2022
38	Dr. Komal A Dave	Dr. NGP Arts and Science College, Coimbatore	Guest Speaker	Campus to Corporate Transition	11 June, 2021
39		Nitte School of Management, Bengaluru	External Examiner	PGDM Viva Voce	09 March, 2021
40		Indian Academy (Autonomous), Bengaluru	Member	Board of Studies of PG Commerce Department	07 April, 2022
41	Dr. Neeti Roy	University of California USA	BOS Member	Subject Expert	15 February, 2022
42		University of California USA	Resource Person	Indian Regalia	26 January, 2022
43	Dr. Ritty Francis	School Of Business, Jadara University, Irbid, Jordan.	Chairperson For Conference Session	Human Capital and Sustainable Development	13 and 14 October 2021
44	Dr. Soney Maews	Soundarya Institute of Management and Science-Bengaluru	Guest Speaker	'Building Research Culture'	08 November, 2021
45		Inti International University-Malaysia	International Guest Speaker	Business In Crisis: e Quest for Solutions	25 August, 2021
46		Faculty Of Business, Finance & It (FOBIT)-MAHSA University	International Guest Speaker	Online Symposium -Business in Crisis: e Quest for Solutions	24 October, 2021

47	Dr. Soney Maews	Dayananda Sagar University	Doctorial Committee Member	Pre-Phd Comprehensive Viva Voce Examination	29 April, 2021
48		IGI Global	Reviewer-International Journal of Teacher Education and Professional Development (IJTEPD)	-	21 July, 2022
49		Patrician College & St. Joseph's College of Commerce	Research Paper Reviewer and Moderator	International Virtual Conference on e Topic "Industry 5.0 Post Pandemic Transformation "	18 September, 2021
50		Department Of Commerce, Mount Carmel College, Autonomous.	Guest Speaker	-	11 December, 2021
51		MBA Department -Maharaja Agrasen Institute of Technology (MAIT) New Delhi.	Guest Speaker	3Rd National Seminar on Evolving Paradigms in Marketing: Contemporary Opportunities & Challenges |Changing Customer Dynamics in Post Covid Era	05 July, 2022
52	Dr. Sridhar L S	PSG College Of Arts and Science, Coimbatore	Resource Person	Two Days Virtual Seminar on Crypto Currency and Block Chain Technology	22 March, 2022
53		e Institute of Cost Accountants of India (ICWAI), Akurdi Chapter	Resource Person	Comprehensive Study of e Effects on Forensic Accounting on Stock Market Management	26 March, 2022

54	Dr. Sridhar L S	Corporate Professionals - Institute of Company Secretaries of India (ICSI)	Resource Person	Social Stock Exchange in India	12 March, 2022
55		St. Joseph's College of Commerce in Collaboration Wi ICSSR-SRC	Resource Person	ICSSR-SRC Sponsored 7 Days Workshop on Research Meodology	24 April, 2022
56		NAAC Sponsored Two Days National Level Seminar Quality Sustenance in Affiliated Colleges rough Innovative Practicses Sree Narayana Guru College (Autonomous), Coimbatore	Resource Person	Research Enhancement and Promotion in Affiliated Colleges	29 January, 2022
57	Dr. Suganthi Pais	Sri Satya Sai Institute of Higher Learning, Vidyagiri	BOE	External Examiner	October, 2021
58		St. Joseph's Evening Collge	BOE	External Examiner	April, 2021
59		Calcuit University	BOE	External Examiner	November, 2021
60		Calcuit University	BOE	External Examiner	May, 2022
61		Bangalore Nor University	BOE	External Examiner	June, 2021
62		Bangalore University, Jnana Bharai Campus	BOE	External Examiner	June, 2021
63	Dr. Sushmitha Koroth Edavana	Hindi Parishad, St. Joseph's College (Autonomous)	Guest Lecture	Eco Friendly Diwali	11 February, 2021
64		Central Hindi Directorate, Ministry of Human Resource Developments	Resource Person for e National Workshop Session.	National Level 8 Days Workshop by Central Hindi Directorate, MHRD	05 March, 2022
65	Dr. Theresa Rai Rani	Mount Carmel College	University Nominee	Board of Studies-Department of Travel & Tourism	03 November, 2022
66	Ms. Asha Joseph	Department Of Commerce, Mount Carmel College, Autonomous	Resource Person	Guest Lecture on Financial Inclusion	18 September, 2021

67	Ms. Asha Joseph	Loyola College (Autonomous) Chennai	Chairperson	Panel Chair for e-Panel Discussion on Entrepreneurship and Innovation for International Conference	22 April, 2022
68		Loyola College (Autonomous), Chennai	Board of Advisor, Member	Two-Day International Conference on Business Analytics for Sustainable Digital Transformation	21 and 22 April, 2022
69	Ms. Marina Joyce Roche	St. Josephs' College, Trichy	Guest Speaker	Art of Public Speaking	10 March 2021
70	Ms. Nikha Asrar	Surana College Autonomous	BoS Member	Member Of Board of Studies	03 November, 2022
71		Surana College, Bangalore	Board Of Studies Member	Member Board of Studies	23 March, 2022
72		Surana College, Autonomous	Subject Expert	Board of Examiners	04 December, 2022
73	Dr. Veenu Joy	Calicut University	Academic Expert	Chairperson, Question Paper Setters	November 2021 to March 2022
74		Indian Academy	External Examiner	Question Paper Setter	February 2022
75		St. Joseph's Evening College	External Examiner	Question Paper Setter	January 2022

Faculty Development Programmes (FDP)

The teaching-learning practices in the higher education sector ought to accommodate the latest trends in the industry and academia. In order to attain this, the faculty members must be equipped with necessary skills to design curriculum and curricular practices that match the expectation. In this regard, to mould the faculty members according to the progressing education system St. Joseph's College of Commerce (Autonomous) regularly organizes Faculty Development Programmes.

Jesuit Education

The FDP on Jesuit Education steered by Dr. Joye James, SJ — Secretary of Jesuit Higher Education Association South Asia (JHEASA) was conducted from 12th to 14th of July 2021. The session emphasized on the unique traits of Jesuit ethos and how Jesuit education is different from the others. The Principal, Dr. Charles Lasrado, SJ, delivered the Welcome Address. The sessions offered insights on how the pedagogical paradigm of Jesuits function. The sessions also discussed the values that the management, teachers and staff are expected to endorse, and goals that need to be pursued. Dr. Joseph D'Mello, SJ, the Executive Assistant to Provincial, Karnataka Jesuit Province handled the second session on day two.

a) Implementation of NEP

On 13th July, 2022 an FDP was organized on the topic 'NEP Implementation and Institutional Development Plan (IPD)'. Dr. Chetan B Singai, member of the National Education Policy-2020 Committee and the Deputy Director of Ramaiah Public Policy Centre, Bengaluru delivered the first session on day two. The session effectively communicated the ways to communicate the institution to NEP 2020 were effectively communicated.

b) Technology Strategies for Commerce Students

On 14th July 2020 an FDP was conducted on the topic 'Technology Strategies for Commerce Students'. Mr. Britto L Marceline who is the CEO, Co-founder, and Director of Synapticdots Solutions Private Limited, Chennai steered the session. This equipped the participants to understand the nature of the changing trends and to efficiently address them. The FDP concluded with the Vote of Thanks proposed by Dr. D. Raja Jebasingh, Vice Principal & FDP Convener.

c) Core Skills and Performance Management

St. Joseph's College of Commerce organized a Faculty Development Programme on Core Skills and Performance Management on 29th of November, 2021. Mr. Roger Joseph Lurshay, a Leadership Trainer from Bengaluru led the first session of the FDP. The introductory session highlighted the importance of developing self-awareness as a leader to improve individual performance and thereby organizational performance as a whole. The resource person pointed at the significance of self-discovery and the impact it holds on leadership.

The second session of the FDP insisted on collaboration and conflict management. where the speaker brought up how conflicts are generated. The session also focused on effective ways to manage people, and listen to their concerns. The session was helpful in understanding the importance to practice empathy and mutual respect at workplace. The final session of the day was on Goal setting and Performance Management dealt with goal setting, and discussed ideas to enhance the performance management process.

d) E-content Development Methods and Good Practices

An FDP was conducted on the topic 'Designing an Effective E-content Development Methods and Good Practices on 30th of November, 2021. The FDP focussed on ways to improve the opportunities to further the academic and research careers. Dr. K. Thiyagu, Assistant Professor, and Department of Education, Central University Kerala conducted the session on the topic, 'Designing an Effective E-content Development — Methods and

Good Practices on day two of the Faculty Development Programme. The sessions were divided into three segments to comprehensively cover the subtopics involving E-content Development, Documentation and Presentation, and Video Creation. This session was successful in providing educators with the required technological base to supplement their subject knowledge. The speaker also helped the participants to become familiar with the tools necessary for documentation and presentation. The final session of the day was conducted on video creation tools.

e) Seven-day National Level Faculty Development Programme

The Postgraduate Department of SJCC organized a Seven-day National Level Faculty Development Programme on 'Changing Business Environment and Contemporary Management Techniques,' from 21st October 2021. 28 participants, including faculty members, trainers, mentors and research scholars in the field of Economics, Commerce, Management, and Social Sciences participated in the FDP. The FDP was organized to familiarize the participants with the contemporary developments in the field of management. The sessions also focussed on evolving theories and practices — in the areas of Finance, Marketing, Operations, Information Technology, Human Resource Management, Economics, as well as analytical tools. The sessions looked at the challenges in the business world emphasizing on a new paradigm called 'survival of the most adaptable'.

Details of the sessions

S. No.	Resource Person	Topic
1	Mr. Glenn Roger Carr - Founder-Director of Finmark	The Rise of Algorithms in trading and Investment Strategies of Indian Stock Market,
2	Mr. Ayiaz Khan - IT Delivery squad leader, IBM	The Role of RPA in Finance (BFSI- Banking, Finance, Services and Insurance Sector)
3	Dr. P. Thiyagarajan - Assistant Professor, Dept of Computer Science, Central University, Tamil Nadu	Block chain and Its Banking Applications
4	Dr. Ganesh Kumar C - Assistant Professor, Decision Sciences and Operations Management in IIPM, Bangalore	Artificial Intelligence in Agriculture
5	Dr. Muthupandian, Assistant Professor, School of Professional Studies,	Real Estate and its Block chain in Applications
6	Dr. Samir Ranjan Pradhan, Industrial and academic trainer	Emotional Intelligence – Its role in classroom Performance
7	Dr. R Himachalapathy, Assistant Professor, SJCC	Academic Practices Using Outcome Based Education

Faculty Development Programmes organized by IQAC

f) With a view to encourage research interest among the faculty members, IQAC and Innovation & Incubation Centre of SJCC in collaboration with the Centre for Intellectual Property Rights & Advocacy [CIPRA], National Law School of India organized a National Level Workshop on 'Intellectual Property Rights for Commerce and Management Institutions 'in July 2022.

g) IQAC initiated an FDP on international affairs titled 'War and Peace in Czar's Land: Russia Ukraine Conflict'. This interactive session was steered by Dr. Olvin Viegas, SJ on 28th February 2022.

h) The IQAC organized a presentation on "BJES Institutional Policy and Protocol on Protection of Minors and Vulnerable Adults" on 3rd March 2022. Members of BJES and faculty members of St. Joseph's Evening College, St. Joseph's College of Law, St. Joseph's Institute of Management and St. Joseph's College of Commerce attended the session. The presentation was conducted by Adv. Gerard Dsouza SJ, Director, St. Joseph's College of Law and Fr. Felix Victor SJ, St. Aloysius College, Mangalore.

i) Faculty Development Programme organized by the Department of English

The faculty members of the Department of English meet periodically for a special series titled "Questions that Matter". It is an invitation to deliberate and a chance to either seek answers or learn to ask the same questions differently. Members take turns and call for an engagement in questions that matter to them. This helps broaden the readings and interests of the faculty members as they actively participate in the process. Some of the sessions that the Department has witnessed were under the broad headings of "Richard Dawkins", "All About Love", "David Harvey"

Train the Trainer Programmes

The Department of Commerce organised four Train-the-trainer programmes in this academic year:

- A workshop on 'Finance and Accounts for Business Process' was organized from 28th September to 30th September, 2021. Three faculty members participated in it. The workshop was organized in collaboration with TCS.
- A workshop on Supply Chain was organized from 5th to 8th October, 2021 and one faculty member participated in it. The workshop was organized in collaboration with TCS.
- A workshop on 'Financial Reporting' was conducted by Mr. Venkat Raavi Reddy on 10th July, 2021. The workshop was organized in collaboration with ISDC.
- A workshop on 'Financial Management' was conducted by Mr. Venkat Raavi Reddy on 19th July, 2021. The workshop was organized in collaboration with ISDC.

Seminars/Conferences/Workshops

Annual Report

2021-22 2021-22

Seminars, Conferences and Workshops

a) International Webinar Series on Sustainable Development Goals - 2030

The International Webinar Series on Sustainable Development Goals-2030 was inaugurated in the academic year 2020-21 with an objective of organizing international webinars on sustainable development goals by inviting eminent speakers. Three episodes with titles 'Synergising Sustainable Goals: Envisioning the Future We Want', 'Can We Achieve the SDGs Without Human Rights?' and 'Child Rights in The Conflict Zones of Asia', were organised in the previous academic year. This year two episodes were organized which invited participants from all over the world. Along with the webinars, the IWSSDG team had organized podcasts, discussions and other events.

Episode Four

The fourth episode of IWSSDGs-2030 **"Accelerating and Revitalising Grassroot Level Education: A Perspective on India and Africa"** was held on 19th November, 2021. Creating awareness on the reality of the education system at the grassroots and rural level has become very important in the context of development. The webinar received an overwhelming participation of more than 500 people across globe from different sectors.

The speakers of the day were Mr. Kassaga James Arinaitwe, Co-founder of Teach for Uganda and Ramesh Balasundaram, Co-founder of Bal Utsav and the session was moderated by Dr. A Alan Godfrey, Assistant Professor at St. Joseph's College (Autonomous). The webinar focussed on the challenges faced by the children in different parts of Africa and India which pose a great obstacle in the path to achieve the SDGs. Mr. Arinaitwe shed light on the hurdles in the path of educational development in Africa, especially in Uganda. Similarly, Mr. Balasundaram highlighted the efforts undertaken by Bal Utsav to increase enrolment in the primary schools, especially of the girls. The vast experience of the panellists in the field of education made the conversations informative and enlightening. The panel discussion was broadcast live on YouTube for the participants across the globe.

Episode Five

The fifth episode of IWSSDGs-2030 titled "Women, Nature and Sustainability" was held on 8 March 2022, in the online mode. The speaker for the day was Ms. Nafisa Barot, the founder and former Executive Director of Utthan, a public charitable trust in Gujarat, India. Ms. Barot delivered a talk titled "Are we listening to women and environment?"

The talk focused on the speaker's experience with the rural women in Gujarat, especially in the Bhal region where her organisation has supported women in accessing clean and hygienic water for domestic and other community usage. The talk delivered the message that women and nature are inseparable and women are closer to nature and hence are capable of sustaining environment and preserving natural resources much in the way they take care of their families.

Sustainable Fridays and The Sustainable Grid – Podcast

Sustainable Fridays tell the stories of individuals who made the effort to be the

change this planet requires. Every Friday a thirty-second video is released describing how these individuals are doing their part to save the planet. Their stories are a true inspiration to the young generation and encourages action.

Various individuals working in the field of sustainability are brought on to start a dialogue on subjects that are easily overlooked by the general public. They provide the listeners with anecdotes from their experience in the field and voice out suggestions that can be implemented in everyday lives.

Collaboration with the College Departments/Associations/ Clubs

1. The BBA Department in collaboration with UN GCNI hosted the International Conference on the 18th September 2021 titled - **"Environmental, Social & Governance Reporting: A New Dimension in Achieving Sustainable Development Goals".**

2. The Harmony Club of the College used the UN GCNI logo to observe the UN International Day of Peace on the 21st September 2021 titled - **"Recovering Better for a Sustainable and Equitable World".**

3. The BBA Department used the UN GCNI logo for the International E-Conference held on the 30th November 2021 titled - **"Disruptions in Business and Economy: Challenges and Opportunities to a Sustainable Future."**

4. The International Desk and IQAC of the College used the UN GCNI logo for the International E-Conference held on the 21st-22nd January 2022 titled - **"Synergising Technology, Language, and Literature: towards mapping new directions in Higher Education".**

b) International Conference on "Synergizing Technology, Language, and Literature: Towards Mapping New Directions in Higher Education"

International Desk in collaboration with IQAC (SJCC), UN Global Compact Network India, Eastern Institute of Technology, New Zealand, and Sri Ramakrishna College of Arts & Science (Autonomous), Coimbatore, hosted a two-day virtual International Conference on "Synergizing Technology, Language, and Literature: Towards Mapping New Directions in Higher Education" on 21 & 22 January, 2022. The keynote speaker for the inauguration was Dr. Sumitra Kukreti, Pro-Vice-Chancellor, Indira Gandhi National Open University (IGNOU) Delhi, followed by the panel discussion comprising Dr. Kirti Kapur, English professor at the Department of Education and Languages, NCERT Delhi, and Fulbright Nehru Academic and Professional Excellence Fellow (2021) HPU, Hawaii, USA, Dr. Smriti Singh, Professor, Indian Institute of Technology (IIT), Patna, Dr. Dhriti Sundar Gupta, Assistant Professor, Department of English, Rajiv Gandhi Arunachal Pradesh and Ms. Yesmina Khedhir, University of Debrecen, Hungary.

Day one of the virtual conference comprised two technical sessions, titled 'Technology, Education, and Teaching', and 'Literature and Arts'. Day two comprised lectures delivered by Prof. Narayana Chandran K., Department of English, Central University, Hyderabad; Dr. Asha Sen, Professor, Department of English, University of Wisconsin-Eau Claire, USA; Prof Shayma Hassouna, Department of Languages, U C Davis, USA; Prof. Joseph Dorairaj, School of English and Foreign Languages at

Gandhigram Rural Institute (Deemed to be University), Gandhigram, Tamilnadu; and Dr. Farheena Danta, Professor, Department of English, Tezpur University. The lectures were followed by five technical sessions in which research scholars presented papers on themes such as Literature and Film, Technology and Language Teaching, Technology, Education and Teaching, and Literature and Arts. The conference ended with a valedictory speech delivered by Prof. Shreedhara, Professor of English (Retd.).

The conference witnessed 270 registrations, and 50 paper presentations by faculty members and research scholars from institutions across the globe.

Department of Commerce

c) International Conference on 'Industry 5.0 – Post Pandemic Transformation'

The Department of Commerce of St. Joseph's College of Commerce (Autonomous) in collaboration with Patrician College of Arts and Science, Chennai, organized an e-Conference titled 'Industry 5.0 – Post Pandemic Transformation' on 20 August, 2021.

The conference began with the presidential address by Dr. Charles Lasrado SJ, Principal, St. Joseph's College of Commerce, Bangalore and Dr. Fatima Vasanth, Academic Director, Patrician College of Arts and Science, Chennai. It was followed by the Keynote Address delivered by Dr.Sivakumar, Associate Professor, PG Programme Coordinator, School of Governance and Development Management, Hawassa University, Ethiopia. Keynote speaker highlighted on the evolution of human societies and gave a global overview of the impact of pandemic on industry at large. His presentation also highlighted the need to develop more human centric, sustainable and resilient practices.

The keynote address was followed by a panel discussion on "Emerging Strong from the Pandemic: An Industry Perspective". Mr. Ravi.R.A, Head of the department, Department of Commerce, St. Joseph's Evening College, Bengaluru, moderated the panel discussion with distinguished panellists Mr. CA.K. Raghu, Institute of Chartered Accountants of India, Dr.Amalanathan.S, Head, School of Business and Management-BBA Central Campus, Christ Deemed to be University and Ms. Subha, Asst. Vice President, TCS.

Panel discussion was followed by technical sessions. Paper presentation sessions were held parallelly on various sub-themes. A total of 130 abstracts were received, out of which 100 full papers were submitted. 37 papers were selected based on by the internal reviewers which were then recommended for publication in UGC Care List journals. In total 67 papers were presented in the two technical sessions under various tracks like Finance, Marketing, HR, Information and technology, Banking and Insurance. The Top-rated papers selected by the review committee will be published in the 'SJCC Management Research Review' – peer reviewed journal published by the research centre of SJCC.

The conference was concluded with the valedictory programme. Dr. Geetha Rufus, Vice Principal, Patrician College of Arts & Science, presided over the valedictory programme. Mr.Kalaiarasan presented the report giving details of the conference. Dr. Sweety Regina Mary proposed vote of thanks.

d) International Symposium: Tourism: Re-connect, Re-introduce and Re-build

The International Symposium on 'Tourism: Re-connect, Re-introduce and Re-build' was organized on 2nd November, 2021 in collaboration with Campus France and Atout France along with the event sponsor, Planned the Unplanned. The symposium was organized with an objective to help kick-start new beginnings in the tourism industry. The symposium deliberated over the demand of evolution in travel while also considering health and safety of the tourists. The speakers for the symposium were Mr. Yash Khakkar – Manager, Campus France, Ms. ShriyaVidwans– Promotion Manager, Atout France, and Ms. Geetha Badikillaya – Founder & Trustee, Destination Heritage. There were nine sub-themes presented with the intention of establishing ways in which the industry can advance for the better..

e) National Level Student Seminar

The Department of Commerce organized a national level seminar on 25th April to 27th April 2022. Dr. Samuel Johnson, Assistant Director, Centre for Teaching & Learning, CTL, Mr. Binod Rangadore Hampapur, Chief Advisor, FSOFT, Mr. Hemanth Kumar N, Senior Accounting Assistant, World Bank, Mr. Murtaza Mohiyuddin, Regional Director, South India, ISS Global Forwarding, and Ms. Sudha Padmakumar, General Manager, South Region, Flomic Global Logistics Ltd., and Mr. Rajesh Poonia, Manager, ISDC Global were the invited speakers for the seminar.

Day One

The day one session was titled 'Keys to Mastering the Use of Google Tools'. The resource person, Dr. Samuel Johnson, briefed the students on various important google tools which would help them in their professional life. The session also shed light on the additional skills required in order to meet the changing demands of the industry. The speaker also shared his views on the role that technology plays in students' life. 400 students from the second-year degree batches attended the session.

Day Two

The sessions on day 2 titled 'Significance of Understanding about the Professional Courses in Today's Competitive World' were handled by Mr. Binod Rangadore Hampapur and Mr. Hemanth Kumar N. The sessions looked at how professional courses would enhance the scope of the students' career prospects. The speakers stressed that the professional courses are frequently adjusted according to the needs of the industry to help both students and working professionals.

Day Three

On day three two sessions under the title 'Career Opportunities in the Field of Logistics and Supply Chain Management' were organised. Mr. Murtaza Mohiyuddin and Ms. Sudha Padmakumar were the speakers for the event. The speakers elaborated on the importance of logistics and supply chain management in today's world. They are helpful in optimizing the budget of enterprises that produce goods and services. The sessions provided students with a platform to learn and optimize the budget of enterprises producing goods and offering services. 400 students from the undergraduate programmes attended the sessions.

f) One-day International E-conference on Artificial Intelligence and Business Analytics

The Department of Commerce organized a one-day International E Conference on 6th May 2022, in collaboration with Johnson Controls, an American Irish-domiciled multinational conglomerate headquartered in Cork, Ireland. Principal, Rev. Dr. Charles Lasrado, SJ delivered the Welcome Address which emphasized on the importance of being aware of the latest trends in the field of Artificial Intelligence and Business Analytics and their application in modern work spaces, primarily to remain in sync with the latest industry trends. Dr. Shubhra Rahul, convenor of the E-conference, read out the Concept Note in which elaborated on how new tools, techniques and methods with a blend of technology can support businesses across all sectors.

Mr. Akshay Sethi, Powers and Gas Analyst, was the Keynote speaker for the E-conference. Mr. Sethi shared his views on artificial Intelligence and highlighted the components of artificial intelligence and their significance in the dynamic industry. The Keynote Address was followed by two technical sessions.

Mr. Ran Vijay Roy, Solutions Manager, Data Centre, Johnson Controls, was the speaker of the technical session one titled, 'Smart Buildings and IoT'. He explained how smart buildings, which connect building operations through the Internet of Things (IoT), simplify tasks like controlling building temperature, security and maintenance through mobile devices and computers. The second technical session titled 'IoT and AI Applications in Healthcare' was steered by Ms. Uma Maheswari, Solutions Manager, Data Centre, from Johnson Controls. She shared her perspective on how artificial intelligence is changing the health industry. She also stressed on the impact that big data and machine learning has on most aspects of modern life, such as entertainment, commerce, and healthcare.

The E-Conference was concluded with the Vote of Thanks proposed by Dr. Shubhra Rahul, the Convener of the E Conference.

g) National Level Student Webinar for Professional Students

A two-day national level webinar titled, 'Financial Resilience through Internal Control and Compliance' was organized for B.Com Professional — International Accounting and Finance students on 27th October 2021 and 16th November 2021. The webinar was organized in collaboration with the Institute of Internal Auditors, US, Bangalore Chapter. Mr Krishnan Venugopal, President IIA Bangalore Chapter, Head of Audit Infosys, Mr. Amal Kundu – CEO RiskIn, Ms. Lalitha Satheesh – Head of Quality Assurance, Société Generale, Ms. Bhavani Jois – Associate VP, Internal Audit, Infosys, Mr. Aditya Ghadage – Corporate Audit Manager, Lowe's Companies, and Mr. Joly Joseph – Director Internal Audit, Target were the speakers for the event.

The participants explored the details of internal audit in an organization and how it helps the organization maintain financial resilience. The speakers emphasized on the importance of being updated with the advancements in the fast-paced world.

h) National Level Webinar for B. Com Analytics Students

The Commerce Department in association with Institute of Analytics, IoA, and ISDC organized a national level student webinar titled, 'Digital Acceleration - Redefining Future in Analytics' on 26th February 2022. Dr. Vinod Murti – Country Head IoA, Dr. Chandrashekar Menon – Founder director, M/S Swift MBA, Mr. Venkatesh Vaidyanathan- Business CFO, Global Delivery Lead- Wells Fargo India and Philippines, Ms. Asha Deepika Balla- Finance and Analytics professional, and Ms. Munmun Ghosal- Data Scientist Innowise, Pune were the speakers for the event.

i) ENVISAGE 2022 — National Level Student Seminar

The Department of Commerce organized a National Level Student Seminar – ENVISAGE on 20th May 2022 for the BPM students. The seminar was conducted on the topic 'Cyber Security in Banking'. It was also livestreamed for the students of other colleges. A total of 280 students participated in the seminar. This seminar was conducted to help students take precautions to protect themselves from cyber threats.

Principal Dr. Charles Lasrado SJ offered the opening remarks on the topic and Ms. Manorama KN delivered the keynote address. Ms. Nancy Christina, the Industry Integrated Programme Coordinator welcomed the speakers and the participants.

Session 1:

The first session was led by Ms. Manorama KN, Internal Ombudsman of Canara Bank on E-security in Banking System, highlighting the frauds that take place in the digital world and the possible preventive measures.

Session 2:

Mr. Satyaratna, Divisional Manager of Canara Bank shared his expertise on the topic Emerging Trends in the Cyber World. The session looked into the evolving trends in the banking sector and how the pandemic affected the baking sector. He explained that 'password' shall remain as a standard for cybersecurity best practices; however more companies will adopt Multi Factor Authentication (MFA) as an additional measure against data breaches and malicious attacks by 2023.

Session 3:

Session 3 conducted by Mr. Kartheek Chanda, an A Grade Trainer, and Founder of Ersegment Solutions Pvt. Ltd. focused on ethical hacking and cybersecurity. He demonstrated how the hacking model works and spoke at length about the probable preventive measures. The speaker also explained the difference between cyber security and ethical hacking as people often think they are the same.

Session 4:

The speaker for the final session was Ms. Ramya BT, Advocate of Thiru and Thiru Coordinator at BIMACC. The session looked at the topic of judicial approach on cybercrimes and cyber securities, the law enforcement agencies approach to frauds in banking systems, and different laws like Section 75 of Information Technology Act, 2000. The speaker also explained the types of attacks like phishing, spoofing, internet pharming, and credit card frauds.

Department of Business Administration

g) E-Symposium on 'Sustainable Startup Ecosystem through Innovative Business Models'

The Department of Business Administration (Entrepreneurship) conducted a City-Level Webinar on 30th August, 2021. The symposium was organized in collaboration with Wadhwani Foundation and National Entrepreneur Network. The invited speakers for the event were – Mr. Rishikesh KB, Mr. Craig, Dr. Deep Jyothi Gurung, and Mr. Anil Rao. All the speakers mentioned above shared their unique approach on the preliminary steps to be followed before starting a company. At the same time, the speakers expressed similar opinions on the factors that affect a business enterprise. The first session of the symposium stressed on the importance of 'Blue Ocean Strategy' — a relatively new concept related to start-up business where differentiation and a low-cost structure are used to create demand for a product. 174 students attended the symposium.

h) Digital Transformation: Portal to the Future

A City-level Webinar titled 'Digital Transformation: Portal to the Future' was organized on 30th August, 2021. The webinar attempted to answer some of the intuitive questions around digital transformation in the area of marketing, accounting and human resource. The webinar was organized in collaboration with PSAI (Professional Speakers Association of India). The Keynote Address on the topic 'the Changing Face of Marketing: Embracing the Transition through Social Media Marketing' was delivered by Mr. Vinay Pushpakaran. He explicated the relevance of the topic in the current times and introduced the conceptualization and evolution of social media by narrating the story of Kevin Systrom.

The first technical session titled 'Digital Transportation – A Portal to the Future' was handled by Mr. Lokesh. He stressed on the fundamental aspects related to the key avenues of digital finance and the changing phase of accounting. He also explained the concept of Fin-Tech, RPA (Robotic Process Automation), and Block Chain.

Ms. Gauri, the speaker of the second technical session elucidated the topic 'Conventional to Gig: Culture Transition in the Human Resource Domain'. She spoke in detail about understanding culture – its elements, importance and composition, a case study on Zappos and The Gig Economy. A total of 442 students attended the webinar.

i) Environmental, Social and governmental Reporting: A New Dimension in Achieving Sustainable Development Goals

The Department of Business Administration conducted an International Webinar on 18th September 2021 titled, 'Environmental, Social, and governmental Reporting: A New Dimension in Achieving Sustainable Development Goals'. The webinar was organized in collaboration with CIMA, ISDC and UN Global Compact Network India. The first session titled "Sustainable Finance & ESG: The Next Level Growth Engine for Corporates" was led by Mr. Vishal Bhavser. Mr. Vishal explained how topics such as sustainable finance, and ESG (environmental, social and governance) are

the next level growth engines for corporates. He elaborated on why businesses should pursue ESG and sustainability, and also on how improved brand image increases productivity and reduces costs.

The second session titled 'ESG Investing and Analysis' was chaired by Mr. Hardik Shah. Mr. Hardik spoke about how ESG helps to create a positive impact in the society, improves risk adjusted portfolio returns, manages reputational risk and aligns with stakeholders. He spoke about multiple ways of incorporating ESG factors, and the increased pressure related to ESG disclosures and commitments for corporates.

CA Keshav Maheshwari handled the third session of the International Webinar titled, 'ESG Reporting towards Achieving Sustainable Development Goals.' Mr. Maheshwari shared his views on ESG integration in EM equity and investment perspective, the role of ESG reporting in achieving sustainable development goals, the reporting requirements in India, and SGD goals for the environment as well as for governance. A total of 252 students attend the webinar.

j) International Conference: Disruptions in the Business and Economy: Challenges and Opportunities to a Sustainable Future

The Department of Business Administration of St. Joseph's College of Commerce (Autonomous) Bengaluru in collaboration with St. Xavier's College (Autonomous) Kolkata, Eastern Institute of Technology New Zealand, Loyola College Manvi and UN Global Compact Network India successfully organized an International E-Conference on the topic "Disruptions in Business and Economy: Challenges and Opportunities to a Sustainable Future" on 29th and 30th November, 2021. The objective of the conference was to understand the challenges and opportunities resulting from the disruptions caused in the recent past and arrive at possible solutions for a sustainable future. As a part of the international conference, research papers were invited for presentation. The conference received a great response from academicians and research scholars. There were 61 abstracts that were submitted to the conference. These abstracts were reviewed by the research team of St. Joseph's College of Commerce (Autonomous) Bengaluru and St. Xavier's College (Autonomous) Kolkata. The day witnessed 22 Doctoral Colloquium Presentations and 18 Research Paper presentations. At the end of the research paper presentation sessions, the evaluation sheet from each track were compiled by both the institutions and the best 3 papers were selected for the certificate of merit.

The day two of the conference begain with a keynote address by Dr. Mia Mikic, Advisor at large for the Asia - Pacific Research and Training Network on Trade (ARTNeT). The first session of the day was handled by Dr. Anju Kalluvelli Janardhan, Lecturer at Crown Institute of Higher Education, North Sydney, NSW, Australia. Session 2 was by Dr. Ram Roy, Senior Academic, Eastern Institute of Technology, New Zealand. Session 3 was by Dr. Upasak Das, Presidential Fellow, Economics of poverty reduction Global Development Institute, University of Manchester,UK.

The conference was attended by 165 participants from across the globe.

During the valedictory, the "Best Paper" award winners under the 'Research paper presentation' and 'Doctoral Colloquium' category were announced by the Vice Principal Rev. Fr. Peter Arockiam SJ of St. Xavier's College (Autonomous) Kolkata followed by the vote of thanks by Dr. Ruqsana Anjum HOD, BBA department, St. Joseph's College of Commerce (Autonomous), Bengaluru.

Department of Post Graduate Studies

k) National Conference- 'Decoding Contemporary Changes Affecting 21st Century Higher Education in India: In the Context of NEP- 2020 by the Postgraduate Department on 11th May 2022

On the occasion of SJCC's Golden Jubilee Celebration, the Postgraduate Department of SJCC organized a national level conference titled Decoding Contemporary Changes Affecting 21st Century Higher Education in India: In the Context of NEP 2020 on 11th May 2022. The conference was conceptualized with a view to understand the developments in the field of higher education after the implementation of NEP 2020. The conference also addressed the growing relevance of research in higher education sector. Prof. Lingaraj Gandhi, the Vice Chancellor of Bengaluru City University and Director of College Development Council delivered the Inaugural Address.

The Keynote Address was delivered by Dr. K. Kasturirangan, Indian space scientist and Former Chief of Indian Space Research Organization (ISRO), Chairperson of the NEP 2020 Drafting Committee, Chairman of Curriculum Development National Curriculum Framework (NCF), and recipient of three major civilian awards. The Keynote Address was followed by two technical sessions. Session one titled, 'SDG4- Flexible Learning Pathways in Higher Education Without Compromising on Quality and Sustained Learning' was chaired by Dr. Moses Satralkar. The second session titled 'Decoding Contemporary Changes Affecting 21st Century Higher Education in India: In the context of NEP-2020' was steered by Dr. Chetan Singai, Associate Professor, School of Social Sciences, M.S Ramaiah University of Applied Sciences, Bengaluru.

The conference witnessed 295 participants including faculty members and research scholars representing different colleges across the nation.

Session One

Session one titled, 'SDG4 - Flexible Learning Pathways in Higher Education Without Compromising on Quality and Sustained Learning' was chaired by Dr. Moses Satralkar. The speaker shed light on different patterns and priorities practiced by different countries in order to ensure flexibility in learning. He spoke about how people who join higher educational institutions in countries like UK practice a routine of 3-day work and 3-day study week. He compared this scenario with that of the practices followed in countries like India. The Speaker mentioned how NEP makes the education system more flexible by allowing students to pursue dual courses, courses from MOOCs, and Coursera. Dr. Satralkar also highlighted about twinning programmes and the extended scope it offers to students in gaining multicultural experience.

Session Two

The second session titled 'Decoding Contemporary Changes Affecting 21st Century Higher Education in India: In the

context of NEP-2020' was steered by Dr. Chetan Singai, Associate Professor, School of Social Sciences, M.S Ramaiah University of Applied Sciences, Bengaluru. The session emphasized on the theme 'Research and the Changing Role of a Teacher in the light of NEP - 2020'. He stressed on the vision of the National Education Policy 2020 i.e., to achieve 100% gross enrolment ratio in school education by 2030. Dr. Singai highlighted the role of NEP 2020 in creating a conducive environment for research. He also shared his outlook on diverse academic reforms — need for more multi-disciplinary options to students, implementing more student centric learning practices, continuous faculty development initiatives, and National Research Organization.

The conference witnessed 295 participants including faculty members and research scholars representing different colleges across the nation. The event was covered by the Daily Newspaper, and Indian Express, Bangalore.

l) One Day National Conference on 'Reinventing Business Practices-Imagining and Delivering a Robust Inclusive and Sustainable Recovery'

The Postgraduate Department of SJCC organized a one-day national level conference on 8th October 2021. Mr. Aditya Shah, CA Asha Merugu, and CA Anand Prakash Jangid were the guest speakers for the event. CA Padmini moderated the event. Principal, Dr. Charles Lasrado, SJ, delivered the inaugural address, and declared the conference open. Mr. Mohammed Ashfaque, Convener of the Conference read out the Concept note. CA Anand Prakash Jangid, the Keynote Speaker spoke about the fourth industrial revolution, the impact of this revolution on the Internet of Things, business dynamics, supply chain and finance.

Session One

Mr. Aditya Shah handled the first session of the national conference titled 'Impact of Covid-19 Pandemic on Agri Business with Special Reference to Tea Business', where he stressed on the impact of pandemic on agricultural business. According to the estimate he shared, the tea output dropped by 15% during the pandemic times. Demand and supply issues resulted in the buyers paying 4 times more than usual. Also, he opined that post pandemic the production focus of tea companies shifted to Indian Markets.

Session Two

The second session of the conference — Change of Career Opportunities in Accounting, a Post Covid-19 Scenario was steered by CA Asha Merugu. The speaker led the session around how accounting career has changed enormously with the advent of technology. The session also looked at the range of emerging opportunities in the field of accounting, core accounting domain, sustainability accounting and Programme Management Roles (PMOs). He concluded the session by highlighting the challenges brought forth by fin-techs, crypto currency, smart contracts, and Ethereum.

The Moderator of the conference CA Padmini expressed her perspective on the role technology plays in the field of accounting. The speaker explained how the pandemic made the employers ask questions about the need for a physical workspace. The speaker particularly mentioned about the four positive ways adopted by organizations to sustain during the Covid-19 pandemic. They are business model innovation, automation, and global to local and social engagement. 8 external participants and 266 students pursuing PG programmes at SJCC attended the seminar.

m) Agamya - Annual National Level Research Conference

The Post-graduation Department organized the Tenth Annual National Level Research Conference for the Post-graduate students focusing on the theme 'Progressive Transition in Business and Economics – A Sustainable Evaluation to Strategic Shift'. The sub-themes for the conference were Finance & Accounting, Business, Marketing, Human Resources and other related topics. The conference also witnessed participants from outside the college including Christ University and Sacred Heart College, Kerala.

The conference commenced with the inauguration and welcome address by the Head of Department, Dr. Komal A Dave, followed by a speech by Dr. Himachalapathy, the Chairperson of Agamya-2022. The Keynote Address was delivered by Dr. Anand Shankar Raja M from Christ University, Bengaluru, on the lines of importance of research in higher education.

The speaker mentioned primarily about the importance of networking with people. Besides making research a part of one's academic life, it should ultimately contain a motive of solving bigger problems of the society. He has also shared his thoughts on the selection of a research topic which required the scholars to deliberate upon a well-discussed topic to dwell upon.

Moreover, addressing the Post Graduate students the speaker stressed on the importance of them being equipped with skills that can help them in analyzing big data. Networking among people in the workplace carries importance and collaboration was mentioned as one of the easiest ways of connecting and expanding with the companies of people from different institutions. Dr. Bhargavi V R gave insights on how strategic shift exists in business practices when the world is moving towards a recovery mode from the pandemic.

Post the sessions, panel chairs for various tracks assumed their roles as moderators in order to evaluate the research papers presented by the scholars. The panel consisted of Dr. Soney Matthews, Dr. Ritty Francis, Dr. Preemal D Souza, Dr. Raja Jebasingh and Dr. Shubhra Rahul. 114 students presented research papers on various topics.

n) UGC-NET Workshop

The College aims at developing students academically for the competitive world by providing coaching classes for one of the common competitive exams being National Eligibility Test conducted by the National Testing Agency.

- Guidance to face relevant other competitive exams
- Improve the skill set and prepare students for their future career

These classes were scheduled to happen on a weekly basis on Wednesdays and Thursdays conducted by Mr. Vinay Krishna. With an intention to guide students who wish to appear for UGC NET, the PG Department of Commerce at SJCC initiated the guidance program for the students from the month of August to October 2021. The coaching was a 30-hour learning program which was covered over a period of two months. The Guidance Program commenced on the 25th of August 2021 and ended on 7th October.

The exam being an eligibility test for Assistant Professors contains of two papers;

one of which is General Paper which was made clear to the students on a conceptual basis.

Department of Kannada

m) A national conference titled "21ne Shathamanada Kannada Sahithya matthu Cinema Nayaka/ Ki Paathragalu" (Emerging Protagonists of 21st Century – Kannada Literature and Film)' by Department of Kannada on 14-15th May, 2022

The Department of Kannada conducted a national seminar titled, "Emerging Protagonists of the 21st Century: Kannada Literature, Film, and Theatre" on 14th-15th May, 2022. More than 155 members, including lecturers, writers, authors, research scholars and students from different parts of Karnataka attended the seminar. Research scholars and faculty members from reputed institutions presented a total of 51 papers.

Mr. K. Ramaiah, a renowned Kannada writer, inaugurated the seminar and spoke about the shifts that Kannada literature and cinema could have taken. The Keynote Address was delivered by Ms. M. S. Ashadevi, a contemporary Kannada Literary Critic.

First day of the seminar was comprised of three sessions chaired by young Kannada writers. Dr. Prakash Manteda, Mr. Devaraju, and Mr. Murali Kati shared their perspective on the papers presented. Dr. Ravikumar B.G., and Dr. Jagadish B.V. chaired the sessions on the second day of the seminar. On 14th May 2022, Dr. Venkateshaiah from Karnataka Administrative Service conducted an input session. Dr. K.Y. Narayana Swamy, a noted dramatist from Karnataka was the guest of honour for the valedictory.

Department of Hindi

n) Eight-day National Level Workshop titled "Navalekhakh Prashikshan Shivir" by Department of Hindi from 28th April to 5th May 2022

The Department of Hindi of SJCC organized an Eight-day National Level Workshop, titled Navalekhakh Prashikshan Shivir in collaboration with Central Hindi Directorate, New Delhi from 28th April to 5th May 2022. The workshop was conducted to increase the understanding level of the participants on different writing styles in Hindi, educate the participants on the current trends in Hindi literary forms, enhance the technical and digital skills in Hindi through e-tools, and also to improve the writing skills of the participants through a series of practise sessions. The workshop witnessed participants including teachers, professors, writers, retired professionals, journalists and students from Ladakh, Jammu and Kashmir, Punjab, Rajasthan, Gujrat, Maharashtra, Karnataka, Kerala, Tamil Nadu, Andhra Pradesh, Telangana and West Bengal. Mr. Shailesh Bidaliya, Assistant Director, Central Hindi Directorate was the Chief Guest for the inauguration.

Sessions of the eight-day workshop were handled by the Resource Persons mentioned in the below given table:

Name of the Resource Person	Designation	Title of the Session Handled
Dr. Anitha Karpur	Hindi Writer, Bengaluru	New Trends in Writing Fiction
Dr. Fariyal Shaik	Hindi Professor, St. Joseph's College of Commerce	Applicative Knowledge of Grammar and its Usage
Dr. Raj Kumar Nayak	Hindi Professor, DHPS, Dharwad	New Styles of Writing in Hindi
Dr. Sumith Poduval	Hindi Professor, Kannur, Kerala	Hindi Typing E- tools
Ms. Anubha Jain	Senior Reporter, Lokmat Press	Hindi Journalism
Dr. Deepak Kumar Gond	Hindi Professor, Kalburgi Central University	New Dimensions and Models of Writing
Dr. Koyal Biswas	Hindi Professor, Mount Carmel College	Modern Poetry and Verses
DR. Sushmitha K E	Hindi Professor, St. Joseph's College of Commerce	Translation Methodologies
Dr. Rajeshwari	Hindi Professor, NMKRV College	Writing Comics and Children's Books
Dr. Antony Oliver	Hindi Professor, St. Joseph's College of Commerce	Film Review Techniques
Dr. Asha	Sports Director, St. Joseph's College of Commerce	Physical Well-being

Department of English

o) Media and Society Lecture Series

The term 'media' has an expansive meaning in today's socio-political and cultural context. It may refer to a piece of paper on which news is printed or to a political advertisement that pops-up while browsing the latest TV show on the internet. Media acts as a tool to manufacture consent and at the same time, it is the very space where such 'manufacturing' can be resisted. Hence, understanding media is crucial to understanding the modern world that is saturated with information.

The Media and Society Lecture series has been designed to help students understand the dimensions of media and society. The inaugural lecture titled 'Indian Media Today: The Dynamics of News Ecosystem' was delivered by Mr. Hartosh Singh Bal, Political Editor of the Caravan magazine on 24th August 2021 at 11 am. The lecture was followed by a Q&A session where our students raised their doubts and concerns regarding how the media generated discourses, especially the narratives emerging out of the news eco-system, influence human experiences in modern society.

p) Annual Republic Day Lecture

The Annual Republic Day Lecture Series, hosted by the Department of English, is now into its fourth edition. Every year a renowned public intellectual is invited to deliver a lecture on contemporary socio-political and cultural challenges. The earlier editions of this lecture series has featured Prof. Rajendra Chenni, Prof. Anand Teltumbde and Prof. G N Devy. This year the lecture titled ': Socio-political and Cultural Challenges in Contemporary India – A Personal Reflection' was delivered by Ms. Patricia Mukhim, a renowned journalist and editor of Shillong Times.

Guest Lectures & Workshops

Department of Commerce

Sl. No.	Topic	Resource Person	Date	Class	No. of Attendees
1.	Innovation In The Digital Space For The New Normal In Travel Business	Mr. Abhijith R Ambedkar, Franchise – Investor, Thomas Cook India Ltd, Banshankari	17th August, 2021	1 H	61
2.	Insight Track to Success	Ms. Natasha Nikitha Dias, Global Rank Holder, ACCA	17th August, 2021	1 B.Com B	76
3.	ACCA Exam Coaching for AA	ISDC	16th to 20th August, 2021	2,3 B.Com B	80
4.	ACCA Exam Coaching for FM	ISDC		2,3 B.Com B	80
5.	ACCA Exam Coaching for FR	ISDC	16th to 21th August 2021	2,3 B.Com B	80
6.	The Inside Track to Success	Ms. Nathasha Nikitha Dias, ACCA global rank holder	17th to 21th August 2021	1 B.Com B	76
7.	UPSC Civil Services Examination- A Complete Roadmap	Shri .P.Krishnakanth (IPS) Mr. Sakthya Krishnan (IAS)	17th August 2021	All B.Com classes	265
8.	Business Intelligence and Data Analytics with Tableau	Mr. Yaasheen Analytics Expert, Oracle	1st September, 2021	1 and 2 B. Com C	110
9.	Data Analysis & Proficiency Test	Mr. Ratan Prasad Gupta Director of Knowledge Varsity, Bangalore Prof. Shivaprakash Ramaswamy CFA, FRM	2nd September, 2021	All B.Com classes	284

10.	Audit Process and Internal Control in the Era of Digitalization	CA Akash Pirgal Founder, Pirgal Consulting private Ltd. Co Founder, Fab Hotels	4th September 2021	1,2,3 B.Com B	75
11.	Cyber security in the Digital Age	Prof. Dr. Saravanan, School of Computer Science and Engineering, Vellore Institute of Technology	13th September 2021, MS Teams	All Analytics classes	98
12.	Career/ Higher Education Options after Graduation	Mrs. VIJAYALAKSHMI PAL Verbal Academic Head of Time, Bangalore	22nd September. 2021	All B.Com classes	245
13.	Discover Yourself- Look beyond, Search within	Prof. Jossy Peter Founder and Leadership coach, Crossover training academy, Insurance Coordinator, DPS, Christ University	30th September, 2021	All B.Com classes	178
14	Insights and Stratergies: Plan your Future	Mr. Jerome Alexander , Data Analyst, Google.	9th October 2021	All B.Com Analytics classes.	125
15	Value Based Decision Making	Dr. Sudharshan H.L, Assistant Professor, Head, Department of Psychology, Surana College, Bangalore	11th October, 2021	All B.Com classes	520
16	Ladder to Success	CA Aditi Joshi, Certified Fraud Examiner, ACFE Institute, USA,	11th October, 2021	2nd and 3rd year Students	
17	A Balanced Skill Development- A Holisitic Perspective	Mr. Roger Joseph Lurshay, HR Consultant, Oracle, Bangalore Mr. Prithvi Kumar, Co-Founder & Partner, 8 Advisory, Bangalore	12th October, 2021	All B.Com classes	512
18	Discovering your Career Avenues	Mr. Raj Koganti, Managing Director & CEO, 42 Learn, EdTech Space Dr. Rahul Rao, Managing Director, Nipuna Health Care Business Solutions LLP	13th October, 2021	All B.Com classes	512

19	Carry Your Benefits with IATA	Mr. Patrick Andrews Director, Patrick Academy	11th November, 2021	2 H	70
20	Overview on Capital Markets and Wealth Management Operations	Mr. Balaji Pasupulati Senior Manager, TCS	15th November 2021	1st , 2nd, 3rd years of Bcom BPM	200
21	An Overview of the Indian Capital Market	Marina Jose Kanjikal, BSE-Investor Protection Fun	23rd November, 2021	3rd Yr students	345
22	Future of Analytics – Career prospects and Opportunities	Mr. Arpit Sharma, Business Analyst and Mentor, Uggam Solutions	22nd January 2022, Ms Teams	All Analytics classes	198
23	Vistara : Cryptocurrency - Overview, Opportunities and Future	Dr Babu V HoD, Commerce & Management, St. Paul's College, Bangalore	4th February 2022	1st , 2nd , 3rd years of B.Com BPM	200
24	Steering towards Success	Mr. Uttam Pai, CMA, CPA, Trainer, Miles Education	18 February, 2022	1 and 2 B. Com C	85
25	Building a Linked-In Job Profile	Mr. Nishchal Jain Entrepreneur and Marketer	18th February, 2022	3 H	67
26	Open your mind to find the limitless you	Ms. Susan Timothy Certified life Coach, Trainer-Mental & Emotional Wellness, Certified NLP Practitioner.	23rd Feb, 2022	All B.Com classes	165
27	Current Trends in Supply Chain Management	Mr Baiju M , Assistant GM, Agile SCM Delivery Mr Karthikeyan Rj, Assistant GM, Agile SCM Delivery	8th March 2022	1st , 2nd , 3rd years of B.Com BPM	200
28	Campus to Corporate Training	Dr. Anup Krishnamurthy, Assistant Professor, SJIM	11th March, 2022	All B.Com classes	134
29	Key to Master the use of Google Tools	Dr. Samuel Johnson, Assistant Director, Centre for Teaching and Learning – CTL, VIT AP School of Business, VIT-AP University	25th April, 2022	2nd year B.Com Students	670

30	Significance of Professional courses in the 21st century	Mr. Binod Rangadore Hampapur, Chief Advisor, FSOFT. Mr. Hemanth Kumar N, Senior Accounting Assistant, World Bank	26th April, 2022	1st year B.Com students	650
31	Career Oppurtunities in the field of logisitcs and supply chain management	Mr. Murtaza Mohiyuddin, Regional Director, Douth India, ISS Gobal Forwarding Ms. Sudha Padmakumar, GM-South Region, Flomic Global Logistics Ltd	27th April, 2022	3rd year B.Com Students	150
32	Forensic Accounting and Fraud Management	Gaurav Siyal, ACCA. Audit Senior, EY	14th May, 2022	All ACCA students	76
33	Insights into the corporate world	Mr. Mahantesh Kumar, Deutsche Bank	16th May 2022	All Analytics classes	178
34	Erudition International	Ms. Divya Chandradhara	24th and 25th February, 2022		
35	Commerce Week	Tushar D Nayak Sharan Mr. Derick Brian Mr. Aditya Gupta	20th 25th April, 2022		

Department Activities

Course	Topic	Resource Person	Date
B.Com Professional - IAF	Subject Orientation	Mr. Subin John, ISDC	26th July 2021
B.Com Professional - IAF	Orientation for ACCA and registration process	Ms. Fathima Imraz, Head- Institutional Operations, ISDC	29th July 2021
B.Com Professional - IAF	Orientation for ACCA – Financial Reporting	Mr. Suhail	3rd June to 23rd June 2021
B.Com Professional - IAF	Orientation for Audit and Assurance	Ms. Mayurika Desai	4th August to 24th August 2021
B.Com Professional - IAF	Orientation for Financial Management	Ms. Nidhi Kalmady	22 – 25 October, 7th to 10th February 2022
B.Com Professional - IAF	ACCA Exam Centralised Coaching for AA	Ms. M.N. Ayurika Dassani, ISDC	16th to 20th August 2021

B.Com Professional - IAF	ACCA Exam Centralised Coaching for FM	Ms. Nidhi Kalmadi, ISDC	16th to 21th August 2021
B.Com Professional - IAF	ACCA Exam Centralised Coaching for FR	Mr. Prabha Shankar, ISDC	17th to 21th August 2021
B.Com Professional - IAF	ACCA Exam Centralised Coaching for FR	Mr. Deepak Agarwal, ISDC	22nd November to 27th November
B.Com Professional - IAF	ACCA Exam Centralised Coaching for AA	Mr. Prabha Shankar, ISDC	22nd November to 27th November
B.Com Professional - IAF	ACCA Exam Centralised Coaching for FM	Ms. Nidhi Kalmadi, ISDC	22nd November to 26th November
B.Com Professional - IAF	ACCA Exam Centralised Coaching for SBL	Ms. Anjana Mothi, ISDC	22nd November to 27th November
B.Com Professional - IAF	ACCA Exam Centralised Coaching for SBR	Mr. Deepak Agarwal, ISDC	22nd November to 27th November
B.Com Professional - IAF	ACCA Exam Centralised Coaching for AAA	Mr. Madesh, ISDC	22nd November to 27th November
B.Com Professional - IAF	ACCA Exam Centralised Coaching for AFM	Mr. Satyarth, ISDC	22nd November to 27th November
B.Com Professional - IAF	Forensic Accounting and Fraud Management	Mr. Gaurav Siyal, ACCA, Audit Senior, EY.	14th May, 2022
B.Com Professional - IAF	ACCA Exam Centralised Coaching for AA	Mr. Prabha Shankar, ISDC	14th February 2022 - 19th February 2022
B.Com Professional - IAF	ACCA Exam Centralised Coaching for FR	Mr. Deepak Agarwal, ISDC	14th February 2022 - 19th February 2022
B.Com Professional - IAF	ACCA Exam Centralised Coaching for FM	Ms. Nidhi Kalmadi, ISDC	15th February 2022 - 22nd February 2022
B.Com Professional - IAF	ACCA Exam Centralised Coaching for AFM	Mr. Satyarth, ISDC	14th February 2022 - 19th February 2022
B.Com Professional - IAF	ACCA Exam Centralised Coaching for SBR	Mr. Deepak Agarwal, ISDC	14th February 2022 - 19th February 2022
B.Com Professional - IAF	ACCA Exam Centralised Coaching for FR	Mr. Deepak Agarwal, ISDC	17th May, 2022 - 23rd May, 2022

B.Com Professional - IAF	ACCA Exam Centralised Coaching for AA	Ms. Prabha Shankar, ISDC	19th May, 2022 - 25th May, 2022
B.Com Professional - IAF	ACCA Exam Centralised Coaching for FM	Mr. Utkarsh Upadhyay, ISDC	16th May, 2022 - 21st May, 2022
B.Com Professional - IAF	ACCA Exam Coaching for SBR	Mr. Deepak Agarwal, ISDC	17th May, 2022 - 23rd May, 2022
B.Com Professional - IAF	ACCA Exam Coaching for SBL	S– Ms. Anjana Mothi, ISDC	16th May, 2022 - 21st May, 2022
B.Com Professional - IAF	ACCA Exam Coaching for AAA	Mr. Raavi Reddy, ISDC	16th May, 2022 - 21st May, 2022
B.Com Professional - IAF	ACCA Exam Coaching for AFM	Mr. Satyarth, ISDC	16th May, 2022 - 21st May, 2022
B.Com TT	Workshop on Food Tourism: Learn to Sell Experience	Mr. Ashwani Bhati, a Farmer and Founder of the Horses King Organic Farms	4th September 2021
B.Com TT	Panel Discussion - Tourism for Inclusive Growth	Dr. Bindi Varghese, Associate Professor, Tourism Department, Christ University Ms. Narmada Muthuthanu, Product Head Short Haul Destinations, Thomas Cook Ms. Panjury V Shankar, Restaurateur and Entrepreneur Ms. Akanksha Bumb, Co-founder and COO F5 Escapes Ms. Purnima Pawar, Aviation Veteran and Instructor	27th September 2021
B.Com TT	Workshop on Travel Journalism	Ms. Lakshmi Shrath.	27th January 2022.
B.Com TT	Travel Diaries - Episode 19 Innovation in the Digital Space fothe New Normal in Travel Business	Mr. Abhijith R. Amberkar	17th August 2021
B.Com TT	Travel Diaries - Episode: 21	Mr. Nishchal Jain, Entrepreneur and Marketer	18th February 2022
B.Com	Inceptus	Intercollegiat Commerce Fest	25th September 2021
B.Com	Commercium	Intercollegiat Commerce Fest	22nd and 23rd October 2021
B.Com	Eco Track	Cyclathon	1st May 2022

B.Com (SF)	IMA Orientation for First year class	Mr. Fenil Vadekkan, Country Manager, Partner's Relationship, IMA	12th August 2021
B.Com (SF)	Guest Lecture - Business Intelligence and Data Analytics with Tableau	Mr. Yaasheen Analytics Expert, Oracle	1st September 2021
B.Com (SF)	Harvard Business Simulation Case Study	Mr. Abhijit Sengupta & Ms. Pallavi Parekh, CMA	7th October 2021
B.Com (SF)	IMA Exam Guidance on Registration Process	Ms. Rhea Zenu, Manager Academics, Miles Education & Mr. Vimal Joseph, Manager South zone	18th November 2021
B.Com (SF)	Harvard Business Simulation	Ms. Siddhi, CMA, Trainer Miles Education	25th January 2022
B.Com (SF)	SWOT for SMART Goals	Ms Honey Rai, General manager, HR, Miles Education	10th February 2022
B.Com (SF)	Orientation about Miles LMS	Mr. Michael Wagner, Vice president Institutional Relations, Ms. Nitya Rajagopalan, Vice President, Academics and Student experience	4th April 2022
B.Com (SF)	Online Orientation on Miles LMS - New features	Ms. Rhea Zenu, Manager– Academics & Mr. Mir Kalbe, Manager, relations	22nd April 2022
B.Com (SF)	CMA - Part 1 Coaching Classes	Mr. Suresh Mani, CPA, CMA, Miles Education- Trainer	28th April, 6th May, 9th May, 13th May
B.Com Analytics	Orientation on Analytics and Institute of Analytics	Ms. Fathima, ISDC and Ms. Likitha Krishnan, IoA	10th August 2021
B.Com Analytics	Cyber security in the Digital Age	Prof. Dr. Saravanan, School of Computer Science and Engineering, Vellore Institute of Technology	13th September 2021
B.Com Analytics	Insights and Strategies: Plan your future	Mr. Jerome Alexander, Data Analyst, Google	9th October 2021

B.Com Analytics	Future of Analytics – Career prospects and Opportunities	Mr. Arpit Sharma, Business Analyst, Uggam Solutions and Mentor	22nd January 2022
B.Com Analytics	Digital Acceleration: Redefining Future in Analytics	Dr. Vinod Kumar Murty, Country Head, Institute of Analytics Mr. Venkatesh Vaidyanathan, Business CFO and Global Delivery Lead Corporate and Investment Bank Wells Fargo India and Philippines Ms. Asha Deepika Balla, Finance and Analytics Professional Ms. Munmum Ghosal Data Scientist Innowise, Pune	26th February 2022
B.Com Analytics	Enigmatix: Analytics and Data Science for Business Strategies	Ms. Premitha Fernandes, former VP Deutsche Bank, Ms. Nalini Dinesh, Senior Business Development Manager, CRISIL, Mr. Tarun Gupta, Risk Analytics Manager, Xerox Technologies	26th February 2022
B.Com Analytics	The Future is Here: A Student Interaction Session	Dr. Clare Walsh, Head of Education, IoA, Ms. Rosie Sweeney, Head of Membership Services, IoA	15th November, 2022
B.Com Analytics	Bitcoin and Crypto Currency	Mr. CMA Raveendranath Kaushik, Raveendranath and Associates	7th May 2022

Department of Business Administration

SL. No	Name of the Activity / Topic	Resource Person	Date	Participants	Collabora-tions if any
1	AIMS – Empowerment of Nations through Financial Inclusion	Mr. Karnati Rakesh	28 August, 2021	BBA students - I, II & III years 306	
2	UPSC Civil Service Examination: A Complete Roadmap	Shri. P. Krishnakant Mr. Sakthya Krishnan	01 September, 2021	BBA & B.Com students - I, II & III years 447	Shankar IAS Academy

3	Data Analysis Proficiency Test	Mr. Ratan Prasad Gupta Prof. Shivaprakash	03 September, 2021	BBA & B.Com students - I, II & III years 134	
4	Quest Club - Prelude to Research Methodology	Dr. Sridhar L	21 September, 2021	BBA students - I, II & III years 25	Research Center, SJCC
5	Career/Higher Education Options after Graduation	Mrs. Vijayalakshmi Pal	22 September, 2021	BBA students - I, II & III years 318	T.I.M.E Bangalore
6	Placements & Profile Building	Mr. Abhishek Gupta	07 October, 2021	BBA students - II & III years 35	Career Labs
7	JBC Exchange: A Journey from Passion to Profitability	Mr. Adrian Onea	11 October, 2021	BBA students - I, II & III years 109	
8	Investor Awareness Program	Ms. Marina Jose Kanjikal	02 November, 2021	BBA students - III years 150	The Bombay Stock Exchange
9	AIMS - Industry Dialogue (Series 1 & 2)	Mr. Kal Ali Ms. Janani Sekar	02 November, 2021	BBA (Professional) students - I, II & III years 115	
10	The Frugal Investor	Prof. Atul Sathe	04 February, 2022	BBA students - II & III years 50	Board of Industry-Academia Partnerships
11	Career Cannon	Mr. Sanjay Sugumaran	09 March, 2022	BBA students - III years 127	Career Launcher

12	Quest Club - All About Research	Dr. Babu V	10 February, 2022	BBA students - II years 130	
13	IPR & Indian Patenting Landscape	Mr. Shobhit Singhal	11 February, 2022	BBA students - II years 175	
14	Quest Club - Orientation on Online Databases	Mr. K N Lakshmipathi	18 February, 2022	BBA students - II years 130	
15	JBC Exchange: Beyond the Fine Print	CA Nidhi Rathi	25 February, 2022	BBA students - I, II & III years 60	
16	LDC – Repertum	Varun Agarwal	02 March, 2022	BBA & B.Com students - I, II & III years 100	
17	Pro Talks	Puneet Chawla Kritika Nayyar David Thomson Elvia D'souza Jade Rocklyn Cerllo Tanay Daga	02 March, 2022	BBA & B.Com students - I, II & III years 50	
18	Break the Bias	Ms. Abirami	08 March, 2022	BBA students - I, II & III years 80	Durga India
19	Nirmana	Dr. K A Asraar Ahmed Dr. J Daniel Inbaraj	09 March, 2022	BBA students - I, II & III years 130	
20	Campus to Corporate Training	Dr. Anup Krishnamurthy	11 April, 2022	BBA & B.Com students - I, II & III years 150	

PG

SL. No	Name of the Activity / Topic	Resource Person	Date	Participants	Collabora-tions if any
1	Two-days Research workshop	Dr.Sumit Narula Dr.Deepika Joshi	10 and 11 August, 2021	Workshop	268
2	Research training program- An Experiential Training Program on Research Methodology	Faculty of SJCC	1 September, 2021 to 7 September, 2021	Training	79
3	Excel workshop for Analytics	Dr.R.Himachalpathy	13 September, 2021 to 4 October, 2021	Workshop	100
4	Econometrics workshop	Dr.Varun Chotia	27 September, 2021	Workshop	49
5	Workshop on Data Analysis with R Software	Mr.Harisha B. V.	24 April, 2022	Workshop	181
6	Workshop on Sustainability & Social Entrepreneurship	Mr. Shiva Prakash Mr Vinod Prem Lobo Mr. Vishal Kodak	3 April, 2022	Workshop	181
7	SEBI Webinar	Mr. Amit Gupta Dr. J. Vijaya Shanthi	28 August, 2022	Webinar	268

Department of English

The Department has included several film texts as part of the syllabus over the years. This year, Choma's drum, the English translation of Chomana Dudi by Shivaram Karanth was part of the Additional English Syllabus for the fourth-semester students. The film adaptation, sometimes referred to as a translation as well, directed by BV Karanth was screened in Loyola Hall for the students. The screening was followed by a student-moderated discussion with the filmmaker Mr Ashok Maridas.

Examination and Evaluation

Annual Report

2021-22 2021-22

Examination and Evaluation

The year 2021-2022 was a year filled with a lot of uncertainties due to Covid-19 with offline and online mode of classes. Only after February 2022 the regular offline classes resumed.

Performance in examination continues to be a fundamental aspect of every student's academic life. Hence, St. Joseph's College of Commerce attributes considerable significance to the examination and evaluation process. Considering this, the Examination Department at St. Joseph's College of Commerce convened a series of meetings with the Exam Committee, the Total Quality Management Committee, and various other stakeholders. These meetings were instrumental in conducting the examinations in a hassle-free manner. The Department also organized an orientation session for students in order to familiarize them with the rules & regulations that need to be followed during the End Semester Examination.

Exam Department External Audit Report 2022

An External Audit of the Exam Department was organized by the IQAC on 22ndJanuary, 2022. Dr. N. Arun Nagendran, former Controller of Examinations and IQAC Coordinator, Thiagarajar College, Autonomous, Madurai, and Professor Vijay Kumar, Controller of Examination, Sri Ramakrishna College of Arts and Science, Autonomous, Coimbatore were the members of the Audit Team. The suggestions and recommendations given by the Audit Team were scrutinized by the Examination Department, and the necessary actions were initiated.

New initiative 2021-2022: *Summa Cum Laude* and *Magna Cum Laude* Certificates

It has been observed that there is a constant increase in the number of students applying to the foreign universities. Most of the premier universities abroad expect students to produce evidence to prove that they figured under top 10% in the Undergraduate Examination. Considering this point, the Exam Department designed special certificates similar to the Latin Honors Summa Cum Laude and Magna Cum Laude. Summa Cum Laude certificates are awarded to top three students in the Undergraduate Examination and Magna Cum Laude to students who are placed within the top 10% category.

This initiative will be applicable to all batches of UG&PG students from the academic year 2019 and 2020 based on their total CGPA.

The End Semester Examination

The Odd Semester Examinations were conducted in two phases.

First Phase

The first phase of the End Semester Examination (ESE) was conducted for B.Com and BBA Undergraduate and Postgraduate programmes from 2nd to 15th December 2021. However, exams were not conducted for the first-year students of all the NEP Undergraduate batches as the commencement of classes was delayed.

Second Phase

The second phase of the End Semester Exams was conducted for all the first year NEP batch students from 12th to 25th March 2022.

Even Semester Examinations 2021-2022

The Even Semester Examinations for all batches across programmes will be conducted from 11th June to 25th June 2022.

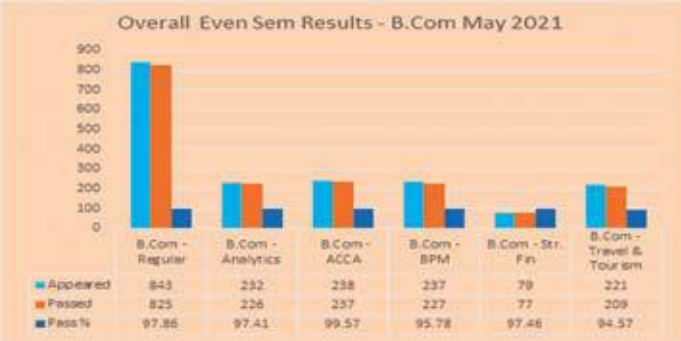
U.G. END SEMESTER EXAMINATION RESULTS
II, IV & VI Semesters - MAY 2021

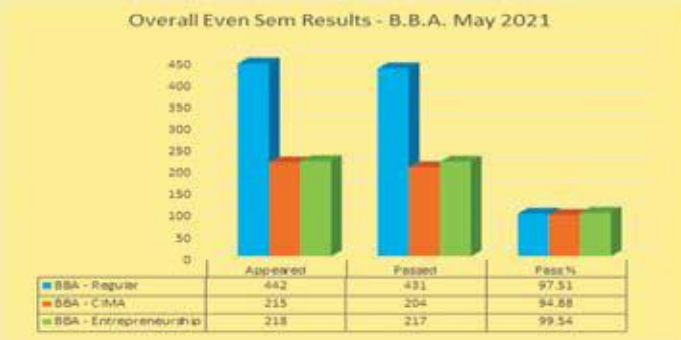
Semester & Programme	Ap-peared	Absent	Out-stand-ing	I Class Exem	I Class Distinc-tion	I Class	High II Class	II Class	Reap-peared	Total Passed	Pass %
II Sem B.Com (Analytics)	80	01	3	39	30	7	-	-	01	79	98.75
II Sem B.Com (IntA/c& Fin)	80	-	4	38	34	3	-	-	01	79	98.75
II Sem B.Com (Str. Finance)	79	-	-	17	47	13	-	-	02	77	97.46
II Sem B.Com (Regular)	229	8	9	100	83	29	02	-	6	223	97.37
II Sem B.Com (BPM)	78	03	4	18	34	18	-	-	4	74	94.87
II Sem B.Com (T.T.)	72	07	01	15	28	23	-	-	5	67	93.05
II Sem B.B.A. (Regular)	147	04	04	78	44	15	-	-	6	141	95.91
II Sem B.B.A. (CIMA)	72	02	-	13	47	7	-	01	04	68	94.44
IISem B.B.A. (Entre)	71	01	9	37	24	1	-	-	-	71	100
IVSem B.Com (Analytics)	73	4	12	41	17	1	-	-	02	71	97.26
IVSem B.Com (IntA/c& Fin)	79	01	02	62	15	-	-	-	-	79	100
IVSem B.Com (BPM)	79	02	2	34	32	4	02	-	5	74	93.67
IVSem B.Com (Regular)	301	06	21	157	94	18	3	-	8	293	97.34
IVSem B.Com (T.T.)	76	02	-	25	38	5	2	1	5	71	93.42
IVSem B.B.A. (Regular)	147	16	9	88	41	5	0	-	4	143	97.27
IVSem B.B.A. (CIMA)	71	2	5	35	20	6	-	-	5	66	92.96
IVSem B.B.A. (Entre)	70	-	20	37	10	3	-	-	-	70	100
VISem B.Com (Analytics)	79	1	24	39	12	1	-	-	3	76	96.20
VISem B.Com (Int. A/c & Fin)	79	-	1	43	29	5	-	1	-	79	100
VISem B.Com (B.P.M.)	80	-	10	31	35	4	-	-	-	80	100
VISem B.Com (Regular)	313	01	3	169	117	19	-	1	4	309	98.72
VISem B.Com (TT)	73	01	-	6	48	15	2	-	2	71	97.26
VI Sem B.B.A. (Regular)	148	4	1	49	83	12	2	-	1	147	99.32
VI Sem B.B.A. (CIMA)	72	1	2	44	22	2	-	-	2	70	97.22
VISem B.B.A. (Entre)	77	-	3	43	24	3	3	-	1	76	98.70

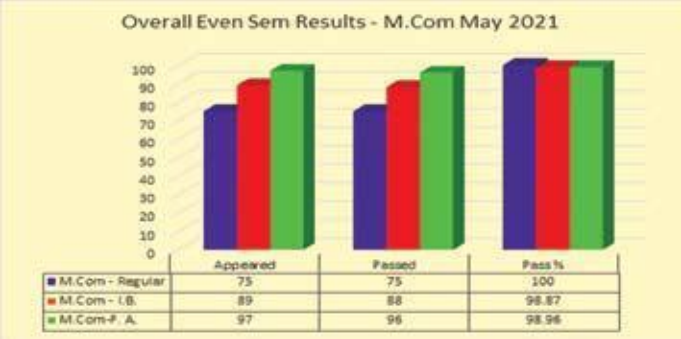
P.G. END SEMESTER EXAMINATION RESULTS

II & IV Semester MAY 2021

Semester & Programme	Ap-peared	Absent	Out-stand-ing	I Class Exem	I Class Distinc-tion	I Class	High II Class	II Class	Reap-peared	Total Passed	Per-cent-age
II Sem M.Com (Regular)	38	-	1	11	19	6	1	-	-	38	100
IISem M.Com (I B)	39	1	-	22	16	-	-	-	1	38	97.43
IISem M.Com (F A)	49	1	-	28	20	-	-	-	1	48	97.95
IVSem M.Com (Regular)	37	-	3	29	5	-	-	-	-	37	100
IVSem M.Com (I B)	50	-	-	17	32	1	-	-	-	50	100
IVSem M.Com (F. A.)	48	-	10	33	5	-	-	-	-	48	100







U.G. END SEMESTER EXAMINATION RESULTS

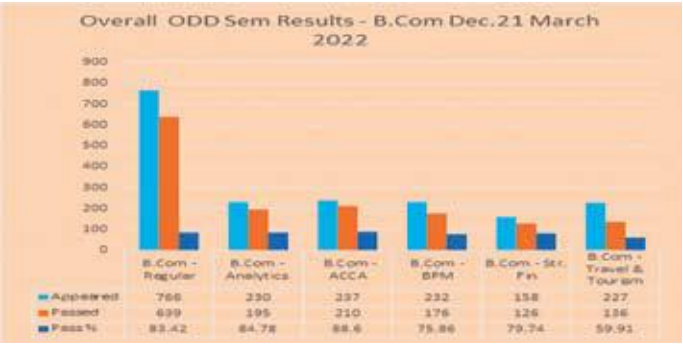
III & V Semesters - DECEMBER 2021 & I Sem March 2022

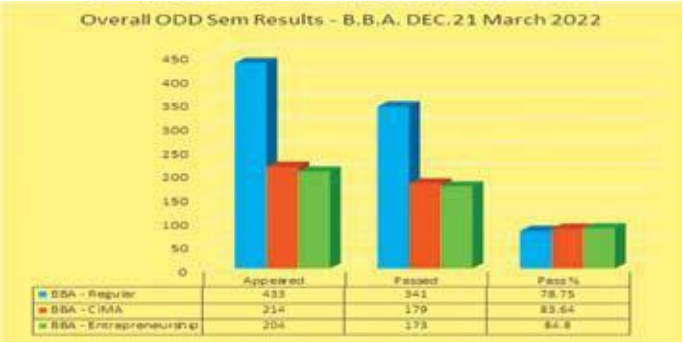
Semester & Programme	Ap-peared	Absent	Out-stand-ing	I Class Exem	I Class Distinc-tion	I Class	High II Class	II Class	Reap-peared	Total Passed	Pass %
I Sem B.Com (Analytics)	77	3	2	14	29	16	1	-	15	62	80.52
I Sem B.Com (IntA/c& Fin)	80	-	1	19	41	9	-	-	10	70	87.5
I Sem B.Com (Str. Finance)	79	1	2	11	29	13	2	-	22	57	72.15
I Sem B.Com (Regular)	231	7	1	58	66	48	2	-	56	175	75.76
I Sem B.Com (BPM)	75	5	0	8	24	17	2	0	24	51	68
I Sem B.Com (T.T.)	78	3	0	3	8	21	0	0	46	32	41.02
I Sem B.B.A. (Regular)	143	7	-	20	53	29	4	-	37	106	74.12
I Sem B.B.A. (CIMA)	75	-	-	9	30	15	1	-	20	55	73.33
ISem B.B.A. (Entre)	70	5	-	14	21	16	-	-	19	51	72.86
IIISem B.Com (Analytics)	79	2	4	34	22	6	-	-	13	66	83.54
IIISem B.Com (IntA/c& Fin)	77	3	0	14	25	22	-	-	16	61	79.22
III Sem B.Com (Str. Finance)	79	-	1	30	29	8	1	-	10	69	87.34
IIISem B.Com (BPM)	77	4	-	10	27	15	3	-	22	55	71.42
IIISem B.Com (Regular)	232	5	1	58	88	36	2	-	47	185	79.74
III Sem B.Com (T.T.)	73	6	-	3	25	10	-	-	35	38	52.05
III Sem B.B.A. (Regular)	141	11	2	23	42	26	3	-	45	96	68.08

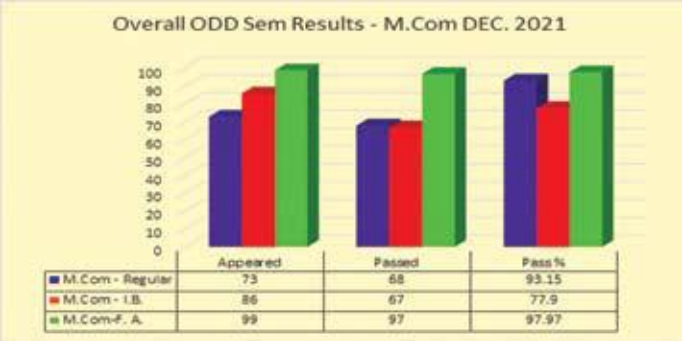
III Sem B.B.A. (CIMA)	69	5	-	11	30	15	-	-	13	56	81.16
IIISem B.B.A. (Entre)	66	6	2	13	23	16	3	-	9	57	86.36
VSem B.Com (Analytics)	74	3	5	22	27	13	-	-	7	67	90.54
V Sem B.Com (Int. A/c & Fin)	80	-	-	24	35	18	2	-	1	79	98.75
V Sem B.Com (B.P.M.)	80	1	-	15	23	27	3	2	10	70	87.5
VSem B.Com (Regular)	303	5	5	53	95	94	25	7	24	279	92.07
V Sem B.Com (TT)	76	3	-	3	15	38	10	-	10	66	86.84
VSem B.B.A. (Regular)	149	6	7	41	55	30	4	2	10	139	93.28
VSem B.B.A. (CIMA)	70	3	4	21	20	20	3	-	2	68	97.14
VSem B.B.A. (Entre)	68	2	4	13	20	23	3	2	3	65	95.58

P.G. End Semester Examination Results – I & III Semester DECEMBER 2021

Semester & Programme	Ap-peared	Absent	Out-stand-ing	I Class Exem	I Class Distinc-tion	I Class	High II Class	II Class	Reap-peared	Total Passed	Pass %
I Sem M.Com (Regular)	35	3	-	4	21	5	-	-	5	30	85.71
I Sem M.Com (I B)	46	2	-	-	18	9	1	-	18	28	60.87
ISem M.Com (F A)	51	2	-	7	26	16	-	-	2	49	96.08
III Sem M.Com (Regular)	38	-	1	7	17	13	-	-	-	38	100
III Sem M.Com (I B)	40	-	-	2	14	22	1	-	1	39	97.5
III Sem M.Com (F. A.)	48	-	-	5	26	17	-	-	-	48	100


Overall ODD Sem Results - B.Com Dec.21 March 2022
900
800
700
600
500
400
300
200
100
0
B.Com - Regular
B.Com - Analytics
B.Com - ACCA
B.Com - BPM
B.Com - Str. Fin
B.Com - Travel & Tourism
Appeared 766 230 237 232 158 227
Passed 639 195 210 176 126 136
Pass% 83.42 84.78 88.6 75.86 79.74 59.91


Overall ODD Sem Results - B.B.A. DEC.21 March 2022
450
400
350
300
250
200
150
100
50
0
Appeared
Passed
Pass%
BBA - Regular 433 341 78.75
BBA - CIMA 214 179 83.64
BBA - Entrepreneurship 204 173 84.8


Overall ODD Sem Results - M.Com DEC. 2021
100
90
80
70
60
50
40
30
20
10
0
Appeared
Passed
Pass%
M.Com - Regular 73 68 93.15
M.Com - I.B. 86 67 77.9
M.Com-F. A. 99 97 97.97

Research Culture at SJCC

Annual Report

2021-22

2021-22

Research Culture

Research is an integral component of academic excellence at SJCC. College facilitates research in three significant manners:

- Individual Research — faculty members and students pursue research individually/jointly.
- Departmental Research — respective departments motivate students to undertake research on contemporary issues in the field of Commerce, Management and Humanities,
- Seed Money Project — faculty members conduct research on apostolic preferences to support social causes.

Department Research

B.Com, BBA and PG departments attribute great importance to research. These departments have formed exclusive associations to nurture the research culture among students. Mainframe Research Forum is an initiative of B. Com Department aimed at helping the students develop an ability to effectively engage in research. Also, to guide them in the entire process by organizing guest lectures, workshops and training programmes in the field of computer software and formatting.

The Quest Club of BBA Department helps students with logical reasoning and critical thinking. The club organizes programmes like Nirmana that allow students from BBA Department to learn the required research skills. The activities of the club supplements the skill set of students in the field of research.

The PG Department organized a one-week Training Programme in order to give an overview of research to the students working on the dissertation. A training programme was conducted to offer hands on training to students in learning SPSS and writing Literature Review was conducted for the students. The Department also organized a one-day session for students on the use E-resources and library databases to conduct research.

Individual/Joint Research:

SJCC faculty members published/presented their research outcome at various platforms of national and international repute. In this academic year the faculty members participated in 130 seminars/conferences/FDPs, published 23 research articles, and authored 2 books. Two project proposals funded by ICSSR are under progress, and the findings will be submitted to the committee concerned soon. The faculty members were part of Review Committees and Advisory Committees of reputed conferences and journals. They shared their expertise in the field of research, in the capacity of Conveners, Resource Persons, and panellists at conferences and seminars in various institutions across the country.

3 BJES Seed Money projects approved

2 ICSSR projects ongoing

1 ICSSR project completed

2 book publications

23 research paper publications

127 FDPs/Workshops/ Conferences

Institutional support: The College strives to maintain a strong research environment by funding various FDPs, workshops and training programmes. Research Centre of SJCC coordinates all PhD related activities of Bangalore University pertaining to the institution. Currently, 4 faculty members have begun working on the research projects. College administers the funds received from diverse government institution like UGC and ICSSR for minor and major research projects. The College management and BJES award seed money to relevant research proposals in the field of Social Science.

Research Centre

St. Joseph's College of Commerce (Autonomous) was recognized as a Research Centre by Bangalore University in the year 2010. The Research Centre follows the Research Policy of the institution to develop and maintain a research-friendly environment among students and faculty members. The Plagiarism and Malpractice Policy ensures commendable standards of ethics in research conducted in the college. The BJES seed money policy helps the Research Centre in mobilizing the research fund granted by the institution.

The following are the members of Research Advisory Committee:

S. No.	Name	Designation
1	Dr. Charles Lasrado, SJ	Director
2	Dr. Deepika Joshi	Assistant Research Director
3	Dr. M. Muniraju	Representative BCU
4	Dr. Sridhar L	Research Supervisor
5	Dr. H Nagaraj	Research Supervisor
6	Dr. L Augustin Amaladas	Research Supervisor
7	Dr. A. M Sheela	Research Supervisor
8	Dr. Nirmala Joseph	Research Supervisor
9	Dr. D. Raja Jebasingh	Research Supervisor

Activities and Achievements of the Research Centre in the Academic Year 202-2022

Research Centre renewed its Research Centre status under Bangalore City University for next five years.

Programmes Organized by the Research Centre

I. Government Sponsored Events

a. AICTE Sponsored Faculty Development Programme:

In its endeavour to enhance research-oriented teaching pedagogy, a five-day national level Faculty Development Programme was organized by the Research Centre from Oct 25 – 29, 2021. The programme was sponsored by ATAL Academy, a unit of AICTE. Dr. Deepika Joshi was the Course Director of the Faculty Development Programme. The key objective of the FDP was to help the researchers structure a case study and choose the right journal for publishing the case study. Learned professionals from IIM Calcutta, IIT Lucknow, NIT Hmirpur and VIT Vellore delivered the 14 sessions on topics related to their area of expertise. 200 participants from nine different states of the country participated in the FDP.

b. ICSSR Sponsored Experiential Training Programme:

With an objective to expose scholars to various elements of Research Methodology, a Seven -Day Training Programme was organized by the Research Centre from 18th April 2022 to 24th April 2022. The programme was sponsored by Indian Council of Social Science Research Southern Regional Centre, Hyderabad.

Experienced professors from IIM Raipur, Pondicherry University, and PSG institute of Management conducted sessions on selected topics. The Workshop was organized under the leadership of Dr. Sridhar L. S., Workshop Director and Dr. D. Rajesh Jebasingh, Workshop Co-Director. The Workshop witnessed106 participants from eight states in India.

II. Management Sponsored Capacity Building Programmes

a. National Level Faculty development programme

In academic research, publishing articles in journals indexed by reputed agencies play a significant role in the career advancement of researchers and academicians. A National level FDP on "Research Writing and Publication" sponsored by SJCC was conducted on 10th and 11th of August 2021 by SJCC Research Centre. The first day's session on the topic "Writing for Indexed Journal" was led by Dr. Ritika Mahajan, Assistant Professor MNIT Jaipur. The second day's session on the topic "Identification of Fake/Predatory/Cloned Journals in Academics" was delivered by Dr. Sumit Narula, Deputy Dean Research, Amity School of Communication and Public Relations, Gwalior.

b. Faculty Development Programme for In-house Faculty Members

The in-house faculty members attended a two-day FDP on 'Secondary Data Analysis'. Thirty faculty members participated in this programme. Mr. Gurumurthy, Assistant Manager - Customer Support for Capital Market Publishers India Pvt. Ltd., shared the knowledge required to access capital market information from the CAPITALINE Database. Mr. Bipin, Senior Deputy Director of the EPW Research Foundation (EPWRF) in Mumbai demonstrated how to obtain time series data from the EPWRF database. Dr. P. Srinivasan, Associate Professor at the School of Management (SOM) at Presidency University in Bangalore, offered insights on using E- Views to analyse time series data. Dr. Amuthan, Associate Professor at Karunya University in Coimbatore, presented forecasting modelling. The event was sponsored by the College Management.

III. PhD program of Bangalore University

The three PhD scholars allocated under SJCC Research Centre from Bangalore University completed their PhD Viva. The details are mentioned below:

- Ms. Fozia Mehtab, PhD scholar guided by Dr. H. Nagaraj successfully defended her PhD thesis on July 27, 2021. Her research work titled 'A Behavioural Approach to Investment Decision: A Comparative Study Between Male and Female Investors in India' was highly appreciated by the faculty members, scholars and researchers who attended the viva. She presented her research work in 6 conferences and published 5 articles.
- Mr. Girish, PhD guided by Dr. H. Nagaraj successfully defended his PhD thesis on 15th November, 2021. His research work titled 'A Study on the Market Efficiency of Stock Markets and Forex Markets in India' produced six research papers and were presented and published in both national and international journals.
- Mr. Shree Murthy, PhD scholar under the guideship of Dr. Mohan Philip successfully defended his PhD thesis on 5th Jan, 2022. His work titled 'A study on Credit Models of Public

Sector Banks in Karnataka' was appreciated by the scholars and researchers who attended the viva. Mr. Shree Murthy presented and published six research papers related to his PhD work in conferences and reputed journals.

IV. Research Programme for the PG and UG Department

a. Experiential Training Programme on Research Methodology:

Research Centre of SJCC in collaboration with PG Department organized a six-day long experiential training programme for M.Com final year students from 1st September 2021 to 7th September 2021. The programme was organized with a view to enhance the research related skills of PG students and prepare them to undertake the dissertation work confidently. Seven sessions on various topics like research design, questionnaire construction, hypothesis testing, ethics in research, plagiarism policy of SJCC and UGC and writing the dissertation thesis and research articles were covered during the programme. Five faculty members from SJCC shared their knowledge and expertise with the students.

b. Workshop on Basic of Research Methodology for UG students

A Two-day workshop was organized on 17th and 21th September, 2021 for the BBA and B. Com students. Students of Quest Club and Mainframe Research forum participated in the workshop. They were trained on research, problem identification, hypothesis construction, questionnaire development, data collection and various data analysis techniques.

V. Guidance to the Departments

The Centre extends guidance to the Undergraduate and Postgraduate Departments in organizing the conference, workshops and seminars. The Centre provided support to the departments by reviewing the papers, compiling compendiums and also helping them with plagiarism check to follow publication ethics.

VI. Expert Review Committee Meeting – BJES Seed Money Projects

The Centre extended support by organizing Expert Review Committee meeting to scrutinize the proposals submitted by faculty members under BJES Seed Money Projects. Subject experts, Dr. Mohan Philip Associate Professor, Dr. Sheela, Associate Professor and Dr. Rajajeba Singh Assistant Professor at SJCC conducted the internal review on 25th and 26th February, 2022. Proposals submitted by three faculty members were selected for the BJES Seed Money projects. Details are as follows:

Sl. No.	Name of the Principal Investigator (PI)	Title of the Project	Scheme of the Project
1	Dr. Neeti Roy	Effect of Mother Tongue on teaching-learning experience: A comparative study of selected government and private schools in Urban Bangalore District	12 Months
2	Dr. Preemal Maria D'Souza	An Analytical Study on the Extent of Financial Inclusion among the Slum Dwellers of Bangalore Urban District	12 Months
3	Mr. Prakash R.	Generational Differences among the Bangalore Dalit Christian Community: an enquiry into Caste, Class and Religion	12 Months

VII. SJCC Management Research Review Peer Review Journal (Print ISSN: 2249-4359)

The SJCC Management Research Review - SJCC MRR (ISSN 2249-4359) is a biannual Journal published in June and December. The Advisory Board of the journal gets revised in the month of June, every year. The new Board constituted for this year is comprised of experienced researchers and academicians from reputed international universities. The list of newly added members is given below:

Name of the Editor	Affiliation
Dr. Nicholar Santos, SJ	Associate Professor, Heider College of Business, Creighton University, Omaha, USA
Dr. Joseph F. Maria Serrano, SJ	Associate Professor, Department of Society, Politics and Sustainability, ESADE Barcelona, Spain
Dr. Tad Gonsalves, SJ	Professor, Faculty of Science and Technology Sophia University, Tokyo, Japan

Two volumes of the "SJCC Management Research Review" the biannual Journal were published by the Research Centre in the month of June and December. Apart from the regular editions, this year a special issue was also published in July 2021.

VIII. Database Advancement and Flexibility to Use During COVID-19 Pandemic

Research Centre has expanded the existing collection of information by procuring the EBSCO and Prowess databases. During the pandemic, the Research Centre ensured that faculty members, research scholars and students are provided with off-campus facility to access theses, dissertations, key journals, books, and research reports from E-resource platforms like EPWRF, and N List.

IX. PhD Scholar Interface Meeting:

The Research Centre of SJCC organized a PhD Scholar Interface Meeting for its registered scholars in the second week of every month in the academic year 2021-2022. The objective of the meeting was to conduct a research work presentation by any one of the scholars followed by active discussion on the research work. Scholars are also informed well in advance about the activities planned by the Research Centre. The meetings were also organized to offer a platform for the researchers to freely express their research related queries, if any. In this regard, scholars on voluntary basis express their interest to present her/his research work. Three such PhD scholar meetings were organized from July 2020 to September 2021. All the meetings were scheduled on MS Teams platform.

Date	Particulars of activities
July 20, 2021	Ms. Komala, PhD Scholar of Dr. Mohan Philip presented her research work titled "A study on impact of online food retailing on customer satisfaction, with special reference to Bangalore"
August 27, 2021	Mr. Satish, PhD Scholar of Dr. Rajajeba Singh presented his research work titled "A study on marketing of agricultural commodities special reference to Tumkur District of Karnataka"
September 27, 2021	Ms. Aisha Banu, PhD Scholar of Dr. Lily David presented her research work titled "Application of Brand Valuation methods: a study on selected manufacturing service industry"

X. PhD programme

A. PhD Research scholar Registered in SJCC Research Centre

Name of the Guide	Name of the Research Scholar	Date of Registration
Dr. Mohan P Philip	Komala. B	20th Jan 2014
	K.Padmavathi K	30th Dec'2016
Dr. H. Nagaraj	Vidhya. B	30th Dec'2016
	Santhosh.N.C	30th Dec'2016
	Aisha Banu	30th Dec'2016
Dr. D. Raja Jebasingh	Sathisha. S.M	30th Dec'2016
	Minu. M	30th Dec'2016
	Divya Shree.v	30th Dec'2016
	Mallika. D. S	30th Dec'2016
Dr. Shubra Rahul	Ahana Ruth Pinto	30th Dec'2016
	Ms. S.V. Lavanya	30th Dec'2016

XI. Research Internship: Innovative Step to Involve Students with Research Centre

One of the key goals of the Research Centre is to create an ecosystem conducive for research among students. The Centre started the Research Internship for the interested M.Com students and the proposal was highly appreciated by the Board members of the PG BoS. Interested students can apply through an application form. At the first stage, their research aptitude is evaluated through an entrance test followed by a research proposal presentation. Internship duration is from 4-8 weeks. After submitting the research report, students will be issued with a certificate signed by the principal. The Research Internship will start from July 2022. This initiative offers an opportunity to the curious students to involve them in research related activities. This short-term exposure to research will help students broaden their perspective on the issues and challenges faced by societies, industries and governments.

Faculty Involvement in Research

a) Ongoing Research Projects

Sl. No	Name of the Principal Investigator (PI)	Title of the Project	Scheme of the Project	Funding Agencies	Sanctioned Amounts (In Rs)
1	Dr. Sridhar L S	A Study on Utilization Of Health Care Services In India – A Special Reference To Child Care	12 Months	ICSSR New Delhi	4,00,000
2	Dr. Deepika Joshi (PI) Dr. Nirmala Joseph (Co-PI)	Garbage Collectors Wellbeing for Sustainable Communities: A Study of Bangalore Metropolitan area	12 Months	ICSSR New Delhi	2,50,000

b) Completed Research Projects

S. No	Name of the Principal Investigator	Title of the Project	Type	Name of the funding Agencies	Sanctioned Amounts (In Rs)
2.	Dr. Raja Jebasingh	Study on Social Security of Domestic Migrant Workers: Empirical Evidence from Bangalore Urban District of Karnataka	Minor	ICSSR South Regional Centre	1,10,000

c) Faculty Authored Books

S. No.	Name of the Book	ISBN	Name of the Author	Name of Co-Author	Publisher
1	"The Question of Being India's Northeast" in Prose Writings from Northeast India	978-81-950217-4-1	Dr. Anusuya A Paul	Edited by Malsawmi Jacob and Jaydeep Sarangi	Sahitya Akademi
2	Samadhigalu Pratibhatisuvudilla - An Anthology of Poems	978-93-5620-755-4	Dr. T H Lavakumar	-	St. Joseph's College of Commerce (Autonomous)

d) Department of Commerce Publications

Sl. No.	Title	Publisher	ISBN	Editor in Chief	Editor
1.	Proceedings of International Conference on 'Industry 5.0- Post Pandemic Transformation'	St. Joseph's College of Commerce (Autonomous), Bengaluru & Patrician College of Arts & Science, Chennai	978-81-953432-3-2	Dr. Geetha Rufus	Dr. Suganthi Pais
2.	Mainframe Research Forum Research Compendium	MPP House	978-939-11550-7-0	Dr. Suganthi Pais	Ms. Nischitha K
3.	Proceedings of International Conference on World Economic Resilience: Gearing for a Better Future	St. Joseph's College of Commerce (Autonomous), Bengaluru	978-93-91155-06-3	Dr. Syriac Nellikunnel Devasia	Dr. Suganthi Pais

d) Department Publications

This year the Department of Business Administration secured ISBN for compendium and book publications. The details are given below:

Sl. No.	Title	Publisher	ISBN	Editor in Chief	Editor
1.	Multidisciplinary Research in Management and Humanities - Volume 7	MPP	978-93-91155-77-3	Ms. Jhumur Roy	Dr. Ruqsana Anjum
2.	Multidisciplinary Research in Management and Humanities - Volume 8	MPP	978-93-91155-78-0	Ms. Jhumur Roy	Dr. Ruqsana Anjum
3.	Multidisciplinary Research in Management and Humanities - Volume 9	MPP	978-93-91155-83-4	Ms. Jhumur Roy	Dr. Ruqsana Anjum
4.	Multidisciplinary Research in Management and Humanities - Volume 10	MPP	978-93-91155-84-1	Ms. Jhumur Roy	Dr. Ruqsana Anjum
5.	Interdisciplinary Research in Management Volume -6	MPP	978-93-91155-85-8	Ms. Sneha Rai & Ms. Benila Jacob	Dr. Ruqsana Anjum
6.	Interdisciplinary Research in Management Volume -7	MPP	978-93-91155-86-5	Ms. Sneha Rai & Ms. Benila Jacob	Dr. Ruqsana Anjum
7.	Interdisciplinary Research in Management Volume -8	MPP	978-93-91155-91-9	Ms. Sneha Rai & Ms. Benila Jacob	Dr. Ruqsana Anjum
8.	Interdisciplinary Research in Management Volume -9	MPP	978-93-91155-92-6	Ms. Sneha Rai & Ms. Benila Jacob	Dr. Ruqsana Anjum
9.	Interdisciplinary Research in Management Volume -10	MPP	978-93-91155-93-3	Ms. Sneha Rai & Ms. Benila Jacob	Dr. Ruqsana Anjum

e) Faculty Paper Publications

S. No.	Name of the Authors	Title of the Paper	Name of the Journal	ISBN / ISSN	Volume No.	Issue No.	Page No.
International							
1	Dr. Deepika Joshi	Endeavour Towards Sustainability: An Empirical Study of an Indian Electronics Retail Industry	World Review of Entrepreneur-ship, Management and Sust. Development	17460581	18	1	100-118
2	Mr. Ganeshkumar, C., David, A. and Dr. D. Raja Jebasingh	Digital Transformation: Artificial Intelligence Based Product Benefits and Problems of Agritech Industry.	Advanced Series in Management (Emerald Publishing Limited)	1877-6361		27	141-163
3	Dr. Komal A Dave	An Empirical Study of the Effect of Inflation Rate on Nifty Realty Index Before and After COVID-19	Design Engineering (Toronto)	0011-9342	2021	09 (Special Issue)	3144-3152
4	Mr. K N Lakshmipathi & Dr. R. Senhilkumar	Availability and Usage of Digital Infrastructure Services and Facilities in University Libraries of Karnataka and Andhra Pradesh: A Comparative Study	Library Philosophy and Practice	1522-0222	2021	Winter, 8-16-2021	Jan-21
5		A Study of the Awareness and Utilization of Digitized Resources in Selected University Libraries of Karnataka	Library Philosophy and Practice	1522-0222	2021	Winter, 12-25-2021	Jan-17
6	Ms. Marina Joyce Roche & Dr. R Jayakanth	The Problem of Choice in Paulo Coelho'S Eleven Minutes and Brida: A Lesson to Own up to Your Decisions and Accept Who You Are	International Journal of English and Literature (IJEL)	ISSN (P): 22496912; ISSN (E): 22498028	11	2	83-90

7.	Dr. Ritty Francis	An Inquisition on Plebeian Class Approach Towards Online Purchase During Pandemic in Semi Urban Areas, Bangalore City, India.	Impact of Covid 19 on Economy, Business, Education and Social Life	ISBN	6	13:979-850594 1386	184-202
8	Dr. Soney Mathews	An Exploratory Study on the Factors Persuading the Lifestyle Consumption Among the Youth	6 International Conference on Contemporary Management "Issues and Challenges of Sustainable Development: Fostering Resolutions Towards Economic Resilience"	2783-8773	-	-	176
9		A Study on the Perception and Attitude of Youth Towards Acceptance of E-Pharmacy and Sustainable Consumption	Vidyabharati International Inter-disciplinary Research Journal	2319-4979	21-Oct	Special Issue	3018-3026
10	Mr. Kiran L. Maney & Dr. Soney Mathews	A Study of the Impact of Lifestyle on Consumer Purchase Decision of Young Indians	AIMS International Journal of Management 15(2)	1939-7011	15	2	89-99
11	Dr. D. Raja Jebasingh	A Study on Social Security of Domestic Migrant Workers: An Evidence from Bangalore Urban Districts	Journal of Education: Rabindra Bharati University	0972-7175	X	XIII	94-100
12		Enhancing Teaching and Learning: Significant Government Initiatives in Information and Communi-cation Technology during COVID-19 Pandemic	University News, AIU Weekly Journal of Higher Education	0566-2257	59	35	22-28

13	Dr. D. Raja Jebasingh, Ms. Ancy Antony	Teaching-learning Experiences in Higher Education Institutions During COVID-19 Pandemic: A Case Study	University News, AIU Weekly Journal of Higher Education	0566-2257	59	51	8-15,27
14	Ms. Minu & Dr. D. Raja Jebasingh	A Study on Lead-Lag Relationship Between Spot and Futures Prices in the Agriculture Commodity Sector	Journal of Education: Rabindra Bharati University	0972-7175	XXV,	2(II) 2022	September, 2016
15	Dr. Sridhar L S & Dr. D. Raja Jebasingh	Social Stock Exchange - A new Socio-Economic Phenomenon and Innovative Financing for Social Enterprises	Chartered Secretary Journal	0972-1983	51	-	48-53
16		Strenghthening Corporate Governance Through Digital Transformation	Chartered Secretary Journal	0972-1983	52	1	136-143
17		Reshaping the Role of Micro Small and Medium Sized Firm a Key Driver Aatma Nirbhar Bharat Abhiyan : An Analytical Review	Chartered Secretary Journal	0972-1983	52	6	61-65
18		Comprehensive Study of the Effects of Forensic Accounting on Stock Market Management	The Management Accountant	0972-3528.	56	-	57-62
19		The Importance of Due Diligence Investigations in the Indian Context: A Global Lesson from Failed Mergers and Acquisitions	Chartered Secretary Journal,	0972-1983	51	-	83-89

20	Dr. Sridhar L S & Dr. D. Raja Jebasingh	Global Perspective on Digital Transformation in the Finance Domain – Opportunities and Challenges	Chartered Secretary Journal, May	0972-1983	52	5	119-124
21	Ms. Jhumur Samaddar Roy & Ms. Jyoti Prakash	MGNREGA and Its Impact on Decent and Green Jobs: An Overview	Jharkhand Journal of Social Development	0974 651x	XII	1 & 2	111-118
22	Ms. Jhumur Samaddar Roy	Decent Works Country Programme (India) and its Relevance in MGNREGA: A Case Study Ranchi Districy	SDG Lessons and Challenges in the VUCA World, Bloomsbury	978-93-54350-90-0	1	-	136-143
23	Ms. Marina Joyce Roche & Dr. R Jayakanth	Of Choices Made, Chances Taken, and Changes Made, For Better or Worse	Stochastic Modelling & Applications	0972-3641	26	3 (Special Issue)	1305-1309

f) Conference/ Workshop/Seminar/Course Participation/Presentation

Sl. No.	Faculty Name	Nature of event	Name/Topic/Title of the Programme	Place	Date
International					
1.	Ms. Alamelu L	Conference	Second Annual Capital Markets Conference 2021 (Webinar Mode) on investors' Interest and Innovative Instruments	National Institute of Securities Market	22 & 23 July, 2021.
2.		Conference	Global Perspectives on Business, Economy and Society- for Sustainability in the New Normal	ISBR College, Bengaluru.	5 & 6 August, 2021
3.		Conference	Redesigning Management and Organisations in New Paradigm	Institute of Innovation in Technology and Management	26 March, 22
4.	Dr. Anusuya A Paul	International Seminar	Performing Arts and Culture	Organized by the Department of Dance and Music, Manipur University, Manipur, India	28 & 29 October, 2021
5.		Conference	History And Memory Conference	Theatre and Drama Network, Turkey	03 & 04 December, 2021

6.	Dr. Anusuya A Paul	International Online Symposium	Jewish Theatre: History, Development, Perspectives	University of Ottawa together with the Department of Theatre and the Department of Modern Languages and Literatures, and in collaboration with The Bakhrushin State Central Theatre Museum (Moscow, Russia)	30 September, 21
7.	Ms. Asha Joseph	FDP	One Week International Faculty Development Programme on Big Data Analytics	PG Department of Banking and Insurance Management & Department of Bank Management (SS) of Ethiraj College for Women (Autonomous), Chennai in collaboration with Thomas J. Watson College of Engineering and Applied Science, Binghamton University, State University of New York	07 to 15 February, 2022
8.		Conference - Paper presentation	One Day Virtual International Conference on "Covid 19 -Paradigm Shift in Business"	AIMS IBS B School, Bangalore	19 February, 2022
9.	Dr. D. Raja Jebasingh	Conference	Enhancing Learning Experiences from OER Initiatives: Lessons from Indian Higher Education Institutions (HEIs): NOMSA21 Open Up and Connect: Education in a Digital Era Online Conference	UNESCO Chair on Multimodal Learning and Open Educational Resources & North-West University, South Africa	06&07 December, 2021
10.	Ms. Jhumur S Roy	Workshop	Artificial Intelligence	St. Claret College, Bangalore	15 to 21 November, 2021
11.		Workshop	Basic Statistical Analysis and Interpretation Using SPSS	Global Institute of Statistical Solutions	4 to 6 June, 2021
12.	Dr. Komal A Dave	FDP	Soft Skills for Capacity Building	St. Joseph's College (Autonomous), Tiruchirappalli, Tamil Nadu	08 to 12 November, 2021

13.	Ms. Marina Joyce Roche	Short Term Course	Psychological First Aid	Johns Hopkins University	16 November, 21
14.	Dr. Neeti Roy	International Conference on Sociology of Education in the Time of Covid-19 Pandemic	Social Inclusion in Interdisciplinary Education: Argument of Scholarship and Licence in HEIs.	Univesity of Science and Technology, Meghalaya	11 August, 2021
15.	Ms. Nischitha K	Conference	International Economics Conference on Economic Growth and Sustainable Development: Emerging Trends	Shri Dharmasthala Manjunatheshwara Institute for Management Development (SDMIMD), Mysore	26 November, 2021
16.	Dr. Ritty Francis	Conference	The Benefits of Using the R4C Self-Reflection Tool and Implement Changes Built Around the Result	Eden Annual Conference- Madrid, Spain Reflecting 4 Change workshop	23 June, 2021
17.		Webinar	Customer-Driven Quality Management	Hamdan Bin Mohammed Smart University, Dubai	29 June, 2021
18.		Webinar	Reskilling the Workforce for a Post Pandemic Future.	McKinsey	30 June, 2021
19.		Webinar	IPR Strategy and Cleantech Innovation	Turnip Innovations	16 July, 2021
20.		Conference	Ethics In Higher Education Towards Building Sustainable Development	Globethics.net. India and Rani Anna Government College of Women, Tirunelveli	26 & 27 July, 2021
21.		Webinar	Designing Better Courses: Blending the Best of Pre- and Post-Pandemic Pedagogy	Harvard Business Publishing Education	21 July, 2021
22.		International Conference	Industry 4.0 Leading Business Practices for Sustainable Milieu I4Bpsm 2021	Alagappa Institute of Management (AIM), Alagappa University and sponsored by ICSSR	25 & 26 August, 2021
23.		7 Days Workshop	Aichef Artificial Intelligence Workshop 2021	St. Claret College, Bangalore, India	15 to 21 November, 2021

24.	Dr. Ritty Francis	Webinar	The Hybrid Classroom: How to Engage Students to Promote Individual and Collective Learning	Harvard Business Publishing	09 September, 2021
25.		Conference	2022 Climate Change Conference, The Intersection of Climate Change, Human Health & Justice	Loyola University Chicago USA	14 to 18 March, 2022
26.		Webinar Series	Writing, Preparing and Submitting Your Work to the Journal: Issues, Strategies and Success Criteria	Abu Dhabi University	27 April, 2022
27.		Monthly Seminar Series	Global Brown Bag Seminar Series	Abu Dhabi University	28 April, 2022
28		Webinar	How to Work a Mind Map	Hamdan Bin Mohammed Smart University, Dubai	23 February, 2022
29		Conference	Achieving Entrepreneurial Sustainability Through Workplace Citizenship Behaviour and Employee Belongingness: A Study on Small Scale Enterprises During the Covid 19 Era	Jadara University Jordan	
30		Webinar	Finding Relevant Journals to Read and Publish In	Elsevier Researcher Academy, Netherlands	
31		Conference	Using Technology Meaningfully in Qualitative Research	6th World Conference on Qualitative Research, London	
32		Conference	The Middle East Teaching and Learning Conference 2021	Teach Middle East Magazine	
33		Conference	6th International Conference on Business, Economics and Finance 2021	Academic Research Society of Malaysia	
34	Ms. Sharon P V	Webinar	Recent Trends in Management	S A College of Arts & Science, Chennai	

35	Dr. Soney Mathews	Conference	Industry 4.0 "Leading Business Practices for Sustainable Milieu I4Bpsm 2021- Participated and Presented Research Paper Titled: 'A Study on the Perception and Attitude of Youth Towards Acceptance of E-Pharmacy and Sustainable Consumption	Alagappa Institute of Management (AIM), Alagappa University	
36		International Conference	6th International Conference on Contemporary Management (ICCM)- 2021 Organised by University of Jaffana, Sri Lanka. Participated and Presented Research Paper Titled: An Exploratory Study on Factors Persuading the Lifestyle Consumption Among the Youth	University of Jaffna, Sri Lanka	
37		International Conference	International Webinar on Ethics in Higher Education and Sustainable Development. Participated and Presented Virtually a Research Paper Title sustainability in Heis Through Professional Code of Ethics: A Study Reflecting the Role of the Governing Bodies	Globethics.net India	26 & 27, July 2021
38		Conference	The Second International Conference of the School of Business Entrepreneurship and Sustainable Development in Light of the Corona Pandemic. Participated and Presented Research Paper Titled 'Achieving Entrepreneurial Sustainability in Business Through Work Citizenship Behaviour and Employee Belongingness: A Study on Small-Scale Enterprises During the Covid- 19 Era'	School of Business- Jadara University- Jordan	13 &14 October, 2021

39		Workshop	Mendeley Training Workshop	Mendeley and Elsevier	21 to 23 June, 2021
40		Conference and Workshop	Way to Make Your School E-Mature and Open: The Benefits of Using the R4C Self Reflection Tool and Implement Changes Built Around the Result	EDEN Annual Conference 2021 and Reflecting4Change Workshop	23 June, 2021
41		Webinar	Customer-Driven Quality Management	Hamdan Bin Mohammed Smart University Dubai	29 June, 2021
42		Webinar	Upskilling and Reskilling India Present and Future Workforce with Digital Education	THE (Times Higher Education) and Coursera for Campus	26 August, 2021
43	Dr. Soney Mathews	Conference	Virtual Participation In the 3rd International Conference on Advanced Research in Management, Business and Finance and Presented the Paper a on Study on Strategic Initiative for Reinvigorating Employee Engagement Among Gen	Munich - Germany	29 to 31 July, 2021
44		Webinar	Designing Better Courses: Blending the Best of Pre- and Post-Pandemic Pedagogy	Harvard Business Publishing	02 July, 2021
45		Webinar	Finding Relevant Journals to Read and Publish In	The Bhopal School of Social Sciences and Elsevier	17 September, 2021
46		Webinar	The Hybrid Classroom: How to Engage Students to Promote Individual and Collective Learning	Harvard Business Publishing Education	09 September, 2021
47		Conference	The Intersection of Climate Change, Human Health, and Justice	Loyola University Chicago 2022 Virtual Climate Change Conference	14 &18 March, 2022
48	Mr. Thomas Mathew	FDP	Two-Week Online Faculty Development Programme on Continuing Professional Development: Practising, Researching and Publishing	Department of Humanities and Social Sciences, National Institute of Technology, Tiruchirappalli	12 to 16 July, 2021 & 19 to 23, July 2021

49	Mr. Thomas Mathew	FDP	Seven-Day International Online Faculty Development Programme	Department of English Pondicherry University	18 to 24 October, 2021
National					
50	Ms. Alamelu L	Workshop	Econometrics Using EViews	Centre for Sustainable Development and Policy Research Analysis, New Delhi	23-28 August, 2021.
51		FDP	Basic and Advanced Sem Using Amos	ISBR Business School	11 & 12 March, 2022
52		Workshop	Writing Interpretations for Statistical Tools in Research	Kongu Engineering College (Autonomous) Perundurai, Erode, Tamilnadu - 638060	12 & 13 July, 2021
53	Dr. Anusuya A Paul	Workshop	Memory, Cognition, Literature	IIT Madras, Department of English, Jamia Milia Islamia University and Indian Network for Memory Studies (INMS)	9 to 12 November, 2021
54		Webinar	Literary Theory: Challenges and Implications	Department of M.A. English, Dwaraka Doss Goverdhan Doss Vaishnav College (Autonomous), Chennai	08 September, 2021
55	Ms. Asha Joseph	FDP	One Week FDP on "Research Methodology: Tools & Techniques"	IMS Ghaziabad	14 to 18 February 2022
56	Dr. D. Raja Jebasingh	Refresher Course	ARPIT Refresher Course in Commerce	Shri Ram College of Commerce	1st December, 2020 to 31st March, 2021
57		FDP	Advance Research Methods	FIIB, New Delhi	21 to 25 March, 2022
58	Ms. Jhumur S Roy	FDP	Econometrics	Holy Cross College (Autonomous), Tiruchirappalli	18 to 22 September, 2021
59		Training Programme	NBA Accreditation Process	National Institute of Technical Teachers Training and Research, Chennai	6 to 10 December, 2021
60		Summer School	Econometrics for Non-Econometricians	Jaipuria Institute of Management	18 to19 June, 2021
61	Ms. Jhumur Samaddar Roy	UGC – HRDC 14 days Refresher Course	Refresher Course Commerce and Management	Ranchi University, Jharkhand	11 September, 2021

62	Dr. Komal A Dave	FDP	Online Teaching Methodology	SHASUN Jain College for Women, Chennai	6-14 September, 2021
63		FDP	Secondary Data Analysis	St. Joseph's College of Commerce (Autonomous), Bengaluru	9 to 10 March, 2022
64		Workshop	R Programming for Statistical Data Analysis	St. Xavier's College of Management & Technology,Bihar	23 to 31 March, 2022
65		Workshop	Experiential workshop on Research Methodology	St. Joseph's College of Commerce (Autonomous), Bengaluru	18 to 24 April, 2022
66	Ms. Marina Joyce Roche	One-day National Webinar	Teaching ESL Writing Skills to Indian Undergraduates	Malla Reddy University, Hyderabad	04 February, 2022
67		Seminar	Quality Parameters in Research	St. Joseph's College (Autonomous) Trichy	01-Mar-22
68		Webinar	Process and Paradigms in Research	St. Joseph's College (Autonomous) Trichy	29 and 30 October, 2021
69		FDP series -2	Methodology and Statistical Data Analysis Through SPSS	St. Joseph's College (Autonomous) Bangalore	2 to 4 September, 2021
70		Webinar	"Funds and Fellowships for Research"	St. Joseph's College (Autonomous) Trichy	16 July, 2021
71		Webinar	Research: Concept to Process	MES ASMABI COLLEGE, KERALA	06 August 2021
72	Mr. Merwin Abraham Mathew	FDP	Research Methodology in Commerce and Management	St. Joseph's College (Autonomous), Bengaluru	27 and 28 May, 2021
73		Workshop	IPRs For Management Institutions	IBMR Business School	05 August, 2021
74		Webinar	OBE - In Pursuit of Academic Excellence	Karpagam Academy of Higher Education	16 June, 2021
75		FDP	Changing Dimensions of IPR in India - An Intellectual Deliberation	Jain College, Bengaluru	12 to 17 August, 2021
76		Webinar	Tools and Techniques for Research in Current Context	Library Association of Bihar	22 August, 2021
77		FDP	Research Methodology and Statistical Data Analysis through SPSS	St. Joseph's College (Autonomous), Bengaluru	2 to 4 September, 2021

78	Mr. Merwin Abraham Mathew	FDP	Innovative Approaches in Management Teaching	Holy Cross College (Autonomous), Tiruchirappalli	20 to 24 September, 2021
79		FDP	Finance and Accounts for Business Process	TCS	28 to 30 September, 2021
80		FDP	Secondary Data Analysis	St. Joseph's College of Commerce (Autonomous), Bengaluru	09 & 10 March, 2022
81	Mr. Mohammed Ashfaque	Workshop	Experiential workshop on Research Methodology	St. Joseph's College of Commerce (Autonomous), Bengaluru	18 to 24 April, 2022
82	Ms. Natya Bopanna	Online Faculty Development Program on	Qualitative Analysis Using NVIVO	ISBR Business School, Bangalore.	02-May-22
83		Three Days National Level Virtual Faculty Enrichment Programme	Quality Imperatives Driving Higher Education Outcomes	St. Joseph's College of Commerce (Autonomous), Bengaluru	17 to 19 June, 2021
84		Faculty Development Program	Goods and Services Tax	ICAI Ernakulam Branch & Mahatma Gandhi University, Kottayam.	9 to 14 August, 2021
85		FDP	Why, What & How of Patents	St Joseph's College of Commerce	02 July, 2021
86	Dr. Neeti Roy	National Seminar Integration of Indigenous Knowledge in the School Curriculum: Prospects and Challenges	Ancient Indian Wisdom and its Relevance to Modern Mental Health	NCERT, Meghalaya	18 February, 2022
87	Dr. Nirmala Joseph	Three Days National Level Virtual Faculty Enrichment Programme	Quality Imperatives Driving Higher Education Outcomes	IQAC (Internal Quality Assurance Cell), St. Joseph's Evening College,	17 to 19 June, 2021
88		FDP	Science of Learning, Centre for teaching and learning	IIM Bangalore	July 27, 2021

89	Dr. Nirmala Joseph	International Faculty development programme cum workshop	Creating and Floating MOOCs on NPTEL-SWAYAM, UDEMY and Coursera platforms	India Foundation	27 February, 2022
90		FDP	Creation of E-content for Professional Sustainability	PSG Centre for Academic research and excellence	4 to 9 October, 2021
91		FDP	FDP on 'Econometrics'	PG and Research Department of Economics, Holy Cross College, (Autonomous) Trichy	18 to 22 September, 2021to
92		Workshop	Financial Econometrics	PG department of Management Studies and Centre for International Programs, Mount Carmel College	31 July, 2021
93	Ms. Nischitha K	Faculty Development Program	Faculty Development Program on Citation Styles and Reference Lists	Siva Sivani Institute of Management NH. 44, Kompally, Secunderabad, Telangana	21 to 23 June, 2021
94	Ms. Raveena Roy	FDP	Secondary Data Analysis	St. Joseph's College of Commerce (Autonomous), Bengaluru	09 & 10 March, 2022
95		FDP	Why, What and How of Patents	St. Francis De Sales College	02 July, 2021
96		FDP	Qualitative Analysis Using NVIVO	ISBR Business School	02 May, 2022
97		FDP	Data Analysis in Research Using SPSS	ISBR Research Center	22, 29 & 30 January, 2022
98	Dr. Ritty Francis	Webinar	Post Covid-19 Era in Education and Technology	Department of Computer Science and Engineering, Dr. Ambedkar Institute of Technology in association with NOUS INFOSYSTEMS	05 June, 2021
99		FDP	Citation Styles and Reference Lists	Department of Data Sciences, SSIM Secunderabad in collaboration with Mendeley, Elsevier	21 to 23, June, 2021

100	Dr. Ritty Francis	Webinar	Assessment In the Context of OBE	MasterSoft ERP Solutions	24 July, 2021
101		Workshop	IPRS for the Management Institutions	IBMR Business School in Collaboration with Association of Indian Management Schools.	05 August, 2021
102		Webinar	Upskilling and Reskilling India's Present and Future Workforce with Digital Education	THE (Times Higher Education) and Coursera for campus	26 August, 2021
103		Faculty Enrichment Programme	Why, What & How of Patents	St. Francis De Sales College, Bangalore, India	07 February, 2022
104		Panel Discussion	Cinema as a Learning Tool in Higher Education	IIM Bangalore's Centre for Teaching and Learning	05 December, 2022
105		3rd day session	IP Lecture Series	Ministry of Education Innovation Cell	27 to 29 April, 2022.
106	Ms. Sharon P V	FDP	Strategic Resilience and Organization Agility	Valluvar College of Science and Management, Karur, Tamil Nadu	26 to 31 May 2021
107		Webinar	Environment Issues and Sustainability	St. Joseph's College, Hassan	26 June, 2021
108		FDP	Citation Styles and Reference Lists	Siva Sivani Institute of Management, Secunderabad, Telangana	21 to 23-June, 2021
109		Exam	National Accounting Talent Search 2021- 22	Indian Accounting Association	02 April, 2022
110		FEP	Why, What & How of Patents	St. Francis De Sales College, Bangalore	02 July, 2021
111		FDP	Secondary Data Analysis	St. Joseph's College of Commerce (Autonomous), Bangalore	09 to 10 March, 2022
112	Dr. Soney Mathews	Online Workshop	Data Analysis Using-JAMOVI	Meerashpa Learning Solutions	7 to 11 April, 2021

113	Dr. Soney Mathews	Workshop	Multivariate Data Analysis for Social Science Research	-	18 September, 2021
114		FDP	Secondary Data Analysis	St. Joseph's College of Commerce (Autonomous)	9 & 10 March, 2022
115		Workshop	IPRs For Management Institutions	IBMR Business School and AIMS	05 August, 2021
116		National Workshop	Intellectual Property Rights for Commerce and Management Institutions	The Innovation & Incubation Centre and IQAC of SJCC in collaboration with CIPRA, National Law School of India University	27 August, 2021
117		FDP-7 Days	Exploring Dynamics of the Classroom-NEP and NAAC Perspective	St. Paul's College, Bengaluru	20 to 28 January, 2022
118		Webinar	Post Covid-19 Era in Education and Technology	Department of Computer Science & Engineering -DR. AMBEDKAR INSTITUTE OF TECHNOLOGY-Bangalore in association with NOUS INFOSYSTEMS	06 May, 2021
119		Webinar	NEP 2020 Implementation in Karnataka-Opportunities and Challenges	Mangalore University and Private College Management Association	29 June, 2021
120		Webinar	Assessment In the Context of OBE	Master Soft ERP Solutions Pvt. Ltd. Nagapur	24 July, 2021
121		Webinar	Reskilling the Workforce for a Post Pandemic Future	McKinsey	30 June, 2021
122		Webinar	Leadership, Life Lessons, Inspiration	ICFAI	07 September, 2021
123		Panel Discussion	Ancient India and Lessons for Business, Government and Society	Indian Institute of Management Bangalore (IIMB)	30 September, 2021

124	Dr. Suganthi Pais	FDP	Secondary Data Analysis	St. Joseph's College of Commerce (Autonomous), Bangalore	09 & 10 March, 2022
125		Workshop	Implementation of NEP 2020	Bangalore University, Jnana Bharathi Campus	01 September, 2021
126	Dr. Veenu Joy	Workshop	Implementation of NEP 2020	Bangalore University, Jnana Bharathi Campus	01 September, 2021
127		FDP	Why, What and How of Patents	St. Francis De Sales College	07 February, 2022

Innovation Ecosystem

Annual Report
2021-22

2021-22

Innovation Ecosystem

St. Joseph's College of Commerce has consistently strived to create an ecosystem that promotes innovative thinking among the students and faculty. This ecosystem is comprised of a symbiotic relationship between the various stakeholders of the college: industry, government, academia, and the society. Education at this college provides a platform for students to learn not just from the textbook and classroom lectures but also through interaction with industry experts, experts from professional bodies, academic scholars, social thinkers and activists and government representatives.

Such an ecosystem has been made possible through a long-term vision and mission towards collaboration with international and national universities and colleges of repute, leading industries in the field of commerce and management, professional bodies and NGOs. The curriculum and syllabus for the programmes have been designed in consultation and collaboration with these stakeholders.

Apart from these the college has devised special programmes to motivate and support young entrepreneurs. As a result of industry collaboration, the college also works as an incubation centre which gives students a space for pitching innovative ideas and working towards executing them.

An innovation ecosystem thus created contributes to a holistic development of students and helps them to be leaders in their professional career.

Institutional and Industry Collaborations

The Institution has entered into various Exchange programmes, International Academic Partnerships, Partnerships with Professional Institutions, Industries and NGOs to foster a global culture of educational excellence and to create an environment of innovative learning. The below listed are the Institution's major collaborations to realize its commitment to Academic Excellence, Character Formation and to reach out to communities and individuals who are socially and economically deprived.

International/National Academic Partners

St. Joseph's College of Commerce has paved the way for international exchange programmes through its international twinning initiatives, Cultural Exchange and Summer Abroad Programmes. These programmes are an enriching and refining experience at many levels. They steer personal and professional development among students by kindling creative ideas, strengthening relationships and instilling cultural sensitivity. In recognition

New MoUs:
Sampurna Montfort College, Bengaluru

Patrician College of Arts & Science, Chennai

Sri Ramakrishna College of Arts and Science (Autonomous), Coimbatore

CIPRA, National Law School of India University, Bengaluru

Globethics.net Foundation

of the said objectives, the Institution has collaborated with Swansea University -UK, Kobe College-Japan, Eastern Institute of Technology - New Zealand, Seattle University, Concordia College – New York, FIGS – France, MUST– Malaysia, Women in Tech - Maldives and MAHSA, Malaysia.

a) Swansea University, UK

Swansea University is a research driven institute that thrives on exploration and discovery. It shares a profusion of values with St. Joseph's College of Commerce, such as its emphatic drive to provide top-notch education to its students. Over the past few years, the college has established a strong relationship with Swansea in terms of academic twinning and cultural exchange programmes. This initiative seeks to explore the possibility of developing collaborative and mutually beneficial activities. Undergraduate students of St. Joseph's College of Commerce have been participating in this 1 + 2 -year twinning programme since 2010.

b) Kobe College, Japan

Kobe College is an Institution of higher learning for women in the field of liberal arts and sciences, Japan. Kobe College and St. Joseph's College of Commerce have been collaborating on a cultural exchange programme from the year 2010. Every year both the Institutions host a 10- day cultural exchange programme which includes lectures on the global economy, social conditions, communicative language classes, workshop on traditional crafts and, visit historical places and industries. This year the exchange programme was cancelled due the travel restrictions imposed on account of the pandemic.

c) Eastern Institute of Technology, New Zealand

The Eastern Institute of Technology (EIT) offers a wide array of over 130 qualifications from certificate and diploma to degree and postgraduate level. A Twinning Programme with one plus two-year (one-year study in India and two years in New Zealand) is available for St Joseph's College of Commerce students. The International Transfer Programme was suspended for the past two years due to the pandemic. After two years, SJCC and EIT are happy to continue with the International Transfer Programme for the academic year 2022-2023 for which an orientation programme was conducted for students.

d) Seattle University, USA

Seattle University (SU) is a Jesuit Catholic university in the north-western United States, located in the First Hill neighborhood of Seattle, Washington. SU is the largest independent university in the Northwest US, with over 7,500 students enrolled in undergraduate and graduate programmes within eight schools, and is one of 28-member institutions of the Association of Jesuit Colleges and Universities. St. Joseph's College of Commerce has signed a MoU with Seattle University to encourage direct contact and collaboration among students, faculty and staff in the areas of research, teaching, organizing of conferences, lectures and seminars. This collaboration will benefit the students and staff of both the institutions.

e) Concordia University, USA

Concordia College is located in Bronxville, NY, a picturesque suburban village in Westchester County, just 20 miles (32 kilometers) north of New York City. It is a Christian higher education community of

learning where mutual respect flourishes, responsibility is developed and reverence for God is cultivated so that students can pursue lives of passion, purpose and service.

SJCC has a collaboration with Concordia College, New York for 2+1 year twinning programme for undergraduate degree. Upon successful completion of the academic programme of study the students will be conferred a degree by Concordia College, NY. The twinning programme was suspended in the current academic year due to the pandemic.

f) Malaysia University of Science and Technology, Malaysia

In its formative years, MUST was fully assisted and supported by MIT, a world-renowned university noted for its education and research in advanced science and technology. Malaysia University of Science and Technology emulates world class method of teaching and learning which encourages creativity, analytical thinking, problem-solving, innovation and team-building. These are qualities that have been proven to be successful in producing entrepreneurial leadership in technology and business.

An MoU has been signed with Malaysia University of Science and Technology (MUST) with the intention of exploring possibilities of offering study programs, opportunities of faculty exchange, study tours and partnering in research initiatives.

g) France International Graduate School

SJCC has initiated a partnership with France International Graduate Schools (FIGS) to collaborate in areas of joint research and publication, resource sharing, study programs, faculty and student exchange and mutual participation in conferences, lectures and seminars.

h) Kongu Arts and Science College, Erode, India

The Kongu Arts and Science College is an arts and science college in Nanjanapuram, Erode, Tamil Nadu, India, founded in 1994. The college belongs to the Kongu Vellalar Institute of Technology Trust, which also includes Kongu Engineering College, Kongu Polytechnic College, Kongu Industrial Training Center, and the Kongu National Matriculation Hr. School.

SJCC has signed an MOU with Kongu Arts and Science College in order to share best practices between the institutions and as a result of it several visits were organized to share and understand each other's best practices.

i) Malaysian Allied Health Sciences Academy (MAHSA)

Malaysian Allied Health Sciences Academy (MAHSA) was founded in 2004. The vision of the university involves the creation of a stronghold academic excellence in the fields of Medicine, Biosciences, Dentistry, Pharmacy, Health Sciences, Nursing, Business, Finance, Hospitality Management, Information Technology, and Engineering in the South-East Asian region.

St. Joseph's College of Commerce has initiated a collaboration with MAHSA in this academic year for joint research and knowledge sharing. Also, in the coming academic years, both the institutions have

agreed to promote cultural, educational and scientific cooperation through interactive platforms such as lectures and seminar series, research work, publication and exchange programmes for students. (IWSSDG)

j) Women in Tech Maldives

Women in Tech Maldives (Women in Techmv) is a non-profit organisation working to inspire, empower and celebrate women in Science and Technology. Women in Tech Maldives aims to accelerate the growth of women in science and technology by creating opportunities that foster innovation and build the community. SJCC signed an MoU with Women in Tech Maldives (Women in Techmv) and the purpose is to actively and regularly organize several awareness programs, workshops and events which are designed around women empowerment. The collaboration with Women in Tech Maldives continued in organising the "International Webinar Talk Series on Sustainable Development Goals".

k) Sampurna Montfort College

Montfort College Bangalore was established in the year 1995 to offer Post Graduate Diploma in Holistic Psychological Counselling. In the year. 1998, having been affiliated to Bangalore University, it started to offer M Sc in Psychological Counselling and later, in 2005 it started offering M Sc in Psychology. Montfort College became an affiliated college of Bengaluru North University in the year 2018. Currently, the college offers undergraduate (BA, BSc. B.Com and BBA) and postgraduate (MSc. Counselling Psychology and MSc. Psychology) programmes. The programmes at Montfort provide students with the support, guidance and opportunities to effectively address issues concerning all aspects of mental health.

An MoU was signed between Montfort College and St. Joseph's College of Commerce (Autonomous) Bangalore, to strengthen ties of friendship and to promote cultural, educational and scientific cooperation. Both Institutions believe that it is of mutual benefit to encourage direct contact and collaboration among their students, faculty and staff.

l) St. Joseph's Evening College (Autonomous)

St. Joseph's Evening College, affiliated to Bangalore University, was established as an independent college in the year 1972 and it is managed by the Bangalore Jesuit Educational Society. The College draws its inspiration from St. Ignatius of Loyola, the founder of the Society of Jesus which is popularly known as the 'Jesuit order'.

Over the past 47 years, the college has established a name and fame of its own through its equity, academic excellence, quality and inclusive educational services. It became an autonomous institution in October 2004. It also has a rare distinction of being the only independent Evening College in the country to be conferred Autonomous status by University Grants Commission and is ranked among the top 150 Colleges in India by National Institutional ranking Framework (NIRF) and 8th best college in the state of Karnataka. The college in the year 2016 was re-accredited by NAAC.

St. Joseph's Evening College (Autonomous) Bangalore and St. Joseph's College of Commerce (Autonomous) Bangalore have

entered into an MoU to promote Joint research activities, publications and library exchanges, sharing of infrastructure and exchange of faculties and students for study, teaching and research purposes.

m) St. Joseph's College (Autonomous)

The college was founded in 1882, and is managed by the Society of Jesus, also known as Jesuits. St. Joseph's College, a 138-year-old institution, is one of the biggest Jesuit educational institutions in India. St. Joseph's College opens its gates to every student irrespective of caste, creed and gender. In keeping with the admission policy of the management, the socio-economically marginalized groups receive special preference. St. Joseph's College (Autonomous) Bangalore and St. Joseph's College of Commerce (Autonomous) Bangalore have entered into an MoU to offer multidisciplinary courses to students under the NEP curriculum.

n) Patrician College of Arts and Science, Chennai

Patrician College of Arts and Science, established in 2001, is a co-educational self-financing institution affiliated to the University of Madras. With a noble spirit to serve humanity, the Patrician Brothers stepped into the vocation of educating the youth to free them from the bonds of ignorance. With their exceptional skill in leadership, governance and the strong hand of the Almighty, the congregation has established schools & colleges throughout the world.

Patrician College of Arts and Science and St. Joseph's College of Commerce (Autonomous) Bangalore have entered into an MoU to promote Joint research activities, publications and library exchanges, sharing of infrastructure and exchange of faculties and students for study, teaching and research purposes.

o) Sri Ramakrishna College of Arts and Science

Sri Ramakrishna College of Arts and Science is a renowned Arts and Science college in the country, where excellence is tradition. It is situated at the heart of the city and has a beautiful campus sprawling over an area of 15.9 acres with excellent infrastructure. It is affiliated to Bharathiar University and accredited by National Assessment and Accreditation Council since 2001, with grade A+ in its 4th cycle. The College is under the STAR College Scheme of the Department of Biotechnology (DBT), Government of India since 2019.

The college was started in the year 1987 by SNR Sons Charitable Trust. The institution fulfilled the long felt need for a premiere organisation to bring in constructive transformation in younger generation by imparting technical, behavioural and value-based education. An MoU was signed to build a collaboration between the two institutions for sharing of resources, study materials and to organise student/ teaching exchange programmes.

p) St. Joseph's College, Hassan

St. Joseph's College was established in the year 2009. The college is affiliated to the University of Mysore, one of the premier universities in Karnataka. St. Joseph's Institutions in Hassan had its humble beginnings in the year 1957. It is one of the oldest educational institutions established in the heart of the city of Hassan. The

department of commerce was established in the year 2009 and the department of Business management in the year 2010. SJCC mentors the institution under the BJES Twinning Programme.

q) Loyola College, Manvi

Loyola College, Manvi, was founded by the Society of Jesus in Karnataka State, India, in 2012, in Manvi, Raichur District. It is a coeducational institution and tries to maintain a large enrolment of girls. SJCC mentors the institution under the BJES Twinning Programme.

Partnerships with Professional Institutions

St. Joseph's College of Commerce takes pride in its curriculum which incorporates industry-based requirements and offers students an opportunity to pursue professional courses along with B. Com, BBA, and M. Com programmes. The college has collaborated with the following associations and Institutions to facilitate the same.

a) The Institute of Chartered Accountants of India (ICAI)

The Institute of Chartered Accountants of India (ICAI) is the second largest professional body of chartered accountants in the world. It is a premier accounting body which not only regulates the profession of accountancy but also formulates accounting standards and prescribes standard auditing procedures. The institution conducts several orientation programmes, guest lectures, seminars and workshops every year with ICAI.

b) The Entrepreneurship Development Institute of India (EDII)

The Entrepreneurship Development Institute of India (EDI) is an autonomous body and not-for profit Institution sponsored by apex financial Institutions, namely the IDBI Bank Ltd, IFCI Ltd. ICICI Ltd and State Bank of India (SBI). The EDI has been selected as a member of the Economic and Social Commission for Asia and the Pacific (ESCAP) network of Centers of Excellence for HRD Research and Training. It is an acknowledged national resource institute engaged in entrepreneurship education, research and training. The Institution conducts workshops and guest lectures on Entrepreneurship in collaboration with EDI.

c) Chartered Institute of Management Accountants (CIMA)

The Chartered Institute of Management Accountants (CIMA), founded in 1919, is the world's leading and largest professional body of management accountants. Together with the American Institute of Certified Public Accountants (AICPA), CIMA established the Chartered Global Management Accountant (CGMA) designation in 2012 to provide members with resources and recognition.

The CIMA syllabus draws on the unique CGMA Global Management Accounting principles and CGMA Competency Framework to empower individuals with high-level abilities to help them achieve sustainable success in both business and finance. The institution offers an embedded programme – BBA (Professional- Finance & Accountancy) in collaboration with CIMA.

d) Association of Chartered Certified Accountants (ACCA)

ACCA is the Association of Chartered Certified Accountants. It is a community of 227,000 current members and 544,000 future members based in 176 countries. ACCA is committed to the development of a strong global accountancy profession and the many benefits that this brings to organisations, individuals and society. The ACCA qualification develops forward-thinking professionals with the financial and business skills essential for the creation of sustainable economies and flourishing societies. The institution offers an embedded programme – B.Com (Professional- International Accounting & Finance) in collaboration with ACCA.

e) Institute of Cost Accountants of India (ICAI)

The Institute of Cost Accountants of India (erstwhile The Institute of Cost and Works Accountants of India) was established in 1944 as a registered company under the Companies Act with the objects of promoting, regulating and developing the profession of Cost Accountancy.

It is the only recognised statutory professional organisation and licensing body in India specialising exclusively in Cost and Management Accountancy. The Course Curriculum is based on International Standards set by IFAC (International Federation of Accountants) and IAESB (International Accounting Education Standards Board) and Initial Professional Development - Professional Skills (Revised) through IEG (International Educational Guidelines). The institution conducts several orientation programmes, guest lectures, seminars and workshops every year with ICAI.

f) The Institute of Company Secretaries of India (ICSI)

The Institute of Company Secretaries of India (ICSI) is the only recognized professional body in India to develop and regulate the profession of Company Secretaries in India. The Institution has collaborated with ICSI for knowledge sharing through lectures, seminars and workshops for students. Representatives from the institute address the students every year on career prospects in pursuing the professional CS programme.

g) National Entrepreneur Network (NEN)

Wadhwani National Entrepreneur network empowers students with knowledge and skill to create high potential startups thereby leading to high value job creation. Internship support, mentor talks, the learnWise portal and faculty development programmes offered by NEN adds value not only to the BBA (Entrepreneurship) programme offered by the institution but also in adding to the innovation ecosystem of the institution.

h) Institute of Management Accountants (IMA)

IMA is the worldwide association of accountants and financial professionals working in business committed to helping more than 90,000 members to expand their

professional skills, better manage their organization, and enhance their career. The institution offers an embedded programme – B.Com (Professional- Strategic Finance) in collaboration with IMA.

i) IOA

The Institute of Analytics (IoA) is a Professional Body for Analytics and Data Science Professionals in UK and International. IoA is a not-for-profit organisation that exists to promote greater awareness, understanding and innovation in Analytics. The Institute provides members with the opportunity to network with other professionals in the industry, to learn about career development opportunities, to share knowledge and expertise, to access Continuous Professional Development programmes and to carry the official designation of Membership. The institution offers an embedded programme – B.Com (Analytics) in collaboration with IOA.

Partnerships with Industry

St. Joseph's College of Commerce has entered into a significant collaboration with Industry partners to not only provide an exposure of the industry to students and staff but also to enrich the curriculum.

b) Karnataka Tourism Forum

The Department of Commerce has collaborated with Karnataka Tourism Forum to add value to the B. Com Travel & Tourism programme. Karnataka Tourism Forum is a non- profit organization comprising tourism professionals and companies that are dedicated to make a meaningful contribution to improve tourism in Karnataka. The Forum supports and works with the State and Central Government and its efforts have ranged from creating awareness to being an advisory body, suggesting and assisting policy formulation.

SJCC has gained membership with Incredible India Tourism Club - Karnataka Chapter to create a state-level tourism club envisioned to provide inclusive growth through multiple stakeholder engagement.

c) Patrick's Academy

Patrick Academy is a renowned Travel and Tourism Academy in Bangalore. This academy helps the B.Com (Travel & Tourism) learn the skills related to the industry of aviation & Hospitality. Students of B.Com (Travel and Tourism) undertake courses such as Aviation and Airline Management, Airline Ticketing, Cargo Management among many others. The short-term courses offered by Patrick's Academy focuses on quality and sustainable education in the fields of Travel, Tourism, Aviation and Hospitality. They also provide practical industry exposure to every student while studying, in the form of on field training.

d) Thomas Cook

Thomas Cook is a leading Travel and Tourism company with global presence. Thomas Cook specializes in providing a wide range of services that include Foreign Exchange, Corporate Travel, MICE, Leisure Travel, Insurance, Visa & Passport services and E-Business. St. Joseph's College of Commerce

has an on-going collaboration with Thomas Cook to assist the institution in organizing international study tours. The study tours include visit to various universities, educational intuitions and organizations of international repute which enable students to bring about an international perspective into their learning.

h) Ernst & Young (EY)

EY is a global leader in assurance, consulting, strategy and tax services. The Placement Cell of SJCC collaborated with Ernst and Young (EY) on the 25th of January 2022. Through this MoU, 16 students were placed in EY with the opportunity to work as interns for three months.

i) Tata Consultancy Services (TCS)

TCS is a global leader in IT services, digital and business solutions. The institution offers an embedded programme- B.Com (BPM-Industry Integrated) in collaboration with TCS. This programme imparts knowledge and specialized domain-focused skills in Business Process Services Management. The curriculum of this programme facilitates students to become Industry-ready and equips them with the skills required for a successful career in sectors like Banking, Insurance, Financial Services and Retail. Seminars (MS)

j) International Skill Development Course (ISDC)

ISDC which aims at imparting skill development activities for students is also the official learning partner for the B.Com (Professional- International Accounting and Finance) and BBA (Professional- Finance & Accountancy) programmes offered by the institution. Leveraging on the global network that ISDC has, every year the institution conducts joint conferences, seminars and workshops.

k) Finmark

Finmark is a leading banking and financial services company engaged in training students since 2004. Every year the institution organizes several guest lectures and workshops for both UG and PG students with the aim of providing them a practical insight into the capital markets.

m) Miles Education Private Limited

Miles Publishing Ltd is the learning partner for the CMA embedded programme B.Com (Professional- Strategic Finance) offered by the Institution. Miles Education private Ltd. provides marketing collateral, Wiley study materials and training to SJCC faculty as well as students towards the CMA certification.

n) The Travel Agents Association of India (TAAI)

The Travel Agents Association of India (TAAI) is an organization formed to regulate the travel industry in India along organized lines and in accordance with sound business principles. The primary purpose was to protect the interests of those engaged in the industry, to promote its orderly growth and development and to safeguard the travelling public from exploitation by unscrupulous and unreliable operators. The B.Com (Travel and Tourism) has collaborated with Travel Agents Association of India to provide the students with the required exposure in this regard. (MS)

o) Affecto Consulting Services

SJCC has entered into a partnership with Affecto consulting services to offer wide range of skill based programmes to its students such as Data Analytics and Visualization using Tableau, Essential MS Excel skills for Business, Data Visualization using Microsoft Power BI, Problem Solving and Creative Thinking using Python, Introduction to Blockchain and Introduction to Cyber Security.

Partnerships with NGOs

Along with education, the Institution also strives to inculcate a sense of social responsibility among the students. To strengthen this objective further, the Institution has associated itself with different NGOs and social organizations.

The Institution is committed towards upliftment of the marginalized and weaker sections of the society. It is towards this commitment and faith that the Institution encourages its students to work along with NGOs and with no –profit organizations in India, who work in different fields for the cause of the underprivileged. Students take up social internships as it helps to portray their leadership skills and develop their ability to make a change in society. Some of the NGOs and organizations where our students have contributed to the cause are Centre for Amenities, Rehabilitation and Education (CARE), Teach for India, Bosco, Old age homes, Ingenious Faces, Collective Action for Basic Rights Foundation (CBRAF), primary schools etc.

Associations like CSA, NSS, AICUF, Eco Club, Rotaract, Hashmi Theatre Forum, Kannada Sangha and E-Cell conduct many programmes in collaboration with the above-mentioned NGOs.

Innovation and Incubation Centre

About IIC:

Innovation and Incubation Centre of SJCC aims to be a stepping stone for the incubates who are driven by passion to become changemakers in the society. The IIC seeks to equip its students with resources to surpass economic perils, creative blocks, and lack of mentorship and market conditions. IIC bridges the gap between the entrepreneur and her/his vision, with top-notch resources and guidance, thus aiming for a right balance between theory and practice aiding their entrepreneurial journey. The Centre envisions to build a generation of well-formed minds committed to the needs of the society, and the nation at large. The Innovation & Incubation Centre is registered under Ministry of Education, Government of India with the registration ID IC202115549. One star rating has been awarded in 'Atal Ranking of Institutions on Innovation Achievements' in non-technical beginner's category.

Vision

IIC aims to be a Centre of innovation and excellence that synergizes harmonious relationship between the academia and industries that fuels entrepreneurial spirit to build resilient, creative & futuristic entrepreneurs who will uphold values of the society.

Mission

- To focus on growing, developing and mentoring student startups and creating student entrepreneurs.

- To influence and induce core entrepreneurship values in incubates and persuade them to strive for excellence and success in whatever they do.
- To ignite the spark of innovation and creativity amongst students that results in stimulating the entrepreneurial spirit.

The following are the members of the Innovation and Incubation Centre:

Sl. No.	Name	Designation
1	Dr. Charles Lasrado, SJ	Director
2	Dr. Ritty Francis	Coordinator
3	Ms. Nischitha	Member
4	Dr. Susmitha K. E	Member
5	Ms. Ireen V	Member
6	Mr. Merwin Abraham Mathew	Member

Facilities provided at IIC

- Infrastructure – standardized labs, equipment, and workspace.
- Network and Engagement – ties with various institutions, alumni, mentors and collaborations.
- Training – idea generation, business development, skill set equipment
- Curated Mentorship and Academia - professionals from various arenas, seasoned expertise, observation and feedback, personalized guidance and relationship-building.
- Capital – backing in terms of funding opportunities and resources
- Awareness – start-up culture, markets, untapped opportunities, government concessions.

Details of MOUs Signed in the Academic Year 2021-2022

- Innovation and Incubation Centre at St. Joseph's College of Commerce aims to foster the start-up culture among its members. In view of achieving the same, the unit has entered into a Memorandum of Understanding with the Centre for Intellectual Property Research and Advocacy (CIPRA), National Law School of India University (NLSIU), Bengaluru. As part of this MoU, both the two institutions have begun making collaborative efforts in building a strong and vibrant Intellectual Property Rights Cell in the college. To instil the culture of innovation in teaching and assessment among the faculty members, the IIC has undertaken steps along with CIPRA to provide adequate support in the form of orientations

Workshops on Copyrights & IPR

Mentoring sessions for pre-incubatees

Quarterly mentors meeting

9 start-ups incubated

and input sessions on patent filing and copyrighting in Social Sciences and Humanities

- Innovation and Incubation Centre at St. Joseph's College of Commerce has also signed a Memorandum of Understanding (MoU) with St. Joseph's Evening College, Bengaluru, India. The intention behind this MoU is to encourage the dissemination of knowledge and innovative practices in both the institutions, in the form of FDPs, and interactive sessions. The two institutions also intend to encourage the entrepreneurial mindset among the students and fostering a startup ecosystem in both the campuses.

a) Session on Copyrights in Social Sciences & Humanities

The Innovation and Incubation Centre of St. Josephs College of commerce hosted a session on IPR on 3rd March 2022. 40 faculty members participated in the session.

The first speaker was Mr. Jnana Teja, IP Attorney & Patent Agent of India (IN PA 3704), Research Associate at the DPIIT Chair on IPR under Ministry of Commerce and Industries at NLSIU Bangalore. He spoke about IPR and patents.

Mr. Divyesh Pratap, Senior Research Fellow at the National Law School of India University (NLSIU), Bengaluru was the second speaker for the session. Mr. Divyesh formerly served as a Research Officer in the NLSIU's Commons Cell and continues to be a part of the activities organized by NLSIU's Research Centre. He explained various aspects related to copyright law.

The speakers also stressed on the rights of the copyright holder, such as copyright for research papers, PhD thesis, research projects in social sciences and humanities. They offered insights on patents and how it is an exclusive right granted for an invention.

b) Interactive Session on Fundamentals of Intellectual Property Rights

The interactive session on fundamentals of intellectual property rights was conducted online on 26th August 2021 which witnessed thirty-six participants. Dr. Rene Robin CR, Professor, Author, Social Activist, Sairam Group of Institutions was the guest speaker for the session.

Professor Robin spoke about the importance of Intellectual Property Rights and highlighted how start-ups and IPR are the pillars of higher education institutions. He also emphasized on the measures taken by governments is promoting IIC in all institutions. The speaker also stressed on the significance of the ATAL certification and different types of IPR namely, patents, trademarks, and copyrights.

c) Quarterly Mentors Meeting

The Innovation and Incubation Centre of St. Josephs College of Commerce held an interactive session on 13th August with Dr. Charles Lasrado, SJ, Principal of St. Joseph's College of Commerce, mentors, — Mr. Shashi Lewis, Mr. Phill, Mr. Sriram, Mr. Lawson, incubates, and the core team.

The meeting commenced with all the incubates introducing themselves and sharing the details about their small businesses. The mentors and faculty

members were happy to see the young minds working so hard at their ventures. Father Principal then interacted with all the students and each student was given a chance to speak to all the mentors.

d) Mentoring Workshop for the Pre-incubates

The Innovation and Incubation Centre hosted a 3-day mentoring workshop on 25th, 26th, and 27th August 2021 from 4:00 pm – 5:30 pm for the pre-incubates. The workshop was led by Mr. Shashi Kiran Lewis, mentor for the incubates at IIC, SJCC.

In the first session Mr. Shashi Kiran Lewis briefed the participants about the college moto fide et labore. He motivated the participants to write down their business plans in a book and read it every morning as soon as they wake up. He then gave them tips, such as creating databases of their work and being well aware of their surroundings. He also emphasized on being consistent with the goals on a day-to-day basis.

The 2nd session was held on the following day wherein the students were given an opportunity to explain the ideas they had in mind, the challenges that they may face while executing their business ideas, and more significantly to express their business. Mr. Lewis highlighted to the students how working with an expert in the field of their interest would help them in understanding the loopholes, and idea about market demand which would be useful in placing the product/ service rightly.

On the 3rd day of the workshop, Mr. Lewis reached out to those students who did not have any concrete business idea, but were enthusiastic about starting an entrepreneurial career. He discussed about the ways to develop an idea and go about the SWOT analysis.

Fifty-two students attended the workshop and the following students were selected for phase 2:

1.	Rachel Joseph	21SJCCB247
2.	Teresa George	20SJCCB066
3.	Haron Kishor	21SJCCC618
4.	Alfred B Thomas	21SJCCB305
5.	Reeth B Ostwal	21SJCCB334
6.	Vidisha V	21SJCCC017

e) National level workshop

A national level workshop was conducted by the IIC of SJCC on 27th August 2021 on the topic 'Scope of Patent Filing in Commerce and Management Institutions'. Mr. Jnana Teja

Bandi, Patent Agent, Research Associate, DPIIR Chair on IPR, CIPRA-NLSIU-Bangalore, and Ms. Jotsana Chikkodi, Research associate and DPIIT Chair on IPR, CIPRA-NLSIU-Bangalore were the resource persons invited for the workshop.

During the first session of the workshop, Mr. Jnana Teja Bandi shared his perspective on the scope of patent filing in commerce and management institutions. He spoke in detail about the rights of IPR and its different categories: which include patents, copyrights, and trademarks.

In the second session Ms. Josna Chikkodi explained the importance of IPR and gave us insights about intellectual property commercialization and monetization. She highlighted the need for IP in businesses and how the core competitive advantage of a company would be its IP portfolio. The speaker also helped the participants develop an understanding of the tools of commercialization, such as licensing, assignment, franchising, mergers acquisitions, and joint ventures. 217 students attended the workshop.

Start-ups being Incubated at IIC

Sl. No.	Name	Class	Name Of The Start-Up	Business Sector	Status
1.	Reeth B Ostwal	1 BBA D	Feast & Frost	Food Industry	Growth Stage
2.	Alfred B Thomas	1 BBA D	Airstamp	IT Sector	Pre-Seed Stage
3.	Rithika S	2 BBA D	Hues and Shades	Home Decor	Early Stage
4.	Vidisha V	1 B.Com A	Heinsoul	Skincare	Early Stage
5.	Pranal Dathan	3 BBA D	Wrapro Design Studio	Automotive Industry	Growth Stage
6.	Pournami Prakash	3 BBA D	Pachu Made this	Art and Craft	Early Stage
7.	Nishita Sancheti	1 BBA B	Meraki Patisserie	Food Industry	Stable Stage
8.	Manan Malu	2 BBA D	Cop underdog	Luxury Footwear and Clothing	Expansion Stage
9.	Pritesh P Jain	3 B.Com C	-	Board Game	Early Stage

National Desk

Entrepreneurship Cell
Innovation & incubation Centre
Placement Cell
Academic Collaborations

St. Joseph's College of Commerce has always strived for excellence in providing holistic education by fostering collaborations with institutions and organisations of high value and repute. The college has an active National Desk to facilitate the collaborations of the institution within the country. Apart from the existing collaborations, the following are some of the MoUs signed this academic year.

E-Cell

The Entrepreneurship Cell of SJCC is focused in providing a platform for nurturing the aspiring entrepreneurs in the college by providing them training, sessions, mentoring. For an entrepreneur to get his work out, networking plays an important role. With this aspect, the association had discussion with various entrepreneurship cells of reputed colleges across the country. Two MoU's have already been signed with E-Cell, Indian Institute of Technology, Mumbai in the month of September and E-Cell, St. Joseph's College, Bengaluru on the 10th of January 2022. The main purpose of the MoU's is to offer both the institutions a wider reach for the events being conducted and to have active participation and support in the same. The MoU's help the students have a wider network of connections and have helped them have fruitful discussions and engagements. The E-Cell is focused on having further events conducted with the help of the collaborating institutions that help the students to understand various aspects of business such as funding and financing, logistics, marketing, block chain, investing and trading.

Innovation and Incubation Centre (IIC)

Innovation and Incubation Centre at St. Joseph's College of Commerce aims to foster start-up culture among its members. In achieving the same, the unit has entered into a Memorandum of Understanding on the 30th of October 2021, with the Centre for Intellectual Property Research and Advocacy (CIPRA), National Law School of India University (NLSIU), Bengaluru. As part of this Memorandum of Understanding, the two institutions have started collaborating in building a strong and vibrant Intellectual Property Rights cell in the college. To instil the culture of innovation in teaching and assessment among the faculty members, the IIC has undertaken steps along with CIPRA to provide adequate support in the form of orientations and input sessions on patent filing and copyrighting in social sciences and humanities. In collaboration, a session on Fundamentals of Intellectual Property Rights was conducted on the 26th of August 2021. A Mentoring Workshop for the Pre-incubates was conducted on 25th, 26th and 27th of August 2021. A National level workshop on "Intellectual Property Rights" was conducted on the 27th of August. Individual Student Mentoring Sessions for Student Start-ups were organised from 29th September to 10th October. A session on Copyrights in Social Sciences & Humanities was organised on 3rd March and Individual Student Mentoring Sessions for Student Start-ups was organised on 11th May 2022.

The IIC of St. Joseph's College of Commerce has also signed a Memorandum of Understanding with St. Joseph's Evening College, Bengaluru, India on the 7th of January, 2022. The intention behind this MOU is to encourage the dissemination of knowledge and innovative practices in both institutions in the form FDPs, Interactive sessions etc. The two institutions also aim at encouraging the entrepreneurial mind set in the students and fostering a start-up ecosystem in both the campuses.

Academic Collaboration

With the view to extend the horizon of knowledge disseminated, the institution collaborated with other multi-disciplinary colleges such as Sampurna Montfort College on the 12th of January 2022, Sri Ramakrishna College on the 2nd December 2021 and St. Joseph's College (Autonomous) in the month of December 2021. This partnership, enables the students to be acquainted with multi-disciplinary subjects provided by the partners and also provides the platform to share research and teaching-learning practices among the institutions thereby, building a stronger relationship to contribute to the student community at large.

Placement Cell

Along with the existing collaborations with several firms of divergent industries, during this academic year, the Placement Cell of SJCC collaborated with Ernst and Young (EY) on the 25th of January 2022. Through this MoU, 16 students were placed in EY with the opportunity to work as interns for three months. Alongside the mentioned collaboration, an MoU was singed on the 12th of October 2021with Ernst and Young (GDS) to provide the students an opportunity to learn "International tax and Technology" as a subject offered to the second-year undergraduate students as an allied option.

On the 1st of October 2021, the desk signed an MoU with U and I, an NGO working towards the upliftment of marginalised children. This MoU has provided a platform for our students to work on internships and projects with the NGO.

International Desk

The educational practices followed at St. Joseph's College of Commerce (Autonomous) have been designed considering the international academic and industrial demands. The International Desk of SJCC in consultation with all other Departments of the institution designs various international exposure programmes for students, including student exchange programmes, international industrial visits, and cultural exposure programmes. The Desk also initiates academic collaboration with renowned international universities and colleges. In the academic year 2021-2022, the international interventions of the institution were limited due to the pandemic. Despite the challenges the desk initiated a few collaborations and organised activities.

Memorandum of Understanding (MoU) Signed

St. Joseph's College of Commerce has a working MoU with selected foreign universities for academic and cultural exposure. This year, SJCC signed a new MoU with Globethics.net. located in Geneva, Switzerland. It is an international organization focussing on creating awareness among teachers, students, and other stakeholders about the need to follow ethical practices in higher education. The collaboration aims to achieve the goal through training programmes, research, collaborative projects, and by introducing

best practices. As a result of this collaboration, a two-day virtual International Conference titled, 'Enhancing Teaching Competencies through Professional Ethics' (ETCPE2021) was organized on 7th and 8th October, 2021.

Global Summer School Programmes

The college encourages and supports its students to participate in diverse short-term programmes offered by foreign universities. In its constant effort to provide students with opportunities for international exposure, the International Desk of St. Joseph's College of Commerce encourages the students to attend the Annual Summer School Programme which invites participants form all over the world. This academic year, three students from SJCC were selected for the 3-4 weeks long Summer School Programme at London School of Economics. Additionally, one student from BBA was selected to attend the Business Summer School at Stanford University, California (USA).

In July and August, 2022 4 students from SJCC will be attending the Summer School Programmes. The candidates were selected through a meticulous process and they were given necessary support to ensure an engaging learning experience abroad.

International Conference

International desk in collaboration with IQAC, UN Global Compact Network India, Eastern Institute of Technology, New Zealand, and Sri Ramakrishna College of Arts & Science (Autonomous) Coimbatore hosted a two-day virtual International Conference on 'Synergizing Technology, Language, and Literature: Towards Mapping New Directions in Higher Education' on 21 - 22 January 2022. The Keynote speaker for the inauguration was Dr. Sumitra Kukreti, Pro-Vice-Chancellor, Indira Gandhi National Open University (IGNOU) Delhi, followed by a panel discussion. Dr. Kirti Kapur, English professor at the Department of Education and Languages, NCERT Delhi, Dr. Smriti Singh, Professor Indian Institute of Technology (IIT), Patna, Dr. Dhriti Sundar Gupta, Assistant Professor, Department of English, Rajiv Gandhi Univeristy Arunachal Pradesh and Ms. Yesmina Khedhir, University of Debrecen, Hungary. Day 1 of the virtual conference was comprised of two technical sessions, titled 'Technology, Education, and Teaching', and 'Literature and Arts'. And day 2 was comprised of five lectures. Prof. Narayana Chandran K., Department of English, Central University, Hyderabad. Dr. Asha Sen, Professor, Department of English, University of Wisconsin-Eau Claire, USA, Prof Shayma Hassouna, Department of Languages, U C Davis, USA, Prof. Joseph Dorairaj, School of English and Foreign Languages at Gandhigram Rural Institute (Deemed to be University), Gandhigram, Tamilnadu., and Dr. Farheena Danta, Professor, Department of English, Tezpur University were the resource persons for the sessions organized on day 1 and day 2. The conference ended with the valedictory speech delivered by Prof. Shridhara, Department of English, Vijaya College, Bangalore university. The conference witnessed 270 registrations, and 50 paper presentations by faculty members and research scholars from institutions across the globe.

AIESEC International Internship

AIESEC, an organization involving seven youth from seven different countries was established in 1948 after World War II to promote international cultural understanding through internship programmes. The organization conducts internships on world issues, leadership and management. Sainyam Dumwat of 1 B.Com completed 45 days Leadership Internship

at AIESEC in AAST Alexandria, Egypt in February and March 2022.

Foreign University Delegate Visit

SJCC has an active MoU with MAHSA University, Malaysia. As part of the ongoing collaboration, Professor Syriac Nellikunnel Devasia, Dean, Faculty of Business, Finance & IT (FOBFIT) from MAHSA visited SJCC campus on 29th April, 2022 from MAHSA University visited SJCC. Further, the institutions collaboratively organized a series of interactive sessions on prospective activities related to co-writing, e-content, supervising PhD projects, business pitching, grant for research, and student exchange initiatives in the field of Hospitality Management.

International Transfer Programme

St. Joseph's College of Commerce has a functional MoU with Eastern Institute of Technology (EIT), Napier New Zealand to offer transfer programmes, opportunities for higher studies and research. This collaboration allows BBA students of SJCC to enrol for a 3-year Twinning Programme. It is a 3-year full time programme — 1 year in India and 2 years in New Zealand. The International Desk shortlisted students for the Exchange Programme 2022-2023 and organized an online orientation session on May 26th, 2022. Mr. Siva Guda, International Marketing Manager from EIT oriented the students on the programme.

Thomas Cook

St. Joseph's College of Commerce has an active MoU with Thomas Cook to assist the institution in organizing international study tours. The study tours include visit to various universities, educational institutions and organizations of international repute. This year Thomas Cook has proposed three study tours to UK, Spain and Western Europe. Subsequently, Ms. Teja, a representative from Thomas Cook conducted an orientation session on 25th April, 2022.

Other Services

The international desk has extended support to the respective departments of SJCC in contacting Foreign Universities to conduct guest lectures, internships, seminars, conferences and workshops. The Desk assisted the BBA Department in organizing International E-conference on "Disruptions in Business and Economy: Challenges and Opportunities to a Sustainable Future "on 30th November 2021. The Desk also extended support to the IWSSDG team in collaborating with MAHSA University and Women in Tech Maldives for the lecture series. Apart from fulfilling these commitments, the International Desk also carries out academic counselling with faculty members and students about various scholarships, Global Summer School Programme (Online/Offline), and higher studies opportunities, such as Campus France's Virtual Tour to France, and SI-UK Study Abroad webinars.

Student Community at SJCC

Annual Report
2021-22 2021-22

Student Community at SJCC

Student life at St. Joseph's College of Commerce is a fine blend of academic learning, entrepreneurial engagement, pursuit of creative thinking, formation of character and the ability to engage with the society through compassion, empathy and action. The well-designed curricular and cocurricular activities cater to the overall learning needs of the student community. Support extended to students do not exclusively focus on curricular enrichment, on the other hand attributes enough significance to personal growth as well. The institution offers ample opportunities to explore and achieve beyond mediocre standards and pursue excellence in everything they embark upon. SJCC ensures that it provides students with a challenging and encouraging learning environment that plays a key role in transforming every learner to be their best versions.

Student Diversity

St. Joseph's College of Commerce attracts students from all walks of life. SJCC hosts a diverse student population comprising of students from different religious, social, economic and linguistic background. The college has become a melting pot for different cultures and provides excellent opportunities for exchange of ideas.

Student Applications for the UG & PG Programme (2020-21)

Sl.No.	Programmes	Students Registered	Students Appeared for Entrance Exam	Students Admitted
1	B.Com	8326	5803	640
2	BBA	4625	2381	300
3	M.Com	570	339	140

Domicile Status of Admitted Students

Sl.No.	Programmes	Karnataka	Non-Karnataka	Foreign/NRI
1	B.Com	509	236	85
2	BBA	109	55	55
3	M.Com	22	9	-

Student Achievements

Rank Holders List for the UG 2018 Batch and PG 2019 Batch

Sl. No.	Reg. No.	Name of the Student	Programme	Rank
1	19SJCCM013	AYESHA WARDA	M.Com	I
2	19SJCCM001	ABIGAIL BIJOU MATHEW	M.Com	II
3	19SJCCMIB001	AFSHAN Z	M.Com (IB)	I
4	19SJCCMIB037	SHERIL ELIZABETH BENNY	M.Com (IB)	II

5	19SJCCMFA027	RAJESHWARI MAHAWAR	M.Com (FA)	I
6	19SJCCMFA043	VAISHNAVI ASHOK	M.Com (FA)	II
7	18SJCCC458	ANJANA B S	B.Com (Regular)	I
8	18SJCCC412	POORVITHA R	B.Com (Regular)	II
9	18SJCCC679	VIJETHA HEGDE	B.Com (Regular)	II
10	18SJCCC162	NATHASHA NIKITA DIAS	B.Com ACCA	I
11	18SJCCC246	MANISHA R	B.Com BPM	I
12	18SJCCC044	ANUSHKA N DESHMUKH	B.Com Analytics	I
13	18SJCCC744	RONAK PRAGYA K GADIYA	B.Com TT	I
14	18SJCCB073	SHREYAS HEBBAR	BBA (Regular)	I
15	18SJCCB116	RAJNEESH BHANDARI	BBA (Regular)	II
16	18SJCCB224	RITIKA SHRIVASTAVA	BBA (CIMA)	I
17	18SJCCB347	MAHEK GIRIA	BBA Entrepreneurship	I

Professional Students on Campus

St. Joseph's College of Commerce integrates the undergraduate programme consisting of the B.Com and BBA degrees with professional courses in order to offer specializations to students in a wide range of fields. Students pursue the following courses alongside their regular degree: Association of Certified Chartered Accountants (ACCA), Chartered Accountancy (CA), Company Secretary (CS), Chartered Institute of Management Accountants (CIMA), Actuaries, Certified Public Accountant (CPA), Chartered Financial Analyst (CFA), and Cost and Management Accountant (CMA). These courses are introduced with an aim to improve the career prospects of students and to provide financial services to investors, corporates, and also the government. Many of these courses have on-campus collaborations, learning partners. The institution offers coaching for these courses by experienced industrialists with a view to combine practical and theoretical learning.

Enrolment in Professional Courses (2020-21)

Sl. No.	Programme	Numbers - BCOM
1	CA	226
2	CS	22
3	ACTUARIES	4
4	ACCA	249
5	CMA	23
6	CFA	3
7	UPSC	7
8	ANALYTICS	239
	TOTAL	**969**

ACCA

Subject	Appeared	Cleared
June Session		
Financial Reporting	10	7
Audit and Assurance	10	6
Financial Management	11	8
Strategic Business Reporting	3	3
Strategic Business Leader	4	4
Advances Audit and Assurance	8	8
Advanced Financial Management	2	1

Subject	Appeared	Cleared
September Session		
Financial Reporting	9	4
Audit and Assurance	13	11
Financial Management	11	7
Strategic Business Reporting	14	11
Strategic Business Leader	5	3
Advances Audit and Assurance	5	3
Advanced Financial Management	9	5

Subject	Appeared	Cleared
December Session		
Financial Reporting	37	14
Audit and Assurance	13	7
Financial Management	14	9
Strategic Business Reporting	1	1
Strategic Business Leader	5	4
Advances Audit and Assurance	3	2
Advanced Financial Management	7	5

Subject	Appeared	Cleared
March Session		
Financial Reporting	14	8
Audit and Assurance	16	10
Financial Management	20	9
Strategic Business Reporting	5	3
Strategic Business Leader	3	2
Advances Audit and Assurance	6	4
Advanced Financial Management	5	4

Subject	Appeared	Cleared
Total		
Financial Reporting	70	33
Audit and Assurance	52	34
Financial Management	56	33
Strategic Business Reporting	23	18
Strategic Business Leader	17	13
Advances Audit and Assurance	22	17
Advanced Financial Management	23	15

CIMA

Paper	Cleared
Fundamentals of Management Accounting (CIMA BA2)	17
Operational Case Study Exam	8

Performance in Professional Courses - ACCA

Rank Holders

Reg No.	Name	Rank
18SJCCC162	Nathasha Nikita Dias	• Secured National 1st and Global 1st for ACCA Advance Financial Management paper in June 2021. • ACCA Affiliate with the Global 1st rank with the highest worldwide mark for strategic professional exams.
19SJCCC141	David V Tomson	• Secured National 1st and Global 9th for ACCA Strategic Business Reporting paper in June 2021. • Secured National 1st and Global 4th for ACCA Advanced Financial Management paper in September 2021
19SJCCC172	S Vignesh Prasad	• Secured National 1st and Global 6th for ACCA Strategic Business Leader paper in September 2021. • Secured global 2nd rank and national 1st rank in SBR ACCA Paper in March 2022

Significant Achievements

Sl. No.	Name	Rank
1.	Rakshitha Agarwal (18SJCCC115)	Cleared all 13 papers of ACCA and became an ACCA Affiliate
2.	Shalini Sethu Madhav (18SJCCC174)	Cleared all 13 papers of ACCA and became an ACCA Affiliate
3.	Nathasha Nikita Dias (18SJCCC162)	Cleared all 13 papers of ACCA and became an ACCA Affiliate
4.	Niruta Jain (18SJCCC164)	Cleared all 13 papers of ACCA and became an ACCA Affiliate.
5.	Savio Bastian Alappatt (18SJCCC173)	Cleared all 13 papers of ACCA and became an ACCA Affiliate
6.	Alen Jose (19SJCCC131)	Cleared all 13 papers of ACCA
7.	Akshay Raguram (19SJCCC129)	Cleared all 13 papers of ACCA and became an ACCA affiliate
8.	David V Tomson (19SJCCC141)	Cleared all 13 papers of ACCA and became an ACCA affiliate
9.	Abhay (19SJCCC157)	Cleared all 13 papers of ACCA and became an ACCA affiliate

Performance in Professional Courses - BBA - CIMA

Rank Holders

S.No.	Register Number	Name	Exam	Rank
1	20SJCCB214	Goutham V K	BA2	AIR 3
2	20 SJCCB247	Sanjana Girish	BA2	AIR 2
3	20SJCCB228	Nithika Praveen	BA2	AIR 2
4	19SJCCB247	Koomal Gupta	OCS	AIR 3
5	19SJCCB226	Vaibhav Soni	OCS	AIR 1

Significant Achievements

S.No.	Register Number	Name of the Student	Exam	Exam Date
1	20SJCCB209	Dev Mehta	BA2	01/2022
2	20SJCCB214	Goutham V K	BA2 (AIR 3)	01/2021
3	20 SJCCB247	Sanjana Girish	BA2 (AIR 2)	01/2021
4	20SJCCB228	Nithika Praveen	BA2 (AIR 2)	01/2021
5	20SJCCB230	Nitya Kamath	BA2	02/2022
6	20SJCCB229	Nithilay Rajan	BA2	03/2022
7	20SJCCB217	Kavan Simha PN	OCS	02/2022
8	20SJCCB260	Varchas Manohar	OCS	02/2022
9	20SJCCB267	Meeth Patel	BA2	
10	20SJCCB265	Yash Merlecha K	BA2	10/2021
11	19SJCCB247	Koomal Gupta	OCS – AIR 3	08/2021
12	19SJCCB226	Vaibhav Soni	OCS – AIR 1	08/2021
13	20SJCCB240	Ritisha Munshi	BA2	08/2021
14	19SJCCB251	Mihir Shah	BA2	
15	20SJCCB266	Kishore Kumar	BA2	10/2021
17	20SJCCB210	Disha Bhansali	OCS	02/2022
18	19SJCCB238	Gaurav Oberoi	OCS	02/2022
19	19SJCCB231	Ashwaath RN	OCS	08/2021
20	19SJCCB237	Esha R Bafna	BA2	07/2021
21	20SJCCB232	Pranav Baldwa	BA2	04/2021
22	19SJCCB255	Pranay Pophali	BA2	09/2021
23	19SJCCB260	Reyna Mira Paul	BA2	09/2021

Performance in Professional Courses - CA

Rank Holders

S.No.	Register Number	Name	Exam	Rank
1	19SJCC372	Sanjay D	CA INTER	AIR 36
2	19SJCC322	Darshan P	CA INTER	AIR 26

The following students emerged successful in the Competitive and Professional Exams pursued by them.

Reg. no.	Name	Class	Exam
20SJCCM005	De Noronha Ingrid Carmel	II M.Com (Regular)	NET
20SJCCM028	Shwetha R	II M.Com (Regular)	NET

Student Support

Student support is one of the significant aspects of holistic learning practices followed at SJCC. The institution, through its diversified curricular programmes and cocurricular activities, the institution aims to offer a wide variety of platforms to help students identify their passion and encourage their intellectual curiosity. In order to realize this vision, the institution has designed an effective student support framework. The institution has established mentorship programmes, workshops, pre-placement support and guidance aid amongst many others to meet the changing demands of holistic education pedagogy.

The institution also offers an inclusive learning environment for students irrespective of their social and religious backgrounds, especially to those who come from marginalized backgrounds. The college extends financial aid to deserving candidates through scholarships and freeships. Students with disabilities are also given additional support in terms of their movement on campus and during examination. The Remedial Class Committee identifies slow learners through Bridge Course Test and conducts individual tutoring sessions and remedial classes. The Counselling Centre arranges confidential counselling sessions for students to ensure their emotional well-being. Thus, the student support initiatives of the institution have been instrumental in enhancing the overall leaning experience of the student community. Above all, the multidimensional training offered at SJCC prepares students for efficiently dealing with diverse real-life challenges.

Orientation Programmes

The orientation programmes for the first year Undergraduate and Postgraduate students were held from 19th to 30 July 2021. Along with the general orientation programme, specific orientation programmes were also conducted.

The Principal welcomed all students to the campus on behalf of the management. The orientation committee briefed students about the rules and regulations of the college, the course structure, code of conduct, organization structure of BJES, and examination process and placement procedure for all students.

The orientation team updated the newcomers about the ethos of the institution and the role of IQAC in ensuring

quality of teaching and learning practices. The Counselling Centre of SJCC briefed about the holistic development programmes offered by the institution. Separate sessions were conducted to educate the first-year students about the upcoming sports events, association and extension activities.

The students also had an interactive with the faculty members of the Postgraduate Department, and Management Representatives. The values of faith and toil were highlighted throughout the orientation programme.

Student Welfare Committees

Grievance and Malpractice (Prevention & Redressal) Committee

Any type of grievance that students want to express, pertaining to other students, management, staff, infrastructure, CIA, examinations, and any other concerns can be discussed with teachers/Class Mentor/ and the Controller of Examinations respectively. It could also be brought to the notice of the committee depending upon the gravity of the issue. The committee will examine the complaint and suggest appropriate measures and actions to ensure justice to the students.

Sexual Harassment (Prevention and Redressal) Committee

The institution has constituted a Sexual Harassment (Prevention and Redressal) Committee to ensure that the students, teachers and non-teaching staff can work together in an environment that is free of gender violence, sexual harassment and discrimination. Students who come across any form of sexual harassment are expected to bring it to the attention of the Committee.

The Sexual Harassment (Prevention and Redressal) Committee of St. Joseph's College of Commerce began the meeting for its plan and action for the academic year 2021-2022. The committee oriented the members of the cell to create awareness among the student community at SJCC. The committee through the class mentors informed the new members about the Sexual Harassment (P&R) Committee. The committee conducted various talks in collaboration with women cell activities and Counselling Department of St. Joseph's College of Commerce to create awareness on the Legal protection for victims. The committee conducted an online quiz to understand the level of awareness among the students at SJCC. It was analysed that 80% – 85% of the students who took up the quiz, had an understanding on the various indicators of sexual harassment and its complexities. Therefore, quiz was a good initiative to educate the students about the differences between harassment and sexual harassment and the rights and responsibilities to act in various circumstances in a professional set up.

Anti–Ragging Cell

To root out ragging in all its forms from the institution, an anti-ragging cell has been established as per the guidelines of UGC. Ragging in any form on campus is banned by the institution. The Anti-Ragging Cell takes strict action against those found guilty of ragging or abetting ragging. All complaints pertaining to any kind of ragging by any student or group of students within or outside the campus should be reported to the 'Anti-ragging Cell'.

Equal Opportunity Centre

The institution has established an Equal Opportunity Centre as per the guidelines of

UGC to oversee the effective implementation of policies and programmes for students from disadvantaged communities, to provide guidance and counselling with respect to academic, financial, social and other matters and also to enhance the diversity within the campus. The Equal Opportunity Centre hosted a talk by Mr. Manohar Ranganathan on gender sensitivity on 24 May 2022.

Support for Girl Students

The institution strives to make the college a safe space for girl students. Girl students are provided with extra support in various ways to enhance their learning experience here. Some of them are mentioned below:

- The Ladies Room - A common space for girls with necessary facilities
- Sexual Harassment Prevention Cell - A statutory committee formed to ensure speedy grievance redressal and prevention of sexual harassment
- Health & well-being support - physical, mental health and well-being are given equal importance
- Women's Forum – an association to educate, empower and ensure an encouraging space for women that promotes meaningful discussions
- Class Ladies Representatives – To ensure representation of girl students and also to establish a formal contact point for girl students to express their concerns
- Women Empowerment Programmes - To empower girl students through talks, workshops and campaigns
- Safety & Surveillance - CCTV cameras installed to deter unruly behaviour and ensure the safety of women on campus
- Women Counsellors – personal and social counselling, specifically by lady counsellors to listen to the concerns of girl students
- Representation of Women in Student Council – the institution ensures equal gender-representation in leadership positions
- Exclusive Open House for Women – IQAC organizes Open House to listen to and address the concerns of girl students

In addition to the above stated initiatives, the college ensures that female faculty members accompany students on every off-campus camp, study tours and other academic activities. The college strives to build healthy spaces that promote harmonious coexistence of students irrespective of their gender and other backgrounds.

Bridge courses

The institution conducted Bridge Course in Mathematics and Accounts for first-year students to support those who have either not studied the subjects or found them difficult to comprehend. The Bridge Course coordinator shared the details of the Bridge Course with all BBA and BCOM first-year students during their admission. The course materials were made available on the college website. Students were asked to access the learning materials, such as the Bridge Course videos and worksheets once their admission was confirmed. The bridge course for both Basic Mathematics and Accounts have been made available online. Online content in terms of lecture series was developed with the help of institution's media team and it was made available to the first-year students.

Students started with the Basic Mathematics bridge course in the month of July 2021.

They were evaluated upon completion of the course on 16th August 2021. This was followed by bridge course on Accounts which started on 6th of September 2021 and students were evaluated on 4th of October 2021. The Bridge Course tests were conducted on MS Teams by the respective subject teachers. The results were sent to the students and the Remedial Programme Coordinator. The Remedial Class Committee identifies slow learners through Bridge Course Test and eventually these students get enrolled to the remedial classes. 593 students attended the Accounts Bridge Course and 574 students attended Mathematics.

Remedial Programme

Remedial Coaching is a midcourse improvement programme that is organized after each semester with the objective of hand-holding our students and providing learning support to improve their academic performance. The institution believes in the Latin maxim 'Cura personalis'- personal care and concern for the individual and it is one of the hallmarks of the Ignatian philosophy. Here individual care and attention is given to each and every learner. Remedial coaching is one of the efforts undertaken in this regard.

The institution restructured remedial programmes with the Peer Learning Model in order to enhance the students' interest in learning and to make the learning process a more joyful experience. In this model of peer support, the teaching is handled by a 'student-tutor' who will be responsible to teach the 'student-tutees' under the guidance of the subject teacher. The remedial coaching classes were scheduled online on the MS Teams platform as well as the offline mode to make the programme effective.

Remedial classes were conducted in the month of November 2021 for Second and third-year UG students while the first-year students had their remedial classes in the month of January 2022. The remedial program kick-started by identifying the list of courses that require additional reinforcements through remedial sessions. Each class mentor scheduled a mentor meeting and discussed with their respective classes and identified the list of courses. The list was shared by the remedial programme coordinator with the respective subject teachers. Each subject teacher identified student tutees and tutors for their respective subjects. The tutees were selected by subject teachers on the basis of low CIA grades, low attendance percentage, students with incomplete notes (in the case of practical subjects) and any student who voluntarily requests to be added to the remedial class. Proactive students who are capable of handling the peer teaching were chosen by subject teachers and were entrusted with the responsibility of student-tutor. The tutors were guided with respect to the concepts and topics to be covered by the respective subject teachers. There was an excellent collaboration among the students through this faculty-guided peer-learning model.

Data for the 2021-22 odd semester as per below:

Odd Semester

25 Courses

85 Tutors

873 Tutees

83.40 % success rate

Even Semester

27 Courses ongoing

Courses under the Remedial Programme:

1	Business Statistics
2	Financial Accounting (Analytics)
3	Cost Accounting
4	Taxation I
5	Financial Accounting (SFM)
6	Financial Accounting (Regular)
7	Financial Accounting (BPM)
8	Financial Accounting (TT)
9	Math & Stat (Regular)
10	Math & Stat (Entrepreneurship)
11	Programming for Analytics
12	Financial Reporting
13	Financial Management (Professional)
14	Financial Management (Regular)
14	Financial Management
14	Financial Management
15	Financial Reporting
16	Organizational Management
17	Financial Management (Entrepreneurship)
18	Financial Accounting (Entrepreneurship)
19	Advanced financial management (professional)
20	Advanced cost accounting
21	Quantitative Techniques
22	Costing for Business Decisions
21	Quantitative Techniques
23	Advanced Corporate Reporting
24	Advanced Financial Management (Elective)
25	Financial Modelling

Remedial Sessions for 2021-22 even semester has been planned in a similar manner with 29 courses being made available for students to take benefit.

Mentorship

Mentoring is often defined as a professional relationship in which a mentor assists a student in developing specific skills and knowledge that will enhance their strengths, professional and personal growth for the future. A mentor also provides feedback and guidance for the overall development of the mentee.

Mentoring is useful, during their three-year journey of under-graduation, since students are navigating through college life, social life, career paths and also working towards forming an independent life.

An efficient mentoring system has proved to be effective in enhancing students' overall performance. It works as a support system for them and provides comfort as they know that there is someone they can turn to if they face any trouble, be it curricular, co-curricular or personal.

At St. Joseph's College of Commerce, every first-year class gets two mentors (about 40 students to each mentor). The mentors arrange meetings with students individually and help them address their concerns. Through this, mentors are able to assess student's condition on a more personal level and help or guide them where necessary.

Mentors arrange an 'Open Hour' every week to listen to students. They keep track of academic performance, leave records and meet parents when required. In addition, they educate students about the college rules and facilities that they can avail. This academic year, class mentors utilized the online platforms for meeting students and tracking their performance.

Class mentors maintain student file which contains students' details and is kept up-to-date. This file is passed on to the teachers who handles the class in the following years.

St Joseph's College of Commerce, stresses on holistic and integrated development of students, by providing them with appropriate guidance and assistance to facilitate their transition from school to college life. Through the mentoring process, the institution aims to enhance the overall development of the students. The counselling centre of the college, through four full time counsellors provides the students with emotional, mental and spiritual support, in addition to academics.

Scholarship & Freeship

The institution believes that life is lived well when it is lived generously in the service of others. The Jesuits have believed that lack of financial resources should not hinder one's educational pursuits. They have always given importance to empowering the marginalized and provide financial aid to students who deserve such support.

This academic year financial aid was given to deserving students in the form of Management Scholarships of Rs. 1,17,12,160 to 963 students.

Members of SJCC Alumni Association have contributed Rs. 13,35,000 towards student scholarships, which benefitted 119 students.

The institution facilitated the Government Scholarship of Rs. 75,200, which benefitted 80 students, SC/ST Government Scholarship of Rs. 1,38,983, which benefited 17 students and SPDC Scholarship of Rs. 1,37,625, which benefited one student.

Counselling Centre

INTRODUCTION:

St Joseph's College of Commerce stresses on the holistic development of the students. To achieve that objective, the college provides counselling services to the students through four full time counsellors.

The Counsellors ensure a safe and judgement-free space for students to share the concerns and challenges they face. With the help of empathic listening, students are guided towards a better understanding of themselves, their feelings, thoughts, behaviours, which in-turn empowers them.

OBJECTIVES:

- To enable therapeutic communication in an atmosphere of safety, trust and confidentiality
- To provide customized counselling support based on the evolving needs of students
- To nurture self-awareness and meaningful relationship skills
- To help in the development of emotional quotient

Counselling

Personal Counselling:

Counsellors meet students for one-on-one personal counselling sessions. Students come with issues related to low self-esteem, peer-pressure, adjustment issues, family issues, abuse, emotional issues like fear, anger, grief, anxiety, academic issues like performance, attendance, etc.

Counselling provides guidance and assistance to the students and gives them a space to talk about their concerns and explore difficult feelings in an open environment that is free from intrusion and is confidential. Counsellors assist students to gain an insight into their feelings. A supportive atmosphere is provided to the students for them to feel comfortable. With the help of empathic listening students are guided towards a better understanding of themselves which makes the students feel empowered.

Group Counselling:

The counsellors meet the students in groups of 5-8. This session provides them a safe space to interact with their peers and with the counsellor. It helps them to create bonds with each other and reduces the sense of alienation and loneliness. It helps to promote their inter-personal awareness and acceptance of others, leading to healthier relationships with the people around them.

Number of groups conducted: 86

PSYHO-EDUCATIVE PROGRAMME:

Psychological Well-being Sessions

Number of students benefitted: 940 (1st year students)

Structure:

- Sessions are kept interactive with input from the students on their understanding of the topic. As the class progresses and each topic is discussed in more detail, students are asked about their understanding or experiences of the same.
- Each session includes various activities of personal reflection, group work, art therapy, guided visualizations, etc.
- Sessions are backed with plenty of real-life examples that students can relate to.

Topics covered:

- Myths and facts about counselling
- Facing peer pressure
- Self-esteem
- Understanding our emotions
- Anger management
- Handling fear/anxiety
- Building healthy relationships
- Dealing with loss/grief

Students were asked to submit a personal reflection after each HRD session in the Class Notebook on MS Teams. This helped to assess the impact of the topic on them and also helped the students become more aware of themselves as they reflected on the topic.

PROFESSIONAL INPUT SESSIONS:

1. A session on 'Human Trafficking and Addiction', in association with the Harmony Club of SJCC, by Rev. Albert PJ, Founder and Executive Director, Abhayam De-addiction centre.

   Date: 13th of May, 2022.

   No. of students: 45

The session covered aspects like types of addiction, ways of trafficking, effects and ways to get out of this phase. He also illustrated few behavioural patterns to make the session interactive. It was a very interactive, fruitful and enriching session.

2. A talk on 'Human Trafficking', by Ms. Geeta Menon. A women's rights activist and a representative of Stree Jagruti Samiti and the Domestic Workers Rights Union, she has worked on issues like domestic violence, sexual harassment, issues of domestic labour, etc.

   Dates: 26th May and 1st June, 2022 (4 sessions).

   No. of students: 940 (all first year students)

   Ms. Menon gave the students very relevant cases from her work experience as a social worker as well as showed them a documentary video on Human Trafficking, which made the seminar all the more wholesome and interesting. She educated the students on how people are trafficked and highlighted the depth at which women and children are affected by this issue.

   The students were moved by her talk and had several important questions to ask. Their enthusiasm and curiosity shows us that their level of awareness has been increased and they have become sensitized to the world they live in.

Training and Placement Cell

31 Recruiters

396 out of 435 eligible students placed

Highest compensation Rs. 8,00,000 pa

Median compensation Rs. 4,15,000 pa

The Placement Cell has completed another successful year of placement activities by placing more than 219 students. The placement Department started its activities by organizing a detailed orientation programme regarding the placement process. Placement at SJCC involves the two following processes:

Pre-placement Process and Skill Development

Both the aforementioned processes are designed to prepare the second-year and final-year students of the institution for placement opportunities. Second-year students take up corporate internships in order to familiarize themselves with the recruitment process and professional requirements which prepare them for the final recruitment process.

Placement Workshops 2021-2022

Employability Workshop - A two-week Employability Training Workshop was organized to finetune the skills of students and make them familiar with the industry requirements. CRT Prep conducted this workshop for the final year students from 21st August 2021 to 27th August 2021. Spread over a period of two weeks, this workshop included quantitative modules, logical reasoning, resume building, mock interviews, and soft skills development sessions.

Webinars and Guest Talks 2020-21

Sl.No	Speaker Name	Session Conducted	Date of Event
01	Mr. Manoj Kohli, Country Head Softbank India Mrs. Jaya Bachchan- Member of Parliament Poonam Mahajan- Member of Parliament	Placement Cell in association with NIMAYA organized a career counselling session on the topic, “Building a Future-Ready Workforce for Women”. Number of students participated - 118	17th July 2021
02	Deloitte Global Services	Placement Cell of SJCC in collaboration with Deloitte conducted a session for B.Com and M.Com students on “How to Become a Future Auditor.“ Number of Students Participated - 25	7th July 2021
03	JP Morgan Chase and Company	JP Morgan Chase and Company in association with the Placement Cell of SJCC organized a session on “Discovering Opportunities at J.P. Morgan India”. The session focused on the numerous career opportunities that J.P. Morgan India offers to students. Number of students participated—350	8th September 2021

04	Mr. Abhishek	Placement Cell of SJCC and Teach for India jointly organized webinar on Leadership Development Fellowship. Number of students participated – 57	30th July,2021
05	ISDC	A session for all ACCA students at SJCC was organized on the topic "Sharpen your AXE" by the Placement Cell of SJCC and ISDC. Number of Students Participated—145	24th September 2021
06	JP Morgan Chase & Company	A session on Students and Students Future Success was organized jointly by the Placement Cell of SJCC and JP Morgan Chase & Company.	22nd July 2021
07	Industry Expert from UDEN	The Placement Cell organized a session on Up-Skill & Grow- a platform that enables students to learn the latest industry skills. Number of Students Participated – 150	23rd February 2022
08	Mr. Chung G Tham	A Leadership Speak Session was conducted for the 2nd B.Com and 1st-year M.Com students by SJCC Placement Cell and EY GDS	17th May 2022

Competitions organized during the academic year 2021-2022

Sl. No.	Competition Host by	Tittle	Date of Event
01	EY GDS	EY Young Tax Professional of the Year (YTPY)	20th July, 2021

Recruitments 2021-22

The recruitment process commenced in the second week of August 2021. Information about placements was made available to students through ERP notifications, college SMS system, college website, social media platforms, and placement notice board.

The highest compensation offered this year has been Rs. 8,00,000 approximately, for the job position of Digital Marketing Analyst followed by 6,25,000 for analyst roles in finance and operations. Deloitte offered Rs. 6,00,000 for the role in Audit Assurance and Goldman Sachs recruited the candidate offering Rs. 6,00,000 on average for multiple roles. Most of the other organizations that visited the campus for recruitment offered pay packages between Rs. 3,50,000 and Rs. 4,50,000.

Details of the Companies Visited the Campus of Placements in the Academic Year 2021-2022

Sl. No.	Company Name	Job Role	Selected
1	DELOITTE	Audit Assistant	33
2	GOLDMAN SACHS	Analyst- Operations and other divisions	53
3	LOWE'S INDIA	Associate Space Planner	21
4	BDO RISE	Analyst- Audit & Taxation	25
5	WELLS FARGO	Financial Analyst	44
6	KPMG GLOBAL	Audit Associate	44
7	Wall Mart	Associate Analyst, HR operations	8
8	EY GDS	Analyst- Audit & Taxation	19
9	JP MORGAN	Analyst- Finance and Operations	13
10	DEUTSCHE BANK	Operations	14
11	KPMG GLOBAL TAX	Associate	12
12	NORTHERN TRUST	Analyst	2
13	CAPGEMINI	People Campus-HR/Talent Acquisition/HR Analyst	4
14	NATWEST	Customer Service & Operations Analyst	19
15	DELOITTE TAX	Tax Consultant	14
16	KPMG TAX	Forensic Investigation	5
17	ACCENTURE	Analyst	1
18	BYJU'S		5
19	DIAGEO	Senior Associate	9
20	EMPOWER RETIREMENT	Associate Specialist	8
21	EVOLVE BACK	Sales Executive positions at our Corporate Office	1
22	I-QUANTI	Digital Marketing Analyst	6
23	GRANT THRONTON	Associate / Trainee, GRO	9
34	LINKEDIN	Customer Support Consultant	5
25	CAPGEMINI	HR ANALYST	4
26	PRAXIS GLOBAL ALLIANCE	Analyst	1
27	SILICON VALLEY BANK	Finance and Operational Associate	9
28	TARGET	Sr.Specialist, Comp Intel Ops	5
29	TOPHIRE	Talent Acquisition	3
30	TRESVISTA	Analyst RIS	1
31	LIVE SPACE(LIFESTYLE)	Internal Audit	1
32	SUPER K	Associate Strategist	1
		Total Students Placed	**396**

A total of 435 students were eligible for placements out of which 396 have been places as on 31 May 2022.

Companies in the pipeline for placements

Sl. No.	Company Name	Role Offered	Date of Interview
01	SUPER K	Associate Strategy	Date will be finalized
02	Convert Cart	Sales Analyst	Interview in Process
03	Capgemini	HR Analyst	29th May
04	Deloitte	Audit and Assurance	Dates not finalized

The Placement Cell maintains a database of companies to provide further assistance to students regarding internship opportunities. The Cell also offers off-campus placement assistance to students who do not secure an offer during the initial rounds of the recruitment process. The Placement Cell at SJCC regularly collects feedback from the employers in order to strengthen the industry collaboration and enhance the efficacy of the Cell.

Auxiliary Support

For CA Group 1 & 2 cleared students, will get support for article ship in EY GDS, Grant Thornton, Lodha & Bhat.

Internships

In its constant endeavour to provide students the opportunity to gain a perfect blend of academic excellence and practical exposure to the industry, St. Joseph's College of Commerce (Autonomous), encourages the students to pursue internships which help the students to connect and apply the concepts learnt in the classroom. This learning experience furthers the growth of students and makes them industry-ready. Internships are a compulsory part of the Under Graduate and Post Graduate courses at St. Joseph's College of Commerce as it is believed that internships facilitate the integration of theoretical learning with its application and practice in the workplace.

Following are the different types of internships that the students are expected to complete during their Semester Break to experience the changing cultures of a fast-paced work environment and their impact on the global economy.

a. Corporate Internships for Second year B.Com and BBA students - Academic Year 2021-22 being an unprecedented year that led to economic and social disruption worldwide also negatively impacted the corporate internship opportunities and exposure that our students used to obtain year after year. St. Joseph's College of Commerce, keeping in view the academic requirements of students, non-availability of opportunities off - campus, the digital inclination of students and the interdisciplinary requirements of Higher Education, committed itself to provide students with the opportunity of pursuing MOOC courses in lieu of Corporate Internships.

The list of inter- disciplinary courses from SWAYAM , Coursera and Udemy were made available to the students and the students of second year B.Com and BBA were expected to choose one online course of their choice, register for the course, pursue the course, take up the assignments, quizzes, assessments conducted and complete the course. After the completion of the course, the students were assessed based on the MOOC summary report submitted by them.

Around 600 second year B.Com and BBA students pursued MOOC courses in lieu of Corporate Internships during the summer of 2021 and about 300 students pursued corporate internships through the ' Work from Home' mode of operations.

Following are the numerical statistics of Under Graduate and Post Graduate

students who were recruited by various organizations that visited the campus for corporate internships that could be pursued during the months of July and August of Academic Year 2022..

Sl. no	Name of the Organization	Division	Number of students selected
1.	Goldman Sachs	Operations	26
		IBD – DRG	03
		Compliance	03
		Controllers	01
2.	Service Now	Partner Development Intern	02
3.	EY GDS	Tax	16

b. **Social Internship** – St. Joseph's College of Commerce encompasses Academic Excellence, Character Formation and Social Concern. Students of BBA (Regular) and BBA (Professional) are encouraged to take up Social Internships during their second year that will help them develop sensitivity towards social issues and engage in activities that will help make the Society better. In this regard, the prominent organisations that our students pursued their social internship for a minimum of 60 hours include U&I, Little Smiles Initiative, Durga Foundation, Collective action for Basic Rights Foundation etc.

c. **Start Up Internship** - The BBA Entrepreneurship Program of St. Joseph's College of Commerce has been designed with a vision to infuse experiential and high-quality education with a global focus. This Program involves a unique and dynamic combination of creativity, innovation, critical-thinking and organization, provided on an interactive platform which hones the students into becoming competent future entrepreneurs.

In line with the objective of the Programme, even during the pandemic ,the Students of 2nd Semester BBA (Entrepreneurship) students undertook internships in both online and offline mode for a period of 4 to 6 weeks during their second year.

d. **Corporate Internships or Teaching Practice for M.Com (Regular) and M.Com (International Business) students** - As part of the PG curriculum, M.Com (Regular) and M.Com (IB) students are required to take up either a corporate internship of eight weeks or 60 hours of Teaching Practice during their II semester summer break. Due to the pandemic, the internship component was replaced to ensure that the learning process continues despite the uncertainty of the situation. The students were provided with the opportunity to pursue MOOC courses available on the Coursera Platform. Students were expected to choose two online courses of their choice, register for the course, pursue the course, take up the assignments, quizzes, assessments conducted and complete the course. Further, the students also prepared summary reports on the specific MOOC courses completed by them. Some of the courses taken were Resilience skills in a time of uncertainty, Job success: get hired or promoted in 3 steps, Green business strategy, Get interactive: Practical teaching with technology etc. A total of 178 courses were completed by 89 students.

e. **Semester Corporate Internships for M. Com (Financial Analysis) Students**

As a part of the PG curriculum, II M.Com FA students are expected to complete 6 months of corporate internship in any

vertical that is finance related, during their fourth semester. The class of 50 students are pursuing a combination of both offline internships and internships through 'Work from Home 'option in organizations such as Grant Thornton, HSKA & Associates, Deloitte, CSK Bank, Stockholding Corporation of India Limited etc in the divisions of Finance, Audit, Tax and Inventory Management.

Industrial Visits

Department of Business Administration			
Class	**Date**	**Place**	**Number of Students**
1 BBA A	07 May 2022	Dew Cold, El Shaddai Refrigeration	67
1 BBA B	13 May 2022	Avon Plastics Pvt. Ltd.	65
1 BBA C	18 May 2022	Brilliant Printers Pvt. Ltd.	74
1 BBA D	18 May 2022	Sansera Engineering Limited	70
2 BBA A	20 May 2022	Paramount Nutrition	74
2 BBA B	21 April 2022	Unibic Factory	66
2 BBA C	16 March 2022	Pagariya Food Products Ltd	78
2 BBA D	21 May 2022	Pearl Marble Inc.	70
3 BBA B	20 May 2022	Paramount Nutrition	75
3 BBA C	18 May 2022	Garuda Polyflex Foods Pvt. Ltd.	63
3 BBA D	18 May 2022	Gone Mad Factory	65

Department of Commerce			
Class	**Date**	**Place**	**Number of Students**
1 B.Com B	01 November 2021	Loha Fabricoats Pvt Ltd	
1 B.Com C	27 May 2022	Deccapel Fashions Pvt Ltd	
1 B.Com D	25 May 2022	Domaine Sula, Channapatna	53
2 B.Com TT	17 October - 20 October 2021	Field Visit Belur, Halebeedu and Udupi	
3 B.Com C	18 May 2022	Domaine Sula, Channapatna	52
3 B.Com E	14 November 2021	Bosco Mane	25
3 B.Com D	02 May 2022	Paras Wires Pvt. Ltd	
B.Com TT	26 February 2022	AAROHITH TREK	50
B.Com TT	04 October 2021	Kinvah Vineyards – Wine Tourism	49

Campus Ministry: Faith Formation on Campus

Annual Report 2021-22

2021-22

Campus Ministry: Faith Formation on Campus

Annual Report

Annual retreat for catholic students across programmes and staff was conducted by Missionary Families of Christ on 24th and 25th of July 2021. The theme of the retreat was "Live Pure." The retreat was conducted online through YouTube so that it can be aired live for the students of SJCC and students of other colleges as well. Many students participated in the retreat

Holy Mass and Prayer

A special Holy Mass was celebrated for the Catholic staff who were present on campus at the beginning of the academic year to seek blessings for the new academic year. Divine Mercy Prayer was conducted every week on Fridays and Sundays for students and staff, respectively. Catholic staff and students took turns to lead the Divine Mercy Prayer each week.

Feast of St. Ignatius of Loyola

As per our annual tradition, SJCC celebrated the Feast of St. Ignatius of Loyola by conducting several competitions all through the Ignatian Week, from 26th to 31st of July 2021.The Ignatian week encompassed several online events including poster making (handmade and digital), costume presentation, crossword puzzle and vlog creation was conducted. Cash prizes were awarded to the winners of these events. As all the events were centred on the life and teachings of St. Ignatius, the students learnt a great deal about this great saint – his ideals, his teachings and his ministry.

Holy Eucharistic Celebration

Holy Eucharistic Celebration for students was conducted on 17th November 2021 for seeking blessings of the Almighty to begin all academic activities on campus. Mass was celebrated in three different venues keeping in mind the increasing number of Catholic students and the pandemic protocols.

Ignatian Jubilee Year

Inauguration of Ignatian Jubilee Year, the 2021 – 2022 marks the 500th Anniversary of St. Ignatius' "Cannonball Moment" and transformation in Ignatius the Pilgrim. To commemorate the Ignatian Year, a Holy Mass was organized on 11th January 2022. The Holy mass was presided by Rev. Fr. Denzil Lobo, SJ. The Holy Mass was attended by teaching, non-teaching and support staff at AV room 3. Due to the then prevailing situation of Pandemic, the same was live-streamed to students on YouTube.

The Campus Ministry organised a talk series "An Odyssey from the Battlefield to Sainthood". As a part of this, a workshop was scheduled on 24th January, 2022 for the teaching staff on the topic "Ignatian Spiritual Heritage". The resource person for the workshop was Dr. Joseph Lobo, SJ.

An audio-visual presentation was arranged for the students on the topic of "Introduction to the life and spirituality of ST. IGNATIUS OF LOYOLA" on 23rd February 2020 as an ode to the Pilgrim's story with Fr. Denzil Lobo, SJ as the resource person.

The 400th year anniversary of the canonisation of St. Francis Xavier and St. Ignatius of Loyola, who were compatriots and founding members of the Society of Jesus was celebrated on 12th March 2022. An interactive session with Rev. Fr. John Pradeep, SJ, Director of Novices, Mount St. Joseph, Bengaluru, was organized on 11th March 2022 at Xavier Hall from 10:30 am for all the Staff. Thereafter, a holy mass was

celebrated by Fr. Joseph Pradeep, SJ for the Catholic staff.

Ash Wednesday Mass

Ash Wednesday Mass was celebrated on 02nd March 2022 for all Catholic students and Staff for a blessed beginning of the Holy month. Fr. Charles Lasrado, SJ, Fr. Pradeep Anthony, SJ, Fr. Leo Florence, SJ, Fr. Antony Pais, SJ and Fr. Arun J Panackal, Fr. Bala Yesu, CPS celebrated the Mass in Loyola auditorium and Xavier Hall.

The Way of the Cross

The Way of the Cross was conducted only on 4th and 11th of March 2022,due to the End Semester Examination. A good number of Catholic students attended and were blessed.

Feast of St. Joseph

Campus Ministry organised the celebration of the feast of Patron, St. Joseph on Thursday, 17th March 2022. The guest of honour for the event was Ms. Gowri Mirlay Achanta-HOD of History, SJBHS. The resource person spoke about Josephite ethos and shared her experience. The event was an interactive session with various staff members sharing their perspectives and experience being a part of Jesuit institutions.

STUDENT ACTIVITIES

Annual Report

2021-22 2021-22

The Student Council

Student Council Annual Elections 2021-22

The Annual Election to the Student Council for the Academic Year 2021-2022 was conducted online on 6th August 2021 through MS Teams. Election campaign and voting were also carried out on Microsoft Teams. A total of 1,771 students exercised their franchise on 7th August 2021, and Dr. Preemal Maria D'Souza, the new Student Governor of SJCC declared the results.

Independence Day Celebration

National festivals play a significant role in nation-building and SJCC celebrates all the national festivals. On the 75th Independence Day, Dr. Charles Lasrado SJ, Principal of SJCC hoisted the national flag. Major General Paul Deepak Naidu was the chief guest on the occasion. The students put up a stellar musical performance and a tribute video to the Olympians who had won the gold medal at Toyoko Olympics 2021 was played. The event ended with Vote of Thanks proposed by the Student Governor Dr. Preemal Maria D'Souza.

Investiture Ceremony

The investiture ceremony of the office bearers took place on 19th August, 2021. The office bearers consisted of members of the Student Council, Department Coordinators, Association Heads and Class Representatives. Mr. Salil Shetty Former Secretary-General of Amnesty International was the Chief Guest for the ceremony. Principal, Dr. Charles Lasrado SJ, Vice Principals — Ms. Sneha Rai and Dr. Raja Jebasingh, Registrar Dr. Augustin Amaladas, Finance Officer Fr. Pradeep SJ, and Student Governor Dr. Preemal Maria D'Souza were the dignitaries present. After the speeches, the college flag was handed over to the newly elected president. The councils of various institutions like CMS and MCC were also present for the ceremony.

Teachers' Day Celebration

The Student Council along with the B.Com and BBA Departments organized a special programme for the teachers on 4th September 2021. The organizing team along with other students celebrated the contribution of the teachers of SJCC who play an integral role in shaping the life of every Josephite. The event witnessed performances and games by the cultural team and council members.

Freshers' Day Celebration

'Homecoming', a two-day interactive session for the first-year students was organized by the Student Council to allow the freshers to express themselves and interact. 800 students participated in the event. Events, such as 60 seconds to fame, Clash of Classes, and Mr. and Ms. Fresher were conducted.

Annual Leadership Camp

Every year, the newly elected office-bearers begin their year as student leaders at the Annual Leadership Camp. This year the camp was organized online on 31st August 2021. and the speaker for the occasion was Dr. Caren Rodrigues, Professor at St.

Joseph's Institute of Management. She provided the newly elected representatives with practical knowledge on how to be an effective leader among peers including a few tips on balancing different aspects of student life.

The Student Council later organised an offline camp on leadership for all the Student Heads. The speaker for the session was Mr. Roger Joseph Lurshay, Senior HR Professional at Oracle. The camp was organized to help the students become effective leaders. Various team-building activities and games were conducted during the camp.

Cipher 2021, Break the Enigma

Cipher was organized by the Student Council on September 30th and October 1st 2022 on the theme 'Break the Enigma'. The event not only focussed on the significance of being able to course through the challenging rounds, but also about one's ability to break through their own limits to push towards something bigger. The event witnessed 504 participants and 70 volunteers.

Cadenza, a Creative Music Workshop

The Student Council in collaboration with the Western Acoustic Team conducted a creative music workshop on 12th February 2021 having SJCC alumnus, Raymond Phillip as the resource person. 32 students attended the workshop.

Council Social Drive

On 2nd October 2021, the coordinators of all the cultural teams visited Asha Niketan, a home for the mentally challenged. Adhering to the COVID-19 and social distancing protocols, the group interacted with the members of the house.

The Cultural Forum

Road To Kalotsav' 21

Ride to Revive, a 75-kilometer bike ride was organized by the Student Council to support the HopeWorks foundation, an NGO that works for the betterment of children. This was carried out to attract more participants to Kalotsav.

Arté De Joseph's

Bringing together the colours of art, and tunes of music, on 25th October 2021, the students paid a fitting tribute to Pablo Picasso by setting up an art gallery, with art works made by students.

The Big Jam

Iktara — the Indian Dance Team, Outlaws Crew — Western Dance Team and the Fashion Team performed enroute to Kalotsav.

Kalotsav "Welcome to The Halloween"

Kalotsav the biggest intra-collegiate cultural fest took place on the 28th , 29th & 30th October 2021. The fest was comprised of 50 events and took place over 3 days. Each day had a different theme that the students were required to follow, ethnic, Y2K and halloween were the themes for the three days respectively. There were 1200 participants with 100 volunteers. The fest created a vibrant atmosphere on campus.

The Cultural Festing Season

The year 2022 started off with the Cultural forum planning Bangalore's biggest cultural fest, "Dhwani – Dominion of The Dynasties"

The festing season started off in mid-March witnessing SJCC winning laurels for many events. The cultural forum was instrumental in forming a wonderful cheer squad, to support the spectacular array of performances from all our cultural teams, who put their heart and soul in giving their best on stage for SJCC.

From Lasya (CMS), to Tarusamskriti (Jain Jayanagar), Scintillation (JNC), and CuLah (MCC), the SJCC cheer squad, cultural forum, and cultural teams brought home many trophies.

Dhwani 2022 "Dominion of the Dynasties"

Dhwani is the annual inter-collegiate cultural fest hosted by St. Joseph's College of Commerce, Bangalore. Dhwani has been of prime significance in the city's festing circuit and has set the standard for nearly two decades. The creative themes and expansive set of events contribute to a unique and ever-evolving festing experience.Fests provide a platform for students to showcase their unique talents and are important for the holistic development of the personality of the students. The programme began with the opening ceremony for which renowned Kannada actor Meghana Raj was invited as the chief guest.

This fest comprised 54 events and over 40 colleges took part in various events over the stretch of two days. Events were categorised into four separate groups: literary events such as creative writing, poetry slam; Music Events such as western acoustics, instrumental music; dance events and, creative events which comprised of events such as 60 Seconds to Fame, Painting, Sketching, and many more. All events had a good number of participants and helped in showcasing some of the best talents of the city. The fest also consisted of two pro-nights featuring the artist Shiva Manvi and DJ Ravator.

There were 800+ participants from all over the state and the country. Six colleges registered as contingent participants, competed for the overall trophy. The overall winners of Dhwani'22 were Jain University-Center for Management Studies and the runners up were Mount Carmel College, Bangalore.

Eve's Day "Embrace Enrich Empower"

Eve's Day 2022 took place with much grandeur and fanfare on the 16th of February, 2022. Events such as Odd or Eve, Pet's Day, Bake-along Workshop, and Nail Art Workshop were conducted. Eve's Day focuses on raising awareness regarding Gender Equality, Gender Equity, Gender Acceptance, Women Empowerment and Self Love.

The men of the college came together to put up a cultural programme that symbolises allyship. The Chief Guests for Eve's Day were Dr. Akkai Padmashali and

Ms. Shreya Krishnan. Dr. Akkai Padmashali is a renowned transgender activist and the Founder of Ondede. Ms. Shreya Krishnan is the Senior Vice President and Head of Marketing and Communications at Aon India Insurance.

The formal event was concluded with the address by the Ladies' Secretaries who spoke on the theme: Embrace. Enrich. Empower. Eve's Day 2022 hosted Aayana Dance Company, a Dance Troupe that left the girls spell bound and mesmerised with their synchronised movements.

The Academic Forum

The Art of Articulation

The Art of Articulation was a workshop organised to orient students towards personality-building for public speaking. The resource person was Mr. Pavan R C, a renowned public speaker, author, seminar leader @ A+, educational revolutionist, and creator of ASOE. The session was conducted on the 8th of February 2022. Around 200 students attended the talk.

The Stock Gambit

The Academic Forum began its journey with a one-of-a-kind event "The Stock Gambit" from the 19th to the 21st of January 2022. The traders had to trade virtually with the real-time prices of stocks of companies listed on the NSE. Despite the bearish market phase, the competition witnessed a massive turnout of 180 participants turning in over 5000 transactions along with 15 designated brokers working with their clients efficiently. Overall winners and highest daily earners were awarded hampers and cash prizes.

Chanakaya 2022 "The Art of War"

The events at Chanakya are a culmination of all business scenarios experienced and dealt with by organizations. Participants are challenged with rounds designed to test their oratory skills, practical knowledge, and ability to combat stressful situations in the field of business.

The events of Chanakya 2022 were: Online Business Plan event - Arthashastra (3rd March, 2022); SJCC's traditionally structured 6 portfolio Business Fest – Chakravyūha; and our Business Quiz event – Prājña (4th & 5th March, 2022). The event took place at St. Joseph's Institute of Management campus.

Mr. Sharan Hedge, Co-founder and Chief Editor at Blok Times, AVP Investor Relations at Hedonova, Content creator popularly known as "Finance with Sharan", was the Chief Guest for the Opening ceremony.

Pre - Chanakya events were conducted on the 3rd of March on SJCC campus where the official inauguration of the Chanakya logo and trophies took place. The theme for the same was Yuan Xiao – The Lantern Festival. This year the event witnessed high participation with 17 colleges, 11 contingents and over 250 participants from across the country battling it out. Chanakya was filled with high expectations as it was the first offline Business Fest conducted after the course of 2 years. The Overall Winner of Chanakya 2022 - The Art of War was Christ (Deemed to be University) - School of Business and Management.

Valedictory Ceremony

Valedictory day marks the culmination of the study body activities for the Academic year. This year the Valedictory Ceremony was conducted on June 1st, 2022. The Chief guest for the programme was Major Neil Silas Lobo, a Sena Medal Awardee for gallantry in combat operations. During the programme, reports on the student council activities, association activities and outreach activities were presented by the coordinators. Awards for contribution towards various academic, cultural and sports events were given to the students. With 198 students receiving various awards, the ceremony ended with the 'Handing over of the Flag' by the Student Council to the Principal as the College choir sang the College Anthem.

Department Fests

Virtuoso 2022 – The Aureum Compass

Virtuoso, the annual business fest of BBA Department, SJCC was conducted on 6th and 7th May 2022 on the theme — aureum compass symbolizing — the path ahead, emphasising on the unfamiliar ones. Day 1 of the fest was organized at St. Joseph's Institute of Management and Day 2 was conducted at Fairfield by Marriott. The event witnessed 56 participants from 14 teams. The Department of Professional Studies, Christ University emerged as the overall winners of Virtuoso 2022.

TURAS – Annual Intercollegiate Tourism Fest

The Travel and Tourism Department of SJCC organized its annual intercollegiate fest on 9th and 10th March, 2022. The fest was designed around the theme Indian carousel: celebrating the melting pot of culture, heritage and diversity'. This year the fest focussed on India and its unceasing wonders to promote local Indian businesses. Students from different colleges and institutions across the state participated in the fest. Turas 2022 comprised of 8 events namely, Cultural Mahotsav — pack your culture, Safarnaama — Instagram blogging, Jashn-E-Tashan — event management, Gyaan Ki Yatri — tour quiz, Ranneeti — best manager, Vrittih Guru — business plan, Lamhe — photography and Naksha — treasure hunt.

Voyager

The Department of Travel and Tourism of SJCC organized Voyager — an intra-collegiate fest on 20th September 2021 to 24th September 2021. The event was curated on the theme tourism for inclusive growth. The Chaperon (Tour Guide Quiz), Ecriture De Voyage (Travel Writing), Tag Em (Tagging the Indicators), Flaunt Your Ethnicity, InforBoard (Infographics) were the online events conducted as part of the fest. The offline events organized during the fest were – Yourketing (Marketing event), Groove to the Beat! (Pack your culture), Parabellum (Air Crash), Product Misfit (Product Launch), and Trouvaille (Travel Photography).

College Associations & Clubs

National Service Scheme (Wing 1 & Wing 2)

- NSS commemorated the birth anniversary of the Indian social reformer Savitribai Phule who played a crucial role in shaping India's education system, with a special focus on educating the girl child, on 03 January 2022. To commemorate her birthday, NSS held a celebration on campus with the student. The NSS students also took part in the celebration by making placards with Savitribai Phule's remarks and paintings, NSS received over 30 placards.
- On the 12th of January, the NSS volunteers organized an online event. The principal addressed the student gathering and spoke about Vivekananda and his principles. There was a 'creative writing' and 'sketching' competition to emphasise on the significance of the day. The aim of the event was to sensitize the students about the philosophies, principles and ideas of Swami Vivekananda.
- National Voter's Day was conducted on 25th of January 2022, the event was attended by 30 students. The National Voters' Day (NVD) was celebrated across the country to mark the foundation day of Election Commission of India. The event was aimed at educating the student community about the importance of casting their votes.
- The Republic Day celebration was conducted online owing to the pandemic situation. The event was celebrated on the 26th January 2022. Dr. Charles Lasrado SJ, Principal of SJCC, hoisted the flag on the 73rd Republic Day. NSS volunteers conducted various activities like slogan writing, guess the song, survival, quiz online. A large of students participated in these activities.
- Every year, a blood donation is held to encourage students to donate blood to those who are in need. NSS volunteers organized an event with the support of hospitals to create awareness about the importance of blood donation. A blood donation camp was organized on 3rd March, 2022. The NSS teams was assisted by five different hospitals - NIMHANS, KIDWAI, Indira Gandhi Hospital, Victoria, and Vanivilas, who had come for the collection. Many students and faculty members came together to donate blood.
- The National Service Scheme of St. Joseph's College of Commerce organized a rural camp for 8 days in Channaveeranahalli village, Dodballapur from 23rd to 30th April 2022. This year NSS is renovating a library for the village children, which will be used by future generations. Also, saplings were planted to honour the late actor Puneeth Raj Kumar.

Centre for Social Action

The Centre for Social Action (CSA) of SJCC organized the following activities during the academic year 2021-2022:

- CSA commenced its activities this year with a "Social Exposure Programme" on 18th September 2022. A team of volunteers from the association visited Khader Sheriff Garden Slum, Lalbagh Road. Students interacted

with the members of the community. The visit helped each member to not only become familiar with the unpleasant living conditions of the individuals living in marginalized communities but also to acknowledge the privileges in life that one often takes for granted.

- In continuation to the Social Exposure Programme, CSA organized an experience sharing session on 23rd November 2022 at 11am in Xavier Hall. During the session the members shared their experience during the visit and discussed the possible course of action to improve the life situation of the people living in the community especially that of the school going children.
- On the occasion of World Peace Day, 21st September 2022. CSA in association with Harmony Club, CARE, SCMI, and GNOSIS conducted a National Level webinar titled, "Youth as Facilitators for Cultural Harmony". Dr. Ram Puniyani, Chairman, Centre for Study of Society and Secularism Mumbai and former Professor, IIT Mumbai was the Resource Person. The webinar helped the participants to understand the role of youth in the process of shaping societies that operate with secular consciousness.
- CSA collaborated with the Outreach department of SJCC and organized a talk on People's Movements and the Constitution on 26th November 2022. Mr. Abhijit B, Assistant Professor of Law at Ramaiah Law College shared his views on the topic. Mr. Manohar Ranganathan (Executive Director of CARE), K S Lakshmi and Prashant S, student representatives from SJCC also expressed their perspective on the topic.
- CSA in association with CARE organized a Panel Discussion titled, "Religion, Choice, and the Law in India" on 13th January 2022. Dr. Charles Lasrado SJ delivered the Welcome Address. Mr. Manohar Ranganathan, Executive Director CARE shared the opening remarks. Mr. Arvind Narrain, Author and Co-founder, Alternative Law Forum (ALF), Ms. Pooja Prasanna, Deputy Editor of The News Minute, and Rev. E. Immanuel Nehemiah, CSI Pastor and writer were the Panelists. The discussion addressed and explored the possible responses to some of the growing concerns about the freedom to practice religion and its political dimensions within Karnataka and India.
- CSA in collaboration with Shramana Samskruti and CARE conducted an experience sharing session on labour politics, titled "Threading Narratives: An Experience Sharing Session on Labour Politics" on 8th March 2022 to understand the challenges of the garment workers. Saroja K, Garment Labour Union activist addressed the participants. The session looked at how the agencies responsible for the wellbeing of garment workers respond to their concerns and demands.
- On 1st April 2022, Harmony Club in association with CSA, Youth for Democracy and Constitution, Rotaract Club, and SCEAD International organized a Discussion and Signature Campaign to express the institution's solidarity with students in Ukraine at the Basketball Court. Mr. Katsumasa Maruo, the Deputy Council General of Japan was the Chief Guest for the event.

- On 16th May 2022, CSA in association with the Centre for Amenities, Rehabilitation, and Education (CARE) screened "Being the Other" an award-winning documentary, curated by its director, Mr. Amudhan R.P. The screening was followed by an engaging discussion on the issues addressed in the documentary.
- With a view to analyse the role of youth and media in ensuring social justice in the contemporary Indian societies, CSA and Harmony Club of SJCC in collaboration with CARE organized a guest lecture titled, 'Youth, Media and Social Justice in Present Day India' on 15th May 2022. Ms. Ammu Joseph, an independent Journalist and writer delivered the lecture and responded to the questions raised by the participants.

All India Catholic University Federation (AICUF)

After a gap of two years, MAGIS 2022 was hosted by St. Aloysius College, Mangalore. A total of 7 students represented St. Joseph's College of Commerce. The students participated in the leadership camp for three days. The camp started with a mass followed by an introductory session by Fr. Dionysius Vaz, SJ. The students were taught about a powerful sharing session called the MAGIS Circle which was conducted on all the three days of the camp with different agendas. The camp ended with an eucharistic celebration.

AICUF Activities 2021-22

- World Humanitarian Day was organized as an intra-collegiate event by ICUF to commemorate World Humanitarian Day on 19th and 20th of August 2021. The theme for the event was "Cambio Climatico: A New Awakening- Climate Change: A New Awakening for this generation." The main objective was to educate the students on the harmful effects of climate change and the difference that each individual can make in society.
- International day for eradication of poverty was a social media content which was posted on the official AICUF page of SJCC on the International day for eradication of poverty on 20th October 2021 to create awareness about people living in poverty. The theme of the year was
- 'Building forward together: Ending persistent poverty, respecting all people and our planet'.
- Christmas Decorations were carried forward by the members of the association with great enthusiasm. The students decorated the Christmas tree during the holy month of Christmas. All the students enjoyed participating in the activity as it helped them connect better with their fellow members in love and harmony.
- Revelations 2022, the annual gospel extravaganza was hosted by AICUF on 24th and 25th February, 2022. The fest witnessed exceptional participation from the students. The theme of the fest was "The Final Judgement" from the Bible, "And I saw a great white throne and the one sitting on it. The earth and sky fled from his presence, but they found no place to hide." -Rev 20:11.
- AICUF State Elections — A group of 5 students from the core committee, and the staff coordinator of SJCC AICUF attended the event. The event had excellent speakers giving their thoughts on the youth of the current era.

- AICUF Transformational Leadership Programme- The AICUF State Council organised a leadership programme for the student community of Karnataka on 11th and 12thof March 2022. The programme had wonderful speakers giving their thoughts on how the youth of today can stand up to make this world a better place. Three students represented SJCC for this event.
- MAGIS Camp- A two-day camp on leadership was hosted by AICUF Karnataka in collaboration with St. Aloysius College, Mangalore on 29th April and 30th April 2022. A total of 7 students represented St. Joseph's College of Commerce at MAGIS 2022. The camp motivated the students to do all deeds for the greater glory of God, helping them understand their inner self, introspect and be examples to the society in serving mankind at large. The students had an amazing experience with many memories and friendships created.
- Stauros was a gospel extravaganza hosted by Mount Carmel College on 29th October 2021. Our college participated in over 13 events. Most of the participants were placed first or second in their respective events. The theme for the fest was "The Bread of Life". In every event the participants depicted the theme in the best possible way.

Rotaract Club

- The installation ceremony conducted on 14th August 2021, through Zoom, members from Rotary Bangalore Cantonment & members of Bangalore District Rotaract Club were present. The event was conducted to install the newly elected board. The event started off with the collaring of Rtr. Dikshit Bhansali, outgoing President by Rtr. Tushar Samadariya, outgoing Secretary, Rotaract Club of St. Joseph's College of Commerce. Then, the club continued with the proceedings as the Outgoing Secretary presented the Annual Report.
- The ceremony proceeded to the anticipated collaring of the Incoming President, Rtr. Bilal Ahmed Khan which was followed by his acceptance speech and the installation of the board members of the club. The ceremony moved on to the Guests' Addresses. The ceremony was concluded with the Vote of Thanks.
- Club Officials Training Session (COTS) took place through Zoom on 29th August 2021. The resource persons were PDRR Rtn. Rtr. Naveen S, R I Dist. 3190 and PDRR Rtr. Rajesh S, R I Dist. 3150. About 10 students were directly benefited from the session. The objective was to provide aid in the growth of future leaders of the clubs at Rotaract District Organization 3190. The workshop was conducted offline for the President, Secretary, Vice president, Joint secretary and online for the rest of the board members.
- This ice breakers session was organized offline on 13th September 2021 with 30 student. The board found it to be of utmost importance to host an icebreaker that would enable the members to get to know each other on a personal level and inculcate in them the spirit of teamwork.
- This ice breakers session was organized online on 16th September 2021 with 60 student. The members congregated to a single meeting

where the board members introduced themselves to all the members. The event continued with an open mic session where the members were free to showcase their talents and express themselves.

- With 42 teams and 126 participants, the Treasure Hunt activity was held on 21st September 2021. The main objective of the event was to help students develop analytical and critical thinking, and to strengthen and reinforce other skills such as leadership, communication, and problem solving. The event also aimed at creating a fun and enjoyable experience for all the participants.
- The ROTA Youth Services ICGF meet was conducted on the 26th of September 2021 at Golden Palms Hotel. It was organised by the Rotary Clubs of Bangalore. The ROTA Youth Services ICGF meet was organized to develop the concept of service in youth which focuses not only on contributing to the development of young people but to the future of the country. The ROTA Youth Services ICGF meet was held for students to develop inestimable value to their lives: character, responsible behaviour, social and emotional skills and leadership abilities.
- The event commemorated the various achievements of all the Rotary, Rotaract and Interact clubs collectively in the past year. The Keynote speaker, Guru Bhat (Vice President - PayPal) addressed the gathering.
- Animal shelter visit
- An animal shelter visit was organized on the 9th of October 2021 at ALAI Rescues. ALAI Rescues is a non-profit organization dedicated to improving the lives of animals. They strive to build a modern facility that enables people to rescue, adopt and focus on community outreach and educational services. 11 club members and 5 board members were part of the visit. The club also made a donation of supplies required by the shelter on a daily basis.
- The Rotaract club of Bangalore Aagneya conducted the event, “Run for hunger” on 10th October 2021 at BIT college of Engineering. It was an initiative to feed the underprivileged. The main objective of the event was to provide a full – fledged nutritious meal for around 2,500 needy groups with the funds raised in “Run for hunger” event. The purpose of the event was to eradicate hunger. The contribution raised from the registrations was used to help feed those in need.
- This conference was held on January 17th and 18th, 2022 on Zoom to educate the students about the working process of the United Nations and develop universally acceptable drafts of the proposals for the existing global issues.
- Various students from different colleges and schools benefited from it. Rotamun Conference was conducted to empower young delegates to pool their innovative ideas and collaborate multilateral negotiations to resolve issues concerning the world. Rotamun consisted of four committees namely, Economic and Social Committee, Disarmament and Security Committee (DISEC), British Indian Empire, Azad Hind Fauj.

- The conference concluded with a closing ceremony where father Principal Dr. Charles Lasrado, SJ addressed the gathering. Soon after, honourable Chief Guest, Mr Anurag Patwary and Father Principal formally announced the results and congratulated the winners of Rotamun 5.0.
- The Rotaract club of St Joseph's College of Commerce conducted the event 'self – defence workshop' on 2nd march 2022 to help 25 students tackle an attack independently. The workshop was conducted by Grandmaster Sanjay R, a state-level gold medallist.
- Rotary Youth Leadership Awards (RYLA) is an intensive leadership experience organized by Rotary club of Bangalore where students develop leadership and networking skills. RYLA was a three-day long camp conducted from 5th May to 8th May 2022, at SCM Centre, Bangalore. The events like icebreakers, theatre workshop, start-up workshop, communication, Zumba, meditation workshop, leadership activities, workshop on nutrition and growth were conducted. The event concluded with Rylites performing a cultural event consisting of dancing, singing, theatre and a magic show.
- A blood donation drive was conducted in association with BMS Medical College to help treat a genetic disorder called Thalassemia. The drive was held on 12th May 2022 in the Xavier Hall. Over 100 students donated their blood for this cause. The purpose of the blood donation drive was to motivate students to be involved in active social work.

Eco Club

Members of the Eco Club of St. Josephs

- ECO CLUB organised the Swachh Bharat Pledge on 13th October 2021 through M.S. teams owing to the pandemic restrictions. The objective of the event was to take an oath not to litter and keep the surroundings clean as responsible citizens. The session started with a prayer, and the over 50 members followed the oath delivered by the board member.
- Eco Club screened a Documentary on 21St January 2022 on M.S. teams due to covid restrictions. "Before the flood" is a 2016 documentary film about climate change directed by Fisher Stevens. The film covers the effects of climate change in various regions of the world and discusses climate change denial. It was a very insightful screening for the 50 members who were part of the viewing.
- Eco Club conducted a webinar on 5th February 2022 through MS teams. The speaker was Karthik Ponnapa, co-founder of Smarter Dharma, he conducted an interactive session with over 50 students regarding green energy. Mr Ponnapa directed students to analyse the current climate issues and provided newer trajectories to save earth.
- Eco Club conducted its annual Ice Breakers session on 5th January 2022 at Xavier Hall. This event was conducted for the new members to get to know the Eco Club members and introduce them to the club and the board members. Many fun sessions were organised.

- Eco Club organised a Swachh Bharat Pledge on 5th January 2022. All students took a pledge against littering in their respective classes guided by the Eco club members. Little differences contribute immensely to the larger clean environment objective. The students were informed that the water in the college water filters is safe to drink and that they could get their own water bottle instead of buying plastic bottle from the canteen.
- Eco Club conducted this event on 26th March 2022. 37 members took up the initiative of planting saplings in the vicinity of their residence. The Eco Club began this action as a challenge, each individual who started this made a point to take a picture and put it up on their social media, tagging their friends also to do it.
- The Eco Club organized a poster making event on 27th March 2022. The objective was to use waste papers and make a poster out of it. This event was conducted to help students understand the importance of paper recycle and how posters could be used to spread awareness. 40 students took part in this event.
- The Eco Club conducted a plastic awareness campaign on 9th May 2022. The students either individually or in pairs went to their nearest retail shop and explained to the shopkeepers on how they can reduce the use of plastic and lower their carbon footprint. With the help of the posters made, 40 students carried out this campaign in an effective and efficient manner.
- On 17th MAY 2022, the Eco Club is prepared for a regular Green Audit to ensure that green practises are followed in college. The objective was to ensure a healthy environment on campus, to enhance awareness towards environment guidelines and increase responsibility. The audit is also done to recognize a cost-effective method through efficient waste management.
- On 18thMay 2022 the Eco club organized on Green Camp Darshan to make students aware of the green practices in college. Students were taken around the campus in groups during the session to show the differences that green practices will bring in the long run.

Harmony Club

- An Ice breaker session was conducted for the first year Harmony club members on 15th September 2022. It was organized by the core members of the club. Blind Dates and musical chairs were organized to get to know each other and share their thoughts. There were about 30 students who attended the event. The event began with a prayer followed by an orientation about the club.
- Each year the International Day of Peace is observed around the world on 21st September. Aghasya aims to provide a sense of peace and togetherness among youth. Theme for Aghasya 2021 was “Recovering better for an equitable and sustainable world” was curated keeping in mind the current situation, and anchoring on the hope of healing and recovery. The theme is chosen based on views of the UN Secretary-General’s appeal for a global ceasefire. Aghasya ‘21 was conducted as an Intra and Inter collegiate fest. Throughout the week the club organized

various inter-college events like photography competition, collage competition, mandala art, blogging, debate competition. Intra collegiate competitions like dance, bloggers spot, singing competition were conducted.

- On the occasion of World Peace Day, 21st September 2022. Harmony Club in association with CSA, CARE, SCMI, and GNOSIS conducted a National Level webinar titled, "Youth as Facilitators for Cultural Harmony". Dr. Ram Puniyani, Chairman, Centre for Study of Society and Secularism Mumbai and former Professor, IIT Mumbai was the Resource Person. The webinar helped the participants to understand the role of youth in the process of shaping societies that operate with secular consciousness.
- Afterword 2022 (Book Club) is an event organized to cultivate the habit of reading and understanding the importance of books among the student community. Afterword is a book club started by Harmony Club in 2020. This year about 20 students had registered to the Club and have been reading books of various genres with relevance to current issues. The Book Club had regular meetings once in 2 weeks to discuss the progress and to share perspectives.
- Talent Show 2022 was hosted to provide a platform to new faces, talents that have been undiscovered. This event was hosted throughout the month of January. The members had to submit clips, pictures and videos of their talents through the club E-mail ID and the same was posted on Harmony Club Instagram page.
- Harmonize '22 was the event hosted on 20th March' 22. A playlist was created to form an atmosphere of peace and harmony with music and to maintain interaction among the members. An initial playlist was created to start the event. Access was given to all the members to add and share their kind of music to the rest of the club.
- On 1st April 2022 SJCC in Solidarity with the students of Ukraine organized a signature campaign in collaboration with SCEAD International foundation to acknowledge the ongoing turmoil, and to stand by the students of Ukraine. The teachers and students of SJCC expressed their thoughts and emotions on a banner which was sent to the students of Ukraine by SCEAD International. On the same evening, there was a short gathering and a talk by Mr. Katsumasa Maruo, the Deputy Council General of Japan and a performance by the college choir.
- A session on Human Trafficking and Addiction was organised by Harmony club in collaboration with Counselling Department of SJCC on 13th May, 2022. Rev. Albert P J, founder and executive director of Abhayam. The session covered aspects like types of addiction, ways of trafficking, effects and ways to get out of this phase. He also illustrated a few behavioural patterns to make the session interactive. It was a very interactive, fruitful and enriching session.
- **A Guest lecture on Youth, Media, and Social Justice in present-day India:** Harmony Club and CSA in collaboration with CARE organized a guest talk on 18th May 2022 at Loyola Hall. The session began with opening remarks and an introduction to the resource person by Mr. Manohar Ranganathan. The speaker

Ms. Ammu Joseph gave an insight into the current statistics of print and electronic media usage in present India and the role of youth in the current context. Around 80 students were present and discussed their points of view about media. It was an interactive session that ended with Q & A. Overall, it was an informative and thought-provoking session.

Youth for Democracy and Constitution

- The Youth for Democracy and Constitution association works in collaboration with Amnesty International. The association focuses on concerns of democratic rights of every individual and the involvement of the present-day youths. On 7th October 2021 involving 20 students, this was the first session conducted by YDC to familiarise the new members with the association's objectives.
- On 26th November 2021, the association commemorated the 75th Constitution Day with 6 students. On this occasion the India's Constitution was adopted by the College. The primary objective of this event was to highlight the importance of the Indian constitution, and to mark the significance of the constitutional values amongst the students.
- To commemorate the 73rd Republic Day on 26th January 2022 the association organized a Poster making competition titled "Inequality in Current India" was organised. Around 25 students took part in the competition.
- IURA (Newsletter): The association launched a newsletter titled 'IURA' on to highlight various human right violations that occur and around 5 students participated in it. IURA has had multiple editions this academic year.

Hashmi Theatre Forum

- Hashmi Theatre Forum organised a Fresher's Day for the new members of the theatre forum on 13 September 2021. This was aimed at orienting them on theatre. The existing member of Hashmi performed mad ads, flash mob, rap and mimicry to welcome the new member to the theatre forum.
- The Theatre Forum performed 80 street plays in Bengaluru to create awareness on Covid 19, among the people living in slums and rural parts of Bangalore. The performances were aimed at sensitizing people on the importance of covid protocols and awareness against Covid conspiracies.
- A donation drive was organised by Hashmi Theatre Forum – 'Donate-to-Educate' to help the underprivileged students. The donation drive was held on the 22nd, 23rd and 24th of September 2021, stationery items and covid essesntial products were donated by the students of SJCC.
- 'A Midsummer Night's Dream' was performed on the 6th and 7th of May 2022. More than 40 students were involved in the play, including the actors and technicians. The play was performed in a proper theatre fashion, there play were well received by the audience.
- 'Enact 2022', the annual inter college fest of Hashmi Theatre Forum was organised from 4th to 6th May 2022. A Kannada play, Dhootha Ghatothkacha- an extract from the Mahabharata directed by Shivu

Honniganahalli, was performed by the members of the theatre forum. The play consisted of 29 students including the actors, dancers, musicians and technical team who performed a host show for enact. The play was ticketed and was well-received by the audience.

- "What Fools These Mortals Be" which is a dialogue in the forum's proscenium production "A Midsummer Night's Dream". 'Enact 2022' hosted a total of 10 spectacular events with a participation of 15 colleges from 4th to 6th May 2022. The events performed included proscenium, street play, mime, mime (solo), mono-acting, femilogue, reelity check, cosplay, improv and short filmmaking.
- On 22nd April 2022, 30 members of The Hashmi Theatre Forum performed a play at the auditorium of St Joseph's college of Law, Bangalore. This story was set on the life of St Ignatius of Loyola. The play was directed by Dr Lava Kumar, the Director of the Hashmi theatre forum. This play depicts the struggles and the transformation of St Ignatius of Loyola.

Choir – Serenata Chorale

- The performing choir of St. Joseph's College of Commerce, Serenata chorale hosted Resound 2022 on the 6th March 2022. Resound is a charitable music concert conducted annually in March, where all the ticket proceeds go to charity. The theme of the event was 'The Revival'. The event was much appreciated by all the audience. Music groups and choirs across Bangalore participated in this event. The Serenata Chorale was represented by 65 students from SJCC.
- The Catholic Club hosted an event for the Old Student's Association on the 2nd of April 2022. Serenata Chorale was invited to perform for the evening. The event started with a small prayer by Dr. Charles Lasrado SJ, principal of SJCC. The performance of the choir was appreciated and enjoyed by the audience.

The Finance Club

- The finance club organized the event 'Do we have a deal?' on 5th and 6th May 2022. The aim of the event was to inculcate and improve the financial negotiation and strategizing skills among the students. More than 60 students participated in this event.
- The Inquizitive, the Finance Club's annual quiz, was held for two days on MS Teams platform. Despite the fact that this event was held online, it had a considerable turnout from our members. The Inquisitive was a big success. All the members had a fantastic time and provided us positive feedback, stating that they learned a lot from the event.
- Josephites Premier League was a two-day event, which was conducted on the 25th and 26th of April 2021. Their primary objective of this event was to come up with a strategy to shortlist players to place bids on, provided they use the least amount of money to attain them and get the best rated roster. The event ensured the participant's learned interpersonal skills. On the whole, Josephite's Premier League, was a successful flagship event.

- Can You Save the Money? was an event organized by The Finance Club on 19th and 20th of January 2022. The event was hosted on MS Teams platform. The event was aimed at encouraging students to save money through various activities. Almost 55 students participated in the event.
- The event was primarily focused on educating the students on study abroad programs and the challenges that follow. For this, the club was able to find the perfect speaker Prerna Nayyar, a Technical Product Manager at Microsoft working on Azure Monitor and has also worked closely on Office 365. The students enjoyed the session and found the session informative and motivating. Those who were interested in pursuing a degree abroad were able to relate to the speaker and clear doubts regarding their application.

Kannada Sangha

- **Modalane Bheti (1st Meeting) :** The Kannada Sangha organized a day with fun-filled activities and games on 16th September 2021. 40 members of the association were present and got to know each other well. There was an interactive session by the lecturers where the students expressed their love and respect for Kannada language. This was then followed by a few authentic games of Karnataka like Chowka Bara, Alligullimane, etc.
- A Visit to Karnataka Chitra Kala Parishad as a tribute to Poorna Chandra Tejaswi, on his Birthday 17th September 2021. Around 30 students attend the event "Tejaswi Kurinjiloka". Kurinji is a flower that blooms once every 16 years. This year it bloomed first in Coorg and the next place is said to be Chikkamagaluru. Poorna Chandra Tejaswi in research found this flower and was mesmerized to know that the honey extracted from the bees feeding on the nectar of these flowers was different in taste, and also of better quality.
- Gandhi Kathe: On account of Gandhi Jayanthi, on 2nd October 2021 Kannada Sangha organized an online webinar "Gandhi Kathe" around 38 members of the association read a few amazing and inspiring stories about Mahatma Gandhiji.
- Kuvempu Oodu (Part 1): The Kannada Sangha Association celebrated the Dussehra festival in a unique way by organising an online session on 14th October 2021, titled "Kuvempu Oodu". The students of the association recited a few poems written by one of the famous poets in Kannada "Mahakavi Kuvempu". About 35 students took part in the reading session.
- Antaranga an annual intra-collegiate cultural fest organized by the Kannada Sangha. The fest was conducted on 26th October 2021 with 60 participants and had events like essay writing, dance, singing, antaakshari, and dumb charades. Through this fest all the students showcased their unique talents.
- Vishvamaanava Dina: On the account of the birthday of one of the most renowned poets of Kannada - Mahakavi Kuvempu, Kannada Sangha had organized an online session. Held on 29th December 2021, the lecturers interacted with 35 students by narrating the life history of Mahakavi Kuvempu which was then followed by a poem recital session.

- Savitribai Phule Jayanthi: The Kannada Sangha, in collaboration with NSS, celebrated the birth anniversary of the social reformer and the first female teacher of India 'Savitribai Phule' on 3rd January 2022. About 20 students from both the associations made charts and placards with the slogans and writings of Savitribai Phule.
- Kannada Habba: Karnataka, is a state interwoven with exuberant heritage, linguistic and cultural diversities. The Kannada Sangha of SJCC celebrated Kannada Habba on 29th March 2022. Over 70 students actively took part in celebrating the diversity of Karunaadu with the rich heritage of Kannada. Ms. Jayalakshmi Patil (actress, writer, and organizer) was the guest of honour. The whole campus felt vibrant and experienced a festive environment on that day which included dance, singing, a fashion show, and amazing performances by the Janapada (folk) teams.
- Birth Anniversary of Dr. B R Ambedkar: In order to commemorate the 131st birth anniversary of Dr.B R Ambedkar, Kannada Sangha had organized a session with Dr. M Narayanaswamy (Govt. veterinarian) as the speaker. Organized on 21st April 2022, this session saw 35 participants.
- Apart from the above-mentioned activities, Kannada Sangha has been posting pictures along with some informative content about the famous people in Kannada on their birth anniversary/death anniversary on the Kannada Sangha official Instagram page (@kannada_sangha_sjcc). Alongside this, a weekly quiz was also conducted every weekend on Instagram.

Hindi Parishad

- On 15th August 2021, Hindi Parishad of St. Joseph's College of Commerce organized an event 'Azadi Ka Jashn' to celebrate the 75th Anniversary of Indian Independence. Students from various colleges participated in this event and uploaded reels in which they showed India's freedom struggle, culture etc.
- St Joseph's College of Commerce organized a National Level Intercollegiate Paper Presentation Competition. The topic of discussion, "Is Technological achievements Boon or Bane in the context of Covid-19?" was decided keeping in mind the impact of this ongoing pandemic. The motive behind this discussion was to encourage adaptability and at the same time understand the importance of technology in these unprecedented times. Around 13 colleges from various across India participated in this competition.
- On 24th August,2021, Hindi Parishad of St. Joseph's College of Commerce organized the annual Intra-College Hindi Fest 'Indradhanush 2021-22'. Many students from the college participated in various events for a period of 3 days. The students participated in the activities held.
- On 14th September 2021, Hindi Department of St. Joseph's College of Commerce, Bangalore hosted a webinar and quiz. The topic for the webinar was 'Relevance of Munshi Premchand's stories in today's context' and our guest speaker was Dr. Manjubhargavi B R. Students of SJCC. St. Joseph's Evening College and St. Joseph's College were part of the discussion titled 'Relevance of

Hindi in modern technology'. After the discussion, a quiz was conducted for the students who came for the webinar from other colleges.

Women's Forum

- On 11th October, 2021 the Women's Forum organized Quiz Talents, their first event of the new academic year. The session had two pasts: the first session was a quiz event, which had two rounds. The second part of the event was picture prompt. Around 30 students participated in it.
- An Art based therapy was held on 15th November, 2021. The session was exclusively for girls from the women's forum, and 10 students took part. The girls were taken to Begur, courtesy Br. Mani, a close associate of the college, for an art therapy session. The students took part in art clay and later, they were taught how to make pots.
- A session on Menstrual Hygiene was conducted on 24th November, 2021 by Ms. Roshnee Bhowmick, CSR Executive for Unicharm India. About 150 students participated in the event. The science and the stigma related to menstruation was spoken about including how to take care of one's body during the phase.
- Women's Forum dedicated 24th January, 2022 to all the girl children worldwide. Two activities were conducted: collage making and creative writing. There were 26 participants in all.
- International women's day was celebrated on 7th & 8th March, 2022. On this occasion a range of events like, Crossword, Rangoli competition, and Pot pourri were conducted. Ms. Geetha Menon, a women's rights activist addressed a gathering of around 200.

Quiz Club

- On 14th August 2021, the SJCC Quiz Club conducted the selections quiz where 60 students took part in the selection process and 14 students were inducted into the association as new members
- On 4th September 2021, the SJCC Quiz Club had its first orientation for its new members. The student Coordinators, Aaron Pinto and Aryaratna Bhattacharya led the session in the presence of the teacher coordinator, Mr. Dileep Shetty. Students were informed about the previously conducted activities of the club and planned a road map of activities that were to be conducted by the club.
- On 28th October 2021, the SJCC Quiz Club on behalf of the Student Council conducted the General Quiz for Kalotsav 2021. The quiz master for the preliminary round was Aaron Pinto and the quiz master for the final rounds were Sean Pinto and Joshua D'Costa.
- To commemorate India's 73rd Republic Day, the SJCC Quiz Club conducted the Deshbhakt Quiz on 27th January 2022. The questions of the quiz revolved around the rich history, culture and heritage of our country. The quiz master for the rounds was Aryaratna Bhattacharya, student coordinator of the SJCC Quiz Club.
- On 18th April 2022 the SJCC Quiz Club on behalf of the student council conducted the General Quiz for the fest Dhwani 2022. There were two rounds and the quiz master for the quiz was Aaron Pinto, student coordinator of the SJCC Quiz Club

Business Team

- The Entrepreneurship Development Club and Department of Commerce, Bishop Moore College, Mavelikara hosted a National Level Competition, Best Manager on the 12th June, 2021. The students across India from various colleges competed in the event, SJCC emerged as the winners of the event.
- Morpheus, The Management Club of Presidency College, Bangalore hosted "ENORM 2021 - The Sovereign Vista" on the 25th and 26th of June, 2021. The participants were assessed on the basis of their business acumen in the corporate sphere.
- The Business Team took part in the international level inter-collegiate Commerce and Management Fest, 'Consortium' held on the 6th and 7th August, 2021. The team from SJCC secured the first place in critical thinking and analytical skills across the domains of Entrepreneurship Development, Finance, Human Resources, Marketing and Public Relations.
- Lavasa, an Intercollegiate Business and Management Fest - INSPIRA '21 was organised by Christ (deemed to be) University, on the 12th and 13th November, 2021. The students who participated from SJCC won several accolades in many events across the domains of Management, Marketing and Human Resources. The participating team consisted of mainly first year students who took on the competition with their pragmatic and cognitive skills.
- Xubrenz 2022 was organized by Christ (Deemed to be University), Pune on the Lavasa Campus on 28th and 29th of January 2022. The event had a total of 200 registrations from over 50 colleges of which SJCC Business Team emerged as the 'The Resurgence Overall Winners'.
- The Business Team of SJCC emerged as Overall Winners in the International Intercollegiate Fest 'Inceptra 2022' which was conducted by Rajagiri College of Management and Applied Sciences on the 28th and 29th of January 2022.
- The SJCC team participated in Olympus 2022 held on 28th and 29th of January 2022 and won awards. SJCC was the Overall Runners Up in the two-day management fest conducted by the Department of B.Com Honours, Loyola Academy, Hyderabad.
- The Business team of SJCC won the 'Overall Contingent Winners' place after three days of zealous business fest. Telesto 2022 was conducted by Christ University, Bannerghatta Campus on the 2nd, 3rd and 4th of February.
- Prodigy 2022 was organized by Kristhu Jayanthi College (Department of Management Studies) on the 24th of March. The students represented the college and secured prizes in numerous events.
- The students of SJCC won many laurels in BQ, Marketing, Finance and Corporate Developments events. Arbitrium 2022 was organized by Jyoti Nivas College on the 31st and 1st of March/April.
- Adroit 2022 was organized by Kristu Jayanthi College (Department of Commerce) from 7th to 11th of March. The team from SJCC won many events like Marketing, HR, PR, BM and BQ.

- 'Threshold 2022' was conducted by the Centre of Management Studies, Jain University on the 15th, 16th and 17th of March. The team won many accolades in the same.
- St. Francis College for Women (Hyderabad) organized 'Crescentia 2022' on the 22nd and 23rd of March. The SJCC business team took part and won the 'Overall Winners' trophy.
- Precipice 2022 was organized by Jain University, Centre for Management Studies on the 7th and 8th of March. Two students represented SJCC and qualified for the final international round which was held in Dubai, UAE between the 6th and 11th of April and secured the top 3 position.
- Two-day A-level management fest was conducted by the School of Business and Management by Christ University on the 4th and 5th of April 2022. Students of SJCC won many accolades and were placed Overall Runners Up among the 10+ colleges participated in the fest, from across India.
- Crosscurrents 2022 was organized by Mount Carmel College on the 22nd and 23rd of April. The SJCC team won the Overall trophy.
- A few students from SJCC took part in Marketing and Business quiz and secured prizes in Carpe Diem 2022, organized by Mount Carmel College on the 5th & 6th of May.
- Cognito 2022 was organized by the Department of Professional Studies at Christ (Deemed to be University) between the 28th and 30th of April. The SJCC team secured the Runners-Up Trophy.

ALMA

- An Icebreaker session was held for the new members of ALMA on 19th September 2021, on MS Teams Platform the Icebreakers session was a chance for the 43 members present to understand what the association is formed for, and how they can be part of it in a way that creates value.
- On the 22nd of October 2021, ALMA visited the Indian Cartoon Gallery in Bengaluru. The resource person was Mr Narendra, the Managing Trustee of the Gallery. 16 students were accompanied by the coordinator for the visit. The exhibition on display was a tribute to R.K Laxman's journey called 'Laxman@100', to commemorate his 100th birth anniversary.
- Open Mic - Episode 1 took place on the 29th of January 2022, on the MS Teams Platform. 15 students participated in the event. An open mic is conducted in order to bring about an interactive and welcoming atmosphere for all kinds of artists. An opportunity was given to showcase their various works while sharing the story and inspiration behind it, truly proved to be a fruitful experience.
- Open Mic - Episode 2 was held on the 8th of February 2022, in the Open Area (Third Floor, on-campus). This event opened the doors to conversations about art, the association envisions the member to grow in these conversations. The event saw a turnout of over 13 performances over the hour. A musical milieu was the prominent vibe of the evening and was accompanied by poetry

recitations, guitar sing-alongs, stand-up comedy, rap and beatboxing. With the calming presence of the Principal Dr. Charles Lasrado, SJ and the faculty members, we saw a crowd of more than 45 students who came to cheer for their friends and peers.

- The Digital Art Competition was conducted on 5th February 2022. It was held in an online mode. Participants were given three unrelated words/phrases, and they were made to reflect all three themes/elements in their work.
- Watercolour Painting Workshop was organized on 29th April 2022, at the Main Stage (on-campus). The resource person for the same was Hima Devaraj, an Artist at Zu Does Art. Over 35 students registered and benefitted from the workshop. This workshop's aim was to make the students comfortable with the medium and learn the basics of painting an image along with the guest speaker.

Media And Graphic Design Team

At the begging of the academic year 2022, the Media and Graphic Design team sent out a call for students who are enthusiastic about, photography, videography and designing. After carefully selecting the students based on their interests, they were orientated about individual tasks. In the first two month of the academic year, the students of the Media team were trained through a series of workshops on photography, videography and designing. The Media team captured and documented all the events and programmes organized by the College.

Department of Commerce

Mainframe Research Forum

- was conducted on 23rd September 2021 its first event for the academic year. This introductory session on research and its fundamentals was in collaboration with the Research Centre at St. Joseph's College of Commerce held on the MS Teams Platform. Dr. Deepika Joshi, Research Director, SJCC was the speaker. The session covered the importance and the need for research, with the scope and significance of a good research paper.
- On the 4th October 2021 the association conducted an informal icebreaker session with personal introductions, conversations, and stories. A few games were also conducted. This was an online event held via the MS Teams Platform. The event was conducted to interact with new and existing members of the forum. To network, build friendships, influence, and motivate the members.
- On the 8th February 2022 a session titled "Review of Literature" introduced students to a tool called Mendeley along with Google Scholar. The speaker for the session was Ms. Nischitha K. The session was conducted to identify new ways to interpret prior research and resolve conflicts amongst seemingly contradictory studies.
- On the 25th February 2022 a session conducted was on Research Methodology. The speakers for the session included the Faculty

Coordinator, Ms. Nischitha K, and the Student Coordinators, Balakrishnan KS and Navya B Tolani. The students were taught how to determine the success and overall quality of their research. Students were also introduced to Google Forms as a tool for research while collecting data and taught how to document and interpret the data for a smooth and effective paper.

- Inside Edge was a competition conducted in collaboration with community on the 23rd April 2022 consisting of 12 participating teams, It was held during Commerce Week in the month of April and invited participants from the Department of Commerce. In this event, participants had to put forth their creative and innovative ideas about how they could build and construct a good strategy for a healthy IPL bidding and how they could change the negative mindset people have towards it. Mr. Manavu Mehta, alumnus of SJCC, pursuing financial risk management and working as a business analyst at SIEMENS was the Chief Guest.
- On the 6th May 2022 the last event for the academic year was conducted. The session focused on the types of data collection methods and the various variables one must consider before writing a research paper. The speaker for the session was Dr. Vedapradha (SJCC faculty).

Comverse

- 5th October 2021 name of the Event: ComVerse - Episode -14: Panel discussion on Scandinavian economy 'A brief look through'
- Resource Person: Mr. Taaha Syed, Equity Research Analyst. The other panel members were students: Lalit Dash, Kunal Bohra, Kaushik Sridhar, Maria Tejaswini, Ved Gopinath, Shloka Joshi. The panel discussion shed some light on the economies of Norway, Sweden, and Denmark.
- On 6th May 2022 ComVerse hosted a panel discussion on 'Sports economy- A brief look through'. The primary objective of this panel discussion was to gain information about sports stimulating the economy, the advancements in the field of analytics and technology. The discussion also included IPL auction, player wages and economics of the Olympics.

Erudition

- Zenith, an intra-collegiate case study competition, was hosted by Erudition on the 18th and 19th of August, 2021 on MS Teams. The response was overwhelming with over 150+ registrations. The events conducted were based on Public Relations, Human Resources, and Marketing and Finance. Industry professionals and SJCC alumni were invited to judge the presentations based on their expertise in the domain.
- The Erudition Club promoted their fest- Erudition International with 'International Logo Reveal' at the intra-collegiate fest- Kalotsav, conducted on 17th and 18th December 2021 in collaboration with a company that specialized in printing software.
- Erudition hosted an international level case study competition on 24th & 25th February 2022 at St Joseph's Institute of Management, with 32 participants. Erudition International

is an international level, two-day flagship conference. A major emphasis of the conference was on networking, allowing participants to form perspectives and connections that come from high levels of diversity.

- Hosted Odyssey, for the commerce week. The event aimed at participants were given a specific company, and asked to develop a business plan for an innovative product or service. They were provided specific objectives under the divisions of marketing, public relations, entrepreneurial development, finance and human relations.

Association of Professional Students

- The Association for Professional Students conducted a seminar 'A ladder to Success, on 11th October 2021. The resource person for this event was Ms. Aditi Joshi, Chartered Accountant & Certified Fraud Examiner and works as a Senior Internal Auditor at LinkedIn as part of the Global controls & compliance team.
- Cryptocrest was conducted on 25th April 2022, as part of the commerce week, ComVerse. This event aimed at making the participants understand the working of blockchain technology and cryptocurrency. The event was judged by Mr. Derick Brian and Mr. Aditya Gupta.
- Fast Fashion generates more harmful CO2 emissions that severely degrade the environment. The awareness video produced by team Lakshya aimed at educating the student community and promoting the need for a sustainable lifestyle, considering a majority of the youth prefer fast fashion brands.
- The flagship event 'Ecopulse' was conducted on 17th and 18th September 2021, organized by Lakshya. The event enabled the students to explore the world of business, strategy, and problem-solving in a green environment, promoting SDG 7. A total of 22 teams participated in 'Ecopulse'. The judge for the event was Mr. Savio Zachariah, a freelance businessman, and aptitude trainer. The knowledge partner of this event was Okinawa Autotech, the winners of the event were offered Internship Opportunities.
- With sustainability as the main goal, Lakshya organized a speaker session on 13th January 2022 with Ms. Prerna Bhansal Chatterjee as the resource person. Ms. Chatterjee is the Founder and CEO of Earthist. in which aims at creating sustainable alternatives for products that we already use. This session inculcated the need for sustainable living for a better future.
- Students visited Bangalore Creative Circus, an Urban Living Lab, on 2nd March 2022. 52 participants joined the visit that aimed at demonstrating solutions for urban farming, ecological building, and waste management. The visit began with a tour of the museum, followed by a gardening workshop by Manisha Vinod (Founding member of blrcreativecircus), and ended with lunch at The Circus Canteen.
- On day 5 of the commerce week, 25th April 2022 Bid & Build event was conducted. Participants were required to evaluate the resources and use their discretion to buy and build a company from the scratch

that had the capacity to solve the problems in the real world. With 18 teams registered, this event tested the participants' team building and assessment skills.

ComUnity

- 'Initiate to Mix' was an ice breaking event held with the objective to ease the freshers into the student community and to throw light on the various college associations and clubs. This two-day event was held on the 30th and 31st of August 2021 on MS Teams platform.
- Zest was organized for all the second-year students to help rekindle the classroom environment. The event was held on the 3rd of September 2021 on MS Teams platform. Each of the eight second-year classes were assigned two student organizers from the core team of ComUnity.
- On 2nd November 2021, ComUnity conducted a workshop titled "Personal Finance and Investment". The guest speaker was Mr. Swarup Das, a senior manager working in Investment Banking Operations, State Street Bank. Students were given an insight into the functioning of the stock market, covering various aspects of stock trading.
- Inside Edge was a competition conducted in collaboration with community with 12 teams participating. The event was held during Commerce Week in the month of April and invited participants from the Department of Commerce. The event aimed at making students think creatively. Mr. Manavu Mehta, alumnus of SJCC, pursuing Financial Risk Management and working as a business analyst at SIEMENS was the Chief Guest of this event.

Risk - Mock Stock

With 80 participants, the event provided hands-on experience of the Indian Stock market. The participants tookaway an understanding of negotiations in the field

Dalal Street

29th & 30th April 2022

DALAL STREET – '22 : Questing after the Big Bull

With 44 offline participants and 20 online participants this event provided a virtually realistic Stock market experience to all its participants.

TechAlly

- As a part of Commerce Week, Colosseum and Techally were given a chance to conduct a marketing competition titled "Brand Race" on 21st April 2022. Aaren Thomas, SJCC alumni was the judge of the event. The event in total had 5 teams participating.

Editorial Committee

- 'Skryf' a creative writing workshop was organized by B.Com Newsroom, the editorial committee of the Department of Commerce on 21st and 22nd of February 2022. The event aimed at equipping its member with creative writing and the significance of editing. The workshop ended with an editing activity.
- News Line was organized by the B.Com Editorial committee on 20th April 2022, it was the first event of the Commerce week. This event was similar to a public relations event,

where the teams were responsible for the reputation of the companies assigned to them and were required to steer away from the crises.

Colosseum

- As a part of Commerce Week, Colosseum and Techally were given a chance to conduct a marketing competition titled "Brand Race" on 21st April 2022. Aaren Thomas, SJCC alumnus was the judge for the event. The event in total had 5 teams that participated.
- On November 6th 2021, Colosseum, organized a workshop on 'Delivering presentations that matter: A guide to Effective Public Speaking and Presentation Skills', to teach students to thrive in public speaking. The speaker Ms. Anna Lynn Tom, a former assistant professor at SJCC. The focus of the session was on understanding the 4Ps: People, Purpose, Plan, and Practice, which were presented in detail with practical examples.

Department of Business Administration

Josephite Business Club

- The club organized an icebreaking activity IMPROV followed by the activity SCAVENGER HUNT, wherein, the students were given a hypothetical situation on survival and were asked to bring an item which they thought would help them survive. This activity familiarized many people with each other.
- The Corporate Odyssey, organized by the Josephite Business Club revived the annual tradition of hosting fests. The season consisted of 6 events namely Marketing, Human Resources, Public relations, Entrepreneurship development, and Best Manager. The participants were provided with event-specific tips and guidance which helped the participants learn and grow every step of the way.
- Decoding Budget 2022 emphasized on the highlights of the budget with respect to various sectors such as: Railways, Agriculture, Capital Expenditure, Small Industries, etc. The resource person spoke about the budget 2022 and the changes that will affect our economy and financial markets.
- 'Beyond The Fine Print' was an interactive session with CA Niddhi Rathi hosted by JBC on the 1st of February, 2022 the session was on the importance of laws and regulations while running various businesses. She engaged with the audience and created an atmosphere of critical learning, which helped the participants understand the importance of having a dynamic business plan in order to make the best use of the economic regulations.
- Commixture, an 'Ice Breaker' event organized by The Josephite Business Club in association with the BBA Department for the first-year students. It was conducted on the 26th of August, 2021. The aim of the event was to familiarize the students with other departmental associations.
- JBC conducted an event 'Journey from Passion to Profitability' with

Adrian Onea as the resource person, from Sweden. This session helped the students understand the need of gaining substantial experience, following which one can freelance and try out new ventures. The key takeaway was to always take an advance of 50% from clients as graphic designing falls under intellectual property and many tend to take advantage of that very fact.

- JBC hosted 'Enhancing Presentations', an activity that demonstrated the difference between good and bad presentations by the directors. The students were asked to make presentations after the demonstration on the topics of their choice. They were instructed to meticulously consider what they would exclude, include, and explain the same.
- 'Banned Ads' was organized to provide the students with an insight of the fields of marketing and public relations of a company. The activity dealt with problem solving in marketing and public relations. The students actively participated and gained a keen insight into the roles of a marketing and PR head.
- An icebreaker session was conducted on the 14th of September 2021. The new members of the association were oriented.

Fountainhead

- The icebreaker session was conducted on the 9th of September 2021. The core team members oriented about the activities conducted at Fountainhead. An activity was conducted to get to know each other. The first years introduced themselves by talking about their hobbies and how it has helped them through the quarantine period.
- 'Divergent' was a team-oriented activity that focussed on bringing out the different perspectives of the participants, based on a book/ movie by adding their own twist to the plot. All the participants had shown immense interest in the activity. Moreover, the presentations went on in a systematic manner where each team had lived up to the mark of the rules and regulations of the event.
- 'Atelier of Words: Writing Creatively for social media' was a workshop organized by Fountainhead with the resource person, Ms. Anna Lynn. The resource person emphasized on engaging the readers, writers, and on creative writing as a whole. After this workshop, participants had gained knowledge and confidence in creative writing.
- The event 'It's Lit' was hosted on 9th and 10th of May 2022. The ideas inspired from many genres of Literature had been converted into a series of fixtures in which students could compete. A total of four events were curated, namely, Story Pedia, JAM, Poetry Slam and Air Crash.
- Episode 2 of 'Atelier of Words' was conducted on 12th May, 2022. The resource person Ms. Nida Syeda spoke about the pre-independence era and how ethical practices were followed by different communities. She moved on to speak about the transition in the current political scenario and gave the students an enlightening explanation of free speech, and other legal terms used in ethical writing practices.

The Association of International Management Studies

- Découvri Series 1 was hosted by AIMS on the 7th October, 2021 for the 2nd and 3rd year BBA CIMA students. Students were oriented on the association and about CIMA a programme.
- Decouvir Series 2 was a peer-to-peer learning initiative conducted on the 25th of October 2021 by The Association of International Management Studies (AIMS). This event provided the participants with cues and insights and clarifying doubts about the Case Study examinations. The event was insightful and the participants found the event extremely helpful.
- AIMS organized 'Industry Dialogue – Season 1 and 2 on 2nd November, 2021, the resource persons were Mr. Kal Ali and Ms. Janani Sekar. The resource persons spoke about their professional journey to motivate the students pursuing CIMA. The students clarified their doubts in the Q & A session.
- The Department of Business Administration in association with AIMS started the semester with an orientation on the importance of Financial Inclusion by Mr. Karnati Rakesh as the resource person. The event was conducted via MS Teams, on the 28th August, 2021. The event aimed at the difficulties that rural India faces with respect to knowledge in finance and about the strategies that have been developed to come to the aid of people in rural India.
- The association organized an icebreaker session on 9th September 2021. The activity for the session was 'Spin the wheel game'.
- Ad Invatio' was conducted on the 7th of November 2021 in order to promote creativity in marketing among the first year CIMA students. The students were assigned products and were asked to market the same to the two judges.
- 'Binge Bingo' was held on the 14th of January, 2022. The activity revolved around a game of Bingo. Students answered questions from the topics covered in the BBA2 Study Text issued by CIMA, every right answer was awarded with points. Overall, students were engaged and enjoyed the session held by the Core Committee, with positive feedback after the event.
- AIMS organised a seminar titled 'Ready Resume'. The speaker Ms. Nireeksha introduced the students to various types of resumes and tricks to make a resume more appealing and stand out to potential employers. Students who attended the webinar found it resourceful and extremely helpful.
- 'Briefex Season 2' was a series of 3 classes covering 3 important chapters. On the 5th of March, 2022, a revision on the chapter 'Short Term Decision Making' in the classroom. Following which, 'Standard Costing and Variance Analysis' and 'Budgeting', was conducted via Zoom platform.
- The session Business Strategy Blockbuster V/S Netflix began with a short introduction on the term Business Strategy and analysed the nature of case study. The session included the analysis of the Case 'Blockbuster vs Netflix', downfall of Blockbuster and the taking over by Netflix with

the right strategy. The speaker made the discussion interactive by asking questions to the students and involving them in the discussion.

- 'Directors Cut' organized by AIMS introduced students to guerrilla marketing strategies. Most successful music videos of all time were taken up for discussion. Mainly focussing on the financial, cultural & social impact of strategies employed by musicians and labels to advance their music.
- The Virtuoso theme encircles around the journey of finding reliable sources while exploring unfamiliar paths. A purposeful trail to navigate around an exhilarating era of management and leadership. In the two days of Virtuoso '22, participants had to orient towards the effect of processes within an organization and look into the cohesive part of these processes.

Quest Club

- The Quest Club hosted an icebreaker session on 9th September 2021. The session was initiated with a formal introduction and encased a presentation with details of the core team. This was followed by introducing the members to the objectives and aims of the club.
- Prelude to Research Methodology was conducted by Dr. Sridhar L. The session was about various opportunities in the field of research and the importance of research in today's changing markets. Also, topics like cost of research and its benefits, research design, important terminology, and the Scopus journal metrics were discussed. The resource person, furthermore, introduced the p articipants to the concept of report writing approach - introductions, setting out your research questions and aims, a literature review, study of project design, creating a timeline, and setting expected outcomes and impacts.
- 'All About Research' was another session hosted by the Quest Club. Dr. Babu V guided the attendees through a detailed explanation of the mechanics involved in writing a research paper. Along with the breakdown of the research process, he also elucidated on the possibility of various types of research in different fields of study.
- 'An Orientation on Online Databases' was an event that aimed at teaching the attendees to extract information from the college library's databases and make them aware of the different e-resources available. Mr. Lakshmipathi, the resource person, commenced the orientation by introducing all the different e-resources available on the SJCC digital library and gave the attendees a guided tour on how to navigate through the same. He demonstrated on finding the research articles and papers from EBSCO and Capitalline.

Leadership Development Cell (LDC)

- Exordium was an icebreaking session conducted on the 9th of September 2021. "Poster making" and "Let's be Honest" were the two activities conducted. The participants engaged in discussion during the meeting. They were also eager to know each other and participate in further LDC activities.

- The session 'Mentorship Programme' was conducted to create a sense of trust and build a relationship between the core team and the members of the association. The session was also curated to help and guide the participants with career opportunities and choices, to help familiarise the members with the college, and to offer mentorship programmes.
- Cognito was LDC's self-development hybrid event, hosted both online and offline. The objective was to help the members understand themselves better and discover their strengths and weaknesses. It was also meant to help them overcome their challenges to achieve their personal goals, and envision their future selves. The event helped to motivate the students to go out and face the world with confidence.
- The second session of the Mentorship Programme organised by LDC was more interactive and enjoyable. The members were given a task to think of a common day-to-day problem and solution for the same. Also, the discussion focussed on capitalizing the solution in different ways.
- 'Perplexia' aimed at enhancing the problem solving and the critical analysis abilities of the members in a crisis situation. Participants had to come up with the solutions for the given case study. The case studies were based on either finance, health care or environmental affairs. With 'Perplexia', the LDC team was able to promote the crisis solving ability of the members and at the same time instil a sense of competition.
- Nexus was organized in order to enhance the networking skills of the participants and allow them to connect better within the group. The activities were aimed at getting to know the members of the group well.
- In 'Repertum' the resource person Varun Agarwal spoke about being curious in our 20s where he urged students to be curious, take risks and see what the world is like. He then spoke about self-awareness and made the session interactive. The seminar ended with a lively Q&A session.
- LDC hosted 'Ventura' on 29th April 2022. The participants were given situations to solve and were judged based on their ability to think on the spot as well as come up with creative solutions.
- Retorica was conducted on the 12th of May 2022 with Rahul Kolle, a famed TedX Speaker, show host and storyteller as the guest speaker for the event. The session was curated for the participants to learn to own the stage in less than 60 minutes by familiarizing them with the art of public speaking.
- The icebreaker session was conducted on 9th September 2021. Trivia Thursday was an ice breaker that was organized by ELI. This event served as an effective way of networking and team building. The students were kept at the edge of their seats while the teams competed with each other.
- 'Minute To Wing It' is an activity that focussed on the concept Elevator Pitch. The concept was explained and

demonstrated to the participants. The event went forward with students taking turns and presenting companies and ideas to the team that funded them, the session was a mock on 'pitch your business'.

- 'Lights, Camera, Reaction!' was a public relation based activity that was organized by ELI. This event catered to the needs of enhancing the students' communication skills as well as preparing them to manage the various issues and crises that are put forth, which helped them in working under pressure.
- 'Business Taboo' is an activity that aims at enhancing the communication and understanding skills. The session began with questions that are considered taboo in business. The session also helped the students think out loud and communicate effectively to deliver the right message and make the other person understand, while providing lateral thinking which proves to be an important skill set.
- 'REVAMP' is an activity that was conducted by ELI. Participants were asked to rebrand and revamp the products available in the household followed by eventually marketing and selling the same products. The interactive session acted as a foundation for the students to think quickly on their feet.
- In the event 'Fix-tion' the participants were asked to come up with an alternative ending or a sequel for the movies of their choice in order to increase the fan base among the audience, the entire participants rated the team presenting out of 5. The members were able to work together as a team and improve their existing skills. They developed lateral thinking which proves to be an important skill set even in the corporate world today.

Project Smiles

- 'Artsy' is an activity that was conducted by project smiles in the Government Tamil Medium School which was held for 8 students to help them learn the Japanese Art - "Origami". The children were excited to learn the craft that was made by a few association members. This activity helped form a special bond between the kids and the members of the association that will always be something really special.
- The Project Smiles team met at the Tamil Medium Government School to interact with the students and teach them how to make greeting cards. The event was conducted to help the children make greeting cards by using sketch pens and colour pencils. The students got to take pictures with their creations, and were happy and extremely excited to present their cards to their parents.
- Project Smiles in collaboration with 'TeachForIndia' initiated "Meraki", a book and stationery donation drive for the occasion of children's day. The donations were handed over to empower the aspiring students of Oxford English High School, a low-income private school situated in the Malvani Slums of Mumbai in Malad. The association was involved in enlisting student assistance as well as managing the donation of other essentials such as books and stationery.

- 'Prerana' is an activity that was conducted by Project Smiles, Bibin Jose, Alumni of SJCC began with a story, keeping in mind the main values to be addressed – "RESPECT" and "AMBITION". He also gave relatable examples of respect, at the end, the story was the life journey of the speaker and how he had come about to be successful. He encouraged everyone to follow their ambitions and respect everyone.
- An icebreaker session was conducted on the 9th of September 2021. The event began with an interactive note with the core team and the freshers introducing themselves to each other. Further, the core team organized a fun game 'Spin the Wheel' and the second game conducted was 'Pick the Object'. The first years were really interactive and participated actively and this made the event a successful one.
- In Viva La Yuva, Mr. Antony Raju, alumni of St. Joseph's College, Bangalore spoke about two main values that we must always uphold: 'EQUITY' and 'JUSTICE'. He showcased a video about self-awareness, in which he stressed on the importance of a respecting ourselves and being aware of our basic needs and rights.
- The members of Project Smiles came together at the Government Tamil School and were introduced to the various games that were planned be conducted at the school. The members of Project smiles engaged the students with various games wherein the members were supportive as they encouraged the students to win the games.
- On 9th May, the members of project smiles visited the Kalpalli Cemetery. The objective was to entertain the kids and put a smile on their faces. We played games with the children and spent quality time with them. The kids were provided with stationery and refreshments.

Postgraduate Department

The Post-Graduate Department of St. Joseph's College of Commerce has various associations and clubs. The associations and clubs engage the students of PG in both curricular and co-curricular activities. The associations always have an academic and social touch in the activities conducted by them, in order to inculcate a sense of social and academic responsibility among the students. **Elucidation** is the editorial committee, **Crescendo** is the PG Choir, **Mavericks:** Business Club, **Erudite's:** The Debate Club and **Masterminds:** The Quiz Club are the PG clubs and associations.

The clubs and associations of PG include the **Mavericks sessions** which are organized twice a week to engage students in various activities like Debates and Mock sessions of 'Pitch your business'. Also activities like poetry writing, singing, painting and photography are organised in the PG clubs and associations. **Dropbox** is an activity that is conducted regularly where the students suggest their favourite movie or a piece of music or a book to their peers in the PG department. These activities act as stress buster and help the students in focussing better in the academic activities, also they aid in the holistic development of the students of the PG department. The students are encouraged to take part in these activities and students actively participate in all these events.

Infrastructure, Information and Technology

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2021-22

2021-22

Library and Information Services

In light of the pandemic, the library at St. Joseph's College of Commerce encouraged faculty, research scholars, and students to access the e-resources to which it has subscribed. All user communities have received online orientations on the use of Library E-Resources and Web-based Services.

Through a remote access platform, digital academic resources were made available to users, allowing them to access the resources outside of the campus as well. Individual credentials allowed access to the resources for all students and faculty members.

Library Student Volunteers

A call for volunteers was sent to assemble a group of students who would create awareness among students about library facilities and motivate them to visit the college library to make use of the learning resources. The student volunteer team conducted orientation programme to students and prepared a library tour video.

The following are the resources available in the college library:

1. Print Resources

Sl. No.	Description	As on 31.03.2021	Newly Added During AY 2021-22	As on 31 .3.2022
1.	Text Books	25202	1163	26365
2.	Reference Books	3283	53	3336
3.	Journals	66	06	72
4.	Magazines	25	06	31
5.	Digital Resources	11	00	11

2. Electronic Resources

Sl. No.	Digital Resource	Description and content of the resource	Access details
1.	National Library and Information Services Infrastructure for Scholarly Content (N-LIST)	Contains a consortium with access to 6,000+ journals 1, 64,300+ eBooks	Remote access available with individual user name and password
2.	EBSCO Business Source Elite & E-Book Collection	514 active full-text non-open access Journals and magazines -35 E-Books cover topics such as accounting, banking, finance, international business, marketing & sales.	Remote access available with common user name and password

3.	National Digital Library of India	Books (6,426,644), Articles (32,334,467) Audio Books/Lectures (3325), Video lectures (465955), Lecture Presentations/ Notes (177,836), Simulations (11,457), Question Papers (34,640)	Remote access available with individual user name and password/ e books & articles has been added regularly
4.	DELNET (Developing Library Network)	Access to 1, 58, 33,201 of resources including E-journals, E-books, Articles, Institutional Repositories content.	Remote access available with common user name and password / e-books & articles has been added regularly
5.	Johan Brown Digital Library	E-Books & E-Presentations (57,086)	On campus access with common user name and password
6.	NPTEL	Course materials pertaining to Computer Science, Management, Mathematics, Humanities and Social Sciences	On campus access with common user name and password
7.	CAPITALINE Plus	Capitaline Plus provides fundamental and market data on more than 35,000 Indian listed and unlisted companies, classified under more than 300 industries, along with powerful analytic tools	Remote access available with individual user name and password / updating on regular basis
8.	CMIE-ProwessIQ	ProwessIQ is a query-able database of about 38,000 Indian companies, the database is built from Annual Reports, quarterly financial statements, Stock Exchange feeds and other reliable sources. There are over 3,500 data fields per company in the Prowess database.	Remote access available with common user name and password / updating on regular basis
9.	EPWRF India Time Series	Authenticated Time series data on Socioeconomic research & analysis. It comprises 50,000 variables capsuled in 20 modules.	Remote access available with common user name and password / 4 addition modules are included
10.	British Council Library e-resource collection	Journals(2000+from JSTOR, 15000+ from Pro quest central), Books(1,20,000+), Movies(80,000)	Remote access available with common user name and password
11.	Institutional Repository	This is an open archive initiation by the library. At present it collects, preserves and disseminates in-house publications, newsletters, compendiums, college magazine, previous year's syllabus copies, reading resources, course handouts, and question papers of all the programmes.	Open archive no user name and password required / 300+ question papers has been uploaded

3. Usage Report of Digital resources

Sl. No.	Digital Resource Name	Successful Log- ins or Downloads
1.	Johan Brown Digital Library	92568
2.	INFLIBNET - N-LIST	1138
3.	CAPITALINE Database	205687
4.	EPWRF India Time Series	2985
5.	EBSCO Business Source Elite	49865
6.	Institutional Repository	6985
7.	CMIE-ProwessIQ	4265

IT Infrastructure

The institution on a regular basis upgrades the technological facilities in the college, given the increasing reliance on online platforms. The technological advancements adopted by the college, as part of the infrastructure development during 2021-2022, are as follows:

- The Internet Leased Line was upgraded from 350 mbps to 450 mbps to provide a good speed internet on campus.
- The Wi-Fi Access Points were increased to 29 in numbers for better connectivity and range on campus.
- To ensure smooth functioning of Blended mode classes (online and offline) 15 All-in-One Conference Camera (HD) were purchased.
- To reduce the inconvenience of the cables while using projectors, two wireless projectors were procured to test the performance which are installed in the Library and Computer Lab.
- An All-in-One Computer and an iPad were purchased for managerial use.
- The ID Card Printer for staff and students was replaced with a new one.
- For better surveillance 15 new CCTV Cameras were installed on campus adding to the existing ones.
- The annual subscription of Office 365 (Office Suite) used for Online Teaching and Learning, Training, Seminars and Conferences.
- Majority of the systems in the computer lab was upgraded to Windows 11, Windows 10 from Windows 8 and Windows 7.
- Official Email IDs were created for all the students on campus and staff members for official communication.
- DJI Mavic 3 drone camera, Rode Wireless Go 2 Microphone and Rode NGT 4 plus microphone were purchased to enhance the media centre.
- The existing Adobe Creative Cloud subscription was extended to one more year and a data recovery software 'Wondershare Recoverit' was purchased.
- The website was updated with new information related to college

Advancements in the Enterprise Resource Planning

The ERP department of the college is in the process of upgrading the software to adapt to the NEP curriculum framework. The following are the changes made in this academic year.

Admissions

a) Proctored Online Exam module with enhanced audio & video options was introduced and used to conduct Online Entrance Exam in 2021-22.

b) A software Update (Versions V.2) for Linways Platform was introduced with complete automation for the admission process with advanced reports for easy access.

c) UPI payments were introduced for Quick Payments.

Reports:

a) New modules were created to generate reports for various purposes like Academics, Admissions and Examination, were created and modified as per the requirement.

b) ExAT module has been mapped to a new module to generate reports required for various NAAC criteria.

Examination

a) Marks card format was changed for the students of NEP Batch to incorporate the new scoring pattern and the naming conventions used by UUCMS for CIA, End Semester Examination.

b) Option to include and exclude subjects for exam registration has been enabled. This option also allows customization of Hall Ticket and Timetable generation.

OLD STUDENTS' ASSOCIATION

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Old Students' Association: Alumni Engagement

The Alumni Association is an integral part of St. Joseph's College of Commerce. The Old Students' Association of St. Joseph's College Commerce meticulously plan and conduct several activities under the aegis of Ms. Kavita Muthappa (OSA President) to benefit the student community and to maintain a vibrant relationship with the alumni. The OSA has contributed extensively to the all-around advancement of the institution. Some of the methods of their active involvement with the college are Curriculum Development, Recognition and Rewards, Alumni Reunions, Alumni Activities, Industrial Visits, Expert Talks, Placement Drives, and Co-curricular Activities.

The alumni members are in toto with the institution's Board of Studies (BOS), Academic Council, and Governing body, giving valuable suggestions on quality enhancement, curriculum, teaching-learning practices, and placements. The association launched the MicroLabs skill-development programme for Tally, GST, and Communication for campus placement interviews. The OSA financially supports students by granting scholarships to deserving ones. This year, scholarships were provided to 150 students.

Talk Series

A host of talk series and guest lectures were organized by the OSA and this included Industry experts sharing their knowledge through these interactive sessions.

Date	Resource Person(s)	Topic
19th January, 2022	Mr. Vinay M Tonse, Managing Director and CEO (SBI Funds Management Ltd)	Emerging trends in Mutual Funds
18th February, 2022	2022 Mr K. Raghu, Ex President of Institute of Chartered Accountants of India (ICAI)	Indian economy - A Multi Trillion Dollar Opportunity
22nd February, 2022	Mr. Roshan Lobo, founder - Explore Adventure India	Journey from Commerce to Adventure Sports
28th February, 2022	Mr. Vinay Mruthyunjaya , Chartered Accountant	Analysis of the Union Budget 2022
30th March, 2022	Ms Joeita Pelegrim & Ms Crystal Clement	Journey from Commerce to Dance

The talk series and workshops were very well accepted and saw a huge number of students participating and interacting during the Q & A session.

Teacher's Day

Besides OSAs' academic involvement with the institution, they also brought all the teaching, non-teaching, and support staff through various events like Teachers Day on 11th September 2021 — a lot of fun-filled activities were organised followed by lunch.

Museum Visit

On the 12th and 13th of January, 2022 the OSA organised a visit for the teaching staff to Rezwan Razack's Museum of Indian Paper Money, which is home to over 700 paper currency notes from across time, collected over the span of 20 years.

Sports Events

For the sports enthusiasts, various events such as Inter-batch football, Inter-batch hockey, and Inter-batch basketball matches were conducted which saw participation in huge numbers from different age groups.

- The Inter-batch football tournament was conducted on 11th and 12th December, 2021.
- The OSA Hockey Tournament was conducted on 13th March, 2022 and the winners were the Batch of 2011.
- On 13th March, 2022 an exhibition match featuring Indian Hockey Legends Mr. Dhanraj Pillay and Mr. Jude Felix was organized which witnessed a huge audience.
- The Inter-batch basketball match was organized for Men and Women on 27th March, 2022. The Batch of 2015 won the Men's Basketball and the Batch of 2016 won the Women's Basketball match

OSA Gala

Apart from the aforementioned programmes, on 11th December 2021, the OSA also hosted the SJCC OSA Gala featuring a live band by 'Crowntree', and on 2nd April 2022, they hosted 'Resound', the Serenata chorale live concert at Catholic Club.

Alumni Awards

OSA sponsors the Best Outgoing Student Alumni Award every year and gives scholarships to deserving students to motivate, inspire and recognise academic excellence. The College wishes to thank all the office bearers of OSA for their tireless efforts towards their Alma Mater.

Sports Report

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Sports Report

The activities for the year 2021-22 commenced in the month of July wherein the foundations were laid for future sports activities of the year. Vacant positions which were left open as a result of the graduation of the students were filled after much deliberation.

The Selection trials for BBA, B.Com, and M.Com classes were conducted in the months of April and May 2021 to admit students on the basis of Sports Merit for the Academic Year. A total of 88 students registered for the sports quota admissions in various disciplines and this year, we inducted 35 sportspersons based on their individual sports merits to strengthen the sports teams for the year 2021-22. The selected sportspersons were given concessions in academic percentage while the admission formalities were being done.

International Yoga Day

The 7th International Day of Yoga was celebrated on 21st June 2021 between 8.00 am and 9.30 am. The event was open to all the members of the Management, Teaching staff, non-teaching staff, Students, Parents, and Alumni. The programme had a total of 658 registrations.

The colleges organizing this mega event were:

1. St. Joseph's College of Commerce (Autonomous)
2. Malleswaram Ladies Association First Grade College for Women
3. National College (Autonomous) Basavanagudi
4. Shivananda Sarma Memorial RV College
5. National College (Autonomous) Jayanagar

And the organizing Secretaries for the international yoga day comprised members of all the institutions. The programme was live-streamed on youtube on 21.6.2021. The guests for the event were the principals of the colleges

1. Dr. Father Charles Lasrado. SJ - St. Josephs College of Commerce,
2. Dr. Rekha HG - MLA First Grade College for Women,
3. Dr. C B Annapurnamma - National College, Basavanagudi,
4. Dr. S. Anil Kumar - SSMRV College, and
5. Prof. B V Sreedhara Swamy - National College Jayanagar.

Chief Guest Ms. Rajvi D Jain, a certified yoga trainer, S-VYASA, taught various asanas as per the protocol of the yoga day by the govt. for a period of 45 minutes. E-certificates were mailed to the participants and feedback process

International Yoga Day

National Sports Day

Annual Sports Day

Spiel 2022

Aneeshwar Gautam of IBBA B was part of the India Under-19 team that emerged world champions in 2022 and he also captained Indian 'B' team for the tri-series involving Bangladesh.

Shubhang Hedge of 3 BBA 'A' represented Karnataka state in the Syed Mushtaq Ali trophy.

was conducted right after the session. The programme ended with a vote of thanks by Dr. Rani Sandhu.

National Sports Day

On account of National Sports Day, the Sports Department organized a competition for Mr. and Ms. Fit titles for the students in order to find the fittest athletes of the college. The first two rounds were conducted on the 28th of August and next two rounds I.e., the semifinals and finals were conducted on 29th of August 2021.

Annual Sports Day

The 50th Annual Sports Day was held on 19th February, 2022. The Chief Guest for the event was Mrs. Bindu Rani G, athletic coach and former international athlete. The day started with march-past where each class marched behind their respective Sports Representative. The Sports Representatives assembled on behalf of their classes to take an oath where they promised to participate in true sportsmanship for the day's events. All the day's sports events went off seamlessly and fairly. At the Closing Ceremony numerous trophies were awarded including Best March-past, Best Flag, Best Turnout and Best Athletes along with the overall trophies for winners of the years' inter-class sporting events. The Overall Trophy for the sporting activities was won by 1 B.Com 'F'. The event concluded by the lowering of the College Flag and the students singing the National Anthem.

SPIEL '22: TURNING SETBACKS INTO COMEBACKS

Spiel 2022 "turning setbacks into comebacks" was held across six days with over 31 colleges and more than 1000 participants for 9 different events. Spiel'22 was kickstarted with the Spiel run with around 700 students who took part. It was followed by a Zumba session that was hosted by Ms. Nandini and Mr. Jeshwanth Bopanna who are both participants of the MTV Roadies 2022 season. The inauguration ceremony was inaugurated by Principal Dr. Charles Lasrado, SJ. The first game was Cricket, which was hosted in the KIOC turf ground from the 25th to 29th of April 2022, followed by other games for both men and women. The closing ceremony took place on the 5th of May and was graced by Lt. Col. Dr. S. Amalraj as the chief guest. All the prizes for the winners and runners were distributed during the ceremony. St. Joseph's College of Commerce took the overall trophy of Spiel 2022.

Inter – Class Competitions

The Interclass events started on the 8th of August 2021. The events were conducted following all safety protocols amidst the pandemic. 38 classes participated in 22 different events for both men and women. A year

Achievements / Feathers in the Cap

- **Aneeshwar Gautam** of IBBA B was part of the India Under-19 team that emerged world champions in 2022 and he also captained Indian 'B' team for the tri-series involving Bangladesh. He has joined the illustrious Royal Challengers Bangalore IPL team for his base price of Rs 20 lakh. He is a left arm orthodox bowler and gave outstanding performances against Ireland and West Indies.
- **Shubhang Hedge** of 3 BBA 'A' represented Karnataka state in the Syed Mushtaq Ali trophy and he was also selected a net bowler for Royal Challengers Bangalore in the IPL 2021-22 season.

The following Students Represented University/State/India 2021-22

Sl. No.	Name	Class	Game	Representation
1.	Aneeshwar Gautam	2 BBA	Cricket	Karnataka U-19, India U-19 World Cup Winners Karnataka Ranaji Probables and IPL (RCB)
2.	Shubhang Hegde	3 BBA A	Cricket	Syed Mushtaq Ali Trophy (Karnataka State U-25)
3.	Jasper Erwinraj Joel	1 BBA B	Cricket	Karnataka Under-19
4.	Shamanth. S.M	1 B.Com D	Cricket	Karnataka Under-25
5.	A R Rohit	2 BBA A	Athletics	Bangalore City University Athletics Team - 1500mts & 5000mts Bangalore City University - Cross Country
6.	Sanjay. R	2 B.Com H	Boxing	Won Gold medal in Mahatma Gandhi State level Boxing Championship
7.	Aqib Jawad	2 B.Com H	Cricket	Karnataka State – Syed Mushtaq Ali Trophy
8.	Vishesh Sharma	1 B.Com F	Badminton	Bangalore City University
9.	Nisha Singh. S	1 BBA B	Fencing	Bangalore City University
10.	Parthiban Subash	2 B.Com A	Taekwondo	Bangalore City University
11.	Neeraj Raj S	3 B.Com G	Table Tennis	Bangalore City University
12.	Annamalai V	3 B.Com G	Table Tennis	Bangalore City University
13.	Sanjay Murali Krishnan	2 B.Com F	Table Tennis	Bangalore City University
14.	Kavya J	2 BBA A	Table Tennis	Bangalore City University
15.	T. Yogeshwari	1 B.Com F	Table Tennis	Bangalore City University
16.	Nandini, A	1 B.Com E	Throwball	Bangalore City University
17.	Vishal Kishore	3 BBA A	Basketball	Bangalore City University
18.	Roshan Kunder	3 BBA A	Basketball	Bangalore City University
19.	Krishna Bharadwaj R	3 B.Com H	Basketball	Bangalore City University
20.	Kushal Gowda s	3 B.Com H	Basketball	Bangalore City University

21.	Karan Kumar	2 BBA B	Basketball	Bangalore City University
22.	Vedanth Bhargavasa	2 B.Com D	Basketball	Bangalore City University
23.	Sandeep Reynolds Paliath	3 BBA B	Basketball	Bangalore City University
24.	Nisha Banik	2 BBA B	Basketball	Bangalore City University
25.	Tanya Ghorpade	3 B.Com F	Basketball	Bangalore City University
26.	Meghana Ramesh	3 B.Com H	Basketball	Bangalore City University
27.	Diya Fadma Siraj	3 BBA D	Basketball	Bangalore City University
28.	Archana Chadrashekar	3 BBA A	Basketball	Bangalore City University
29.	Syeda Aleena Aga	2 BBA B	Basketball	Bangalore City University
30.	Mina Thanveer	2 BBA B	Basketball	Bangalore City University
31.	Deeksha M	2 B.Com F	Basketball	Bangalore City University
32.	Janya. G.R	1 BBA A	Basketball	Bangalore City University
33.	Ankita. S	1 B.Com F	Basketball	Bangalore City University
34.	Melwyn Emmanuel	1 BBA A	Football	Bangalore City University
35.	Shaun Joseph Goveas	2 B.Com G	Football	Bangalore City University
36.	Suman S Dev	1 B.Com G	Football	Bangalore City University
37.	Ankith P	3 B.Com F	Football	Karnataka State - Santhosh Trophy
38.	Tara Anand	1 BBA B	Football	Karnataka State- Senior Nationals Bangalore City University
39.	Shilpa Rajan	3 B.Com H	Football	Bangalore City University
40.	Maria Yadisha B	I B.Com	Football	Bangalore City University
41.	Kamala Kannan S	1 B.Com F	Tennis & Swimming	Bangalore City University
42.	Infant Marian F	2 B.Com F	Netball	Bangalore City University
43.	Samuel Michal Davis A	I M.Com	Handball	Bangalore City University

44.	K M Mayur Bopaiya	3 B.Com H	Hockey	Bangalore City University South Zone Inter University Competition & Khelo- India Inter University Competition both Winners
45.	Povanna C B	2 B.Com F	Hockey	Bangalore City University & Karnataka State U-19 and India
46.	Bhavin Kushalappa KR	2 B.Com F	Hockey	India / Karnataka State U-19 Khelo India University
47.	Chiran Medappa	2 B.Com H	Hockey	India/ Karnataka State U-19
48.	Mayur Bopaiah	3 B.Com H	Hockey	Karnataka State- Senior Nationals Khelo India University
49.	Shan Monnappa. M.A	1 B.Com F	Hockey	Karnataka State U-19
50.	Nehal Thimmaiah. M.D	1 B.Com F	Hockey	Karnataka State U-19

Obituary

1. Dr. Karthika J, Faculty, SJCC

08 January, 1981 - 08 May, 2021

2. Jose Sebastian (I M.Com IB)

04 October, 2000 – 10 September, 2021

3. Leah Regina Heldt (2 B.Com B)

19 April, 2002 – 22 May, 2022

Conclusion

The Annual Report of the college is not only a record of our journey of this academic year but it also captures the dreams and aspirations of the years to come. God has blessed us with His grace so that we may continue this journey of excellence and our Patron St. Joseph is always a source of inspiration for us to work hard.

I would like to place on record my sincere appreciation to all those who have been a true source of inspiration and support. I would like to thank Rev. Fr. Dionysius Vaz SJ, the Provincial of Karnataka Jesuit province and the President of BJES, for his vision and inspiration. I express my deep sense of gratitude to Rev. Fr. Brian Pereira, SJ, Vice President, BJES, for his constant guidance, support and encouragement. I thank all the members of the Governing Body of the society and the Principals of BJES Institutions.

My sincere thanks to the Chief Guest of this day, Prof. H S Ventatesh Murthy. It is because of the selfless service and contribution of dedicated professors and mentors like sir that the institution continues to be one of the best in the country. I thank the members of the Alumni Association headed by Ms. Kavitha Muthappa for their constant support.

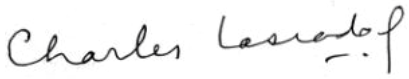
My heartfelt thanks to the administrative staff for all their hard work towards a smooth and efficient functioning of the college. My special thanks and appreciation to the service staff who keep the campus clean and tidy.

Thank you, my dear students, the office bearers, the committed student volunteers and the members of the students' council. Congratulations to all the prize winners - your contribution to the institution will always be cherished and I wish you good luck for the future.

Farewell to the outgoing batch, may you always treasure the special memories of your student life at St. Joseph's College of Commerce.

Thank you and have a pleasant evening.

06 June 2022



Dr. Charles Lasrado, SJ

Principal

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